

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
July 8, 2014

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Chief Financial Officer Vickie Music and Administrative Secretary Karen Lager. Superintendent Jerry Scarborough and School Board Attorney Leonard Dietzen were absent.

Administrators and others present: Walter Boatright, Amy Boggus, Dr. Bill Brothers, David Campbell (arrived at 2:05 p.m.), Mark Carver, Lisa Dorris, Janene Fitzpatrick (arrived at 1:48 p.m.), Jay Jolicoeur, Jesse Lovelace, Dee Dee McManaway, Susan Moffat, Ted Roush, Elizabeth Simpson, Jim Simpson, Lila Udell, and Dr. Jimmy Wilkerson.

Chairman Taylor called the meeting to order at 1:30 p.m.

2013-2014 Equity Report (**pgs. 2-108**)..... Bill Brothers

Dr. Brothers reviewed the proposed updates and changes to the 2013-2014 Equity Report.

Facilities Update Mark Carver

Mr. Carver provided an update regarding the Facilities Department.

Athletics Update.....Mark Carver/Ted Roush

Mr. Carver and Mr. Roush provided an updated regarding athletics.

Transportation Update..... Jesse Lovelace

Mr. Lovelace provided an update regarding the Transportation Department.

Curriculum Update.....Janene Fitzpatrick

Mrs. Fitzpatrick provided an update regarding the Curriculum Department.

Student Conduct and Discipline.....Elizabeth Simpson
Code for 2014-2015

Mrs. Simpson reviewed the proposed updates and changes to the Student Conduct and Discipline Code for 2014-2015.

The workshop adjourned at 3:19 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
July 8, 2014

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Chief Financial Officer Vickie Music and Administrative Secretary Karen Lager. Superintendent Jerry Scarborough and School Board Attorney Leonard Dietzen were absent.

Chairman Taylor called the meeting to order at 3:21 p.m.

MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie Music:

1. MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval to accept the donation of a greenhouse from the Cheney Farm to the Branford FFA Chapter. The value of the greenhouse is \$5,000. (pg. 2) MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 3:31 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
July 22, 2014

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

Chairman Taylor called the hearing to order at 5:55 p.m.

Director of Human Resources – Dr. Bill Brothers:

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (A copy is available for review in the office of the Director of Human Resources.) (**pg. 11**)

#3.05	Administrative Organization (<i>revised</i>)
#3.16	Charter Schools (<i>revised</i>)
#4.01	Student Progression Plan (<i>revised</i>)
#4.02	The Curriculum (<i>revised</i>)
#4.021	Physical Education (<i>revised</i>)
#4.025	Academic and Career Planning (<i>revised</i>)
#6.91	Aids, Bloodborne Pathogens, and Environmental Hazards (<i>revised</i>)
#8.03	Inspections (<i>revised</i>)

Mr. Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual and there were none.

The hearing adjourned at 5:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
July 22, 2014

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

Sheriff's Deputy D. Stevenson was also present.

Chairman Taylor called the meeting to order at 6:02 p.m.

Student remarks and pledge to the flag by Branford High School Beta Club student organization

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 12-41)**

- | | |
|---------------|--------------------------------------|
| June 10, 2014 | - Workshop Session |
| | - Special Meeting |
| | - Expulsion Issues Hearing (Private) |
| June 24, 2014 | - Workshop Session |
| | - Regular Meeting |

2. Approval of the monthly financial statement for June 2014.

3. The following bills for the period June 1-30, 2014:

General Fund

#153191 - 153218	\$	439,957.61
#153257 - 153672		1,719,402.68
Electronic Fund Transfers		<u>2,153,988.02</u>
	\$	4,313,348.31

Federal Fund

#45599 - 45614	\$	45,943.55
#45634 - 45781		163,580.06
Electronic Fund Transfers		<u>326,124.94</u>
	\$	535,648.55

Food Service Fund

#28680 - 28688	\$	23,493.62
#28691 - 28755		298,622.25
Electronic Fund Transfers		<u>111,036.06</u>
	\$	433,151.93

2.0 LCIF

#6875 - 6890	\$	389,855.10
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4. Approval of the following budget amendments for fiscal year 2013-2014:

General

I-12

I-13

LCIF

III-12

Special Revenues

IV-7 (Food Service)

IV-12 (Federal)

I-14
I-15

IV-13 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated July 22, 2014. **(pgs. 42-43)**
6. Approval of the following contracts/agreements for the 2014-2015 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2015-53 Gateway Educational Computing Consultants Project Resolution and Contract for District Participation between the School Board of Washington County, Florida, fiscal agent for the Panhandle Area Educational Consortium (PAEC) and the District School Board of Suwannee County (*Renewal*) **(pgs. 44-48)**
- #2015-54 PAEC Student Data Services Resolution and Contract for District Participation between the School Board of Washington County, Florida, fiscal agent for the Panhandle Area Educational Consortium (PAEC) and PAEC Student Data Services and the District School Board of Suwannee County, Florida (*Renewal*) **(pgs. 49-51)**
- #2015-55 Contractual Agreement for Inter-County Transfer of Exceptional Students between the School Board of Hamilton County and the School Board of Suwannee County (*Renewal*) **(pgs. 52-56)**
- #2015-56 Memorandum of Understanding between Florida Virtual School and Suwannee County School Board (Blended Learning Community) (*Renewal*) **(pgs. 57-61)**

7. Approval of the Suwannee-Hamilton Technical Center fees for the 2014-2015 school year: **(pgs. 62-71)**

Tuition Fees

Resident – Adult Job Preparatory	\$2.33 per clock hour
Non-Resident – Adult Job Preparatory	\$9.32 per clock hour
Resident – Continuing Workforce Education	100%
Resident – Adult Education	\$30 per term or \$45 per half year

Financial Aid Fees

10% of the student Tuition Fees

Capitalization Improvement Fees

5% of the student Tuition Fees

Technology Fees

5% of the student Tuition Fees

8. Approval of the following grant/allocation applications:

- a. FDLRS/Gateway Associate Center, Hamilton County School Board, Consolidated Grant (IDEA, Part B, \$476,910; IDEA, Part B, Preschool, \$95,951; General Revenue, \$21,071) **(pgs. 72-90)**
- b. Florida Standards Professional Development Action Project (PDAP) grant in the amount of \$10,777.73 **(pg. 91)**

9. Approval to accept the following donated items: **(pg. 92)**

<u>Site</u>	<u>Item</u>	<u>Donor</u>
Branford FFA Chapter	Four purebred Hereford heifers (Value: \$3,000)	Dixie County Schools

10. Approval of the following student teacher interns for the fall semester 2014:

<u>Name</u>	<u>University</u>	<u>Site</u>	<u>Cooperating Teacher</u>
Luke Chaney	North Florida	District	N/A – Field Experience
Josephine Costa	St. Leo	SMS	Lesley Fry
Patricia Peaden	St. Leo	SIS	Shannon Chauncey

11. Approval of the following student transfers for the 2014-2015 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Anna	Blanton	Columbia	Suwannee	8
Liberty	Blanton	Columbia	Suwannee	7
Rachel	Blanton	Columbia	Suwannee	10

FIRST NAME	LAST NAME	TO	FROM	GRADE
Rebekah	Blanton	Columbia	Suwannee	8
Grace	Boswell	Columbia	Suwannee	7
Caitlyn	Bruce	Columbia	Suwannee	12
Cassidy	Bruce	Columbia	Suwannee	7
Dalton	Carver	Columbia	Suwannee	10
Anthony	deMaya Jr.	Columbia	Suwannee	12
Garrett	Fennell	Columbia	Suwannee	7
Shelbi	Fennell	Columbia	Suwannee	12
David	Fletcher	Lafayette	Suwannee	4
Ragan	Fletcher	Lafayette	Suwannee	6
William	Fletcher	Lafayette	Suwannee	9
Cade	Frier	Columbia	Suwannee	1
Camdon	Frier	Columbia	Suwannee	3
Matthew	Frier	Columbia	Suwannee	9
Byron	Harris	Lafayette	Suwannee	10
Dillan	Hillwig	Lafayette	Suwannee	3
Wyatt	Hillwig	Lafayette	Suwannee	1
Alexandra	Hvojnack	Columbia	Suwannee	12
Saphira	James	Columbia	Suwannee	2
Josiah	Kolwyck	Columbia	Suwannee	K
Kassidy	Kolwyck	Columbia	Suwannee	2
Alexis	Lane	Columbia	Suwannee	1
Abbigail	McCook	Columbia	Suwannee	8
Anderson	McCook	Columbia	Suwannee	2
Caleb	Newson	Lafayette	Suwannee	9
Jakob	North	Columbia	Suwannee	5
Adyn	Petit	Columbia	Suwannee	2
Callahan	Register	Columbia	Suwannee	8
Tray	Register	Columbia	Suwannee	11
Caitlyn	Simmons	Lafayette	Suwannee	2
Brandon	Thompson	Columbia	Suwannee	10
Jemma	Thompson	Columbia	Suwannee	12
Jocilyn	Tynda	Columbia	Suwannee	K
Brody	Bean	Suwannee	Lafayette	1

FIRST NAME	LAST NAME	TO	FROM	GRADE
Emilee	Cannon	Suwannee	Lafayette	8
Anthony	Fralick	Suwannee	Lafayette	9
Frankie	Griffin	Suwannee	Hamilton	6
Daniel	Hendry	Suwannee	Hamilton	2
Jaime	Lomba	Suwannee	Lafayette	12
Sebastian	Reyes	Suwannee	Hamilton	2
Dakota	Topham	Suwannee	Lafayette	10
Trevor	Topham	Suwannee	Lafayette	12
Riley	Vaughn	Suwannee	Lafayette	K
Bodhi	White	Suwannee	Gilchrist	5
Dylan	White	Suwannee	Gilchrist	9
Luke	White	Suwannee	Gilchrist	PK

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Phillip	Whitehead Jr.	SHS	BHS	10
Daisy	Wolfe	BES	SIS	4
Kimberly	Wolfe	BES	SES	3

REGULAR AGENDA

Chief Financial Officer – Vickie Music:

1. MOTION by Mr. Holtclaw, second by Ms. Cason, for approval to advertise the tentative Millage Rates and tentative Budget for the 2014-2015 school year.
(pg. 93) MOTION CARRIED UNANIMOUSLY
2. MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval of the following form:

#7200-130 Suwannee County School Board Conflict of Interest – Annual Staff Disclosure Form (*New*) **(pgs. 94-96)**

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval of the following resolution for the 2014-2015 school year: (NEW) (Note: This resolution has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-01R Resolution Affirming Participation in the Small School District Council Consortium (pgs. 97-98)

MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Walter Boatright:

4. MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval of the following contracts/agreements for the 2014-2015 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-51 Partnership for Automotive Program Articulation Agreement Universal Technical Institute (UTI) between Suwannee-Hamilton Technical Center Automotive Service Technology Program and UTI (New) (pgs. 99-101)

#2015-52 Services Agreement between North Florida Workforce Development Board, Inc. and Suwannee County School District (Training Provider Agreement) (New) (pgs. 102-109)

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Janene Fitzpatrick:

(Presented by Director of Information Technology – Josh Williams)

5. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the 2014-2015 Master In-Service Plan developed by North East Florida Educational Consortium (NEFEC). (A copy is available for review in the office of the Director of Curriculum and Instruction.) (pgs. 110-113) MOTION CARRIED UNANIMOUSLY

6. The following contracts/agreements for the 2014-2015 school year: (NEW)
(Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval of the following contract/agreement:

#2015-57 Memorandum of Understanding between Florida Virtual School and Suwannee County School Board (Virtual Learning Lab) (*New*) **(pgs. 114-117)**

MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval of the following contract/agreement:

#2015-58 Blended Learning Program Agreement between Edgenuity, Inc. and Suwannee County School Board (*New*) **(pgs. 118-132)**

MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval of the following contract/agreement:

#2015-59 Virtual Instructional Program Agreement between Edgenuity, Inc. and Suwannee County School Board (*New*) **(pgs. 133-152)**

MOTION CARRIED UNANIMOUSLY

Director of Student Services – Elizabeth Simpson:

7. MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval of the 2014-2015 Suwannee District Schools Student Conduct and Discipline Code for all elementary and secondary schools. (A copy is available for review in the office of the Director of Student Services.) **(pg. 153)** MOTION CARRIED UNANIMOUSLY

Director of Elementary and Early Childhood Education – David Campbell:
(Presented by Director of Student Services – Elizabeth Simpson)

8. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following personnel item for the 2014-2015 school year:
 - a. Add one teacher position at Suwannee Intermediate School (SIS) for the fourth grade **(pg. 154)**

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

9. MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (A copy is available for review in the office of the Director of Human Resources.) **(pg. 11)**

- | | |
|--------|--|
| #3.05 | Administrative Organization (<i>revised</i>) |
| #3.16 | Charter Schools (<i>revised</i>) |
| #4.01 | Student Progression Plan (<i>revised</i>) |
| #4.02 | The Curriculum (<i>revised</i>) |
| #4.021 | Physical Education (<i>revised</i>) |
| #4.025 | Academic and Career Planning (<i>revised</i>) |
| #6.91 | Aids, Bloodborne Pathogens, and Environmental Hazards (<i>revised</i>) |
| #8.03 | Inspections (<i>revised</i>) |

MOTION CARRIED UNANIMOUSLY

10. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval to award the following Request for Proposal (RFP):

- | | |
|---------|--|
| #14-210 | Document Imaging Conversion Services to Micrographics (<i>New</i>) (pgs. 155-157) |
|---------|--|

MOTION CARRIED UNANIMOUSLY

11. MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval of the Personnel Changes List (A copy is attached for Board members.) (**pgs. 158-170**)
MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RETIREMENT: NON-INSTRUCTIONAL:

Suwannee High School:

Diane Andrews, custodian, effective June 26, 2014

SUPPLEMENTARY:

The following to be paid the ESE supplement:

Linda Whitley

MISCELLANEOUS:

Suwannee High School:

Stephanie Selph resigned as assistant band director effective June 24, 2014

**End of List
2013-2014
School Year**

SUMMER SCHOOL RECOMMENDATIONS:

On as needed basis, pending participation.

Positions are subject to reduction based on participation.

RECOMMENDATIONS: INSTRUCTIONAL:

District Wide:

Angela Hester, teacher (Virtual Summer)

Cara Disken, teacher (Virtual Summer)

District Wide/21st Century ASP:

The following as teachers and or paraprofessionals:

Krystal Cundiff

Jessica Melgar

Stephanie Selph

Jennifer Wadford

Jessica Wagner

Margaret Williams

The following to work up to five (5) hours per course as needed to create
District Pace & Sequence, salaries to be paid from TIF/SEEC Grant
and/or PDAP Grant:

Branford Elementary

Julie Klecka

Pam Nettles

Katee O'Quinn

Jessica Wagner

Melinda Hawthorne

Jennifer Winnett

Monica Jackson

Deb Hatch

Melissa Holtzclaw

Margaret Williams

Lindsey Ramsey

Elizabeth Johnston

Sandra Delay

Juettie Kelley

Carla Suggs

Branford High School

Vaster Fryar
Vanessa Leffler
Abbey Warren
Karen Koon
Danelle Bradow
Lawanna Gaylard
Angel Hill
Kenneth Wingate
Julie Dees
Elaine Sauerman
Stacy Young
Lynda McInnis
Tammy Neil
Misty Ward
Tyler Branche

Suwannee Primary

Susie Johnson
Shannon Rodriguez
Jennifer Wooley
Melissa Bozeman
Abbey Fleming
Cindy Crowell
Kelly Driggers
Jennifer Bonds
Kerry Melland
Dan Crews
Bill Harris
April Green
Hannah Johnson
Vickie Pagliai

Suwannee Elementary

Tamara Williams
Becky Carter
Andrew Chapman
Stephanie Selph
Joyce McIntosh
Lisa Gray
Tamara Michal
Melinda Robinson

Suwannee Intermediate

William Bonds
Kim Warren
Traci Knighton
April Frye
Melanie Parks
Kristy Chauncey
Lindsey Bricker
Susan Roush
Kathy Wood
Karri Strong-Mercer
Robbin Chapman
Theda Severance
Natalie Haney

Suwannee Middle School

Tammy Butts
Jennifer Byrd
Melissa Cameron
Mary Ward
Keith Stavig
Kate Bromley
Kenneth Michal
Lila Rissman
William McCullers
Jennifer Campbell
Mary Check-Cason
Vanessa Leffler

Deanna Jackson
Robyn Bonds
Carmen Reyes
John Albert Johnson
Angela Hester
Meri Harrell
Jimmie Green
Stephanie Gray
Nicole Johnson
Celia Hodge
Heather Carr
Brantly Helvenston
Lesley Fry
Lawanna Zimmerman
Mary Ward

Suwannee High School

Pam Williams
Leslie Merry-Cochrane
Abigail Rodriguez
Emily Bass
Eric Rodriguez
Becky Skipper
Sandra Hurst
Bonita Cook
James Wilson
Audrey Marshall
Hunter Abercrombie
Josh Jacobson
Darrell Curls
Douglas Aukerman
Ronald Gray
Leigh Lundy
Jeffrey Boatright
Damon Wooley
Candyce Vickers

Marilyn Loges
Toni Greenberg
Adrienne Boyette
Kimberly Thomas
Jenny Hurst

Branford Elementary School/Summer Reading Camp:
Melissa Holtzclaw

Suwannee Middle School:

Mary Ward, teacher/FFA Advisor to work up to eleven (11) additional days to provide supervision for member projects and FFA activities, salary to be paid from Carl D. Perkins Secondary Roll Forward Funds

Suwannee High School:

Toni Greenberg work up to 7 hours to teach ESE students life and employment skills, salary to be paid from Slosberg Funds.

**End of List
2013-2014
Summer School**

**2014-2015
RECOMMENDATIONS**

RESIGNATIONS: INSTRUCTIONAL:

Suwannee-Hamilton Technical Center:

June Guy, instructor, effective July 19, 2014

Susan Morgan, instructor, effective July 31, 2013

Suwannee Elementary School:

Stephanie Searles, teacher, effective June 24, 2014

Suwannee Middle School:

Annie Day, teacher, effective June 26, 2014

Kelsey Land, teacher, effective June 26, 2014

Suwannee Primary School:

Natalie Hunter, teacher, effective July 1, 2014

Deeanna Sardina, teacher, effective June 26, 2014

Nancy Varn, teacher July 17, 2014

RESIGNATIONS: NON-INSTRUCTIONAL:

Facilities Department:

Curtis Wayne Selph, grounds keeper, effective July 9, 2014

Transportation Department:

Margaret Lumpkin, bus driver, effective June 17, 2014

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee Elementary School:

Melissa Davis, teacher

REPLACES: Lindsey Bigelow

Spencer Smith-Corbett, teacher

REPLACES: Stephanie Searles

Amy Williams, teacher

Replaces: Danielle Aultman

Suwannee-Hamilton Technical Center:

David Barnes, instructor (bus driver trainer) part-time night-time

Inez Williams, instructor (bus driver trainer) part-time night-time

Suwannee Intermediate School:

Denise Baldwin, teacher

REPLACES: Rowena West

Janice Diaz-Reyes, teacher

REPLACES: Sandra Windburn

Suwannee Middle School:

Rayanna Johnson, teacher

REPLACES: Joanne Baker

Rowena West, teacher

REPLACES: Jahnne Ecconomu

Suwannee Primary School:

Andrew Chapman, teacher

REPLACES: Bill Harris

Kelly Driggers, teacher/reading coach

REPLACES: Susan Hurst

Brittany Knox, teacher

REPLACES: Jessica Johnson

Krystal McCormick, teacher

REPLACES: Cindy Crowell

Chris Merine, teacher

REPLACES: Jennifer Bonds

Elizabeth Rang, teacher

REPLACES: Jennifer Giles

Shellie Young, teacher

REPLACES: Jennifer Wooley

CONTRACT RECOMMENDATIONS:

Contract Status for 2014-2015 school year:

ANNUAL CONTRACTS:

Branford High School:

Fred O'Quinn 12

Suwannee-Hamilton Technical Center :

David Jeff Lee 10

Suwannee High School:

Adrienne Boyette 12

Matthew Yancy 10

Suwannee Primary School:

Nynah Billingsley

10

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Fred O'Quinn	Athletic Director	BHS	R. Harden
Darrell Curls	Boys' Soccer Coach	SHS	B. Shirah
Debra Durden	Assistant Swim Coach	SHS	
Derwin Bass	SkillsUSA	SHTC	
Melissa Francisco	SkillsUSA	SHTC	
June Guy	LPN (July only)	SHTC	
Mona Kelley	SkillsUSA	SHTC	
Joanne Kietur	LPN	SHTC	
Bob Makela	SkillsUSA	SHTC	
Pam Poole	SkillsUSA	SHTC	
Joe Ragan	SkillsUSA	SHTC	
Tom Shea	SkillsUSA	SHTC	
Patty Sullivan	SkillsUSA	SHTC	
Kim Thomas	SkillsUSA	SHTC	
Rayanna Johnson	Head Volleyball Coach	SMS	April Green

TRANSFERS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Jennifer Bonds	SPS / Teacher	SES / Teacher	8/13/2014	S. Searles
Brock Canaday	SHS / Teacher	SES / Teacher	8/13/2014	A. Wooley
Shannon Jernigan	SHS / Teacher	BHS / Teacher	8/13/2014	A. Kinsey
Annette Kinsey	BHS / Teacher	SHS / Teacher	8/13/2014	S. Jernigan

MISCELLANEOUS:

District Wide/Student Services:

Natalie Haney to work up to two (2) days for gifted eligibility and Education Plan (EP) development prior to the 2014-2015 school year, salary to be paid from the General Fund with monies received from the FDLRS Grant

MISCELLANEOUS:

Lindsey Thomas to work up to 12 hours to meet the guidelines for Pre-K parent orientation at Branford Elementary:

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Facilities Department/District Office:

Rosa Perez, custodian 12-month, effective July 7, 2014

REPLACES: Bernadette Fittante

Food Service Department:

Crystal Cox, food service worker 3-hour part-time

Julie Verdegem, food service worker 3-hour part-time

Carol Jenkins, food service worker 3-hour part-time

Paul Otterbine, food service worker 3-hour part-time

Phyllis Postell, food service worker 3-hour part-time

Julie DeLucia, food service worker 3-hour part-time

Deborah Konecki, food service worker 3-hour part-time

Candace Hampton, food service worker 3-hour part-time

Ernestine Riley, food service worker 3-hour part-time

Donna Rightmire, food service worker 3-hour part-time

Lisa Fralick, food service worker 6-hour

REPLACES: Brenda Smith

William Yates, food service worker 6-hour

REPLACES: Christal Johnson

Debbie Ibarra, food service worker 6-hour

POSITIONS COMBINED

Shirley Philmore, food service worker 8-hour
REPLACES: Jennifer Wadford

Suwannee High School:

Maria Reyes, paraprofessional (bi-lingual)
NEW POSITION

Suwannee Intermediate School:

Mayra Salazar-Villa, paraprofessional (bi-lingual)
NEW POSITION

Suwannee Middle School:

Lisa Shuler, custodian 12-month
REPLACES: Robert George

Suwannee Primary School:

Laritta Hunter, Lead Pre-K paraprofessional
REPLACES: Barbara Fullbright
Vanessa Isidro, paraprofessional-temporary
REPLACES: Yomaris Vega
Traci Kitchel, Lead Pre-K paraprofessional
REPLACES: Rhonda Twilley

Transportation Department:

Eunice Ansley-Dunmore, bus driver
REPLACES: Robert Schnaudigel
Bobby Moman, bus driver
REPLACES: Joan Fewox
Kieasha Perry, bus driver
REPLACES: Cathy Fusco
Allen Stamper, mechanic helper, effective July 1, 2014
REPLACES: Daniel Clark

LEAVE OF ABSENCE (MEDICAL):

Transportation Department:

Rose Immerfall, bus driver August 19 through December 31, 2014, with the option of returning sooner if released by her doctor, leave without pay

STUDENT WORKERS:

Tevin Ford	SMS/Title I Basic
Nicholas Edington	BHS/Title I Basic
Lauren Suggs	BHS//Title I Basic

TRANSFERS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Robert George	SMS / Custodian	SHS / Custodian		D. Andrews

MISCELLANEOUS:

The following to work up to 12 hours to meet the guidelines for Pre-K parent orientation at Branford Elementary and Suwannee Primary schools:

Cara Howard	Pam Norton	Tamara Abercrombie	Tara Brock
Tenlee DeLoach	Lois Lock	Janice McCall	Dora Townsend
Deanna Yott			

**End of List
2014-2015
School Year**

ACTION ON THE ADDENDUM

Director of Human Resources – Dr. Bill Brothers:

#1. The following personnel items for the 2014-2015 school year:

MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of Item #1.a. as follows:

- a. Job Description #138 – Attendance Assistant/Homeless Advocate (*Revised*)
(A2-A5)

MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of Item #1.b. as follows:

b. Personnel Changes List as follows: (A2)

RECOMMENDATION: NON-INSTRUCTIONAL:

District Office:

Cortney Flowers, Administrative Secretary I, effective August 1, 2014

REPLACES: Mary A. Chaney

TRANSFER:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>
Jan Smith (effective August 1, 2014)	District Office/Food Service Assistant Coordinator of Food Service	District Office/Federal Programs Attendance Assistant/Homeless Advocate

MOTION CARRIED UNANIMOUSLY

END OF ADDENDUM

School Board Attorney – Leonard Dietzen:

12. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Jerry Scarborough:

13. Superintendent's Report

Superintendent Scarborough asked for Board members' comments and suggestions regarding the scheduling of a back to school Parent and Community Forum, where parents will be provided valuable information pertaining to attendance, discipline, civil citations, parent involvement, etc. Two sessions will be held – one in Live Oak and one in Branford. Suggested time will be from 6:30 p.m. – 8:00 p.m. Dates will be determined.

School Board Members:

14. Issues and concerns Board members may wish to discuss

- Mr. Holtzclaw reminded everyone of the Public Hearing scheduled for next Tuesday, July 29, 2014, at 5:30 p.m., regarding TRIM.
- Board members expressed appreciation for the recent Community Forum that was held, as well as the importance of student attendance.

The meeting adjourned at 7:14 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
July 29, 2014

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen was absent.

Chairman Taylor called the hearing to order at 5:30 p.m. for the purpose of adopting the Tentative Millage rates for the 2014-2015 school year and the Tentative Budget for 2014-2015.

The Tentative Millage rates set for the 2014-2015 school year are as follows:

Required Local Effort	=	5.062
Discretionary Operating	=	.748
Capital Outlay	=	<u>1.500</u>
Total	=	7.310

The Tentative Millage exceeds the roll back rate by -.54 percent.

The Required Local Effort is 5.062 mills and is set by the State. This is an increase of .083 mills from the 2013-2014 rate.

The Discretionary Operating Millage is set by the Board and is .748 mills. This is the same millage rate as in 2013-2014.

The Capital Outlay is 1.500 mills. This is the same millage rate as in 2013-2014.

- 1) Chairman Taylor called for questions or comments from the public concerning the Tentative Millage rates, and there were none.

- 2) MOTION by Mr. Holtzclaw, second by Mr. daSilva, to adopt the Tentative Millage rates for 2014-2015 as follows:

Required Local Effort	=	5.062
Basic Discretionary	=	.748
Capital Outlay	=	1.500

MOTION CARRIED UNANIMOUSLY

- 3) MOTION by Mr. daSilva, second by Mr. Holtzclaw, to adopt the Tentative Budget for 2014-2015. MOTION CARRIED UNANIMOUSLY

The hearing adjourned at 5:33 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION

August 12, 2014

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board Member Ed daSilva was absent.

Administrators and others present: Dr. Bill Brothers, David Campbell, Mark Carver, Lisa Dorris, Lisa Garrison, Janene Fitzpatrick, Jesse Lovelace, Ted Roush, Elizabeth Simpson, Lila Udell, and Margaret Wooley.

Chairman Taylor called the meeting to order at 1:00 p.m.

Policy Update (**pgs. 2-6**) Bill Brothers

Dr. Brothers reviewed the proposed changes to the following Suwannee County School Board policies:

- #8.14 Automotive Equipment (*revised*)
- #8.21 Transporting Students in Private Vehicles (*revised*)

Mr. Taylor noted that respective procedures need to be developed regarding the above policies. He asked that the draft procedures be discussed at a future workshop.

Virtual Schools.....Janene Fitzpatrick
Student Progression Plan

Mrs. Fitzpatrick provided a PowerPoint presentation regarding Virtual School. Mrs. Fitzpatrick asked that Student Progression Plan discussion be held at next month's Board workshop, due to recent additional information received from DOE.

Healthy Schools/Teach Elizabeth Simpson/Margaret Wooley
Flu a Lesson

Mrs. Wooley distributed and reviewed a handout regarding the Healthy Schools/Teach Flu A Lesson program, as well as proposed student medical forms that will be on the August 26, 2014, monthly Board agenda for approval.

Parent and Community Forums Elizabeth Simpson/Jerry Scarborough

Mrs. Simpson distributed and reviewed a draft agenda for the upcoming Parent and Community Forums to be held September 16, 2014, in Branford, and September 18, in Live Oak.

Facilities Update Mark Carver
Employee Safety Plan

Mr. Carver provided updates regarding the Facilities Department, along with the District Employee Safety Plan.

The workshop adjourned at 3:02 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
August 12, 2014

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Jerry Taylor, Catherine Cason, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board Member Ed daSilva was absent.

Chairman Taylor called the meeting to order at 3:11 p.m.

MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie Music:

1. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the following contract/agreement for the 2014-2015 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-68 Contractual Agreement for Professional Services – Outside Counsel between the Suwannee County School Board and Sniffen and Spellman, P.A. (New) (pgs. 3-5)

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Janene Fitzpatrick:

2. MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval of the following contract/agreement for the 2014-2015 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-62 Contract between School District of Suwannee County, Florida and Florida Sheriffs Youth Ranches, Inc. (*Renewal*) **(pgs. 6-9)**

MOTION CARRIED UNANIMOUSLY

Director of Elementary and Early Childhood Education – David Campbell:

3. The following contracts/agreements for the 2014-2015 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the following contract:

#2015-60 State of Florida Statewide School Readiness Provider Contract between the Early Learning Coalition of Florida's Gateway and Suwannee County School Board (*Renewal/Revised*) **(pgs. 10-40)**

MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following contract:

#2015-61 State of Florida Voluntary Prekindergarten Education Program Statewide Provider Agreement between the Early Learning Coalition of Florida's Gateway and Suwannee County School Board (*Renewal*) **(pgs. 41-53)**

MOTION CARRIED UNANIMOUSLY

Director of Federal Programs – Lila Udell:

4. MOTION by Ms. Cason, second by Mr. Holtzclaw, for approval of the following contract/agreement for the 2014-2015 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-66 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County and Accelerated Learning of Live Oak, Inc. for the Migrant 2014 summer program in grades K-5 (*New*)
(pgs. 54-64)

Discussion was held regarding discrepancies in the above contract. Board members asked that the contract be amended to reflect the changes as discussed. Mr. Dietzen felt that would not be a problem. Board members expressed concern with approving a contract after the fact.

MOTION CARRIED UNANIMOUSLY as AMENDED by changing language on Exhibit A from seven weeks to six weeks.

Director of Student Services – Elizabeth Simpson:

5. MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval of the following contract/agreement for the 2014-2015 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-44 School Vaccination Services Agreement between Healthy Schools, LLC and Suwannee County School District to provide voluntary flu vaccinations for all students and staff (*New*)
(pgs. 65-69)

MOTION CARRIED UNANIMOUSLY

ACTION ON ADENDA ADDENDUM

Director of Human Resources – Dr. Bill Brothers:

#1. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the following personnel item for the 2014-2015 school year:

Dr. Brothers asked to amend the recommendation to state “one 8-hour position at Suwannee Elementary School” instead of “one 6-hour position at Suwannee Middle School.”

- a. Add two temporary Food Service Worker positions (one 8-hour position at Suwannee Primary School and one ~~6-hour position at Suwannee Middle School~~ 8-hour position at Suwannee Elementary School) (A2)

MOTION CARRIED UNANIMOUSLY as AMENDED

END OF AGENDA ADDENDUM

The meeting adjourned at 3:40 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
August 26, 2014

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, and Administrative Secretary Karen Lager. Chief Financial Officer Vickie Music was absent.

UTSC President Annette Kinsey and School Resource Officer Rachel Rodriguez were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Florida Sheriffs Youth Ranch students

Special Recognition by the Superintendent:

2014 State FFA Convention Winners

- | | |
|------------------|---|
| Seth Adams | - State Winner: Fiber and Oil Crop Production Proficiency |
| Laura Beth Baker | - State Winner: First Place Team for Agricultural Communication CDE |
| Travis Bass | - Awarded State FFA Degree |
| Jerrica Byrd | - Awarded State FFA Degree |
| J.T. Byrd | - State Winner: Ag Service and Repair Proficiency
- Awarded State FFA Degree |

Leigh Durden	<ul style="list-style-type: none">- State Winner: First Place Team for Agricultural Communication CDE- Awarded Overall High Individual for Agricultural Communication CDE
Daniel Eaton	<ul style="list-style-type: none">- American Degree Candidate
Harli Feeny	<ul style="list-style-type: none">- Awarded State FFA Degree
Jordan Gaylard	<ul style="list-style-type: none">- State Winner: Forage Proficiency
Leslie Ann Goolsby	<ul style="list-style-type: none">- State Winner: Wildlife Management Proficiency
Stevie Harris	<ul style="list-style-type: none">- American Degree Candidate
Taylor Henderson	<ul style="list-style-type: none">- American Degree Candidate
Terrah Henderson	<ul style="list-style-type: none">- State Star Greenhand Finalist
Kara Holtzclaw	<ul style="list-style-type: none">- Awarded State FFA Degree
Arica Land	<ul style="list-style-type: none">- State Winner: Diversified Agriculture Proficiency
Caleb Land	<ul style="list-style-type: none">- State Winner: Beef Production Placement Proficiency
Katie Lloyd	<ul style="list-style-type: none">- State Winner: Equine Placement Proficiency
Mallory Morgan	<ul style="list-style-type: none">- State Winner: First Place Team for Agricultural Communication CDE
Cassie Ogden	<ul style="list-style-type: none">- Awarded State FFA Degree
Allie Randell	<ul style="list-style-type: none">- Elected District 3 President- Selected as a Courtesy Corp participant

- | | |
|-------------------|---|
| Taylor Randell | - State Winner: Diversified Crop Proficiency
- American Degree Candidate |
| Brandi Taylor | - State Winner: Fruit/Vegetable Production Proficiency |
| Christopher Young | - State Winner: Agriculture Service Proficiency
- State Star Placement Finalist
- Florida Department of Agriculture Scholarship Recipient
- Awarded State FFA Degree |

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 11-37)**

- | | |
|---------------|---|
| July 8, 2014 | - Workshop Session
- Special Meeting |
| July 22, 2014 | - Public Hearing
- Regular Meeting |
| July 29, 2014 | - Public Hearing |

2. Approval of the monthly financial statement for July 2014.

3. The following bills for the period July 1-31, 2014:

General Fund

#153673 - 153939	\$	872,976.61
Electronic Fund Transfers		<u>2,615,660.66</u>
	\$	3,488,637.27

Federal Fund

#45782 - 45873	\$	168,455.29
Electronic Fund Transfers		<u>119,808.73</u>
	\$	288,264.02

Food Service Fund

#28776 - 28806	\$	24,932.27
Electronic Fund Transfers		<u>16,414.83</u>
	\$	41,347.10

2.0 LCIF

#6891 - 6909	\$	277,575.93
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4. Approval of the following budget amendments for fiscal year 2013-2014:

<u>General</u>	<u>Special Revenues</u>
I-16	IV-8 (Food Service)
	IV-14 (Federal)

5. Approval of the following budget amendments for fiscal year 2014-2015:

<u>General</u>	<u>Special Revenues</u>
I-1	IV-1 (Food Service)
	IV-1 (Federal)

6. Approval for disposal of property as per the attached Property Disposition Form dated August 26, 2014. **(pgs. 38-39)**

7. Approval of the following contracts/agreements for the 2014-2015 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2015-65 Suwannee County School Board Professional/Technical Services Agreement between School Board of Suwannee County, Florida and M. W. James & Associates, LLC (*Renewal/Revised*) (pgs. 40-50)
- #2015-67 Clinical Education Agreement between the Suwannee County School Board Practical Nurse Education and Patient Care Technician Programs and Live Oak HMA, LLC d/b/a Shands Live Oak Regional Medical Center (Note: This contract replaces contract #2015-18, which was Board approved on May 27, 2014.) (*Renewal/Revised*) (pgs. 51-67)

8. Approval of the following student transfers for the 2014-2015 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Alan	Adams	Columbia	Suwannee	4
Gracelynn	Adams	Columbia	Suwannee	6
James	Adams	Columbia	Suwannee	1
Caul	Allen	Columbia	Suwannee	K
Cason	Barrs	Columbia	Suwannee	5
Jaiden	Barrs	Columbia	Suwannee	5
John	Bazzell III	Hamilton	Suwannee	12
Eli	Blackwell	Columbia	Suwannee	1
Logan	Blackwell	Columbia	Suwannee	4
Madison	Blanton	Columbia	Suwannee	7
Kaitlyn	Bosik	Columbia	Suwannee	4
Terry	Bryant	Columbia	Suwannee	2
Jackson	Buster	Columbia	Suwannee	8
Zackary	Buster	Columbia	Suwannee	6

FIRST NAME	LAST NAME	TO	FROM	GRADE
Kolten	Calton	Columbia	Suwannee	K
Kyan	Cotton	Columbia	Suwannee	1
Aaliyah	Crace	Columbia	Suwannee	5
Chandler	Crace	Columbia	Suwannee	4
Colton	Edwards	Columbia	Suwannee	6
Hayden	Engskow	Columbia	Suwannee	K
Skyler	Engskow	Columbia	Suwannee	4
Alexander	Espinoza	Columbia	Suwannee	1
Moises	Espinoza	Columbia	Suwannee	6
Mylie	Fernandez	Columbia	Suwannee	1
Faith	Frishkorn	Columbia	Suwannee	1
Cody	Gaylord	Columbia	Suwannee	5
Raven	Gaylord	Columbia	Suwannee	8
Grayson	Gill	Columbia	Suwannee	7
Cason	Griffin	Columbia	Suwannee	7
Haleigh	Hassebroek	Columbia	Suwannee	2
Austin	Herron	Lafayette	Suwannee	4
Bryson	Herron	Lafayette	Suwannee	2
Hayden	Herron	Lafayette	Suwannee	6
Hunter	Herron	Lafayette	Suwannee	6
Tyler	Herron	Lafayette	Suwannee	10
Haley	Howell	Columbia	Suwannee	1
Jasmine	Howell	Columbia	Suwannee	7
Joseph	Howell	Columbia	Suwannee	5
Timmerson	Howell	Columbia	Suwannee	4
Bethany	Jackson	Lafayette	Suwannee	5
Hannah	Jackson	Lafayette	Suwannee	6
Emili	Jones	Columbia	Suwannee	5
Joleene	Kauffman	Columbia	Suwannee	K
Clinton	Martin	Columbia	Suwannee	5
Devin	Mayer	Columbia	Suwannee	6
Hailey	Mayer	Columbia	Suwannee	6

FIRST NAME	LAST NAME	TO	FROM	GRADE
Cayleigh	McCall	Columbia	Suwannee	6
Chanse	McMurry	Columbia	Suwannee	8
Simsha	Meyers	Columbia	Suwannee	5
Sophia	Miller	Columbia	Suwannee	9
Robert	Moon	Columbia	Suwannee	10
Christopher	Newton	Columbia	Suwannee	10
Saralyn	Peek	Columbia	Suwannee	2
Emily	Quinones	Columbia	Suwannee	6
Joel	Quinones	Columbia	Suwannee	3
Aleah	Rogers	Columbia	Suwannee	2
Caleb	Rogers	Columbia	Suwannee	K
Zachary	Rogers	Columbia	Suwannee	5
Ronald	Sadler	Columbia	Suwannee	1
Gabriel	Schrader	Columbia	Suwannee	K
Kameron	Simmons	Columbia	Suwannee	6
Matthew	Skinner	Hamilton	Suwannee	5
Robert	Skinner	Hamilton	Suwannee	3
Jazen	Smarz	Columbia	Suwannee	3
Gaia	Sperber	Columbia	Suwannee	K
Odin	Sperber	Columbia	Suwannee	2
Spring	Sperber	Columbia	Suwannee	3
Aubrey	Stapleton	Lafayette	Suwannee	11
Jackson	Thompson	Columbia	Suwannee	10
Joshua	Thompson	Columbia	Suwannee	3
Veronica	Thompson	Columbia	Suwannee	2
Alicia	Tillett	Columbia	Suwannee	2
Tyler	Utle	Columbia	Suwannee	8
Bobby	Wallace	Columbia	Suwannee	5
Seth	Boston	Suwannee	Hamilton	5
Emily	Bowen	Suwannee	Hamilton	5
Zytavious	Gee-Washington	Suwannee	Madison	6
Casey	Hooker	Suwannee	Madison	12

FIRST NAME	LAST NAME	TO	FROM	GRADE
Evan	Howell	Suwannee	Hamilton	K
Rachel	Howell	Suwannee	Hamilton	6
Nicholas	Lanier	Suwannee	Lafayette	4
Mar'khia	Massey	Suwannee	Lafayette	K
Kayleigh	Miller	Suwannee	Columbia	7
Treadon	Minatree	Suwannee	Lafayette	2
Megan	Powell	Suwannee	Hamilton	11
Brynsleigh	Radford	Suwannee	Columbia	5
Chauncey	Ratliff	Suwannee	Hamilton	11
Trayson	Rogers	Suwannee	Hamilton	4
Samuel	Scott	Suwannee	Hamilton	5
Landon	Smith-Corbett	Suwannee	Hamilton	2
Kailey	Wood	Suwannee	Hamilton	6
Karsyn	Wood	Suwannee	Hamilton	2
Isabella	Young	Suwannee	Hamilton	K
Jayden	Young	Suwannee	Hamilton	PK

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Ronson Cade	McKinley	BHS	SMS	7

REGULAR AGENDA

Chief Financial Officer – Vickie Music:

(Presented by Director of Human Resources – Dr. Bill Brothers)

1. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following form:

#7200-040 Request for Overtime Form (*Revised*) (pgs. 68-69)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following changes to be made to the purchasing cards issued through First Federal Bank of Florida: **(pg. 70)**
 - a. Issue a new card to David Campbell, Director of Elementary and Early Childhood Education
 - b. Issue a new card to Dee Dee McManaway, Principal of Suwannee Elementary School; and cancel card issued to Melissa Moseley, retired Principal of Suwannee Elementary School

MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

3. MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval of the Suwannee County School Board Employee Workplace Safety Program Manual for 2014-2015. (A copy is available for review in the office of the Director of Facilities.) **(pg. 71)** MOTION CARRIED UNANIMOUSLY

Director of Student Services – Elizabeth Simpson:

4. MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval of the following forms:

#5100-021	Suwannee County Schools Authorization for Medication Administration (<i>Revised</i>) (pgs. 72-73)
#5100-052	Suwannee County School Board Diabetes Medical Management Plan (<i>New</i>) (pg. 74)
#5100-053	Suwannee County School Board Severe Allergy Medical Management Plan (<i>New</i>) (pg. 75)
#5100-054	Suwannee County School Board Seizure Medical Management Plan (<i>New</i>) (pg. 76)
#5100-055	Suwannee County Schools Diabetic Procedures Information (<i>New</i>) (pg. 77)
#5100-056	Suwannee County Schools Self Administration Procedures Information (<i>New</i>) (pg. 78)

- #5100-057 Authorization to Carry Diabetes Equipment and Self Administer Diabetes Medication/Procedures (*New*) (**pg. 79**)
- #5100-058 Authorization to Carry and Self Administer Asthma Inhaler, Epi-Pen, and/or Pancreatic Enzyme (*New*) (**pg. 80**)

MOTION CARRIED UNANIMOUSLY

ACTION ON THE AGENDA ADDENDUM:

Director of Student Services – Elizabeth Simpson:

#1. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following personnel item for the 2014-2015 school year:

- a. Add a part-time Paraprofessional-Interpreter (sign language) position (**A2**)

MOTION CARRIED UNANIMOUSLY

END OF AGENDA ADDENDUM

Director of Human Resources – Dr. Bill Brothers:

5. MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval of the Personnel Changes List (**pgs. 81-91**) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

**2013-2014
SUMMER SCHOOL RECOMMENDATIONS**

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee Middle School:

Kaffa Owens, alternate summer school teacher

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Facilities Department:

Austin Murray, day laborer, effective July 8, 2014

REPLACES: Alan Stamper

Transportation Department:

Tia Ginn, bus attendant - alternate

Lisa Shuler, attendant - alternate

Inez Williams, bus driver - alternate

**End of List
2013-2014
Summer School**

**2014-2015
RECOMMENDATIONS**

RETIREMENT: NON-INSTRUCTIONAL:

Suwannee Primary School:

Angela Townsend, paraprofessional, effective July 31, 2014

RESIGNATIONS: INSTRUCTIONAL:

Branford Elementary School:

Holly Balance, teacher, effective June 30, 2014

Suwannee Elementary School:

Abbyjane Hodge, teacher, effective July 11, 2014

Lisa King, teacher, effective July 7, 2014

Patricia Lambert, teacher, effective July 23, 2014

Amber Masters, teacher, effective July 7, 2014

Suwannee Intermediate School:

Bethany Jones, teacher, effective July 23, 2014

Melanie Parks, teacher, effective August 6, 2014

Suwannee Middle School:

Nicole Johnson, teacher, effective August 4, 2014

Suwannee Primary School:

Nynah Billingsley, teacher, effective July 30, 2014

Amanda Parks, teacher, effective July 25, 2014

RESIGNATIONS: NON-INSTRUCTIONAL:

Suwannee Middle School:

Waleska Colon, ELL paraprofessional, effective September 25, 2014

Suwannee Primary School:

Shelly Townsend, paraprofessional, effective July 29, 2014

Transportation Department:

Jeffery Wood, bus driver (out-of-county), effective August 1, 2014

RECOMMENDATION: ADMINISTRATIVE:

Suwannee High School:

Tamara Boggus, assistant principal/curriculum coordinator, effective August 1, 2014

REPLACES: William Yanossy

RECOMMENDATIONS: INSTRUCTIONAL:

District Wide/Curriculum and Instruction:

Ashley Lundy, Teacher on Special Assignment, 10 month – 8 hour day, TIF Grant

REPLACES: New Position

Branford Elementary School:

Myah Sanders, teacher

REPLACES: Holly Balance

Tina Hayes, teacher
REPLACES: Virginia Coker

Branford High School:

Courtney Renee Jernigan, teacher, effective August 15, 2014
REPLACES: V. Knighton

Suwannee Elementary School:

Patrick Jernigan, teacher
REPLACES: Abbyjane Hodge
Deborah Rivera, teacher
REPLACES: Lindsey Bigelow
Laura Robinson, teacher
REPLACES: Melinda Robinson
Marissa Bricker, teacher
REPLACES: Amber Masters

Suwannee-Hamilton Technical Center:

Holly Gamble, Instructor (PCT) Non-Certificated
REPLACES: Susan Morgan
June Guy, Instructor (LPN) part-time, Non-Certificated
REPLACES: Deborah Nickerson
Traci Thompson, Instructor (LPN) Non-Certificated
REPLACES: June Guy

Suwannee High School:

Dinah Mayne, teacher
REPLACES: Brock Canaday

Suwannee Intermediate School:

Lisa Pennington, teacher
REPLACES: Chandall Dixon
Kristal Law, teacher – temporary
REPLACES: Leigh Fountain
Violet Tipton, teacher
REPLACES: New Position
Dawn Wilkerson, teacher
REPLACES: Bethany Jones

Suwannee Middle School:

Leslie Campbell, teacher

REPLACES: Nicole Johnson

Melva Jackson-Batts, teacher

REPLACES: Rachel Campbell

Patrice Parker, teacher

REPLACES: Kim Jennings

Suzie Helvenston, teacher

REPLACES: Nakeia Jackson

Suwannee Primary School:

Rosa Davis, teacher

REPLACES: Nicole Johnson

Heather Holt, teacher

REPLACES: Jessica Crews

Lana Lane, teacher

REPLACES: Nynah Billingsley

Joy Romano, teacher

REPLACES: Natalie Hunter

Danielle Ovando, teacher

REPLACES: Amy Williams

Sandee Patterson, teacher, effective August 19, 2014

REPLACES: D. Sardina

CONTRACT RECOMMENDATIONS:

Contract Status for 2014-2015 school year:

ANNUAL CONTRACTS:

<u>Suwannee Elementary School:</u>	<u>Term</u>
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Alessandra Camejo	10
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<u>Suwannee High School:</u>	<u>Term</u>
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Frank Allen	10
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Kari Waters	10
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<u>Suwannee Primary School:</u>	<u>Term</u>
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Ashley Bronson	10
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LEAVE OF ABSENCE (Maternity):

Branford Elementary School:

Betsylynn Branche, teacher, August 13, 2014, through June 9, 2015, leave without pay

Suwannee Elementary School:

Laura Katherine Roberts, teacher, September 2 through October 3, 2014, using days as needed for insurance purposes

Suwannee Elementary School:

Kristal Law, teacher, August 20, 2014 through October 1, 2014

LEAVE OF ABSENCE (Family & Medical Leave FMLA):

Suwannee Intermediate School:

Leigh Fountain, teacher, August 13 through October 29, 2014, with the option of returning sooner if released by her doctor

LEAVE OF ABSENCE (Medical):

Leigh Fountain, teacher, October 30, 2014, until released by her doctor, using days as needed

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Tim Clark	Offensive /Defensive Coord.	BHS	J. Eakins
Tim Clark	Girls' Head Track Coach	BHS	R. Harden
William Rains	Boys' Golf Coach	BHS	B. Hart
William Rains	Asst. Athletic Director	BHS	P. Davis
Nicole Furst	Asst. Band Director (1/2 split)	SHS	S. Selph
Mike Yarick	Asst. Band Director (1/2 split)	SHS	S. Selph
Stefani Santos	Girls' Cross Country Coach	BHS	K. Wingate
Jayvis Ward	Asst. Football Coach	SMS	W. Hightower

TRANSFERS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Andrew Chapman	SPS / Teacher	SMS / Teacher	8/18/2014	T. Mixon
Terrance Mixon	SMS / Teacher	SPS / Teacher	8/18/2014	A. Chapman

MISCELLANEOUS:

The following to be paid as a PECDS mentor:

<u>Teacher</u>	<u>Beginning Teacher</u>
Stefani Santos	Tyler Branch

The following to work as site coordinators in the 21st Century Program:

Marcia Boatright	Marvette Gwinn
Rhonda Furry	Candice Land

The following to work as paraprofessionals or teachers in the 21st Century Program:

Teresa Allen	Tracy Henderson	Jessica Melgar
Christina Batton	Christina Herrington	Dona Norris
Jennifer Bonds	Mandi Howard	Yvette Perez
Andrew Chapman	Laritta Hunter	Denah Phillips
Amanda Clark	Elecxia Jackson	Georgette Ragan
Tanya Crain	Bethany Jones	Lindsey Ramsey
Daniel Crews	Sarah Kelley	Mandy Ramsey
Krystal Cundiff	Julie Klecka	Kristen Register
Sandra Dempsey	Karen Knighton	Darlene Rice
Robyne Edwards	Traci Knighton	Michelle Robertson
Staci Feeney	Vera Knighton	Tralenne Sasso
Carolina Figueroa	Candice Land	Nancy Seale
Mayra Gonzalez	Lori Land	Stephanie Selph
Staci Greaves	Connie Leavitt	Theda Severance
April Greene	JoAnn Ledew	Stacey Skierski
Linda Gross	Pam Lewis	Wendy Stines
Natalie Haney	Grace McClendon	Karri Strong-Mercer
Bill Harris	Melissa McKire	Wynette Sumner
Pamela Hastings	Holly McMillian	Lori Torres

Jessica Wagner
Laura Williams
Margaret Williams

Tammy Williams
Sandra Winburn
Ashlee Wooley

Pam Yanossy
Casandra Yulee

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Jenny McCook, Pre-K paraprofessional
REPLACES: April Glover

Branford High School:

Michelle Bozeman, paraprofessional
REPLACES: Tammy Bradow

Food Service Department:

Carol Ann Warner, food service assistant coordinator, effective August 18, 2014
REPLACES: Jan Smith
Amelia Kurtz, food service worker 6-hour
NEW POSITION
Sonia Cepero, food service worker 6-hour
NEW POSITION
Pamela Anderson, food service worker 6-hour
REPLACES: J. Wadford

Facilities Department:

Dustin Lane, groundskeeper, effective August 11, 2014
REPLACES: Curtis Wayne Selph

Suwannee Elementary School:

Cathy Jerkins, paraprofessional
REPLACES: Elizabeth Rang
Julia Davidson, paraprofessional - temporary
NEW POSITION
Heather Marshall, paraprofessional - temporary
NEW POSITION
Jennifer McMillan, paraprofessional - temporary
NEW POSITION

Suwannee-Hamilton Technical Center:

Laura Hernandez, school secretary 12 month, effective July 16, 2014

REPLACES: Bernice Watson

Marissa Lane, paraprofessional part-time

REPLACES: Betty Africano

Marissa Lane, paraprofessional part-time – (extended day)

REPLACES: Betty Africano

Suwannee Intermediate School:

Crystal Gill, paraprofessional

REPLACES: Violet Tipton

Jacqueline Lees, paraprofessional – temporary

NEW POSITION

Suwannee Primary School:

Misty Cashmore, paraprofessional - temporary

NEW POSITION

Tara Smith, paraprofessional - temporary

NEW POSITION

June Bashaw, Pre-K paraprofessional

REPLACES: Laritta Hunter

Brittany Lock, Pre-K paraprofessional

REPLACES: Tracy Kitchel

Marcia Riegel, paraprofessional - temporary

NEW POSITION

Transportation Department:

Donna Cassan, bus driver

REPLACES: Margaret Lumpkin

Tia Ginn, bus attendant

REPLACES: Robin Oliver

Joetta Jackson, bus attendant

REPLACES: Eunice Dunmore

TaRachel James, bus attendant

REPLACES: Kelly Benzing

Daniel Dortch, bus attendant

REPLACES: Lisa Shuler

LEAVE OF ABSENCE (MEDICAL):

Food Service Department (SES):

Jennifer McGee, food Service worker, August 14, 2014, until released by her doctor

Suwannee Middle School:

Sharan Dedge, paraprofessional, August 16, 2014, through November 15, 2014, with the option of returning sooner if released by her doctor

Transportation Department:

Caren Fout, bus driver, August 19 through November 12, 2014, with the option of returning sooner if released by her doctor

SUBSTITUTES:

The following as substitute teachers:

Brian Bullock Nicole Collins Debra Kleinsmith Toni Sherrell

TRANSFERS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Andrea Lanier	BES / paraprofessional	BHS / paraprofessional	8/18/2014	M. Bozeman
Michelle Bozeman	BHS / paraprofessional	BES / paraprofessional	8/18/2014	A. Lanier

MISCELLANEOUS:

The following to receive the CDA Supplement:

June Bashaw	Kelly Davidson	Amanda Kiser
Kadie Butler	Marcetta Davis	Marissa Lane
Denise Chandler	Alice P Gambel	Brittany Lock
Virginia Crews	Linda Howard	

**End of List
2014-2015
School Year**

School Board Attorney – Leonard Dietzen:

6. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Jerry Scarborough:

7. Superintendent's Report – Mr. Scarborough shared a PowerPoint presentation of what he presented to faculty and staff during pre-planning. Mr. Scarborough distributed and reviewed a handout regarding an update on the Early Learning Matters (ELM) program.

School Board Members:

8. Issues and concerns Board members may wish to discuss
 - No issues or concerns.

The meeting adjourned at 7:00 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
September 4, 2014

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Chief Financial Officer Vickie Music and Administrative Secretary Karen Lager. Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, and School Board Member Catherine Cason were absent.

Chairman Taylor called the hearing to order at 5:30 p.m. for the purpose of adopting the Final Millage rates for the 2014-2015 school year and the Final Budget for 2014-2015 school year.

This Public Hearing is held for the purpose of adopting the Final Millage rates for the 2014-2015 school year and the Final Budget for 2014-2015.

The Final Millage rates set for the 2014-2015 school year are as follows:

Required Local Effort	=	5.062
Discretionary Operating	=	.748
Capital Outlay	=	<u>1.500</u>
Total	=	7.310

The Final Millage exceeds the roll back rate by -.54 percent.

The Required Local Effort is 5.062 mills and is set by the State. This is an increase of .083 mills from the 2013-2014 rate.

The Discretionary Operating Millage is set by the Board and is .748 mills. This is the same millage rate as in 2013-2014.

The Capital Outlay is 1.500 mills. This is the same millage rate as in 2013-2014.

- 1) Chairman Taylor called for questions or comments from the public concerning the Final Millage rates and there were none.

- 2) MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, to adopt the Final Millage rates for 2014-2015 as follows:

Required Local Effort	=	5.062
Basic Discretionary	=	.748
Capital Outlay	=	1.500

MOTION CARRIED UNANIMOUSLY

- 3) MOTION by Mr. Holtzclaw, second by Mr. daSilva, to adopt the Final Budget for 2014-2015. MOTION CARRIED UNANIMOUSLY

The hearing adjourned at 5:33 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
September 9, 2014

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, and Julie Ulmer, along with School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. Superintendent Jerry Scarborough and School Board Member J. M. Holtzclaw were absent.

Administrators and others present: Amy Boggus, Dr. Bill Brothers, David Campbell, Lisa Dorris, Janene Fitzpatrick, Lesley Fry, Jay Jolicoeur, Jesse Lovelace, Dee Dee McManaway (arrived at 1:10 p.m.), Kecia Robinson, and Ted Roush. School Board Member-Elect Ronald White was also present.

Chairman Taylor called the meeting to order at 1:00 p.m.

Summer Program Reports..... Janene Fitzpatrick/Lila Udell

- 21st Century Program – Lesley Fry distributed and reviewed a handout regarding the 21st Century Summer Program.
- Migrant Program – Kecia Robinson gave a PowerPoint presentation regarding the Migrant Summer Program.
- Title I/PAL Program – Kecia Robinson gave a PowerPoint presentation regarding the Title I/PAL Summer Program. Board members asked that this item be placed on the October workshop agenda and that Mrs. Udell be in attendance for further discussion and questions from Board members.

District Improvement Assistance Plan.....Janene Fitzpatrick
Student Progression Plan

Mrs. Fitzpatrick gave a PowerPoint presentation regarding the District Improvement Assistance Plan.

Mrs. Fitzpatrick gave a PowerPoint presentation regarding an update to the Student Progression Plan.

Financial Statements Vickie Music

Ms. Music reviewed the Annual Financial Report for fiscal year ended June 30, 2014.

Community Forums Jerry Scarborough

Mr. Taylor, Ms. Music, and Mrs. Fitzpatrick briefly shared information regarding the upcoming Community Forums to be held September 16, 2014, in Branford, and September 18, 2014, in Live Oak.

Personnel Bill Brothers

Dr. Brothers provided information regarding the personnel items below:

- Increase the hourly pay for substitute nurses due to the competitive marketplace
- Increase the General Receptionist position at Suwannee Middle School (SMS) from an 11-month position to a 12-month position

The workshop recessed at 2:50 p.m. and resumed at 2:56 p.m.

Board members expressed concern with increasing the General Receptionist position at SMS, due to budget constraints and also due to SMS currently having the same amount of 12-month clerical staff as Branford High and Suwannee High Schools. Mr. Jolicoeur provided additional information regarding the need to increase the position.

The workshop adjourned at 3:01 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
September 9, 2014

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, and Julie Ulmer, along with School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. Superintendent Jerry Scarborough and School Board Member J. M. Holtzclaw were absent.

School Board Member-Elect Ronald White was also present.

Chairman Taylor called the meeting to order at 3:02 p.m.

MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie Music:

1. Discussion and action regarding the selection and appointment of a School Board Member to serve as the District's trustee for the Florida School Boards Insurance Trust (FSBIT), for the 2014-2015 school year. **(pg. 3)**

Nomination by Mr. daSilva, second by Mrs. Ulmer, for Mr. Taylor to serve as the District's trustee for FSBIT, effective with the 2014-2015 school year.

MOTION CARRIED UNANIMOUSLY

2. Discussion and possible action regarding the selection and appointment of a School Board Member to serve on the Suwannee County School Board's Fringe Benefits Committee in accordance with the negotiated collective bargaining agreement. **(pg. 4)**

Nomination by Mr. daSilva, second by Ms. Cason, for Mrs. Ulmer to serve on the Suwannee County School Board's Fringe Benefits Committee in accordance with the negotiated collective bargaining agreement, effective with the 2014-2015 school year.

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following individuals to serve on the Suwannee County School Board's collective bargaining/negotiating team for the 2014-2015 school year: **(pg. 5)**

- Vickie Music, Chief Negotiator
- Ted Roush
- Josh Williams

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the Annual Financial Report for fiscal year ending June 30, 2014. **(pg. 6)** MOTION CARRIED UNANIMOUSLY
5. MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval of the following contract/agreement for the 2014-2015 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2015-50 North East Florida Educational Consortium (NEFEC) 2014-2015 Membership Master Contractual Agreement between the District School Board of Suwannee County and the District School Board of Putnam County on behalf of NEFEC. The agreement includes the following programs: (*Renewal*) **(pgs. 7-24)**
- NEFEC Resolution
 - NEFEC Main Contract #731-15-051
 - NEFEC Instructional Services Program, Attachment #15-051-A1 to Contract #731-15-051 (Janene Fitzpatrick, Designee)
 - NEFEC Building Code Administrator, Attachment #15-051-A27 to Contract #731-15-051 (Mark Carver, Designee)
 - NEFEC Virtual Instruction Program (VIP) Services, Attachment #15-051-A47 to Contract #731-15-051 (Janene Fitzpatrick, Designee)

MOTION CARRIED UNANIMOUSLY

Director of Student Services – Elizabeth Simpson:
(presented by Chief Financial Officer – Vickie Music)

6. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following personnel items for the 2014-2015 school year: **(pg. 25)**
 - a. Increase the pay for substitute Licensed Practical Nurses from \$12 per hour to \$16 per hour
 - b. Increase the pay for substitute Registered Nurses from \$15 per hour to \$25 per hour
 - c. Provide up to two weeks of paid orientation for substitute nurses upon initial hiring, due to the nature and need of services provided in our schools

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 3:26 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
September 23, 2014

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. Superintendent Jerry Scarborough was absent.

Administrators and others present: Tammy Boggus (arrived at 1:10 p.m.), Dr. Bill Brothers, David Campbell, Mark Carver, Janene Fitzpatrick, Jesse Lovelace, Josh Williams, and Kathy Wood. School Board Member-Elect Ronald White; Tyson Johnson, Arthur J. Gallagher & Company; and Humana representatives were also present.

Chairman Taylor called the meeting to order at 12:30 p.m.

Suwannee County Schools' Digital Josh Williams
Classroom Plan

Mr. Williams explained that he is still in the process of preparing the Digital Classroom Plan, and the plan will be discussed at a future workshop. Mr. Williams stated the item will be pulled from tonight's Board agenda. Mr. Williams gave a PowerPoint presentation regarding computer labs for the District.

Humana Presentation Vickie Music/Humana Representatives

Ms. Music deferred to Tyson Johnson and the Humana Representatives who shared information regarding *Humana Vitality*, which is a new wellness program initiative.

Mr. Johnson provided information on the Client Service Plan.

Facilities Five Year Work Plan..... Mark Carver

Mr. Carver reviewed a handout regarding the Facilities Five Year Work Plan.

The workshop adjourned at 4:10 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
September 23, 2014

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. Ms. Music sat in for Superintendent Jerry Scarborough who was absent. School Board Attorney Leonard Dietzen was absent, also.

UTSC President Annette Kinsey and School Resource Officer Rachel Rodriguez were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Middle School Beta Club student organization

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 8-33)**

August 12, 2014 - Workshop Session
 - Special Meeting
August 26, 2014 - Regular Meeting

2. Approval of the monthly financial statement for August 2014.

3. The following bills for the period August 1-31, 2014:

General Fund

#153940 - 154342	\$	1,951,992.01
Electronic Fund Transfers		<u>1,676,101.56</u>
	\$	3,628,093.57

Federal Fund

#45874 - 45966	\$	199,938.50
Electronic Fund Transfers		<u>193,266.00</u>
	\$	393,204.50

Food Service Fund

#28807 - 28885	\$	100,393.80
Electronic Fund Transfers		<u>64,091.13</u>
	\$	164,484.93

2.0 LCIF

#6910 - 6941	\$	1,956,065.51
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6. Approval of the following budget amendments for fiscal year 2014-2015:

General
I-2

LCIF
III-1

Special Revenues
IV-2 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated September 23, 2014. **(pgs. 34-35)**
6. Approval of the following contract/agreement for the 2014-2015 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-69 First Addendum to the Dual Enrollment Articulation Agreement between Florida Gateway College and Suwannee County School District (Note: This agreement is an amendment to original Contract #2015-37, which was previously Board approved on June 24, 2014.)
(Revised/Renewal) **(pgs. 36-37)**

7. Approval of the following student teacher interns for the fall semester 2014:

<u>Name</u>	<u>University</u>	<u>Site</u>	<u>Cooperating Teacher</u>
Livesay Boggus	Santa Fe College	District	N/A-Field Experience
Nicole Collins	St. Leo	SIS	Krystal Cundiff
Susan McMillan	St. Leo	SIS	Natalie Haney
Zachary Rang	St. Leo	SPS	Janell Miracle
Madison Shaw	St. Leo	BHS	Peggy Frye
Brittney Shearer	St. Leo	SPS	Tina McCullers
Tamara Williams	Lamar University	SES	Sylvia Lovett Netter

8. Approval for FFA students to attend the 2014 National FFA Convention in Louisville, Kentucky, on October 27 – November 1, 2014. **(pgs. 38-39)**
9. Presented for informational purposes out-of-state travel for the following employees: **(pgs. 40-41)**

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
Adrienne Boyette	SHS	10/27-11/1/14	National FFA Convention	Louisville, KY
Travis Tuten	SHS	10/27-11/1/14	National FFA Convention	Louisville, KY
Andrew Raines	BHS	10/27-11/1/14	National FFA Convention	Louisville, KY
Stacy Young	BHS	10/27-11/1/14	National FFA Convention	Louisville, KY

10. Approval of the following student transfers for the 2014-2015 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Elijah	Bieksza	Lafayette	Suwannee	2
Tyler	Bieksza	Lafayette	Suwannee	3
Amerikis	Davis	Columbia	Suwannee	4
Lindsey	Gardner	Columbia	Suwannee	11
Slater	Hutto	Columbia	Suwannee	12
Angeline	Lents	Lafayette	Suwannee	10
Nicholas	Machin	Columbia	Suwannee	5
Carlos	Ortiz	Columbia	Suwannee	VPK
Luke	Schwab	Columbia	Suwannee	7
Tracey	Shanes	Columbia	Suwannee	3
Leila	Smith	Columbia	Suwannee	7
Blanca	Vences	Lafayette	Suwannee	8
Jose	Vences Jr.	Lafayette	Suwannee	10
D'Andre	Ausmore	Suwannee	Hamilton	5
Seth	Boston	Suwannee	Hamilton	5
Daniel	Flores	Suwannee	Columbia	K
Daniela	Flores	Suwannee	Columbia	K
Cole	Hammond	Suwannee	Madison	5
Nicholas	Massey	Suwannee	Columbia	4
Kayleigh	Miller	Suwannee	Columbia	7
Bynsleigh	Radford	Suwannee	Columbia	5
Samuel	Scott	Suwannee	Hamilton	5

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Selena	Beckles	SMS	BHS	7

11. Approval to hold the annual School Board re-organizational meeting, along with the regular monthly November Board meeting on Tuesday, November 18, 2014, at 5:30 p.m. and 6:00 p.m., respectively.
12. Approval to change the regular monthly December Board meeting to December 16, 2014, at 6:00 p.m.

REGULAR AGENDA

Director of Career, Technical, and Adult Education – Walter Boatright:

1. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following contract/agreement for the 2014-2015 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-70 Associated Health Education Affiliation Agreement between the Department of Veterans Affairs (VA) and Suwannee County School Board for Suwannee-Hamilton Technical Center Pharmacy Technology Program (*New*) **(pgs. 42-48)**

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Janene Fitzpatrick:

2. MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval of the following curriculum items for the 2014-2015 school year:
 - a. Suwannee County School Board Elementary Grades K-5 and Secondary Grades 6-12 Progress Monitoring/Assessment Calendars **(pgs. 49-51)**
 - b. Attached Courses of Study for each District school **(pgs. 52-130)**

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval of District participation in the 2015 *Commissioner's Academic Challenge*, Florida's high school academic tournament, scheduled for April 9-11, 2015, in the amount of \$2,000. **(pg. 131)** MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

4. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the Florida Department of Education Five Year Facilities Work Plan for fiscal year 2014-2015. (A copy is available in the office of the Director of Facilities.) **(pg. 132)**
MOTION CARRIED UNANIMOUSLY

Director of Information Technology – Josh Williams:

5. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of revisions to the Suwannee County School District Information Technology Policies and Procedures for 2014-2015. (A copy is available in the office of the Director of Information Technology.) **(pg. 133)** MOTION CARRIED UNANIMOUSLY

NOTE: Mr. Williams asked to pull Item #6 from the agenda.

6. The Superintendent recommends approval of Suwannee County Schools' Digital Classroom Plan. (A copy is available in the office of the Director of Information Technology.) **(pg. 134)**

MOTION to TABLE by Mr. Holtzclaw, second by Mr. daSilva, Item #6 above from the Regular Agenda. MOTION to TABLE CARRIED UNANIMOUSLY

Director of Student Services – Elizabeth Simpson:

7. MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval of the following personnel item for the 2014-2015 school year:
 - a. Transfer one Paraprofessional position from Suwannee Middle School to Suwannee High School **(pg. 135)**

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

8. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

- #8.14 Automotive Equipment (*revised*) (**pgs. 136-138**)
#8.21 Transporting Students in Private Vehicles (*revised*)
 (**pgs. 139-141**)

MOTION CARRIED UNANIMOUSLY

9. MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval of the Personnel Changes List (**pgs. 142-149**) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RESIGNATION: INSTRUCTIONAL:

Suwannee Middle School:

Jeff Waters, teacher, effective August 15, 2014

RESIGNATIONS: NON-INSTRUCTIONAL:

Suwannee Primary School:

Johnny McCloud, custodian, effective September 12, 2014

Yomaris Vega, paraprofessional, effective August 27, 2014

RECOMMENDATIONS: INSTRUCTIONAL:

District Wide:

Tamara Burt, teacher, Virtual School

Angela Hester, teacher, Virtual School

Cara Disken, teacher, Virtual School

L. Ashley Lundy, teacher, Virtual School

Eric Rodriguez, teacher, Virtual School

Vanessa Menhennet, teacher, Virtual School

Kimberly Tuvell, teacher, Virtual School

Suwannee Elementary School:

Priscilla Woodard, teacher, effective August 27, 2014

REPLACES: Brett Cash

Suwannee High School:

Brian Bullock, teacher, effective August 27, 2014

REPLACES: L. Ashley Lundy

Suwannee Middle School:

Tammy Bradow, teacher, effective August 13, 2014

REPLACES: Annie Day

SUWANNEE-HAMILTON TECHNICAL CENTER:

PART-TIME/HOURLY EMPLOYEES (for the first term of the 2014-2015 school year)

ADULT EDUCATION

Robbin Chapman	ABE/GED Prep
Tracy Henderson	ABE/GED Prep
Angie Hester	ABE/GED Prep
Tammie McKay	ABE/GED Prep
Darryl Cannon	Adult Basic Education
Lisa McKinley	Alternate GED Examiner
Pam Poole	Chief GED Test Examiner
Terry Mills	ED Options
Phyllis Doty	ESOL
Lynn Lee	GED Test Proctor
Ann Warner	GED Test Proctor / TABE Test Examiner
Richard Allen	TABE Test Examiner
Karen Fraley	TABE Test Examiner
Ta-Trease Sapp	TABE Test Examiner

VOCATIONAL

David Barnes	Bus Driver Training
Tina Colvin	Bus Driver Training
Pat Fleming	Bus Driver Training
Inez Williams	Bus Driver Training

Yoria Perez

Patient Care Technician/Practical Nursing

COMMUNITY EDUCATION (pending class enrollment.)

Ann Warner	Beginning Computer
Marilyn Roberts	Business
Debbie Scott	Cake Decorating
Juanita Torres	Conversational Spanish
Ginny Crews	CPR
Natasha Pittman	Excel, Quickbooks, MS Office Word, Power Point
Mary Kay Dunaway	Floral Design
Kim Thomas	Intro to Computers & Excel
Paige Thomas	IPad Training
Jessica Melgar	Spanish
Carol Risk	Yoga

LEAVE OF ABSENCE (MATERNITY):

Branford Elementary School:

Leah Nettles, speech pathologist tentatively February 3 through May 1, 2015, using days as needed for insurance purposes

District Wide/Curriculum and Instruction:

Kelli Williams, teacher (TSA), tentatively September 29 through November 7, 2014, using days as needed for insurance purposes

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Daniel Taylor	Drama Sponsor	BHS	
Angel Hill	Yearbook Sponsor	BHS	
Julianna Dees	FHS/FCCLA Sponsor	BHS	
Kelsey McCormick	JV Cheerleader Sponsor	BHS	
Linda Whitley	Varsity Cheerleader Sponsor	BHS	
Carl Manna	Band Director	BHS	
Abbey Warren	Planning Period	BHS	
Lawanna Gaylard	Planning Period	BHS	
Mickey Dempsey	Planning Period	BHS	
Nancy Nielsen	Planning Period	BHS	
Brian Bullock	Varsity Girls' Basketball Coach	SHS	Seth Stebbins

Jeff Smith	Varsity Head Softball Coach	SHS	Andy Day
Rayanna Johnson	Head Volleyball Coach	SMS	April Green
Daniel Robinson	Athletic Director	SMS	
Mary Ward	FFA Sponsor	SMS	
Brad Scarborough	Head Football Coach	SMS	
Jayvis Ward	Assistant Football Coach	SMS	
Jimmy McCullers	Assistant Football Coach	SMS	
Matthew Yanossy	Assistant Football Coach	SMS	
Jennifer Prevatt	Head Girls' Soccer Coach	SMS	
Ronald Tucker	Head Boys' Basketball Coach	SMS	
Paul Horne	Head Wrestling Coach	SMS	
Daniel Robinson	Boys' Intramural Basketball Coach	SMS	
Daniel Robinson	Girls' Intramural Basketball Coach	SMS	
Brad Scarborough	Boys' Intramural Basketball Coach	SMS	
Brad Scarborough	Girls' Intramural Basketball Coach	SMS	
Andrew Chapman	Head Baseball Coach	SMS	
Bobby Horne	Assistant Baseball Coach	SMS	
Leigh Fernald	Cheerleader Sponsor – Football	SMS	
Leigh Fernald	Cheerleader Sponsor – Basketball	SMS	

MISCELLANEOUS:

Curriculum and Instruction:

The following to work up to five (5) hours for Curriculum Mapping project:

Amanda Clark	Rebecca Carter	Cindy Crowell	Jennifer Wooley
Kelly Driggers	Nina Tuttle	Amanda Johnson	

The following teachers to work as virtual teachers (2014 summer school):

Vanessa Menhennett	Kim Tuvell	Ashley Lundy	Eric Rodriguez
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Branford High School:

Tyler Branche resigned as assistant football coach effective August 22, 2014

District Wide:

The following to work as paraprofessionals or teachers in the 21st Century Program:

Christina Herrington	Stacey Greaves	Pamela Hasting
Daniel Crews	Georgette Ragan	Mandy Ramsey
Tina McCullers		

Suwannee High School:

Jenny Hurst, Allied Health Instructor to work up to 80 hours for on-site clinical supervision of the Allied Health students.

**RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL
RELATED:**

Suwannee-Hamilton Technical Center:

Dana Tidwell, administrative secretary, effective September 15, 2014

REPLACES: Carol Ann Warner

Suwannee High School:

David Lee Laxton, paraprofessional, effective August 20, 2014

REPLACES: Maria Reyes

Suwannee Middle School:

Kayla Nicole Roper, paraprofessional, effective September 3, 2014

REPLACES: Angela Townsend

Transportation Department:

Mercedes Gervacio, bus attendant

REPLACES: Brenda Lemnah

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE - FMLA):

Suwannee Primary School:

Dora Townsend, paraprofessional Lead Pre-K, August 25 through November 14, 2014, with the option of returning sooner if possible

LEAVE OF ABSENCE (MATERNITY):

Branford Elementary School:

Jenny McCook, paraprofessional, tentatively September 17 through October 31, 2014, using days as needed for insurance purposes

STUDENT WORKERS:

Erick Candelaria	Culinary Arts/SHTC
Daimon Hardy	Culinary Arts/SHTC
Michael Heaton	Culinary Arts/SHTC
Christopher Smith	Culinary Arts/SHTC

SUBSTITUTES:

Delores Baker	bus attendant	effective 8/19/2014
Robin Garrett	bus attendant	effective 8/21/2014
Robin Garrett	bus driver	effective 8/28/2014
Tatyana Lanier	bus driver	effective 8/22/2014
Alice Wenig	bus attendant	effective 8/26/2014
Alice Wenig	bus driver	effective 9/2/2014

Substitute Nurses:

Kristen Kirby	Kelly Melland
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EMERGENCY SUBSTITUTE TEACHERS:

Branford Elementary School:

Teresa Allen	Michelle Bozeman	Ana Delgado	Staci Feeney
Amanda Harris	Belinda Horne	Karen Knighton	Jenny McCook
Erin Roberts	Mary Roberts	Sharon Richardson	Wendy Stines
Yvonne Topham			

Branford High School:

Tracy Delegal	Laurie Reaves	LaDon Terry	Michelle Lambert
Jerri Byrd	Daphine Harden	Andrea Lanier	

Suwannee Primary School:

Frankie Allen	LaDonna Baker	Marolyn Black	June Bashaw
Misty Cashmore	Kadie Butler	Melanie Chambliss	Denise Chandler
Linda Cheshire	Marcetta Davis	Debra Gamble	Penny Gambel
Janet Good	Mayra Gonzalez	Linda Howard	Vanessa Isidro
Nancy Jernigan	Sarah Kelly	Amanda Kiser	Robbie Kuyrkendall
Connie Little	Brittany Lock	Katey Melland	Wildaly Nieves
Marcia Riegel	Julie Skeen	Tara Smith	Geraldine Thomas
Lori Torress	Rhonda Twilley	Ellawese Washington	Stephanie Williams

Suwannee Elementary School:

Tanya Crain	Julia Davidson	Marilynn Eaken	Ashley Greene
Patricia Hines	Cathy Jerkins	Joanne Ledew	Heather Marshall
Jennifer McMillan	Lenora Pate	Kristin Register	Tralene Sasso
Tammy Tomlinson	Talesa Walker		

Suwannee Intermediate School:

Toni Graves	Erin Vogel	Lori Alban	Dona Norris
Christina Batton	Crystal Gill	Mike Herring	Shari Herron
Jacqueline Lees	Mayra Salazar-Villa	Tiffany Sanders	Holly Setzer
Amy Steed	Ronald Tucker		

Suwannee-Hamilton Technical Center:

Richard Allen	Richard Calvitt	Laura Hernandez	Tammy Johns
Lynn Lee	Dana Tidwell	Ta-Trease Sapp	

Suwannee High School:

Kathy Aukerman	Carla Blalock	Susan Brown	Gail Butler
Heather Crotty	Karen Jackson	Tyler Jordan	Jan Schenck
Laketha Wilson	Paula Woodson		

Suwannee Middle School:

Evelyn Aue	Martha Blevins	Sharon Dedge	Deborah Hodge
Jody Musgrove	Amanda Ramirez	Kathy Shea	Jackie Wiggins
Kayla Roper	Elizabeth Smith	Carla Williams	Leigh Fernald

TRANSFERS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Jennifer Prevatt	SMS / Paraprofessional	SHS/Paraprofessional	9/3/2014	Position Transfer

**End of List
2014-2015
School Year**

School Board Attorney – Leonard Dietzen:

10. Legal Counsel's Report – No report.

Superintendent of Schools – Jerry Scarborough:

11. Superintendent's Report – Ms. Music stated there were no matters to report.

School Board Members:

12. Issues and concerns Board members may wish to discuss

- Mrs. Ulmer reported our county has received a grant to open an additional library branch in the county. She stated that Advent Christian Village offered to locate the branch in Dowling Park; and provided additional information.
- Mr. Taylor asked Mr. daSilva to share a letter that the District recently received from The Florida Senate regarding industry certifications earned by our students, in which our District ranked 14 among Florida's 67 school districts.
- Ms. Cason and Mr. daSilva expressed appreciation for the Community Forums held recently.

The meeting adjourned at 6:51 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
October 7, 2014

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, and Julie Ulmer, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board Member J. M. Holtzclaw arrived at 1:30 p.m. School Board Attorney Leonard Dietzen was absent.

Administrators and others present: Jennifer Barrs, Walter Boatright (arrived at 11:10 a.m.), Amy Boggus, Tamara Boggus (arrived at 10:10 a.m.), Dr. Bill Brothers (arrived at 1:30 p.m.), David Campbell, Gary Caldwell (arrived at 10:38 a.m.), Janene Fitzpatrick, Lisa Garrison (arrived at 1:30 p.m.), Jay Jolicoeur, Dee Dee McManaway (arrived at 1:30 p.m.), Susan Moffat (arrived at 10:15 a.m.), Kecia Robinson, Ted Roush, Elizabeth Simpson (arrived at 10:15 a.m.), Jim Simpson, Lila Udell, and Dr. Jimmy Wilkerson. School Board Member-Elect Ronald White was also present.

Chairman Taylor called the meeting to order at 10:00 a.m.

Title I/PAL Summer Program Report.....Lila Udell

Mrs. Udell distributed and reviewed a handout regarding the Title I/PAL Summer Program. Mrs. Udell answered questions from Board members.

Testing Resolution Jerry Taylor

Mr. Taylor presented a draft copy of the Suwannee County School Board Resolution on Accountability. Discussion followed regarding the resolution and standardized testing. Consensus of the Board was to place the resolution, with the changes noted, on the October 28 regular Board agenda for approval.

District Improvement Assistance Plan/.....Janene Fitzpatrick/
School Improvement Plans/ Lila Udell/Principals
Parent Involvement Plans (15 minutes each)

The following 2014-2015 District Improvement Assistance Plan (DIAP), School Improvement Plans (SIP), and Parent Involvement Plans (PIP) were presented to the Board:

- Florida Sheriffs Boys Ranch – Susan Moffat
- Suwannee High School – Tamara Boggus/Gary Caldwell
- Branford High School – Dr. Jimmy Wilkerson
- Suwannee Middle School – Jay Jolicoeur
- Branford Elementary School – Jennifer Barrs

The workshop recessed at 12:05 p.m. and resumed at 1:30 p.m.

Continuation on presentation of District Improvement Assistance Plan/School Improvement Plans/Parent Involvement Plans (15 minutes each)

The remaining 2014-2015 DIAP, SIPs, and PIPs were presented to the Board:

- Suwannee Intermediate School – Jim Simpson
- Suwannee Elementary School – Dee Dee McManaway
- Suwannee Primary School – Amy Boggus
- Suwannee-Hamilton Technical Center – Walter Boatright
- Suwannee Virtual School – Lisa Garrison
- District – Lila Udell/Janene Fitzpatrick

No action was taken at this time on the District Improvement Assistance Plan, School Improvement Plans, or the Parent Involvement Plans.

The workshop recessed at 3:26 p.m.; resumed at 3:44 p.m.; and adjourned at 3:45 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
October 7, 2014

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen and Chief Financial Officer Vickie Music were absent.

Chairman Taylor called the meeting to order at 3:45 p.m.

MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie Music:

(Presented by Director of Student Services – Elizabeth Simpson)

1. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the following resolution for the 2014-2015 school year: (NEW) (Note: This resolution has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-04R Resolution between Vivid Visions, Inc. and the Suwannee County School Board to work toward the coordination on information and promote healthy relationships and prevent dating abuse in Suwannee County (*New*) (pgs. 2-3)

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Janene Fitzpatrick:

2. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following contract/agreement for the 2014-2015 school year: (RENEWAL) (Note: This contract/agreement has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-71 Dual Enrollment Articulation Agreement between the District Board of Trustees of North Florida Community College and the District School Board of Suwannee County (*Renewal*)
(pgs. 4-31)

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

3. MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval of the Personnel Changes List (pg. 32) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RESIGNATION: INSTRUCTIONAL:

Suwannee Elementary School

Laura Robinson, effective September 23, 2014

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee Elementary School:

Jennifer Richer, teacher, effective October 8, 2014

REPLACES: Laura Robinson

Suwannee Primary School:

Lacey Van Etta, teacher, effective September 4, 2014

REPLACES: Natalie Hunter

MISCELLANEOUS:

Branford High School:

Perry Davis, teacher, as expert in the field of Building Construction for the 2014-15 school year

OUT-OF-FIELD:

Approval for the following to teach out-of-field for the first semester of the 2014-2015 school term:

SCHOOL	LNAME	FNAME	OOF SUBJECT	PERIOD	YEAR
BES	Hawthorne	Melinda	ESOL	All Day	14-15
BHS	Bradow	Danelle	Phy Science	1 period	14-15
BHS	Branche	Tyler	US Gov't & US Gov't Honors	1 period	14-15
BHS	Koon	Karen	Gifted	1 period	14-15
BHS	McInnis	Lynda	ESOL		14-15
BHS	Rodriquez	Sergio	ESOL		14-15
SHS	Allen	Frank	US Gov't	1 period	14-15
SHS	Skipper	Becky	Adv Alg W/Fin App	1 period	14-15
SHS	Vickers	Candy	ESE Content	All Day	14-15
SIS	Law	Kristal	ESOL	All Day	14-15
SIS	Severance	Theda	Gifted	All Day	14-15
SIS	Smith	Aralee	ESOL	All Day	14-15
SMS	Check-Cason	Mary	ESOL		14-15
SMS	Harrell	Meri	ESOL		14-15
SMS	Venero	Miriam	M/J DE LA ESOL-READ	3 periods	14-15
SVS	Lundy	Ashley	Chemistry 1	1 period	14-15

**End of List
2014-2015
School Year**

The meeting adjourned at 4:02 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
October 28, 2014

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, and Administrative Secretary Karen Lager. Chief Financial Officer Vickie Music DePratter was absent.

