

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
July 16, 2013

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, and Julie Ulmer, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen arrived at 8:55 a.m. School Board member J. M. Holtzclaw was absent.

Administrators and others present: Walter Boatright, Dr. Bill Brothers, Mark Carver, Janene Fitzpatrick, Rhonda Lepper, Jesse Lovelace, Elizabeth Simpson, and Josh Williams (arrived at 8:42 a.m.).

Chairman Taylor called the meeting to order at 8:30 a.m.

Student Conduct and Discipline Code forElizabeth Simpson
2013-2014

Mrs. Simpson reviewed the proposed changes to the Student Conduct and Discipline Code handbook for 2013-2014.

Student Data (FCAT/SAT10)Janene Fitzpatrick

Ms. Fitzpatrick distributed and reviewed a handout regarding student data pertaining to FCAT and SAT10 testing.

Virtual School Update.....Janene Fitzpatrick

Ms. Fitzpatrick distributed and reviewed a handout regarding an update on Virtual School.

The workshop recessed at 9:59 a.m. and resumed at 10:07 a.m.

Federal Budget Follow-Up Vickie Music

Discussion was held regarding Federal Budget follow-up.

TRIM Calendar for 2013-2014 Vickie Music

Ms. Music provided information regarding the TRIM process and calendar for 2013-2014.

Title I and E-Rate Data Collection..... Rhonda Lepper
Regarding Community Eligibility Option (CEO)

Mrs. Lepper provided information regarding Title I and E-Rate data collection for funding purposes pertaining to CEO.

Facilities Update Mark Carver

Mr. Carver distributed and reviewed handouts regarding an update for the Facilities Department, which included the following:

- Proposed purchase of property for educational purposes. Board consensus was to proceed with the process regarding this item.
- Anglin Construction Company Change Orders
- Safe Schools Training Proposal Program (funded by FSBIT)
- American Clearinghouse on Educational Facilities will provide the District with a safety security assessment at no charge to the District

SCSB Employee Handbook Dr. Bill Brothers

Dr. Brothers distributed and reviewed the proposed Suwannee District Schools Employee Handbook for 2013-2014, which is used with the new employee orientation program.

Value Adjustment Board Nominees Board Members

Mr. Taylor confirmed with Mrs. Music that she spoke with last year's Board appointed citizen members, Bill O'Connor and Adrienne Burke, and they both agreed to serve on the VAB for the 2013-2014 school year.

The workshop adjourned at 12:00 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
July 16, 2013

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board member J. M. Holtzclaw was absent.

Chairman Taylor called the meeting to order at 12:05 p.m.

MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

Director of Student Services – Elizabeth Simpson:

1. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the 2013-2014 Suwannee District Schools Student Conduct and Discipline Code for all elementary and secondary schools (with changes noted from previous Board workshop held July 16, 2013) (A copy is available for review in the office of the Director of Student Services.) MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 12:07 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
July 23, 2013

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

Chairman Taylor called the hearing to order at 5:57 p.m.

Director of Human Resources – Dr. Bill Brothers:

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (A copy is available for review in the office of the Director of Human Resources.) (**pg. 11**)

#3.12	Public Information and Inspection of Records (<i>Revised</i>)
#5.021	Homeless Students (<i>Revised</i>)
#6.80	Personnel Files (<i>Revised</i>)
#6.91	AIDS, Bloodborne Pathogens and Environmental Hazards (<i>Revised</i>)
#7.06	School Food Service Funds (<i>Revised</i>)
#9.20	School Concurrency (<i>Revised</i>)

Mr. Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual and there were none.

The hearing adjourned at 5:58 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
July 23, 2013

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

Chairman Taylor called the meeting to order at 6:03 p.m.

Student remarks and pledge to the flag Branford High School Student Council student organization

Special Recognition by the Superintendent:

- Lake City Medical Center – For providing a meal to each faculty and staff member at our school sites during May 2013
 - Mark Robinson, Chief Executive Officer
 - Jill Adams, Chief Financial Officer
 - Rick Naegler, Chief Nursing Officer (for Michelle Moore, Marketing Director)
 - Ronnie Poole, Lake City Medical Center Board Member

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

- There were none.

MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 12-42)**

June 11, 2013	- Special Meeting
June 25, 2013	- Workshop Session
	- Expulsion Issues Hearing (Private)
	- Regular Meeting

2. Approval of the monthly financial statement for June 2013.

3. The following bills for the period June 1-30, 2013:

General Fund

#148476 - 148508 **Bonus checks were run before last May AP run**

#148560 - 149048	\$	2,998,484.46
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Electronic Fund Transfers		<u>2,590,116.41</u>
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	\$	5,588,600.87
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Federal Fund

#43973 - 43993 **Bonus checks were run before last May AP run**

#44007 - 44206	\$	293,525.15
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Electronic Fund Transfers		<u>318,516.69</u>
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	\$	612,041.84
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Food Service Fund *Bonus checks were run before last May AP run*

#27441 - 27458		
#27471 - 27618	\$	165,900.99
Electronic Fund Transfers		<u>123,909.85</u>
	\$	289,810.84

2.0 LCIF

#6506 - 6535	\$	89,617.99
Electronic Fund Transfers		<u>23,675.46</u>
	\$	113,293.45

4. Approval of the following budget amendments for fiscal year 2012-2013:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-14	III-11	IV-9 (Food Service)
I-15		IV-12 (Federal)
I-16		
I-17		

5. Approval for disposal of property as per the attached Property Disposition Form dated July 23, 2013. (pgs. 43-44)

6. Approval of the following contracts/agreements for the 2013-2014 school year: (RENEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-67	Contract between School District of Suwannee County, Florida and Florida Sheriffs Youth Ranches, Inc. to provide educational services (<i>Renewal</i>) (pgs. 45-48)
#2014-68	Contractual Agreement for Inter-County Transfer of Exceptional Students between the School Board of Hamilton County and the School Board of Suwannee County (<i>Renewal</i>) (pgs. 49-53)
#2014-69	Gateway Educational Computing Consultants Project Resolution and Contract for District Participation between the School Board of Washington County, Florida, fiscal agent for the Panhandle Area Educational Consortium (PAEC) and the District School Board of Suwannee County (<i>Renewal</i>) (pgs. 54-57)

- #2014-70 PAEC Student Data Services Resolution and Contract for District Participation between the School Board of Washington County, Florida, fiscal agent for the Panhandle Area Educational Consortium (PAEC) and PAEC Student Data Services and the District School Board of Suwannee County, FL (*Renewal*) **(pgs. 58-60)**
- #2014-72 Attachment #14-051-A48 to Contract #0731-14-051 between the District School Board of Suwannee County and the District School Board of Putnam County on behalf of the North East Florida Educational Consortium (NEFEC) to provide support services for Common Core Standards; Florida's Value Added Model (VAM); and Science, Technology, Engineering, and Math (STEM) (Note: This is an amendment to original contract #2014-64, which was Board approved on June 25, 2013.) (*Renewal/Revised*) **(pgs. 61-63)**

7. Approval of the Suwannee-Hamilton Technical Center fees for the 2013-2014 school year: **(pgs. 64-66)**

Tuition Fees

Resident – Adult Job Preparatory	\$2.33 per clock hour
Non-Resident – Adult Job Preparatory	\$9.32 per clock hour
Resident – Continuing Workforce Education	100%
Resident – Adult Education	\$30 per term or \$45 per half year
Non-Resident – Adult Education	\$120 per term or \$180 per half year

Financial Aid Fees

10% of the student Tuition Fees

Capitalization Improvement Fees

5% of the student Tuition Fees

Technology Fees

5% of the student Tuition Fees

8. Approval to accept the following donated item: **(pgs. 67-68)**

<u>Site</u>	<u>Item</u>	<u>Donor</u>
SMS	1999 Caterpillar Generator (Value \$30,000)	Columbia County Board of County Commissioners

9. Approval of the following student transfers for the 2013-2014 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Aliyah	Blankenship	Columbia	Suwannee	K
Liberty	Blanton	Columbia	Suwannee	5
Ashley	Cordner	Columbia	Suwannee	12
Richard	Cordner	Columbia	Suwannee	9
Cameron	Delgado	Columbia	Suwannee	K
Dwight	Edmonds	Lafayette	Suwannee	12
Anna	Evans	Lafayette	Suwannee	2
Caleb	Evans	Lafayette	Suwannee	6
Alyson	Fritzie	Columbia	Suwannee	10
Grayson	Gill	Columbia	Suwannee	6
Haleigh	Hassebroek	Columbia	Suwannee	1
Kennedy	Jennings	Columbia	Suwannee	K
Danielle	Kolvinsky	Lafayette	Suwannee	11
Harley	Larson	Columbia	Suwannee	11
Abigail	McCook	Columbia	Suwannee	7
Anderson	McCook	Columbia	Suwannee	1
Caitlyn	Simmons	Lafayette	Suwannee	1
Sarah	Thomas	Columbia	Suwannee	K
Brandon	Thompson	Columbia	Suwannee	9
Jemma	Thompson	Columbia	Suwannee	11
Hayley	Touchton	Columbia	Suwannee	6
Makayla	Touchton	Columbia	Suwannee	5

FIRST NAME	LAST NAME	TO	FROM	GRADE
Ryan	Tuttle	Columbia	Suwannee	10
Victoria	Whilden	Columbia	Suwannee	8
Samuel	Alred	Suwannee	Lafayette	6
Jayden	Bates	Suwannee	Lafayette	3
Jazmyne	Bates	Suwannee	Lafayette	9
Brody	Bean	Suwannee	Lafayette	K
Emilee	Cannon	Suwannee	Lafayette	7
Anna	Deadwyler	Suwannee	Lafayette	4
Chancy	Deadwyler	Suwannee	Lafayette	7
Delaney	Deadwyler	Suwannee	Lafayette	2
Dallas	Frierson	Suwannee	Lafayette	5
Jesse "Ellie"	Frierson	Suwannee	Lafayette	1
William	Frierson	Suwannee	Lafayette	8
Hunter	Graves	Suwannee	Columbia	9
Shayla	Harris	Suwannee	Lafayette	10
Nicholas	Hill	Suwannee	Hamilton	12
Chelsey	Jackson	Suwannee	Lafayette	10
Trevor	Johnson	Suwannee	Columbia	7
Larysa	Klingbeil	Suwannee	Gilchrist	8
Adrianna	Malaguti	Suwannee	Lafayette	PK
Austin	Malaguti	Suwannee	Lafayette	2
Shirley	Malaguti	Suwannee	Lafayette	9
Chauncey	Ratliff	Suwannee	Hamilton	10
Joseph	Russell	Suwannee	Lafayette	6
Porcha	Sherrell	Suwannee	Lafayette	12
Texas	Sherrell	Suwannee	Lafayette	3
Erica	Spikes	Suwannee	Lafayette	3
Rebecca	Taylor	Suwannee	Gilchrist	10
Kayley	Walker	Suwannee	Lafayette	7
Rachael	Walker	Suwannee	Lafayette	4
Bodhi	White	Suwannee	Gilchrist	4
Dylan	White	Suwannee	Gilchrist	8

FIRST NAME	LAST NAME	TO	FROM	GRADE
Barrett	Young	Suwannee	Lafayette	5
Braxton	Young	Suwannee	Lafayette	3
Christopher	Young	Suwannee	Lafayette	12
Hannah	Young	Suwannee	Lafayette	3
Jessica	Young	Suwannee	Lafayette	10
Madison	Young	Suwannee	Lafayette	5

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Hunter	Hawthorne	BHS	SMS	8
Lloyd	Hawthorne	BHS	SHS	10
Sierra	Hobday	BHS	SHS	9

REGULAR AGENDA

Chief Financial Officer – Vickie Music:

1. Discussion and action regarding the selection of two School Board members and two Suwannee County business owners to serve on the Value Adjustment Board (VAB) for 2013-2014. (pg. 69)

MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the following individuals to serve on the VAB for 2013-2014: (Pending acceptance by citizen members.)

Ed daSilva – sitting School Board Member

Catherine Cason – alternate School Board Member

Bill O'Connor – sitting School Board-Appointed Citizen Member

Adrienne Burke – alternate School Board-Appointed Citizen Member

MOTION CARRIED UNANIMOUSLY

ACTION ON AGENDA ADDENDUM – VICKIE MUSIC

#1. MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval to advertise the tentative Millage Rates and tentative Budget for the 2013-2014 school year. (A2) MOTION CARRIED UNANIMOUSLY

#2. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval to move the District's purchasing card account from Regions Bank to First Federal Bank of Florida. (A3) MOTION CARRIED UNANIMOUSLY

#3. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following contract/agreement for the 2013-2014 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-74 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and Joyce M. Warren (New) (A4-A16)

MOTION CARRIED UNANIMOUSLY

END OF AGENDA ADDENDUM FOR VICKIE MUSIC

Director of Career, Technical, and Adult Education – Walter Boatright:
(presented by Director of Human Resources – Dr. Bill Brothers)

2. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the following curriculum item:

a. Vocational Programs/Course List offering for 2013-2014 (pgs. 70-105)

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Janene Fitzpatrick:

(presented by Director of Human Resources – Dr. Bill Brothers)

3. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the following contracts/agreements for the 2013-2014 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-63 Assessment Services Contract between Discovery Education Assessment, LLC and Suwannee County School District, FL
(New) (pgs. 106-109)

#2014-73 Memorandum of Understanding between Florida Virtual School and Suwannee County School Board (New)
(pgs. 110-114)

MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

4. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the following resolution for the 2013-2014 school year: (NEW) (Note: This resolution has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-01R Resolution of Commitment in Support of a Resource
Conservation Management Program (New) (pgs. 115-116)

MOTION CARRIED UNANIMOUSLY

ACTION ON AGENDA ADDENDUM – MARK CARVER

- #4.MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval to move forward with obtaining an appraisal of Parcel #26-02S-13E-0787600.0000 in the City of Live Oak. (A17) MOTION CARRIED UNANIMOUSLY

END OF AGENDA ADDENDUM FOR MARK CARVER

Director of Human Resources – Dr. Bill Brothers:

5. MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (A copy is available for review in the office of the Director of Human Resources.) **(pg. 11)**

#3.12	Public Information and Inspection of Records (<i>Revised</i>)
#5.021	Homeless Students (<i>Revised</i>)
#6.80	Personnel Files (<i>Revised</i>)
#6.91	AIDS, Bloodborne Pathogens and Environmental Hazards (<i>Revised</i>)
#7.06	School Food Service Funds (<i>Revised</i>)
#9.20	School Concurrency (<i>Revised</i>)

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the 2013-2014 Suwannee District Schools Employee Handbook. (A copy is available for review in the office of the Director of Human Resources.) **(pg. 117)**
MOTION CARRIED UNANIMOUSLY

7. MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval of the following revised form:

#7200-047	Suwannee County School Board ESOL Training Requirement Agreement Form for instructional personnel (<i>Revised</i>) (pgs. 118-119)
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MOTION CARRIED UNANIMOUSLY

8. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the following personnel item for the 2013-2014 school year:
- a. Add Job Description #153 – Resource Teacher (*New*) **(pgs. 120-123)**

MOTION CARRIED UNANIMOUSLY

9. MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval of the Personnel Changes List (A copy is attached for Board members.) (pgs. 124-132) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

2012-2013 Summer School Recommendations

RECOMMENDATIONS: INSTRUCTIONAL:

For the 2012-2013 summer school term:

On as needed basis, pending participation

Positions are subject to reduction based on participation

District Wide/21st Century ASP:

The following as teachers and or paraprofessionals:

Ronnie Gray, Drivers Ed teacher

Perry Davis, Drivers Ed teacher

District Wide/PALS Program:

Barbara Smart, teacher

Joanne Baker, teacher

RECOMMENDATION: NON-INSTRUCTIONAL:

Facilities Department:

Zachary Pennington, day laborer, effective June 24, 2013

REPLACES: Frank Allen

**End of
2012-2013
Summer School
List**

Recommendations for the 2013-2014 school term:

RETIREMENTS: INSTRUCTIONAL:

Branford Elementary School:

Joann Saunders, teacher, effective July 2, 2013

Suwannee Intermediate School:

Judy Jacobsen, teacher, effective July 7, 2013

Suwannee Middle School:

Carolyn Cooper, teacher, effective August 31, 2013

RESIGNATION: ADMINISTRATIVE:

Suwannee Middle School:

David Campbell, principal, effective June 30, 2013

RESIGNATIONS: INSTRUCTIONAL:

Branford High School:

Carlton Wade Cashwell, teacher, effective August 9, 2013

Suwannee Elementary School:

Teodora Celedon, teacher, effective July 15, 2013

Alyssa Chapman, teacher, effective July 1, 2013

Suwannee Intermediate School:

Christine Shepard, teacher, effective June 23, 2013

Laura Tuten, teacher, effective July 3, 2013

RECOMMENDATIONS: ADMINISTRATIVE:

Suwannee Middle School:

Jerry Jolicoeur, principal, effective, July 11, 2013

REPLACES: David Campbell

Suwannee Middle School:

Keri Bean, assistant principal/curriculum coordinator, effective July 1, 2013

REPLACES: Janene Fitzpatrick

RECOMMENDATIONS: INSTRUCTIONAL:

District Wide:

Lisa Garrison, curriculum coordinator-Virtual School, effective 7/11/2013

NEW POSITION

Branford Elementary School:

Sandra Dempsey, resource teacher

NEW POSITION

Suwannee Elementary School:

Rebecca Carter, resource teacher

NEW POSITION

Abby Kimbrel, teacher - temporary

REPLACES: Peggie Witt

Kelsey Land, teacher

REPLACES: Ann Johnson

Suwannee-Hamilton Technical Center:

Catherine Maxwell, instructor

POSITION UPGRADE

Katie Miller, instructor-12 month, effective July 8, 2013

NEW POSITION

Sharon Witter, instructor-12 month non-certificated, effective July 1, 2013

REPLACES: Sandra Green

Suwannee Intermediate School:

Chandell Dixon, teacher

REPLACES: Laura Tuten

Bethany Jones, teacher

REPLACES: Stephaney Grey

Rowena West, teacher

REPLACES: Peggy Hasty

Suwannee Middle School:

Donna Dillard, teacher

REPLACES: Thomas Chambers

Jahnie Economou, teacher

REPLACES: Danielle Aultman

Stephanie Grey, teacher

REPLACES: Barbara Hurst

Constance Ward, teacher

REPLACES: Julie Steves

Collene Welsh, teacher

REPLACES: Terry Brinson

Suwannee Primary School:

Kelly Driggers, resource teacher

NEW POSITION

Windy Gamble, resource teacher

NEW POSITION

Kim Harris, teacher

REPLACES: Judy Ascough

Shannon Rodriguez, teacher

REPLACES: Jackie Ford

Kellie Williams, resource teacher

NEW POSITION

SUWANNEE-HAMILTON TECHNICAL CENTER:

PART-TIME/HOURLY EMPLOYEES (for the first term of the 2013-2014 school year)

COMMUNITY EDUCATION (pending class enrollment)

Jessica Melgar Spanish

LEAVE OF ABSENCE (MEDICAL):

Suwannee High School:

George Hare, teacher, extend leave from August 13, 2013 through February 28, 2014, with the option of returning sooner

LEAVE OF ABSENCE (ILLNESS-IN-THE-LINE-OF-DUTY):

Suwannee High School:

Mabel Peters, teacher, February 13 & 27, 2013 (HR received documentation 7/9/2013)

MENTORS:

<u>Teacher</u>	<u>Beginning Teacher</u>	<u>School</u>
Peggy Hasty (for the 2012-2013 school year)	Carolina Figueroa	SIS

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
David Allen	JV Head Football Coach	BHS	Perry Davis
Roy Harden	Head Football Coach	BHS	
Stacy Young	Ag Advisor	BHS	
Wade Cashwell	Athletic Director	BHS	
Hunter Abercrombie	Athletic Director	SHS	
Seth Stebbins	Assistant Athletic Director	SHS	
James Rodgers	Head Football Coach	SHS	
James Rodgers	Defensive Coordinator	SHS	
Josh Jacobson	Offensive Coordinator	SHS	
Darrell Curls	Bowling Coach	SHS	
Frank Allen	Asst. Varsity Football Coach	SHS	
Richard Allen	Asst. Varsity Football Coach	SHS	
Chad Bonds	Asst. Varsity Football Coach	SHS	
Seth Stebbins	Asst. Varsity Football Coach	SHS	
Jimmy Jackson	Asst. Varsity Football Coach	SHS	
Terry Mixon	Head Baseball Coach	SHS	
Glenn Green	Assistant Baseball Coach	SHS	
Chad Bonds	Assistant Baseball Coach	SHS	
Matthew Campbell	JV Assistant Baseball Coach	SHS	
Seth Stebbins	Head Boys' Track Coach	SHS	
Eric Rodriguez	Head Girls' Track Coach	SHS	
David Laxton	Head Wrestling Coach	SHS	
Damon Wooley	Boys' Golf Coach	SHS	
Heather Benson	Volleyball Coach	SHS	

Kaffa Owens	Assistant Volleyball Coach	SHS	
Josh Jacobson	Boys' Weightlifting Coach	SHS	
Andy Day	Assistant Softball Coach	SHS	
Heather Benson	JV Softball Coach	SHS	
Doug Morgan	Swimming Coach	SHS	
Darrell Curls	Girls' Soccer Coach	SHS	
Mike Sweeney	Asst. Boys' Soccer Coach	SHS	
Doug Maybe	Asst. Girls' Soccer Coach	SHS	
Tommy Brett	JV Girls' Soccer Coach	SHS	
Eric Rodriguez	Girls' Cross Country Coach	SHS	
Seth Stebbins	Girls' Weightlifting Coach	SHS	
Stacy Gindlesperger	Band Director	SHS	
Stephanie Selph	Assistant Band Director	SHS	
Traci Green	JV Cheerleader Sponsor-Football	SHS	
Pamela Williams	Var. Cheerleader Sponsor-Football	SHS	
Traci Green	Cheerleader Sponsor-Basketball	SHS	(split)
Pamela Williams	Cheerleader Sponsor-Basketball	SHS	(split)
Abigail Rodriguez	Dance Troupe Sponsor	SHS	
Kelly Waters	Auxiliary/Majorette Sponsor	SHS	
Adrienne Boyette	FFA Advisor	SHS	
Travis Tuten	FFA Advisor	SHS	
Jenny Hurst	HOSA Sponsor	SHS	
Emily Bass	Drama Sponsor	SHS	
Violet Noyes	Year Book Sponsor	SHS	
Michael Pate	Academic Sponsor	SHS	
Douglas Aukerman	NJROTC Instructor	SHS	
Ronald Harrell	NJROTC Instructor	SHS	
Derwin Bass	SkillsUSA	SHTC	
Lisa Kelly	SkillsUSA	SHTC	
Melissa Francisco	SkillsUSA	SHTC	
June Guy	LPN Instructor	SHTC	
Joanne Kietur	LPN Instructor	SHTC	
Bob Makela	SkillsUSA	SHTC	
Pam Poole	SkillsUSA	SHTC	
Joe Ragan	SkillsUSA	SHTC	
Tom Shea	SkillsUSA	SHTC	
Patty Sullivan	SkillsUSA	SHTC	
Kim Thomas	SkillsUSA	SHTC	
Danny Robinson	Athletic Director	SMS	

Ann Etcher	FFA Advisor	SMS
April Green	Head Volleyball Coach	SMS
Brad Scarborough	Head Football Coach	SMS
Jimmy McCullers	Assistant Football Coach	SMS
Jimmy McCullers	Head Wrestling Coach	SMS
Danny Robinson	Intramural Basketball Coach	SMS
Brad Scarborough	Intramural Basketball Coach	SMS
Andrew Chapman	Head Baseball Coach	SMS
Jeff Johnson	Assistant Baseball Coach	SMS
Susan Brown	Cheerleader Sponsor	SMS

TRANSFERS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Natalie Hunter	SES/Teacher	SPS/Teacher	8/13/2013	S. Young
Lindy Meeks	SPS/Teacher	SES/Teacher	8/13/2013	G. Sternfeld
Amy Robinson	SIS/Teacher	SES/Teacher	8/13/2013	Position Transfer

MISCELLANEOUS:

Branford High School:

Carlton Wade Cashwell resigned as athletic director and varsity girls' basketball coach effective August 9, 2013

Suwannee-Hamilton Technical Center:

Tracy Henderson to teach ABE/GED prep classes July 29 – August 8, 2013

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Branford Elementary School:

Erica Jordan, custodian 12 month

REPLACES: Randall Williams

Facilities Department:

Steven Scheufler, facilities assistant/inmate crew manager, effective July 1, 2013

NEW POSITION

Food Service Department:

Janice Lee, food service worker 8-hour

REPLACES: Lynda Kinsey

Suwannee-Hamilton Technical Center:

Donna Bass, clerk part-time, effective June 19, 2013

NEW POSITION

Suwannee High School:

Heather Crotty, school bookkeeper 12 month

REPLACES: Sharon Sommers

Suwannee Intermediate School:

Timothy Rickett, custodian 12 month, effective July 1, 2013

REPLACES: Samuel Marshall

Lori Smith, custodian 12 month, effective July 1, 2013

REPLACES: Ruby Loston

REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>
David Blevins	Transportation/bus driver	Transportation/bus aid	8/19/2013

MISCELLANEOUS:

District Wide/Pre-K:

The following Pre-K staff to work up to 12 hours to meet the guidelines for PK parent transitional meetings:

BES

Cara Howard

Pam Norton

SPS

Tamra Abercrombie	Tara Brock	Barbara Fullbright	Tenlee DeLoach
Lois Lock	Janice McCall	Dora Townsend	Rhonda Twilley
Deanna Yott			

**End of List
2013-2014
School Year**

School Board Attorney – Leonard Dietzen:

10. Legal Counsel's Report – Mr. Dietzen reported that there will be a new ethics law effective July 1, 2013, and that all School Board members and Superintendent will be required to take a four hour training course annually. Mr. Holtzclaw stated that FSBA is working on setting up these training sessions as well.

