

# SUWANNEE COUNTY SCHOOL DISTRICT

## STRATEGIC PLAN

### 2021—2025

**Mission:** Suwannee County Schools will educate all students in a safe and supportive learning environment that will develop life-long learners and productive citizens.

**Vision:** Suwannee County School District will be a system of excellence ensuring all students are prepared for personal success.

#### **Goal 1: Suwannee County School District will increase the academic achievement of all students.**

##### ***Focus on Students***

- Increase Successful Course Completion
- Increase Usage of Focus and Canvas Portals
- Success on Assessments
  - National (ACT, SAT, NAEP, Industry Certification)
  - State (FSA, FSAA, ACCESS for ELLs)

##### ***Focus on Parents/Families***

- Usage of Focus Portal— Grade/Attendance Monitoring
- Usage of Canvas Portal—Assignments/Lessons
- Participation in Academic Events
- Communication with Teachers/Schools

##### ***Focus on Community***

- Support of Academic Events
- Mentorship
- Volunteering
- School/District Partnerships

##### ***Focus on Employees/Staff***

- Support School Choice—Configuration Goals
- Collaboration Among Programs/Departments
- Individual and Group Communication with Parents
- Increased Communication with Community
- Support of Professional Learning Communities for Deliberate Impact on Student Achievement

##### ***Focus on Organization***

- Fewer Federally Targeted Support Schools
- Increase School/District Grades
- Improved State Ranking
- Communication of Achievement and Success

#### **Goal 2: Suwannee County School District will provide learning and working environments that are supportive,**

##### ***Focus on Students***

- Increase Percentage of Students Regularly Attending
- Knowledge/Ability for Supporting a Safe Environment
- “See Something, Say Something” School Campaigns
- Fewer Behavior/SESIR Incidents
- Participation in Peer Supports Courses/Peer Mentors
- Protection of Student Identity
- Increase Supervision—Schools, Lunchrooms, Buses, Events

##### ***Focus on Parents/Families***

- Attendance Support
- Behavior Intervention Support/ Positive Behavior Supports
- Attendance at School Events
- Parent University
- Increased Communication Regarding Safety/Security

##### ***Focus on Community***

- Mentorship Opportunities
- School Partnerships
- District Advisory Council
- Collaboration on Disaster Preparedness
- Information on Choice Options

##### ***Focus on Employees/Staff***

- Badges/Locks/Point of Entry—Keep Environments Secure
- Increased Communication with Parents—Individual/Group
- Mental Health First Aid Training for All Employees
- Monitor and Celebrate Workplace Safety
- Participation in Wellbeing Initiative
- Protection of Employee Identity

##### ***Focus on Organization***

- Monitoring and Evaluation—Emergency Response Plans
- Monitoring and Evaluation—Behavior/Threats
- Climate Survey Input Collected
- Safer Facilities—Locks, Doors, Cameras, Guardians, Officers
- Grow/Monitor Suwannee Opportunity School
- Maintain Radio Network Communication—Campus/Bus

**Goal 3: Suwannee County School District will manage all resources in a deliberate and responsible manner.**

***Focus on Students***

- High Quality, Aligned Student Resources
- Technology Devices and Course Opportunities
- College and Career Readiness
- Intervention and Enrichment
- Usage of Programs

***Focus on Parents/Families***

- Communication Tools
- Federal Grant Collaboration District Advisory Council
- Wrap Around Services for Families

***Focus on Community***

- Federal Grant Support for Private Schools
- Shared Facility Use
- Support Local Vendors
- Facilitate Human Resource Pipeline
- Local Recruitment

***Focus on Employees/Staff***

- Planning
- Configuration Identities
- Growth Opportunities—PD, Certifications, Endorsements
- Retention of Employees
- District Data Team—District Leader Growth/Service

***Focus on Organization***

- Enrollment, FTE
- Benefits/Bargaining
- Monitoring and Evaluation of Plans/Grants
- Energy Conservation
- Financial Reporting and Accountability
- Stewardship and Transparency

**Goal 4: Suwannee County School District will ensure future readiness for all stakeholders.**

***Focus on Students***

- College and Career Readiness
- Increased Acceleration Opportunities
  - Industry Certifications, CTE
  - Dual Enrollment/Advanced Placement
- Future Planning
- Future Skills
- Virtual Learning
- Civic Literacy
- Computer Science
- Employability Skills

***Focus on Parents/Families***

- Parent Preparedness for Child's College/Career Support
- Parent Technology Skills
- Sustainable District Advisory
- Sustainable Parent Engagement Team

***Focus on Community***

- Solid Advisory—DAC, SAC, Occupational Advisory
- Community Involvement—Goal Setting
- RIVEROAK Community Education Options
- Monitoring and Improvement of Choice Options

***Focus on Employees/Staff***

- Opportunities for PD, Endorsements, Certifications
- Improve all employees' ability to do job
- Competitive Compensation
- Wellness Program
- Virtual Learning Options—Safe Schools, Online PD
- Growth, Health, Longevity

***Focus on Organization***

- Succession Planning
- Leadership Training—Schools, Departments, District
- Fiscal Stability—Reducing Audit Findings
- Innovative Options
- Branding and Community Awareness of Successes
- Improving Communication
- State Compliance
- Fund Balance
- Sustainability in all Projects/Programs/Grants