School Resource Officer Rachel Rodriguez was also present.

Chairman Taylor called the hearing to order at 5:55 p.m.

Director of Human Resources – Dr. Bill Brothers:

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Director of Human Resources.) (**pg. 6**)

- | | |
|-------|--|
| #8.14 | Automotive Equipment (<i>revised</i>) |
| #8.21 | Transporting Students in Private Vehicles (<i>revised</i>) |

Mr. Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual and there were none.

The hearing adjourned at 5:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
October 28, 2014

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, and Administrative Secretary Karen Lager. Chief Financial Officer Vickie Music DePratter was absent.

UTSC President Annette Kinsey, School Resource Officer Rachel Rodriguez, and School Board Member-Elect Ronald White were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee High School Junior Varsity Cheerleaders student organization

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

- Bill Procko addressed the Board regarding school panic buttons for instant response to an armed intrusion/school shooting.

MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-28)**

- September 4, 2014 - Public Hearing (adopt the final Millage Rates and final Budget for 2014-2015)
- September 9, 2014 - Workshop Session
- Special Meeting
- September 23, 2014 - Workshop Session
- Regular Meeting

2. Approval of the monthly financial statement for September 2014.

3. The following bills for the period September 1-30, 2014:

General Fund

#154343 - 155048	\$	1,128,555.57
Electronic Fund Transfers		<u>1,635,914.02</u>
	\$	2,764,469.59

Federal Fund

#45967 - 46088; 45884 (re-issued check)	\$	166,863.52
Electronic Fund Transfers		<u>313,750.29</u>
	\$	480,613.81

Food Service Fund

#28886 - 28951	\$	163,505.76
Electronic Fund Transfers		<u>70,996.42</u>
	\$	234,502.18

2.0 LCIF

#6942 - 6958	\$	273,877.19
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4. Approval of the following budget amendments for fiscal year 2014-2015:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-3	III-2	IV-3 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated October 28, 2014. **(pgs. 29-30)**
6. Approval of the following contract/agreement for the 2014-2015 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-73 Career Pathways Articulation Agreement between Florida Gateway College and Suwannee County School Board for Academic Year: 2014-2015 (*Renewal*) **(pgs. 31-39)**

7. Approval of the following student transfers for the 2014-2015 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Breanna	Bower	Columbia	Suwannee	11
Blayne	Butler	Columbia	Suwannee	4
Lamont	Hankerson	Columbia	Suwannee	K
Magnel	Loper II	Columbia	Suwannee	7
Bryson	Melton	Columbia	Suwannee	K
Maddison	Minnich	Columbia	Suwannee	9
Matthew	Minnich	Columbia	Suwannee	7
Noah	Nicholson	Columbia	Suwannee	K
Brooklyn	Robertson	Columbia	Suwannee	4
Peyton	Robertson	Columbia	Suwannee	6
Jonathan	Staton	Columbia	Suwannee	10
Amanda	Vega	Columbia	Suwannee	K
Kaylie	Vega	Columbia	Suwannee	3
Kylie	Vega	Columbia	Suwannee	6

FIRST NAME	LAST NAME	TO	FROM	GRADE
Brienne	Fair	Suwannee	Columbia	K
Casey	Fair	Suwannee	Columbia	2

REGULAR AGENDA

Director of Career, Technical, and Adult Education – Walter Boatright:

(Presented by Director of Human Resources – Dr. Bill Brothers)

1. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following contract/agreement for the 2014-2015 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-74 Amendment to Contractual Agreement between Suwannee County District School Board and District School Board of Madison County on behalf of North Florida Career Pathways Consortium (Note: This is an amendment to original contract #2015-43, which was previously Board approved on June 24, 2014.) (New) (pgs. 40-41)

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Janene Fitzpatrick:

2. MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval of the 2014-2015 District Improvement and Assistance Plan. (A copy is available for review in the office of the Director of Curriculum and Instruction.) (pg. 42)
MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval of the 2014-2015 School Improvement Plans for all District schools. (Copies are available for review in the office of the Director of Curriculum and Instruction.) (pg. 43)
MOTION CARRIED UNANIMOUSLY

Director of Elementary and Early Childhood Education – David Campbell:

4. Jennifer Barrs, Principal of Branford Elementary School (BES), requests permission of an overnight trip for BES Safety Patrol students and parent chaperones to travel to Washington, DC, April 1-5, 2015 (during Spring Break). (*Funded by each individual student through fundraising.*) (pg. 44)

MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval of an overnight trip for BES Safety Patrol students and parent chaperones to travel to Washington, DC, April 1-5, 2015 (during Spring Break). (*Funded by each individual student through fundraising.*) MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

5. MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval of the 2013-2014 Office of Program Policy Analysis and Government Accountability (OPPAGA) School Safety and Security Self-Assessment Form. (A copy is available for review in the office of the Director of Facilities.) (pg. 45)

Board members discussed the OPPAGA School Safety and Security Self-Assessment Form. Mr. Taylor stated we, as a District, are committed to the safety of our students, faculty, and staff. Mr. Taylor stated there are three items related to the Transportation Department that he would like addressed.

MOTION CARRIED UNANIMOUSLY

Director of Federal Programs – Lila Udell:

(Presented by Director of Curriculum and Instruction – Janene Fitzpatrick)

6. MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval of the 2014-2015 District Parent Involvement Plan and the 2014-2015 Parent Involvement Plans for all District schools. (Copies are available for review in the office of the Director of Federal Programs.) (pg. 46) MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

7. MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Director of Human Resources.) (pg. 6)

#8.14 Automotive Equipment (*revised*)

#8.21 Transporting Students in Private Vehicles (*revised*)

MOTION CARRIED UNANIMOUSLY

8. MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval of the Personnel Changes List, with the following change on page 50, under Facilities Department, Kevin Hingson should be Matt Hingson, Maintenance Man I, effective October 24, 2014. (pgs. 47-52) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RETIREMENT: NON-INSTRUCTIONAL:

Food Service Department/SPS:

Patricia Ford, food service worker, effective December 31, 2014

RESIGNATION: INSTRUCTIONAL:

Suwannee Middle School:

James Thompson, effective October 9, 2014

RESIGNATIONS: NON-INSTRUCTIONAL:

Facilities Department:

Robert Tyler, maintenance man, effective October 3, 2014

Suwannee Elementary School:

Reba Hurst, assistant food service manager, effective November 3, 2014

RECOMMENDATIONS: INSTRUCTIONAL:

District Wide/21st Century Program:

Natalie Haney, 21st Century Site Coordinator

REPLACES: Marcia Boatright

The following to work as paraprofessional or teacher in the 21st Century Program:

Lisa Gray Crystal Gill Robbin Chapman Pam Lewis

Suwannee-Hamilton Technical Center:

Susan Morgan, instructor part-time/night-time (IV Therapy), Non-Certificated

Alex Gonzalez, teacher, part-time/night-time. Salary paid from civics grant

LEAVE OF ABSENCE (MATERNITY):

Suwannee Primary School:

Brittany Broughton, teacher, tentatively February 1 through April 6, 2015,
using days as needed for insurance purposes

SUSPENSION:

Suwannee High School:

David Laxton, teacher, October 10 – 16, 2014, with pay

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Karen Koon	Academic Coach	BHS	
John Blalock	M/J Boys' Basketball Coach	BHS	J. Lee
Michelle Richards	JV Girls' Volleyball Coach	BHS	K. Wingate
Billy McClelland	Assistant Softball Coach	SHS	NA
Dominique Harris	Planning Period	SHS	NA
Ken Campbell	Planning Period	SHS	NA
Kayla Nicole Roper	Head Softball Coach	SMS	J. Smith
Kayla Nicole Roper	Girls' Soccer Coach	SMS	J. Prevatt
Jayvis Ward	Head Girls' Basketball Coach	SMS	L. Ford
Russell Lee Willis	Boys' Soccer Coach	SMS	

MISCELLANEOUS:

District Wide:

Barbara Bertolino, as PECDS mentor for Amber Russell

District Wide/21st Century Program:

Marcia Boatright resigned as 21st century site coordinator, effective October 1, 2014

Suwannee High School:

David Laxton resigned as wrestling coach, effective October 17, 2014

Suwannee Intermediate School:

Natalie Haney to work up to 50 additional hours to facilitate the gifted endorsement course, salary to be paid from FDLRS

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Transportation Department:

Elizabeth Ash, out-of-county bus driver, effective August 19, 2014

REPLACES: Jeff Wood

Michael Munhall, mechanic helper, effective October 8, 2014

REPLACES: Allen Stamper

Suwannee Middle School:

Jazmin Marrero, paraprofessional (ELL), effective September 22, 2014

REPLACES: Waleska Colon

Facilities Department:

Matt Hingson, maintenance man I, effective October 24, 2014

REPLACES: Robert Tyler

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE - FMLA):

Food Service Department/BHS:

Lynda Kinsey, assistant food service manager, October 15, 2014, through January 11, 2015, with the option of returning sooner

LEAVE OF ABSENCE (MEDICAL):

Suwannee Intermediate School:

Shalenthia Reynolds, school nurse, September 17 through October 21, 2014

LEAVE OF ABSENCE (PERSONAL):

Patricia Bryant, bus driver, September 29, 2014, through November 7, 2014

MISCELLANEOUS:

Teresa Brannan, 6-hour food service worker, to be paid for up to 30 hours, as a temporary, 8-hr. worker. Salaries paid from food service funds.

STUDENT WORKERS:

Alyssa Bashaw	Civics Grant
JaShari Blige	Civics Grant
Yoleydis Cartaya	Civics Grant
Afreca Garner	Civics Grant
Arkiyah Gross	Civics Grant
Arnasia Gross	Civics Grant
Amanda Mabey	Civics Grant
Keya Morrow	Culinary Arts
Breanna Mosier	Early Childhood/My Play School
Angel Peiffer	Early Childhood/My Play School
Guadalupe Romulo-Vazquez	Civics Grant
Keiry Soto-Chavez	Civics Grant
Darian Tyre	Medical Administrative Specialist

SUBSTITUTES:

The following as a substitute nurse:

Morgan North

The following as a substitute bus driver or bus attendant:

Timothy Bennett	bus attendant
Yolanda Davis	bus attendant
Wayne Couture	bus driver/bus attendant
Leon Kaczmarek	bus driver
Mary Mais	bus driver/bus attendant
Michael Munn	bus driver
Shawn Neely	bus attendant

The following as a substitute teacher:

Tonesia Baker	Julia Gay	Marilyn Porter
Francis Clary	Lacey Humphries	Kerri Ratliff
Nahjawan Dukes	Brooke Johnson	Brittany Shearer
Lynn Eaken	Daniel McMullen	Juanita Troyer
Candace Freeman	Melissa Miller	Tarina Wade
Lorena Gardner	Michael Pate	

The following as a substitute food service worker:

Tonesia Baker	Steven Harris	Lacey Johnson
Kimberly Choe	Ada Higgins	Geraldine Tucker

The following as a substitute custodian:

Tonesia Baker	Ada Higgins
Kimberly Choe	Devin Kitchel
Steven Harris	Geraldine Tucker

TERMINATION:

Transportation Department:

Allen Stamper, effective September 18, 2014

**End of List
2014-2015
School Year**

School Board Attorney – Leonard Dietzen:

9. Legal Counsel's Report – Mr. Dietzen reported that he will be recommending new forms and procedure changes in the next couple weeks.

Superintendent of Schools – Jerry Scarborough:

10. Superintendent's Report – No matters to report.

School Board Members:

11. Issues and concerns Board members may wish to discuss

- Board members expressed their thanks and appreciation to Mr. Holtzclaw for his 32 years of dedicated service to the students of Suwannee County and to our District.

The meeting adjourned at 6:43 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
November 18, 2014

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager. School Board Member Julie Ulmer arrived at 11:09 a.m.

Administrators and others present: Dr. Bill Brothers, David Campbell, Mark Carver, Lisa Dorris, Janene Fitzpatrick, Jesse Lovelace, Ted Roush, Elizabeth Simpson, Lila Udell, and Josh Williams. Hunter Abercrombie, Terry Mixon, and Suwannee High School softball and baseball booster representatives were also present (arrived 12:31 p.m.).

Chairman Taylor called the meeting to order at 10:28 a.m.

Imagine Learning PresentationDane Anderson
Imagine Learning Representative

Ms. Anderson shared a video and a PowerPoint presentation on the Imagine Learning program.

Resolution on Accountability (pgs. 2-4)..... Leonard Dietzen
Janene Fitzpatrick
Jerry Taylor

Mr. Dietzen reviewed the proposed changes to the Resolution on Accountability. Consensus of the Board was to proceed with the Resolution as revised by Mr. Dietzen.

(Note: Mrs. Ulmer is now present at the workshop.)

Student Progression Plans..... David Campbell/Janene Fitzpatrick

Mrs. Fitzpatrick and Mr. Campbell distributed handouts regarding the proposed changes to the Student Progression Plans for our elementary and secondary schools. Mrs. Fitzpatrick reviewed the proposed changes for the secondary schools.

The workshop recessed at 11:27 a.m. and resumed at 12:31 p.m.

Mr. Campbell reviewed the proposed changes for the elementary schools.

Facilities Update Mark Carver

Mr. Carver deferred to Mr. Roush, Hunter Abercrombie, Terry Mixon, and Suwannee High School softball and baseball booster representatives who provided information regarding the proposed booster-funded construction projects for covered batting cages for the two athletic programs. Mr. Taylor clarified there would be no cost to the District, and Mr. Abercrombie confirmed there would be no cost to the District. Consensus of Board members was to proceed with the projects.

Mr. Carver provided an update regarding the Facilities Department.

Kelly Services Presentation Kelly Educational Staffing Representative
(pgs. 53-63)

Mrs. Music DePratter provided background information regarding Kelly Services, who provide substitute teachers. Julie Gerts, with Kelly, provided a PowerPoint presentation regarding the services they offer. Consensus of the Board was to proceed with developing a contract with Kelly Services.

Digital Classroom PlanJanene Fitzpatrick
Josh Williams

Mrs. Fitzpatrick and Mr. Williams distributed and reviewed a handout regarding the proposed Digital Classroom Plan.

Suwannee Primary School Cafeteria Re-Design Lisa Dorris/Mark Carver

Mrs. Dorris and Mr. Carver distributed and reviewed a handout regarding the proposed re-design of the cafeteria at Suwannee Primary School. Mrs. Dorris stated there would be no cost to the general fund; the project would be funded with Food Service funds.

ELL UpdateLila Udell

Mrs. Udell distributed and reviewed a handout regarding ELL update.

Policy Additions and Revisions (**pgs. 5-52**)Dr. Bill Brothers

Dr. Brothers reviewed the proposed changes to the following Suwannee County School Board policies:

- #3.05 Administrative Organization (*revised*)
- #3.12 Public Information and Inspection of Records (*revised*)
- #4.01 Student Progression Plan (*revised*)
- #4.017 Early High School Graduation (*new*)
- #4.02 The Curriculum (*revised*)
- #4.021 Physical Education (*revised*) (***Dr. Brothers will research additional information regarding the policy.***)
- #4.11 Allocation of Instructional Material (*revised*)
- #4.15 District and State-Wide Assessment Program (*revised*) (***Dr. Brothers will research additional information regarding the policy.***)
- #4.16 Security of Tests (*revised*)
- #4.17 Challenged Materials (*revised*) (***Dr. Brothers will research additional information regarding the policy.***)
- #5.021 Homeless Students (*revised*)
- #5.107 Hazing (*new*)
- #5.19 Student Records (*revised*)
- #5.20 Directory Information (*revised*)
- #6.80 Personnel Files (*revised*)
- #6.81 Assessment of Employees (*revised*)
- #6.811 Instructional Employee Performance Criteria (*revised*)
- #7.142 Bid Protest Resolution (*revised*)

The workshop adjourned at 2:43 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REORGANIZATION MEETING
November 18, 2014

MINUTES

The Suwannee County School Board held a Reorganization Meeting on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Catherine Cason, Ed daSilva, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, and Administrative Secretary Karen Lager. Chief Financial Officer Vickie Music DePratter was absent.

Supt. Scarborough called the meeting to order at 5:44 p.m.

Superintendent Presiding

1. Election of School Board Officers to serve through November 2015.

Nomination by Mrs. Ulmer, second by Mr. Taylor, for Mr. daSilva to serve as Chairman through November 2015. MOTION CARRIED UNANIMOUSLY

Supt. Scarborough turned the gavel over to Chairman daSilva.

Nomination by Mr. Taylor, second by Mr. White, for Mrs. Ulmer to serve as Vice-Chairperson through November 2015. MOTION CARRIED UNANIMOUSLY

Chairman Presiding

2. Establishment of official meeting dates and times through November 2015.

MOTION by Mrs. Ulmer, second by Ms. Cason, to continue holding meetings on the fourth Tuesday of each month at 6:00 p.m., at the School Board Meeting Room, 702 – 2nd Street NW, Live Oak, Florida, with the exception of the February 2015 meeting, which will be held in Branford, Florida. MOTION CARRIED UNANIMOUSLY

3. Selection of one School Board member to serve as a Legislative Liaison and one School Board member to serve as an Alternate Legislative Liaison on the FSBA Legislative Committee.

Nomination by Mr. Taylor, second by Mrs. Ulmer, for Ms. Cason to serve as the Legislative Liaison on the FSBA Legislative Committee.

Nomination by Mrs. Ulmer, second by Ms. Cason, for Mr. White to serve as the Alternate Legislative Liaison on the FSBA Legislative Committee.

MOTIONS CARRIED UNANIMOUSLY

4. Selection of one School Board member to serve as the Small School District Council Consortium (SSDCC) School Board Designee for our District.

Nomination by Mrs. Ulmer, second by Mr. White, for Mr. Taylor to serve as the Small School District Council Consortium (SSDCC) School Board Designee for our District. **MOTION CARRIED UNANIMOUSLY**

The meeting adjourned at 5:50 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
November 18, 2014

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, and Administrative Secretary Karen Lager. Chief Financial Officer Vickie Music DePratter was absent.

UTSC President Annette Kinsey and School Resource Officer Kim Lane were also present.

Chairman daSilva called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Elementary School Safety Patrol student organization

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

MOTION by Ms. Cason, second by Mr. Taylor, for approval of the Consent Agenda, with a correction to Contract #2015-77, Page 69, to strikethrough the entire page. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-23)**

- | | |
|------------------|--------------------------------------|
| October 7, 2014 | - Workshop Session |
| | - Special Meeting |
| | - Expulsion Issues Hearing (Private) |
| October 28, 2014 | - Expulsion Issues Hearing (Private) |
| | - Public Hearing |
| | - Regular Meeting |

2. Approval of the monthly financial statement for October 2014.

3. The following bills for the period October 1-31, 2014:

General Fund

#155049 - 155479	\$	1,279,477.24
Electronic Fund Transfers		<u>2,292,663.22</u>
	\$	3,572,140.46

Federal Fund

#46089 - 46233	\$	223,145.14
Electronic Fund Transfers		<u>258,704.54</u>
	\$	481,849.68

Food Service Fund

#28952 - 29042	\$	308,420.29
Electronic Fund Transfers		<u>69,411.82</u>
	\$	377,832.11

2.0 LCIF

#6959 - 6986	\$	238,393.28
Electronic Fund Transfers		<u>728.14</u>
	\$	239,121.42

4. Approval of the following budget amendments for fiscal year 2014-2015:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-4	III-3	IV-4 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated November 18, 2014. **(pgs. 24-25)**

6. Approval of the following contracts/agreements for the 2014-2015 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2015-63 Cooperative Agreement between Meridian Behavioral Healthcare, Inc. and the School Board of Suwannee County, Florida *(Renewal)* **(pgs. 26-43)**
- #2015-75 Contract between the Florida Learning Alliance, Inc. (FLA, Inc.) and the District School Board of Suwannee County to provide a staff development management system referred to as Track Module and related support services *(Renewal)* **(pgs. 44-50)**
- #2015-76 Contract for Evaluation Services Agreement between the Suwannee County School District and the Center for Assessment, Strategic Planning, Evaluation and Research, LLC d/b/a CASPER *(Revised/Renewal)* **(pgs. 51-61)**
- #2015-77 Career Pathways Articulation Agreement between District School Board of Taylor County and Suwannee-Hamilton Technical Center, Web Development for Secondary Program Areas: Administrative Office Specialist and Medical Administrative Specialist *(Revised/Renewal)* **(pgs. 62-70)**
- #2015-78 Career Pathways Articulation Agreement between District School Board of Madison County and Suwannee-Hamilton Technical Center, Allied Health Assisting for Secondary Program Areas: Patient Care Technician and Practical Nursing; Culinary Arts for Secondary Program Area: Commercial Foods and Culinary Arts; Digital Design for Secondary Program Areas: Administrative Office Specialist, Digital Design, and Medical Administrative Specialist; Early Childhood Education for Secondary Program Area: Early Childhood Education; Web Development for Secondary Program Areas: Administrative

- Office Specialist and Medical Administrative Specialist
(*Revised/Renewal*) (**pgs. 71-77**)
- #2015-79 District Interinstitutional Articulation Cooperative Agreement for Career Pathways between the District Board of Trustees of Santa Fe College, Florida and the School Board of Suwannee County (*Renewal*) (**pgs. 85-101**)
- #2015-81 Career Pathways Articulation Agreement between District School Board of Hamilton County and Suwannee-Hamilton Technical Center, Culinary Arts for Secondary Program Area: Commercial Foods and Culinary Arts; Digital Design for Secondary Program Areas: Administrative Office Specialist, Digital Design, and Medical Administrative Specialist
(*Revised/Renewal*) (**pgs. 78-84**)

7. Approval of the following student transfers for the 2014-2015 school year. Parents will provide transportation.

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Alexander	Espinoza	SPS	BES	1
Moises	Espinoza	SMS	BHS	6

REGULAR AGENDA

Chief Financial Officer – Vickie Music DePratter:

(Presented by Director of Human Resources – Dr. Bill Brothers)

1. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following changes to the purchasing cards issued through First Federal Bank of Florida: (**pg. 102**)
 - a. Issue new card to Ronald White, newly elected Suwannee County School Board Member for District 5
 - b. Cancel previously issued card to J.M. Holtzclaw, Suwannee County School Board Member for District 5

MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Walter Boatright:

2. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following contract/agreement for the 2014-2015 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-80 Affiliation Agreement between the Suwannee County School Board and Walgreen Company, Lake City, Florida, for the Pharmacy Technology Program (New) (pgs. 103-108)

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Janene Fitzpatrick:

3. Discussion and possible action on the following resolution for the 2014-2015 school year:

#2015-05R Resolution on Accountability for Suwannee County School Board (Note: The resolution was on the November 18, 2014, Workshop Agenda for discussion.) (New) (pg. 109)

MOTION by Mr. Taylor, second by Mrs. Ulmer, for approval of the above Resolution on Accountability with changes noted and discussed at the Board workshop held today, November 18, 2014. MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

4. MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the Certificate of Final Completion and final payment of Bid #14-204 to Parrish McCall for the Suwannee Primary School Additions and Remodeling of Select Areas Project (final project cost \$1,174,955). (pgs. 110-116) MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. Taylor, second by Ms. Cason, for approval of a Suwannee High School (SHS) Baseball Booster-Funded construction for covered batting cages at the SHS baseball field. **(pgs. 117-120)** MOTION CARRIED UNANIMOUSLY
6. MOTION by Mrs. Ulmer, second by Mr. White, for approval of a Suwannee High School (SHS) Softball Booster-Funded construction for covered batting cages at the SHS softball field. (Note: The estimated cost of the project will be \$14,500, instead of \$7,500 as stated in the agenda memo/backup.) **(pg. 121)** MOTION CARRIED UNANIMOUSLY

Director of Food Service – Lisa Dorris:

7. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of re-designing the cafeteria at Suwannee Primary School. (*Funded by Food Service funds allocated in the previous year.*) **(pg. 122)** MOTION CARRIED UNANIMOUSLY
8. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the following personnel item for the 2014-2015 school year:
 - a. Increase two 6-hour Food Service worker positions to 8-hour Food Service worker positions at Suwannee Elementary School **(pg. 123)**

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

9. MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the Personnel Changes List **(pgs. 124-138)** MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RESIGNATION: NON-INSTRUCTIONAL:

Suwannee Primary School:

Sarah Kelley, paraprofessional, effective December 19, 2014

RECOMMENDATIONS: INSTRUCTIONAL:

District Wide/21st Century:

The following to work as paraprofessional or teacher in the 21st Century Program:

Elizabeth Johnston Marcia Riegel

Suwannee Middle School:

Toni Sherrell, teacher, effective November 5, 2014

REPLACES: Kelsey Land

Suwannee-Hamilton Technical Center:

Sahara Perez, teacher, part-time/night-time. Salary paid from civics grant.

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE - FMLA):

Branford High School:

Jennifer Holtzclaw, teacher, tentatively December 19, 2014 through June 9, 2015, using days as needed for insurance purposes

LEAVE OF ABSENCE (MATERNITY):

Suwannee Primary School:

Jessica Johnson, teacher, August 13, 2014 through June 9, 2015, using days as needed for insurance purposes

LEAVE OF ABSENCE (MEDICAL):

Suwannee Middle School:

Angela Hicks, teacher, October 29, 2014, until released by her doctor

**SUWANNEE-HAMILTON TECHNICAL CENTER:
PART-TIME/HOURLY EMPLOYEES**

COMMUNITY EDUCATION (pending class enrollment.)

Jenna Bates

Sign Language

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Mickey Dempsey	Girls' Golf Coach	BHS	
Carl Manna	Var. Boys' Asst. Basketball	BHS	
Perry Davis	J.V. Boys' Head Basketball	BHS	J. Hudson
David Allen	JV Head Football Coach	BHS	
Fred O'Quinn	J.V. Assistant Football Coach	BHS	
Fred O'Quinn	Varsity Head Baseball Coach	BHS	V. Wiggins
Fred O'Quinn	J.V. Head Baseball Coach	BHS	
Misty Ward	J.V. Volleyball Coach	BHS	
LaDon Terry	Varsity Volleyball Coach	BHS	
Pam Cassube	Middle School Volleyball	BHS	
Michelle Richards	J.V. Girls' Head Basketball	BHS	
Mindy Sikes	Girls' MS Head Basketball	BHS	
Carla Suggs	Varsity Girls' Head Basketball	BHS	
Perry Davis	Varsity Boys' Head Basketball	BHS	
Roy Harden	Boys' Track Coach	BHS	
Tim Clark	Girls' Track Coach	BHS	
Abbey Warren	Assistant Varsity Softball	BHS	
Pam Cassube	Head Varsity Softball Coach	BHS	
David Lee Laxton	Wrestling Coach	SHS	D. E. Laxton

TERMINATION:

District:

Gretchen Ohstrom, school psychologist, effective October 31, 2014

MISCELLANEOUS:

Jeff Smith resigned as head softball coach at Suwannee Middle School

Billy McClelland resigned as assistant softball coach at Suwannee Middle School

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Food Service Department/BHS:

Wendy Jones, assistant manager, temporary, effective November 28, 2014

REPLACES: Linda Kinsey

Suwannee Elementary School/Food Service:

Melanie Rickett, assistant manager, effective November 3, 2014

REPLACES: Reba Hurst

Suwannee Primary School:

Michael Fusco, custodian, effective October 24, 2014

REPLACES: Johnny McLeod

Transportation

Sharna Blanco, bus driver, effective November 7, 2014

REPLACES: Michael Fusco

LEAVE OF ABSENCE (ILLNESS-IN-THE-LINE-OF-DUTY):

Food Service Department/SHS:

Darlene Hillhouse, food service worker 6 hour, October 17-29, 2014, for a total of 42 hours

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE - FMLA):

Transportation:

Caren Fout, bus driver, August 19, 2014 through October 7, 2014

LEAVE OF ABSENCE (MATERNITY):

Suwannee Primary School:

Tamra Abercrombie, paraprofessional/lead CDA, tentatively January 5 through June 5, 2015

REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>REPLACES</u>
Katherine Howard	SPS Food Service - 8 hr.	SPS Food Service - 6 hr.	TBA (Posted)

STUDENT WORKERS:

Daryl Miller	Culinary Arts
Kenneth Clayton	Culinary Arts
Kacy McQuay	Early Childhood/My Play School
Genesis Leggett	Civics Grant

SUBSTITUTES:

The following as a substitute nurse:

Holly Wood

The following as substitute bus attendants:

Kimberly Bennett
Colleen Gartner
Joseph Kellum

VOLUNTEERS:

Donna Abbott	Chanika Ansley	Amber Bartelme
Tony Abbott	Blanca Ardilla	Laura Bashaw
Connie Abel	Shannon Arnold	Jennifer Bass
Kaylee Acres	Helen Arnone	Carrie Bass
Wanda Adams	Betty Asaris	Amy Bass
Gary Adams	Sheree Atkins	Norman Bass
Allison Adams	Sherree Atkins	Brenda Bates
Jennifer Adams	Elisa Atkinson	Tony Bates
Mistie Aguilar	Deserei Ault	Senica Bates
Kelly Ahrens	James Aultman	Jenna Bates
Rianna Albritton	Christopher Ayala	Brian Bates
Denille Alcorn	Heather Ayala	Loretta Bautista-Rodriguez
Jessica Alcorn	Maddy Azcerra	Michelle Baxter
Ashley Allen	Kutana Baker	Clifford Bean
Keri Amerson	Danielle Baker	Melissa Beann
Julie Anderson	Priscilla Banks	Amanda Beard
Bobbie Anderson	Lacy Barcellos	David Beard
Lara Anderson	Sheri Barnes	Heather Beauchamp
Marie Andrew	Amanda Barnes	Jennifer Beaudoin
Tyrone Ansley	Russell Barrs	Nicole Beckner

Lorri Bell
Leonel Benitez
Chris Benson
Tracy Betz
Brittany Bevins
Tessa Blackburn-
Westberry
John Blalock
Angela Blalock
Amando Blanco
Sharna Blanco
Palizza Blue
Christine Boatright
Christine Bolline
Jennifer Bond
Sandra Bonds
Tammy Bonds
Shirley Bonner
Michelle Boone
Victoria Boston
Amy Boswell
Rashonda Bowden
Rashunda Bowden
Becky Bowen
Amanda Bowers
Edward Bowman
Melanie Bowman
Heather Boyer
Karrie Boyette
Evans Boyette
Regina Bradley
Corbin Bradow
Danelle Bradow
Matthew Bradow
Martha Branche
Penny Brannan
Katrina Brannon
Edi Bravo
Taylisha
Breidenbach
Amanda Bresk
Amanda Bresle

Tommy Brett
Sarah Brewster
Katheryne Brinson
Nina Brittain
Steve Bronson
Leeta Bronson
Frank Brookins
Shambreya Brooks
Andy Brown
Claudia Brown
Sheena Brown
Viola Brown
Pamela Brown
Tiffany Brown
Jandalon Brown
Shawn Brown
Olivia Browning
Katheynne Broxey
Elizabeth Bruening
Carla Bryant
Audre Bryant
Daniel Bryant
Crystal Bryson
Russell Bryson
Angela Burkett
Sylvia Burnham
Kenny Burt
Stephenie Busch
Jennifer Butler
Stephanie Butler
Lamica Butler
Shateea Butler
Jennifer Butler
Crystal Butler
Laronda Butler
Bethany Byrd
Barton Byrd
Betsy Byrd
Lorisa Calloway
Gloria Camejo
Shirley Campbell
Dean Cannon

Kim Cannon
William Cannon
Christina Cannon
Lacey Cannon
James Cannon
Erin Cannon
April Cannon
Katrina Cannon
Ashley Cannon
Krishtan Cannon
Elizabeth Carden
Misty Carpenter
Teresa Carrier
Ashley Carrier
Peggy Carroll
Sarah Carte
Bridgette Carter
Michelle Carter
Casey Carter
Rebecca Carter
Amanda Cartwright
Pamela Carty
Jeremy Cary
Lisa Cash
Cathy Cashmore
Misty Cashmore
Craig Caskin
Mary Caskin
Catherine Cason
Daniel Casteel
Lindsey Casteel
Catrina Castillo
Kelly Caudill
Claudia Caudill
Alberto Cavazos
Wanda Cavazos
Maria Cedillo
Elsy Cerritos
Lorno Cerro-Benton
Joseph Chamberlain
Sharon Chamberlain
Jenna Chancey

Laura Chaney-
Storey
Sarah Chauncey
Wendy Chauncey
Janet Chauncey
Paul Chauncey III
Diane Chavez
Kortney Cherry
Jessica Childs
Roger Clark
Brenda Clark
Penny Clark
Zachary Clark
Amanda Clark
Katie Clark
Viola Clark
DeAnna Clark
Francis Clary
Erin Clary
Antoinette Clayton
Marteen Clayton
Mitchell Cline
Janell Cline
Virginia Coker
Eleanor Coker
John Coker
Abbie Coker
Amber Collier
Tracy Combee
Barbara Comer
Lola Conner
Laurie Cook
Tawanna Cooks
Candace Copeland
Joan Corbett
Pamela Corbin
Lisa Corbin
Tammy Corbin
Brandy Corbin
Tara Corbin
Megan Corbin
Ashley Corbin

Skylynn Coupe
Elaine Crapps
Felicia Crawford
Jenifer Creech
Brandi Crews
Michelle Cribbs
Brian Criggall
Kathie Crisp
Bobby Criss
Ila Crocker
Latrell Croft
Stacy Croft
Shanae Croft
Sammie Cross
Samantha Crossno
Clifton Crowe
Paula Cummings
Cynthia Curtis
Christy Curtis
Ashley Dalton
Stephanie Dampier
Steven Danaher
Kelly Danaher
Rebecca Daniel
Dana Daniel
Lillie Daniel
Kevin Daniels
April Darling
Iris Daughtry
Melody Davidson
Jacine Davis
Erin Davis
Robert Davis
Gloria Davis
Melissa Davis
Amanda Davis
Kira Davis
Charlen Davis
Roderick Davis
Desiree Davis
Ashley Davis
Eugene Davis

Andrea Davis
Dallas Deadwyler
Erin Deadwyler
Tiffany Dear
Crystal Delcastillo
Erika Delgado
Michelle Dempsey
Sabrina Denelsbeck
Jennifer Denmark
Pamela Dennis
Lakeshid Derico
Christa Derringer
Rachel Derringer
Elizabeth DeSalvo
Mariel Diaz
Lacey Dickerson
Marcella Djulvez
Monica Djulvez
Carmen Donathan
Samantha Dorsey
Audra Dotson
Janet Douglas
Kimberly Douglas
Timothy Douglas
Ramona Driggers
Betty Driggers
Mary Driggers
James Driggers Jr.
Whitney Dubose
James Dukes
Elizabeth Dukes
Shanna Dukes
Melissa Dunn
Emily Dunn
Jennifer Durden
Garrett Durham
Kristina Durham
Elizabeth Durrance
Tommy Dye
Robert Eaken
Lynn Eaken
Patience Eddings

Paula Edwards
Christopher
Edwards
AliceAnne Edwards
David Edwards
Matthew Ellefson
Jennifer Ellefson
Carolyn Eplin
Matthew Erickson
Tanya Erickson
Terry Escobar
Timothy Escobar
Anairis Espinosa
Araceli Espinoza
Casey Estep
Najera Evelin
Kathy Ezell
Lamonica Federick
Ryan Felknor
Sherri Felknor
Tracy Felty-Janosh
Daniel Fennell
Jessica Fenton
Samantha Ferguson
Christopher
Ferguson
Chris Ferguson
Crystal Fernandez
April Fernandez
Fabiola Fernandez
Angelina Ferrell
Donna Fewell
Christina Fields
Takale Fields
Stephanie Fields
Marilyn Filion
Steven Fillyaw
Leah Fillyaw
Bethany Fisher
Joseph Flanagan
Thomas Fletcher
Jennifer Fletcher

Kristan Fletcher
Leanna Folsom
Ashley Fontenot
Melissa Ford
Joyce Ford
Heather Forehand
Victorian Fout
Katrina Fowler
Jeffery Fraddosio
Amanda Fragg
Samuel Fraley
Teresa Francis
Brianna Franklin
Jessica Frazier
Chelsea Free
Candace Freeman
Mary Fridman
Carmon Frier
Matthew Frierson
Amber Friis
Sonya Fullbright
Danell Fullbright
Joyce Fullbright
Barbara Fullbright
Amy Fuller
Stevan Furst
Brenda Futch
Martha Gabey
Kevin Gabey
Brittney Gabey
Sabrina Galvin
Mary Gamble
Holly Gamble
Kayla Gandiana
Yanisleyvi Garcia
Jessica Garcia
Lorena Gardner
Donna Garland
Rebecca Garlick
Heather Garrett
Lori Garrett
Jennifer Garrett

Meredith Garrison
Colleen Gartner
Kimberly Gaskins
Elena Gaskins
Stephanie Gatlin
Jeffrey Geering
Lacey Geiger
Jomarie Gellert
Vernette George
Kara George
Annette Gibbs
Karen Gilbert
Kayla Gillette
Tia Ginn
Amy Gohlke
Casey Golden
Sharon Golding
Amy Gonlke
Nicolas Gonzalez
Shannon Gooden
Avery Goodwin
Jessica Gordy
Laura Goss
Yamile Grafas
Glenda Graham
Mary Grant
Kristi Greene
Annette Gregorio
Amy Gregory
Barbara Gregory
Robert Griffith
Elizabeth Grimm
Timothy Grinstead
Amanda Grinstead
Tara Gross
Johnnie Gude
Justin Guenther
Hannah Guenther
Robin Guilmette
Paul Guilmette
Victoria Guy
Dave Guyten

Angelika Gwinn
Irina Hacesone
Kenya Hagan
John Hales
Jason Hall
Michael Hall
Ashley Hancock
Robert Hancock
Wendy Hancock
Amanda Hancock
Toni Hansard
Harold Hansard
Ginger Harden
Robert Hare
Emma Hare
Julia Harper
Bryanna Harper
Kimberly Harrell
Andrew Harrell
Dena Harrell
Aaron Harris
Amanda Harris
Dana Harris
Brandy Harris
Travis Harris
Gracelynn Harris
Janet Harris
Brandi Harrison
Michelle Hart
Laura Hartman
Rebecca Hartsfield
Kay Harvard
Shirley Hatch
Walter Hatch
Sarah Hatch
John Hawes
Latoria Hawkins
Mandy Hayes
Robin Heath
Derek Hedgespeth
Cindy Heffernan
Kathryn Hegenauer

Effie Hemphill
Thena Hendershot
April Henderson
Ieshia Henderson
Teneshia Henderson-Pate
John Hendrick
Robin Hendrickson
Patrick Hendrickson
Saundra Hernandez
Jose Hernandez
Guadalupe Hernandez
Alicia Hernandez
David Hernandez
Aurea Hernandez
Solema Hernandez
Riley Hernandez
Dianne Herring
Candice Herring
Donna Herring
James Herrington
Jessica Hess
Cynthia Hett
Sharon Higgins
Ada Higgins
Gregory Hill
Letitia Hill
Catherine Hill
Mercedez Hill
Kalie Hingson
Elizabeth Hinkle
Jessika Hinkle
Sheila Hinton
Jennifer Hitt
Carrie Hoch
James Hodge
Shana Hodge
Carla Holinger
Debra Holland
Brittany Hollie
Heather Holton
Rosanna Holtzclaw
Jamie Hopkins

Amy Hopkins
Mary Hopkins
Travis Howard
Particia Howard
Margie Howard
Kyndal Howard
Delores Howell
Valessa Howell
James Howze
Mike Hubbard
Victoria Hudson
Melissa Hughes
Marty Humphries
Mary Humphries
Travis Humphries
Kelley Humphries
Lacey Humphries
Cameron Humphries
Jeremy Humphries
Whitney Humphries
Tori Humphries
Wilma Hunnewell
Eric Hunt
Stephanie Hunt
William Hunt
Kelly Hurst
Brooke Hurst
Tiffany Hurst
Mary Hygema
Maria Ibarra
Elizabeth Ice
Walter Ingram
Amber Ingram
Jane Irby
Toby Irby
Suzannah Irby
Courtney Ivan
Demetries Ivey
Marlon Ivey
Akayvion Ivey
Autumn Izor
Mamie Jackson

Jacob Jackson
Buddy Jackson
Jamie Jackson
Melissa Jacobs
Arminda Janousek
James Janousek
Lettie Jelks
Rianna Jelks
Andreita Jenkins
Tresca Jenkins
Michelle Jenkins
Larry Jenkins
Josie Jenkins
Nicole Jenkins
Anthony Jennings
Georgia Jerkins
Naela Jimenez
Heymi Jimenez
Charlotte Johnson
Jesse Johnson
Amy Johnson
Ann Johnson
Tawanna Johnson
Krystal Johnson
Crystal Johnson
Rueben Johnson
Eva Johnson
Sean Johnson
TaCarra Johnson
Kaela Johnson
David Jones
Dawn Jones
Tina Jones
Kristy Jones
Michelle Jones
LaDonna Jones
Yolanda Jones
Lamarra Jones
Alexis Jones
Charity Keen
Tammy Kelley
Renita Kelly

Jessica Kelly
Joni Kelly
Heidi Kerklin
Richard Kerklin
Siobhon Ketterer
Tiffany Key
Brittany Kight
Sabrina King
Nikky King
Elizabeth King
Nicole Kinsey
Katie Kinsey
Ronnie Kirby
Kenny Kirby
Amanda Kirby
Judy Kitaif
Lori Koon
Donna Kramp
Eugene Kramp
Karen Krasewski
Jennifer Kreis
Craig Kurimay
Jennifer LaCasse
John Lacquey
Karen Lager
Keith Lager
Yvonne Lajoie
Myrtis Lambert
Lawrence Land
Tammy Land
Harold Land, II
Michael Landis
Stacey Lane
Allen Langford
Cyndi Langford
Lynn Lanier
James Lanier
Andrea Lanier
Stephanie Lansford
Lowell Law
Robert Law
Lisa Law