Superintendent of Schools – Jerry Scarborough:

11. Superintendent's Report – No matters to report.

School Board Members:

12. Issues and concerns Board members may wish to discuss

- Board members mentioned that the State of Georgia, as well as several other states, had opted out of Common Core.

The meeting adjourned at 6:47 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
July 30, 2013

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board member Catherine Cason and School Board Attorney Leonard Dietzen were absent.

Chairman Taylor called the hearing to order at 5:30 p.m. for the purpose of adopting the Tentative Millage rates for the 2013-2014 school year and the Tentative Budget for 2013-2014 school year.

The Tentative Millage rates set for the 2013-2014 school year are as follows:

Required Local Effort	=	4.979
Discretionary Operating	=	.748
Capital Outlay	=	<u>1.500</u>
Total	=	7.227

The Tentative Millage exceeds the roll back rate by -6.13 percent.

The Required Local Effort is 4.979 mills and is set by the State. This is a decrease of .174 mills from the 2012-2013 rate.

The Discretionary Operating Millage is set by the Board and is .748 mills. This is the same millage rate as in 2012-2013.

The Capital Outlay is 1.500 mills. This is the same millage rate as in 2012-2013.

- 1) Chairman Taylor called for questions or comments from the public concerning the Tentative Millage rates.

Andrew McGee, with the Suwannee Democrat, asked for an explanation of the tentative millage rates and tentative budget information presented above. Mrs. Music responded.

- 2) MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, to adopt the Tentative Millage rates for 2013-2014 as follows:

Required Local Effort	=	4.979
Basic Discretionary	=	.748
Capital Outlay	=	1.500

MOTION CARRIED UNANIMOUSLY

- 3) MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, to adopt the Tentative Budget for 2013-2014. MOTION CARRIED UNANIMOUSLY

The hearing adjourned at 5:35 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
August 13, 2013

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen was absent.

Administrators and others present: Dr. Bill Brothers, Mark Carver, Janene Fitzpatrick, Rhonda Lepper, Jesse Lovelace, Elizabeth Simpson, Lila Udell, and Josh Williams.

Chairman Taylor called the meeting to order at 1:34 p.m.

District Minority Teacher Recruitment PlanDr. Bill Brothers

Dr. Brothers distributed and reviewed a handout regarding the proposed District Minority Teacher Recruitment Plan.

Dual Enrollment UpdateJanene Fitzpatrick

Mr. Scarborough distributed and reviewed a handout regarding an update to dual enrollment and associated costs.

Employee Safety Program Mark Carver

Mr. Carver provided a demonstration regarding the use of the online Employee Safety Program training courses.

Mr. Carver distributed and reviewed a handout regarding the proposed downtown enhancements and renovations by the City of Live Oak.

Information Technology Policies and Procedures Josh Williams
Handbook for 2013-2014

Mr. Williams distributed and reviewed a handout regarding the updates to the
Information Technology Policies and Procedures Handbook for 2013-2014.

SP&P Manual Updates.....Elizabeth Simpson

Mrs. Simpson distributed and reviewed a handout regarding the updates to the
SP&P Manual.

Community Eligibility Option (CEO) Update..... Rhonda Lepper

Mrs. Lepper distributed and reviewed a handout regarding an update on CEO.

School Grades 2013Janene Fitzpatrick

Ms. Fitzpatrick distributed and reviewed a handout regarding the District's school
grades for the 2012-2013 school year.

GPS for Buses Jesse Lovelace

Mr. Lovelace provided an update regarding GPS/Zonar for buses.

The workshop adjourned at 3:37 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
August 13, 2013

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen was absent.

Chairman Taylor called the meeting to order at 3:47 p.m.

MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval to adopt the Agenda, along with the addendum. MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie Music:

1. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval for Mr. J.M. Holtzclaw to continue serving as the District's trustee on the Florida School Boards Insurance Trust (FSBIT) for the 2013-2014 school year. **(pg. 3)**
MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval of the following individuals to serve on the Suwannee County School Board collective bargaining/negotiating team for the 2013-2014 school year: **(pg. 4)**

- Vickie C. Music, Chief Negotiator
- Ted Roush
- Josh Williams

MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Walter Boatright:

(presented by Chief Financial Officer – Vickie Music)

3. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the following contract/agreement for the 2013-2014 school year: (RENEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-78 State of Florida Voluntary Prekindergarten Education Program
Statewide Provider Agreement between the Early Learning
Coalition of Florida Gateway, Inc. and Suwannee County
School Board/Suwannee-Hamilton Technical Center (*Renewal*)
(pgs. 5-17)

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Janene Fitzpatrick:

4. MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval of the following curriculum item for the 2013-2014 school year:

- a. Attached Courses of Study for each District school (pgs. 18-47)

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following contract/agreement for the 2013-2014 school year: (RENEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-71 State of Florida Voluntary Prekindergarten Education Program
Statewide Provider Agreement between the Early Learning
Coalition of Florida Gateway, Inc. and Suwannee County
School Board (*Renewal*) (pgs. 48-60)

MOTION CARRIED UNANIMOUSLY

ACTION ON AGENDA ADDENDUM FOR JANENE FITZPATRICK

#1. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the following contract/agreement for the 2013-2014 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-76 Agreement between Edgenuity Inc. and the School Board of Suwannee County, Florida (*New*) (**A2-A13**)

MOTION CARRIED UNANIMOUSLY

END OF AGENDA ADDENDUM FOR JANENE FITZPATRICK

Director of Human Resources – Dr. Bill Brothers:

6. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the Personnel Changes List (A copy was provided to Board members at the meeting.)
MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS: INSTRUCTIONAL:

SUSPENSION:

Suwannee Intermediate School:

Rhoshonda Herring, teacher, August 13, 2013, suspension with pay

Suwannee Intermediate School:

Rhoshonda Herring, teacher, August 14, 2013, suspension without pay pending the outcome of an investigation into allegations of misconduct and disposition of criminal charges. The approval by the District of this recommendation for suspension is subject to any right of review the employee may have under the applicable Collective Bargaining Agreement and Chapter 120, Florida Statutes.

**End of List
2013-2014
School Year**

The meeting adjourned at 4:09 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
August 27, 2013

MINUTES

The Suwannee County School Board held a Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. Attorney Linda Edwards, with Rumberger, Kirk & Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent. School Board member Catherine Cason was absent.

Administrators and others present: Dr. Bill Brothers (arrived at 4:20 p.m.), Mark Carver (arrived at 4:40 p.m.), Janene Fitzpatrick, Annette Kinsey (arrived at 5:10 p.m.), Rhonda Lepper, Jesse Lovelace, Ted Roush, Elizabeth Simpson, and Lila Udell (arrived at 3:55 p.m.).

Chairman Taylor called the meeting to order at 3:32 p.m.

Virtual School Update.....Janene Fitzpatrick

Ms. Fitzpatrick distributed and reviewed a handout regarding an update on Virtual School.

Common Core UpdateJanene Fitzpatrick

Ms. Fitzpatrick provided an update regarding Common Core.

Expulsion ProcessElizabeth Simpson

Mrs. Simpson distributed and reviewed a handout regarding the expulsion process and procedures. Several changes were suggested by Board members regarding the process and procedures.

Local Education Authority (LEA) ProfileElizabeth Simpson

Mrs. Simpson distributed and reviewed a handout regarding the 2013 LEA Profile document.

Community Eligibility Option (CEO) Update..... Rhonda Lepper

Mrs. Lepper distributed and reviewed a handout regarding an update on CEO.

Facilities Update Mark Carver

Mr. Carver distributed and reviewed a handout regarding updates to Facilities, which included the R.M. Johnson property appraisal and the Douglass Center property.

The workshop adjourned at 5:24 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
August 27, 2013

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. Attorney Linda Edwards, with Rumberger, Kirk & Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent.

UTSC Representative Annette Kinsey and School Resource Officer Arthur Robinson were also present.

Chairman Taylor called the meeting to order at 6:01 p.m.

Student remarks and pledge to the flag by Florida Sheriffs Youth Ranch students

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

- Rodney Sprinkel addressed the Board regarding transportation/bus pick up and drop off issues for his son, Joshua Grandas. Supt. Scarborough responded and stated that he does not dispute Mr. Sprinkel's statements. Supt. Scarborough distributed handouts to Board members and Mr. Sprinkel. Supt. Scarborough stated that we did inadvertently place the student on the incorrect route. He gave Mr. Sprinkel three options – 1) transport his child to the bus stop which is approximately three miles from his home, 2) transport his child to Suwannee Primary School, or 3) have child attend Branford Elementary School with the school bus picking up the child in front of their home. Mr. Sprinkel stated he was told by the District Office that his child was to be enrolled at Suwannee Primary School—not Branford Elementary School.

MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 10-34)**

- | | |
|---------------|---|
| July 16, 2013 | - Workshop Session |
| | - Special Meeting |
| July 23, 2013 | - Public Hearing |
| | - Regular Meeting |
| July 30, 2013 | - Public Hearing (Tentative Millage/Tentative Budget) |

2. Approval of the monthly financial statement for July 2013.

3. The following bills for the period July 1-31, 2013:

General Fund

#149049 - 149184 *8/5/13 payroll was run before 7/31/13 vendor checks*

#149207 - 148248	\$	782,661.08
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Electronic Fund Transfers		<u>430,825.98</u>
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	\$	1,213,487.06
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Federal Fund

#44207 - 44304 *8/5/13 payroll was run before 7/31/13 vendor checks*

#44319 - 44325	\$	173,958.27
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Electronic Fund Transfers		<u>107,078.08</u>
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	\$	281,036.35
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Food Service Fund

#27619 - 27680	\$	48,863.94
Electronic Fund Transfers		<u>11,055.30</u>
	\$	59,919.24

2.0 LCIF

#6536 - 6560	\$	268,574.60
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4. Approval of the following budget amendments for fiscal year 2012-2013:

<u>General</u>	<u>Special Revenues</u>
I-18	IV-10 (Food Service)
	IV-13 (Federal)

5. Approval of the following budget amendments for fiscal year 2013-2014:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-1	III-1	IV-1 (Federal)

6. Approval for disposal of property as per the attached Property Disposition Form dated August 27, 2013. **(pgs. 35-36)**
7. Approval to donate the McGruff Suit, property Record #99003768, to Crime Stoppers of Suwannee County. **(pgs. 37-39)**
8. Approval of the following contract/agreement for the 2013-2014 school year: (RENEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)
- | | |
|----------|--|
| #2014-79 | Contractual Agreement between Suwannee County District School Board and District School Board of Madison County on behalf of North Florida Career Pathways Consortium
(Renewal) (pgs. 40-43) |
|----------|--|
9. Approval of the following grant/allocation applications: **(pg. 44)**
- Title I, Part A – Improving the Academic Achievement of the Disadvantaged 2013-2014 (\$2,292,936)
 - Title I, Part C – Education of Migratory Children 2013-2014 (\$346,073.89)
 - Title I – School Improvement Initiative (1003a) 2012-2013 (\$39,562)

- d. Title II, Part A – Teacher and Principal Training and Recruiting Fund 2013-2014 (\$338,052)
- e. Title III, Part A – Supplementary Instructional Support for English Language Learners 2013-2014 (\$30,727.73)
- f. Title VI, Part B, Subpart 2 – Rural and Low Income Schools Program 2013-2014 (\$101,008.25)
- g. Title X, Part C – Education of Homeless Children and Youth Project 2013-2014 (\$42,750)

10. Approval to accept the following donation:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
Homeless Program	\$1,000	Robert and Carol Henderson

11. Approval of the following student transfers for the 2013-2014 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Cale	Arthur	Columbia	Suwannee	4
Cole	Arthur	Columbia	Suwannee	11
Kyle	Arthur	Columbia	Suwannee	9
Caitlyn	Bruce	Columbia	Suwannee	11
Cassidy	Bruce	Columbia	Suwannee	6
Annie	Creeley	Columbia	Suwannee	K
Rebecca	Crouch	Lafayette	Suwannee	9
Kendra	Harris	Columbia	Suwannee	1
Ethan	Hatch	Columbia	Suwannee	PK
Kairi	Hemphill	Columbia	Suwannee	1
Austin	Herron	Lafayette	Suwannee	4
Bryson	Herron	Lafayette	Suwannee	2
Hayden	Herron	Lafayette	Suwannee	5
Hunter	Herron	Lafayette	Suwannee	5
Tyler	Herron	Lafayette	Suwannee	9
Halaykwa	Howell	Columbia	Suwannee	K

FIRST NAME	LAST NAME	TO	FROM	GRADE
Jasmine	Howell	Columbia	Suwannee	6
Timmerson	Howell	Columbia	Suwannee	3
Joseph	Howell III	Columbia	Suwannee	4
Jason	Hutchison	Columbia	Suwannee	K
Madison	Hutchison	Columbia	Suwannee	3
Alexandra	Hvojnuk	Columbia	Suwannee	11
Bethany	Jackson	Lafayette	Suwannee	4
Hannah	Jackson	Lafayette	Suwannee	5
Isabella	Jackson	Lafayette	Suwannee	VPK
Ryan	Lee	Lafayette	Suwannee	12
Kristin	McCormick	Columbia	Suwannee	6
Chanse	McMurray	Columbia	Suwannee	7
Jamison	Posey	Columbia	Suwannee	K
Harmony	Richardson	Lafayette	Suwannee	6
Holden	Richardson	Lafayette	Suwannee	8
Hyatt	Richardson	Lafayette	Suwannee	1
Eva	Santos	Columbia	Suwannee	VPK
Matthew	Skinner	Hamilton	Suwannee	4
Robert	Skinner	Hamilton	Suwannee	2
Allen	Spradley	Columbia	Suwannee	K
Jackson	Thompson	Columbia	Suwannee	9
Tyler	Utey	Columbia	Suwannee	7
Tate	Vanetta	Columbia	Suwannee	6
Aubrey	Wackenfuss	Columbia	Suwannee	1
Jurdaetun	Youmans	Hamilton	Suwannee	PK
Kelleyona	Youmans	Hamilton	Suwannee	K
Seth	Adams	Suwannee	Hamilton	12
Jonathan	Barbusci	Suwannee	Taylor	4
Bianca	Billingsley	Suwannee	Columbia	5
Bryannah	Billingsley	Suwannee	Columbia	6
W. Branson	Billingsley	Suwannee	Columbia	PK
Kenneth	Burke Jr.	Suwannee	Columbia	K

FIRST NAME	LAST NAME	TO	FROM	GRADE
Alexis	Byrd	Suwannee	Columbia	12
Leigh-Anna	Byrd	Suwannee	Columbia	9
Abigail	Daniels	Suwannee	Lafayette	4
Mollie	Daniels	Suwannee	Lafayette	1
Casey	Davis	Suwannee	Hamilton	12
Katie	Davis	Suwannee	Hamilton	7
Kaitlynn	Eddings	Suwannee	Columbia	12
Trevor	Eddings	Suwannee	Columbia	8
Steven	Eddings Jr.	Suwannee	Columbia	10
Gabriel	Feustel	Suwannee	Hamilton	5
Lauren	Fillyaw	Suwannee	Lafayette	7
Trace	Fillyaw	Suwannee	Lafayette	3
Bella	Fowler	Suwannee	Hamilton	K
Madison	Fowler	Suwannee	Hamilton	5
Cody	Harris	Suwannee	Gilchrist	6
Daniel	Hendry	Suwannee	Hamilton	1
Ethan	Herndon	Suwannee	Lafayette	3
Savannah	Howell	Suwannee	Hamilton	5
William	Howell	Suwannee	Hamilton	9
Heather	Jones	Suwannee	Columbia	11
Cassydie	Kinsey	Suwannee	Columbia	6
Trever	Kinsey	Suwannee	Lafayette	1
Brianna	Lanier	Suwannee	Lafayette	7
Kason	Leffler	Suwannee	Columbia	2
Johnathan	Mathis	Suwannee	Hamilton	12
Joseph	Mathis	Suwannee	Hamilton	6
Lacy	Mathis	Suwannee	Hamilton	11
Hayley	McClain	Suwannee	Hamilton	7
Kayleigh	Miller	Suwannee	Columbia	6
Devin	Mosley	Suwannee	Lafayette	4
Jadyn	Mosley	Suwannee	Lafayette	2
Jayce	Mosley	Suwannee	Lafayette	8

FIRST NAME	LAST NAME	TO	FROM	GRADE
Madison	Parkin	Suwannee	Lafayette	6
Noah	Parkin	Suwannee	Lafayette	7
Aferia	Philmore	Suwannee	Columbia	7
Jacob	Pittman	Suwannee	Hamilton	5
Brynsleigh	Radford	Suwannee	Columbia	4
Jacob	Reed	Suwannee	Gilchrist	11
Bodie	Runnels	Suwannee	Hamilton	11
Wyatt	Santos	Suwannee	Columbia	1
Clay	Williams	Suwannee	Lafayette	5
Olivia	Williams	Suwannee	Lafayette	4
Lee	Wood	Suwannee	Hamilton	11
Blake	Wynn	Suwannee	Hamilton	3
Sidney	Wynn	Suwannee	Hamilton	7
Taylor	Zipperer	Suwannee	Gilchrist	5

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Tania	Henderson	BHS	SHS	9
Terrah	Henderson	BHS	SHS	10
Katelynn	Lee	BHS	SHS	12

REGULAR AGENDA

Chief Financial Officer – Vickie Music:

1. MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval of the following resolution for the 2013-2014 school year: (Note: This resolution has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-02R Resolution Affirming Participation in the Small School District Council Consortium (pgs. 45-46)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the following contract/agreement for the 2013-2014 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-84 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and Deborrah R. Metheny (*New*) **(pgs. 47-57)**

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval to award the following bid/RFP:

#13-210 GPS for School Buses to Zonar Systems, Inc. **(pg. 58)**

MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Walter Boatright:

4. MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval of the following contract/agreement for the 2013-2014 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-77 Florida Department of Law Enforcement (FDLE) Criminal Justice Information Services Division User Services Bureau VECHS User Agreement between FDLE and Suwannee County School Board through Suwannee-Hamilton Technical Center for criminal background screenings (*New*) **(pgs. 59-68)**

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the following curriculum item for the 2013-2014 school year:
 - a. Offer Fork Lift Training as a night-time Community Education course
(*Funded by WDIS funds.*) (pg. 69)

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Janene Fitzpatrick:

(presented by Director of Human Resources – Dr. Bill Brothers)

6. MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval of district participation in the *2014 Commissioner's Academic Challenge*, Florida's high school academic tournament, scheduled for April 17-19, ~~2013~~ 2014, in the amount of \$2,000. (pg. 70) MOTION CARRIED UNANIMOUSLY
7. MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval of the following contract/agreement for the 2013-2014 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-82 Dual Enrollment Articulation Agreement between the Florida Gateway College and Suwannee County School Board (*New*)
(pgs. 71-99)

MOTION CARRIED UNANIMOUSLY

Director of Student Services – Elizabeth Simpson:

8. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of revisions to the Exceptional Student Education Policies and Procedures (SP&P) document. (A copy is available for review in the office of the Director of Student Services.) (pg. 100) MOTION CARRIED UNANIMOUSLY

Director of Transportation – Jesse Lovelace:

9. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the following contracts/agreements for the 2013-2014 school year, with the changes noted for #2014-81 (amended copy provided to Board members; paragraph #14 was added to cover governing law): (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- | | |
|----------|--|
| #2014-80 | Zonar Equipment Purchase and Services Agreement between Suwannee County School Board and Zonar Systems, Inc. (New) (pgs. 101-109) |
| #2014-81 | Service, License, and Maintenance Agreement for GPS Software between Education Logistics, Inc. and Suwannee County School Board (New) (pgs. 110-117) |

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

10. MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval of the Personnel Changes List, with the following changes: 1) Page 124, Lonnie Ford, change title to Head Girls Basketball Coach; and 2) Page 126, Violet Tipton, change start date to August 16. (A copy is attached for Board members.) (pgs. 118-128) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RETIREMENTS: INSTRUCTIONAL:

Branford High School:

Joann Saunders, teacher, effective July 26, 2013

District Office:

Gwendolyn Vann, teacher (instructional specialist), effective August 30, 2013

Suwannee Intermediate School:

Rhoshonda Herring, teacher, effective August 19, 2013

RESIGNATIONS: INSTRUCTIONAL:

Branford Elementary School:

Julie Adams-Blow, teacher, effective July 1, 2013

Amanda Donaway, teacher, effective June 11, 2013

Suwannee Elementary School:

Teodora Celedon, teacher, effective July 3, 2013

Suwannee High School:

Tracy Crutchfield, guidance counselor, effective June 30, 2013

Suwannee Middle School:

Traci Redditt, teacher, effective August 6, 2013

Julie Steves, teacher, effective June 11, 2013

RESIGNATIONS: NON-INSTRUCTIONAL:

Food Service:

Maxine Kidd, food service worker 8 hour, effective August 6, 2013

Suwannee-Hamilton Technical Center:

Greta Thornton, paraprofessional part-time, effective July 23, 2013

Suwannee Intermediate School:

Sandra Wingate, paraprofessional, effective July 31, 2013

Suwannee Primary School:

Jesse Durden, interpreter, effective July 16, 2013

Transportation Department:

Ami Fields, bus driver, effective August 9, 2013

Joyce Warren, bus attendant, effective July 24, 2013

Ira Williams, bus driver, effective July 23, 2013

RECOMMENDATIONS: ADMINISTRATIVE:

Suwannee Middle School:

Felecia Moss, assistant principal, effective August 5, 2013

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:

Lindsey Thomas, teacher, effective August 13, 2013

REPLACES: Joann Saunders

Branford High School:

Vera Knighton, effective August 13, 2013

REPLACES: Barbara Barker

District Office:

Deanna Zastrow, school psychologist, effective August 7, 2013

REPLACES: Travern Beerom

Suwannee Elementary School:

Elisha Bates, effective August 13, 2013

REPLACES: Alyssa Chapman

Lindsey Bigelow, effective August 13, 2013

REPLACES: Rebecca Carter

Lisa King, effective August 13, 2013

REPLACES: Natalie Hunter

Erin Koch, effective August 13, 2013

REPLACES: Tamara Williams

Patricia Oxendine, effective August 13, 2013

REPLACES: Amanda Brown

Danielle Reed, effective August 13, 2013

REPLACES: Kim Harris

Melinda Robinson, effective August 13, 2013

REPLACES: Teodora Celedon

Tamara Williams, media specialist, effective August 13, 2013

REPLACES: Windy Gamble

Suwannee Intermediate School:

Bethany Jones, teacher, effective August 13, 2013

REPLACES: Stephanie Gray

Pamela Hendricks, teacher, effective August 13, 2013

REPLACES: Amy Robinson

Karri Strong-Mercer, teacher, effective August 13, 2013

REPLACES: Judy Jacobson

Suwannee Middle School:

Rachel Campbell, teacher, effective August 13, 2013

REPLACES: Carolyn Cooper

Suwannee Primary School:

Ashley Bronson, teacher, effective August 13, 2013

REPLACES: Kelly Driggers

Elecxia Jackson, teacher, effective August 13, 2013

REPLACES: Lindy Meeks

Brittany Lindblade, teacher, effective August 13, 2013

REPLACES: Kelly Williams

Sarah Musgrove, teacher, effective August 13, 2013

REPLACES: Barbara Smart

LaToya Stills, teacher, effective August 14, 2013

REPLACES: Katherine Copland

Nancy Varn, teacher, effective August 13, 2013

REPLACES: Lindsey Thomas

SUWANNEE-HAMILTON TECHNICAL CENTER:

PART-TIME/HOURLY EMPLOYEES (for the first term of the 2013-2014 school year)

ADULT EDUCATION

Robbin Chapman	ABE/GED Prep
Tracy Henderson	ABE/GED Prep
Angie Hester	ABE/GED Prep
Tammie McKay	ABE/GED Prep
Darryl Cannon	Adult Basic Education
Lisa Garrison	Alternate GED Examiner

Pam Poole	Chief GED Test Examiner
Terry Mills	ED Options
Phyllis Doty	ESOL
Lynn Lee	GED Test Proctor
Ann Warner	GED Test Proctor / TABE Test Examiner
Richard Allen	TABE Test Examiner
Karen Fraley	TABE Test Examiner
Ta-Trease Sapp	TABE Test Examiner

VOCATIONAL

Tina Colvin	Bus Driver Training
Pat Fleming	Bus Driver Training
Yoria Perez	Patient Care Technician/Practical Nursing

COMMUNITY EDUCATION (pending class enrollment.)

Ann Warner	Beginning Computer
Marilyn Roberts	Business
Debbie Scott	Cake Decorating
Juanita Torres	Conversational Spanish
Ginny Crews	CPR
Natasha Pittman	Excel, Quickbooks, MS Office Word, Power Point
Cheryl Clark	Fondant Cake Decorating
Kim Thomas	Intro to Computers & Excel
Paige Thomas	IPad Training
Jessica Melgar	Spanish
Carol Risk	Yoga
Wayne Musgrove	Concealed Weapons Class

Suwannee High School:

Timothy Burbidge, guidance counselor, effective August 1, 2013

REPLACES: Leah Harrell

Brock Canaday, teacher, effective August 13, 2013

REPLACES: Eric Richeson

CONTRACT RECOMMENDATIONS:

Contract Status for 2013-2014 school year:

ANNUAL CONTRACTS:

<u>Suwannee High School:</u>	<u>Term</u>
Frank Allen	10

LEAVE OF ABSENCE (MATERNITY):

Branford Elementary School:

Katee O'Quinn, teacher, August 13 through October 24, 2013, using days as needed for insurance purposes

Branford High School:

Stefani Santos, teacher, tentatively September 12 through November 29, 2013, using days as needed for insurance purposes

Suwannee High School:

Pamela Williams, teacher, tentatively October 14 through November 22, 2013, using days as needed for insurance purposes

Suwannee Middle School:

Annie Day, teacher, tentatively August 16 through October 15, 2013, using days as needed for insurance purposes

LEAVE OF ABSENCE (MEDICAL):

Suwannee High School:

Frank Allen, teacher, August 13, 2013, until released by his doctor

TRANSFERS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Harrison Ambrose	SMS/Teacher	SHS/Teacher	8/13/2013	N. Channel
Nancy Channel	SHS/Teacher	BHS/Teacher	8/13/2013	A. Kennon
Tina Roush	SES/Teacher	BES/Teacher	8/13/2013	V. Knighton
Elaine Sauerman	SMS/Teacher	BHS/Teacher	8/13/2013	V. Wiggins
Vernon Wiggins	BHS/Teacher	SHS/Teacher	8/13/2013	R. West

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Roy Harden	Athletic Director	BHS	W. Cashwell
Perry Davis	Asst. Athletic Director	BHS	
Roy Harden	Head Football Coach	BHS	
Joe Eakins	Offensive/Defensive Coach	BHS	
*Barney Hart	Boys' Golf Coach	BHS	J. Ulsh
David Allen	Head JV Football Coach	BHS	
*Tyler Branche	Asst. JV Football Coach	BHS	
Mickey Dempsey	Girls' Golf Coach	BHS	
LaDon Terry	Head Volleyball Coach	BHS	
Pam Cassube	M/J Volleyball Coach	BHS	
KJ Wingate	Girls' JV Basketball Coach	BHS	
*Jimmy Lee	M/J Boys' Basketball Coach	BHS	
Perry Davis	JV Boys' Basketball Coach	BHS	
Perry Davis	Head Boys' Basketball Coach	BHS	
Daniel Taylor	Drama Sponsor	BHS	
Carl Manna	Band Director	BHS	
Angel Hill	Yearbook Sponsor	BHS	
Julianna Dees	Home Ec. FHS/FCCLA	BHS	
William Rains	Ag Advisor	BHS	
Stacey Young	Ag Advisor	BHS	
Elizabeth Johnston	Majorette Sponsor	BHS	
Tracy Lamb	JV Cheerleader Sponsor	BHS	
Linda Whitley	Varsity Cheerleader Sponsor	BHS	
Nancy Nielsen	7 th Period Planning	BHS	
*Alex Cameron	JV Boys' Basketball Coach	SHS	F. Smith
Glen Green	JV Asst. Football Coach	SHS	W. Hightower
Matt Campbell	Girls' Golf Coach	SHS	K. Boatright
Bridget Sadler	Asst. Swim Coach	SHS	G. Hare
William Hightower	Asst. Football Coach	SMS	
Matthew Yanossy	Asst. Football Coach	SMS	
Mark Saleh	Head Boys' Soccer Coach	SMS	
Jennifer Prevatt	Head Girls' Soccer Coach	SMS	
Ronald Tucker	Head Boys' Basketball Coach	SMS	
Lonnie Ford	Head Girls' Basketball Coach	SMS	
Jeff Smith	Head Softball Coach	SMS	
Billy McClelland	Asst. Softball Coach	SMS	

*Pending completion of certification requirements

The following paraprofessionals to receive the CDA (CDAE or FCCPC) supplement:

Tara Brock	Denise Chandler	Virginia Crews	Marcetta Davis
Barbara Fullbright	Penny Gambel	April Glover	Tenlee DeLoach
Linda Howard	Ashley Kirby	Luvernia Lock	Pam Norton
Dora Townsend	Rhonda Twilley	Deanna Yott	Tamra Abercrombie
Kelly Usches	Amanda Kiser	Laritta Hunter	Kadie Butler
Erin Roberts	Traci Kitchel	Cara Howard	Janice McCall
Betty Africano			

Branford Elementary School:

Amanda Johnson to receive the one time supplement for attaining the reading endorsement

MISCELLANEOUS:

District Wide:

Melissa Brinson to work up to 20 additional hours to meet with and schedule gifted students

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Branford Elementary School:

Belinda Horn, paraprofessional, effective August 16, 2013

REPLACES: Teresa Allen

Kelly Useche, Pre-K paraprofessional, effective August 16, 2013

REPLACES: Melodie Parrino

Food Service Department:

Wendy Jones, food service worker 6-hour, August 15, 2013

REPLACES: Janice Lee

District Office/Department of Curriculum and Instruction:

Mary Ann Chaney, administrative secretary I

REPLACES: Robin Pfender

Suwannee Elementary School:

TeLes Walker, paraprofessional-temporary, effective August 16, 2013

REPLACES: Elizabeth Rang

Pamela Taylor, interpreter-temporary, effective August 19, 2013

REPLACES: Jesse Durden

Suwannee-Hamilton Technical Center:

Betty Africano, Pre-K paraprofessional part-time

REPLACES: Greta Thornton

Suwannee High School:

Christopher T. Jordan, interpreter-temporary, effective August 19, 2013

REPLACES: Christopher Jordan

Suwannee Intermediate School:

Jenna Bates, interpreter-temporary, effective August 19, 2013

NEW POSITION

Violet Tipton, paraprofessional, effective August 16, 2013

REPLACES: Sandra Wingate

Suwannee Middle School:

Waleska Colon, paraprofessional, effective August 16, 2013

REPLACES: Charis Parker

Robert George, custodian, July 22, 2013

REPLACES: Bill Stafford

Jennifer Prevatt, paraprofessional, effective August 16, 2013

REPLACES: Colleen Welsh

Shasta Hilyer, school bookkeeper

REPLACES: Mary Ann Chaney

Suwannee Primary School:

Delores Baker, paraprofessional-temporary, effective August 16, 2013

REPLACES: Shelly Townsend

Amanda Kiser, Pre-K paraprofessional, effective September 3, 2013

REPLACES: Sarah Musgrove

Traci Kitchel, Pre-K paraprofessional, effective August 16, 2013

REPLACES: Bonnie Swartz

LEAVE OF ABSENCE (FAMILY & MEDICAL LEAVE (FMLA)) :

Food Service Department:

Lucille Turner, food service worker 8-hour, August 16, 2013, through November 13, 2013, with the option of returning sooner if released by her doctor

Suwannee Intermediate School:

Dale Sumner, paraprofessional, August 16, 2013, through November 8, 2013, with the option of returning sooner if released by his doctor

LEAVE OF ABSENCE (MEDICAL):

Suwannee-Hamilton Technical Center:

Raymond Johnson, head custodian, July 1, 2013 until released by his doctor

Transportation Department:

Amanda Colon, bus driver, August 19, 2013, until released by her doctor

LEAVE OF ABSENCE (Worker's Comp.):

Transportation Department:

Judy Hancock, bus driver, August 19, 2013, until released by her doctor

REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>
Kelli Benzing	SIS/food service worker-3hr.	SPS/food service worker-3hr.	8/19/2013

Student Workers:

Caitlin Byrd SHTC/My Play School

SUBSTITUTES:

The following as substitute bus drivers:

Teresa Ayers	8/15/2013
Eunice Dunmore	8/15/2013
Gerald Guy	8/15/2013
Robin Krause	8/15/2013

Samantha Roundtree 8/15/2013

SUSPENSION:

Food Service Department/BES:

Christal Johnson, food service worker 3-hour, August 19-21, 2013

EMERGENCY SUBSTITUTES:

The following to be approved as *emergency* substitute teachers:

Branford Elementary School:

Amanda Harris	Sharon Richardson	Mary Roberts	Ana Degaldo
Teresa Allen	Staci Feeney	Belinda Horn	Karen Knighton
Andrea Lanier	Windy Stines	Yvonne Topham	

Branford High School:

Tammy Bradow	Jerri Byrd	Tracy Delegal	Michelle Lambert
Daphine Harden	Laurie Reaves	LaDon Terry	Debbie Yates

Suwannee Elementary School:

Betsy Byrd	John Cone	Tanya Crain	Marilynn Eaken
Ashley Greene	Patricia Hines	Joanne LeDew	Kristin Register
Tralene Sasso	Tammy Tomlinson		

Suwannee-Hamilton Technical Center:

Richard Allen	Dick Calvitt	Virginia Crews	Tammy Johns
Ashley Kirby	Lynn Lee	Ta-Trease Sapp	John Sinclair
Ann Warner			

Suwannee High School:

Kathy Aukerman	Carla Blalock	Susan Brown	Karen Jackson
Tyler Jordan	Jan Schenck	Sharon Sommers	Barbara Tucker
Tammy Turner	Laketha Wilson	Paula Woodson	

Suwannee Intermediate School:

Lori Alban	Christina Batton	Eduardo Camejo	Toni Graves
Shari Herron	Dona Norris	Holly Setzer	Dale Sumner
Tiffany Sanders	Amy Steed	Erin Vogel	Violet Tipton

Suwannee Middle School:

Evelyn Aue	Martha Blevins	Sharan Dedge	Waleska Colon
Deborah Hodge	Jody Musgrove	Amanda Ramirez	Kathy Shea
Jackie Wiggins	Goldie Fralick	Linda Nicholson	Jennifer Prevatt
Elizabeth Smith	Angie Townsend	Carla Williams	

Suwannee Primary School:

Frankie Allen	LaDonna Baker	Marolyn Black	Melanie Chambliss
Linda Cheshire	Debra Gamble	Mayra Gonzalez	Cristina Herrington
Nancy Jernigan	Sarah Kelley	Robbie Kuyrkendall	Connie Little
Sarah McIntosh	Wildaly Nieves	Geraldine Thomas	Lori Torres
Ellawese Washington	Katey Melland	Ronna Williams	

**End of List
2013-2014
School Year**

School Board Attorney – Leonard Dietzen:

11. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Jerry Scarborough:

12. Superintendent's Report – No matters to report.

School Board Members:

13. Issues and concerns Board members may wish to discuss

- Board members commended everyone for a smooth start to the new school year and to Suwannee High School for their successful advanced placement exam scores.

The meeting adjourned at 6:51 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
September 3, 2013

AGENDA

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, and J. M. Holtzclaw, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board member Julie Ulmer arrived at 5:33 p.m. School Board member Ed daSilva and School Board Attorney Leonard Dietzen were absent.

Chairman Taylor called the hearing to order at 5:31 p.m. for the purpose of adopting the Final Millage rates for the 2013-2014 school year and the Final Budget for 2013-2014 school year.

This Public Hearing is held for the purpose of adopting the Final Millage rates for the 2013-2014 school year and the Final Budget for 2013-2014.

The Final Millage rates set for the 2013-2014 school year are as follows:

Required Local Effort	=	4.979
Discretionary Operating	=	.748
Capital Outlay	=	<u>1.500</u>
Total	=	7.227

The Final Millage exceeds the roll back rate by -6.13 percent.

The Required Local Effort is 4.979 mills and is set by the State. This is a decrease of .174 mills from the 2012-2013 rate.

The Discretionary Operating Millage is set by the Board and is .748 mills. This is the same millage rate as in 2012-2013.

The Capital Outlay is 1.500 mills. This is the same millage rate as in 2012-2013.

- 1) Chairman Taylor called for questions or comments from the public concerning the Final Millage rates and there were none.

- 2) MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, to adopt the Final Millage rates for 2013-2014 as follows:

Required Local Effort	=	4.979
Basic Discretionary	=	.748
Capital Outlay	=	1.500

MOTION CARRIED UNANIMOUSLY

- 3) MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, to adopt the Final Budget for 2013-2014. MOTION CARRIED UNANIMOUSLY

The hearing adjourned at 5:34 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
September 10, 2013

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board member J. M. Holtzclaw was absent.

Administrators and others present: Walter Boatright, Amy Boggus, Dr. Bill Brothers, Melissa Moseley, Ted Roush, Jim Simpson, and Lila Udell. Tom Lashley, DOE representative, was also present.

Chairman Taylor called the meeting to order at 9:05 a.m.

School Grades/Department of EducationJanene Fitzpatrick/
(DOE) Presentation Tom Lashley, DOE

Mr. Lashley presented information regarding Differentiated Accountability and the District's school grades; he answered questions from Board members and administrators.

Annual Financial Report Vickie Music

Ms. Music reviewed the 2012-2013 Annual Financial Report.

Transportation Department Employee Handbook Jesse Lovelace

Item pulled due to Mr. Lovelace being absent (illness).

Suwannee-Hamilton Technical Center Program Walter Boatright
Update (Pharmacy Technician)

Mr. Boatright introduced, Katie Miller, Instructor for the Pharmacy Technician Program, who distributed and reviewed a handout regarding the program.

The workshop adjourned at 10:36 a.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
September 10, 2013

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board member J. M. Holtzclaw was absent.

Chairman Taylor called the meeting to order at 10:48 a.m.

MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie Music:

1. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the following budget amendments for fiscal year 2012-2013: **(pgs. 2-6)**

General
I-19

LCIF
III-12

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the Annual Financial Report for fiscal year ending June 30, 2013. **(pg. 7)** MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 10:52 a.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
September 24, 2013

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board members Ed daSilva and J. M. Holtzclaw were absent.

Administrators and others present: Walter Boatright, Dr. Bill Brothers, Mark Carver, Jay Jolicoeur, Ted Roush, and Elizabeth Simpson.

Chairman Taylor called the meeting to order at 1:01 p.m.

Facilities Five-Year Work Plan Mark Carver

Mr. Carver distributed and reviewed handouts regarding the following:

- Suwannee County Schools Inmate Work Squad Project Listing
- Suwannee County School Board Special Maintenance Purchase Order Register
- SHS Courtyard Remodel Budget Summary
- Preliminary Certificate of Capacity for the Proposed Royal Oaks Apartments Project
- Facilities Five-Year Work Plan

R.M. Johnson Property Update Mark Carver

Mr. Carver stated he spoke with Mr. Johnson and they are willing to negotiate with the School Board regarding the proposed purchase of the R.M. Johnson Property.

The workshop recessed at 2:14 p.m. and resumed at 2:23 p.m.

Expulsion ProcessElizabeth Simpson

Mrs. Simpson distributed and reviewed handouts regarding the proposed revisions to the District expulsion process. Discussion followed regarding the expulsion process.

Senate Bill 1108 UpdateElizabeth Simpson

Mrs. Simpson distributed and reviewed a handout regarding an update on Senate Bill 1108.

Evaluation Task Force RecommendationsDr. Bill Brothers

Dr. Brothers distributed and reviewed a handout regarding the Evaluation Task Force recommendations.

School Board Policy UpdatesDr. Bill Brothers

Due to time constraints, School Board policy updates would be addressed at a future workshop.

The workshop adjourned at 4:40 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
September 24, 2013

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board member J. M. Holtzclaw was absent.

UTSC Representative Annette Kinsey and School Resource Officer Cory Horne were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Middle School GEO Club student organization

Special Recognition by the Superintendent:

Branford High School

- Sara Humphries
Winner of the Association of Florida Conservation Districts (AFCD) Annual Conservation Speech Contest

Suwannee-Hamilton Technical Center

- Derwin Bass
Selected by the Masonry Education Foundation as the 2013 Pre-Apprentice Instructor of the Year

2013 State FFA Convention Winners

Tori Aderholt	- Awarded State FFA Degree
Laura-Kaitlyn Boatright	- American FFA Degree Candidate - State Winner: Veterinary Medicine Proficiency
Lindsey Brothers	- Awarded State FFA Degree
Jonathan Crain	- State Winner: Specialty Crop Production Proficiency
Jonathan Gaylard	- State Winner: Agricultural Processing Proficiency
Jordan Gaylard	- State Winner: State Star Agribusiness - State Winner: Diversified Agriculture Proficiency - Awarded State FFA Degree
Ben Glass	- American FFA Degree Candidate
Josh Hardin	- Awarded State FFA Degree
Taylor Henderson	- Awarded State FFA Degree
Terrah Henderson	- State Winner: Dairy Production Proficiency
Braxton Hicks	- Awarded State FFA Degree
Jesse Lynn Kelley	- Awarded State FFA Degree
Drew Land	- American FFA Degree Candidate
Dustin Lane	- American FFA Degree Candidate
Austin Long	- Awarded State FFA Degree - State Winner: Forage Production Proficiency

- | | |
|-------------------|--|
| Rachel Morgan | - American FFA Degree Candidate |
| Taylor Randell | - Awarded State FFA Degree |
| Lauren Smith | - Awarded State FFA Degree |
| Wesley Thomas | - Awarded State FFA Degree |
| Christopher Young | - State Winner: Agricultural Mechanics and
Repair Proficiency |

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. daSilva, second by Ms. Cason, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 10-38)**

- | | |
|-----------------|--------------------------------------|
| August 13, 2013 | - Workshop Session |
| | - Special Meeting |
| August 27, 2013 | - Expulsion Issues Hearing (Private) |
| | - Workshop Session |
| | - Regular Meeting |

2. Approval of the monthly financial statement for August 2013.

3. The following bills for the period August 1-31, 2013:

General Fund

#149185 - 149666	\$	2,561,568.45
Electronic Fund Transfers		<u>1,636,002.16</u>
	\$	4,197,570.61

Federal Fund

#44305 - 44501	\$	264,838.20
Electronic Fund Transfers		<u>215,404.89</u>
	\$	480,243.09

Food Service Fund

#27681 - 27820	\$	60,850.66
Electronic Fund Transfers		<u>290,617.76</u>
	\$	351,468.42

2.0 LCIF

#6561 - 6611	\$	454,923.61
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4. Approval of the following budget amendments for fiscal year 2013-2014:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-2	III-2	IV-1 (Food Service)
		IV-2 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated September 24, 2013. **(pgs. 39-40)**

6. Approval of the following contracts/agreements for the 2013-2014 school year: (RENEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-86 Career Pathways Articulation Agreement (Out of District)
between Florida Gateway College and Suwannee County
School Board for the Academic Year: 2013-2014 (*Renewal*)
(pgs. 41-48)

#2014-87 Dual Enrollment Articulation Agreement between the District
Board of Trustees of North Florida Community College and the
District School Board of Suwannee County (*Renewal*)
(pgs. 49-69)

- #2014-91 Clinical Education Agreement between Suwannee County School Board Medical Secretary Program and Anjana Rana, MD and Brij Rana, MD, Jasper, Florida (*Renewal*) (pgs. 70-75)
- #2014-92 Clinical Education Agreement between Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Anjana Rana, MD and Brij Rana, MD, Jasper, Florida (*Renewal*) (pgs. 76-80)

7. Approval of the following student teacher interns for the fall semester 2013:

<u>Name</u>	<u>University</u>	<u>Site</u>	<u>Cooperating Teacher</u>
Kelsie Allen	FL Gateway	District	N/A – Field Experience
Jarrett Bass	St. Leo	BHS	Denise Stewart
Trudy Benson	Santa Fe	District	N/A – Field Experience
Logan Bonds	St. Leo	SPS	Tina McCullers
Kayla Box	St. Leo	SPS	Rhoda Crews
Summer Boyd	North FL	District	N/A – Field Experience
Tammy Bradow	St. Leo	BHS	Lynda McInnis
Nicole Collins	St. Leo	SPS	Shannon Daniel
Kelly Cundiff	St. Leo	SES	Robyne Edwards
Jenna Deas	FL Gateway	District	N/A – Field Experience
Amanda Hayes	Ft. Hayes Univ.	SES	Ashlee Wooley
Heather Holt	St. Leo	BES	Jessica Wagner
Crystal Lawson	St. Leo	SIS	Matt Campbell
Elizabeth Rang	St. Leo	SPS	Stacey Bullock
Ashley Register	St. Leo	SPS	Jennifer Bonds
Laura Robinson	St. Leo	BHS	Vera Knighton
Kaley Schwartz	St. Leo	BES	Bethany Byrd
Audrey Smith	FL Gateway	District	N/A – Field Experience
Tiffany Smith	St. Leo	SIS	Shannon Chauncey
Cindy Zrowka	St. Leo	SPS	Amy Williams

8. Presented for informational purposes out-of-state travel for the following employees:

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
Juettie Kelley	BES	11/14-16/2013	American Orff Schulwerk Association Conference	Denver, Colorado

(Ms. Kelley will secure funding for the travel through a grant.)

9. Approval of the following student transfers for the 2013-2014 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Jajexiah	Claridy	Columbia	Suwannee	3
Jakyiah	Claridy	Columbia	Suwannee	4
Amerikis	Davis	Columbia	Suwannee	3
Amy	Fisher	Columbia	Suwannee	10
Kylie	Mathews	Columbia	Suwannee	1
Isabella	Miles	Hamilton	Suwannee	4
Selma	Miles	Hamilton	Suwannee	1
John	Peeler	Hamilton	Suwannee	9
Jordan	Smith	Columbia	Suwannee	1
Katelyn	Suggs	Columbia	Suwannee	6
Joshua	Thompson	Columbia	Suwannee	2
V. Anne	Thompson	Columbia	Suwannee	1
Payten	Walker	Columbia	Suwannee	K
Faith	Fairbairn	Suwannee	Hamilton	3
Laraya	Fairbairn	Suwannee	Hamilton	4
Joshua	Griffin	Suwannee	Madison	1
Claire	Jolicoeur	Suwannee	Gilchrist	9
Hannah	Jolicoeur	Suwannee	Gilchrist	10

REGULAR AGENDA

Director of Career, Technical, and Adult Education – Walter Boatright:

1. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following contract/agreement for the 2013-2014 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-93 Agreement to Offer Online Courses between Education To Go and Suwannee County School Board through Suwannee-Hamilton Technical Center (*New*) (pgs. 81-91)

MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

2. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the Florida Department of Education Five Year Facilities Work Plan for fiscal year 2013-2014. (A copy is available for review in the office of the Director of Facilities.) (pg. 92) MOTION CARRIED UNANIMOUSLY
3. Discussion and possible action to proceed with negotiations to purchase the property offered to the District by R. M. Johnson Company Inc. (pgs. 93-96)

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval to proceed with negotiations to purchase the property offered to the District by R. M. Johnson Company Inc.

MOTION AMENDED by Mrs. Ulmer, second by Ms. Cason, for approval of the Superintendent or his designee to proceed with negotiations to purchase the property offered to the District by R. M. Johnson Company Inc.

AMENDED MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval of the following resolution for the 2013-2014 school year: (NEW) (Note: This resolution has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-06R Resolution for a Quit-claim Deed to eliminate and remove any reverter clause and any reservation of right, access, or property usage pertaining to the Douglass Center property (*New*)
(pgs. 97-102)

MOTION CARRIED UNANIMOUSLY

Director of Student Services – Elizabeth Simpson:

5. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the following form: (Note: This form is required for compliance of Senate Bill 1108.)

#7200-126 Suwannee District Schools Parental Input and Meetings (*New*)
(pgs. 103-104)

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the following forms: (Note: These forms are regarding the District's expulsion process.)

#7200-069 Principal letter to parent with no option of Opportunity School
(*Revised*) **(pgs. 105-106)**

#7200-069A Principal letter to parent with option of Opportunity School
(*New*) **(pg. 107)**

#7200-070A Expulsion Recommendation Checklist with option of
Opportunity School (*New*) **(pg. 108)**

#7200-071 Superintendent first letter to parent with no option of
Opportunity School (*Revised*) **(pgs. 109-111)**

#7200-071A Superintendent first letter to parent with option of Opportunity
School (*New*) **(pgs. 112-114)**

#7200-072A Superintendent second letter to parent extending suspension
with option of Opportunity School (*New*) **(pg. 115)**

- #7200-076 Superintendent letter to parent advising of hearing date
(*Revised*) (**pgs. 116-117**)
- #7200-077 Final Order of Expulsion (*Revised*) (**pgs. 118-119**)

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

Item #7 was pulled from the agenda by Dr. Brothers.

- ~~7. The Superintendent recommends approval of the revisions to the School Board of Suwannee County Instructional Performance Appraisal System. (A copy will be provided to Board members.) (**pg. 120**)~~
8. MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval of the Personnel Changes List (**pgs. 121-127**) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RETIREMENT: INSTRUCTIONAL:

Suwannee Primary School:

Tina Roberts, teacher, effective September 5, 2013

RETIREMENTS: NON-INSTRUCTIONAL:

Transportation Department:

David Blevins, bus attendant, effective September 9, 2013

Cheryl Clark, bus driver, effective August 1, 2013

RESIGNATION: NON-INSTRUCTIONAL:

District Office/Facilities:

Teddy Ball, custodian 12 month, effective September 27, 2013

RECOMMENDATIONS: INSTRUCTIONAL:

Branford High School:

Glenda Cranford, teacher-temporary

REPLACES: Emilee Rains

Suwannee-Hamilton Technical Center:

Jessika Schautz, instructor part-time night-time, effective September 9, 2013

REPLACES: Tabitha Sibel

SUWANNEE-HAMILTON TECHNICAL CENTER:

PART-TIME/HOURLY EMPLOYEES (for the first term of the 2013-2014 school year)

COMMUNITY EDUCATION (pending class enrollment.)

Julia Baker Sewing

LEAVE OF ABSENCE (MATERNITY):

Branford High School:

Emilee Rains, teacher, tentatively September 27 through November 29, 2013

MENTORS:

Approval of the following mentor/mentees for the 2013-2014 school year:

<u>Teacher</u>	<u>Beginning Teacher</u>	<u>School</u>
Kristy Chauncey	Pam Hendrick	SIS
Traci Knighton	Chay Dixon	SIS
Kim Warren	Bridget Sadler	SIS
April Frye	Karri Strong	SIS
Sandra Winburn	Bethany Jones	SIS
Ashlee Wooley	Lindsey Bigelow	SES
Rhonda Furry	Elisha Bates	SES
Michelle Robertson	Lisa King	SES
Connie Leavitt	Kelsey Land	SES
Patricia Lambert	Erinn Koch	SES
Robyne Edwards	Danielle Gay	SES
Tamara Williams	Patricia Oxendine	SES
Georgette Allbritton	Nancy Varn	SPS

Kim Mott	Sarah Musgrove	SPS
Janell Miracle	Brittany Lindblade	SPS
Marvette Gwinn	Elecxia Jackson	SPS
Robyn Bonds	Constance Ward	SMS
Meri Harrell	Rachel Campbell	SMS
Melinda Tice	Colleen Welsh	SMS

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Danelle Bradow	Majorette Sponsor	BHS	E. Johnston
Seth Stebbins	Girls' Head Basketball Coach	SHS	K. Cherry

MISCELLANEOUS:

Branford High School:

Perry Davis, teacher, as expert in the field of Building Construction for the 2013-14 school year

The following Common Core Committee members to work up to 8 hours per month as needed for 7 months:

Branford Elementary School:

Julie Klecka	Jessica Wagner	Melinda Hawthorne	Jennifer Winnett
Monica Jackson	Amanda Johnson	Elizabeth Johnston	

Branford High School:

Emilee Rains	Lura Sapp	Angel Hill	KJ Wingate
Daniel Taylor	Scott Ware	Jennifer Holtzclaw	Tammy Neil
Abbey Warren	Misty Ward		

Suwannee Elementary School:

Veronica Daquila	Rebecca Carter	Joyce McIntosh	Connie Leavitt
Laura Roberts	Amber Masters		

Suwannee High School:

Julie Hocutt	Jeffry Boatright	Tamara Boggus	Darrell Curls
Nancy Papapetrou	Ashley Lundy	Emily Bass	James Wilson

Suwannee Intermediate School:

Kristy Chauncey	Shannon Chauncey	Natalie Haney	Kim Warren
Kim Jennings	Marcia Boatright		

Suwannee Middle School:

Mary Check-Cason	Jean Eckhoff	Stephanie Gray	Meri Harrell
Brantley Helvenston	Nikki Jackson	Melinda Tice	Michelle Thompson

Suwannee Primary School:

Georgette Allbritton	Pam Hastings	Kelli Williams	Tina McCullers
Susan Hurst	Susann Johnson		

MISCELLANEOUS:

Branford Elementary School/Pre-K:

The following Pre-K staff to work up to 12 hours to meet the guidelines for PK parent transitional meetings:

Lindsey Thomas

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Food Service Department:

Leona Ash, food service worker 8-hour, effective September 3, 2013

REPLACES: Maxine Kidd

Julie Delucia, food service worker 3-hour, effective September 3, 2013

REPLACES: Kelli Benzing

Suwannee-Hamilton Technical Center:

Betty Africano, Pre-K paraprofessional part-time, effective August 20, 2013

REPLACES: Greta Thornton

Suwannee High School:

Maria Cartagena-Reyes, paraprofessional, effective August 26, 2013

POSITION DOWNGRADED (Replacing Alex Gonzalez)

Transportation Department:

Eunice Ansley Dunmore, bus attendant, effective August 29, 2013

REPLACES: Joyce Warren
Dakotha Engleman, bus driver, effective August 29, 2013
REPLACES: Ami Fields
Gerald Guy, bus driver - temporary, effective August 29, 2013
REPLACES: Cheryl Clark
Michael Fusco, bus driver, effective August 29, 2013
REPLACES: Ira Williams
Robin Krause, bus driver, effective August 29, 2013
REPLACES: David Blevins
Lillian Moman, bus driver - temporary, effective August 29, 2013
REPLACES: Judy Hancock

LEAVE OF ABSENCE (ILLNESS-IN-THE-LINE-OF-DUTY):

Food Service Department/BES:

Edith Underwood, food service worker 6 hour, May 21 through June 4, 2013

LEAVE OF ABSENCE (FAMILY & MEDICAL LEAVE (FMLA)) :

Suwannee-Hamilton Technical Center:

Ta-Trease Sapp, paraprofessional, tentatively October 12, 2013 through January 3, 2014

LEAVE OF ABSENCE (PERSONAL):

Food Service Department/SPS:

Jennifer McGee, food service worker 6-hour, September 4 through December 31, 2013, with the option of returning sooner

LEAVE OF ABSENCE (WORKERS COMP):

Food Service Department/BES:

Edith Underwood, food service worker 6 hour, June 5 – 10, 2013

Student Workers:

Edith Hatch	SHTC/Culinary
Debbie Ibarra	SHTC/Culinary
Kara Johnson	SHTC/My Play School
Meghan Ketchem	SHTC/Medical Secretary
Cansas McKinley	SHTC/My Play School
Kiera Williams	SHTC/My Play School

SUBSTITUTES:

The following as substitute bus driver/bus attendant:

Keisha Perry effective 8/26/2013

The following as substitute custodians:

Thelmisha Brown Melonease Harts

The following as substitute food service workers:

Pamela Anderson	Elizabeth Ash	Teresa Brannan	Thelmisha Brown
Melonease Harts			

The following as substitute teachers:

Bobbie Jo Anderson	Elizabeth Ash	Teresa Ayers	Kayla Box
Tracy Combee	Samantha Funicelli	Kimberley Garrett	Jaysen Good
Steven Gornoski	Terry Hayes	Nicole Kinsey	Kathryn Martin
David May	John Merritt	Maegen Rafferty	Leslie Ramsey
Donna Rhoden	Elouise Scott	Nathaniel Smith	Tara Smith
Vivian Thompson	Brigitte Weaver	David Williams	

SUSPENSION:

Branford Elementary School:

April Glover, paraprofessional, August 23, 2013, suspension without pay

MISCELLANEOUS:

Approval for Tanya Crain to be paid for summer school hours worked as a paraprofessional part-time at Suwannee Elementary School (she was accidentally left off the summer school list)

**End of List
2013-2014
School Year**

School Board Attorney – Leonard Dietzen:

9. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Jerry Scarborough:

10. Superintendent's Report – Supt. Scarborough asked Board members their preference regarding the recommendation from the Charter Review Committee. Consensus of the Board was to have an update at a workshop and then determine whether to interview the applicants.

School Board Members:

11. Issues and concerns Board members may wish to discuss

- Board members expressed their thanks and appreciation to everyone for their hard work. Concern was expressed regarding continuity from DOE and the Governor's decision to do away with PARCC testing.

The meeting adjourned at 6:40 p.m.

JOINT WORKSHOP SESSION
BETWEEN SUWANNEE COUNTY SCHOOL BOARD (SCSB), SUWANNEE
COUNTY BOARD OF COMMISSIONERS, LIVE OAK CITY COUNCIL, AND
BRANFORD TOWN COUNCIL

DATE: October 8, 2013

TIME: 9:00 a.m.

LOCATION: Suwannee County School Board Meeting Room

MINUTES

The Suwannee County School Board met in Joint Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

Administrators and others present: Mark Carver; Barry Baker, Clerk of Court; Suwannee County Commissioners and Representatives; Sonny Nobles, City of Live Oak Mayor; City of Live Oak Council Members and Representatives; Branford Town Council President Charlie Daniel and representative; and Suwannee Correctional Institution Warden Chris Landrum and Donna Moody.

Chairman Taylor called the meeting to order at 9:00 a.m. and welcomed everyone.

School Facilities Update Mark Carver

Mr. Carver distributed and reviewed handouts regarding an update on school facilities and the Five Year Work Plan.

Trends Governmental Agencies

Each governmental agency presented an update for their respective area.

- Residential Growth, and Changes
- Industrial Prospects, Growth, and Changes
- Update on Infrastructure – Roads, Sewage, and Potable Water

- ✓ City of Live Oak – George Curtis
- ✓ Suwannee Correctional Institution –Warden Chris Landrum
- ✓ Suwannee County – Ronald Meeks
- ✓ Town of Branford –Town Council President Charlie Daniel

Comments from Board Chairs.....Governmental Agencies

Governmental agency chairs expressed appreciation for everyone working together.

Comments/Closing RemarksSupt. Jerry Scarborough

Supt. Scarborough thanked everyone for coming.

The joint workshop adjourned at 9:50 a.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
October 8, 2013

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

Administrators and others present: Walter Boatright, Dr. Bill Brothers, Mark Carver, Janene Fitzpatrick, Former Supt. Wyman Harvard, Jay Jolicoeur, Jesse Lovelace, Charter School Consultant Deb Metheny, Ted Roush, Elizabeth Simpson, Lila Udell, and Josh Williams.

Chairman Taylor called the meeting to order at 10:15 a.m.

Preliminary Charter SchoolJanene Fitzpatrick/Deb Metheny
Application Review Update

Ms. Metheny gave a Powerpoint presentation regarding an update on the Preliminary Charter School Application Review. Ms. Metheny and Mr. Dietzen answered questions from Board members.

(Agenda was deviated from and the items listed below were discussed next.)

School Nine Week ReportJerry Scarborough
Future Workshops
Field Trips

School Nine Week Report

Supt. Scarborough asked Board members for their input as to what they are looking for in the School Nine Week Report. Board members made suggestions for the report. Board consensus was to provide a one page summary regarding items that impact student learning/achievement.

Future Workshops

Board members shared the following items they would like discussed at future workshops – evaluations, professional development, and items that impact student growth. Mrs. Udell noted that there are topics we are required to discuss with the Board.

Field Trips

This topic will be discussed later in the workshop.

The workshop recessed at 11:48 a.m. and resumed at 1:00 p.m.

(Note: Supt. Scarborough is no longer present at the workshop.)

Board Policy Updates (**pgs. 3-36**)..... Dr. Bill Brothers

Dr. Brothers reviewed the proposed changes to the following Suwannee County School Board policies:

- #2.05 Board Meetings (*revised*)
- #3.10 Flag Display and Pledge (*revised*)
- #3.12 Public Information and Inspection of Records (*revised*)
- #3.25 Background Screening for Contractors (*new*)
- #5.101 Bullying and Harassment (*revised*)
- #6.113 Responsibilities of School Bus Operators (*revised*)
- #6.37 Professional Ethics (*revised*)
- #6.39 Report of Misconduct (*revised*)

Information Technology DisasterJosh Williams
Recovery Plan

Mr. Williams gave a Powerpoint presentation regarding the Information Technology Disaster Recovery Plan.

Field Trips Board Members for Supt. Scarborough

Mrs. Ulmer stated she had asked Supt. Scarborough to place this item on the agenda due to responses she received from concerned parents regarding the denial of a student council field trip to Washington, DC. She spoke on behalf of the students going on the trip. Mr. Taylor explained that Supt. Scarborough had denied the trip to Washington, DC, and felt that allowing this trip would set precedence for other student organizations.

He stated that procedures need to be developed to address this issue. Parents provided information regarding the proposed trip. Consensus of the Board was to proceed with the recommendation to approve the field trip to Washington, DC. Mr. Taylor stated the field trip would be placed on the October 22, 2013, regular Board agenda for approval.

Federal Program Update – Title X.....Lila Udell/Cortney Flowers

Mrs. Flowers gave a Powerpoint presentation regarding an update to the Title X Homeless Program.

Facilities UpdateMark Carver
Employee Safety Handbook Updates

Mr. Carver provided updates regarding the Facilities Department, OPPAGA, and Employee Safety Handbook.

The workshop adjourned at 3:06 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
October 8, 2013

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

Chairman Taylor called the meeting to order at 3:14 p.m.

MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Janene Fitzpatrick:

(presented by Director of Career, Technical, and Adult Education – Walter Boatright)

1. MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval for FFA students to attend the 2013 National FFA Convention in Louisville, Kentucky, on October 29 – November 2, 2013. **(pg. 2)** MOTION CARRIED UNANIMOUSLY
2. MOTION by Mr. daSilva, second by Ms. Cason, for approval of out-of-state travel for the following employees: **(pgs. 3-4)**

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
Adrienne Boyette	SHS	10/29-11/2/13	National FFA Convention	Louisville, KY
Travis Tuten	SHS	10/29-11/2/13	National FFA Convention	Louisville, KY
Stacy Young	BHS	10/29-11/2/13	National FFA Convention	Louisville, KY

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

3. MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval of the Personnel Changes List, along with the out-of-field list (pgs. 5-6) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS: INSTRUCTIONAL:

Branford High School:

Tyler Branche, teacher, effective September 16, 2013

REPLACES: Vernon Wiggins

OUT-OF-FIELD:

Approval for the following to teach out-of-field for the first semester of the 2013-2014 school term:

List provided:

OUT-OF-FIELD HISTORY					
SCH	LNAME	FNAME	OOF SUBJECT	PERIOD	YEAR
FSBR	Creel	John	PE	3 periods	13-14
SES	Camejo	Alessandra	ESOL	All Day	13-14
SES	Koch	Erinn	ESOL	All Day	13-14
SES	Meeks	Lindy	ESOL	All Day	13-14
SES	Ratliff	Susan	ESOL	All Day	13-14
SHS	Black	Kary	ESOL	3 periods	13-14
SHS	Broughton	Rhoda	Intensive Scie	1 period	13-14
SHS	Curls	Darrell	Adv Alg W/Fin Applications	3 periods	13-14
SHS	McKay	Tammie	ESE Content	All Day	13-14
SHS	Skipper	Becky	Alg 2 SOS	1 period	13-14
SHS	Vickers	Candance	ESE Content	All Day	13-14
SHS	Wiggins	Vernon	M/J Physical Science	1 period	13-14

OUT-OF-FIELD HISTORY					
SCH	LNAME	FNAME	OOF SUBJECT	PERIOD	YEAR
SHS	Wiggins	Vernon	Intensive Science	1 period	13-14
SHS	Wiggins	Vernon	Earth/Space Science SOS	1 period	13-14
SHS	Wiggins	Vernon	M/J Earth/Space Science SOS	1 period	13-14
SIS	Dixon	Chandell	ESOL	All Day	13-14
SIS	Jones	Bethany	ESOL	All Day	13-14
SIS	Severance	Theda	Gifted	All Day	13-14

**End of List
2013-2014
School Year**

The meeting adjourned at 3:23 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
October 22, 2013

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, and Administrative Secretary Karen Lager. Chief Financial Officer Vickie Music was absent.