Misty Law
Heather Law
Margaret Lawson
Rovon Lawson
Crystal Lawson
Tamrin Lee
Cajun Lee
Angela Lee
Sarah Leffew-Flores
Vanessa Leffler
Myra Lewis
Mevelyn Lewis
Cheryl Lewis
Sabrina Lieupo
Roy Lindblade
Charlene Lindblade
Kandace Lindblade
Brandi Linton
Danielle Little
Richard Little Jr
Stephanie Littleton
Marilyn Livingston
Summer Livingston
Daylenis Llorente
Amy Lloyd
Derek Loadholtz
Paul Long
Annette Lopez
Jennifer Lopez
Francisca Lopez
Crystal Lopez
Monica Lorenz
Judith Loughran
Adrienne Lovett
Daniel Lucier
Bill Lundin
Kelly Lundy
Amanda Luviano
Donna Lynch
Linda Lynch
Lynn Mabey
Christine Mabey

Douglas Mabey
Johnny Mackey
Hayes Maday
Amanda Maddox
Shawn Main
Daniel Main
Mary Mais
Michael Malaguti
Jackie Malaguti
Faye Mancini
Christina
Mandeville
Herbert Mantooth
Janet Mantooth
Josie March
Alaina Marcozzi
Rose Markham
Jazmin Marreo
Tonie Marsett
Heather Marshall
Tracy Martin
Ruby Martin
Amanda Martin
Maria Martinez
Regina Marvin
Amanda Mathews
Shawn Mattern
Patriece Matthew
Alan May
Sebrina May
Faustino Maya
Shefbuch Mayhala
Sharonda Mayo
Magnilia
Mayqualida
Amity McCall
Sherrel McCall
Kevin McCall
Penny McCall
Latasha McClain
Grace McClendon
Jenny McCook

Chadwick McCormick
Victor McDonald
Mandy McDonald
Randy McFarland
Betty McFarland
Lisa McGee
Elizabeth McGraw
Jeffery McIlwain
Jeremiah McInnis
Cricket McIntosh
Heidi McIntosh
Michel McLeod
Amy McLeod
Samantha McLeod
James McMillan
Jason McMillan
Amanda McMillan
Tammy McWherter
Jordan Medley
Trudy Meeks
Holly Melland
Kelly Melland
Latricia Mendoza
Tara Mercer
Jennifer Merola
Tina Meyer
Richard Miles
Priscilla Miles
Melissa Miller
Brandi Miller
Kathryn Miller
Andrew Miller
Alicia Mills
Jessica Mitchell
Monica Mitchell
Siobhan Mitzel
Leslie Mobley
James Montgomery
Odella Montgomery
Susan Moody
Crystal Moore
Jane Moore

Aaron Morales-Mendez
Daniela Moreland
Crystal Moreno
Flora Moreno-Lopez
Sean Morey
Wanda Morgan
Darcy Morgan
Lacy Morgan
Staten Morgan
Christina Morgan
Erin Morris
Leigha Morrison
Jesse Morrison
Brian Moseley
Misty Moseley
Darryl Mosley
Denise Mosley
Nikita Mosley
Douglas Mullen
Melvin Mullins
Helen Mullins
Michelle Murnahan
Judithann Murray
Mary Murray-Mais
Peggy Musgrove
Jennifer Napier
Gina Nardiello-Ruiz
Charity Nasworthy
Norma Nealon
Bobbie Necessary
Jennifer Neely
Renada Nelson-Gayten
Pamela Nettles
Michael Nettles
Lindsey Nettles
Justin Ni
Marlee Nicholas
Linda Nicholson
Ashley Nicholson
Robert Nicholson, Jr
Mark Nickerson
Terresa Nickerson

Kyle Nickerson
Morgan Nickerson
James Nielsen
Toribro Nieto
James Noe
Dana Norman
Tim Norris
Amanda Norris
Kristina North
Morgan North
Jennifer Northrop
James Norton
Marsha Norton
Heather Ogburn
Shaunta Oglesby
Mary Ohlfs
Julia Oliva
Kassandra Oliver
Daniel Olson
Selena O'Neal
Wanda O'Neal
Kelly Onuska
Eugene Orr
Honorio Ortega
Traci Osborn
Wesley Osgood
Shannon Osgood
Andrianne O'Steen
Taryn Ott
Secilie Owens
Adrienne Owens
Torniqua Owens
Danielle Paluzzi
Lucretia Pappa
Carl Pappa Jr
Amy Paramore
Sandra Parker
Ronald Parker
Bridget Parks
Ravinn Parr
Lorgenja Parsons
Rahul Patel

Toni Patterson
Judith Patton
Teresa Paulsen
Emily Peacock
Jerri Pecanha
Nora Pecina
Jennifer Perez
Leticia Perez
Ramona Perkins
Lori Perry
Jessica Petri
Ashton Pettersen
Georgia Pettery
Amanda Pettingill
Lindsey Phelan
LeAnn Phillips
Crystal Phillips
Arnold Philmore
Stefani Philpot
Shelley Pickles
Doris Pierce
Dellalee Piper
Shelia Pittman
Robert Pitts
Nancy Pitts
Ronnie Plummer
Shanquesta Plummer
Lawrence Plympton
Jennifer Ponder
Connie Poole
Laura Poore
Lillie Porter
Deanna Porter
Cristan Poucher
Marla Poucher
Tonya Poulton
Kelly Presnell
Crystal Presnell
Marilyn Prins
Janette Pruett
John Puckey
Carolyn Purdy

Kelli Quincy
Melisa Quinones
Bethann Raga
Stacey Ragans
Ana Ramirez-Rivera
Victoria Ramsey
Lindsey Ramsey
Krystal Ramsey
Kimberly Ranck
Timothy Ratliff
Kerri Ratliff
Heather Raulerson
Brandi Raulerson
Linda Ray
Brandi Rea
Brenda Reed
Myra Regan
Evelia Resendiz
Rebecca Retherford
Amber Rex
Sonniah Reynolds
Shalenthia Reynolds
Chloe Richard
Luke Richards
Brenda Richardson
Cara Richmond
Arthur Riegel
Anita Riels
Jamie Riggs
Tyesha Riley
Patricia Rios
Annette Rissman
Karen Ritter
Beverly Ritter
Ethan Roberts
Lisa Roberts
Jason Roberts
Nancy Roberts
Richard Roberts
Rebecca Roberts
Thomas Roberts
Brittany Roberts

Megan Roberts
Tina Roberts-
Hammock
Maryann Robertson
Ronald Robinson
Tabbi Robinson
Laura Robinson
Ronnika Robinson
Andrew Robinson
Linda Roddenberry
Jonathan Rodriguez
Juana Rodriguez
Jennifer Rogers
Sheri Rogers
Ivett Romulo
Andrew Ross
Reathe Ross
Nicole Ross
Teresa Roumillat
Tina Roush
Ted Roush
Sheyla Ruiz
Crystal Russell
Tammy Ryan
Lauri Ryder
Lauren Ryder
Julie Saavedra
Heather Sabourin
Jennifer Saichuk
Mayra Salazar
Jillan Salter
Yvonne Samperio
Shannon Sanders
Joseph Sanderson
Amy Sansouci
Marisol Santana
Figueroa Santiago
Stefani Santos
Richard Sapp
Chelsea Sapp
Thomas Sapp
Patricia Sapp

Rebecca Sapp
Carolina Saravia
SueAnn Sasser
Amanda Sawyers
Ashley Scarborough
Yancey Scheuner
Deborah Scott
Rhonda Scott
Barbara Scott
Stephanie Scott
Lindsay Scott
Joy Sedgley
Dulce Segura
Brandy Sellers
Annette Selph
Amanda Senea
Francis Sessions
Cheri Sexton
Jennifer Shaw
Robin Shea
Erin Sheehan
Pamela Shelton
Millie Sherrell
Rachel Shiver
Amanda Shockley
William Shuler
Cassie Shuler
Peter Shurter
Driskell Shurter
Mendy Sikes
Misti Simmons
Samantha Simmons
John Simpo
Amanda Simpson
Barbara Sinawa
Christina Sivik
Terri Skinner
Tina Slaughter
Mandy Slaughter
Tammy Smith
Donna Smith
Tiffany Smith

Jeremiah Smith
Benjamin Smith
Wilonia Smith
Katie Smith
Deanna Smith
Leslie Smith
Rebecca Smith
Katie Smith
Darnetta Smith
Nicole Smith
Samantha Smith
Angelic Smith-Oatsvall
Laura Smith-Oatsvall
Krystina Snider
Kurt Snipes
Nina Snipes
Holley Snyder
Joan Soto
Jessica Spears
Linda Spikes
William Spikes III
Sylvia Spivey
Martha Spiwak
Loretta St.Clair
Leroy Stacy
Carol Stalvey
Tylyn Stansel
Michell Starling
William Starling
Heather Starling
Bridget Stegall
Michelle Stellabotte
Wilma Stephens
Kayla Stephens
Carol Stevens
Janet Stewart
Jamie Stewart
Janet Stiles
Jessica Stillwell
Patricia Stonesifer
Bruce Stonesifer
Cynthia Stratton

Nicole Stratton
Kari Stratton
Jamie Strickalnd
Karri Strong-Mercer
Karri Sullivan
Kevin Sullivan
Dusty Sullivan
Tanya Surgener
Emilia Swanson
Michael Swartz
Kara Swiney
Brenda Sword
Joshua Sword
Mary Taccati-Hoover
Dwayne Talton
Angela Tanner
Gross Tara
Amy Tatum
Alice Taylor
Sarah Taylor
Judy Taylor
Erin Taylor
Juan Taylor
Timothy Taylor
Martha Taylor
Jackie Taylor
Edna Taylor
Amanda Teachman
Carol Terry
John Terry
Donna Terry
Aleshia Terry
Christina Terry
Sonal Thakor
Jennifer Thomas
Jennifer Thompson
Paula Thompson
Jessica Thrasher
Allyson Tilley
Ashley Tillman

Jennifer Tillman
Amy Timberlake
Briana Toledo
Smilena Tomlinson
Harold Tomlinson
Tammy Tomlinson
Clayton Tomlinson
Denny Tompkins
Carrie Torres
Justo Torres
Nadia Torres
Misty Touchton
Tifany Trowbridge
Juanita Troyer
Kimberly Tuckey
Johnny Turnage
Tiffany Turnage
Ashley Turnage
Tiffany Turner
Nanette Tyler
Mason Tyler
Matthew Tyre
Denita Tyre
Heather Underhill
Edith Underwood
Melissa Underwood
Brenda Valentin
Melissa Van Meter
Lynda Vann
Lisa Vasil
Karen Veal
William Veal
Flor Vega
Leticia Villeda
Lindsey Vinson
Latonia Virgil
Stephanie Virgil
Meredith Voss-Dortch
Jessica Wagner
Crystal Waits
Wyatt Walker
Melissa Walker

Angela Walker
Meagan Walker
Andrea Walker
Hallie Walker
Shannon Walker
Margaret Walker
Shelia Walker
Tresca Walker
Jawanna Walker
Lashonda Walker
Tiffany Walker
Jessica Wallen
Randi Wardrep
Melissa Ware
Leslie Warner
Tara Warner
Lesley Warren
Marie Warren
David Warren
Erica Washington
Barry Washington
Amber Waters
Terri Watley
Tina Webb
Olivia Webb
Linda Webb
Tonya Webb
Debra Weber
Norhaya Weisner
Constance Welch
Melissa Welch
Steven Welch
Cassandra Wells
Samantha Wenig
Sharon Westberry
Shekedra Wheeler
Misty Whitaker
Dolores White
Christina White
Tammy White
Mindy White
Ethan White

Charquite White
Daniel Whitfield
Wendy Whitfield
Crystal Whitt
Nicole Whittington
Linda Whittle
Angracia Wielzen-
Lee
Lindsay Wiggins
Timothy Wiggins
Timberly Wilcox
Michelle Wilder
Leslie Wilder
Teri Wilhoite
Debbie Wilkin
Marlene Williams
Paul Williams
Margaret Williams
Jacqueline Williams
Sharon Williams

Natasha Williams
Danielle Williams
Amber Williams
Tammy Williams
Jennifer Williams
Pamela Williams
Laura Williams
MaryAnn Williams
Cori Williams
Brian Williamson
Kelli Williamson
Brandy Williamson
Amanda Williamson
Tracy Willis
Misty Willis
Sara Wilson
Amber Wilson
Bobbie Winding
Jennifer Winnett
Chase Wojcik

Tina Wolfe
Michael Wood
Angela Wood
Rhonda Wood
Wendy Woods
Debbie Worth
Rebecca Wyrick
Yolanda Xithe
Barry Young
Jeannie Young
Jessica Young
Lorisa Young
Sheila Young
Christopher Young
Naidamar Zarala
Dominick Zienbu
Rainy Zimmerman
John Zimmermann

**End of List
2014-2015
School Year**

School Board Attorney – Leonard Dietzen:

10. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Jerry Scarborough:

11. Superintendent's Report – Mr. Scarborough shared copies of the Buccaneer Drift newspaper with Board members, and noted that Tiffany White (Ronald White's daughter) was the Editor, who was in attendance at tonight's Board meeting. No other matters to report.

School Board Members:

12. Issues and concerns Board members may wish to discuss

- Board members welcomed Ronald White, as the new School Board member for District 5. They also wished everyone a happy and safe Thanksgiving.

The meeting adjourned at 6:31 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
December 9, 2014

MINUTES

The Suwannee County School Board met in Workshop Session on this date at the Live Oak Passenger Depot, 210 Ohio Avenue, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, and Julie Ulmer, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board Member Ronald White arrived at 10:40 a.m. School Board Attorney Leonard Dietzen arrived at 12:15 p.m.

Administrators and others present: Walter Boatright, Amy Boggus (arrived at 12:00 p.m.), Dr. Bill Brothers, David Campbell (arrived at 12:40 p.m.), Mark Carver, Lisa Dorris (arrived at 12:50 p.m.), Janene Fitzpatrick (arrived at 12:40 p.m.), Jesse Lovelace, Dee Dee McManaway (arrived at 12:00 p.m.), Jim Simpson (arrived at 12:00 p.m.), Elizabeth Simpson, Lila Udell, Dr. Jimmy Wilkerson, and Josh Williams (arrived at 10:00 a.m.). Andrea Messina, with FSBA, was also present.

Chairman daSilva called the meeting to order at 9:27 a.m.

School Board ProtocolAndrea Messina, FSBA

Ms. Messina gave a PowerPoint presentation regarding the topics below:

- Welcome and Start Ups
- FSBA Governance Model
- Role Delineations
- Importance of Trust
- How Do We Measure Up? Assessment
- Teamwork and Boardsmanship
- Real Life Applications/Scenarios

The workshop recessed at 11:45 a.m. and resumed at 12:00 p.m.

Presentation and discussion continued regarding School Board Protocol.

The workshop recessed at 12:53 p.m. and resumed at 1:00 p.m.

Presentations were given and discussions held regarding the following:

- ✓ Building the Foundation for Student Success
 - Grades Pre-K – 5David Campbell
Jennifer Barrs
Amy Boggus
Dee Dee McManaway
Jim Simpson
 - Grades 6 – 8Janene Fitzpatrick
Jay Jolicoeur
Dr. Jimmy Wilkerson
 - Grades 9 – 12Janene Fitzpatrick
Ted Roush
Dr. Jimmy Wilkerson
- ✓ Discussion Regarding Re-naming/Walter Boatright
Re-branding of Suwannee-Hamilton Technical Center
- ✓ Development of Community Partners Jerry Scarborough

The workshop adjourned at 3:40 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
December 16, 2014

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager.

UTSC President Annette Kinsey and School Resource Officer Kim Lane were also present.

Chairman daSilva called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Primary School students.

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mrs. Ulmer, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-32)**

- November 18, 2014 - Expulsion Issues Hearing (Private)
- Workshop Session
- Reorganization Meeting
- Regular Meeting

2. Approval of the monthly financial statement for November 2014.

3. The following bills for the period November 1-30, 2014:

General Fund

#155480 - 155763	\$	1,938,600.99
#2673 - 2677		
Electronic Fund Transfers		<u>2,265,088.38</u>
	\$	4,203,689.37

Federal Fund

#46234 - 46299	\$	76,174.16
Electronic Fund Transfers		<u>212,175.77</u>
	\$	288,349.93

Food Service Fund

#29043 - 29098	\$	74,807.86
Electronic Fund Transfers		<u>62,933.70</u>
	\$	137,741.56

2.0 LCIF

# 6987 - 7002	\$	135,166.41
Electronic Fund Transfers		<u>0.00</u>
	\$	135,166.41

4. Approval of the following budget amendments for fiscal year 2014-2015:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-5	III-4	IV-2 (Food Service) IV-5 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated December 16, 2014. **(pgs. 33-34)**

6. Approval of the following contracts/agreements for the 2014-2015 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2015-82 Panhandle Area Educational Consortium Contract Agreement between the Panhandle Area Educational Consortium, through its District of Record, the Washington County School Board, and Gabriel, Roeder, Smith & Company (GRS) for actuarial services required under GASB Statement No. 45 (*Renewal*) **(pgs. 35-46)**
- #2015-84 Career Pathways Articulation Agreement between District School Board of Lafayette County and Suwannee-Hamilton Technical Center, Allied Health Assisting for Secondary Program Areas: Patient Care Technician and Practical Nursing; Culinary Arts for Secondary Program Area: Commercial Foods and Culinary Arts; Digital Design for Secondary Program Areas: Administrative Office Specialist, Digital Design, and Medical Administrative Specialist (*Revised/Renewal*) **(pgs. 47-54)**
- #2015-85 Career Pathways Articulation Agreement between District School Board of Jefferson County and Suwannee-Hamilton Technical Center, Allied Health Assisting for Secondary Program Areas: Patient Care Technician and Practical Nursing; Digital Media Technology for Secondary Program Areas: Digital Design and Administrative Office Specialist (*Revised/Renewal*) **(pgs. 55-60)**

7. Approval of the following student transfers for the 2014-2015 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Leon	Graham	Columbia	Suwannee	10
Garrett	Hunt	Lafayette	Suwannee	8
Jeremie	Thompson	Columbia	Suwannee	9
Simmons	Trace	Suwannee	Hamilton	2

REGULAR AGENDA

Chief Financial Officer – Vickie Music DePratter:

1. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval and certification of the 2014-2015 Class Size Reduction Compliance Plan. **(pgs. 61-64)**
MOTION CARRIED UNANIMOUSLY
2. MOTION by Mr. Taylor, second by Mr. White, for approval of the Suwannee County School Board Internal Accounts Audit for fiscal year end June 30, 2014. (A copy was provided to Board members.) **(pg. 65)** MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Walter Boatright:

3. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval to proceed to re-name/re-brand Suwannee-Hamilton Technical Center with a name change to become a technical college. The official name will be recommended at a subsequent meeting. **(pgs. 66-67)** MOTION CARRIED UNANIMOUSLY

Director of Information Technology – Josh Williams:

4. MOTION by Mr. Taylor, second by Mr. White, for approval of the Suwannee County School District Digital Classroom Plan for 2014-2015. **(pgs. 68-92)**
MOTION CARRIED UNANIMOUSLY

Director of Student Services – Elizabeth Simpson:

5. MOTION by Ms. Cason, second by Mrs. Ulmer, for approval of the following contract/agreement for the 2014-2015 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-83 Suwannee County Public Schools Rate and Service Contract
2014-2015 between the Suwannee County School Board and
Andretha Herring d/b/a Andretha Herring's Family Childcare
Home for the Teen Parent Program (*New*) **(pgs. 93-109)**

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

6. MOTION by Mr. Taylor, second by Mrs. Ulmer, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#3.05 Administrative Organization (*revised*) **(pgs. 110-113)**
#3.12 Public Information and Inspection of Records (*revised*)
(pgs. 114-115)
#4.01 Student Progression Plan (*revised*) **(pg. 116)**
#4.017 Early High School Graduation (*new*) **(pg. 117)**
#4.02 The Curriculum (*revised*) **(pgs. 118-122)**
#4.021 Physical Education (*revised*) **(pgs. 123-125)**
#4.11 Allocation of Instructional Material (*revised*) **(pg. 126)**
#4.15 District and State-Wide Assessment Program (*revised*)
(pgs. 127-128)
#4.16 Security of Tests (*revised*) **(pg. 129)**
#4.17 Challenged Materials (*revised*) **(pgs. 130-134)**
#5.021 Homeless Students (*revised*) **(pgs. 135-139)**

- #5.03 Student Assignment (*revised*) (**pgs. 140-142**)
- #5.107 Hazing (*new*) (**pgs. 143-148**)
- #5.19 Student Records (*revised*) (**pgs. 149-150**)
- #5.20 Directory Information (*revised*) (**pgs. 151-152**)
- #6.80 Personnel Files (*revised*) (**pgs. 153-155**)
- #6.81 Assessment of Employees (*revised*) (**pgs. 156-157**)
- #6.811 Instructional Employee Performance Criteria (*revised*) (**pg. 158**)
- #7.142 Bid Protest Resolution (*revised*) (**pgs. 159-160**)

MOTION CARRIED UNANIMOUSLY

7. MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the following contract/agreement for the 2014-2015 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2015-86 Agreement for Educational Staffing between Kelly Services, Inc. and Suwannee County School Board, Florida (*New*) (**pgs. 161-180**)

MOTION CARRIED UNANIMOUSLY

8. MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the Personnel Changes List, along with the Personnel Changes List Addendum (**pgs. 181-184**) **MOTION CARRIED UNANIMOUSLY**

PERSONNEL CHANGES APPROVED:

RESIGNATION: NON-INSTRUCTIONAL:

Facilities Department:

Susan Scheufler, administrative secretary, effective January 9, 2015

Transportation Department:

Kieasha Perry, bus driver, effective November 19, 2014

RECOMMENDATIONS: INSTRUCTIONAL:

District Wide/Department of Student Services:

Deanna Zastrow, school psychologist, effective December 1, 2014

REPLACES: Gretchen Ohstrom

MENTORS:

The following to be paid as mentors:

<u>Teacher</u>	<u>Beginning Teacher</u>	<u>Location</u>	
Joanne Kietur	Tracy Thompson	SHTC	
Katie Miller	Shae Gamble	SHTC	
Kim Thomas	Mona Kelley	SHTC	
Becky Carter	Deborah Rivera	SES	
Becky Reaves	Patrick Jernigan	SES	
Bill Harris	Amy Williams	SES	
Connie Leavitt	Melissa Davis	SES	
Laurie Dunham	Jennifer Bonds	SES	
Melissa McKire	Marissa Bricker	SES	
Rhonda Furry	Brian Branche	SES	
Robyne Edwards	Spencer Corbett	SES	
Tammy Williams	Laura Robinson	SES	
Vicky Carter	Brock Canaday	SES	
Stefani Santos	Tim Clark	BHS	PECDS
Tammy Neil	Cara Soride	BHS	
Julie Klecka	Tina Hayes	BES	
Monica Jackson	Myah Sanders	BES	
Pam Nettles	Victoria Ramsey	BES	
Debbie Mixon	Joy Romano	SPS	PECDS
Kerry Jo Melland	Lacy Van Etta	SPS	
Mandy Ramsey	Heather Holt	SPS	
Marvette Gwinn	Sandee Patterson	SPS	PECDS
Pam Hastings	Krystal McCormick	SPS	
Stacey Skierski	Elizabeth Rang	SPS	
April Frye	Aralee Smith	SIS	PECDS
Ashlee Wooley	Janice Reyes	SIS	

Ashlee Wooley	Denise Baldwin	SIS	
Karri Strong	Dawn Wilkerson	SIS	
Kim Warren	Violet Tipton	SIS	PECDS
Kristy Chauncey	Aaron Scott	SIS	
Krystal Cundiff	Kristal Law	SIS	
Traci Knighton	Lisa Pennington	SIS	
Angie Hester	Patrice Parker	SMS	
Annette Chauncey	Rayanna Johnson	SMS	PECDS
Brantley Helvenston	Toni Sherrell	SMS	PECDS
Cara Disken	Tammy Bradow	SMS	
Deanna Horton	Leslie Campbell	SMS	
Jennifer Byrd	Jim Thompson	SMS	
Lawanna Zimmerman	Jayvis Ward	SMS	PECDS
Mary Check-Cason	Melva Jackson-Batts	SMS	
Melinda Tice	Marlene Adams	SMS	
Robyn Bonds	Leah Mills	SMS	
Tammy Butts	Tasha Cockburn	SMS	
Lawanna Zimmerman	Matthew Grillo	SMS	PECDS
De Broughton	Brian Bullock	SHS	PECDS

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Althea Elane Owens	Girls' JV Basketball Coach	SHS	K. Owens
Mark Saleh	Boys' JV Soccer Coach	SHS	M. Swiney

SUSPENSION:

Suwannee-Hamilton Technical Center:

Melissa Mapp-Francisco, teacher, December 8 – 16, 2014, suspension with pay

**RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL
RELATED:**

Food Service Department/BHS:

Paul Otterbine, food service worker 6 hour, effective December 8, 2014

REPLACES: Wendy Jones

Food Service Department/SPS:

Teresa Brannan, food service worker 8 hour, effective December 1, 2014

REPLACES: Katherine Howard

Suwannee Primary School:

Vanessa Isidro, paraprofessional (Bilingual), effective December 2, 2014

REPLACES: Yomaris Vega

Amanda Kiser, Paraprofessional Lead Pre-K - temporary, effective

November 21, 2014

REPLACES: Tamra Abercrombie

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE - FMLA):

Food Service Department/SPS:

Katherine Howard, food service worker 8 hour, November 18, 2014, through February 5, 2015, with the option of returning sooner if released by her doctor

STUDENT WORKERS:

Yabey Rudolph SHTC/Culinary

SUBSTITUTES:

The following as a substitute nurse:

Jacqueline Bowels Melissa Peters

**End of List
2014-2015
School Year**

PERSONNEL CHANGES LIST ADDENDUM - DECEMBER 16, 2014

RECOMMENDATIONS: INSTRUCTIONAL:

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Damon Walker	Asst. Football Coach	SHS	Damon Walker

SUSPENSION:

Suwannee-Hamilton Technical Center:

Melissa Mapp-Francisco, teacher, December 17, 2014, through January 27, 2015,
suspension without pay

**End of Addendum
2014-2015
School Year**

School Board Attorney – Leonard Dietzen:

9. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Jerry Scarborough:

10. Superintendent's Report – No matters to report.

School Board Members:

11. Issues and concerns Board members may wish to discuss

- Board members wished everyone a Merry Christmas and expressed thanks and appreciation to everyone for all they do.

The meeting adjourned at 6:47 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
January 13, 2015

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, and Julie Ulmer, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White arrived at 1:12 p.m. School Board Attorney Leonard Dietzen was absent.

Administrators and others present: Walter Boatright, Dr. Bill Brothers, David Campbell, Mark Carver, Janene Fitzpatrick, Cindy Johnson (arrived at 3:00 p.m.), Jay Jolicoeur, Teri Jones (arrived at 1:15 p.m.), Jesse Lovelace, Ted Roush, Elizabeth Simpson, Lila Udell (arrived at 1:10 p.m.), and Josh Williams. Tyson Johnson; Julie Calvitt; and Glen Volt, Internal Actuary; with Arthur J. Gallagher & Co., were also present.

Chairman daSilva called the meeting to order at 1:00 p.m.

Mrs. DePratter introduced Kathy Wood, Wellness Program Coordinator, who presented each Board member and the Superintendent with a Fitbit bracelet to coincide with the District's new Wellness initiative *Humana Vitality*.

Actuarial Consultant Presentation.....Vickie Music DePratter
Regarding On-Site Clinic and Self-Funded
Insurance Model; and Health Insurance Renewal

Mrs. DePratter introduced Tyson Johnson, who gave a PowerPoint presentation regarding self-insured versus fully-insured funding for health insurance plans.

Mr. Johnson pointed out that in order for the District to have an on-site health clinic it should be self-insured. He then deferred to Glen Volt, who gave a presentation regarding the feasibility and analysis of an on-site health clinic for our District.

Mr. Taylor requested to have a presentation from a vendor on the pros and cons of having an on-site health clinic in our District. Mr. Johnson stated that he could pursue an RFP for on-site health clinics.

Mrs. DePratter explained that the health insurance renewal came back with a rate hold, which means there is no increase or decrease in premiums.

Collegiate High School Agreement with NFCCJanene Fitzpatrick
Building Relationships Focus Group

Mrs. Fitzpatrick distributed and reviewed a handout regarding the proposed Collegiate High School Program Agreement with North Florida Community College (NFCC).

Mrs. Fitzpatrick gave background and provided information regarding the new Building Relationships Focus Group for the District.

Positive Behavior Support Focus GroupElizabeth Simpson

Mrs. Simpson distributed and reviewed a handout regarding the new Positive Behavior Support Focus Group for the District.

Teacher EvaluationsDr. Bill Brothers
Minority Recruitment Update

Mrs. Fitzpatrick distributed and reviewed a handout regarding Student Growth and Achievement Measures, which pertains to teacher evaluations.

Dr. Brothers distributed and reviewed a handout regarding the proposed Minority Teacher Recruitment Plan for 2015-2016.

The workshop adjourned at 4:14 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
January 13, 2015

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen and was absent.

Chairman daSilva called the meeting to order at 4:21 p.m.

MOTION by Mr. Taylor, second by Ms. Cason, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie Music DePratter:

1. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the following contract/agreement for the 2014-2015 school year: (RENEWAL) (Note: The original Engagement Agreement was reviewed and approved by legal counsel, Guy Norris, Columbia County School Board Attorney, and there are no substantive changes to the renewal.)

#2015-88 Engagement Agreement between Rumberger, Kirk & Caldwell,
P.A. and Suwannee County School Board for legal services
(*Renewal*) (**pgs. 2-23**)

MOTION CARRIED UNANIMOUSLY

2. Discussion and possible action regarding the Fringe Benefits Committee recommendation for renewal of employee health insurance plans for the period May 1, 2015 – April 30, 2016. (A copy of the renewal is available for review in the office of the Chief Financial Officer.) **(pg. 24)**

MOTION by Mrs. Ulmer, second by Mr. White, for the Fringe Benefits Committee recommendation for renewal of employee health insurance plans for the period May 1, 2015 – April 30, 2016. (A copy of the renewal is available for review in the office of the Chief Financial Officer.)

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

3. MOTION by Mrs. Ulmer, second by Mr. White, for approval of the following personnel item for the 2014-2015 school year:
 - a. Transfer one Guidance Counselor (11-month) position from Suwannee High School to Suwannee Primary School, effective January 26, 2015 **(pg. 25)**

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. Taylor, second by Mrs. Ulmer, for approval of the Personnel Changes List **(pgs. 26-27)** MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Timothy Burbridge	SHS/Guidance Counselor	SPS/Guidance Counselor	1/26/2015	Position Transfer

**End of List
2014-2015
School Year**

The meeting adjourned at 4:40 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
January 27, 2015

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White was absent.

School Resource Officer Rachel Rodriguez was also present.

Chairman daSilva called the hearing to order at 5:55 p.m.

Director of Human Resources – Dr. Bill Brothers:

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Director of Human Resources.) (pgs. 9-10)

#3.05	Administrative Organization (<i>revised</i>)
#3.12	Public Information and Inspection of Records (<i>revised</i>)
#4.01	Student Progression Plan (<i>revised</i>)
#4.017	Early High School Graduation (<i>new</i>)
#4.02	The Curriculum (<i>revised</i>)
#4.021	Physical Education (<i>revised</i>)
#4.11	Allocation of Instructional Material (<i>revised</i>)
#4.15	District and State-Wide Assessment Program (<i>revised</i>)
#4.16	Security of Tests (<i>revised</i>)
#4.17	Challenged Materials (<i>revised</i>)
#5.021	Homeless Students (<i>revised</i>)
#5.03	Student Assignment (<i>revised</i>)
#5.107	Hazing (<i>new</i>)
#5.19	Student Records (<i>revised</i>)
#5.20	Directory Information (<i>revised</i>)

- #6.80 Personnel Files (*revised*)
- #6.81 Assessment of Employees (*revised*)
- #6.811 Instructional Employee Performance Criteria (*revised*)
- #7.142 Bid Protest Resolution (*revised*)

Mr. daSilva called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual and there were none.

The hearing adjourned at 5:58 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
January 27, 2015

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White arrived at 6:05 p.m.

School Resource Officer Rachel Rodriguez was also present.

Chairman daSilva called the meeting to order at 6:01 p.m.

Student remarks and pledge to the flag Suwannee Intermediate School Student Council student organization.

Special Recognition by the Superintendent:

Suwannee High School

- Gainesville Sun All Area Golfer
Haejin Choe
Will Bozeman
- Gainesville Sun High School Football All Area-Team Players
Steven Anderson
Cari Blalock
Trysten Hill
Jai Kinsey
Aaron McAllister
Javell McQuay
Steven Potter
Casey Reaves
Trevor Ross
Denzel Washington

Jamari Wheeler

- Class 5A Coach of the Year (by the Florida Dairy Farmers Association)
Jamie Rodgers

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

The following individuals addressed the Board regarding the broken trust between the Suwannee County School System and the community:

- Pastor Alfonso C. Ross, Sr.
- Leslie White

The following individuals yielded their time to Pastor Ross:

- Tommy Jefferson
- Jeremiah Ross
- Sheconiah Ross
- Alexis Ross
- Gloria Ross
- Shiva Jackson
- Reathe Ross
- Tony Ross
- Pamela Cook
- Novella Sheppard
- Lawanda Jones
- Ida Herring
- Kristie and Jerry Alexander
- Roosevelt Sheppard
- Tequilla Sheppard
- Diane Roso
- Stephanie Daniels
- Nathaniel Nelson
- Selena Nelson
- Jessie M. Marshall
- Daniel and Willa Choice
- Lousie Owens
- Henrietta Broxey

- Josephine Thomas
- Patricia Moore
- April Henderson
- Carshena Perkins
- Betty Rhyan
- Donna Herring
- Mary Smith Richardson
- James Tooten
- Alonzo Philmore
- Shalonda Baker
- Tomekis Jones

MOTION by Mr. Taylor, second by Mr. White, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Mr. White, for approval to adopt the Agenda
Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the Consent
Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda.
Board members may pull any item on the Consent Agenda for discussion and
separate action.

1. Approval of the following Minutes: **(pgs. 11-23)**

December 9, 2014 - Workshop Session
December 16, 2014 - Regular Meeting

2. Approval of the monthly financial statement for December 2014.

3. The following bills for the period December 1-31, 2014:

General Fund

#155764 - 156104	\$	1,740,860.97
Electronic Fund Transfers		<u>1,704,484.64</u>
	\$	3,445,345.61

Federal Fund

#46300 - 46389	\$	181,445.30
Electronic Fund Transfers		<u>218,869.95</u>
	\$	400,315.25

Food Service Fund

#29099 - 29276	\$	232,494.96
Electronic Fund Transfers		<u>70,607.93</u>
	\$	303,102.89

2.0 LCIF

#7003 - 7022	\$	268,923.35
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4. Approval of the following budget amendments for fiscal year 2014-2015:

General
I-6

LCIF
III-5

Special Revenues
IV-3 (Food Service)
IV-6 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated January 27, 2015. **(pgs. 24-27)**
6. Approval of the following contract/agreement for the 2014-2015 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-87	Career Pathways Articulation Agreement between North Florida Community College and District School Board of Suwannee County, Allied Health Assisting for Secondary Program Areas: Patient Care Technician, Pharmacy Technician, and Practical Nursing; Digital Design for Secondary Program Areas: Medical Administrative Specialist, Administrative Office Specialist, and Digital Media/Multimedia Technology; Early Childhood Education for Secondary Program Area: Early Childhood Education; Surgical Technology for Secondary Program Areas: Patient Care
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Technician, Pharmacy Technician, and Practical Nursing
(Revised/Renewal) (pgs. 28-38)

7. Approval of the following student teacher interns for the spring semester 2015:

<u>Name</u>	<u>University</u>	<u>Site</u>	<u>Cooperating Teacher</u>
Nicole Collins	St. Leo	SIS	Krystal Cundiff
Susan McMillan	St. Leo	SPS	Rhoda Crews
Madison Shaw	St. Leo	BHS	Vanessa Leffler
Tiffany Smith	St. Leo	BES	Stephanie Knighton

8. Approval of the following student transfers for the 2014-2015 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Dakoda	Dillon	Columbia	Suwannee	1
Ian	Evans	Columbia	Suwannee	4
Isabella	Evans	Columbia	Suwannee	2
Dalton	Robertson	Columbia	Suwannee	4

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Brooklyn	Davis	SHS	BHS	10

REGULAR AGENDA

Chief Financial Officer – Vickie Music DePratter:

1. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the donation from PotashCorp-White Springs (PCS) in the amount of \$38,000 to be designated as follows: **(pg. 39)**

- \$15,000 For purchase of capital outlay and supplies to update the science lab (STEM) at Branford High School
- \$14,000 To be shared by our four FFA Chapters – Branford Middle/High, Suwannee Middle, and Suwannee High Schools
- \$9,000 For purchase of band supplies and/or instruments for Branford High, Suwannee Middle, and Suwannee High Schools

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Janene Fitzpatrick:

2. MOTION by Mrs. Ulmer, second by Mr. White, for approval of the following contract/agreement for the 2014-2015 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-91 Collegiate High School Program Agreement between the District Board of Trustees of North Florida Community College and the District School Board of Suwannee County (*New*) **(pgs. 40-58)**

Proposed revisions were discussed regarding the agreement, which would be addressed at a later date.

MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

3. MOTION by Mrs. Ulmer, second by Mr. White, for approval of the Certificate of Final Completion and final payment of Bid #14-201 to McInnis Services LLC for the Suwannee Primary School Covered Play Structure, and the Transportation and IT Shell Structure. (Final project cost \$281,889.)
(pgs. 59-61) MOTION CARRIED UNANIMOUSLY

Director of Food Service – Lisa Dorris:

4. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the following personnel item for the 2014-2015 school year:
 - a. Transfer one 6-hour Food Service Worker position from Suwannee High School to Suwannee Primary School (pg. 62)

MOTION CARRIED UNANIMOUSLY

Director of Student Services – Elizabeth Simpson:

5. MOTION by Mrs. Ulmer, second by Mr. White, for approval of the North East Florida Educational Consortium's (NEFEC) Add-On Endorsement Program for Pre-Kindergarten Disabilities 2014 (pgs. 63-96) MOTION CARRIED UNANIMOUSLY

ACTION ON AGENDA ADDENDUM

- #2. MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the following contract/agreement for the 2014-2015 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-93 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and ED-TRAKK, Inc. to provide consulting services (New) (pgs. A27-A39)

MOTION CARRIED UNANIMOUSLY

END OF AGENDA ADDENDUM

Director of Human Resources – Dr. Bill Brothers:

6. MOTION by Mr. White, second by Ms. Cason, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available in the office of the Director of Human Resources.) **(pgs. 9-10)**

#3.05	Administrative Organization (<i>revised</i>)
#3.12	Public Information and Inspection of Records (<i>revised</i>)
#4.01	Student Progression Plan (<i>revised</i>)
#4.017	Early High School Graduation (<i>new</i>)
#4.02	The Curriculum (<i>revised</i>)
#4.021	Physical Education (<i>revised</i>)
#4.11	Allocation of Instructional Material (<i>revised</i>)
#4.15	District and State-Wide Assessment Program (<i>revised</i>)
#4.16	Security of Tests (<i>revised</i>)
#4.17	Challenged Materials (<i>revised</i>)
#5.021	Homeless Students (<i>revised</i>)
#5.03	Student Assignment (<i>revised</i>)
#5.107	Hazing (<i>new</i>)
#5.19	Student Records (<i>revised</i>)
#5.20	Directory Information (<i>revised</i>)
#6.80	Personnel Files (<i>revised</i>)
#6.81	Assessment of Employees (<i>revised</i>)
#6.811	Instructional Employee Performance Criteria (<i>revised</i>)
#7.142	Bid Protest Resolution (<i>revised</i>)

MOTION CARRIED UNANIMOUSLY

7. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the Minority Recruitment Plan. (A copy is available for review in the office of the Director of Human Resources.) **(pg. 97) MOTION CARRIED UNANIMOUSLY**
8. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the revisions to the School Board of Suwannee County Instructional Performance Appraisal System. (A copy is available for review in the office of the Director of Human Resources.) **(pg. 98) MOTION CARRIED UNANIMOUSLY**

9. MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the Personnel Changes List, with the following change on Page 102, under TERMINATION, strike through “Suwannee-Hamilton Technical Center, Melissa Mapp-Francisco, teacher, effective January 27, 2015”; and add “SUSPENSION: Suwannee-Hamilton Technical Center: Melissa Mapp-Francisco, teacher, continuation of suspension without pay, pending the resolution of the superintendent’s recommendation of termination.” (pgs. 99-104) MOTION CARRIED UNANIMOUSLY

Mr. Dietzen stated that with this revision Ms. Francisco has requested an appeal of the recommendation, which can come before the School Board or before the Division of Administrative Hearing Board. Mr. Dietzen recommended it go before the Division of Administrative Hearing Board to handle the appeal.

MOTION by Mr. Taylor, second by Ms. Cason, to have Ms. Melissa Mapp-Francisco’s appeal go before the Division of Administrative Hearing Board. MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RESIGNATION: INSTRUCTIONAL:

Suwannee Elementary School:

Spencer Corbett, teacher, effective January 16, 2015

Suwannee Intermediate School:

Aaron Scott, teacher, effective December 19, 2014

RECOMMENDATIONS: INSTRUCTIONAL:

District Wide/21st Century:

The following to work as paraprofessional or teacher in the 21st Century Program:

Hunter Abercrombie Robbin Chapman Melissa Davis Crystal Gill
Tiffany Sanders

Branford High School:

Alvin Henderson, teacher-temporary, effective January 12, 2015

REPLACES: Jennifer Holtzclaw

Suwannee-Hamilton Technical Center:

Greta Thornton, instructor part-time/hourly (Nail Tech)

REPLACES: Greta Thornton

**SUWANNEE-HAMILTON TECHNICAL CENTER:
PART-TIME/HOURLY EMPLOYEES (for the first term of the 2014-2015
school year):**

COMMUNITY EDUCATION CONTINUED (pending class enrollment)

Violet Noyes	English Literacy/Civics Grant
Alexander Gonzalez	English Literacy/Civics Grant
Teresa Ayers	English Literacy/Civics Grant
Tiffany Bellenger-Smith	English Literacy/Civics Grant
James Sellers	English Literacy/Civics Grant

**SUWANNEE-HAMILTON TECHNICAL CENTER:
PART-TIME/HOURLY EMPLOYEES (for the second term of the 2014-
2015 school year):**

ADULT EDUCATION

Robbin Chapman	ABE/GED Prep
Tracy Henderson	ABE/GED Prep
Angie Hester	ABE/GED Prep
Tammie McKay	ABE/GED Prep
Kathy Smith	ABE/GED
Darryl Cannon	Adult Basic Education
Glenda Cranford	Adult Basic Education
Lisa McKinley	Alternate GED Examiner
Pam Poole	Chief GED Test Examiner
Terry Mills	ED Options
Phyllis Doty	ESOL
Sahara Perez	ESOL
Lynn Lee	GED Test Proctor
Ann Warner	GED Test Proctor / TABE Test Examiner

Richard Allen	TABE Test Examiner
Karen Fraley	TABE Test Examiner
Ta-Trease Sapp	TABE Test Examiner

VOCATIONAL

David Barnes	Bus Driver Training
Tina Colvin	Bus Driver Training
Pat Fleming	Bus Driver Training
Inez Williams	Bus Driver Training
Yoria Perez	Patient Care Technician/Practical Nursing
Susan Morgan	Patient Care Technician/Practical Nursing

COMMUNITY EDUCATION (pending class enrollment.)