UTSC Representative Annette Kinsey and School Resource Officer Kim Lane were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee High School HOSA student organization.

Special Recognition by the Superintendent:

Suwannee Middle School (SMS) IT Academy Students – Industry Certifications

- Robert Russell – Microsoft PowerPoint and Microsoft Word
- Bethany Williams – Microsoft Powerpoint

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

The following individuals addressed the Board regarding charter school applications:

- Andrew Lang – North Florida Collegiate High School (NFCCHS) Charter School application
- John Joyce – NFCCHS Charter School application
- Teresa Weber – NFCCHS Charter School application
- Dianne Westcott – Achieve High School Charter School application

- Cheryl Mae Brinson – Achieve High School Charter School application (asked to speak after Mrs. Westcott)
- Jennifer Brown – NFCHS Charter School application

MOTION by Mr. daSilva, second by Ms. Cason, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 10-30)**

- September 3, 2013 - Public Hearing (adopt the final Millage Rates and final Budget for 2013-2014)
- September 10, 2013 - Workshop Session
 - Special Meeting
- September 24, 2013 - Workshop Session
 - Expulsion Issues Hearing (Private)
 - Regular Meeting

2. Approval of the monthly financial statement for September 2013.

3. The following bills for the period September 1-30, 2013:

<u>General Fund</u>		
#149667 - 150487	\$	2,087,095.88
Electronic Fund Transfers		<u>1,578,057.84</u>
	\$	3,665,153.72

Federal Fund

#44502 - 44675	\$	254,656.04
Electronic Fund Transfers		<u>251,770.61</u>
	\$	506,426.65

Food Service Fund

#27821 - 27940	\$	222,770.12
Electronic Fund Transfers		<u>35,611.73</u>
	\$	258,381.85

2.0 LCIF

#6612 - 6657	\$	167,842.56
Electronic Fund Transfers		<u>790.20</u>
	\$	168,632.76

4. Approval of the following budget amendments for fiscal year 2013-2014:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-3	III-3	IV-3 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated October 22, 2013. **(pgs. 31-32)**
6. Approval of the following contracts/agreements for the 2013-2014 school year: (RENEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-85	Contract between the Florida Learning Alliance, Inc. (FLA, Inc.) and the District School Board of Suwannee County to provide a staff development management system referred to as Navigator Plus-Track Module and related support services (<i>Renewal</i>) (pgs. 33-39)
#2014-95	Affiliation Agreement between Suwannee River Area Health Education Center (AHEC), Inc. and Suwannee County School Board through Suwannee-Hamilton Technical Center (<i>Renewal</i>) (pgs. 40-43)

- #2014-96 Career Pathways Articulation Agreement between Hamilton County High School and Suwannee-Hamilton Technical Center, Digital Design for Secondary Program Area: Medical Administrative Specialist (*Renewal*) (**pgs. 44-46**)
- #2014-97 Career Pathways Articulation Agreement between Hamilton County High School and Suwannee-Hamilton Technical Center, Culinary Arts for Secondary Program Area: Commercial Foods and Culinary Arts (*Renewal*) (**pg. 47**)
- #2014-98 Career Pathways Articulation Agreement between Hamilton County High School and Suwannee-Hamilton Technical Center, Digital Design for Secondary Program Area: Administrative Assistant (*Renewal*) (**pg. 48**)
- #2014-99 Career Pathways Articulation Agreement between Hamilton County High School and Suwannee-Hamilton Technical Center, Digital Design for Secondary Program Area: Digital Design (*Renewal*) (**pg. 49**)
- #2014-100 Career Pathways Articulation Agreement between Madison County High School and Suwannee-Hamilton Technical Center, Web Design Services for Secondary Program Area: Digital Design (*Renewal*) (**pg. 50**)
- #2014-101 Career Pathways Articulation Agreement between Madison County High School and Suwannee-Hamilton Technical Center, Web Development Services for Secondary Program Area: Administrative Assistant (*Renewal*) (**pg. 51**)
- #2014-102 Career Pathways Articulation Agreement between Madison County High School and Suwannee-Hamilton Technical Center, Web Design Services for Secondary Program Area: Administrative Assistant (*Renewal*) (**pg. 52**)
- #2014-103 Career Pathways Articulation Agreement between Madison County High School and Suwannee-Hamilton Technical Center, Allied Health Assisting for Secondary Program Area: Patient Care Technician (*Renewal*) (**pg. 53**)
- #2014-104 Career Pathways Articulation Agreement between Madison County High School and Suwannee-Hamilton Technical Center, Web Design Services for Secondary Program Area: Medical Administrative Specialist (*Renewal*) (**pg. 54**)
- #2014-105 Career Pathways Articulation Agreement between Madison County High School and Suwannee-Hamilton Technical

- Center, Digital Design for Secondary Program Area:
Administrative Assistant (*Renewal*) **(pg. 55)**
- #2014-106 Career Pathways Articulation Agreement between Madison
County High School and Suwannee-Hamilton Technical
Center, Culinary Arts for Secondary Program Area:
Commercial Foods and Culinary Arts (*Renewal*) **(pg. 56)**
- #2014-107 Career Pathways Articulation Agreement between Madison
County High School and Suwannee-Hamilton Technical
Center, Early Childhood Education for Secondary Program
Area: Early Childhood Education (*Renewal*) **(pg. 57)**
- #2014-108 Career Pathways Articulation Agreement between Madison
County High School and Suwannee-Hamilton Technical
Center, Digital Design for Secondary Program Area: Digital
Design (*Renewal*) **(pg. 58)**
- #2014-109 Career Pathways Articulation Agreement between Madison
County High School and Suwannee-Hamilton Technical
Center, Digital Design for Secondary Program Area: Medical
Administrative Specialist (*Renewal*) **(pg. 59)**
- #2014-110 Career Pathways Articulation Agreement between Jefferson
County High School and Suwannee-Hamilton Technical
Center, Web Design Services for Secondary Program Area:
Digital Design (*Renewal*) **(pg. 60)**
- #2014-111 Career Pathways Articulation Agreement between Jefferson
County High School and Suwannee-Hamilton Technical
Center, Web Design Services for Secondary Program Area:
Medical Administrative Specialist (*Renewal*) **(pg. 61)**
- #2014-112 Career Pathways Articulation Agreement between Jefferson
County High School and Suwannee-Hamilton Technical
Center, Allied Health Assisting for Secondary Program Area:
Patient Care Technician (*Renewal*) **(pg. 62)**
- #2014-113 Career Pathways Articulation Agreement between Jefferson
County High School and Suwannee-Hamilton Technical
Center, New Media Technology for Secondary Program Area:
Administrative Assistant (*Renewal*) **(pg. 63)**
- #2014-114 Career Pathways Articulation Agreement between Jefferson
County High School and Suwannee-Hamilton Technical
Center, Allied Health Assisting for Secondary Program Area:
Practical Nursing (*Renewal*) **(pg. 64)**

- #2014-115 Career Pathways Articulation Agreement between Taylor County High School and Suwannee-Hamilton Technical Center, Web Development Services for Secondary Program Area: Medical Administrative Specialist (*Renewal*) (**pg. 65**)
- #2014-116 Career Pathways Articulation Agreement between Taylor County High School and Suwannee-Hamilton Technical Center, Web Development Services for Secondary Program Area: Administrative Assistant (*Renewal*) (**pg. 66**)

7. Approval of the following grant/allocation application:

- a. 21st Century Community Learning Centers (CCLC) Grant to serve the elementary students at Suwannee Primary, Suwannee Elementary, Suwannee Intermediate, and Branford Elementary Schools in the amount of \$699,824 per year for five years. (**pg. 67**)

8. Approval to accept the following donated item:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
BHS-Football Field	\$8,000 (for scoreboard)	J.C. and Jennifer Prado, Branford McDonalds

9. Approval of the following student transfers for the 2013-2014 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Vinson	Davis	Columbia	Suwannee	7
Claude	Law	Columbia	Suwannee	1
Summer	Law	Columbia	Suwannee	K
Aubrey	Stapleton	Lafayette	Suwannee	10
Ethan	Creech	Suwannee	Hamilton	10
Hannah	Giles	Suwannee	Hamilton	4
William	Giles	Suwannee	Hamilton	3
Daniel	Langer	Suwannee	Columbia	7
Felicity	Langer	Suwannee	Columbia	9

FIRST NAME	LAST NAME	TO	FROM	GRADE
Chelse	McKire	Suwannee	Hamilton	10
Kaden	McKire	Suwannee	Hamilton	2
Mary	McKire	Suwannee	Hamilton	6

10. Approval to hold the annual School Board re-organizational meeting, along with the regular monthly November Board meeting on Tuesday, November 19, 2013, at 5:30 p.m. and 6:00 p.m., respectively.
11. Approval to change the regular monthly December Board meeting to December 17, 2013, at 6:00 p.m.

REGULAR AGENDA

Superintendent of Schools – Jerry Scarborough:

1. Jim Simpson, Principal of Suwannee Intermediate School, requests permission of an overnight trip for its Student Council and parent chaperones to go to Washington, DC. Below is the pertinent information regarding the trip: **(pg. 68)**

The group will leave on Friday, March 28, 2014, at 10:00 p.m., via bus, arriving in Washington, DC the next morning. The group will depart Washington, DC on Monday, March 31, 2014, at 7:00 p.m., arriving back in Live Oak on Tuesday, April 1, 2014, at 7:00 a.m.

The approximate cost, per person, for this trip is \$400. This includes transportation, sightseeing tours and tickets, and all meals. The participants will hold several community fundraisers throughout the school year to offset the individual costs. The exact group roster is not yet finalized, but the goal is to have approximately one chaperone to every three students.

MOTION by Mrs. Ulmer, second by Mr. daSilva, for Suwannee Intermediate School Student Council and parent chaperones to travel to Washington, DC as noted above. MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval of the following resolution for the 2013-2014 school year:

#2014-07R Resolution to recognize October 24, 2013, as Suwannee
Correctional Institution Appreciation Day (*New*) (**pgs. 69-70**)

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Janene Fitzpatrick:

Mr. Dietzen stated that the Superintendent recommended to TABLE item #3 and item #4.

MOTION to TABLE Item #3 and Item #4 by Mr. Holtzclaw, second by Mrs. Ulmer, until the November 19, 2013, regular Board meeting. MOTION CARRIED UNANIMOUSLY

3. The Superintendent recommends the Achieve High School, Inc. application for school charter be denied based on a comprehensive review by the Charter Review Committee. (**pgs. 71-233**)
4. The Superintendent recommends the North Florida Collegiate High School application for school charter be denied based on a comprehensive review by the Charter Review Committee. (**pgs. 234-456**)

Director of Facilities – Mark Carver:

5. MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval of the Suwannee County School Board Employee Workplace Safety Program. (A copy is available for review in the office of the Director of Facilities.) (**pg. 457**)
MOTION CARRIED UNANIMOUSLY
6. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the 2012-2013 Office of Program Policy Analysis and Government Accountability (OPPAGA) School Safety and Security Self-Assessment Form. (A copy is available for review in the office of the Director of Facilities.) (**pg. 458**)
MOTION CARRIED UNANIMOUSLY

7. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the Certificate of Final Inspection for the completion of the Suwannee High School Courtyard Remodel project. (pgs. 459-460) MOTION CARRIED UNANIMOUSLY

Director of Information Technology – Josh Williams:

8. MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval of revisions to the Suwannee County School District Information Technology Policies and Procedures for 2013-2014. (A copy is available in the office of the Director of Information Technology.) (pg. 461) MOTION CARRIED UNANIMOUSLY
9. MOTION by Ms. Cason, second by Mr. daSilva, for approval of the Suwannee County District Schools Technology Disaster Recovery Plan. (New) (A copy is available in the office of the Director of Information Technology.) (pg. 462) MOTION CARRIED UNANIMOUSLY

Director of Student Services – Elizabeth Simpson:

10. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of additional revisions to the Exceptional Student Education Policies and Procedures (SP&P) document. (A copy is available for review in the office of the Director of Student Services.) (pg. 463) MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

11. MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval of the Personnel Changes List (pgs. 464-478) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RETIREMENT: INSTRUCTIONAL:

Suwannee Middle School:

Judith Crankshaw, teacher, effective October 31, 2013

RESIGNATION: INSTRUCTIONAL:

Suwannee-Hamilton Technical Center:

Sharon Witter, instructor, effective October 3, 2013

RESIGNATION: NON-INSTRUCTIONAL:

Transportation Department:

Randy Frame, mechanic, effective October 11, 2013

LEAVE OF ABSENCE (FAMILY & MEDICAL LEAVE (FMLA)) :

Suwannee Intermediate School:

Elisabeth Parris, teacher, September 5 through November 27, 2013, with the option of returning sooner if released by her doctor

LEAVE OF ABSENCE (ILLNESS-IN-THE-LINE-OF-DUTY):

Suwannee Elementary School:

Frances Charlene Redish, teacher, September 24, 26, 27 and October 1- 2, 2013

Suwannee Intermediate School:

Larry Hitchcock, teacher, September 16 - 27, 2013, for a total of 10 days

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Karen Koon	Academic Sponsor	BHS	A. Kinsey
Daniel Taylor	Drama Sponsor	BHS	NA
Tyler Branche	Offensive/Defensive Coach	BHS	V. Wiggins
Joe Eakins	Var. Assistant Football Coach	BHS	T. Branche
Fred O'Quinn	JV Assistant Football Coach	BHS	NA
Fred O'Quinn	Head Varsity Baseball Coach	BHS	V. Wiggins
Misty Ward	JV Girls' Volleyball Coach	BHS	R. Sumner
KJ Wingate	Cross Country Coach	BHS	S. Santos
*Paul Horne	Wrestling Coach	SMS	J. McCullers

Tamara Burt	7 th Period Planning	SHS	NA
Vanessa Menhennett	7 th Period Planning	SHS	NA
Eric Rodriguez	7 th Period Planning	SHS	NA
Kimberly Tuvell	7 th Period Planning	SHS	NA
Leigh Lundy	7 th Period Planning	SHS	NA
*Wade Brown	JV Head Football Coach	SHS	T. Fillyaw
Matthew Campbell	JV Head Baseball Coach	SHS	H. Abercrombie
Kaffa Owens	Var. Girls' Basketball Coach	SHS	T. Sapp
Michael Swinney	JV Boys' Soccer Coach	SHS	T. Prevatt
*Pending completion of certification requirements			

TRANSFER:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Kimberly Jennings	SIS/Teacher	SMS/Teacher	11/1/2013	J. Crankshaw

MISCELLANEOUS:

Branford High School:

Danelle Bradow resigned as majorette sponsor effective October 7, 2013

The following Common Core Committee member to work up to 8 hours per month as needed for 7 months:

Suwannee Primary School:

Luvernia (Lois) Lock

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Facilities Department/District Office:

Patricia Karamolengos, custodian 12 month, effective October 14, 2013

REPLACES: Teddy Ball

Food Service Department:

Pamela Anderson, food service worker 6 hour temporary, effective October 9, 2013

REPLACES: Jennifer McGee

Teresa Brannan, food service worker 6 hour, effective October 9, 2013

REPLACES: Leona Ash

Rosanna Holtzclaw, food service manager, effective January 6, 2014

REPLACES: Susan Johns

Deborah Konecki, food service worker 3 hour temporary, effective October 9, 2013

REPLACES: Graciela Resendez

LEAVE OF ABSENCE (ILLNESS-IN-THE-LINE-OF-DUTY):

Food Service Department:

Teresa Williams, food service worker 8 hour, September 27, October 1 – 11, 2013, for a total of 78 hours

LEAVE OF ABSENCE (FAMILY & MEDICAL LEAVE (FMLA):

Suwannee Elementary School:

Patricia Hines, January 20 through April 11, 2014, with the option of returning sooner

Transportation Department:

Tiffany Brown, bus driver, October 1 through December 20, 2013, with the option of returning sooner

LEAVE OF ABSENCE (MATERNITY):

Branford Elementary School:

Erin Roberts, Pre K paraprofessional, March 24 through June 6, 2014, using days as needed for insurance purposes

Food Service Department/BES:

Graciela Resendez, food service worker 3 hour, tentatively September 30 through December 31, 2013, with the option of returning sooner if released by her doctor

LEAVE OF ABSENCE (MEDICAL):

Suwannee Primary School:

Dora Townsend, Pre K Paraprofessional Lead/CDA, September 23 through October 15, 2013, using days as needed for insurance purposes

LEAVE OF ABSENCE (PERSONAL):

Transportation Department:

Tara Duff, bus driver, October 1, 2013, through June 6, 2014

STUDENT WORKERS:

Christopher Smith	Culinary Arts/SHTC
Keya Morrow	Culinary Arts/SHTC
Michael Baxley, Jr.	Culinary Arts/SHTC
Daimon Hardy	Culinary Arts/SHTC

SUBSTITUTES:

The following as substitute bus driver/bus attendant:

Kelly Bradow	effective 9/13/2013
Laronda Butler	effective 9/23/2013
Robin Oliver	effective 9/16/2013

SUSPENSION:

Transportation Department:

Monica Pitts, bus driver, for a total of five (5) days, October 5 – 11, 2013, suspension without pay

VOLUNTEERS:

Connie Abel	Betty Arisi
Florence Achuo	Gloria Arroyo
LaShonda Acree	Melanie Auguste
Kaylee Acres	Christopher Ayala
Amelia Adams	Heather Ayala
Gary Adams	Amber Bailey
Wanda Adams	Brandy Bailey
Maria Aguirre	Jeanie Bailey
Kelly Ahrens	John Bailey
Donald Albritton	Pamela Bailey
Rian Albritton	Barry Baker
Denille Alcorn	Brenda Baker

Jessica Alcorn
Ashley Allen (BES)
Ashley Allen (SPS)
David Allen
Judith Allen
Marica Allen
Monica Allen
Shalisha Allen
Maria Alonso
Rebecca Ambrose
Ken Amerson
Keri Amerson
Shanella Amos
Sheri Anastasio
Toby Anastasio, Jr.
Bobbie Anderson
Julie Anderson
Lara Anderson
Michael Anderson
Keren Andrade-Ruiz
Ashley Anderson-Banks
Chanika Ansley
Blanca Ardilla

Dracob Beckner
Nicole Beckner
Bonnie Belenets
Tammy Bell
Angela Benjamin
Chris Benson
Kelli Benzing
Tracy Betz
Reginald Bevels
Nynah Billingsley
Tanya Billot
Katherine Bishop
Palizzia Blue
Stefan Blue
Christine Bolline

Danielle Baker
Kutana Baker
Daryl Ball
Dee Ballou
Amanda Barnes
Janet Barnes
Larry Barnes
Amber Bartelme
Jason Bashaw
Laura Bashaw
Carrie Bass
Jennifer Bass
Judy Bass
Justin Bass
Brenda Bates
Jenna Bates
Joyce Bates
Justin Bates
Charles Bean
Clifford Bean
Amanda Beard
Anna Beason
Heather Beauchamp

Billy Brannan
Kristin Brannan
Penny Brannan
Shelly Brannan
Terry Brannan
Patricia Brannon
Cassie Brantley
Gloria Brave
Gloria Bravo
Taylisha Breidenbach
Donna Briggs
Nina Brittain
Michael Brockway
Ashley Bronson
Britni Brooks

Jennifer Bond
Alan Bonds
Rebecca Bonds
Sandra Bonds
Shawn Bonds
Tammy Bonds
Holly Bookheimer
Michelle Boone L.
Michelle Boone M.
Rodney Boone
Rashunda Bowden
Becky Bowen
Geneva Bowen
Jack Bowen
Edward Bowman
Melanie Bowman
Anna Boyd
Heather Boyer
Bickie Bradfield
Leslie Bradford
Jessica Bradow
Kelly Bradow
Matthew Bradow

Shanna Byrd
Latia Callum
Alex Cameron
Chanise Cameron
Jennifer Cameron
Cara Campbell
Jacqueline Campbell
Raymond Campbell
April Cannon
Dean Cannon
Erin Cannon
Kim Cannon
Lacey Cannon
Alicia Carbaugh
Elizabeth Carden

Christy Brooks
Shambreya Brooks
Andy Brown
Claudia Brown
Crystal Brown
Jondalen Brown
Pamela Brown
Sheena Brown
Tiffany Brown
Viola Brown
Kathryne Broxey
Elizabeth Bruening
Mauri Bryant
Crystal Bryson
Angela Burkett
Susan Burnett
LaChandra Burns
Charles Butler
Crystal Butler
Jennifer Butler L.
Jennifer Butler D.
Shateea Butler
Stephanie Butler

Claudia Caudill
Alberto Cavazos
Wanda Cavazos
Cheri Cazely
Maria Cedillo D.
Maria Cedillo C.
Magda Centeno
Fella Cerro
Lorno Cerro-Benton
Holden Chaffee
Jenna Chancey
Sarah Chauncey
Diana Chavez
JinZhen Chen
Jessica Childs

Leanne Carlson
Teresa Carrier
Velma Carrington
Jamie Carroll
Peggy Carroll
Sarah Carte
Casey Carter
Cynthia Carter
Renee Carter
Pamela Carty
Amanda Carver
Cliff Carver
Sally Carver
Wesley Carver
Edita Cary
Jeremy Cary
Cathy Cashmore
Misty Cashmore
Mary Caskin
Dorothy Cassube
Pamela Cassube
Robert Cassube
Lindsey Casteel
Catrina Castillo

Stacia Corpora
Skylynn Coupe
Christina Crace
Rebecca Crackel
Tasha Cramer-Noe
Elaine Crapps
Felicia Crawford
Kathy Crawford
Jenifer Creech
Theresa Creech
Christine Cribbs
Brian Criggall
Randi Croft
Bertha Crosby

Susan Christie
Saporia Church
Amanda Clark
Deanna Clark
Michelle Clark
Penny Clark
Zachary Clark
Erin Clary
Darrell Clay
Alisha Clayton
Antionette Clayton
Janell Cline
Abbie Coker
Jerry Coker
John Coker
Carla Collins
Amanda Colon
Tracy Combee
Laurie Cook
Becky Cooper
Laura Cooper
Brandice Corbin
Megan Corbin
Gisele Cornwell

Dallas Deadwyler
Erin Deadwyler
Amy Dean
Jesse Dean
Tiffany Dear
Bobbie Joe Deas
Julie Dees
Jessica Deese
Alisha DeMaura
Robert DeMoss
Michelle Dempsey
Sabrina Denelsbeck
Jennifer Denmark
Pamela Dennis

Nina Crosby
Samantha Crossno
DeAnn Cruz
Emily Cruz
Jon Cummings
Paula Cummings
Kelly Cushman
Ashley Dalton
Shirley Dampier
Stephanie Dampier
Kelly Danaher
Steven Danaher
Lillie Daniel
April Darling
Melody Davidson
Nina Davidson
Amanda Davis
Andrea Davis
Erin Davis
Gloria Davis
Jacine Davis
Melissa Davis
Stephanie Davis
Dorothy Day

Alexandra Duran
Jessie Durden
Garrett Durham
Elizabeth Durrance
Tammy Dye
Lynn Eaken
Dawn Eakins
Joseph Eakins
Kristin Eakins
Mary Eakins
Ronald Easter
Patience Eddings
Alice Anne Edwards
Cindy Edwards

Stephanie Denny
Lakeshid Derico
Terrance Derico
Rachel Derringer
Amber Desai
Elizabeth DeSalvo
Mariel Diaz
Aracely Diego-Sanchez
Nickaia Dixon
Monica Djulvez
James Dobbs
Sharlee Doke
Audra Dotson
Elizabeth Dowdy
Lorreen Driver
Scott Drost
Sheena Drost
Whitney Dubose
Tara Duff
Elizabeth Dukes
Monda Duncan
Emily Dunn
Teagan Dunn
Tina Duntz

Crystal Fernandez
Angelina Ferrell
Beverly Fetter
Christina Field
Ami Fields
Kevin Fields
Sylvia Fields
Takale Fields
Marilyn Filion
Bethany Fisher
Jennifer Fletcher
Kristan Fletcher
Haley Floyd
Jessica Floyd

Matthew Ellefson
Helena Elliott
Armelia Ellis
Angela Elmae
Carolyn Eplin
Cherie Eplin
Cheryl Eplin
Timothy Escobar
Veronica Esparza
Jamie Espinoza
Casey Estep
Phyllis Etcher
Kathy Ezell
Belinda Federick
Sherri Felknor
Angela Fennell
Daniel Fennell
Benjamin Fenton
Jessica Fenton
Chris Ferguson
Leigh Fernald
April Fernandez

Penislyui Garcia
Marvin Gardner
Donna Garland
Lori Garrett
Melissa Garrison
Meredith Garrison
Kimberly Gaskins
Stephanie Gatlin
Belinda Geiger
Lacey Geiger
Vernette George
Tasha German
Cerenity Gerry
Annette Gibbs
Shirley Gibson
Karen Gilbert

Particia Floyd
Leanne Folsom
Melissa Ford
Betty Fortner
Lyndon Fortner
Victorian Fout
Alysia Fralick
Christopher Franklin
Jessica Frazier
Kelly Freestone
Mary Fridman
Amber Friis
Judy Friis
Danell Fullbright
Sonya Fullbright
Nicole Furst
Stevan Furst
Brenda Futch
Brittney Gabey
Kevin Gabey
John Gallman
Holly Gamble

Amanda Grinstead
Johnnie Gude
Paul Guilmette
Pauline Guilmette
Robin Guilmette
Jennifer Hager
Darace Hahn
Irina Halesome
Katherine Hall
Luschanya Hallman
Bryan Hammond
Duane Hampton
Ruth Hampton
Amanda Hancock
Ashley Hancock
Kasey Hancock

Crystal Gill
Liticia Gillespie
Angela Glavey
Kenneth Golding
Sharon Golding
Lucy Golub
Luis Gonzalez
Nicolas Gonzalez
Sandra Gonzalez
Grace Graff
Thomas Graff
Crystal Green
Elleen Green
Traci Green
Annette Gregorio
Ivory Grevage
Alexandra Griffin
Jennifer Griffith
Robert Griffith

Omar Hassan
Sarah Hatch
Ann Hawes
Vulnavia Hawkins
Maday Hayes
Darrell Heath
Robin Heath
Tuesday Heiderman
April Henderson
Christina Henderson
John Hendrick
Kristie Hendrix
Mary Hennessey
Megan Henry
Areli Hernandez
Rafael Hernandez
Candice Herring
Misty Herring
Ericka Herrington

Nichole Hancock
Wendy Hancock
Robert Hancock, Jr.
Harold Hansard
Toni Hansard
Ginger Harden
Emma Hare
Heather Harney
Rachael Harney
Barbara Harper
Kimberly Harrell
Aaron Harris
Janice Harris
Jennifer Harris
Robin Harris
Michelle Hart
Staci Hart
Rebecca Hartsfield
Kay Harvard

Jennifer Hitt
Tera Hobbs
Shana Hodge
James Hodge, Jr.
Felicia Holder
Wayne Holder
Debra Holland
Brittany Hollie
Carla Hollinger
LaDonna Holmes
John Holt
Monica Holt
Heather Holton
Rosanna Holtzclaw
April Hooker
Melanie Hooker
Mary Hopkins
Sherry Hopper
Caroline Horvana

James Herrington
Charolette Herron
Cynthia Hett
Majesta Hewitt
Naomi Hewitt-Watson
Janet Higginbotham
Ada Higgins
Alton Hill
Debra Hill
Gregory Hill
Kandis Hill
Letitia Hill
Nancy Hill
Shasta Hilyer
Kalie Hingson
Sheila Hinton

Eric Hunt
Stephanie Hunt
Marilyn Hunter
Fawn Hurley
Brooke Hurst
Charity Hurst
Jennifer Hurst
Kelly Hurst
Kevin Hurst
Tiffany Hurst
Mary Hygema
Elizabeth Ice
Amber Ingram
Vanessa Isidro
Courtney Ivan
Demetrous Ivey
LaPrecious Ivey
Linda Jo Jackson
Mamie Jackson
Melissa Jacobs
Joseph Janosh
Tracy Janosh

Cara Howard
Carrie Howard
Gary Howard
Kyndal Howard
Travis Howard
Danielle Howell
Grace Hrapski
Michael Hubbard
Kimberly Hudson
Melissa Hughes
Cameron Humphries
Jeremy Humphries
Lacey Humphries
Mary Humphries
Whitney Humphries
Wilma Hunnewell

Jessica Jessop
Heymi Jimenez
Donn Johansen
Susan Johns
Tiffany Johns
Ann Johnson
Ashley Johnson
Eva Johnson
Florlene Johnson
Jesse Johnson
Katrina Johnson
Krystal Johnson
Leah Johnson
Lee Johnson
Mayhala Johnson
Peter Johnson
Phil Johnson
Tawanna Johnson
Thomas Johnson
Wanda Johnson
Carla Jones
Damarra Jones

Yesenia Jaramilio
Damian Jaramillo
Carla Jefferson
Lettie Jelks
Rianna Jelks
Georgia Jenkins
Michelle Jenkins
Noreen Jenkins
Jennifer Jergens
Cathy Jerkins
Georgia Jerkins
Jennifer Jernigan
Tonya Jernigan

Jessica Kelly
Edith Kent
Siobhon Ketterer
Amanda Khurana
Kelly Kimball
Shirley Kincaid
Cindy King
Danielle King
Sabrina King
Nicole Kinsey
Amanda Kirby
Jared Kirby
Kristen Kirby
Crissy Kirkland
Shannon Kleber
Julie Klecka
William Klecka
Melissa Knapp
Thomas Knapp, Jr.
Corinne Knox-Fernandez
Andrew Konvalinka
Bessie Koon
Tabitha Kornegay
Karen Kramer
Donna Kramp

Dorothy Jones
Roy Jones III
Kristy Jones
Michelle Jones
Mildred Jones
Sierra Jones
Tina Jones
Yolanda Jones
Lea Jones-Dunn
Christopher Keane
Chad Keen
Tammy Kelley
Amaya Kellum

Heather Landacre
Shirley Landen
Amy Lang
Sandra Lang
Cynthia Langford
Stephanie Lansford
Julie Latreille
Kristal Law
Lisa Law
Robert Law
Ruth Law
Patricia Lawhorn
Crystal Lawson
Margaret Lawson
Jessica Leach
Angela Lee
Clementine Lee
Melissa Lee
Zecasha Lee
Michelle Leggon
Marion Leggor
Chatisa Lett
Jennifer Ley
Sabrina Lieupo
Linda Lilly

Karen Kraszewski
Jennifer Kreis
Jill Lacey
Yvonne Lajoie
Dawn Lamb
Randall Lamb
Harold Land
Lawrence Land
Tammy Land

Paul Long
Francisca Lopez
Jennifer Lopez
Monica Lorenz
Adrienne Lovett
LaDonna Lowe-Hall
Robert Lucas III
Olga Lugo-Knott
Kathy Lumpkin
Bill Lundin
Tanya Lyras
Christine Mabey
Lynn Mabey
Kimberly Macomber
Pat Macomber
Amanda Maddox
Jackie Malaguti
Michael Malaguti
Christina Mandeville
Ariel Mango
Josie March
Bagui Marciana
Trudy Mariano
David Markham
Rose Markham
Levoy Marshall
Keirtha Martin
Kerry Martin
Ruby Martin

Kandace Lindblade
Roy Lindblade
Brandi Linton
Danielle Little
Francisca Little
Richard Little, Jr
Stephanie Littleton
Amy Lloyd
Charles Lloyd, Jr.

Rebecca Matthews
Adelcida Maxe
Alan May
Sebrina May
Fausino Maya
Emily Maynard
William Maynard
Megan McAlpin
Amity McCall
Brent McCall
Deborah McCall
Kaitlyn McCall
Kevin Mccall
Penelope McCall
Sherrel McCall
Latasha Mcclain
Grace McClendon
Traci McCormick
Mandy McDonald
Victor McDonald
Betty McFarland
Randy McFarland
Andrew McGee
Natasha McGee
Elizabeth Mcgraw
Cleve McIntosh
Heidi McIntosh
Charlene McKeehan
Clair McLauchlin

Tracy Martin
Maria Martinez
Victor Martinez
Bridget Massett
Vera Massey
Valerie Massie
Patriece Matthews

Patricia McLauchlin
Margie Mcleod
Mary McLeod
Michel McLeod
Samantha McLeod
James McMillan
Brenna McMullen

Terry McMullen
Dalton McNair
Jamie McQuire
Tammy McWheeler
Brandy Meads
Trudy Meeks
Christie Megahee
Holly Melland
Kelly Melland
Latricia Mendoza
Nathan Merar
Tara Mercer
Jennifer Merola
Arthur Middleton
Donna Miles
Priscilla Miles
Richard Miles
Timi Miley
Amoreen Miller
Brandi Miller
Flint Miller
Alicia Mills
Margarita Mirando
Kershta Mitchell
Sarah Mixon
Leslie Mobley
Charles Mobley, Jr
Naomi Montague
Maday Montero
Odelia Montgomery
Amy Moore

Sean Morey
Christina Morgan
Jodi Morgan
Julia Morgan
Shelly Morgan
Staten Morgan
Tasha Morgan
Antonio Morris
Carrie Morris
Romona Morris
Amanda Moses
Angela Mosley
Nikita Mosley
Douglas Mullen
Helen Mullins
Melvin Mullins
Zabella Munsell
Michele Murnahan
Judithann Murray
Aulden Musgrove
Glenda Musgrove
Ida Musgrove
Sarah Musgrove
Tori Musgrove
Wayne Musgrove
Buffie Myers
Evelyn Najera
Jennifer Napier
Brittiany Napoleon
Charity Nasworthy
Norma Nealon

Atra Moore
Crystal Moore
Crystal Moreno
Flora Moreno
Michelle Morey

Bobbie Neassary
Christine Neel
Jennifer Neely
JoAnna Neely
Leah Nettles

Lindsay Nettles
Michael Nettles
Pamela Nettles
Vickey Nettles
Tammy Neveils
Barbara Newhard
Ashley Nicholson
James Nielsen
Martha Nix
Garth Nobles
Heather Nolan
Dana Norman
Amanda Norris
James North
Bruce Norton
Pam Norton
Laura Oatsvall
Shaunta Oglsby
Dana O'Hara
Sandra O'Hara
Sean O'Hara
Julia Oliva
Regina Oliver
Erica Olson
Rhonda Olson
Piper O'Neal
Kasi Ortega
Rocio Ortiz
Laura Osborn
Shannon Osgood
Wesley Osgood
Adriane O'Steen
Paul Otterbine

Torniqua Owens
Kare N. Pallon
Lucretia Pappa
Bonnie Paquette
Amy Paramore
James Pardee
Ronald Parker
Sandra Parker
Amanda Parks
Bridget Parks
Ravinn Parr
Brigette Parsons
Lorgenja Parsons
Maria Pascual
Rahul Patel
Christina Patrick
Amanda Patton
Gina Payne
Jessica Payne
Eduardo Pecina
Miguelina Pecina
Ashley Peek
Francisco Perez
Jennifer Perez
Leticia Perez
Maragret Perez
Ramona Perkins
Sallie Pert
Ashton Peterson
Jessica Petri
Georgia Pettrey
Nora Peuna
Crystal Phillips

Althea Owens
Natalie Owens
Sceilie Owens

Denah Phillips
LeAnn Phillips
Leslee Phillips

Shelley Pickles
Shamekia Pilkington
Martin Pina
Tim Pipkin
Timothy Pipkin
Beverly Pittman Pardee
Monica Pitts
Nancy Pitts
Robert Pitts
Samantha Plumme
Ronnie Plummer
Shanquesta Plummer
Dallas Plymel
Julie Plymel
Melanie Poole
Laura Poore
Brittany Porter
Zada Porter
Beverly Poucher
Cristan Poucher
Marla Poucher
Tonya Poulton
Patricia Powell
Kelly Prescott
Barbara Prince
Victoria Pring
Wendy Prins
William Procko
John Puckey
Carina Quijano
Kelli Quincy
Yeni Quintanilla
Matilde Quiterio
Beth Ann Raga
Amanda Ramirez

David Ramsey
Jerry Ramsey
Krystal Ramsey
Lindsey Ramsey
Victoria Ramsey
Kimberly Ranck
Kerri Ratliff
Regina Ratliff
Timothy Ratliff
Heather Raulerson
Shelby Rayburn
Danielle Raymond
David Reaves
Brenda Reed
Elizabeth Reed
Samantha Register
Amber Rex
Shalenthia Reynolds
Sonnica Reynolds
Chloe Richard
Chlorita Richard
Luke Richards
Michelle Richards
Rachel Richards
Mary Richardson-Smith
Marcia Riegel
Anita Riels
Timothy Riley
Tyesha Riley
Jessica Rinehart
Patricia Rios
Beverly Ritter
Karen Ritter
Lorrie Rivera
Elissa Roberts

Ethan Roberts
Jason Roberts
Lisa Roberts
Nancy Roberts
Thomas Roberts
Laura Robinson
Ronald Robinson
Ronnika Robinson
Tabbi Robinson
Jonathon Rodriguez
Juana Rodriguez
Lisa Rogers
Rebecca Rogers
Jana Rolerson
Maximina Romero
Mariana Rosalio
Rebecca Ross
Tony Ross
Tina Rossi
Ted Roush
Tina Roush
Tasha Rowe
Jessica Rowland
Crystal Royal
Ester Ruiz
Catherine Russell
Crystal Russell
Jackie Russell
Karen Ryba
Lauren Ryder
Lauri Ryder
Dottie Rye
Julie Saavedra
Jennifer Saichuk
Leonor Sainz

Jennifer Salary
Mayra Salazar
Linda Samano
Robyn Samperio
Maria Sanchez
Sonja Sanchez
Amy Sansouci
Irma Santiago
Chelsea Sapp
Rebecca Sapp
Carolina Saravia
Kristina Sardina
SueAnn Sasser
Ashley Scarborough
Elouise Scott
Kwame Scott
Christene Scrivens
Ryan Sedgley
Brandy Sellers
Amanda Senea
Elisabeth Serra-Arderi
Charlotte Sessions
Thomas Sessions
Melissa Sharar
Jennifer Shaw
Robin Shea
Kelli Sheffield
Ashley Shelton
Pamela Shelton
Derenda Shepherd
Millie Sherrell
Kimberly Shiver
Cassie Shuler
Driskill Shurter
Peter Shurter

Cynthia Sikes
Mendy Sikes
Slade Sikes
Steven Sikes
Juan Silva
Juana Silva
Misti Simons
Kimberly Sims
Barbara Sinawa
David Sipes
Julie Skeen
Ganesha Skerrett
Brittany Slane
Mandy Slaughter
Christopher Smart
Alverta Smith
Amanda Smith
Angelic Smith
Benjamin Smith
Bridget Smith
Brittany Smith
Cassidy Smith
Darnetta Smith
Deanna Smith
Erin Smith
Jackie Smith
Katie Smith
Leslie Smith
Marcia Smith
Maria Smith
Nicole Smith
Samantha Smith
Shatara Smith
Stacey Smith
Tara Smith

Taylor Smith
Tia Smith
Tiffany Smith
Tim Sneed
Krystina Snider
Melissa Snipes
Nina Snipes
Holley Snyder
Holly Snyder
Cara Soride
Jessica Spears
Desiree Speigner
Linda Spikes
Hank Spitzer
Syhia Spivey
Martha Spiwak
Carol Stalvey
Kevin Stancel
Sarah Stancel
Jennifer Stansel
Veronica Stanton
Michelle Starling
William Starling
Bridgett Stegall
Canary Stephens
Casandra Stephens
Christi Stephens
Kathy Stepleton
Jennifer Stevens
Janet Stewart
Jessica Stillwell
Teri Stillwell
Falon Stokes
Sandra Stover
Crystal Straight

Cynthia Stratton
Kam Stratton
Karri Stratton
Mary Stratton
Nicole Stratton
Jamie Strickland
Judy Strickland
Vonnie Strickland
Timothy Sturdivant
Carla Suggs
Carmen Sullivan
Jennie Sullivan
Tanya Surgener
Emilia Swanson
Bonnie Swartz
Michael Swartz
Stacie Swartz
Lisa Talley
April Taylor
Erin Taylor
Jackie Taylor
Laura Taylor
Martha Taylor
Melissa Taylor
Sarah Taylor
Shanna Taylor
Timothy Taylor
William Taylor
C Taylor-Hurst
Amanda Teachman
Aleshia Terry
Carol Terry
Donna Terry
John Terry
Ashley Thomas

Katheryn Thomas
Manda Thomas
Shandrel Thomas
Teresa Thomas
Veronica Thomas
Pamela Thompkins
Heather Thompson
Kristin Thompson
Mindy Thompson
Paula Thompson
Stephanie Thompson
Susie Thompson
Wendy Thompson
Jessica Thrasher
Crystal Tigue
Allyson Tilley
Amy Timberlake
Craig Timberlake
Emma Tirella
Briana Toledo
Shirley Tomic
Clayton Tomlinson
Harold Tomlinson
Smilena Tomlinson
Tammy Tomlinson
Denny Tompkins
Leticia Torres
Nadia Torres
Shireen Trichler
Juanita Troyer
Joyce Trueblood
Jessica Tumbleson
Danielle Turner
Tray Tygrest
Matthew Tyre

Edith Underwood
Rebekah Van Auken
Melissa VanMeter
Elizabeth Vann
Lynda Vann
Alison Varga
Flor Vega
Juana Vences
Billie Vincent
Latoria Virgil
Samantha Virgil
Stephanie Virgil
Debra Wainwright
Felicia Wainwright
Debbie Walker
Devin Walker
Hallie Walker
Janet Walker
Justin Walker
Kimberly Walker
Lashonda Walker
Margaret Walker
Melissa Walker
Patience Walker
Shannon Walker
Tresca Walker
Jessica Wallen
Christina Ward
Hansen Ward
Mary Ward
Randi Wardrep
Melissa Ware
William Ware
Jessica Warner
Leslie Warner
Lesley Warren

Marie Warren
Barry Washington
Erica Washington
Lorie Washington
Nicole Washington
Amber Waters
Jeff Waters
Terri Watley
Denise Watson
Rachel Watson
Samantha Watson
Shayla Weaver
Linda Webb
Tina Webb
Crystal Weeks
Jon Weisner
Norhaya Weisner
Anna Wells
Cassandra Wells
Stephan Wells
Samantha Wenig
Sandra West
Calvin Westberry
Sharon Westberry
Sonji Westbrook
Misty Whitaker
Christina White
Dolores White
Mindy White
Yomalie White
Wendy Whitfield
Crystal Whitt
Nicole Whittington
Angracia Wielzen
Timberly Wilcox
Dawn Wilder

Teri Wilhoite
Aubrey Wilkerson
Mary Wilkes
Chain Williams
David Williams
Edna Williams
Jackie Williams
James Williams
Jamie Williams
Margaret Williams
Marlene Williams
Natasha Williams
Paul Williams
Rebecca Williams
Sharon Williams
Sherri Williams
Stephanie Williams
Tammy Williams
Mary Willis
Misty Willis
Selma Willis
Amber Wilson
Fredrica Wilson
Weta Wilson
Bobbie Winding
Constance Witt
Chase Wojcik
Allen Wolfe
Troy Wolfe
Angela Wood

Christine Wood
Martha Wood
Michael Wood
Wendy Woods
Jimmy Woods, Jr.
Debbie Worth
Marian Wright
Andrew Wyatt
Kasey Wynn
Tenia Wyrick
Yolanda Xithe
Mattie Yaccarino
Nika Yagel
Nikia Yagel
Pamela Yanossy
Suzette Yaters
Lori Yohn
Jeannie Young
Lori Young
Stacy Young
Stephanie Young
Kimberly Yow
Erica Yusuf
Brandi Zack
Amitaben Zala
Pavinsinn Zala
Dominick Ziemba
John Zimmerman
Mei Zou

**End of List
2013-2014
School Year**

School Board Attorney – Leonard Dietzen:

12. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Jerry Scarborough:

13. Superintendent's Report – No matters to report.

School Board Members:

14. Issues and concerns Board members may wish to discuss

- Mrs. Ulmer reminded everyone of the following events:
 - Branford FFA corn maze
 - SHS Basketball Program fundraisers
- Mr. Taylor expressed his appreciation for the recent district wide professional development day; and also to Janene Fitzpatrick, Director of Curriculum and Instruction, for submitting the 21st Century grant. He also commended SHS and SMS football teams.