Ann Warner	Beginning Computer
Marilyn Roberts	Business
Debbie Scott	Cake Decorating
Juanita Torres	Conversational Spanish
Ginny Crews	CPR
Natasha Pittman	Excel, Quickbooks, MS Office Word, Power Point
Mary Kay Dunaway	Flora Design
Kim Thomas	Intro to Computers & Excel, Early Childhood Development
Paige Thomas	IPad Training
Jessica Melgar	Spanish
Carol Risk	Yoga
Jenna Bates	Sign Language
Jessika Hinkle	Phlebotomy

COMMUNITY EDUCATION CONTINUED (pending class enrollment)

Donna Bass	Community Education Coordinator
Violet Noyes	English Literacy/Civics Grant
Alexander Gonzalez	English Literacy/Civics Grant
Teresa Ayers	English Literacy/Civics Grant
Tiffany Bellenger-Smith	English Literacy/Civics Grant
James Sellers	English Literacy/Civics Grant

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE - FMLA):

Suwannee Middle School:

Mirian Venero, teacher, January 19, through April 10, 2015
using days as needed for insurance purposes

LEAVE OF ABSENCE (PERSONAL):

Mirian Venero, teacher, April 13 through June 9, 2015, leave without pay

MENTORS:

The following to be paid as mentor:

<u>Teacher</u>	<u>Beginning Teacher</u>	<u>Location</u>
Kristy Chauncey	Aaron Scott	SIS (has resigned)
Kristy Chauncey	Kelly Cundiff	SIS

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Pamela Cassube	M/J Head Softball Coach	BHS	Abbey Warren
Katee O'Quinn	JV Head Softball Coach	BHS	Vacant
Jason Langston	Asst. Wrestling Coach	SHS	Ronald Gray
Rayanna Johnson	Asst. Girls' Basketball Coach	SMS	

TERMINATIONS:

~~Suwannee-Hamilton Technical Center:~~

~~Melissa Mapp-Francisco, teacher, effective January 27, 2015~~

Suwannee Intermediate School:

Dawn Wilkerson, teacher, effective December 19, 2015

SUSPENSION:

Suwannee-Hamilton Technical Center:

Melissa Mapp-Francisco, teacher, continuation of suspension without pay, pending the resolution of the superintendent's recommendation of termination

MISCELLANEOUS:

District Wide/Curriculum:

The following to work up to 8 hours to complete Local Progress Monitoring Assessments for mid-year. Salaries to be paid from TIF/SEEC grant:

Emi Rains
Meri Harrell
Susie Helvenston
Melinda Tice
Cara Disken
Lynda McInnis
Mary Check-Cason
Melva Batts
Vanessa Leffler
Vanessa Menhennet
Peggy Frye
Audrey Marshall
Tasha Cockburn
Leah Mills
Toni Sherrell
James Wilson
Cara Soride
Abbey Warren
Neena Brown-
Thomas
Tammy Butts
Stephanie Gray
Courtney Jernigan
Shannon Jernigan
Kimberly Tuvell
Tyler Branche
Colleen Welsh

Department of Student Services:

The following teachers to receive compensation for completing up to 50 hours in ELP training:

Karen Koon Theda Severance

**RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL
RELATED:**

Facilities Department:

Katlin Westrich, administrative secretary, effective January 12, 2015

REPLACES: Susan Scheufler

Food Service Department/SES:

Reba Hurst, food service worker 3-hr., effective January 5, 2015

REPLACES: Paul Otterbine

Suwannee High School:

Manuel Ontiveros-Manadola, paraprofessional (Title I Migrant)

REPLACES: David Lee Laxton

Transportation Department:

Alice Wenig, bus driver, effective January 14, 2015

REPLACES: Kiesha Perry

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE - FMLA):

Suwannee Middle School:

Martha Blevins, paraprofessional, January 5 through March 27, 2015, with the option of returning sooner if released by her doctor

LEAVE OF ABSENCE (MEDICAL):

Food Service Department/SES:

Jennifer McGee, food service work, January 5, through February 17, 2015

LEAVE OF ABSENCE (MEDICAL):

Martha Blevins, paraprofessional, March 30, 2015, until released by her doctor, with the option of returning sooner if released by her doctor

SUBSTITUTES:

The following as substitute bus drivers/attendants:

Tony Ross	effective 1/14/2015
Sherri Williamson	effective 1/14/2015

**End of List
2014-2015
School Year**

ACTION ON AGENDA ADDENDUM

Chief Financial Officer – Vickie Music DePratter:

- #1. The following contracts/agreements for the 2014-2015 school year: (NEW)
(Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following contract/agreement for the 2014-2015 school year:

#2015-89	Wellness Services Agreement between Harris, Rothenberg International Inc. d/b/a Humana Wellness and Suwannee County School Board (New) (pgs. A2-A22)
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MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following contract/agreement for the 2014-2015 school year:

#2015-94 Legal Representation Agreement between Ausley & McMullen, Attorneys and Counselors at Law, and Jerry A. Scarborough, in his official capacity as Superintendent of Schools, for legal services (*New*) (**pgs. A23-A26**)

MOTION CARRIED UNANIMOUSLY

END OF AGENDA ADDENDUM

School Board Attorney – Leonard Dietzen:

10. Legal Counsel's Report – No legal matters to report. Mr. Dietzen noted that an addendum could be done for the NFCC agreement (Contract #2015-91).

Superintendent of Schools – Jerry Scarborough:

11. Superintendent's Report – No matters to report.

School Board Members:

12. Issues and concerns Board members may wish to discuss

- Mr. White acknowledged the athletes that were recognized at tonight's meeting. He thanked PCS for their generous donation. Mr. White expressed concern for the need to start watching our dollars.
- Mr. Taylor asked that discussions be held at our next Board workshop regarding our school bus fleet and workers' compensation rates/safety. Mr. Taylor shared that FSBIT voted to return a percentage of the profits back to the school districts, which equates to approximately \$40,000. Mr. Taylor stated that we need to eliminate the use of Styrofoam trays in our cafeterias.
- Mrs. Ulmer asked that serious thought be given to minimize the time teachers are taken away from the classroom for training, etc.

The meeting adjourned at 7:51 p.m.

JOINT WORKSHOP SESSION
BETWEEN SUWANNEE COUNTY SCHOOL BOARD (SCSB), SUWANNEE
COUNTY BOARD OF COMMISSIONERS, LIVE OAK CITY COUNCIL, AND
BRANFORD TOWN COUNCIL

DATE: February 10, 2015

TIME: 9:00 a.m.

LOCATION: Suwannee County School Board Meeting Room

MINUTES

The Suwannee County School Board met in Joint Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager.

Administrators and others present: Mark Carver, Jay Jolicoeur (arrived at 10:00 a.m.); Barry Baker, Clerk of Court; Suwannee County Commissioners and Representatives; Sonny Nobles, City of Live Oak Mayor; City of Live Oak Council Members and Representatives; Suwannee Correctional Institution Warden Chris Landrum; and Parks and Recreation Director Greg Scott.

Chairman daSilva called the meeting to order at 9:02 a.m. and welcomed everyone.

School Facilities Update Mark Carver

Mr. Carver distributed and reviewed handouts regarding an update on school facilities and the Five Year Work Plan.

Trends Governmental Agencies

Each governmental agency presented an update for their respective area.

- Residential Growth, and Changes
- Industrial Prospects, Growth, and Changes
- Update on Infrastructure – Roads, Sewage, and Potable Water

- ✓ Suwannee County – Ronald Meeks
- ✓ Suwannee Correctional Institution –Warden Chris Landrum
- ✓ Suwannee County Parks and Recreation – Greg Scott
- ✓ City of Live Oak – George Curtis and Kerry Waldron

Comments from Board Chairs.....Governmental Agencies

Governmental agency chairs expressed appreciation for everyone working together.

Comments/Closing RemarksSupt. Jerry Scarborough

Supt. Scarborough and Chairman daSilva thanked everyone for coming.

The workshop adjourned at 10:06 a.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
February 10, 2015

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager.

Administrators and others present: Walter Boatright (arrived at 1:05 p.m.), Dr. Bill Brothers, David Campbell, Mark Carver, Andrew Chapman (arrived at 1:00 p.m.), Lisa Dorris (arrived at 1:00 p.m.), Janene Fitzpatrick, Jay Jolicoeur, Jesse Lovelace, Danny Robinson (arrived at 1:00 p.m.), Elizabeth Simpson (arrived at 11:05 a.m.), Lila Udell, and Josh Williams (arrived at 10:57 a.m.). Shay Starling, Ronda Bourn, and Marsha Hill, NEFEC Representatives, were also present; as well as Alvin Jackson, with the Suwannee County Economic Development (arrived at 1:00 p.m.).

Chairman daSilva called the meeting to order at 10:18 a.m.

Federal Programs-Personnel Lila Udell

Mrs. Udell explained that Nita Mathis, ESOL/ELL Support Teacher, will be retiring and there is a need to go ahead and advertise her position and overlap the two positions so that adequate training can be provided for her replacement. She also explained that the position would need to be upgraded from a 10-month to a 12-month position.

NEFEC Services PresentationNEFEC Representatives

Mr. Starling, Ms. Bourn, and Ms. Hill gave a PowerPoint presentation regarding the programs and services provided by NEFEC.

The workshop recessed at 11:19 a.m. and resumed at 1:00 p.m.

Suwannee County Economic Development Alvin Jackson
Presentation

Mr. Jackson gave a PowerPoint presentation regarding economic development and “Suwannee County Florida’s New Frontier.”

Suwannee Middle School (SMS) Baseball..... Mark Carver
Boosters Presentation

Mr. Carver deferred to Andrew Chapman who provided information regarding the proposed SMS Baseball Booster-funded portable building and concrete slab installation at the SMS baseball field. Mr. Chapman stated that the SMS Baseball Booster organization will maintain the building.

Suwannee-Hamilton Technical Center (SHTC) Update Walter Boatright

Mr. Boatright provided an update regarding the renaming and rebranding process of SHTC. Mr. Boatright explained that due to the extensive process, he feels there is a need to hire an outside marketing firm consultant. He received unanimous approval from the SHTC School Advisory Council. Mr. Boatright stated he has received three quotes from outside marketing firms, which will be paid for with Perkins and Adult Education grant dollars. Consensus of the Board was to proceed with hiring the marketing firm.

Mr. Boatright shared information regarding the following potential new programs at SHTC:

- dental assistant program
- plumbing
- electrical

Mr. Boatright stated that Derwin Bass and Bob Makela are willing to assume the plumbing and electrical programs in their normal class workload.

Kids First and Kids Day Jerry Scarborough

Mr. Scarborough shared information regarding the material that is sent to parents with children ages 6 months up to 5 years old (part of ELM initiative). Mr. Scarborough distributed and reviewed information regarding Kids Day, which will be held at the Coliseum on April 18, 2015. Mr. Scarborough stated there will be a canvassing day in Live Oak and in Branford where visits will be made to the homes of our children. This initiative is called Kids First.

Mr. Scarborough distributed and reviewed a handout regarding the Thank You Suwannee Education Partners Reception, which will be an annual event to recognize businesses that contribute to our school system in various ways. Mrs. DePratter clarified that we will begin the recognition of businesses for the 2014-2015 school year and each year thereafter.

The workshop adjourned at 2:30 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
February 24, 2015

MINUTES

The Suwannee County School Board met in Regular Session on this date in the Branford High School Cafeteria, 405 NE Reynolds, Branford, Florida. School Board members present were Chairman Ed daSilva, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager. School Board Member Catherine Cason was absent.

School Resource Officer Brad Mincks was also present.

Chairman daSilva called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Branford Elementary School Safety Patrol student organization.

Special Recognition by the Superintendent:

- PotashCorp-White Springs (PCS) – Financial donation to Branford High School

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

The following individuals addressed the Board:

- Staci Hart – Head lice/parasite issues and policy/procedure changes of our school system.
- Chris Hart – Policy/procedure changes for the head lice policy.
- Katie Greene – Re-instating the “no nits” policy.
- Valessa Howell – School procedures to change in regards to head lice in children.

Consensus of the Board was to discuss the District’s head lice procedures at the March 10, 2015, Board workshop.

Branford High School band performed a musical selection.

MOTION by Mrs. Ulmer, second by Mr. White, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the Consent Agenda.
MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-28)**

January 13, 2015	- Workshop Session
	- Special Meeting
January 27, 2015	- Public Hearing
	- Regular Meeting

2. Approval of the monthly financial statement for January 2015.

3. The following bills for the period January 1-31, 2015:

General Fund

#156105 - 156401	\$	992,313.15
Electronic Fund Transfers		<u>1,653,490.60</u>
	\$	2,645,803.75

Federal Fund

#46390 - 46478	\$	256,956.44
Electronic Fund Transfers		<u>308,181.92</u>
	\$	565,138.36

Food Service Fund

#29277 - 29352	\$	333,657.63
Electronic Fund Transfers		<u>110,008.81</u>
	\$	443,666.44

2.0 LCIF

#7023 - 7035	\$	97,454.41
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4. Approval of the following budget amendments for fiscal year 2014-2015:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-7	III-6	IV-4 (Food Service)
		IV-7 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated February 24, 2015. **(pgs. 29-30)**
6. Approval of the following contract/agreement for the 2014-2015 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-92 Career Pathways Articulation Agreement between Taylor Technical Institute and District School Board of Suwannee County, Allied Health Assisting for Secondary Program Areas: Patient Care Technician, Practical Nursing, and Nursing Assistant; Digital Design for Secondary Program Area: Administrative Office
(Revised/Renewal) **(pgs. 31-38)**

7. Approval to accept the following donated items:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
SES	16 Tablets (Value: \$1,188.95) (pgs. 39-41)	L&J Gas and Diesel, Inc.
SES	Pro-Lit Shade Center and other improvements for the Hydroponic Garden (Value: \$1,063) (pgs. 42-46)	Agriculture/Family Youth Program via the University of Florida

8. Approval of the following student teacher interns for the spring semester 2015:

<u>Name</u>	<u>University</u>	<u>Site</u>	<u>Cooperating Teacher</u>
Bobbie Jo Anderson	FL Gateway	District Wide	N/A-Field Experience
Amanda Beard	FL Gateway	District Wide	N/A-Field Experience
Patricia Hines	FL Gateway	SHS	Marilyn Roberts
Patricia Peadon	St. Leo	SPS	Jennifer Gregory
Brittany Shearer	St. Leo	SES	Robyne Edwards

9. Approval of the following student transfers for the 2014-2015 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Trace	Hayes	Suwannee	Gilchrist	1
Frederick	McGrew	Suwannee	Lafayette	6
Kheyon	McGrew	Suwannee	Lafayette	3
Daniela	Suarez	Suwannee	Columbia	K

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Devon	Kirkland	BHS	SHS	9

10. Approval of the following student transfers for the 2015-2016 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Noah	Avery	Columbia	Suwannee	PK
Garret	Shipley	Columbia	Suwannee	1
Chiquandra	Bryant	Suwannee	Hamilton	12

11. Approval of Public Official Bonds for the individuals listed below. (These bonds have been reviewed by Board Attorney Leonard Dietzen.) **(pgs. 47-51)**

Term: November 2014 through November 2018

Ed daSilva, School Board Member

Julie Ulmer, School Board Member

Ronald White, School Board Member

Term: November 2014 through November 2015

Ed daSilva, Chairman

Julie Ulmer, Vice Chairman

REGULAR AGENDA

Director of Career, Technical, and Adult Education – Walter Boatright:

1. MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the following contract/agreement for the 2014-2015 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-95 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Katherine M. Haney, d/b/a Kat Haney Enterprises (*New*) (**pgs. 52-65**)

MOTION CARRIED UNANIMOUSLY

Director of Federal Programs – Lila Udell:

2. MOTION by Mr. Taylor, second by Mr. White, for approval of the following personnel items for the 2014-2015 school year: (**pgs. 66-69**)
 - a. Upgrade the ESOL Support Teacher position from 10-month Teacher to 11-month Teacher on Special Assignment (TSA) (8 hours per day)
 - b. Overlap two ESOL Support Teacher positions for 20 days during the 2014-2015 school year for the month of May

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

3. MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of revisions to the School Board of Suwannee County School Based Administrators Performance Appraisal System (A copy is available for review in the office of the Director of Human Resources.) (**pg. 70**) MOTION CARRIED UNANIMOUSLY
4. MOTION by Mrs. Ulmer, second by Mr. White, for approval of the Personnel Changes List (**pgs. 71-75**) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RETIREMENTS: NON-INSTRUCTIONAL:

Suwannee Middle School:

Martha Blevins, paraprofessional, effective January 20, 2015

Transportation Department:

Rose Immerfall, bus driver, effective February 10, 2015

RESIGNATIONS: INSTRUCTIONAL:

Branford High School:

Alvin Henderson, teacher, effective January 30, 2015

Suwannee Hamilton Technical Center:

Holly Gamble, instructor, effective February 20, 2015

Suwannee Middle School:

Leslie Campbell, teacher, effective January 20, 2015

RESIGNATION: NON-INSTRUCTIONAL:

Transportation Department:

Samantha Roundtree, bus driver, effective January 31, 2015

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee Elementary School:

Kelli Wusterhausen, teacher, effective January 26, 2015

REPLACES: Spencer Corbett

Suwannee Middle School:

Charis Parker, teacher-temporary, effective February 2, 2015

REPLACES: Miriam Venero

SUWANNEE-HAMILTON TECHNICAL CENTER:

PART-TIME/HOURLY EMPLOYEES (for the first term of the 2014-2015 school year)

COMMUNITY EDUCATION (pending class enrollment.)

Vanessa Grantham

Crochet

SUSPENSION:

Suwannee Middle School:

Kaffa Owens, teacher, January 27, 2015, without pay

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
William Rains	M/J Head Baseball Coach	BHS	D. Campbell, Jr.

MISCELLANEOUS:

Suwannee-Hamilton Technical Center:

June Guy, instructor part-time hourly to work additional hours as needed (for coverage in the LPN program in the absence of LPN Director/Instructor)

Traci Jones, Surgical Technology Instructor, extend contract through June 30, 2015, to continue teaching the Surg Tech Program (program runs February to February)

Suwannee High School:

Kaffa Owens resigned as Girls JV Basketball and Volleyball coach effective February 9, 2015

Suwannee Middle School:

Daniel Robinson resigned as Athletic Director and Intramural Basketball Coach effective June 5, 2015

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Food Service Department:

Rebecca Kirby, assistant food service manager (SHS), effective February 3, 2015

REPLACES: Jackalyn Allen

Vickie Waters, food service worker 8 hour (SPS), effective January 30, 2015

REPLACES: Lucille Turner

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE - FMLA):

Suwannee Middle School:

Jazmin Marrero Guerra, paraprofessional, tentatively January 28 through April 23, 2015

LEAVE OF ABSENCE (MATERNITY):

Transportation Department:

Laronda Butler, bus driver, February 16, 2015, until released by her doctor

LEAVE OF ABSENCE (MEDICAL):

Food Service Department:

Lynda Kinsey, assistant food service manager (BHS), extend leave January 11, 2015, until released by her doctor

Transportation Department:

Rose Immerfall, bus driver, January 5 through February 6, 2015, leave without pay

STUDENT WORKERS:

Taylor Blackmon	SHTC/My Play School
Devin Kitchel	SHTC/Culinary

SUBSTITUTES:

The following as substitute food service workers:

Susie Slomkowski	Melissa Mann	Jenna Chancey
Nicole Fusco	Sherri Williamson	

TRANSFERS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Vicki Waters	SHS/Food Services-6 hr.	SPS/Food Services-6 hr.	2/3/2015	Position Transfer
Teresa Williams	SES/Food Services-8 hr.	SHS/Food Services-8 hr.	2/9/2015	R. Kirby

VOLUNTEERS:

Charles Adams	Nina Brittain	Donneshia Chambers
Shalisha Allen	Nicky Brown	Nathan Childs
Amber Altemose	Stephen Burke	Mitchell Cline
Douglas Andrews	Deanna Burkett	Amanda Colon
David Arnold	Jeffery Burkett	Danny Conger
Gale Bell	Daniel Byrd	Carlie Davidson
Amber Boyd	Shanna Byrd	Kristin Davis
Cassie Brantley	Charles Carey	Kate Day

Joy Elliott
Anairis Espinosa
Beverly Fetter
Daniel Fisher
Dustin Fletcher
Barri Harris
Ann Hawes
Tina Hayes
Jimmy Hayes
Tamara Helman
Michelle Henderson
Lisette Hill
Alicia Hoehn
Sharon Hudson
April Hudson
Carlisa Hudson
Gretchen Hull
Louanna Hurley
Anthony Jennings
Christina Johnson
Christopher Johnson
Crystal Jones
Melissa Kallmeyer
Sarah Kelley
Randall Lambert

Ruth Law
Kelly Lee
James Lee
Gwen Lewis
Elisa Luviano
Esperensa Luviano
Brent McCall
Deborah McCall
April McClanahan
Brenna McMullen
Terry McMullen
Kacy McQuay
Jennifer Neely
Rachel Newsome
Bruce Norton
Michael Omans
Amber Patton
Ramona Perkins
Tiffany Portbury
Diana Potter
Stacie Reid
Sandra Reid
Angelia Richards
Marcelo Rivera
Kelli Rogers

Robyn Samperio
Alan Scheurer
Jessica Schmit
Nancy Schrader
Chad Sessions
Katryna Sessions
Steven Sikes
Cynthia Sikes
Kelly Sikes
Stephen Skipper
Kathleen Smith
Chase Smith
Lavenia Snipes
Tiffany Sperber
Carla Spradley
Micah Spradley
Veronica Stanton
Christy Stone
Dusty Sullivan
Candice Swartz
Shirley Thomas
Flor Vega
Kiya Wiltgen

End of List
2014-2015
School Year

School Board Attorney – Leonard Dietzen:

5. Legal Counsel's Report – No legal matters to report. Mr. Dietzen stated that the Legislature is addressing the issue of excessive student testing this year.

Superintendent of Schools – Jerry Scarborough:

6. Superintendent's Report – No matters to report.

School Board Members:

7. Issues and concerns Board members may wish to discuss
 - Board members expressed their appreciation to BHS for their hospitality. They thanked PCS again for their generous financial donation to BHS. They were appreciative that the Legislature would be addressing the excessive student testing issue.
 - Mr. daSilva introduced Tammy Neil, BHS Teacher, who showed a video of the projects from her STEM class.

The meeting adjourned at 7:20 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
March 10, 2015

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, and Julie Ulmer, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White arrived at 8:48 a.m. School Board Member Jerry Taylor arrived at 8:50 a.m. School Board Attorney Leonard Dietzen was absent.

Administrators and others present: Walter Boatright, Dr. Bill Brothers, David Campbell, Mark Carver, Lisa Dorris, Janene Fitzpatrick, Jesse Lovelace, Ted Roush (arrived at 8:58 a.m.), Elizabeth Simpson (arrived at 10:00 a.m.), Lila Udell, Josh Williams, and Margaret Wooley. Wayne Green and Rosemary Thomas, with the Region II DA Team, were also present. Michele Howard and Kathy Sellgren, School Nurses, and community members were in attendance during the head lice presentation.

Chairman daSilva called the meeting to order at 8:30 a.m.

Communications Plan Walter Boatright/Katherine Haney
District Website Recommendations

Ms. Haney gave a PowerPoint presentation regarding the proposed District Communications Plan and the District website recommendations.

Safety..... Mark Carver

Mr. Carver gave a PowerPoint presentation regarding safety throughout the District.

Curriculum and Assessment Update.....Janene Fitzpatrick

Mrs. Fitzpatrick gave an update regarding curriculum and assessment, as well as testing issues with Florida Standards Assessment (FSA).

Differentiated Accountability (DA) Team..... Wayne Green,
Presentation Regional Executive
Director, Office of DA, Region II

Wayne Green and Rosemary Thomas gave a PowerPoint presentation regarding an update of the support given to our District by the Region II DA Team.

The meeting recessed at 10:38 a.m. and resumed at 10:57 a.m.

Federal Programs Update.....Lila Udell

Mrs. Udell provided an update regarding the Federal Program Department.

Early Learning Matters (ELM) Update David Campbell/
Janene Fitzpatrick

Mr. Campbell provided an update regarding ELM.

The workshop recessed at 11:26 a.m. and resumed at 1:01 p.m.

Head Lice Procedures Elizabeth Simpson/Margaret Wooley

Mrs. Simpson distributed to Board members a copy of a letter that was addressed to them from the District school nurses stating their support of the District's current procedures for head lice. Ms. Wooley gave a PowerPoint presentation regarding head lice and the District's current procedures, which are aligned with the National Association of School Nurses, the American Association of Pediatrics, and the Center for Disease Control. Ms. Wooley answered questions from the community members and Board members.

Mr. Roush commented on other school district's procedures regarding excusing students who have head lice; said he understood both sides but feels that the District should meet half way in developing a procedure to address the issue. Discussion followed.

Mrs. Simpson asked the Board for guidance and direction. Consensus of the Board members was to keep the current procedure on head lice as it is and continue to work with the parents involved on educating them on removal of head lice. Mrs. Simpson stated for those who want the procedure changed to please provide research to support the changes. Mr. Taylor stated that consensus was three to two to keep the procedure as is.

Mr. daSilva asked the Board to review the procedure individually, and to bring any suggestions back to the Board at a future workshop. Mrs. Ulmer suggested that more specific language be added to the procedure and to the Student Conduct and Discipline Code handbook so that a school nurse can excuse a student up to four days for treatment of head lice.

The workshop adjourned at 2:29 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
March 10, 2015

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen and was absent.

Chairman daSilva called the meeting to order at 2:33 p.m.

MOTION by Mr. Taylor, second by Ms. Cason, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

Director of Information Technology – Josh Williams:

1. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the following contract/agreement for the 2015-2016 school year: (REVISION)

#2016-07 Windstream Master Services Agreement between Windstream and School Board of Suwannee County, Florida to continue telephone and WAN services from July 1, 2013, through June 30, 2016 (*Revised*) (Note: This agreement is an amendment to the original Contract #2014-09, which was Board approved on March 12, 2013. The original Contract #2014-09 was approved by Board Attorney Leonard Dietzen.) (A copy of the contract was provided to Board members.)
(pg. 2)

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 2:42 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
March 24, 2015

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager.

UTSC President Annette Kinsey and School Resource Officer Kim Lane were also present.

Chairman daSilva called the meeting to order at 6:03 p.m.

Student remarks and pledge to the flag by Suwannee Middle School Brain Bowl student organization

Special Recognition by the Superintendent:

- District Spelling Bee Winners
 - ✓ Damian Williams (Branford High School, 7th grade) – First Place
 - ✓ Chullain Norris (Westwood Christian School, 7th grade) – Runner Up
 - ✓ Hannah Terry (Branford Elementary School, 5th grade) – Runner Up

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval to adopt the Agenda. MOTION AMENDED by Mrs. Ulmer, second by Ms. Cason, to adopt the Agenda along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

MOTION AMENDED by Mrs. Ulmer, second by Ms. Cason, for approval of the Consent Agenda, excluding Items #8 and #10, which were pulled by School Board Member Ronald White. MOTION CARRIED UNANIMOUSLY

Mr. White expressed his concern on the breakdown of the grant budget, specifically the part where the majority of the grant dollars are for salary and benefits. Mr. White felt the dollars need to go to the homeless students. Mrs. Udell responded to Mr. White's concerns.

MOTION by Mrs. Ulmer, second by Mr. White, for approval of Item #8 a. and b. on the Consent Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of Item #8 c. on the Consent Agenda. MOTION CARRIED four to one; Mr. White voted NO.

MOTION by Mrs. Ulmer, second by Mr. White, for approval of Item #10 on the Consent Agenda. Mr. White asked that the BHS football coach be offered to attend the clinic in Alabama as well. Dr. Wilkerson stated he would ask Coach Hardin if he would like to attend the clinic in Alabama. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: (pgs. 9-25)

- | | |
|-------------------|--|
| February 10, 2015 | - Joint Workshop with Suwannee County Board of Commissioners, Live Oak City Council, and Branford Town Council |
| | - Workshop Session |
| | - Special Meeting |
| February 24, 2015 | - Regular Meeting |

2. Approval of the monthly financial statement for February 2015.

3. The following bills for the period February 1-28, 2015:

General Fund

#156402 - 156750	\$	1,239,657.88
Electronic Fund Transfers		<u>1,648,229.22</u>
	\$	2,887,887.10

Federal Fund

#46479 - 46608	\$	174,928.53
Electronic Fund Transfers		<u>296,716.59</u>
	\$	471,645.12

Food Service Fund

#29353 - 29431	\$	186,020.88
Electronic Fund Transfers		<u>72,024.22</u>
	\$	258,045.10

2.0 LCIF

#7036 - 7054	\$	87,251.97
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4. Approval of the following budget amendments for fiscal year 2014-2015:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-8	III-7	IV-8 (Federal)
		IV-5 (Food Service)

5. The following report for informational purposes:

- a. Suwannee County District School Board Financial, Operational, and Federal Single Audit for Fiscal Year Ended June 30, 2014 (A copy of the report is available in the office of the Chief Financial Officer.) **(pg. 26)**

6. Approval for disposal of property as per the attached Property Disposition Form dated March 24, 2015. **(pgs. 27-30)**

7. Approval of the following contracts/agreements for the 2014-2015 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2016-02 Inter District Private School Services Agreement between the Suwannee County School District and the Gilchrist County School District Title IA Programs for the provision of services to out of district Title I eligible students (*Renewal*) (Note: This agreement has been initiated by the Federal Programs Department of Suwannee County School Board.) (**pgs. 31-35**)
- #2016-03 Inter District Private School Services Agreement between the Suwannee County School District and the Hamilton County School District Title IA Programs for the provision of services to out of district Title I eligible students (*Renewal*) (Note: This agreement has been initiated by the Federal Programs Department of Suwannee County School Board.) (**pgs. 36-39**)
- #2016-04 Inter District Private School Services Agreement between the Suwannee County School District and the Lafayette County School District Title IA Programs for the provision of services to out of district Title I eligible students (*Renewal*) (Note: This agreement has been initiated by the Federal Programs Department of Suwannee County School Board.) (**pgs. 40-43**)
- #2016-05 Inter District Private School Services Agreement between the Suwannee County School District and the Columbia County School District Title IA Programs for the provision of services to out of district Title I eligible students (*Renewal*) (Note: This agreement has been initiated by the Federal Programs Department of Suwannee County School Board.) (**pgs. 44-47**)
- #2016-06 Inter District Private School Services Agreement between the Suwannee County School District and the Madison County School District Title IA Programs for the provision of services to out of district Title I eligible students (*Renewal*) (Note: This agreement has been initiated by the Federal Programs Department of Suwannee County School Board.) (**pgs. 48-51**)

8. The Superintendent recommends approval of the following grant/allocation applications:
- a. Carl Perkins Postsecondary Grant 2014-2015 roll forward funds in the amount of \$5,270 **(pg. 52)**
 - b. Carl Perkins Secondary Grant 2014-2015 roll forward funds in the amount of \$5,274 **(pg. 52)**
 - c. Title X, Part C: Education of Homeless Children and Youth Project 2015-2016 Grant in the amount of \$45,000 **(pg. 53)**
9. The Superintendent recommends approval to accept the following donated item: **(pg. 54)**

<u>Site</u>	<u>Item</u>	<u>Donor</u>
BHS	WeatherSTEM Weather Station (Value: 4,745)	WeatherSTEM Company

10. The Superintendent presents for informational purposes out-of-state travel for the following employee: **(pg. 55)**

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
Jamie Rodgers	SHS	April 2015	Football Coaching Clinic	Auburn, AL

(Funded by General Fund/SHS Athletic Travel.)

REGULAR AGENDA

Director of Curriculum and Instruction – Janene Fitzpatrick:

1. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following personnel item for the 2014-2015 school year: **(pgs. 56-57)**

- a. The following summer school positions for the 2015 summer school term:

<u>Program</u>	<u>Number of Employees/Position</u>	<u>Funding</u>
21 st Century (CCLC)	4 – Site Coordinators (SES-1; SIS-1; SPS-1; BES-1)	21 st CCLC
	6 – Teachers (SES-2; SIS-1; SPS-2; BES-1)	
	8 – Paraprofessionals (SES-2; SIS-2; SPS-2; BES-2)	
Pre-Kindergarten/ School Readiness	2 – CDAs (SPS)	School Readiness
Summer VPK	6 – Teachers (SPS)	VPK
Reading Camp	5 – Teachers (SES-4; BES-1)	Reading Allocation/ General Fund
Algebra I EOC Review	1 – Teacher (BHS)	General Fund
Credit Recovery	1 – Teacher (BHS)	Title VI/ General Fund
	5 – Teachers (SHS)	
	1 – Teacher (SMS)	
	1 – Dean (7 hrs/day) (SHS)	
	3 – Paraprofessionals (SMS, BHS, SHS)	
Driver's Education	2 – Teachers (BHS-1; SHS-1)	General Fund

<u>Program</u>	<u>Number of Employees/Position</u>	<u>Funding</u>
PAL	4 – Teachers (District) 5 – Paraprofessionals (District) 12 – Summer Student Workers	Title I
ESY-Medically Fragile	3 – Teachers (SPS) 1 – Nurse (SPS) 2 – Paraprofessionals (SPS)	ESE
Virtual School	5 – Teachers (Grades 9-12) (SHS/BHS) 2 – Teachers (Grades 6-8) (SMS/BHS)	General Fund

NOTE: Positions will be based on student enrollment.

MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

- MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the following contract/agreement for the 2014-2015 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-96 Easement and Underground Conduit Installation Agreement between Suwannee County School Board and Florida Power & Light Company to provide electricity to the new Transportation and IT office building (*New*) (**pgs. 58-63**)

MOTION CARRIED UNANIMOUSLY

- MOTION by Mr. Taylor, second by Mrs. Ulmer, for approval of the Suwannee County School Board Employee Workplace Safety Program. (A copy is available for review in the office of the Director of Facilities.) (**pg. 64**)
MOTION CARRIED four to one; Mr. White voted NO.

Director of Food Service – Lisa Dorris:

4. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following personnel item for the 2014-2015 school year:
- a. The following personnel to implement the 2015 Summer Food Service program: **(pg. 65)**

<u>Site</u>	<u>Personnel</u>	<u>Up to Hours/Week</u>
All sites	7 - Food Service Managers	32
	1 - Food Service Worker-4 hours	16
	2 - Food Service Monitors	20
	4 - Substitute Food Service Workers	As needed

(All Food Service positions are subject to program participation.)

MOTION CARRIED UNANIMOUSLY

Director of Transportation – Jesse Lovelace:

5. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following contract/agreement for the 2014-2015 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-90 Dealer-Sponsored Customer Performed Warranty Agreement
Thomas Built Bus between Suwannee District Schools and
Daimler Trucks North America LLC (*New*) **(pgs. 66-72)**

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

6. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the Personnel Changes List, along with the Personnel Changes List Addendum. **(pgs. 73-79)**
MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RETIREMENTS: INSTRUCTIONAL:

Branford Elementary School:

Sharon Denise Barnett, teacher, effective June 9, 2015

Sheila Dean, media specialist, effective June 9, 2015

Christine DeMoss, teacher, effective June 9, 2015

Sandra Dempsey, teacher, effective June 9, 2015

Rebecca Layman, guidance counselor, effective June 26, 2015

Branford High School:

Mickey Dempsey, teacher, June 9, 2015

District Wide/Migrant:

Nita Mathis, teacher, effective June 9, 2015

Suwannee Intermediate School:

Waddie Robinson, teacher, June 9, 2015

Victoria Wells, teacher, effective June 9, 2015

Suwannee High School:

Marilyn Lodges, teacher, effective June 9, 2015

Suwannee Middle School:

Leslie Breland, teacher, effective June 9, 2015

Suwannee Primary School:

Barbara Bertolino, teacher, effective June 9, 2015

Marvette Gwinn, teacher, June 9, 2015

RETIREMENTS: NON-INSTRUCTIONAL:

Food Service Department/BES:

Lonnie Jean Sullivan, food service worker 8 hour, effective June 8, 2015

Suwannee Primary School:

Laura Henderson, custodian, effective February 19, 2015

RESIGNATIONS: INSTRUCTIONAL:

Branford High School:

Joseph Eakins, teacher, effective March 20, 2015

District Wide/Department of Student Services:

Reginald Haygood, school psychologist, effective March 26, 2015

Suwannee High School:

Adrienne Boyette, teacher 12 month, effective April 3, 2015

Suwannee Intermediate School:

Lindsey Bricker, teacher, June 9, 2015

Suwannee Middle School:

Kathryn Collins, teacher, effective June 9, 2015

Suwannee Primary School:

Jennifer Giles, teacher, effective March 11, 2015

RESIGNATIONS: NON-INSTRUCTIONAL:

Suwannee Middle School:

Shasta Hilyer, school bookkeeper, effective March 26, 2015

Transportation Department:

Deborah Fletcher, bus driver, effective February 23, 2015

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee-Hamilton Technical Center:

Hilda Collins, instructor, non-certificated, effective February 27, 2015

REPLACES: Holly Gamble

Sabrina King, teacher-temporary, effective February 23, 2015

REPLACES: Melissa Mapp-Francis

**SUWANNEE-HAMILTON TECHNICAL CENTER:
PART-TIME/HOURLY EMPLOYEES (for the second term of the 2014-
2015 school year):**

COMMUNITY EDUCATION CONTINUED (pending class enrollment):

Juanita Torres Conversational Spanish

District Wide/21st Century:

The following to work as paraprofessional or teacher in the 21st Century Program:

Kimberly Procko Yvonne Topham Belinda Horne

Suwannee Middle School:

Daniel Skelly, teacher

REPLACES: Leslie Campbell

MENTOR:

The following to be paid as mentor:

<u>Teacher</u>	<u>Beginning Teacher</u>	<u>Location</u>
Skyler Phillips	Kelli Wusterhausen	SES

SUSPENSIONS:

Suwannee High School:

Dominique Faison-Harris, teacher, effective March 10-23, 2015, until investigation is complete, suspension with pay

James Sellers, teacher, March 16-17, 2015, suspension without pay

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
John White	Head Var. Softball Coach	BHS	P. Cassube

Jerry Jolicoeur Principal Ldrsh. Academy Tier III SMS
William McCullers Intramural Basketball Coach SMS

D. Robinson

MISCELLANEOUS:

Branford High School:

Toni Greenberg to work up to 60 additional hours to teacher life skills to special needs students, salary to be paid from Slosberg funds

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Food Service Department/SES:

Yamile Gafas, food service worker 3 hour, effective March 12, 2015

REPLACES: Reba Hurst

Reba Hurst, food service worker 8 hour, effective February 20, 2015

REPLACES: Teresa Williams

Suwannee Intermediate School:

Deborah Davis, paraprofessional-temporary, effective February 23, 2015

REPLACES: Martha Blevins

Suwannee Middle School:

Leigh Fernald, school bookkeeper, effective March 27, 2015

REPLACES: Shasta Hilyer

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE - FMLA):

District Office/Department of Elementary Education:

Cortney Flowers, tentatively May 18 through June 30, 2015

LEAVE OF ABSENCE (ILLNESS-IN-THE-LINE-OF-DUTY):

Food Service Department/SHS:

Mary DeHart, food service worker 8 hour, February 5 – 19, 2015, for a total of 10 days

Transportation Department:

Gerald Guy, bus driver, February 23 through March 9, 2015, for a total of 10 days

LEAVE OF ABSENCE (MATERNITY):

Suwannee Primary School:

Tara Smith, paraprofessional, tentatively April 6 through June 5, 2015, leave without pay

Transportation Department:

Monica Pitts, bus driver, January 16 through April 6, 2015, using days as needed for insurance purposes

LEAVE OF ABSENCE (WORKERS COMP):

Food Service Department/SHS:

Mary DeHart, food service worker 8 hour, February 20 through March 13, 2015

Transportation Department:

Gerald Guy, bus driver, March 10, 2015, until released by his doctor

LEAVE OF ABSENCE (MEDICAL):

Food Service Department/SES:

Jennifer McGee, food service worker, February 18 through March 3, 2015

SUSPENSION:

Transportation Department:

Michael Martin, bus driver, March 3, 2015, without pay

VOLUNTEERS:

Ashley Ballou

Jennifer Barrs

Roger Beaudoin

Donald Bolline

Joshua Boyd

Emily Brantley

David Brooks

Eppie Brown

Larry Bryant

Donald Carter
Amanda Carver
Janet Chauncey
Megan Concannon
Ashley Davis
Jasmine Davis
Melinda Davis
Lorraine Fair
Mellisa Fennell
Ashley Gaylord
Cathy Glass
Kenneth Golding
Gayla Green
Michael Herndon
Jessica Hill
Monica Holt
Elizabeth Howell
Amanda Johnson
Lee Johnson
Marian Johnson
Christina Jones
Dawn Jones
David Kelly
Trudy Kennedy
James Koon
Michelle Leggon
Michel McLeod
Brandy Meads
Sherry Millington
Joshua Miranda
Christina Morgan
Jason Nash
Merinda Nash
Renada Nelson-
Guyton
Alyssa Neveils
David Neveils
Pamela Norton

Christina Patrick
Shayla Peeler
William Procko
Hanna Ragan
Elissa Roberts
Maria Rodriguez
Dana Root
Joe Sampson
Janet Samson
Jennifer Samson
Joshua Samson
Kathryn Sapp
Mayhala Shefbuch
Randy Shefbuch
Brittany Slane
Wilonia Smith
Ty Smith
Cara Soride
Matt Soride
Matthew Spivey
Lesli Strait
Mitchell Taylor
Patricia Taylor
Danielle Turner
Mary VanAlstine
Christina Ward
William Ware
Michael Warner
Tammy White
Pamela Williams
Amity Wood
Lori Wood

End of List
2014-2015
School Year

PERSONNEL CHANGES LIST ADDENDUM

RECOMMENDATIONS: INSTRUCTIONAL:

RESIGNATION:

Suwannee High School:

Dominique Faison-Harris, teacher, effective March 24, 2015

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Jose “Freddy” Segura	Assistant Boys’ Soccer Coach	SHS	J. Segura

**END OF ADDENDUM
2014-2015
School Year**

School Board Attorney – Leonard Dietzen:

7. Legal Counsel’s Report – No legal matters to report.

Superintendent of Schools – Jerry Scarborough:

8. Superintendent’s Report – No matters to report.

School Board Members:

9. Issues and concerns Board members may wish to discuss

- Mr. Taylor expressed his concern with the proposed Legislative bills regarding athletics and FTE funding. He urged everyone to contact our legislators and voice your opinion regarding these proposed bills.
- Mrs. Ulmer urged everyone to voice their opinion to our legislators in support of public education.

The meeting adjourned at 6:48 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
April 14, 2015

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager. School Board Member Julie Ulmer arrived at 10:13 a.m.

Administrators and others present: Dr. Bill Brothers, David Campbell, Mark Carver, Lisa Dorris, Janene Fitzpatrick, Katherine Haney (arrived at 11:15 a.m.), Jay Jolicoeur, Dee Dee McManaway (arrived at 9:25 a.m.), Ted Roush (arrived at 9:25 a.m.), Elizabeth Simpson, Lila Udell (arrived at 9:11 a.m.), and Josh Williams. Tyson Johnson, with Arthur J. Gallagher & Co.; Paul Montgomery, with Healthstat; and John Battey, with Concentra; were also present.

Chairman daSilva called the meeting to order at 9:02 a.m.

Clinic Operator Presentations Vickie Music DePratter

- Healthstat
- Concentra

Mrs. DePratter provided background information regarding the clinic operator presentations.

Tyson Johnson introduced Paul Montgomery, with Healthstat, who provided a PowerPoint presentation regarding Healthstat's onsite health clinics.

Tyson Johnson introduced John Battey, with Concentra, who provided a PowerPoint presentation regarding Concentra's onsite health clinics.

Enrollment Packet for 2015-2016 (**pgs. 2-15**) Josh Williams

Mr. Williams reviewed the proposed changes to the District's Student Enrollment Packet for 2015-2016. Discussion followed. Board members expressed their concern regarding the process and forms of the Student Enrollment Packet; the importance of utilizing the forms as they are printed in the packet; and not deviating from these forms by creating "internal" forms within the various schools.

School Calendar for 2015-2016 (**pgs. 16-17**)Janene Fitzpatrick

Mrs. Fitzpatrick distributed and reviewed the revised draft school calendar for 2015-2016. Mrs. Fitzpatrick stated that a bill has been passed in the Legislature to allow for school to start as early as August 10, 2015.

Policy Regarding Use of Dr. Bill Brothers/Ted Roush
Facilities by Other Organizations

Dr. Brothers distributed and reviewed the proposed revisions to the following policy and form:

Policy

#9.04 Use of Facilities (revised)

Form

#7200-014 Suwannee County School Board Facility Rental: User Agreement

Mr. Williams questioned the forms in the Student Enrollment Packet with consistency. Discussion followed and suggestions were made regarding the forms.

Mr. Scarborough distributed and reviewed a handout regarding the proposed reorganization for the 2015-2016 school year.

The workshop adjourned at 12:15 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
April 14, 2015

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Catherine Cason, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager. Chairman Ed DaSilva was absent.

Vice Chairman Ulmer called the meeting to order at 12:16 p.m.

MOTION by Mr. Taylor, second by Mr. White, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

Director of Information Technology – Josh Williams:

1. MOTION by Mr. White, second by Ms. Cason, for approval of the official Suwannee County District Schools Student Enrollment Information Packet for 2015-2016, which includes the revisions that were discussed earlier in the day at the Board Workshop. (A copy is available for review in the office of the Director of Information Technology.) MOTION CARRIED UNANIMOUSLY (pg. 2)

Director of Human Resources – Dr. Bill Brothers:

2. MOTION by Mr. White, second by Mr. Taylor, for approval of the following contract/agreement for the 2014-2015 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-99 Affiliation Agreement School-Based Services between the
Suwannee School District and Trenton Medical Center, Inc.,
d/b/a Palms Medical Group (New) (pgs. 3-9)

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 12:21 p.m.

SUWANNEE COUNTY SCHOOL BOARD
Onsite Technical Assistance Workshop/Training
with Florida School Boards Association (FSBA) Representative
April 14, 2015

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, and Julie Ulmer, along with Superintendent Jerry Scarborough and Administrative Secretary Karen Lager. School Board Member Ronald White arrived at 2:08 p.m. School Board Attorney Leonard Dietzen and Chief Financial Officer Vickie Music DePratter were absent (not required to attend).

Administrators and others present: Tina Pinkoson, FSBA Representative, was also present.

The workshop/training began at 1:30 p.m.

Ms. Pinkoson asked for follow-up discussion regarding the workshop/training session held on December 9, 2014, with Andrea Messina, FSBA Representative, on roles and responsibilities and School Board protocol. Discussion followed.

Ms. Pinkoson and Board members discussed the following topics:

Conducting Effective Board Meetings

- Governance Responsibilities
- Legal Requirements
- Parliamentary Procedure
- Agenda Preparation
- Policy and Procedure Check
- Practical Application

The workshop completed at 3:45 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
April 28, 2015

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager. Attorney Zack Scharlepp, with Rumberger, Kirk, & Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent. School Board Member Catherine Cason arrived at 6:02 p.m.

UTSC President Annette Kinsey and School Resource Officer Rachel Rodriguez were also present.

Chairman daSilva called the meeting to order at 6:00 p.m.

Special Recognition by the Superintendent:

- District Brain Bowl Team
2015 Division III State Champions for the Commissioner's Academic Challenge

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

- Adrienne Owens – Addressed the Board regarding background screening pertaining to felonies with adjudication withheld.

Attorney Scharlepp responded to Ms. Owens regarding her concern.

MOTION by Mr. Taylor, second by Mrs. Ulmer, for approval to adopt the Agenda, with the exception of Item #2, which was pulled from the Agenda by Superintendent Scarborough. MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the Consent Agenda.

Mr. White asked to pull Item #8 on the Consent Agenda.

MOTION AMENDED by Mrs. Ulmer, second by Ms. Cason, to approve the Consent Agenda, without Item #8. MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Mr. White, for approval of Item #8 on the Consent Agenda. Discussion followed. Mr. White asked that Item #8 be pulled and placed on a future agenda so that he has time to review the information he received from Mr. Boatright. Mr. Boatright responded that May 19, 2015, is the deadline to get the grants approved; and respectfully requested that, if pulled, the item be placed on the Special Meeting Agenda for May 12, 2015. Mr. Taylor stated that these grants are approved every year and felt there was no need to hold off voting on the item. Ms. Cason agreed with Mr. Taylor. Discussion followed. Mr. Boatright stated that budget amendments could be made at a later date once the grants are approved by DOE. Mr. White stated he would agree to approve Item #8 tonight and address his concerns at a later date with budget amendments.

MOTION CARRIED UNANIMOUSLY

(Note: Branford High School Drama Club student organization representatives are now present--arrived at 6:26 p.m.)

Student remarks and pledge to the flag by Branford High School Drama Club student organization.

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 9-28)**

- | | |
|----------------|--------------------------------------|
| March 10, 2015 | - Workshop Session |
| | - Special Meeting |
| March 24, 2015 | - Regular Meeting |
| | - Expulsion Issues Hearing (Private) |

2. Approval of the monthly financial statement for March 2014.

3. The following bills for the period March 1-31, 2015:

General Fund

#156751 - 157101	\$	958,117.13
Electronic Fund Transfers		<u>1,679,374.08</u>
	\$	2,637,491.21

Federal Fund

#46609 - 46689	\$	176,119.28
Electronic Fund Transfers		<u>230,417.14</u>
	\$	406,536.42

Food Service Fund

#29432 - 29507	\$	159,246.89
Electronic Fund Transfers		<u>69,674.91</u>
	\$	228,921.80

2.0 LCIF

#7055 - 7068	\$	49,029.55
Electronic Fund Transfers		<u>518.00</u>
	\$	49,547.55

4. Approval of the following budget amendments for fiscal year 2014-2015:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-9	III-8	IV-9 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated April 28, 2015. **(pgs. 29-36)**
6. Approval of the following contract/agreement for the 2014-2015 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-100 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Accelerated Learning of Live Oak, Inc. *(Renewal)* **(pgs. 37-47)**

7. Approval of the following contracts/agreements for the 2015-2016 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2016-08 Agreement between the School Board of Suwannee County, Florida, and the School Board of Seminole County, Florida, for the purpose of being reimbursed for Medicaid Administrative Claiming activities *(Renewal)* **(pgs. 48-55)**

#2016-09 Inter District Private School Services Agreement between Columbia County School District and Suwannee County School District for the Title IA Programs for the purpose of providing services to Out of District Title I Eligible Students *(Renewal)* **(pgs. 56-58)**

8. Approval of the following grant/allocation applications for the 2015-2016 school year: **(pg. 59)**
 - a. Adult Education and Family Literacy Adult Basic Education Grant in the amount of \$108,816
 - b. Carl Perkins Postsecondary Grant in the amount of \$46,716
 - c. Carl Perkins Secondary Grant in the amount of \$82,229
 - d. Carl Perkins Rural and Sparsely Populated Grant in the amount of \$70,887
 - e. English Literacy/Civics Grant in the amount of \$28,639

9. Approval to accept the following donated item: **(pg. 60)**

<u>Site</u>	<u>Item</u>	<u>Donor</u>
SPS	Cash Donation of \$2,974 (purchase new stage curtains)	SPS APT

10. Approval of the following student transfers for the 2014-2015 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Raymon	Rodriguez	Columbia	Suwannee	3
Aiden	Pittman	Lafayette	Suwannee	1
Ethan	Pittman	Lafayette	Suwannee	4
Corissa	Sherck	Lafayette	Suwannee	6

11. Approval of the following student transfers for the 2015-2016 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Kelvin	Byrd	Columbia	Suwannee	PK
Kellen	Fortner	Columbia	Suwannee	9
Blythe N.	Harrell	Columbia	Suwannee	1
Skyler M.	Locke	Columbia	Suwannee	11
Madalyn	Malcolm	Columbia	Suwannee	2
Peyton	Malcolm	Columbia	Suwannee	4
Sarah	Marsett	Columbia	Suwannee	3
Weston	Miller	Lafayette	Suwannee	K
Wyatt	O'Grady	Columbia	Suwannee	1
Kayla	Phillips	Columbia	Suwannee	K
Macy	Phillips	Columbia	Suwannee	VPK
Aiden	Pittman	Lafayette	Suwannee	2
Ethan	Pittman	Lafayette	Suwannee	5

FIRST NAME	LAST NAME	TO	FROM	GRADE
Ryleigh Mae	Price	Columbia	Suwannee	VPK
Elijah	Rife	Columbia	Suwannee	8
Bryce	Taylor	Columbia	Suwannee	K
Jeremie	Thompson	Columbia	Suwannee	9
Matthew	Vickers	Columbia	Suwannee	10
Elijah	Walters	Columbia	Suwannee	K
Iliana	Wills-Isaacs	Columbia	Suwannee	K
Carson G.	Hall	Suwannee	Hamilton	9
Gavin	Lankford	Suwannee	Hamilton	K
Aubrie	Leffler	Suwannee	Columbia	PK
Kason	Leffler	Suwannee	Columbia	4
Justin	McCumber	Suwannee	Hamilton	12
Russell	McCumber	Suwannee	Hamilton	10
Patrick	O'Hara, Jr.	Suwannee	Hamilton	K
Anna	Thompson	Suwannee	Columbia	VPK

12. Approval of the implementation of the summer four-day work week from June 8, 2015 – August 7, 2015.

REGULAR AGENDA

Chief Financial Officer – Vickie Music DePratter:

1. MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the negotiated collective bargaining agreements and supplemental salary schedule for 2014-2015. **(pgs. 61-67)** MOTION CARRIED UNANIMOUSLY

(Note: Item #2 was pulled by Superintendent Scarborough.)

- ~~2. The Superintendent recommends approval of the revision to the *Salary Schedule 2015-2016 Principals and Administrators* for the 2015-2016 school year. **(pgs. 68-69)**~~

Director of Curriculum and Instruction – Janene Fitzpatrick:

3. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the following curriculum item for the 2014-2015 school year:
 - a. 2015 Summer School Schedule (pgs. 70-73)

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mrs. Ulmer, second by Mr. White, for approval of the following curriculum item for the 2015-2016 school year:
 - a. 2015-2016 School Calendar (pgs. 74-76)

MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

5. The Superintendent recommends approval of the following bids:

MOTION by Mr. Taylor, second by Mrs. Ulmer, for approval of the following bid:

#13-207 An additional one year extension for Custodial Supplies, which was awarded to Ashford Services, Inc. (*Renewal*) (pg. 77)

MOTION CARRIED UNANIMOUSLY

MOTION by Mr. White, second by Mrs. Ulmer, for approval of the following bid:

#14-206 An additional one year extension for Roofing, Construction, and Repair Services, which was awarded to O’Neal Roofing Company (*Renewal*) (pg. 78)

MOTION CARRIED UNANIMOUSLY

MOTION by Mr. White, second by Mr. Taylor, for approval of the following bid:

- #15-201 Football Scoreboard to Daktronics, with the option to subcontract the installation at the District's discretion (Copies of bid tabulations are available for review in the office of the Chief Financial Officer) (*New*) **(pgs. 79-86)**

Mr. Roush distributed additional information regarding the football scoreboard. Discussion followed. Mr. daSilva suggested that the item be pulled for further discussion at a future workshop.

MOTION by Mr. White, second by Mrs. Ulmer, to TABLE the item above for Bid #15-201; until the Special Board Meeting, following the Board Workshop, on May 12, 2015.

MOTION CARRIED four to one; Mr. Taylor voted NO.

6. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following personnel item for the 2014-2015 school year:
 - a. Eight day laborers to work on summer projects under the direction of the Director of Facilities **(pg. 87)**

MOTION CARRIED UNANIMOUSLY

7. MOTION by Mrs. Ulmer, second by Mr. White, for approval of the annual Florida Department of Education, Office of Educational Facilities, Florida Inventory of School Houses (FISH) Certification of Facilities Data for 2014-2015. **(pgs. 88-89)** MOTION CARRIED UNANIMOUSLY

Director of Food Service – Lisa Dorris:

8. MOTION by Mr. Taylor, second by Mrs. Ulmer, for approval of the following bids for the 2015-2016 school year: (Note: Copies of bid tabulations are available for review in the office of the Chief Financial Officer.) **(pg. 90)**

#13-205 Chemicals – Catko (*Renewal*)
#13-206 Bread – Bimbo Bakery aka Sara Lee (*Renewal*)
#14-207 Supplies – Catko (*Renewal*)
#14-208 Milk – Bassett Dairy (*Renewal*)

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

9. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#9.04 Use of Facilities **(pgs. 91-95)**

MOTION CARRIED UNANIMOUSLY

10. MOTION by Mrs. Ulmer, second by Mr. White, for approval of the following personnel item for the 2014-2015 school year:

- a. Add two school bus drivers and two school bus attendants to transport ESE students attending Greenwood (Hamilton County) and Suwannee County Schools for the 2015 summer school term (*pending student participation*) **(pg. 96)**

MOTION CARRIED UNANIMOUSLY

11. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of revisions to the following form:

#7200-014 Suwannee County School Board Facility Rental: User Agreement **(pgs. 97-99)**

MOTION CARRIED UNANIMOUSLY

12. The Superintendent recommends approval of the following personnel items for the 2015-2016 school year:

MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the following personnel item for the 2015-2016 school year

- a. Unfreeze the following positions that were originally frozen on June 23, 2009: **(pgs. 100-105)**
- Assistant Superintendent of Administration
 - Assistant Superintendent of Instruction

MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the following personnel item for the 2015-2016 school year

- b. Freeze one Director position **(pgs. 100-105)** (It was noted the position TBD.)

MOTION by Mr. White, second by Ms. Cason, for approval of the following personnel item for the 2015-2016 school year

- c. Reclassify and upgrade one teacher position at Suwannee High School as Guidance Counselor (12-month), effective July 1, 2015 **(pg. 106)**

MOTION CARRIED UNANIMOUSLY

13. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the Personnel Changes List, with following two corrections: Page 120, under Suwannee Primary School, delete Jennifer Bonds (on Page 117, under Suwannee Elementary School, Jennifer Bonds is also listed and is correct); and on Page 121, under Suwannee Primary School, delete William Harris (on Page 117, under Suwannee Elementary School, William Harris is also listed and is correct). (pgs. 107-122) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RETIREMENT: INSTRUCTIONAL:

District Office/Department of Curriculum and Instruction:
Lila Rissman, teacher (TSA), effective April 30, 2015

RESIGNATION: ADMINISTRATIVE:

Transportation Department:
Jesse Lovelace, Director of Transportation, effective April 24, 2015

RESIGNATIONS: INSTRUCTIONAL:

Suwannee Elementary School:
Patricia Oxendine, teacher, effective April 3, 2015

Suwannee High School:
Seth Stebbins, teacher, effective April 17, 2015

Suwannee Intermediate School:
Amon Rolerson, teacher, effective June 9, 2015

Suwannee Middle School:
Leah Mills, teacher, effective June 9, 2015

RESIGNATIONS: NON-INSTRUCTIONAL:

Suwannee Elementary School:
TaLesa Walker, paraprofessional, effective April 24, 2015

Suwannee High School:

Damon Walker, paraprofessional, effective April 24, 2015

RECOMMENDATIONS: INSTRUCTIONAL:

Branford High School:

Robert Phillips, teacher, effective April 13, 2015

REPLACES: Joe Eakins

Suwannee Elementary School:

Vicky Vaught, teacher – temporary, effective April 17, 2015

REPLACES: Patricia Oxendine

Suwannee High School:

Jenna Garrett, teacher 10 month - temporary effective

REPLACES: Adrienne Boyette

Trista Morales, teacher – temporary, effective April 22, 2015

REPLACES: Dominique Faison-Harris

Department of Federal Programs/SPS-Migrant:

Carolina Figueroa-Crooke, Teacher/TSA (ESOL Support Teacher) 11 month, effective May 1, 2015

REPLACES: Nita Mathis/Position Upgrade

District Wide/21st Century:

The following to work as paraprofessional or teacher in the 21st Century Program:

Shari Herron

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE - FMLA):

Suwannee-Hamilton Technical Center:

Joanne Kietur, instructor, effective March 27, 2015, using FMLA days as needed

Suwannee Middle School:

Tiffany Bellenger-Smith, guidance counselor, tentatively April 20 through June 22, 2015, using days as needed for insurance purposes

TERMINATION:

Branford High School:

Robert Phillips, teacher, effective April 16, 2015

MISCELLANEOUS:

District Office/Department of Curriculum and Instruction:

The following to work up to five (5) hours for Curriculum Mapping project:

Leslie Merry	Vaster Fryer	Melissa Cameron	Emily Bass
Abigail Rodriguez			

District Office/Department of Human Resources:

The following to teach Clinical Education Training:

Kelly Driggers Kelly Williams

Suwannee High School:

Seth Stebbins resigned as girls' weightlifting coach, boys' track coach, assistant football coach and assistant athletic director effective May 5, 2015

Suwannee Middle School:

Kayla Nicole Roper resigned as girls' soccer coach effective April 15, 2015

**RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL
RELATED:**

Suwannee Elementary School:

Kay Glass, administrative secretary – temporary, effective April 8, 2015

REPLACES: Tammy Tomlinson

Suwannee Middle School:

Ashley Skelly, clerk-11 month, effective April 6, 2015

REPLACES: Leigh Fernald

Suwannee Primary School:

Rajan Maharajh, custodian-12month

REPLACES: Laura Henderson

Transportation Department:

Timothy Bennett, bus driver, effective March 16, 2015

REPLACES: Rose Immerfall

Robin Garrett, bus driver, effective March 16, 2015

REPLACES: Samantha Roundtree

Mary Mais, bus driver, effective March 16, 2015

REPLACES: Deborah Fletcher

LEAVE OF ABSENCE (PERSONAL):

Suwannee Elementary School:

Tammy Tomlinson, administrative secretary, March 30 through June 30, 2015,
using days as needed for insurance purposes

**End of List
2014-2015
School Year**

Summer Term 2014-2015:

MISCELLANEOUS:

District Wide/Department of Curriculum and Instruction:

The following Teacher Support Colleagues (TSC)/TSA to work up to 20 hours to help with professional development, curriculum alignment and local assessments, salaries will be paid from the TIF/SEEC grant

Leigh Ashley Lundy

Kelly Williams

Keith Stavig

Recommendations 2015-2016 School Year

RECOMMENDATIONS: INSTRUCTIONAL:

District Office/Department of Student Services:

Abby Hill, School Psychologist – 11 month (Probationary)

REPLACES: Reginald Haygood

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Richie Frye	JV Boys' Head Basketball Coach	BHS	P. Davis
Richie Frye	Var. Boys' Head Basketball Coach	BHS	P. Davis
Andrew Chapman	Athletic Director	SMS	D. Robinson

RECOMMENDATIONS **Renewals for the 2015-2016 school year**

ADMINISTRATIVE (12 month appointments):

J. Walter Boatright, Jr., Director of Career and Technical Education

William L. Brothers, Director of Human Resources

David Campbell, Director of Elementary and Early Childhood Education

Mark Carver, Director of Facilities

Lisa Dorris, Director of Food Service

Janene Fitzpatrick, Director of Curriculum and Instruction

Vickie Music DePratter, Chief Financial Officer

Elizabeth Simpson, Director of Student Services/School Psychologist

Lila G. Udell, Director of Federal Programs

Joshua Williams, Director of Information Technology

RECOMMENDATIONS: Instructional:

CONTRACT RECOMMENDATIONS:

Contract Status for 2015-2016 school year:

ANNUAL CONTRACTS:

<u>District Office/Student Services:</u>	<u>Term</u>
Deanna Zastrow	11
Dee Dee Cathcart	10
Stacie Swartz	10

Branford Elementary School:

Betsylynn Branche	10
Amanda Clark	10
Jacqueline Darrow	10
Tina Hayes	10
Mandi Howard	10
Monica Jackson	10
Stephanie Knighton	10
Charlena Lori Land	10
Susan Mackin	10
Kate O'Quinn	10
Jessica Wagner	10
Margaret Williams	10

Branford High School:

Tyler Branche	10
Tim Clark	10
Perry Davis	10
Cynthia Frye	10
Roy Harden	12
Jennifer Holtzclaw	10
Vanessa Leffler	10
Carl Manna	10
Tammy Neil	10
Fred O'Quinn	10
Emilee Rains	10
William Rains	10
Sergio Rodriguez	10
Elaine Sauerman	10
Melissa Ware	10
William Scott Ware	10

Suwannee Elementary School:

Brian Branche	10
Marissa Bricker	10
Alessandra Camejo	10
Brock Canaday	10
Melissa Davis	10
Laurie Dunham	10
Melody Handley	10
Skylar Phillips	10
Rebecca Reaves	10
Danielle Gay	10
Patrick Jernigan	10
Susan Ratliff	10
Frances C. Redish	10
Jennifer Richer	10
Deborah Rivera	10
Elisha Snipes	10
Priscilla Woodard	10

Suwannee High School:

T. Hunter Abercrombie	12
Douglas Aukerman	12
Emily Bass	10
Kary Black	10
Isaac E. Chandler	10
Alexander Gonzalez	10
Malcolm Hines	10
Joshua Jacobson	10
Debra Land	10
Stephen D. Morgan	10
Melanie Roberts	10
James Rodgers	12
Lorena Urban	10

Suwannee-Hamilton Technical Center:

Mona Kelly	10
Catherine Maxwell	10
Patricia Sullivan	10

Suwannee Intermediate School:

Denise Baldwin	10
William C. Bonds	10
Krystal Cundiff	10
Pamela Hendricks	10
Dana Lashley	11
Lisa Pennington	10
Karri Strong-Mercer	10
Janice Diaz-Reyes	10
Jennifer Stevens	10
Violet Tipton	10

Suwannee Middle School:

Melva Jackson-Batts	10
Tammy Bradow	10
Kate Bromley	10
Mary Check-Cason	10
Andrew Chapman	10
Cara Disken	10
Meri Harrell	10
Brantley Helvenston	10
Celia Hodge	10
Sarah Jacobson	10
Rayanna Johnson	10
Toni Sherrell	10
Daniel Skelly	10
Melinda Tice	10
Mirian Venero	10
Mary Ward	10
Collene Welsh	10
Rowena West	10

Suwannee Primary School:

Melissa Bozeman	10
Ashley Bronson	10
Carolina Figueroa-Crooke	11
AnnMarie Croucher	10
Rosa Davis	10
Jennifer Gregory	10
Cristina Harrington	10

Pamela Hastings	10
Heather Holt	10
Lana Lane	10
Sarah Musgrove	10
Danielle Ovando	10
Elecxia Reed	10
Hannah Johnson	10
Romona Jordan	10
Brittany Broughton	10
Amber Russell	10

Professional Service Contract (Renewal):

District Office:

Susan R. Bass	12
Patricia E. Brantley	11
Alicia Poole	12
Kecia F. Robinson	12
Virginia L. Weaver	11

District Wide:

Toni L. Greenberg	11
Ashley S. Lundy	10
Keith Stavig	10
Kelly Williams	10

Branford Elementary School:

Linda Michelle Aderholt	10
Amy Allen	10
Gary Allan Barrs	10
Bethany Byrd	10
Shirley D. Campbell	10
Kimberly D. Cannon	10
Teresa Conger	10
Sandra Delay	10
Melissa Holtzclaw	10
Amanda R. Johnson	10
Elizabeth K. Johnston	10
Juettie L. Kelley	10
Julie Klecka	10
Vera L. Knighton	10

Candice Land	10
Pamela D. Nettles	10
Denah F. Phillips	10
Kimberly Procko	10
Lindsey Ramsey	10
Tina Roush	10
Wynette L. Sumner	10
Lindsey Thomas	10
Cloria J. Williams	10
Jennifer Winnette	10

Branford High School:

Dannelle Bradow	10
Darryl S. Cannon	10
Pamela Cassube	10
Julianna H. Dees	10
Dawn Eakins	11
Vaster J. Fryar	10
Peggy P. Frye	10
Angela Hill	10
Karen Y. Koon	10
Nancy Nielsen	10
Stefani M. Santos	10
Janet Denise Stewart	10
Daniel Taylor	10
Nina S. Tuttle	10
Linda S. Whitley	10
Kenneth J. Wingate	10

Suwannee Elementary School:

Evelyn Arnold	10
Melinda Berry	10
Jennifer Bonds	10
Rebecca L. Carter	10
Victoria S. Carter	10
Robyne Edwards	10
Rhonda L. Furry	10
Lisa W. Gray	10
William Harris	10
Tracy Henderson	10
Kimberly Hudson	10

Amanda D. Hurst	10
Connie N. Leavitt	10
Marjerian Lewis	10
Pamela K. Lewis	10
Mindy Meeks	10
Sylvia Lovett-Netter	11
Joyce D. McIntosh	10
Melissa N. McKire	10
Holly McMillan	10
Tamara Michal	10
Candance B. Plymel	10
Laura Katherine Roberts	10
Michelle Robertson	10
Rowna Valin	10
Amy Williams	10
Tamara Williams	10

Suwannee-Hamilton Technical Center:

Eric Derwin Bass	10
Vickie Clayton	10
Theresa Gill	10
Robert Makela	10
Pamela A. Poole	10
Joseph Ragan	10
Thomas E. Shea	10
Kimberly M. Thomas	10

Suwannee High School:

Sid E. Allen	10
Harrison W. Ambrose	10
Nancy Aul	10
Michael Bresk	10
Rhoda De Broughton	10
Tamara Burt	10
Kenneth Campbell	10
Matthew Campbell	10
Leslie Merry-Cochrane	10
Bonita M. Cook	10
Gary Croxton	10
Darrell Curls	10
Benita Diggs	10

Terry Fillyaw	10
Stacey Gindlesperger	11
Ronald H. Gray, III	10
Traci H. Green	10
Leah Harrell	12
Amy C. Hendry	10
Cindi Hiers	11
Julie Hocutt	10
Sandra Y. Hurst	10
Annette Kinsey	10
Audrey L. Marshall	10
Tammie McKay	10
Paula McMillan	10
Vanessa B. Menhennett	10
Terry B. Mills	10
Violet Noyes	10
Michael W. Pate	10
Mabel L. Peters	10
Abigail Rodriguez	10
Eric A. Rodriguez	10
James Sellers	10
Becky Skipper	10
Roger L. Sumner	10
Neena M. Brown-Thomas	10
Kimberly Tuvell	10
Candyce Vickers	10
Kelly Waters	12
Cindy Wiggins	10
Vernon Wiggins	10
Karen K. Williams	11
Pamela P. Williams	10
James M. Wilson	10
Melissa J. Woodrum	10
Damon L. Wooley	10

Suwannee Intermediate School:

Marcia Boatright	10
Debra R. Brown	10
Robbin M. Chapman	10
Kristy D. Chauncey	10
Shannon W. Chauncey	10
Leigh Ann Fountain	10
April Frye	10
Natalie Haney	10
H. Wayne Hutchison	10
Traci Knighton	10
Lynn Lawrence	10
Catherine Nicely	10
Lynda B. Owens	10
Elizabeth Parris	10
Darlene Rice	10
Susan Roush	10
Susan Schicker	10
Theda Severance	10
Adrienne Taylor	10
Kimberly Warren	10
Sandra Winburn	10
Katherine K. Wood	10
Ashlee A. Wooley	10

Suwannee Middle School:

Tiffany Bellenger-Smith	11
Alan R. Bonds	10
Robyn Bonds	10
Tammy R. Butts	10
Jennifer Byrd	10
Melissa Cameron	10
Jennifer Campbell	10
Heather Carr	10
Annette B. Chauncey	10
Jenny Clark	10
Jean Eckhoff	10
Lesley D. Fry	10
Stephanie Gray	10
Jimmie G. Green	10

Hetti J. Harry	10
Misty Shawn Herring	11
Angela D. Hester	10
Angela Hicks	10
Deanna Horton	10
Nicole Jackson	10
Jeffrey Johnson	10
Linard Johnson	10
William McCullers, Jr.	10
Kenneth A. Michal	10
Rebecca L. Monroe	10
Kaffa Owens	10
Carmen Reyes	10
Stephanie B. Sampson	10
Brad N. Scarborough	10
Canary S. Stephens	10
Michelle Thompson	10

Suwannee Primary School:

Georgette H. Allbritton	10
Lauren Belcher	10
Stacey B. Skierski	10
Daniel A. Crews	10
Rhoda J. Crews	10
Cindy Crowell	10
Shannon M. Daniel	10
Kelly Driggers	10
Windy Gamble	10
Staci Greaves	10
April Greene	10
Kimberly Harris	10
Heidi O. Hunter	10
Jessica M. Johnson	10
Susann Johnson	10
Christina McCullers	10
Janell Miracle	10
Debbie D. Mixon	10
Terrance C. Mixon	10
Kimberly M. Mott	10
Vickie Pagliai	10
Karen L. Patten	12

Georgette M. Ragan	10
Mandy F. Ramsey	10
Shannon Roberts	10
Marilyn Salsberry	10
Nancy Sue Seale	10
Michele Turman	10
Jennifer L. Wooley	10

CONTINUING CONTRACT

(presented for information only)

Branford Elementary School:

Debra Hatch	10
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Suwannee Elementary School:

Veronica B. Daquila	10
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Suwannee-Hamilton Technical Center:

Kathy Smith	11
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Suwannee High School:

Randall W. Ethridge	10
David E. Laxton	10
Marilyn A. Roberts	10

Suwannee Middle School:

Melissa A. Brinson	10
Cecil Ann Ethridge	10
Daniel W. Robinson	10

**End of List
2015-2016
School Year**

School Board Attorney – Leonard Dietzen:

14. Legal Counsel's Report – Attorney Scharlepp stated there were no legal matters to report.

Superintendent of Schools – Jerry Scarborough:

15. Superintendent's Report – No matters to report.

School Board Members:

16. Issues and concerns Board members may wish to discuss

- a. Mr. White asked to discuss the following items at a future workshop:
 - 1) Hold Board workshops in Branford once a quarter
 - 2) Review grant dollars and how they are spent
- b. Mr. Taylor asked to discuss the following items at a future workshop:
 - 1) Monthly update on the District's safety program
 - 2) Update on the ELL committee meeting held three weeks ago
 - 3) Title II expenditures and program
 - 4) Styrofoam expenditure and usage in the District
 - 5) Humana Vitality representative to provide an update on the new program
 - 6) Increase substitute teacher pay
 - 7) Kelly Services representative to provide an update in the new substitute process
- c. Ms. Cason asked to discuss the following item at a future workshop:
 - 1) Kelly Services representative to provide an update in the new substitute process
- d. Mrs. Ulmer asked to discuss the following items at a future workshop:
 - 1) End of Course (EOC) exam issues
 - 2) District's attendance policy
- e. Mr. daSilva asked to discuss the following item at a future workshop:
 - 1) Increase substitute teacher pay

The meeting adjourned at 7:58 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
May 12, 2015

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White arrived at 9:06 a.m.

Administrators and others present: Walter Boatright (arrived at 12:45 p.m.), Dr. Bill Brothers, David Campbell, Mark Carver, Lisa Dorris, Janene Fitzpatrick, Katherine Haney (arrived at 12:30 p.m.), Jay Jolicoeur (arrived at 10:32 a.m.), Ted Roush (arrived at 12:30 p.m.), Elizabeth Simpson (arrived at 10:37 a.m.), Lila Udell, and Josh Williams. Tyson Johnson, with Arthur J. Gallagher & Co.; Ray Tomlinson and John Watson, with CareHere; Humana Vitality representatives; and Andrew Becker, with Kelly Services, were also present.

Chairman daSilva called the meeting to order at 9:00 a.m.

Clinic Operator Presentation.....Vickie Music DePratter
• CareHere

Mrs. DePratter deferred to Tyson Johnson who introduced Ray Tomlinson and John Watson, with CareHere, who provided a PowerPoint presentation regarding CareHere's onsite health clinics.

The workshop recessed at 10:22 a.m. and resumed at 10:32 a.m.

Curriculum and Instruction Department.....Janene Fitzpatrick
Update (Teacher Evaluations, EOCs, HB 7069, etc.)

Mrs. Fitzpatrick provided updates for the Curriculum and Instruction Department, which included the following:

- HB 7069/SB 616 – Accountability Bill
- End of Course (EOC) Assessments
- Teacher Evaluations

The workshop recessed at 11:27 a.m. and resumed 12:30 p.m.

Facilities Department Update Mark Carver
(Safety Program, SHS Scoreboard Bid, etc.)

Mr. Carver gave a PowerPoint presentation regarding updates for the Facilities Department, which included the following:

- SPS Cafeteria Project
- Summer Projects
- Cameras
- Employee Safety
- Worker's Comp Incident and Claims for March 2015
- SHS Scoreboard Bid

SPS Cafeteria Project Lisa Dorris/Mark Carver
Styrofoam Usage and Expenditures (**pg. 3**)
Breakfast in the Classroom/Personnel Update (**pg. 4**)

Mrs. Dorris provided information/updates regarding the following:

- Styrofoam Usage and Expenditures
- Breakfast in the Classroom
- Personnel Items

The workshop recessed at 2:00 p.m. and resumed at 2:09 p.m.

Suwannee-Hamilton Technical Center Update..... Walter Boatright

Mr. Boatright provided an update for Suwannee-Hamilton Technical Center, which included the following:

- Renaming/rebranding
- Personnel Items
 - Allied Health Program at SHS
 - Use Adult Education Vacancy for Electrical/Plumbing Teacher Position
 - ABE Grant/Career Pathways Transition Specialist
 - Bookkeeper/One month overlap effective August 3, 2015
- 2015-2016 Contracts

UTSC MOU Regarding Hold Harmless Vickie Music DePratter
Language

Mrs. DePratter provided information regarding the UTSC MOU hold harmless language.

Humana Vitality Update Vickie Music DePratter/
Humana Vitality Representatives

Mrs. DePratter deferred to representatives from Humana Vitality, who provided an update regarding the District's Humana Vitality Wellness Program.

Kelly Services Update..... Dr. Bill Brothers/
Kelly Services Representative

Dr. Brothers introduced Andrew Becker, from Kelly Services, who provided an update regarding the District's new substitute program.

Substitute Teacher Pay Increase (**pg. 23**) Dr. Bill Brothers

Dr. Brothers reviewed the survey information he gathered regarding substitute teacher pay increase.

Performance Pay and Advanced Degree of Vickie Music DePratter/
School Based Administration (pgs. 5-22) Dr. Bill Brothers

Dr. Brothers reviewed information regarding performance pay and advanced degree of school based administration.

Mr. daSilva stated that due to time constraints, the three items below would be placed on the June Board workshop.

- ELL Committee Meeting Update
- Title II Program and Expenditures
- Quarterly Board Workshops in Branford

Mr. daSilva asked Board members to consider community and Board member nominations for the Value Adjustment Board for the upcoming year. This item will be on the May 26 agenda for discussion and action.

The workshop adjourned at 4:55 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
May 12, 2015

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager. School Board Member Julie Ulmer was absent.

Chairman daSilva called the meeting to order at 5:02 p.m.

MOTION by Ms. Cason, second by Mr. Taylor, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie Music DePratter:

1. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the following contract/agreement for the 2015-2016 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2016-26 Memorandum of Understanding between the Suwannee County School Board and The Arc North Florida, Inc. for the Adults with Disabilities Grant Program (*Renewal*) (pgs. 3-5)

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Janene Fitzpatrick:

2. MOTION by Mr. Taylor, second by Mr. White, for approval to eliminate state-mandated, District created, local End of Course (EOC) assessments for the 2014-2015 school year. (pg. 6) MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

3. Discussion and possible action regarding the motion that was tabled during the April 28, 2015, Regular Board meeting:

MOTION by Ms. Cason, second by Mr. White, for approval of the motion that was tabled during the April 28, 2015, Regular Board meeting as follows:

- a. The Superintendent recommends approval of the following bid:

#15-201 Football Scoreboard to Daktronics, with the option to subcontract the installation at the District's discretion (Copies of bid tabulations are available for review in the office of the Chief Financial Officer) (*New*) **(pgs. 7-14)**

MOTION CARRIED three to one; Mr. White voted NO.

Director of Human Resources – Dr. Bill Brothers:

4. The following personnel items for the 2014-2015 school year:

MOTION by Mr. Taylor, second by Ms. Cason, for approval of Item #4.a. as follows:

- a. Add the following supplemental positions: **(pg. 15)**
- 1) One Assistant Track Coach (boys) position at Suwannee High School
 - 2) One Assistant Track Coach (girls) position at Suwannee High School
 - 3) One Track Coach position at Suwannee Middle School

MOTION CARRIED UNANIMOUSLY

MOTION by Ms. Cason, second by Mr. White, for approval of Item #4.b. as follows:

- b. Add the following summer school position for the 2015 summer school term: **(pg. 16)** (Dr. Brothers noted that the Dean position would be 4 hours/day, instead of 7 hours/day.)

<u>Program</u>	<u>Number of Employees/Position/Site</u>
Credit Recovery	1 – Dean (7 4 hours/day) (BHS)

MOTION CARRIED UNANIMOUSLY

- 5. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the following personnel items for the 2015-2016 school year:
 - a. Add one Reading Teacher position at Branford High School **(pg. 16)**
 - b. Freeze the Director of Curriculum and Instruction position **(pg. 17)**

MOTION CARRIED UNANIMOUSLY

- 6. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the Personnel Changes List **(pgs. 18-19)** **MOTION CARRIED UNANIMOUSLY**

PERSONNEL CHANGES APPROVED:

District Office:

Janene Fitzpatrick, Assistant Superintendent of Instruction, effective July 1, 2015

REPLACES: Mel McMullen, position previously frozen

Ted Roush, Assistant Superintendent of Administration, effective July 1, 2015

REPLACES: William Yanossy, position previously frozen

MISCELLANEOUS:

Suwannee High School:

Approval for one guidance counselor to work up to 11 days during the month of June to assist with testing, scheduling and summer school.

The meeting adjourned at 5:37 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
May 26, 2015

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White arrived at 1:17 p.m.

Administrators and others present: Jennifer Barrs, Walter Boatright, Amy Boggus, Dr. Bill Brothers, David Campbell, Mark Carver, Janene Fitzpatrick, Malcolm Hines, Jay Jolicoeur, Dee Dee McManaway, Sherry Peppers, Ted Roush, Jim Simpson, Dr. Jimmy Wilkerson, and Josh Williams.

Chairman daSilva called the meeting to order at 1:01 p.m.

General Fund BudgetVickie Music DePratter/Directors/Principals
for 2015-2016

Mrs. DePratter stated that due to there being no budget from the state for 2015-2016 at the current time, we would review the expenditure side only. She stated that FSBA advised districts to use current (2014-2015) year funding for planning purposes; however, if there is a reduction in funding from the state, we would need to revisit the revenue side of the budget at a later date.

Mrs. DePratter presented an overview of the proposed 2015-2016 General Fund Budget.

The following proposed General Fund Budgets for 2015-2016 were presented:

- Suwannee Primary SchoolAmy Boggus
- Suwannee-Hamilton Technical Center Walter Boatright
- Suwannee Intermediate School Jim Simpson
- Suwannee High School Malcolm Hines/Ted Roush
- Suwannee Middle School..... Jay Jolicoeur

- Suwannee Elementary School..... Dee Dee McManaway/Amy Boggus
- Branford Elementary School..... Jennifer Barrs
- Branford High School Dr. Jimmy Wilkerson
- Finance/Administration..... Vickie Music DePratter
- Transportation Mark Carver
- Facilities Mark Carver
- Assistant Superintendent of AdministrationTed Roush
- Human Resources.....Dr. Bill Brothers
- Assistant Superintendent of InstructionJanene Fitzpatrick
- Student Assessment/CurriculumJanene Fitzpatrick
- Elementary and Early Childhood Education.....David Campbell
- Information Technology..... Josh Williams
- Student Services Vickie Music DePratter
- Superintendent and School Board Vickie Music DePratter

The workshop adjourned at 2:49 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
May 26, 2015

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman daSilva, Catherine Cason, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager.

UTSC President Annette Kinsey and School Resource Officer Rachel Rodriguez were also present.

Chairman daSilva called the hearing to order at 5:55 p.m.

Director of Human Resources – Dr. Bill Brothers:

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (A copy is available for review in the office of the Director of Human Resources.) **(pg. 15)**

#9.04 Use of Facilities

Mr. daSilva called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual and there were none.

The hearing adjourned at 5:56 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
May 26, 2015

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager.

UTSC President Annette Kinsey and School Resource Officer Rachel Rodriguez were also present.

Chairman daSilva called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee High School Key Club student organization.

Special Recognition by the Superintendent:

Suwannee High School

- TV20 Male Scholar Athlete of the Year
 - Kevarius Hayes
- Gainesville Sun 2015 All Area Boys Basketball Players-First Team (Big Schools)
 - Kevarius Hayes
 - Jamari Wheeler
 - Aaron McAllister – Honorable Mention
 - Savone Reed – Honorable Mention
 - Blake Ulmer – Honorable Mention
- National Academy of Future Physicians and Medical Scientists Award of Excellence
 - Blake Ulmer

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

- Laurie Dunham (representing Suwannee Elementary School [SES] staff) – Addressed the Board regarding support for SES Principal Deidre McManaway.