The meeting adjourned at 6:50 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
November 12, 2013

MINTUES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with School Board Attorney Leonard Dietzen and Administrative Secretary Karen Lager. Superintendent Jerry Scarborough and Chief Financial Officer Vickie Music were absent.

Administrators and others present: Jennifer Barrs, Walter Boatright, Amy Boggus, Dr. Bill Brothers, Janene Fitzpatrick, Jesse Lovelace, Susan Moffat, Melissa Moseley, Ted Roush, Elizabeth Simpson (arrived at 9:50 a.m.), Lila Udell, and Dr. Jimmy Wilkerson.

Chairman Taylor called the meeting to order at 9:00 a.m.

School Improvement/Parent Janene Fitzpatrick/Principals
Involvement Plans (15 minutes each)

Ms. Fitzpatrick provided an overview of the District Improvement Plan.
Discussion followed regarding School Improvement Plans (SIP).

The following 2013-2014 SIPs were presented to the Board:

- Suwannee-Hamilton Technical Center – Walter Boatright (Mr. Boatright had to leave the workshop, and will present when he returns later in the day.)
- Florida Sheriffs Boys Ranch – Susan Moffat (**pgs. 2-17**)
- Suwannee High School – Ted Roush (**pgs. 18-37**)
- Branford High School – Dr. Jimmy Wilkerson (**pgs. 38-63**)
- Suwannee Middle School – Jay Jolicoeur (**pgs. 64-110**)
- Branford Elementary School – Jennifer Barrs (**pgs. 111-141**)
- Suwannee Intermediate School – (Mr. Simpson was absent; will be presented/discussed later in the workshop.) (**pgs. 142-175**)
- Suwannee Elementary School – Melissa Moseley (**pgs. 176-203**)

- Suwannee Primary School – Amy Boggus (**pgs. 204-229**)

The workshop recessed at 11:46 a.m. and resumed at 1:00 p.m.

The remaining 2013-2014 SIPs were presented to the Board:

- Suwannee-Hamilton Technical Center – Walter Boatright
- Suwannee Intermediate School – Mr. Taylor reviewed the plan.

No action was taken at this time on the School Improvement Plans.

Federal Program Update – Title I Part C.....Lila Udell/Kecia Robinson

Ms. Robinson gave a Powerpoint presentation regarding an update to the Title I Part C Federal Program.

21st CCLC Grant Update.....Janene Fitzpatrick

Ms. Fitzpatrick provided an update regarding the 21st CCLC grant.

Teacher Evaluations.....Dr. Bill Brothers
Policy Update

Dr. Brothers distributed and reviewed a handout (Student Performance Matrix K-1st Grade [Classroom/Non-Classroom]) regarding teacher evaluations.

Dr. Brothers reviewed the proposed changes to the following Suwannee County School Board policies:

- #8.21 Transporting Students in Private Vehicles (*revised*) (Board consensus was for Mr. Dietzen to provide input regarding insurance limits required for private vehicles and legal issues associated with this policy.)
- #9.03 School Reports (*revised*)
- #9.06 Distribution of Literature and Materials to Students (*revised*)

The workshop adjourned at 2:20 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
November 12, 2013

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with School Board Attorney Leonard Dietzen and Administrative Secretary Karen Lager. Superintendent Jerry Scarborough and Chief Financial Officer Vickie Music were absent.

Chairman Taylor called the meeting to order at 2:29 p.m.

MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie Music:

(Presented by Suwannee High School Principal – Ted Roush)

1. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the negotiated collective bargaining agreements and salary schedule for 2013-2014. **(pgs. 2-9)** MOTION CARRIED UNANIMOUSLY
2. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval to provide for a 3% salary increase to the administrative and confidential personnel. **(pg. 10)**

Discussion followed.

MOTION to TABLE by Mrs. Ulmer, second by Mr. Holtzclaw, the above recommendation (#2) until the November 19, 2013, Board meeting.

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 2:41 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REORGANIZATION MEETING
November 19, 2013

MINUTES

The Suwannee County School Board held a Reorganization Meeting on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Catherine Cason, Ed daSilva, J. M. Holtzclaw, Jerry Taylor, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

Supt. Scarborough called the meeting to order at 5:30 p.m.

Superintendent Presiding

1. Election of School Board Officers to serve through November 2014.

Nomination by Mrs. Ulmer, second by Mr. daSilva, for Mr. Taylor to serve as Chairman through November 2014. MOTION CARRIED UNANIMOUSLY

Supt. Scarborough turned the gavel over to Chairman Taylor.

Nomination by Mrs. Ulmer, second by Mr. Holtzclaw, for Mr. daSilva to serve as Vice-Chairman through November 2014. MOTION CARRIED UNANIMOUSLY

Chairman Presiding

2. Establishment of official meeting dates and times through November 2014.

MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, to continue holding meetings on the fourth Tuesday of each month at 6:00 p.m., at the School Board Meeting Room, 702 – 2nd Street NW, Live Oak, Florida, with the exception of the February 2014 meeting, which will be held in Branford, Florida. MOTION CARRIED UNANIMOUSLY

3. Selection of one School Board member to serve as a Legislative Liaison and one School Board member to serve as an Alternate Legislative Liaison on the FSBA Legislative Committee.

Nomination by Mrs. Ulmer, second by Ms. Cason, for Mr. daSilva to serve as Legislative Liaison on the FSBA Legislative Committee.

Nomination by Mrs. Ulmer, second by Mr. Holtzclaw, for Ms. Cason to serve as Alternate Legislative Liaison on the FSBA Legislative Committee.

MOTIONS CARRIED UNANIMOUSLY

The meeting adjourned at 5:34 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
November 19, 2013

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

School Resource Officer Lee Willis was also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag Suwannee Elementary School FCA student organization

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

Mr. Taylor asked the individuals their preference to speak now or wait until the respective agenda item. Consensus of the individuals was to wait.

MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 9-48)**

- | | |
|------------------|--|
| October 8, 2013 | - Joint Workshop with Suwannee County Board of Commissioners, Live Oak City Council, and Branford Town Council |
| | - Workshop Session |
| | - Special Meeting |
| | - Expulsion Issues Hearing (Private) |
| October 22, 2013 | - Expulsion Issues Hearing (Private) |
| | - Regular Meeting |

2. Approval of the monthly financial statement for October 2013.

3. The following bills for the period October 1-31, 2013:

General Fund

#150488 - 150928	\$	1,857,110.66
Electronic Fund Transfers		<u>1,626,598.68</u>
	\$	3,483,709.34

Federal Fund

#44676 - 44869	\$	236,418.05
Electronic Fund Transfers		<u>198,534.95</u>
	\$	434,953.00

Food Service Fund

#27941 - 28069	\$	216,193.24
Electronic Fund Transfers		<u>68,460.07</u>
	\$	284,653.31

2.0 LCIF

#6658 - 6693	\$	110,369.26
Electronic Fund Transfers		<u>449.00</u>
	\$	110,818.26

4. Approval of the following budget amendments for fiscal year 2013-2014:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-4	III-4	IV-4 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated November 19, 2013. **(pgs. 49-55)**
6. Approval of the following contracts/agreements for the 2013-2014 school year: (RENEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2014-117 Renewal to the Clinical Education Agreements between Suwannee County School Board and Notami Hospitals of Florida, Inc. d/b/a Lake City Medical Center for the Medical Secretary, Practical Nurse Education, and Surgical Technology Programs (Note: This renewal replaces Suwannee County School Board agreements #2014-30 – Medical Secretary Program; #2014-31 – Surgical Technology Program; and #2014-32 – Practical Nurse Education Program; which were previously Board approved on May 28, 2013.) **(Renewal/Revised) (pgs. 56-57)**
- #2014-118 Career Pathways Articulation Agreement between Suwannee High School and North Florida Community College, Allied Health Assisting for Secondary Program Area: Practical Nursing **(Renewal) (pg. 58-59)**

- #2014-119 Career Pathways Articulation Agreement between Suwannee High School and North Florida Community College, Allied Health Assisting for Secondary Program Area: Patient Care Technician (*Renewal*) **(pg. 60)**
- #2014-120 Career Pathways Articulation Agreement between Suwannee High School and North Florida Community College, Administrative Assistant for Secondary Program Area: Administrative Office Specialist (*Renewal*) **(pg. 61)**
- #2014-121 Career Pathways Articulation Agreement between Suwannee High School and North Florida Community College, Administrative Assistant for Secondary Program Area: Medical Administrative Specialist (*Renewal*) **(pg. 62)**
- #2014-122 Career Pathways Articulation Agreement between Suwannee High School and North Florida Community College, Administrative Assistant for Secondary Program Area: Business Administration (*Renewal*) **(pg. 63)**
- #2014-123 Career Pathways Articulation Agreement between Suwannee-Hamilton Technical Center and North Florida Community College, Early Childhood Education for Secondary Program Area: Early Childhood Professional Certificate (ECPC) (*Renewal*) **(pg. 64)**
- #2014-124 Career Pathways Articulation Agreement between Suwannee-Hamilton Technical Center and North Florida Community College, Early Childhood Education for Secondary Program Area: Early Childhood Education (*Renewal*) **(pg. 65)**
7. Approval to increase the base contract amount from \$6,000 to \$8,000 for payment to Deborah Metheny for charter school review services. (Note: This is for Contract #2014-84, which was Board approved on August 27, 2013.) **(pgs. 66-77)**

8. Approval of the following student transfers for the 2013-2014 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Jared	Bryant	Columbia	Suwannee	6
Kaylin	Bryant	Columbia	Suwannee	4
Saphira	James	Columbia	Suwannee	1
Aubrey	Johnson	Columbia	Suwannee	6
Selenia	Johnson	Columbia	Suwannee	8
Miya	Newby	Columbia	Suwannee	KG
Tyler	Underwood	Columbia	Suwannee	3
Keshawn	Jones	Suwannee	Hamilton	5
Steven	Jones	Suwannee	Hamilton	9

REGULAR AGENDA

Chief Financial Officer – Vickie Music:

1. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval to increase the corporate card credit limit for Suwannee High School from \$5,000 to \$7,500. **(pgs. 78-79)** MOTION CARRIED UNANIMOUSLY
2. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the Suwannee County School Board Internal Accounts Audit for fiscal year end June 30, 2013. (A copy was provided to Board members.) **(pg. 80)** MOTION CARRIED UNANIMOUSLY
3. Discussion and possible action regarding a recommendation for the Board attorney to develop a contract for purchase of the property known as Johnson's Radio Shack located at 305 Pinewood Drive, Live Oak, Florida, and owned by Russell M. and Roylyn M. Johnson. **(pg. 81)**

MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the Board attorney to develop a contract for purchase of the property known as Johnson's Radio Shack located at 305 Pinewood Drive, Live Oak, Florida, and owned by Russell M. and Roylyn M. Johnson. **(pg. 81)** MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval to advertise for competitive financing of the Johnson's Radio Shack located at 305 Pinewood Drive, Live Oak, Florida, and owned by Russell M. and Roylyn M. Johnson. **(pg. 82)** MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Walter Boatright:

5. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the following curriculum item for the 2013-2014 school year:
 - a. Teach a Certified Nursing Assistant class to Hamilton County High School students for the second semester of the 2013-2014 school year, effective January 21, 2014 **(pg. 83)**

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Janene Fitzpatrick:

6. Discussion and possible action regarding the two motions that were tabled during the October 22, 2013, Regular Board meeting: (Note: Backup documentation was provided at the October 22, 2013, Regular Board meeting.)

CITIZEN INPUT Portion

The following individuals addressed the Board regarding charter school applications:

- Cheryl Mae Brinson – Achieve High School Charter School application
- Dianne Westcott – Achieve High School Charter School application
- Joe Joyce – North Florida Collegiate High School Charter School application (asked to speak after Andrew Lang)
- Andrew Lang – North Florida Collegiate High School Charter School application

Ms. Deb Metheny, Suwannee County School Board's Charter School Consultant, spoke regarding the charter school application process. Ms. Metheny answered questions from Board members.

- a. MOTION by Mr. DaSilva, second by Mr. Holtzclaw, for approval to deny the Achieve High School, Inc. application for school charter based on a comprehensive review by the Charter Review Committee. **(pg. 84)**
MOTION CARRIED UNANIMOUSLY
- b. MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval to deny the North Florida Collegiate High School application for school charter based on a comprehensive review by the Charter Review Committee. **(pg. 85)**
MOTION CARRIED UNANIMOUSLY
7. MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval of the 2013-2014 School Improvement Plans for all District schools. (Copies are available for review in the office of the Director of Curriculum and Instruction.) **(pg. 86)**
MOTION CARRIED UNANIMOUSLY
8. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the 2013-2014 District Improvement and Assistance Plan. (A copy is available for review in the office of the Director of Curriculum and Instruction.) **(pg. 87)**
MOTION CARRIED UNANIMOUSLY
9. MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval of the 2013-2014 District Parent Involvement Plan/Policy. (A copy is available for review in the office of the Director of Curriculum and Instruction.) **(pg. 88)**
MOTION CARRIED UNANIMOUSLY

Director of Food Service – Rhonda Lepper:

10. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following personnel item for the 2013-2014 school year:
 - a. Hire up to five additional part-time food service workers at three hours each **(pg. 89)**

MOTION CARRIED UNANIMOUSLY

Director of Student Services – Elizabeth Simpson:

11. MOTION by Mrs. Ulmer, second by Mr. DaSilva, for approval of the following forms: (Note: These forms have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #5100-021 Suwannee County Schools Authorization for Medication
Administration (*Revised*) (**pgs. 90-91**)
#5100-050 Notification of Funding FEFP 2013-2014 (*New*) (**pgs. 92-93**)

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

12. MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

- #2.05 Board Meetings (*Revised*) (**pgs. 94-98**)
#3.10 Flag Display and Pledge (*Revised*) (**pgs. 99-100**)
#3.12 Public Information and Inspection of Records (*Revised*) (**pgs. 101-102**)
#3.25 Background Screening for Contractors (*New*) (**pgs. 103-105**)
#5.101 Bullying and Harassment (*Revised*) (**pgs. 106-121**)
#6.113 Responsibilities of School Bus Operators (*Revised*) (**pgs. 122-123**)
#6.37 Professional Ethics (*Revised*) (**pg. 124**)
#6.39 Report of Misconduct (*Revised*) (**pgs. 125-127**)

MOTION CARRIED UNANIMOUSLY

13. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the following forms: (Note: This form has been reviewed and approved by Board Attorney Leonard Dietzen.)

- #7200-089 Suwannee County School Board Citizen Input Form (*Revised*)
(**pgs. 128-130**)

MOTION CARRIED UNANIMOUSLY

14. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the following contract/agreement for the 2013-2014 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-125 Undergraduate Student Teaching and Observation Agreement between Fort Hays State University and Suwannee County School Board for cooperating with off-campus student educational experiences (*New*) (**pgs. 131-134**)

MOTION CARRIED UNANIMOUSLY

15. MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval of the Personnel Changes List, along with the Personnel Changes List Addendum (**pgs. 135-139**) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RESIGNATION:

Patricia Karamolengos, custodian 12 month, effective October 15, 2013

RECOMMENDATIONS: INSTRUCTIONAL:

District Wide/21st Century Grant:

Lesley Fry, project coordinator

NEW POSITION

Candice Land, site coordinator - BES

NEW POSITION

Marcia Boatright, site coordinator – SIS

NEW POSITION

Rhonda Furry, site coordinator - SES

NEW POSITION

Marvette Gwinn, site coordinator - SPS

NEW POSITION

District Wide:

Karen Williams, teacher part-time/night-time (Parent and Community Involvement Informational Website Contact)

NEW POSITION

Suwannee Intermediate School:

Marcia Boatright, reading coach, effective November 4, 2013

REPLACES: Kimberly Jennings

SUWANNEE-HAMILTON TECHNICAL CENTER:

PART-TIME/HOURLY EMPLOYEES (for the first term of the 2013-2014 school year):

COMMUNITY EDUCATION (pending class enrollment.):

Michael Bresk Excel

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Carla Suggs	Head Var. Girls' Basketball Coach	BHS	W. Cashwell

MISCELLANEOUS:

Suwannee-Hamilton Technical Center:

Kathy Smith, guidance counselor to work evenings as needed to assist students on the ABE/GED classes and set up classes for students taking the TABE test during evening classes

The following Common Core Committee members to work up to 8 hours per month as needed for 7 months:

Donna Dillard – SMS

Angie Hester – SMS

Kim Jennings - SMS

Amy Robinson – SES

Tammy Williams – SES

Sandra Winburn - SIS

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Facilities Department/District Office:

Bernadette Fittante-Burd, custodian 12-month, effective October 29, 2013

REPLACES: Patricia Karamolengos

Suwannee Primary School:

Mayra Salazar-Villa, paraprofessional part-time hourly
REPLACES: Waleska Colon

LEAVE OF ABSENCE (ILLNESS-IN-THE-LINE-OF-DUTY):

Branford High School:

Deborah Yates, paraprofessional, March 6-7, 2013

LEAVE OF ABSENCE (FAMILY & MEDICAL LEAVE (FMLA)) :

Suwannee Middle School:

Goldie Fralick, October 14 through November 22, 2013, with the option of returning sooner

LEAVE OF ABSENCE (MEDICAL):

Branford Elementary School:

Erica Jordan, custodian, October 14 through November 21, 2013, with the option of returning sooner if released by her doctor

Suwannee Intermediate School:

Dale Sumner, paraprofessional, November 11, 2013, through January 3, 2014, with the option of returning sooner if released by his doctor

STUDENT WORKER:

Ahmad Cason SHTC/Culinary Arts

SUBSTITUTES:

The following as substitute bus drivers:

Laronda Butler	effective 10/16/2013
James Dunham	effective 10/28/2013
Katrina Johnson	effective 10/24/2013
Colleen McCandless	effective 10/15/2013

The following as substitute bus attendant:

James Dunham effective 10/18/2013

VOLUNTEERS:

Tori Aderholt	Luis Gonzalez	Jennifer Merola
Ashley Allen	Sandra Gonzalez	Crystal Moreno
Judy Ascough	Amy Gregory	Sean Morey
Heather Ayala	Barbara Gregory	Rebecca Morgan
Christopher Ayala	Darace Hahn	Zabella Munsell
Sara Benson	Tina Hammock	Glenda Musgrove
Peggy Boston	Joshua Hardin	Wayne Musgrove
Sally Brown	Glenda Hatch	JoAnna Neely
Daniel Casteel	Megan Henry	Rocio Ortiz
Maria Cedillo	Areli Hernandez	Althea Owens
Lance Chewning	Bobbie Hines	Maria Pascual
Juanita Clay	Caroline Horvana	Kellen Perkins
Lisa Corbin	Elizabeth Ice	Beverly Poucher
Pamela Corbin	Suzannah Irby	Marla Poucher
Susan Cox	Marlon Ivey	Tonya Poulton
Mary Crews	Jennifer Jennings	Jamie Riggs
Lori Daniels	Chris Johnson	Jana Rolerson
Herbert Davis	Brooke Johnson	Nicole Ross
Dorothy Day	Rueben Johnson	Crystal Royal
Teagan Dunn	Laura Land	Rebekah Samson
Carolyn Eplin	Melissa Land	Joshua Samson
Cheryl Eplin	Adrian Land	Janet Samson
Helen Fletcher	Angela Lee	Jennifer Samson
Debora Floyd	Vanessa Leffler	Heidi Schenauer
Lyndon Fortner	Michele Lima	Elouise Scott
Betty Fortner	Johnny Mackey	Joy Sedgley
Lorena Gardner	Todd Marsett	Juan Silva
Lindsey Garland	Tonie Marsett	Maria Smith
Melissa Garrison	Rachel Mattox	Amanda Smith
Jeffery Geering	Grace McClendon	Alverta Smith
Karen Gilbert	Victor McDonald	Tara Smith
Cathy Glass	Cleve McIntosh	Leslie Smith
Rodney Glass	Margie Mcleod	Jennifer Soluri

Lucy Spencer
Megan Surato
Stacie Swartz
Michael Swartz
Bonnie Swartz
Pamela Thompkins
Crystal Tigue
Crystal Waits
Kimberly Weaver
Bobbi Wilson
Tina Wolfe
Martha Wood
Katherine Woolard
Erica Yusuf

End of List
2013-2014
School Year

PERSONNEL ADDENDUM

Approval of the following to work in the 21st Century Program as teachers, paraprofessionals, and/or substitute teachers as needed.

Branford Elementary School:

Teachers:

Sandra Dempsey
Lori Land
Lindsey Ramsey
Margaret Williams

Paraprofessionals:

Teresa Allen
Staci Feeney
Karen Knighton
Andrea Lanier
Wendy Stines

Alternate Teachers:

Amanda Clark
Julie Klecka
Denah Phillips

Suwannee Intermediate School:

Teachers:

Carolina Figueroa
Natalie Haney
Karri Strong-Mercer
Sandra Winburn

Paraprofessionals:

Krystal Cundiff
April Frye
Darlene Rice
Bridget Sadler

Alternate Teachers:

Jenna Bates
Bethany Jones
Dona Norris
Violet Tipton

Suwannee Primary School:

Teachers:

Jennifer Bonds
Bill Harris
Kim Harris
Nicole Johnson
Nancy Seale
Stacey Skierski

Suwannee Elementary School:

Teachers:

Robyne Edwards
Tracy Henderson
Connie Leavitt
Melissa McKire
Melinda Robinson
Ashlee Wooley

Paraprofessionals:

John Cone
Tanya Crain
Joann Ledew
Melissa McKire
Holly McMillian
Yvette Perez
Kristen Register
Michelle O. Robertson
Jennifer Wadford
Tammy Williams

ACTION ON AGENDA ADDENDUM

Chief Financial Officer – Vickie Music:

#1. Discussion and possible action regarding the motion that was tabled during the November 12, 2013, Special Board meeting:

- a. The Superintendent recommends approval to provide for a 3% salary increase to the administrative and confidential personnel. (A2)

MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval to provide for a 3% salary increase to the administrative and confidential personnel. (A2)
MOTION CARRIED UNANIMOUSLY

#2. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval for the Suwannee County School Board to act as the fiscal agent between Workforce Florida, Inc., Tallahassee, Florida and Klausner Lumber One, LLC (A3)
MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

#3. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the revisions to the School Board of Suwannee County Instructional Performance Appraisal System (Copies of the Student Performance Matrixes are on file with the Supplemental Minutes.) (A4-A6) MOTION CARRIED UNANIMOUSLY

END OF AGENDA ADDENDUM

School Board Attorney – Leonard Dietzen:

16. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Jerry Scarborough:

17. Superintendent's Report – No matters to report.

School Board Members:

18. Issues and concerns Board members may wish to discuss

- Board members wished everyone a very happy Thanksgiving.
- Mr. Taylor stated that the State Board of Education held a meeting today at Santa Fe Community College to receive comments regarding Common Core from constituents around the state. Mr. Taylor was not able to attend due to preparing for tonight's Board meeting. He encouraged faculty, staff, and community members to contact Board members with their comments regarding Common Core.