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mrs. Ulmer, for approval of the Consent Agenda, with Item #6 pulled by Mr. White for discussion purposes. Mr. White asked that, in the future, data be included with each contract with regards on how it impacts students; the effectiveness of the contract, etc. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 16-45)**

- | | |
|----------------|--|
| April 14, 2015 | - Workshop Session |
| | - Special Meeting |
| | - Onsite Technical Assistance Workshop |
| April 28, 2015 | - Regular Meeting |

2. Approval of the monthly financial statement for April 2015.

3. The following bills for the period April 1-30, 2015:

<u>General Fund</u>	
#157102 - 157359	\$ 989,273.62
Electronic Fund Transfers	<u>1,599,198.48</u>
	\$ 2,588,472.10

Federal Fund

#46690 - 46778	\$	124,324.87
Electronic Fund Transfers		<u>231,576.65</u>
	\$	355,901.52

Food Service Fund

#29508 - 29605	\$	225,182.52
Electronic Fund Transfers		<u>69,642.22</u>
	\$	294,824.74

2.0 LCIF

#7069 - 7131	\$	176,951.68
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4. Approval of the following budget amendments for fiscal year 2014-2015:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-10	III-9	IV-6 (Food Service)
		IV-10 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated May 26, 2015. **(pgs. 46-48)**
6. Approval of the following contracts/agreements for the 2014-2015 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2016-10	Suwannee County Public Schools Rate and Service Contract 2015-2016 between the Suwannee County School Board and Adrienne M. Burke d/b/a Adrienne Burke – Cobbler Large Family Child Care Home for the Teen Parent Program <i>(Renewal)</i> (pgs. 49-64)
#2016-11	Suwannee County Public Schools Rate and Service Contract 2015-2016 between the Suwannee County School Board and Peppers Tripod Daycare Centers, Inc. d/b/a Peppers Little Helpers for the Teen Parent Program <i>(Renewal)</i> (pgs. 65-80)
#2016-12	Suwannee County Public Schools Rate and Service Contract 2015-2016 between the Suwannee County School Board and Peppers Tripod Daycare Centers, Inc. d/b/a Let's Pretend Daycare for the Teen Parent Program <i>(Renewal)</i> (pgs. 81-96)

- #2016-13 Suwannee County Public Schools Rate and Service Contract 2015-2016 between the Suwannee County School Board and Andretha Herring d/b/a Andretha Herring's Family Childcare Home for the Teen Parent Program (*Renewal*) **(pgs. 97-112)**
- #2016-14 Dual Enrollment Articulation Agreement between the District Board of Trustees of North Florida Community College and the District School Board of Suwannee County (*Renewal*) **(pgs. 210-255)**
- #2016-15 Florida Gateway College and Suwannee County School District 2015-2016 Out of District Dual Enrollment Articulation Agreement (*Renewal*) **(pgs. 256-282)**
- #2016-16 Memorandum of Agreement between the State of Florida Department of Health (through its Suwannee County Health Department) and the Suwannee County School Board (*Renewal*) **(pgs. 113-119)**
- #2016-17 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Independent Training for the Blind, Inc. (*Renewal*) **(pgs. 120-130)**
- #2016-18 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Melissa Johnson (*Renewal*) **(pgs. 131-140)**
- #2016-19 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and AMH Counseling PL (*Renewal*) **(pgs. 141-150)**
- #2016-20 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Suwannee Social Services, Inc. (*Renewal*) **(pgs. 151-161)**
- #2016-21 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Palmer Physical Therapy, LLC (*Renewal*) **(pgs. 162-172)**
- #2016-22 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Resolutions in Special Education, Inc. (*Renewal*) **(pgs. 173-186)**

- #2016-23 Memorandum of Understanding between Florida Virtual School and Suwannee County School Board for all students within the Blended Learning Community (*Renewal*) **(pgs. 283-287)**
- #2016-24 Memorandum of Understanding between Florida Virtual School and Suwannee County School Board for all students within the Virtual Learning Lab (*Renewal*) **(pgs. 288-291)**
- #2016-25 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Joyce M. Warren (*Renewal*) **(pgs. 292-304)**
- #2016-27 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and ED-TRAKK, Inc. (*Renewal*) **(pgs. 187-198)**
- #2016-28 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Carol Risk (*Renewal*) **(pgs. 199-209)**

7. Approval of the following grant/allocation applications:

- a. FDLRS/Gateway Associate Center, Hamilton County School Board, Consolidated Grant (IDEA, Part B, \$657,535; IDEA, Part B, Preschool, \$101,001; General Revenue, \$21,071) **(pgs. 305-331)**

8. Approval for Suwannee-Hamilton Technical Center (SHTC) SkillsUSA student team members to attend the SkillsUSA National Competition in Louisville, Kentucky, on June 19-27, 2015. (*Funded through Perkins.*) **(pg. 332)**

9. Presented for informational purposes out-of-state travel for the following employees: **(pg. 333)**

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
Derwin Bass	SHTC	06/19-27/2015	SkillsUSA National Competition	Louisville, Kentucky
Bob Makela	SHTC	06/19-27/2015	SkillsUSA National Competition	Louisville, Kentucky

(*Funded by Perkins funds*)

10. Approval of the following student transfers for the 2014-2015 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Samantha	Flynn	Suwannee	Lafayette	12
Allyson	Morris	Suwannee	Lafayette	7
Kristyn	Morris	Suwannee	Lafayette	9

11. Approval of the following student transfers for the 2015-2016 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Caden	Allen	Columbia	Suwannee	K
Austin Noah	Bailey	Columbia	Suwannee	5
Cody Ethan	Bailey	Columbia	Suwannee	VPK
Chris	Beasley, Jr.	Columbia	Suwannee	10
Eli Vance	Blackwell	Columbia	Suwannee	2
Harrison Wade	Blackwell	Columbia	Suwannee	K
Logan McKenna	Blackwell	Columbia	Suwannee	5
Grace	Boswell	Columbia	Suwannee	8
Blayne	Butler	Columbia	Suwannee	5
Hunter	Christian	Columbia	Suwannee	4
Kale	Christian	Columbia	Suwannee	1
Elysia	DelCastillo	Columbia	Suwannee	3
Erik	DelCastillo	Columbia	Suwannee	K
Ava	Floyd	Columbia	Suwannee	K
Cade	Frier	Columbia	Suwannee	2
Camdon	Frier	Columbia	Suwannee	4
Matthew Cole	Frier	Columbia	Suwannee	10
Elizabeth	Gerry	Columbia	Suwannee	12
Garrett	Greaves	Lafayette	Suwannee	10

FIRST NAME	LAST NAME	TO	FROM	GRADE
Haleigh	Hassebroek	Columbia	Suwannee	3
Joseph	Hewett	Columbia	Suwannee	1
Jason	Hutchison	Columbia	Suwannee	2
Madison	Hutchison	Columbia	Suwannee	5
Kennedy	Jennings	Columbia	Suwannee	1
Tanner Rylee	Johnson-Ring	Columbia	Suwannee	4
Bryce Randall	Joyce	Columbia	Suwannee	4
Jordan	Langley	Columbia	Suwannee	1
Kymber Lei	Lawson	Lafayette	Suwannee	K
Brock N.	Lewis	Gilchrist	Suwannee	7
Ross A.	Lewis	Gilchrist	Suwannee	11
Adrik E.	Miller	Columbia	Suwannee	5
Jewell	Miller	Columbia	Suwannee	1
Annabelle	Morrison	Columbia	Suwannee	1
Carlee	Morrison	Columbia	Suwannee	2
Emma	Morrison	Columbia	Suwannee	1
Sophia	Morrison	Columbia	Suwannee	1
Noah	Nicholson	Columbia	Suwannee	1
Adyn Reese	Petit	Columbia	Suwannee	3
Zachary	Prescott	Columbia	Suwannee	K
Aiden	Robinson	Columbia	Suwannee	1
Alana	Robinson	Columbia	Suwannee	1
Adrian C.C.	Rogers	Columbia	Suwannee	1
Aleah M.L.	Rogers	Columbia	Suwannee	3
Zachary G. T.	Rogers	Columbia	Suwannee	6
Lance	Shaw	Columbia	Suwannee	5
Landon	Shaw	Columbia	Suwannee	3
Levi	Shaw	Columbia	Suwannee	K
Carlee	Smith	Columbia	Suwannee	4
Ryan	Tuttle	Columbia	Suwannee	12
Jocilyn	Tynda	Columbia	Suwannee	1
Jake	Watkins	Columbia	Suwannee	1

FIRST NAME	LAST NAME	TO	FROM	GRADE
Samuel	Watkins	Columbia	Suwannee	4
Victoria	Whilden	Columbia	Suwannee	10
Anthony	Woolsey	Columbia	Suwannee	3
Sarabeth	Adams	Suwannee	Hamilton	9
Arianna	Clay	Suwannee	Hamilton	2
Caden	Coker	Suwannee	Lafayette	5
Casidy	Coker	Suwannee	Lafayette	9
John	Coker, Jr.	Suwannee	Lafayette	4
Anna	Deadwyler	Suwannee	Lafayette	6
Chancey	Deadwyler	Suwannee	Lafayette	9
Dallas	Deadwyler	Suwannee	Lafayette	1
Delaney	Deadwyler	Suwannee	Lafayette	4
Anthony	Fralick	Suwannee	Lafayette	10
Dallas	Frierson	Suwannee	Lafayette	7
Jesse	Frierson	Suwannee	Lafayette	3
William Colton	Frierson	Suwannee	Lafayette	10
Halleigh-Ray	Harris	Suwannee	Columbia	6
Trace	Hayes	Suwannee	Gilchrist	2
Johan	Hernandez	Suwannee	Lafayette	6
Jonathan	Hernandez	Suwannee	Lafayette	7
Hannah R.	Hill	Suwannee	Lafayette	9
Hunter R.	Hill	Suwannee	Lafayette	11
Nathan	Hill	Suwannee	Lafayette	6
Parker Samuel	Hill	Suwannee	Lafayette	1
Austin	Holtzclaw	Suwannee	Lafayette	7
Colton James	Holtzclaw	Suwannee	Lafayette	3
Kenzi	Holtzclaw	Suwannee	Lafayette	12
Savannah Paige	Howell	Suwannee	Hamilton	7
William Payton	Howell	Suwannee	Hamilton	11
Joseph Lee	Land	Suwannee	Lafayette	4
Adrianna	Malaguti	Suwannee	Lafayette	4
Austin	Malaguti	Suwannee	Lafayette	1

FIRST NAME	LAST NAME	TO	FROM	GRADE
Shirley	Malaguti	Suwannee	Lafayette	11
Chelse	McKire	Suwannee	Hamilton	12
Kaden	McKire	Suwannee	Hamilton	4
Mary	McKire	Suwannee	Hamilton	8
Derrick Lee	Moore	Suwannee	Lafayette	K
Desiree Lynn	Moore	Suwannee	Lafayette	K
Arianna	Morgan	Suwannee	Hamilton	2
Jayden	Morgan	Suwannee	Hamilton	1
Braylee	Moseley	Suwannee	Lafayette	1
Skyler	Moseley	Suwannee	Lafayette	K
Devin	Mosley	Suwannee	Lafayette	6
Jadyn	Mosley	Suwannee	Lafayette	4
Jayce	Mosley	Suwannee	Lafayette	10
Jacob	Pittman	Suwannee	Hamilton	7
Morgan	Pittman	Suwannee	Hamilton	1
Luke	Ramsey	Suwannee	Dixie	8
Seth	Ramsey	Suwannee	Dixie	5
Marissa	Riels	Suwannee	Lafayette	5
Miranda	Riels	Suwannee	Lafayette	5
Wyatt H.	Santos	Suwannee	Columbia	3
Texas	Sherrell	Suwannee	Lafayette	5
Amarra	Soluri	Suwannee	Lafayette	4
Torrie	Soluri	Suwannee	Lafayette	5
Erica	Spikes	Suwannee	Lafayette	5
Adam	Stancel	Suwannee	Gilchrist	10
Autumn	Stancel	Suwannee	Gilchrist	6
Chandler	Stancel	Suwannee	Gilchrist	3
Amy	Sullivan	Suwannee	Lafayette	12
Ella	Sullivan	Suwannee	Lafayette	4
Hanna	Sullivan	Suwannee	Lafayette	9
Aubrey Laine	Wood	Suwannee	Columbia	2

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Hunter	Hawthorne	BHS	SMS	10
Lloyd	Hawthorne	BHS	SHS	12
Kyler	Williamson	SES	BES	1

REGULAR AGENDA

Chief Financial Officer – Vickie Music DePratter:

1. Discussion and action regarding the selection of two School Board members and two Suwannee County business owners to serve on the Value Adjustment Board (VAB) for 2015-2016. (pg. 334)

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following individuals to serve on the VAB for 2015-2016: (Pending acceptance by citizen members.)

Jerry Taylor – sitting/primary School Board Member

Ronald White – alternate School Board Member

Adrienne Burke – sitting/primary School Board-Appointed Citizen Member

Bill O'Connor – alternate School Board-Appointed Citizen Member

MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Walter Boatright:

2. The following curriculum items for the 2015-2016 school year:

MOTION by Mr. Taylor, second by Mrs. Ulmer, for approval of Item 2.a. as follows:

- a. Suwannee-Hamilton Technical Center Practical Nursing Program Handbook for 2015-2016 (pgs. 335-351)

MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Mr. White, for approval of Item 2.b. as follows:

- b. Add the following courses to the Vocational Programs/Course List offering, effective with the 2015-2016 school year: **(pg. 352)**

1) Electricity

Electricity – I460312 1,200 hours/8 credits (Postsecondary)

Electricity – 872700 3 courses (Secondary)

2) Plumbing

Plumbing – I460513 960 hours/7 credits (Postsecondary)

Plumbing – 8721600 4 courses (Secondary)

MOTION CARRIED UNANIMOUSLY

3. The following personnel items for the 2015-2016 school year:

MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of Item 3.a. as follows:

- a. Add one part-time hourly Allied Health Teacher position for Suwannee High School **(pg. 353)**

MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mrs. Ulmer, for approval of Item 3.b. as follows:

- b. Add Job Description #159, Community Relations Specialist (*New*) **(pgs. 354-358)**

MOTION CARRIED four to one; Mr. White voted NO.

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of Item 3.c. as follows:

- c. Add one Community Relations Specialist position (12-month) to District Wide, effective July 1, 2015 **(pgs. 354-358)**

MOTION CARRIED four to one; Mr. White voted NO.

Director of Curriculum and Instruction – Janene Fitzpatrick:

- 4. Dr. Jimmy Wilkerson, Principal of Branford High School (BHS), requests permission of an overnight/out-of-state trip for BHS students and parent chaperones to travel to Washington, DC, during Spring Break 2016 (dates to be determined). *(Funded by fundraising and parents of students at no cost to the District.)* **(pg. 359)**

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of an overnight/out-of-state trip for BHS students and parent chaperones to travel to Washington, DC, during Spring Break 2016. *(Funded by fundraising and parents of students at no cost to the District.)* MOTION CARRIED UNANIMOUSLY

ACTION ON AGENDA ADDENDUM

- #1. MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the following contract/agreement for the 2014-2015 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-97 SHCOE Parallel Path Affiliate Agreement between Smart Horizons Career Online High School, LLC, d/b/a Smart Horizons Career Online Education (SHCOE), and Suwannee County School Board *(New)* **(pg. A2-A12)**

MOTION CARRIED UNANIMOUSLY

END OF AGENDA ADDENDUM

Director of Elementary and Early Childhood Education – David Campbell:

5. Jennifer Barrs, Principal of Branford Elementary School (BES), requests permission of an overnight/out-of-state trip for BES Safety Patrol students and parent chaperones to travel to Washington, DC, during Spring Break 2016 (dates to be determined). (*Funded by fundraising and parents of students at no cost to the District.*) **(pg. 360)**

MOTION by Mrs. Ulmer, second by Mr. White, for approval of an overnight/out-of-state trip for BES Safety Patrol students and parent chaperones to travel to Washington, DC, during Spring Break 2016 (dates to be determined). (*Funded by fundraising and parents of students at no cost to the District.*) MOTION CARRIED UNANIMOUSLY

6. Jennifer Barrs, Principal of Branford Elementary School (BES), requests permission of out-of-state travel for BES employees Sandra Delay and Elizabeth Johnston to travel to Washington, DC, during Spring Break 2016, for the BES Safety Patrol trip (dates to be determined). (*Funded by fundraising and parents of students at no cost to the District.*) **(pg. 361)**

MOTION by Mr. White, second by Ms. Cason, for approval of an out-of-state trip for BES employees Sandra Delay and Elizabeth Johnston to travel to Washington, DC, during Spring Break 2016, for the BES Safety Patrol trip (dates to be determined). (*Funded by fundraising and parents of students at no cost to the District.*) MOTION CARRIED UNANIMOUSLY

Director of Food Service – Lisa Dorris:

7. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the following personnel item:
 - a. Increase one 6-hour Food Service worker position to an 8-hour Food Service worker position at Suwannee Primary School **(pg. 362)**

MOTION CARRIED UNANIMOUSLY

Director of Student Services – Elizabeth Simpson:

8. MOTION by Mrs. Ulmer, second by Mr. White, for approval of the North East Florida Educational Consortium's (NEFEC) Gifted Add-On Endorsement Program for 2015-2020 (pg. 363-401) MOTION CARRIED UNANIMOUSLY

9. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following form:

#7200-131 Suwannee County School District Grievance Form (*New*)
(pg. 402-404)

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

10. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (A copy is available for review in the office of the Director of Human Resources.) (pg. 15)

#9.04 Use of Facilities

MOTION CARRIED UNANIMOUSLY

11. MOTION by Mrs. Ulmer, second by Mr. White, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows: (pg. 405-408)

#3.05 Administrative Organization

MOTION CARRIED UNANIMOUSLY

12. MOTION by Ms. Cason, second by Mrs. Ulmer, for approval of revisions to the following administrative salary schedules: **(pgs. 409-415)**

- a. Salary Schedule 2014-2015 Assistant Principals and Curriculum Coordinators (Grandfathered)
- b. Salary Schedule 2014-2015 Principals and Administrators (Grandfathered)
- c. Performance Salary Schedule 2014-2015
- d. Suwannee County School Board Differentiated Pay Plan 2014-2015

MOTION CARRIED UNANIMOUSLY

13. MOTION by Mr. Taylor, second by Mrs. Ulmer, for approval of the Personnel Changes List, along with the Personnel Changes List Addendum **(pgs. 416-436)** MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RETIREMENTS: NON-INSTRUCTIONAL:

Food Service Department:

Lynda Kinsey, assistant food service manager, effective April 17, 2015

Transportation Department:

Patricia Bryant, bus driver, effective June 5, 2015

RESIGNATIONS: INSTRUCTIONAL:

Branford High School:

Andrew Rains, teacher, effective June 9, 2015

Suwannee Elementary School:

Erin Koch, teacher, effective April 27, 2015

Suwannee High School:

Dinah Mayne, teacher, effective June 9, 2015

RESIGNATIONS: NON-INSTRUCTIONAL:

Facilities Department:

Dustin Lane, groundsman, effective May 21, 2015

Steven Scheufler, facilities assistant, effective May 14, 2015

Food Service Department:

Sonia Cepero, food service worker 6 hour, effective June 8, 2015

Information Technology Department:

Adam Boatright, network specialist, effective May 29, 2015

Sawannee High School:

Terri Johnson, paraprofessional, effective June 5, 2015

RECOMMENDATION:ADMINISTRATIVE :

Suwannee High School:

Malcolm Hines, principal, effective June 10, 2015

REPLACES: Ted Roush

RECOMMENDATIONS: INSTRUCTIONAL:

District Wide/21st Century:

The following to work as paraprofessional or teacher in the 21st Century Program:

Adrienne Taylor

District Wide/Hospital Homebound/Department of Student Services:

Amy Allen, teacher part-time

Jenny Clark, teacher part-time

Cynthia Frye, teacher part-time

Toni Greenberg, teacher part-time

Melissa McKire, teacher part-time

Kelly Waters, teacher part-time

Rowena West, teacher part-time

Suwannee Elementary School:

Vicky Vaught, teacher temporary, effective April 17, 2015

REPLACES: Patricia Oxendine

Suwannee Hamilton Technical Center:

June Guy, teacher – temporary, non-certificated, effective May 18, 2015

REPLACES: June Guy

Suwannee High School:

Jenna Garrett, teacher –temporary, effective April 30, 2015

REPLACES: Adrienne Boyette

Mary Ward, teacher 12 month, effective June 10, 2015

REPLACES: Adrienne Boyette

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Andrew Rains	M/J Ag Advisor	BHS	NA
Bradley Minks	Var. Asst. Baseball Coach	BHS	T. Branche
Brett Suggs	Var. Asst. Football Coach	BHS	J. Eakins

The following to be paid the ESE supplement:

Amy Allen	Kim Harris	Melissa McKire	Lindsey Thomas
Lauren Belcher	Kim Hudson	Rebecca Monroe	Michelle Thompson
Myra Bell	Leah Nettles	Rowna Valin	KJ Wingate
Barbara Bertolino	Ramona Jordan	Cathy Nicely	Candy Vickers
Kate Bromley	Candice Land	Linda Whitley	Stacie Swartz
Jenny Clark	Debra Land	Darlene Rice	
Joe Eakins	Lynn Lawrence	Waddie Robinson	
Cynthia Frye	Marilyn Loges	Amber Russell	
Terry Fillyaw	Toni Greenberg	Tammy McKay	

The following to be paid the Gifted supplement:

Melissa Brinson	Natalie Haney	Karen Koon	Theda Severance
Laura K. Roberts			

MISCELLANEOUS:

District Wide/Department of Student Services:

The following to work up to 32 additional hours for monitoring and compliance of ESE programs:

Amy Allen	Debra Land	Melissa McKire	Cathy Nicely
Linda Whitley	Kate Bromley	Ramona Jordan	Angela Wood

Suwannee Middle School:

Leigh Fernald resigned as cheerleader sponsor effective May 4, 2015

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Information Technology Department:

Kelly Philmore, network specialist, effective June 1, 2015

REPLACES: Adam Boatright

Suwannee High School:

Matthew Jackson, paraprofessional temporary, effective May 4, 2015

REPLACES: Damon Walker

LEAVE OF ABSENCE (MATERNITY):

Transportation Department:

Monica Pitts, bus driver, extend leave through June 5, 2015

SUBSTITUTES:

The following as substitute bus drivers/bus attendants:

Daisy Couture	Charlen Bowdry	Charity Nasworthy
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SUSPENSION:

Transportation Department:

Joel Williamson, mechanic, May 5 through May 18, 2015, without pay

**End of List
2014-2015
School Year**

Summer Term 2014-2015:

RECOMMENDATIONS: INSTRUCTIONAL:

Branford High School:

Perry Davis, teacher

Suwannee High School:

Frank Allen, teacher

Becky Skipper, teacher

Traci Green, teacher

Brian Bullock, teacher

Jenna Garrett, teacher

Ronald Gray, TSA/dean

Eric Rodriguez, teacher

Suwannee Middle School:

Angela Hester, teacher

Suwannee Primary School:

Christina McCullers, 21st Century Site Coordinator

REPLACES: Marvette Gwinn

District Wide/21st Century:

The following to work as paraprofessional or teacher in the 21st Century Program:

Branford Elementary School:

Candice Land

Julie Klecka

Vera Knighton

Denah Phillips

Wendy Stines

Karen Knighton

Teresa Allen

Suwannee Intermediate School:

Natalie Haney	Sandra Winburn	Robbin Chapman	Darlene Rice
Traci Knighton	Tiffany Sanders	Ashley Wooley	

Suwannee Elementary School:

Robyne Edwards	Tammy Williams	Lisa Gray	Tanya Crain
Jessica Melgar	Kristen Register	Joann LeDew	Tralene Sasso
Stephanie Selph	Michelle Robertson	Jennifer Bonds	Melissa Davis

Suwannee Primary School:

Christina McCullers	Stacey Skierski	Casandra Yulee	Stacey Greaves
Grace McClendon	Marcia Riegel	Tenlee DeLoach	Daniel Crews
Lori Torres			

**RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL
RELATED:**

Food Service Department:

Katrina Johnson, food service manager
Janice Lee, food service manager
Melanie Rickett, food service manager
Kimberly Choe, food service worker – 4 hour
Crystal Cox, food service worker – 4 hour
Candace Hampton, food service worker – 4 hour
Debbie Ibarra, food service worker – 4 hour
Wendy Jones, food service worker – 4 hour
Deborah Konecki, food service worker – 4 hour
Donna Rightmire, food service worker – 4 hour
Rhonda Tillman, food service worker – 4 hour
Thawanna Gail Tooten, food service monitor
Julie Verdegem, food service monitor
Paul Otterbine, alternate food service worker
William Yates, alternate food service worker

Suwannee High School:

Matthew Jackson, paraprofessional

Suwannee Middle School:

Elizabeth Smith, paraprofessional

STUDENT WORKERS:

Frank Smith	District/Title I
Daycia Bandy	District/Title I

**End of List
Summer School
2014-2015**

Recommendations 2015-2016 School Year:

RECOMMENDATIONS:ADMINISTRATIVE :

Suwannee Primary School:
Marsha Tedder, principal, effective July 1, 2015
REPLACES: Amy Boggus

REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>REPLACES</u>	<u>EFFECTIVE</u>
Deidre McManaway	SES / Principal	SPS / Assistant Principal	Marsha Tedder	7/1/2015

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:
Sharon Denise Barnett, teacher
REPLACES: Sandra Dempsey

District Wide/Department of Student Services:
Abby Hill, school psychologist
REPLACES: Reginald Haygood

Suwannee High School:
Cindy Wiggins, guidance counselor 12 month, effective July 1, 2015
POSITION UPGRADED/RECLASSIFIED

Suwannee Intermediate School:

Kelly Cundiff, teacher

REPLACES: Dawn Wilkerson

Shahna Maggard, teacher

REPLACES: Victoria Wells

Kelly McKissick, teacher

REPLACES: Krystal Law

Suwannee High School:

Nancy Nielsen, teacher

REPLACES: Dominique Faison-Harris

Suwannee Middle School:

Daniel Skelly, teacher

REPLACES: Leslie Campbell

Suwannee Primary School:

Krystal McCormick, teacher

REPLACES: Marvette Gwinn

Christina McCullers, 21st Century Site Coordinator

REPLACES: Marvette Gwinn

Elizabeth Rang, teacher

REPLACES: Jennifer Giles

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Laritta Hunter	Cheerleader Sponsor	SMS	Leigh Fernald

TRANSFER:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>REPLACES</u>	<u>EFFECTIVE</u>
Lana Lane	SPS / Teacher	SIS / Teacher	Lindsey Bricker	8/11/15
Ashley Lundy	DW / TSA-TSC	SHS / Teacher	Dinah Mayne	8/11/15
Shannon Rodriguez	SPS / Teacher	SES / Teacher	Abbyjane Hodge	8/11/2015

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee High School:

Carla Blalock, media clerk

REPLACES: Karen Jackson

REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>REPLACES</u>
Karen Jackson	SHS / Media Clerk	SHS / Attendance Clerk	Paula Loper

Renewals for the 2015-2016 school year:

SCHOOL ADMINISTRATORS:

TERM:

Branford Elementary School:

Jennifer Barrs, Principal

12

Stephanie Busch, Assistant Principal

12

Branford High School:

Jimmy Wilkerson, Principal

12

Katrina Walker-Bius, Assistant Principal

12

Suwannee Elementary School

Amy Boggus, Principal

12

Laura Williams, Assistant Principal

12

Suwannee-Hamilton Technical Center:

J. Walter Boatright, Jr., Principal

12

Suwannee High School:

Malcolm Hines, Principal

12

Tamara Boggus, Assistant Principal

12

Gary Caldwell, Assistant Principal

12

Angelia Stuckey, Assistant Principal

10

Suwannee Intermediate School:

James B. Simpson, Principal	12
Amanda Brown, Assistant Principal	12

Suwannee Middle School:

Jerry Jolicouer, Principal	12
Keri Bean, Assistant Principal	12
Kimberly Jennings, Assistant Principal	12

RECOMMENDATIONS: Instructional:

CONTRACT RECOMMENDATIONS:

Contract Status for 2015-2016 school year:

ANNUAL CONTRACTS:

	Term	
<u>Branford High School:</u>		
Shannon Jernigan	10	
Cara Sordie	10	
Misty Ward	10	
<u>Suwannee Elementary School:</u>		
Kelli Hogan	10	
Amy Robinson	10	
Stephanie Selph	10	
<u>Suwannee High School:</u>		
Mary Ward	12	(effective June 10, 2015)
<u>Suwannee Middle School:</u>		
Matthew Grillo	10	
Susan Helvenston	10	
Patrice Parker	10	
Marlene Plympton	10	
Lawanna Zimmerman	10	

Suwannee Primary School:

Timothy Burbridge	11
Kelly Jo Melland	10

Professional Service Contract (Renewal):

Branford High School:

Stacy Young	12
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Suwannee High School:

Candyce Vickers	10
Travis Tuten	10

Suwannee Middle School:

John Al Johnson	10
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**RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL
RELATED:**

The following contracts and contract statuses are granted as indicated below:
Job titles are 2015-2016 appointments and for placement on a salary schedule:

Name	Position	Contract	Term
<u>District Office:</u>			
*Karen Bates	Payroll Supervisor	C	12
Melanie G. Buchanan	District Secretary	C	12
*Mary A. Chaney	Secretary/Textbook and Certification	C	12
*Sarah Chauncey	Secretary, Administrative I	C	12
Cortney Flowers	Secretary, Administrative I	A	12
*Cindy H. Johnson	Assistant Director of Personnel	C	12
Teresa Jones	Accounting Clerk	C	12
*Karen Lager	Secretary to the Superintendent	C	12
*Karen E. Minton	Accounts Payable Specialist	C	12
*Robinette C. Odom	Secretary, Administrative I	A	12
*Sherry Peppers	Assistant Chief Financial Officer	C	12
*Debra Ross	Secretary for Administration	C	12
*Marilyn Sapp	Admin. Support Specialist Federal Programs	C	12
*Jan Smith	Homeless Advocate	C	12

*Tylyn Stancel	Secretary, Administrative I	A	12
Juanita Torres	Migrant Education Recruiter/Advocate	C	12
*Claire Wood	Administrative Secretary	C	12
*Marianne Wood	Administrative Secretary	C	12
Margaret T. Wooley	Coor. Comp. Health Ed./Attendance	C	11
*Confidential employees			

Branford Elementary School:

Teresa Allen	Media Clerk	C	10
Michelle Bozeman	Paraprofessional	A	09
Kelly Davidson	Paraprofessional	A	09
Ana Delgado	Paraprofessional	C	09
Staci Feeney	Paraprofessional	C	09
Dave Guyton	Custodian	A	12
Amanda Harris	School Secretary	C	12
Belinda Horn	Paraprofessional	A	09
Cara Howard	Pre-K Paraprofessional/Lead CDA	C	09
Anthony Jackson	Head Custodian	C	12
Erica Jordan	Custodian	A	12
Karen Knighton	Paraprofessional	C	09
Jenny McCook	Paraprofessional	A	09
Pamela L. Norton	Pre-K Paraprofessional/Lead CDA	C	09
Brenda Raulerson	Paraprofessional ESE	C	09
Sharon A. Richardson	Administrative School Secretary	C	12
Erin Roberts	Paraprofessional Pre-K	INT C	09
*Mary R. Roberts	School Bookkeeper	C	12
Wendy Stines	Paraprofessional	C	09
Yvonne Topham	Paraprofessional	C	09
*Confidential employee			

Branford High School:

Jerri Byrd	Media Clerk	INT C	10
Sharon Cregg	Custodian	C	12
*Tracy W. Delegal	School Bookkeeper	C	12
Sarah Griffith	Head Custodian	C	12
Daphne Harden	Paraprofessional	INT C	09
Michele Lambert	Paraprofessional	INT C	09
Andrea Lanier	Paraprofessional	C	09
Lauri Reaves	School Secretary	C	12

John Stancel	Custodian	C	12
R. LaDon Terry	School Secretary/Data Entry	C	12
Karen Tucker	Custodian	A	12
Debbie Yates	Paraprofessional	C	09

*Confidential employee

Facilities Department:

Timothy Bass	Maintenance Man I	C	12
K. Doug Bates	Maintenance Man I	C	12
James Michael Bryan	Maintenance Man I	C	12
Maurice Copeland	Landscape Foreman	C	12
Debra Durden	Crossing Guard	A – PT	09
Julian R. Durham	Maintenance Foreman	C	12
John Garrison	Assistant Grounds Foreman	C	12
Kevin B. Hingson	Assistant Foreman Maintenance	C	12
Matthew Hingson	Maintenance Man II	C	12
Dennis Hollon	Crossing Guard	A – PT	09
Jon Hunsinger	Maintenance Man I	C	12
Russell D. Landen	Maintenance Man I -A	C	12
George Langford	Maintenance Man I	C	12
Levi McCall	Groundskeeper	C	12
Daniel Monroe	Groundskeeper	C	12
Terry Murray	Maintenance Man I	C	12
Lorraine Musgrove	Facilities Assistant	C	12
James Newport	Crossing Guard	A – PT	09
Lynn Otterbine	Crossing Guard	A – PT	09
Rosa Perez	Custodian	A	12
Terry Richardson	Painter	C	12
Tyler Smith	Groundskeeper	C	12
Sylvia Taylor	District Secretary	C	12
*Katlin Westrich	Secretary, Administrative I	A	12

*Confidential employee

Food Service:

Pamela Anderson	Food Service Worker-8 hr.	A	09
Leona Ash	Assistant Lunchroom Manager	A	09
Phyllis Bailey	Assistant Lunchroom Manager	C	09
Arlene Baker	Lunchroom Manager	C	09
Terrie Baker	Food Service Worker-8 hr.	A	09

Teresa Brannan	Food Service Worker- 8 hr.	A	09
Shanda Campbell	Food Service Worker- 6 hr.	A	09
Betty Carroll	Food Service Worker-8 hr.	C	09
Pamela Carver	Food Service Worker-8 hr.	C	09
Georgia Chancey	Lunchroom Manager	C	09
Crystal Cox	Food Service Worker-3 hr.	A	09
Mary DeHart	Food Service Worker-8 hr.	C	09
Julie DeLucia	Food Service Worker-3 hr.	A	09
Carolyn Dexter	Food Service Worker-8 hr.	C	09
Deborah F. Crawford	Food Service Worker-8 hr.	C	09
Patricia Ford	Food Service Worker-6 hr.	C	09
Annie Folsom	Food Service Worker-8 hr.	C	09
Lisa Fortner	Lunchroom Manager	A	09
Lisa Fralick	Food Service Worker-6 hr.	A	09
Yamile Gafas	Food Service Worker-3 hr.	A	09
Candace Hampton	Food Service Worker-3 hr.	A	09
Darlene Hillhouse	Food Service Worker-6 hr.	C	09
Linda Hingson	Food Service Worker-8 hr.	C	09
Rosanna Holtzclaw	Lunchroom Manager	C	09
Katherine Howard	Food Service Worker-6 hr.	C	09
Reba L. Hurst	Food Service Worker-8 hr.	A	09
Deborah Ibarra	Food Service Worker-6 hr.	A	09
Carol Jenkins	Food Service Worker-3 hr.	A	09
Katrina V. Johnson	Food Service Worker-8 hr.	C	09
Wendy Jones	Assistant Lunchroom Manager	A	09
Nannette Kimbro	Assistant Lunchroom Manager	C	09
Rebecca Kirby	Assistant Lunchroom Manager	C	09
Deborah Konecki	Food Service Worker-3 hr.	A	09
Amelia Kurtz	Food Service Worker-8 hr.	A	09
Janice Lee	Assistant Lunchroom Manager	C	09
Jennifer McGee	Food Service Worker-6 hr.	C	09
Evelin Najera	Food Service Worker-6 hr.	A	09
Paul Otterbine	Food Service Worker-6 hr.	A	09
Shirley Philmore	Food Service Worker-8 hr.	A	09
Linda M. Plymel	Lunchroom Manager	C	09
Phyllis Postell	Food Service Worker-3 hr.	A	09
Melanie Rickett	Assistant Lunchroom Manager	C	09
Donna Rightmire	Food Service Worker-3 hr.	A	09
Earnestine Riley	Food Service Worker-3 hr.	A	09

Sarah D. Stancel	Lunchroom Manager	C	09
Lonie J. Sullivan	Food Service Worker-8 hr.	C	09
Rosetta Thomas	Food Service Worker-6 hr.	A	09
Rhonda Tillman	Food Service Worker-6 hr.	A	09
Lucille Turner	Food Service Worker-8 hr.	C	09
Edith Underwood	Food Service Worker-6 hr.	A	09
Julie Verdegem	Food Service Worker-3 hr.	A	09
Tammie P. Warner	Lunchroom Manager	C	09
Vickie Waters	Food Service Worker-8 hr.	C	09
Stephanie Whittington	Food Service Worker-8 hr.	A	09
Teresa Williams	Food Service Worker-8 hr.	C	09
William Yates	Food Service Worker-6 hr.	A	09

Information Technology Department:

Donna Bass	Administrative Secretary	C	12
S. Whitt Fissell	Information Technology Technician	C	12
Brian Gollery	Information Technology Technician	INT C	12
Michael Howell	Information Technology Technician	C	12
Kelly Philmore	Network Specialist	C	12
Natasha Pittman	Software Specialist	INT C	12
Robin Taylor	Information Technology Technician	C	12

School Nurses:

Goldie Fralick	School Nurse	C	10
Michele Howard	School Nurse	C	10
Kelley Humphries	School Nurse	A	10
Patricia A. Nixon	School Nurse	C	10
Shalenthia Reynolds	School Nurse	INT C	10
Mary Katherine Sellgren	School Nurse	C	10

Suwannee Elementary School:

Tanya Crain	Paraprofessional - ESE	C	09
David L. Daniels	Custodian	C	12
Marilynn Eaken	School Secretary	A	12
*Patricia Hines	School Bookkeeper	C	12
Cheryl Ann Jackson	Media Clerk	C	10
Cathy Jerkins	Paraprofessiona	A	09
Keith Johnson	Custodian	A	12
JoAnn LeDew	Paraprofessional	C	09

**Jessica Melgar	Paraprofessional	C	09
Lenora Pate	Paraprofessional	C	09
Yvette Perez	Migrant Education Basic Skills Tutor	C	10
Vernita Reed	Head Custodian	C	12
Ashley Reeves	Paraprofessional - ESE	C	09
Kristin Register	Paraprofessional	C	09
Tralene Sasso	Paraprofessional	C	09
*Tammy B. Tomlinson	Administrative School Secretary	C	12
*Confidential employee			
** Grant funded - until funds are depleted			

Suwannee-Hamilton Technical Center:

Richard Allen	School/Community Liaison	C	12
Richard Calvitt	Financial Aid Coordinator	C	12
Georgia Carwise	Custodian	C	12
Virginia Crews	Paraprofessional	C	09
Laura Hernandez	School Secretary	A	12
Tammy Johns	School Secretary	C	12
James R. Johnson	Head Custodian	C	12
Ashley Kirby	Pre-K Paraprofessional/Lead CDA	C	09
*Lynn Lee	School Bookkeeper	C	12
TaTrease Sapp	Paraprofessional	C	09
*Dana Tidwell	Administrative Secretary	A	12
*Confidential employees			

Suwannee High School:

Kathleen Aukerman	Administrative Secretary	C	12
Carla Blalock-Herring	Media Clerk	C	10
Susan J. Brown	Administrative School Secretary	C	11
Viola Brown	Custodian	C	12
Gail Butler	Paraprofessional - ESE	C	09
*Heather Crotty	School Bookkeeper	A	12
Robert George	Custodian	A	12
Linda Goodman	Custodian	C	11
Claudies Ivey	Custodian	C	12
A. Lloyd Jackson	Custodian	C	12
Jimmy L. Jackson	Security Guard	C	12
Karen Jackson	Attendance Clerk	C	10
Christopher T. Jordan	Paraprofessional/interpreter	C	09

Manuel Maldonado	Paraprofessional	A	09
Edward McLarty	Head Custodian	C	12
Jennifer Prevatt	Paraprofessional	A	09
Gretchen Rasdorf	Paraprofessional	C	09
Maria Reyes	Paraprofessional	A	09
Janette Schenck	Paraprofessional	C	09
Tammy Turner	Paraprofessional	A	09
Laketha D. Wilson	School Secretary	C	12

*Confidential employee

Suwannee Intermediate School:

Lori Alban	School Secretary	A	11
Cristina Batton	Paraprofessional	A	09
Crystal Gill	Paraprofessional	A	09
*Toni Graves	School Bookkeeper	C	12
Michael Herring	Student Care Attendant – ESE	C	09
Shari Lynn Herron	Paraprofessional - ESE	C	09
Naela Jimenez	Pre-K Paraprofessional	A	12
Dona E. Norris	Media Clerk	C	10
Timothy Rickett	Custodian	A	12
Tiffany Sanders	Paraprofessional - Title I	C	09
Evan Saunders	Head Custodian	C	12
Holly Setzer	Paraprofessional	C	09
Lori Smith	Custodian	A	12
Amy Steed	Paraprofessional	C	09
Pamela Taylor	Paraprofessional/interpreter	A	09
Ronald Tucker	Paraprofessional	C	09
Mayra Salazar-Villa	Paraprofessional	A	09
Erin Vogel	School Secretary	C	12

*Confidential employee

** Grant funded - until funds are depleted

Suwannee Middle School:

D. Evelyn Aue	School Secretary	C	12
Amanda Bartley-Ramirez	Paraprofessional	C	09
Jenna Bates	Paraprofessional/interpreter	A	09
Pam Caruso	Custodian	C	12
Sharan Dedge	Paraprofessional - ESE	C	09
*Leigh Fernald	School Bookkeeper	A	12

Cynthia Ford	Custodian	C	12
Sandra L. Fountain	Head Custodian	C	12
Debra Hodges	Paraprofessional	C	09
Glenda Jody Musgrove	Media Clerk	C	10
Theresa Owens	Paraprofessional	C	09
Kayla N. Roper	Paraprofessional	A	09
Kathleen J. Shea	Administrative School Secretary	C	12
Lisa Shuler	Custodian	A	12
Ashley Skelly	Clerk	A	11
Elizabeth Smith	Paraprofessional	A	09
Naomi Spears	Custodian	C	12
Barbara A. Tucker	Paraprofessional ESE	C	09
Jacquelyn D. Wiggins	Paraprofessional - ESE	C	09
Amanda Williams	Paraprofessional	C	09
Carla A. Williams	General Receptionist	C	11
Herbert Williams	Custodian	C	12

*Confidential employee

** Grant funded - until funds are depleted

Suwannee Primary School:

Tamra Abercrombie	Pre-K Paraprofessional/Lead CDA	C	09
Ila F. Allen	Paraprofessional	C	09
LaDonna S. Baker	Paraprofessional	C	09
June Bashaw	Paraprofessional	A	09
Marolyn E. Black	Paraprofessional	C	09
Tara Brock	Pre-K Paraprofessional/Lead CDA	C	09
Kadie Butler	Pre-K Paraprofessional	A	09
Melanie G. Chambliss	Secretary/Administrative Aide	C	12
Denise Chandler	Paraprofessional	C	09
Linda Cheshire	Paraprofessional	C	09
Tenlee DeLoach	Pre-K Paraprofessional/Lead CDA	C	09
Jody Ellison	Head Custodian	C	12
Michael Fusco	Custodian	A	12
Penny Gamble	Paraprofessional	C	09
*Debra J. Gamble	School Bookkeeper	C	12
Mayra Gonzalez	Paraprofessional	C	09
Janet Good	Paraprofessional	A	09
Linda M. Howard	Paraprofessional	C	09
Laritta Hunter	Paraprofessional	A	09

Imelda Jaramillo	Pre-K Interpreter/Parent Liaison	C	12
Nancy Jernigan	Paraprofessional	C	09
Amanda Kiser	Paraprofessional Pre-K	A	09
Traci Kitchel	Paraprofessional Pre-K	A	09
*Roberta G. Kuyrkendall	Administrative School Secretary	C	12
David Lee Laxton	Paraprofessional	A	09
Connie Little	School Secretary	C	12
Brittany Lock	Paraprofessional	A	09
Luvernia Lock	Pre-K Paraprofessional/Lead CDA	C	09
Rajan Maharajh	Custodian	A	12
**Vanessa Mares-Isidro	Paraprofessional	A	09
Janice McCall	Pre-K Paraprofessional/Lead CDA	C	09
Sarah McIntosh	Paraprofessional	C	09
Katey Melland	Paraprofessional	C	09
Sarah Musgrove	Paraprofessional	A	09
**Widaly Nieves-Lopez	Paraprofessional	C	09
Debbie Ritchey	Custodian	C	12
Julie Skeen	Paraprofessional	A	09
Geraldine Thomas	Paraprofessional	C	09
Lori Torres	Paraprofessional	C	09
Dora D. Townsend	Pre-K Paraprofessional/Lead CDA	C	09
Rhonda Twilley	Paraprofessional	C	09
Ellawese Washington	Paraprofessional Title I	C	09
Ronna Williams	Media Clerk	A	10
Stephanie Williams	Paraprofessional	C	09
Deanna Yott	Pre-K Paraprofessional/Lead CDA	C	09
*Confidential employees			
** Grant funded - until funds are depleted			

Transportation Department:

Euncie Ansley-Dunmore	Bus Driver	A	09
Elizabeth Ash	Bus Driver (O-O-C)	C	09
Andrew Baker	Bus Driver	C	09
David Barnes	Bus Driver	A	09
Sharon Lynn Bass	Bus Driver	C	09
David Beard	Bus Driver	C	09
Timothy Bennett	Bus Driver	A	09
Dorie Bingemen	Bus Driver	C	09
Sharna Blanco	Bus Driver	A	09

Alma Brown	Bus Driver	C	09
Tiffany Brown	Bus Driver	A	09
Edna M. Bryant	Bus Driver	C	09
Chinneta Butler	Bus Driver	C	09
LaRonda Butler	Bus Driver	A	09
Shateea Butler	Bus Driver	C	09
Quinton Callum	Bus Mechanic	C	12
Donna Cassan	Bus Driver	A	09
Sarah Chavis	Bus Driver	C	09
Amanda Colon	Bus Driver	A	09
Gary A. Colvin	Vehicle Maintenance Manager	C	12
*Tina M. Colvin	Administrative Secretary I	C	12
Chancie L. Corbett	Bus Driver	C	09
Daniel Dortch	Bus Attendant	A	09
James Dunham	Bus Driver	A	09
*Ernestine P. Fleming	Operations Manager	C	12
Willie Charles Ford	Mechanic	C	12
Caren L. Fout	Bus Driver	C	09
Pauline Frazier	Bus Driver	C	09
Stacey Futch	Head Mechanic	C	12
Robin Garbett	Bus Driver	A	09
Mercedes Gervacio	Bus Attendant	A	09
Anna Gienger	Bus Driver	A	09
Tia Ginn	Bus Driver	A	09
Gerald Guy	Bus Driver	A	09
Toni Hansard	Bus Driver	C	09
Teneshia Henderson	Bus Driver	A	09
Debra Hill	Bus Attendant	C	09
Susan W. Holloway	Bus Driver	C	09
Joetta Jackson	Bus Driver	A	09
Tarachael James	Bus Attendant	A	09
Carol Jenkins	Bus Driver	C	09
Kelly Jenkins	District Secretary	A	12
Tina Johns	Bus Driver	A	09
Sandra Koehn	Bus Driver	C	09
Scott Koehn	Mechanic	C	12
Robin Krause	Bus Driver	A	09
Moncia Lorenz	Bus Driver	A	09
Mary Mais	Bus Driver	A	09

Haddie Mann	Bus Driver	C	09
Michael D. Martin	Bus Driver	C	09
Scott Melanson	Mechanic	C	12
Kristine Meyers	Bus Driver	C	09
Bobby Moman	Bus Driver	A	09
Lillian Moman	Bus Driver	A	09
Eva Moore	Bus Driver	C	09
Janet Moore-Harris	Bus Driver	C	09
Michael Munhall	Mechanic Helper	A	12
Sandra G. Neely	Bus Driver	C	09
Robin Oliver	Bus Driver	A	09
Monica Pitts	Bus Driver	C	09
Phyllis Postell	Bus Driver	C	09
Gloria Presley	Bus Driver	C	09
Johnna Rafferty	Bus Driver	C	09
Earnestine H. Riley	Bus Driver	C	09
Hope Robinson	Bus Driver	A	09
Synthia Schnaudigel	Bus Driver	C	09
Janice Thompson	Bus Driver	C	09
Gail Tooten	Bus Driver	C	09
Misty Voss	Bus Driver	C	09
Alice Wenig	Bus Driver	A	09
Kelly Wiggins	Bus Attendant	C	09
Inez Williams	Bus Driver	C	09
Lakeisha Williams	Bus Driver	C	09
Joel Bruce Williamson	Bus Mechanic	A	12
Karen Willis	Bus Driver	C	09

*Confidential employees

End of List
2015-2016
School Year

PERSONNEL CHANGES LIST ADDENDUM

RECOMMENDATION: ADMINISTRATIVE:

Transportation Department

Christopher Landrum, Director of Transportation, effective July 1, 2015

REPLACES: Jesse Lovelace

END OF PERSONNEL CHANGES LIST ADDENDUM

School Board Attorney – Leonard Dietzen:

14. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Jerry Scarborough:

15. Superintendent's Report – No matters to report.

School Board Members:

16. Issues and concerns Board members may wish to discuss

- Ms. Cason stated she received a request from Robert Ford regarding a letter of support for Douglass Center's application for a preservation grant. Mr. Scarborough stated he would write the letter on behalf of the Board.

The meeting adjourned at 7:24 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
June 8, 2015

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, and Julie Ulmer, along with Superintendent Jerry Scarborough and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen and Chief Financial Officer Vickie Music DePratter were absent. School Board member Ronald White arrived at 5:05 p.m.

Chairman daSilva called the meeting to order at 5:01 p.m.

MOTION by Mr. Taylor, second by Mrs. Ulmer, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Walter Boatright:

1. MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the proposed new name of Suwannee-Hamilton Technical Center, endorsed by the Overall Advisory Committee, effective July 1, 2015, which is RiverOak Technical College. (pg. 2)

MOTION CARRIED UNANIMOUSLY

NOTE: School Board member Ronald White was present for the vote on Item #1.

The meeting adjourned at 5:12 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
June 23, 2015

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager. School Board Member Julie Ulmer arrived at 12:32 p.m.

Administrators and others present: Walter Boatright, Dr. Bill Brothers, Janene Fitzpatrick, Sherry Peppers, Elizabeth Simpson, and Lila Udell.

Chairman daSilva called the meeting to order at 9:03 a.m.

Federal Budgets..... Walter Boatright/Lisa Dorris/
for 2015-2016 Janene Fitzpatrick/Elizabeth Simpson/Lila Udell

The following proposed federal budgets for 2015-2016 were presented:

- Food Service Vickie Music DePratter
- 21st Century Program Janene Fitzpatrick
- IDEA Elizabeth Simpson
- Perkins Grants Walter Boatright
- Federal Programs Department Lila Udell

The workshop recessed at 11:15 a.m. and resumed at 12:32 p.m.

(Note: Mrs. Ulmer is now present.)

ELL Committee Meeting Update.....Lila Udell
Title II Program and Expenditures

Mrs. Udell provided updates regarding the following:

- ELL Committee Meeting
- Title II Program and Expenditures

Suwannee Virtual School.....Janene Fitzpatrick
Personnel Needs
Student Progression Plans
Accelerated Math to i-Ready Update
Board Policy Changes Regarding HB 7069

Mrs. Fitzpatrick provided updates regarding the following:

- FCAT Scores
- Suwannee Virtual School Elementary Proposal for 2015-2016
- Personnel needs for Curriculum and Instruction Department
- Student Progression Plans
- Accelerated Math to i-Ready
- Board policy changes regarding HB 7069

The workshop recessed at 2:51 p.m. and resumed at 3:05 p.m.

Quarterly Board Workshops in Branford..... Jerry Scarborough

Mr. Scarborough announced that Katherine Haney would be the new Executive Director for the Suwannee Foundation for Excellence in Education, Inc. Mr. Scarborough stated that the Community Relations Specialist position has been advertised, but will not be filled at this time.

Mr. Scarborough proposed holding “Get to Know Your School Night” forums during the months of September and October. These forums would be held for each of the eight school sites. The first forum is scheduled for Branford High School, which will be held September 10, 2015, at City Hall, from 6:00 p.m. – 8:00 p.m. These forums would be in lieu of holding quarterly Board workshops in Branford. Mr. Scarborough asked the Board if they would be interested in holding

these forums, and the consensus of the Board was to proceed with the forums. Mr. Scarborough stated he would develop a schedule for the forums.

Hiring Policies and ProceduresDr. Bill Brothers
Board Policy Updates

Dr. Brothers reviewed the proposed changes/revisions to the following Board policies:

- #5.15 Administration of Medication
- #5.101 Bullying and Harassment
- #6.16 Substitute Teachers
- #6.45 Alcohol and Drug-Free Workplace
- #6.81 Assessment of Employees
- #6.811 Instructional Employee Performance Criteria
- #7.021 Facsimile Signature

Dr. Brothers reviewed the District's Minority Teacher Recruitment Plan and hiring procedures. Board members expressed concern that language in the Minority Teacher Recruitment Plan and language pertaining to our hiring procedures does not mesh. Mr. Dietzen stated that this matter can be discussed further during an executive session.

The workshop adjourned at 3:54 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
June 23, 2015

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager. School Board Member Catherine Cason was absent.

School Resource Officer Arthur Robinson was also present.

Chairman daSilva called the hearing to order at 5:55 p.m.

Director of Human Resources – Dr. Bill Brothers:

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (A copy is available for review in the office of the Director of Human Resources.) **(pg. 13)**

#3.05 Administrative Organization

Mr. daSilva called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual and there were none.

The hearing adjourned at 5:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
June 23, 2015

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music DePratter, and Administrative Secretary Karen Lager.

UTSC President Annette Kinsey and School Resource Officer Arthur Robinson were also present.

Chairman daSilva called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee-Hamilton Technical Center SkillsUSA student organization

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Mr. White, for approval of the Consent Agenda. Mr. Taylor asked to discuss Contract #2016-58 regarding the repercussion of possible early termination of the contract. Mrs. DePratter responded to Mr. Taylor's concerns. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 14-59)**

- | | |
|--------------|--|
| May 12, 2015 | - Workshop Session |
| | - Special Meeting |
| May 26, 2015 | - Workshop Session (General Fund Budget 2015-2016) |
| | - Expulsion Issues Hearing (Private) |
| | - Public Hearing |
| | - Regular Meeting |

2. Approval of the monthly financial statement for May 2015.

3. The following bills for the period May 1-31, 2015:

General Fund

#157360 - 157668	\$ 2,068,179.00
Electronic Fund Transfers	<u>1,707,944.48</u>
	\$ 3,776,123.48

Federal Fund

#46779 - 46885	\$ 187,290.07
Electronic Fund Transfers	<u>333,640.79</u>
	\$ 520,930.86

Food Service Fund

#29606 - 29677	\$ 151,991.76
Electronic Fund Transfers	<u>67,276.71</u>
	\$ 219,268.47

2.0 LCIF

#7132 - 7149	\$ 113,703.07
Electronic Fund Transfers	<u>200.47</u>
	\$ 113,903.54

4. Approval of the following budget amendments for fiscal year 2014-2015:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-11	III-10	IV-7 (Food Service) IV-11 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated June 23, 2015. **(pg. 60-75)**

6. Approval of the following contract/agreement for the 2014-2015 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-103 Amendment #1 to Attachment #15-051-A47 to North East Florida Educational Consortium (NEFEC) Contract #731-15-051 between the District School Board of Suwannee County and the District School Board of Putnam County on behalf of NEFEC to provide Virtual Instruction Program (VIP) Services (Janene Fitzpatrick, Designee) (Note: This is an amendment to SCSB Contract #2015-50, which was Board approved on September 9, 2014. This amendment is a result of an audit finding reported to NEFEC from another Florida school district.) (*Renewal/Revised*) **(pgs. 76-78)**

7. Approval of the following contracts/agreements for the 2015-2016 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2016-32 North East Florida Educational Consortium (NEFEC) 2015-2016 Membership Master Contractual Agreement between the District School Board of Suwannee County and the District School Board of Putnam County on behalf of NEFEC. The agreement includes the following programs: (*Renewal*) **(pgs. 79-92)**

- NEFEC Resolution
- NEFEC Main Contract #731-16-051

- NEFEC Instructional Services Program, Attachment #16-051-A1 to Contract #731-16-051 (Janene Fitzpatrick, Designee)
 - NEFEC Building Code Administrator, Attachment #16-051-A27 to Contract #731-16-051 (Mark Carver, Designee)
- #2016-34 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Dr. Anjana Rana, MD and Dr. Brij Rana, MD, Jasper, Florida (*Renewal/Revised*) **(pgs. 93-99)**
- #2016-35 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Hamilton Health Enterprises, Inc. d/b/a Suwannee Valley Nursing Center, Jasper, Florida (*Renewal/Revised*) **(pgs. 100-104)**
- #2016-36 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Andres R. Villar, MD, PA d/b/a Children's Medical Center, Branford, Lake City, and Live Oak, Florida (*Renewal/Revised*) **(pgs. 105-109)**
- #2016-37 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician Program and ACV Health Services, LLC, Dowling Park, Florida (*Renewal/Revised*) **(pgs. 110-114)**
- #2016-38 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and LP Live Oak, LLC d/b/a Surrey Place Care Center, Live Oak, Florida (*Renewal/Revised*) **(pgs. 115-119)**
- #2016-39 Clinical Education Agreement between the Suwannee County School Board Practical Nurse Education Program and Notami Hospitals of Florida, Inc. d/b/a Lake City Medical Center (*Renewal/Revised*) **(pgs. 120-129)**
- #2016-40 Clinical Education Agreement between the Suwannee County School Board Practical Nurse Education Program and Amber S. Ingram d/b/a Horizon Pediatrics, LLC, Live Oak, Florida (*Renewal/Revised*) **(pgs. 130-134)**

- #2016-41 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Lake Shore HMA, LLC d/b/a Shands Lake Shore Medical Center, Lake City, Florida
(*Renewal/Revised*) **(pgs. 135-139)**
- #2016-42 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and NF Suwannee, LLC d/b/a Suwannee Health Care Center, Live Oak, Florida (*Renewal/Revised*)
(pgs. 140-144)
- #2016-43 Clinical Education Agreement between the Suwannee County School Board Practical Nurse Education Program and ACV Health Services, LLC, Dowling Park, Florida
(*Renewal/Revised*) **(pgs. 145-149)**
- #2016-44 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and Live Oak HMA, LLC d/b/a Shands Live Oak Regional Medical Center
(*Renewal/Revised*) **(pgs. 150-154)**
- #2016-45 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and Advent Christian Village, Inc. (*Renewal/Revised*) **(pgs. 155-159)**
- #2016-46 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and Cheek & Scott Drugs, Inc., Lake City, Florida (*Renewal/Revised*)
(pgs. 160-164)
- #2016-47 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and Cheek & Scott Drugs, Inc., Live Oak, Florida (*Renewal/Revised*)
(pgs. 165-169)
- #2016-48 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and North Florida Pharmacy of Mayo, Inc. (*Renewal/Revised*)
(pgs. 170-174)
- #2016-49 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and North Florida Pharmacy of Branford, Inc. (*Renewal/Revised*)
(pgs. 175-179)

- #2016-50 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and North Florida Pharmacy of Ft. White, Inc. (*Renewal/Revised*) **(pgs. 180-184)**
- #2016-51 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and North Florida Pharmacy, Inc., Main Boulevard, Lake City, Florida (*Renewal/Revised*) **(pgs. 185-189)**
- #2016-52 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and North Florida Pharmacy #2 (West), Highway 90, Lake City, Florida (*Renewal/Revised*) **(pgs. 190-194)**
- #2016-53 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and Walgreen Company, Live Oak, Florida (*Renewal/Revised*) **(pgs. 195-199)**
- #2016-54 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and Walgreen Company, Lake City, Florida (*Renewal/Revised*) **(pgs. 200-204)**
- #2016-55 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and Notami Hospitals of Florida, Inc. d/b/a Lake City Medical Center (*Renewal/Revised*) **(pgs. 205-228)**
- #2016-56 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and Miles Consulting, LLC (*Renewal/Revised*) **(pgs. 229-239)**
- #2016-57 Agreement between the School Board of Suwannee County, Florida and the Suwannee County Sheriff's Office to hire six full-time School Resource Officers for the 2015-2016 school year (*Renewal/Revised*) **(pgs. 240-243)**
- #2016-58 Blue Cross and Blue Shield of Florida, Inc. Accounting and Retention Agreement between Blue Cross Blue Shield of Florida, Inc. d/b/a Florida Blue and Health Options, Inc. and the School Board of Suwannee County (*Renewal*) **(pgs. 244-250)**

8. Approval of the following student transfers for the 2015-2016 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Cody	Africano	Columbia	Suwannee	3
Chase	Broome	Columbia	Suwannee	12
Colin	Broome	Columbia	Suwannee	9
Jeremy	Calhoun	Columbia	Suwannee	4
Shakera	Calhoun	Columbia	Suwannee	7
Hayden	Engskow	Columbia	Suwannee	1
Skyler	Engskow	Columbia	Suwannee	5
Jayce	Fike	Lafayette	Suwannee	1
David	Fletcher	Lafayette	Suwannee	4
Reagan	Fletcher	Lafayette	Suwannee	7
William	Fletcher	Lafayette	Suwannee	10
Aubree	Funkhouser	Columbia	Suwannee	K
Rylee	Funkhouser	Columbia	Suwannee	2
Lyndsey	Gardner	Columbia	Suwannee	12
Byron Shane	Harris	Lafayette	Suwannee	11
Jordan	Herring	Columbia	Suwannee	PK
Destin	Hurst	Columbia	Suwannee	K
E'nadren	Ivey	Columbia	Suwannee	K
Emili Annalise	Jones	Columbia	Suwannee	6
Joleene	Kauffman	Columbia	Suwannee	1
Taylor	Kauffman	Columbia	Suwannee	VPK
Austin	Knowles	Columbia	Suwannee	8
Juliana	Ozbay	Columbia	Suwannee	3
Dylin	Reeves	Columbia	Suwannee	K
Callahan	Register	Columbia	Suwannee	9
Troy	Register	Columbia	Suwannee	12
Dalton	Robertson	Columbia	Suwannee	5
Justin Kyle	Rogers	Columbia	Suwannee	11

FIRST NAME	LAST NAME	TO	FROM	GRADE
Kaylie	Sanders	Columbia	Suwannee	2
Jordan	Smith	Columbia	Suwannee	2
Jordan Anne	Tessier	Columbia	Suwannee	6
Hayley	Touchton	Columbia	Suwannee	8
Tyler	Utle	Columbia	Suwannee	8
JyiQuan	Adkins	Suwannee	Hamilton	6
JyLian	Adkins	Suwannee	Hamilton	K
Colton	Allen	Suwannee	Lafayette	7
Jayson	Harris	Suwannee	Lafayette	5
Kayden	Hill	Suwannee	Madison	8
Khristian	Hill	Suwannee	Madison	8
Trysten	Hill	Suwannee	Madison	12
Sara	Humphreys	Suwannee	Columbia	12
Kolton	Hunter	Suwannee	Hamilton	K
Brianna	Lanier	Suwannee	Lafayette	9
Natalie	Manna	Suwannee	Gilchrist	10
Nyasia	Taylor	Suwannee	Hamilton	PK
Cason	Ward	Suwannee	Lafayette	2
Barrett	Young	Suwannee	Lafayette	7
Braxton	Young	Suwannee	Lafayette	5
Hannah	Young	Suwannee	Lafayette	5

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Wyatt	Lane	SPS	BES	1

REGULAR AGENDA

Chief Financial Officer – Vickie Music DePratter:

1. MOTION by Mrs. Ulmer, second by Mr. White, for approval to continue expenditures until approval of the final budget for the 2015-2016 fiscal year. (pg. 251) MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Walter Boatright:

2. The following personnel items for the 2015-2016 school year:

MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of Item 2.a. as follows:

- a. Overlap two contracts for the School Bookkeeper position at RiverOak Technical College (name change effective July 1, 2015; previously Suwannee-Hamilton Technical Center) beginning August 3, 2015, through August 31, 2015. (pg. 252)

MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of Item 2.b. as follows:

- b. Add one permanent Paraprofessional position for the Culinary Arts Program at RiverOak Technical College, effective July 1, 2015. (*Funded with Culinary Arts internal funds.*) (pg. 253)

MOTION CARRIED UNANIMOUSLY

ACTION ON THE AGENDA ADDENDUM

- #1. MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the following contract/agreement for the 2015-2016 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2016-60 Service Agreement for the North Florida Community College and Suwannee Consortium 2015-2016 between North Florida Community College (NFCC) and Suwannee County School District (*New*) (pgs. A2-A13)

MOTION CARRIED UNANIMOUSLY

END OF AGENDA ADDENDUM

Director of Curriculum and Instruction – Janene Fitzpatrick:

3. MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval to advertise additions and revisions to the Suwannee County School District Secondary Student Progression Plan and the Suwannee County School District Elementary Student Progression Plan for 2014-2015, which include the changes discussed in the workshop held earlier today. (pgs. 254-386) MOTION CARRIED UNANIMOUSLY
4. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following curriculum item for the 2014-2015 school year:
 - a. Amend the 2015 Summer School Schedule as follows: (pg. 387)

Elementary Programs

 - Pre-Kindergarten (VPK)

Eligibility:	Per DOE guidelines
Schedule:	Eight (8) week session: 6/10 – 8/6 at SPS 7:30 a.m. – 4:36 p.m. student day (9 hours) 7:00 a.m. – 5:00 p.m. teacher day (10 hours)
Personnel:	Six (6) teachers with 1:10 ratio
Funding:	VPK funds

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following curriculum item for the 2015-2016 school year:

- a. Revised 2015-2016 School Calendar **(pgs. 388-390)**

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following personnel item for the 2014-2015 school year:

- a. The additional summer school position for the 2015 summer school term as follows: **(pg. 391)**

<u>Program</u>	<u>Number of Employees/Position</u>
21 st Century (CCLC)	1 – Nurse (SES)

MOTION CARRIED UNANIMOUSLY

7. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following personnel items for the 2015-2016 school year:

- a. Add one Teacher (elementary) position at Suwannee High School for the Elementary Opportunity School. *(Funded with Title I/SHS funds.)*
(pg. 392)
- b. Add one Teacher (elementary) position at Branford Elementary School for the Elementary Opportunity School. *(Funded with Title I/District funds.)*
(pg. 392)
- c. Add one Paraprofessional position at Branford Elementary School for the Elementary Opportunity School. *(Funded with Title I/District funds.)*
(pg. 392)
- d. Add one Teacher (elementary) position (10-month; 7.25 hours/day) for Suwannee Virtual School. *(Funded by General Fund.)* **(pg. 393)**

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

8. MOTION by Mrs. Ulmer, second by Mr. White, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (A copy is available for review in the office of the Director of Human Resources.) **(pg. 13)**

#3.05 Administrative Organization

MOTION CARRIED UNANIMOUSLY

9. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following form:

#7200-012 Suwannee County Schools Public Complaint Form Regarding Curriculum or Instructional Materials (*Revised*)
(pgs. 394-395)

MOTION CARRIED UNANIMOUSLY

10. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following personnel item for the 2014-2015 school year:

- a. Overlap two contracts for the Principal position at Suwannee High School beginning June 10, 2015, through June 30, 2015. **(pg. 396)**

MOTION CARRIED UNANIMOUSLY

11. MOTION by Mr. White, second by Mr. Taylor, for approval of the following personnel items for the 2015-2016 school year:

- a. Job Description #12 – Assistant Superintendent of Administration (*Revised*)
(pgs. 397-400)
b. Job Description #13 – Assistant Superintendent of Instruction (*Revised*)
(pgs. 401-404)

MOTION CARRIED UNANIMOUSLY

ACTION ON THE AGENDA ADDENDUM

- #2. MOTION by Mr. Taylor, second by Mrs. Ulmer, for approval to accept the Division of Administrative Hearings' Recommended Order regarding the Petition for Termination of Melissa Mapp-Francisco. **(pg. A14)** MOTION CARRIED UNANIMOUSLY
- #3. MOTION by Mr. Taylor, second by Mr. White, for approval of the following contract/agreement for the 2015-2016 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2016-73 Legal Representation Agreement between Coppins Monroe Adkins & Dincman, P.A., Attorneys at Law, and Jerry A. Scarborough, in his official capacity as Superintendent of Schools, for legal services pertaining to a pending personnel action (*New*) **(pgs. A17-A19)**

MOTION CARRIED UNANIMOUSLY

END OF AGENDA ADDENDUM

12. MOTION by Mr. White, second by Mrs. Ulmer, for approval of the Personnel Changes List, along with the Personnel Changes List Addendum. **(pgs. 405-418)** MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RETIREMENTS: NON-INSTRUCTIONAL:

District Wide/Department of Student Services:
Margaret Wooley, Coordinator Comp. Health Ed./Attendance, effective August 4, 2015

Transportation Department:
Patricia Bryant, bus driver, effective June 5, 2015

RESIGNATIONS: INSTRUCTIONAL:

Branford Elementary School:
Betsylynn Branche, teacher, effective June 1, 2015

Branford High School:

Tyler Branche, teacher, effective June 1, 2015

Jennifer Holtzclaw, teacher, effective June 4, 2015

Suwannee Elementary School:

Kelli Wusterhausen, teacher, effective June 9, 2015

Suwannee Middle School:

Toni Sherrell, teacher, effective June 9, 2015

RESIGNATION: NON-INSTRUCTIONAL:

Suwannee Primary School:

Tamra Abercrombie, Pre-K Paraprofessional/Lead CDA, effective June 9, 2015

RECOMMENDATIONS: INSTRUCTIONAL

District Wide:

Andrew Chapman, teacher, Virtual School

Sergio Rodriquez, teacher, Virtual School

Suwannee High School:

Debra Kleinsmith, Instructor 12-month, effective June 12, 2015

REPLACES: Ron Harrell

LEAVE OF ABSENCE (WORKERS COMP):

Branford High School:

Mickey Dempsey, teacher, May 21-22, 2015, for a total of 12.50 hours

MENTOR:

The following to be paid as mentor:

Teacher

Angel Hill

Beginning Teacher

Courtney Jernigan

Location

BHS

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Pamela Cassube	Sophomore Class Sponsor	BHS	NA
Julianna Dees	Freshman Class Sponsor	BHS	NA
Lawanna Gaylard	Junior Class Sponsor	BHS	NA
Lura Sapp	Senior Class Sponsor	BHS	NA
Nina Tuttle	Instructional Leadership	BHS	NA
Abbey Warren	Instructional Leadership	BHS	NA
Danelle Bradow	Instructional Leadership	BHS	NA
Vaster Fryar	Instructional Leadership	BHS	NA
Kathy Wood	Health and Wellness Coordinator	District	NA
Kelly Driggers	Instructional Leadership	SPS	NA
Stephanie Selph	Instructional Leadership	SES	NA
Susan Ratliff	Instructional Leadership	SES	NA
Victoria Carter	Instructional Leadership	SES	NA
Brian Branche	Instructional Leadership	SES	NA
Melinda Berry	Instructional Leadership	SES	NA
Laura K. Roberts	Instructional Leadership	SES	NA
Tammy Michal	Instructional Leadership	SES	NA
April Frye	Instructional Leadership	SIS	NA
Traci K. Kirby	Instructional Leadership	SIS	NA
Kathy Wood	Instructional Leadership	SIS	NA
Marcia Boatright	Instructional Leadership	SIS	NA
Audrey Marshall	Instructional Leadership	SHS	NA
James Wilson	Instructional Leadership	SHS	NA
Jeff Boatright	Instructional Leadership	SHS	NA
Rhoda Broughton	Instructional Leadership	SHS	NA
Isaac Chandler	Senior Class Sponsor	SHS	NA
Vanessa Menhennett	Junior Class Sponsor	SHS	NA
Jenny Hurst	Sophomore Class Sponsor (1/2)	SHS	NA
Paula McMillan	Sophomore Class Sponsor (1/2)	SHS	NA
Dinah Mayne	Freshman Class Sponsor	SHS	NA
Mary Check-Cason	Instructional Leadership	SMS	NA
Robyn Bonds	Instructional Leadership	SMS	NA
Brantley Helvenston	Instructional Leadership	SMS	NA
Jennifer Byrd	Instructional Leadership	SMS	NA
Angie Hester	Instructional Leadership	SMS	NA
Debra Kleinsmith	NJROTC	SHS	R. Harrell

MISCELLANEOUS:

Suwannee-Hamilton Technical Center:

Jeff Lee to work up to 12 days to implement Adult Education activities in progress, salary to be paid from Adult Education Geographic Grant (ABE)

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Facilities Department:

Kevin Williams, groundsman, effective June 22, 2015
REPLACES: Dustin Lane

Information Technology:

Evan Saunders, IT Tech, effective July 7, 2015
REPLACES: Kelly Philmore

Suwannee Elementary School:

Jamie Summers, paraprofessional – temporary, effective June 5, 2015
REPLACES: TeLesia Walker

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE - FMLA):

Suwannee Middle School:

Theresa Owens, paraprofessional, May 15 through June 6, 2015, with the option of returning sooner

LEAVE OF ABSENCE (MATERNITY):

Transportation Department:

Monica Pitts, bus driver, extend leave through June 5, 2015

LEAVE OF ABSENCE (MEDICAL):

Transportation Department:

Janet Moore-Harris, bus driver, April 24 through June 5, 2015, using days as needed for insurance purposes

LEAVE OF ABSENCE (WORKERS COMP):

Suwannee Intermediate School:

Lori Smith, custodian, May 7, 8, and 11, 2015

STUDENT WORKER:

Molli Humphrey SHTC/My Play School

SUSPENSION:

Transportation Department:

Karen Willis, bus driver, effective June 24, 2015, without pay, pending the resolution of the Superintendent's recommendation of termination

**End of List
2014-2015
School Year**

Summer Term 2014-2015:

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:

Wynette Sumner, teacher, Summer Reading Camp

Branford High School:

Tim Clark, teacher

Carl Manna, dean of students

Suwannee Elementary School:

Pam Lewis teacher, Summer Reading Camp

Sandra Winburn teacher, Summer Reading Camp

Denise Baldwin teacher, Summer Reading Camp

Evelyn Arnold teacher, Summer Reading Camp

Suwannee Middle School:

Rowena West, teacher

Suwannee Primary School:

Kimberly Harris, teacher, ESE extended year
Rebecca Monroe, teacher, ESE extended year
Jenny Clark, teacher, ESE extended year, alternate
Jennifer Wooley, teacher, Pre-K
Nancy Seale, teacher, Pre-K
Wendalyn Fulwood, teacher, Pre-K

District Wide/21st Century:

The following to work as paraprofessional or teacher in the 21st Century Program:

Adrienne Taylor	Ashlee Wooley	Denise Baldwin	Crystal Gill
Andrew Chapman	Wendalyn Fulwood	Donna Norris	

District Wide:

Andrew Chapman, teacher, Virtual School
Jeffrey Boatright, teacher, Virtual School
Sergio Rodriguez, teacher, Virtual School
Kimberly Tuvell, teacher, Virtual School
Vanessa Menhennett, teacher, Virtual School
Leigh Lundy, teacher, Virtual School
Angie Hester, teacher, Virtual School

MISCELLANEOUS:

District/Curriculum and Instruction:

The following to work up to 20 hours per week on Secondary ELA
Assessments, salaries paid from TIF Grant:

Audrey Marshall	Vanessa Menhennett
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**RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL
RELATED:**

Branford High School:

Daphine Harden, paraprofessional, credit recovery

District Wide/PALS Program:

Christina Batton, paraprofessional

Amanda Bartley-Ramirez, paraprofessional
Jamie Summers, paraprofessional
Tiffany Sanders, paraprofessional
Jayvis Ward, paraprofessional

Facilities Department:

Alan Bonds, day laborer
Jonathan Crain, day laborer
Andrew Boggus, day laborer
Austin Murray, day laborer
Devin Hingson, day laborer
Gavin Cashmore, day laborer
Jai Kinsey, day laborer
John LeDew, day laborer

Suwannee Primary School:

Michele Howard, school nurse, ESE extended year
Laritta Hunter, Lead CDA, School Readiness
Tenlee DeLoach, Lead CDA, School Readiness
Amanda Kiser, Lead CDA, School Readiness, alternate
Ta-Trease Sapp, Lead CDA, School Readiness, alternate
Traci Kitchel, Lead CDA, School Readiness, alternate
Virginia Crews, Lead CDA, School Readiness, alternate
Katey Melland, paraprofessional, ESE extended year
Ta-Trease Sapp, ESE extended year, alternate

Transportation Department:

Elizabeth Ash, bus driver O-O-C
Inez Williams, bus driver O-O-C, alternate
Earnestine Riley, bus driver O-O-C, alternate
Kelly Wiggins, bus attendant
Janice Thompson, bus attendant, alternate
Inez Williams, bus attendant, alternate
Earnestine Riley, bus attendant, alternate

STUDENT WORKERS:

Jazmyne Bates	BES
Ross Lewis	BES
Sarah Humphreys	BHS

Tobie O'Neal	BHS
Sarah Anderson	SMS
Alyssa Bashaw	SIS
Tatyanna Cherry	SMS
Brandon Daniels	SHS
Cymphoni Daniels	SPS
Amber Deaton	SPS
Tevin Ford	SHS
Jonathan Haney	SES
Anthony Harris	SIS
Ketrick Henry	DC/PALS
Ariel Keen	DO
Maurice Lanier	DC/PALS
Arron McAllister	SHS
Aiyhani McCall	DC/PALS
I'munique Mitchell	DC/PALS
Sierra Thompson	SHS
Alex Torres	SES
Nicholas Torres	SMS

**End of List
Summer School
2014-2015**

Recommendations 2015-2016 School Year:

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:

Lynsee Dicks, teacher

REPLACES: Jackie Darrom

Windy Gamble, media specialist

REPLACES: Sheila Dean

Nancy Nielsen, guidance counselor 11 month

REPLACES: Rebecca Layman

District Wide/Curriculum and Instruction:

James Wilson, teacher/TSA TSC

REPLACES: Leigh Lundy

Suwannee Elementary School:

Takeshia Patrick, teacher

REPLACES: Patricia Oxendine

Suwannee-Hamilton Technical Center:

Hilda Collins, LPN Instructor non-certificated, effective July 1, 2015

REPLACES: Hilda Collins

Traci Jones, Surgical Technology Instructor non-certificated, effective July 1, 2015

REPLACES: Traci Jones

Joanne Kietur, LPN Instructor/Program Director non-certificated, effective July 1, 2015

REPLACES: Joanne Kietur

Katie Miller, Pharmacy Technician Instructor non-certificated, effective July 1, 2015

REPLACES: Katie Miller

Traci Thompson, Patient Care Technician Instructor non-certificated, effective July 1, 2015

REPLACES: Traci Thompson

Suwannee High School:

Jenny Hurst, teacher non-certificated

REPLACES: Jenny Hurst

Suwannee High School:

Trista Morales, teacher

REPLACES: Terry Mills

Suwannee Middle School:

David Bond, teacher

REPLACES: Myra Bell

Suwannee Primary School:

Kiara Davis, teacher

REPLACES: Joy Romano
Charis Parker, teacher
REPLACES: Sandra Patterson
Shannon Roberts, teacher/ESE Support Facilitator
REPLACES: Barbara Bertilino

TRANSFERS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>REPLACES</u>	<u>EFFECTIVE</u>
Kate Bromley	SMS / Teacher	SHS / Teacher	D. Faison-Harris	8/11/2015
Tammy Butts	SMS / Teacher	SHS / Teacher	James Wilson	8/11/2015
Susan Helvenston	SMS / Teacher	SPS / Teacher	Shellie Young	8/11/2015
Lynda Owens	SIS / Teacher	SMS /Teacher	S. Helvenston	8/11/2015
Shannon Rodriguez	SPS / Teacher	SES / Teacher	Abbyjane Hodge	8/11/2015

PART-TIME/HOURLY EMPLOYEES:

ADULT EDUCATION

Robbin Chapman	ABE/GED Prep
Tracy Henderson	ABE/GED Prep
Angie Hester	ABE/GED Prep
Tammie McKay	ABE/GED Prep
Kathy Smith	ABE/GED Prep
Darryl Cannon	Adult Basic Education
Glenda Cranford	Adult Basic Education
Lisa McKinley	Alternate GED Examiner
Pam Poole	Chief GED Test Examiner
Phyllis Doty	ESOL
Sahara Perez	ESOL
Ann Warner	GED Test Proctor/TABE Test Examiner
Richard Allen	TABE Test Examiner
Karen Fraley	TABE Test Examiner
Ta-Trease Sapp	TABE Test Examiner

VOCATIONAL

David Barnes	Bus Driver Training
Tina Colvin	Bus Driver Training
Pat Fleming	Bus Driver Training
Inez Williams	Bus Driver Training
Susan Morgan	Patient Care Technician/Practical Nursing/I.V. Therapy

June Guy
Marissa Lane

Patient Care Technician/Practical Nursing
Early Childcare Education/Paraprofessional

COMMUNITY EDUCATION (Pending class enrollment)

Ann Warner	Beginning Computer
Marilyn Roberts	Business
Debbie Scott	Cake Decorating
Juanita Torres	Conversational Spanish
Virginia Crews	CPR
Natasha Pittman	Excel, Quickbooks, MS, Office Word, Power Point
Mary Kay Dunaway	Floral Design
Kim Thomas	Intro to Computers & Excel
Paige Thomas	IPad Training
Vanessa Grantham	Crochet
Wayne Musgrove	Gun Safety/Concealed Weapons
Carol Risk	Yoga
Jenna Bates	Sign Language
Jessika Hinkle	Phlebotomy
Donna Bass	Community Education Coordinator
Katherine Haney	Art, Computer Applications, Graphic Design
Violet Noyes	English Literacy/Civics Grant
Alexander Gonzalez	English Literacy/Civics Grant
Teresa Ayers	English Literacy/Civics Grant
Tiffany-Bellenger-Smith	English Literacy/Civics Grant
James Sellers	English Literacy/Civics Grant

MISCELLANEOUS:

District Wide/Curriculum and Instruction:

The following Pre-K staff to work up to 12 hours in August to meet guidelines for Pre-K parent orientation transitional meetings:

BES:

Cara Howard Pam Norton Lindsey Thomas

SPS:

Dora Townsend	Tara Brock	Tenlee DeLoach	Laritta Hunter
Janice McCall	Lois Lock	Deanna Yott	Traci Kitchel

The following to work 45 minutes per day up to 196 days as a TSC, salary to be paid from TIF/SEEC Grant:

Ashley Lundy

District Wide/Department of Student Services:

The following to work up to 10 days to complete gifted and Pre-K evaluations prior to the start of the 2015-2016 school year:

Deanna Zastrow Abby Hill

Renewals for the 2015-2016 school year:

RECOMMENDATIONS: Instructional:

CONTRACT RECOMMENDATIONS:

Contract Status for 2015-2016 school year:

Annual Contracts:

	Term
<u>Branford High School:</u>	
Courtney Jernigan	10
Abbey Warren	10
<u>Suwannee High School:</u>	
Matthew Yancey	10
Debra Kleinsmith	12
<u>Suwannee Primary School:</u>	
Abby Fleming	10
Wendalyn Fulwood	10
Kerry Jo Melland	10
Lacy Van Etta	10

Professional Service Contracts:

Branford High School:

Lawanna Gaylard	10
Stephanie Knighton	10
Susan Mackin	10
Lynda McInnis	10
Lura Sapp	10
Carla B. Suggs	10

Suwannee High School:

Mary Johnson	10
Travis Tuten	12

**RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL
RELATED:**

Food Service Department:

Edith Underwood, food service worker 8-hour

REPLACES: Lonnie Jean Sullivan

Julie Verdegem, food service worker 8-hour

REPLACES: Sonya Cepero/Position Upgrade

Suwannee Elementary School:

*Jennifer McMillan, paraprofessional

*Julia Davidson, paraprofessional

*Heather Marshall, paraprofessional

Jamie Summers, paraprofessional

REPLACES: TaLesia Walker

* Until funds are depleted from Title I

Suwannee Intermediate School:

*Jacqueline Lees, paraprofessional

* Until funds are depleted from Title I

Suwannee Primary School:

- *Misty Cashmore, paraprofessional
- *Marcia Riegel, paraprofessional
- *Tara Smith, paraprofessional
- * Until funds are depleted from Title I

Transportation Department:

Tia Ginn, bus driver
REPLACES: Patricia Bryant

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE - FMLA):

District Office/Department of Early Childhood and Elementary Education:

Cortney Flowers, tentatively July 1, through August 13, 2015

**End of List
2015-2016
School Year**

School Board Attorney – Leonard Dietzen:

13. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Jerry Scarborough:

14. Superintendent's Report

- Supt. Scarborough congratulated Janene Fitzpatrick as the District's newest graduate of the Commissioner of Education's Leadership Academy.

School Board Members:

15. Issues and concerns Board members may wish to discuss

- Mr. Taylor expressed concern with the legislature doing away with the Adults with Disabilities funding for the upcoming year.
- Mrs. Ulmer thanked Board Member Ronald White for providing plants as decorations for the Suwannee High School Senior Breakfast.

The meeting adjourned at 6:42 p.m.