The meeting adjourned at 7:25 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
December 17, 2013

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

UTSC President Annette Kinsey and School Resource Officer Kim Lane were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Primary School student volunteers

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-28)**

- November 12, 2013 - Workshop Session
- Special Meeting
November 19, 2013 - Expulsion Issues Hearing (Private)
- Reorganization Meeting
- Regular Meeting

2. Approval of the monthly financial statement for November 2013.

3. The following bills for the period November 1-30, 2013:

General Fund

#150929 - 151252	\$	2,006,515.07
Electronic Fund Transfers		<u>1,729,374.86</u>
	\$	3,735,889.93

Federal Fund

#44870 - 44956	\$	136,395.40
Electronic Fund Transfers		<u>176,652.49</u>
	\$	313,047.89

Food Service Fund

#28070 - 28164	\$	159,533.66
Electronic Fund Transfers		<u>70,528.48</u>
	\$	230,062.14

2.0 LCIF

#6694 - 6716	\$	17,572.95
Electronic Fund Transfers		<u>499.80</u>
	\$	18,072.75

4. Approval of the following budget amendments for fiscal year 2013-2014:

General
I-5

LCIF
III-5

Special Revenues
IV-5 (Federal)

5. Approval of the following contracts/agreements for the 2013-2014 school year: (RENEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-126 Career Pathways Articulation Agreement between Lafayette County High School and Suwannee-Hamilton Technical Center, Teacher Assisting for Secondary Program Area: Early Childhood Education (*Renewal*) (**pgs. 29-30**)

#2014-127 Career Pathways Articulation Agreement between Lafayette County High School and Suwannee-Hamilton Technical Center, Digital Design for Secondary Program Area: Administrative Assistant (*Renewal*) (**pg. 31**)

#2014-128 Career Pathways Articulation Agreement between Lafayette County High School and Suwannee-Hamilton Technical Center, Digital Design for Secondary Program Area: Digital Design (*Renewal*) (**pg. 32**)

#2014-130 Career Pathways Articulation Agreement between Suwannee County High School and Taylor Technical Institute, Administrative Assistant for Secondary Program Area: Medical Administrative Specialist (*Renewal*) (**pgs. 33-34**)

#2014-131 Career Pathways Articulation Agreement between Suwannee County High School and Taylor Technical Institute, Administrative Assistant for Secondary Program Area: Administrative Assistant (*Renewal*) (**pg. 35**)

6. Approval of the following contract/agreement for the 2013-2014 school year: (RENEW) (Note: The original Engagement Agreement was reviewed and approved by legal counsel, Guy Norris, Columbia County School Board Attorney, and there are no substantive changes to the renewal.)

#2014-132 Engagement Agreement between Rumberger, Kirk & Caldwell, P.A. and the Suwannee County School Board for legal services (*Renewal*) (**pgs. 36-41**)

7. Approval of the following grant/allocation applications for 2013-2014:
- a. Adult Education and Family Literacy, English Literacy/Civics Education Grant in the amount of \$27,813. **(pg. 42)**
 - b. Technology Transformation Grant for Rural School Districts Application in the amount of \$220,747. **(pgs. 43-55)**
8. Approval of the following student transfers for the 2013-2014 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Ryleigh	Abbott	Columbia	Suwannee	1
James	Adams	Columbia	Suwannee	K
Cason	Barrs	Columbia	Suwannee	4
Jaiden	Barrs	Columbia	Suwannee	4
Kassidy	Kolwyck	Columbia	Suwannee	1
Clinton	Martin	Columbia	Suwannee	4
Devin	Mayer	Columbia	Suwannee	5
Hailey	Mayer	Columbia	Suwannee	5
Cayleigh	McCall	Columbia	Suwannee	5
Carlee	Morrison	Columbia	Suwannee	1
Dylin	Reeves	Columbia	Suwannee	1
Naed	Rodriguez	Columbia	Suwannee	4
Selby	Schneitman	Columbia	Suwannee	2
Steven	Schneitman III	Columbia	Suwannee	3
Luke	Smith	Lafayette	Suwannee	4
Michael	Smith	Lafayette	Suwannee	K
Jocelyn	Torres	Columbia	Suwannee	4
Juliette	Torres	Columbia	Suwannee	3
Katie	Bassett	Suwannee	Hamilton	12
Joshua	Lack	Suwannee	Hamilton	1

FIRST NAME	LAST NAME	TO	FROM	GRADE
Kyanna	Lack	Suwannee	Hamilton	2
Payton	Lack	Suwannee	Hamilton	K
Daniel	Stone	Suwannee	Hamilton	10

REGULAR AGENDA

Chief Financial Officer – Vickie Music:

1. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval and certification of the 2013-2014 Class Size Reduction Compliance Plan. (pgs. 56-60) MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Walter Boatright:

2. MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval of the following contract/agreement for the 2013-2014 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-129 Service Agreement for the North Florida Community College and Suwannee Consortium 2013-2014 between North Florida Community College and Suwannee County School District (New) (pgs. 61-72)

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Janene Fitzpatrick:

3. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following contract/agreement for the 2013-2014 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-133 Contract for Evaluation Services Agreement between Suwannee County School District and the Center for Assessment, Strategic Planning, Evaluation and Research, LLC d/b/a CASPER (New) (pgs. 73-82)

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

4. MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval of the Personnel Changes List (which includes the Personnel Changes List Addendum from the Agenda Addendum) (pgs. 83-87) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RETIREMENTS: ADMINISTRATIVE:

District/Food Service:

Rhonda Lepper, Director of Food Service, effective May 31, 2014

Suwannee Elementary School:

Melissa Moseley, principal, effective May 31, 2014

Suwannee High School:

William Yanossy, assistant principal, effective May 31, 2014

RETIREMENTS: INSTRUCTIONAL:

Branford Elementary School:

Renita Kelly, teacher, effective June 10, 2014

Suwannee Elementary School:

Peggie Witt, teacher, June 10, 2014

Suwannee Middle School:

Mary E. Cason, teacher, effective June 10, 2014

Suwannee Primary School:

Susan Hurst, teacher, effective June 10, 2014

RETIREMENTS: NON-INSTRUCTIONAL:

Food Service/BES:

Susan Johns, food service manager, effective December 31, 2013

Suwannee High School:

Sharon Sommers, school bookkeeper, effective December 31, 2013

Suwannee Middle School:

Linda Nicholson, school secretary, June 26, 2014

RESIGNATIONS: NON-INSTRUCTIONAL:

Transportation Department:

Susan Burger, bus driver, effective December 20, 2013

Robin Whitt, bus driver/part-time parts manager, effective November 30, 2013

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee High School:

Matthew Campbell, teacher, effective December 4, 2013

REPLACES: Deanna Law

Suwannee Intermediate School:

Melanie Parks, teacher, effective December 9, 2013

REPLACES: Matthew Campbell

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Ronnie Gray	Assistant Wrestling Coach	SHS	D. Wooley

MISCELLANEOUS:

Suwannee Middle School:

Jeffrey Johnson resigned as assistant baseball coach effective November 7, 2013

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Facilities Department:

Lynne Otterbine, crossing guard part-time

REPLACES: Burnadette Burd

Food Service Department/BES:

Janice Lee, assistant food service manager, effective January 6, 2014

REPLACES: Rosanna Holtzclaw

Transportation Department:

Gerald Guy, bus driver temporary, effective November 22, 2013

REPLACES: Tara Duff

Kiesha Perry, bus driver temporary, effective December 2, 2013

REPLACES: Tiffany Brown

Robin Oliver, bus attendant, effective December 2, 2013

REPLACES: David Blevins

Samantha Roundtree, bus driver, effective November 22, 2013

REPLACES: Cheryl Clark

Joel Bruce Williamson, bus mechanic, effective November 22, 2013

REPLACES: Randy Frame

LEAVE OF ABSENCE (ILLNESS-IN-THE-LINE-OF-DUTY):

Food Service Department/SES:

Teresa Williams, food service worker 8 hour, October 15 through November 4, 2013

Suwannee High School:

Sharon Sommers, bookkeeper, August 17, 18, 30, September 6, 19, 26, October 17, 18, November 28, 2011, January 9, December 10, 2012 for a total of 15.75 hours

LEAVE OF ABSENCE (MEDICAL):

Branford Elementary School:

Erica Jordan, custodian, extend leave through December 20, 2013, with the option of returning sooner if released by her doctor

LEAVE OF ABSENCE (PERSONAL):

Branford High School:

Tammy Bradow, paraprofessional, January 6 through April 25, 2014, with the option of returning sooner (completion of internship)

MISCELLANEOUS:

The following to work up to 30 hours to teach CPR and/or First Aid for faculty and staff:

Kathy Sellgren Pattie Nixon

STUDENT WORKERS:

Destiny Babbit	SHTC/Business
Sierra Jones	SHTC/Business
Nicole Whittington	SHTC/Medical

SUBSTITUTES:

The following as a substitute bus driver:

Donna Cassan – effective 11/4/2013

The following as substitute custodians:

Teddy Ball Alma Brown

The following as a substitute nurse:

Cara Monroe

SUSPENSION:

Branford Elementary School:

April Glover, paraprofessional, November 20, 2013, without pay

VOLUNTEERS:

Vail Bracey
Geneva Carmona
Gerald Cascaddam
Juanita Clay
Glenda Clower
Calvin Cribbs
Shirley Cribbs
Kasey Crider
Alison Davis
Eric Disken
Erika Dolgado-
Barga
Casey Golden
Lashone Griffin
Laura Hartman
Donna Herring
Raymond Hodge
Edwina Kirby
Mary Lou Kohn
Laura Koon
Allen Langford
Jenny Lloyd
Jennifer Lublin
Les Nawling
Judith Patton
Wanda Pettis
Rebecca Reaves
Samantha Register
Alden Rosner
Cheri Sexton
Joshua Smith
Loretta St.Clair
Walter Stanton
Lesli Strait

Mitchell Taylor
Judy Taylor
Teaktha Turner
Pamela White

**End of List
2013-2014
School Year**

AGENDA ADDENDUM:

PERSONNEL CHANGES LIST ADDENDUM

Approval of the following to work in the 21st Century Program as teachers, paraprofessionals, and/or substitute teachers as needed.

Branford Elementary School:

Mandi Howard

Holly Balance

Suwannee Primary School:

Ashley Bronson

Mayra Gonzalez

April Green

Wildaly Nieves

Latoya Stills

End of List

2013-2014

School Year

School Board Attorney – Leonard Dietzen:

5. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Jerry Scarborough:

6. Superintendent's Report – No matters to report.

School Board Members:

7. Issues and concerns Board members may wish to discuss

- Board members wished everyone a Merry Christmas and Happy New Year and thanked everyone for all their hard work.
- Mrs. Ulmer congratulated Mr. DaSilva for completing his School Board certification, and noted that our School Board is now one of seven certified School Boards in the state.

The meeting adjourned at 6:25 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
January 14, 2014

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

Administrators and others present: Jennifer Barrs, Amy Boggus, Dr. Bill Brothers, Mark Carver (arrived at 10:50 a.m.), Janene Fitzpatrick, Jay Jolicoeur, Rhonda Lepper, Jesse Lovelace, Anita Mathis (arrived at 9:15 a.m.), Susan Moffat, Melissa Moseley, Ted Roush, Elizabeth Simpson, Jim Simpson, Lila Udell, Joyce Warren (arrived at 9:20 a.m.), and Josh Williams (arrived at 9:15 a.m.). Amy Weiland with Performance Matters; and AIM resource teachers were also present.

Chairman Taylor called the meeting to order at 9:05 a.m.

Performance MattersJanene Fitzpatrick

Mrs. Fitzpatrick provided background information regarding Performance Matters, which offers a testing platform for end of course exams. Amy Weiland, with Performance Matters, gave a Powerpoint presentation regarding Performance Matters.

Mr. Taylor requested that further discussion be held at the next Board meeting to be held on January 28, 2014. He asked that information be provided at that time regarding the total cost, implementation details, and District employee who will be responsible for overseeing the proposed Performance Matters program.

AIM Presentation Janene Fitzpatrick/Teachers

The following AIM presentations were given:

- Suwannee Primary School – Kelly Driggers, Windy Gamble, Kelli Williams
- Suwannee Elementary School – Becky Carter
- Branford Elementary School – Sandra Dempsey

Federal Program Update – Title III.....Lila Udell

Mrs. Udell introduced Anita Mathis, who gave a Powerpoint presentation regarding Title III, ESOL English Language Learners.

Student Progression Plans.....Janene Fitzpatrick

- Elementary School (**pgs. 2-57**)
- Middle School (**pgs. 58-109**)
- High School (**pgs. 110-158**)

School Calendar for 2014-2015 (**pgs. 159-160**)

Progress Monitoring Calendar for 2013-2014 (**pg. 161**)

Mrs. Fitzpatrick provided information and an update on the following items:

- Student Progression Plans – Consensus of Board members was to have two Student Progression Plans--one for elementary and one for secondary. Mrs. Fitzpatrick asked Board members to email her with suggested changes to the plans. The plans will be discussed further at the February workshop.
- Progress Monitoring Calendar for 2013-2014
- School Calendar for 2014-2015 – Consensus of Board members was to delay further discussion of the 2014-2015 school calendar until the State releases FCAT testing dates for 2015.

The workshop recessed at 11:41 a.m. and resumed at 1:03 p.m.

Facilities Department Update Mark Carver

Mr. Carver provided an update regarding the Facilities Department.

Felony Suspension Process UpdateElizabeth Simpson
State 504 Update
Flu Shots

Mrs. Simpson provided an update on the following topics:

- Felony suspension process
- State 504
- Flu shots

Minority Recruitment Policy/Plan (**pgs. 162-179**)Dr. Bill Brothers
Corporal Punishment Policy (**pg. 180**)
Equity Statement (**pgs. 181-191**)

Dr. Brothers provided an update on the following topics:

- Minority Recruitment Plan
- Corporal Punishment Policy
- Equity Statement

The workshop adjourned at 2:38 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
January 14, 2014

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

Chairman Taylor called the meeting to order at 2:47 p.m.

MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie Music:

1. MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval for the District to advertise for Requests for Proposals (RFPs) to bid health insurance for the period May 1, 2014, through April 30, 2015, pending a recommendation of the Fringe Benefits Committee. (pg. 2) MOTION CARRIED UNANIMOUSLY

Director of Information Technology – Josh Williams:

2. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following contract/agreement for the 2014-2015 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-01 Windstream Master Services Agreement between Windstream and School Board of Suwannee County, Florida, to continue providing internet services (*Renewal/Revised*) (Note: Revisions are effective July 1, 2014.) (pgs. 3-12)

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 3:05 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
January 28, 2014

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen was absent.

UTSC Representative Annette Kinsey and School Resource Officer Cory Horne were also present.

Chairman Taylor called the hearing to order at 5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Director of Human Resources.) **(pg. 7)**

- #2.05 Board Meetings (*Revised*)
- #3.10 Flag Display and Pledge (*Revised*)
- #3.12 Public Information and Inspection of Records (*Revised*)
- #3.25 Background Screening for Contractors (*New*)
- #5.101 Bullying and Harassment (*Revised*)
- #6.113 Responsibilities of School Bus Operators (*Revised*)
- #6.37 Professional Ethics (*Revised*)
- #6.39 Report of Misconduct (*Revised*)

Mr. Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual and there were none.

The hearing adjourned at 5:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
January 28, 2014

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen was absent.

UTSC Representative Annette Kinsey and School Resource Officer Cory Horne were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Intermediate School Safety Patrol student organization

Special Recognition by the Superintendent:

- Branford High School FFA Parliamentary Procedure Team Presentation

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 8-18)**

December 17, 2013 - Regular Meeting

2. Approval of the monthly financial statement for December 2013.

3. The following bills for the period December 1-31, 2013:

General Fund

#151253 - 151570	\$	951,040.08
Electronic Fund Transfers		<u>2,021,593.95</u>
	\$	2,972,634.03

Federal Fund

#44957 - 45057	\$	112,098.48
Electronic Fund Transfers		<u>247,502.79</u>
	\$	359,601.27

Food Service Fund

#28165 - 28256	\$	148,100.22
Electronic Fund Transfers		<u>85,819.50</u>
	\$	233,919.72

2.0 LCIF

#6717 - 6743	\$	215,134.70
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4. Approval of the following budget amendments for fiscal year 2013-2014:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-6	III-6	IV-2 (Food Service)
		IV-6 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated January 28, 2014. **(pgs. 19-20)**
6. Approval of the following student transfers for the 2013-2014 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Sage	Hutto	Columbia	Suwannee	6
Skyler	Hutto	Columbia	Suwannee	7
Darren	Mathews	Columbia	Suwannee	6
Deaundre	Mathews	Columbia	Suwannee	12
DeSean	Mathews	Columbia	Suwannee	K
Hunter	Miller	Columbia	Suwannee	6
Jada	Swearengin	Columbia	Suwannee	3
Armando	Vega	Columbia	Suwannee	VPK
Kaylie	Vega	Columbia	Suwannee	2
Kylie	Vega	Columbia	Suwannee	5
Colten	Hines	Suwannee	Hamilton	7
Sydney	Hines	Suwannee	Hamilton	8

7. Approval of the Notice of Reinstatements for Public Official Bonds for the individuals listed below. (These reinstatements have been reviewed by Board Attorney Leonard Dietzen.) **(pgs. 21-22)**

Term: November 2013 through November 2014

Jerry Taylor, Chairperson

Ed daSilva, Vice Chairperson

REGULAR AGENDA

Director of Curriculum and Instruction – Janene Fitzpatrick:

1. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following curriculum item for the 2013-2014 school year:
 - a. Progress Monitoring Calendar for 2013-2014 (pgs. 23-24)

MOTION CARRIED UNANIMOUSLY

Director of Transportation – Jesse Lovelace:

2. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following personnel items for the 2013-2014 school year: (pg. 25)
 - a. Delete the Driver Trainer/Data Entry position in the Transportation Department
 - b. Add a District Secretary position in the Transportation Department

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

3. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows:
(Copies are available for review in the office of the Director of Human Resources.) (pg. 7)

- #2.05 Board Meetings (*Revised*)
- #3.10 Flag Display and Pledge (*Revised*)
- #3.12 Public Information and Inspection of Records (*Revised*)
- #3.25 Background Screening for Contractors (*New*)
- #5.101 Bullying and Harassment (*Revised*)
- #6.113 Responsibilities of School Bus Operators (*Revised*)
- #6.37 Professional Ethics (*Revised*)
- #6.39 Report of Misconduct (*Revised*)

MOTION CARRIED UNANIMOUSLY

4. Discussion, public input, and possible action on Policy 5.1001 – Corporal Punishment. **(pgs. 26-28)**

There was no public input.

MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval to keep Policy 5.1001 – Corporal Punishment as currently written.

MOTION CARRIED UNANIMOUSLY

5. Discussion and possible action on Policy #6.103 – Appointment or Employment Requirements, to include the following proposals: **(pgs. 26-27; 29-37)**
 - a. Option 1 (Section III.A. without “as needed”)
 - b. Option 2 (Section III.A. with “as needed”)

MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval of Item 5.a. (Option 1) as stated above regarding Policy #6.103.

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows: **(pgs. 26-27)**

#6.103 Appointment or Employment Requirements (*Revised*) (Note: As approved in Item #5 above.) **(pgs. 29-37)**

#9.03 School Reports (*Revised*) **(pg. 38)**

#9.06 Distribution of Literature and Materials to Students (*Revised*) **(pg. 39)**

MOTION CARRIED UNANIMOUSLY

7. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the revisions to Suwannee County School Board Procedure #2.16.01 – Nondiscrimination Notice. **(pgs. 26-27; 40)** MOTION CARRIED UNANIMOUSLY

8. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the Minority Teacher Recruitment Plan. **(pgs. 41-44)** MOTION CARRIED UNANIMOUSLY
9. MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval of the Personnel Changes List, along with the Personnel Changes List Addendum, and the Out-of-Field list, as well as the following changes: **(pgs. 45-52)**
 - Page 46, Retirements/Instructional: Suwannee High School: Angela Abercrombie – change effective date to January 17, 2014;
 - Page 48, Leave of Absence (Medical): Suwannee Primary School: Elecxia Williams – change last name to Jackson; and
 - Page 50, Recommendations/Non-Instructional: Food Service Department: Stephanie Whittington – change effective date to January 6, 2014

MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RETIREMENTS: INSTRUCTIONAL:

Branford High School:

Nancy Channell, teacher, effective June 10, 2014

Suwannee High School:

Angela Abercrombie, teacher, effective January 17, 2014

Suwannee Intermediate School:

Larry Hitchcock, teacher, effective April 30, 2014

Suwannee Middle School:

Patricia Lynn Hutchins, teacher, effective June 10, 2014

RETIREMENTS: NON-INSTRUCTIONAL:

Food Service Department/SPS:

Doretha Cason, food service manager, June 10, 2014

Suwannee Primary School:

Gregory Wilkinson, head custodian, effective January 17, 2014

Transportation Department:

Cathy Fusco, bus driver, effective June 6, 2014

RESIGNATION: INSTRUCTIONAL:

Suwannee Middle School:

Anne Etcher, teacher/FFA advisor, effective January 10, 2014

RESIGNATION: NON-INSTRUCTIONAL:

Branford High School:

Randall Williams, custodian, December 18, 2013

Food Service Department/BES:

Graciela Resendiz, food service worker 3 hr., effective December 13, 2013

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee-Hamilton Technical Center:

Violet Noyes, teacher part-time/night-time (Civics Grant)

NEW POSITION

Kimberly Jennings, teacher part-time/night-time (Civics Grant)

NEW POSITION

SUWANNEE-HAMILTON TECHNICAL CENTER:

PART-TIME/HOURLY EMPLOYEES (for the second term of the 2013-2014 school year)

ADULT EDUCATION

Robbin Chapman	ABE/GED Prep
Tracy Henderson	ABE/GED Prep
Angie Hester	ABE/GED Prep
Tammie McKay	ABE/GED Prep
Darryl Cannon	Adult Basic Education
Lisa McKinley	Alternate GED Examiner
Pam Poole	Chief GED Test Examiner
Terry Mills	ED Options

Phyllis Doty	ESOL
Lynn Lee	GED Test Proctor
Ann Warner	GED Test Proctor / TABE Test Examiner
Richard Allen	TABE Test Examiner
Karen Fraley	TABE Test Examiner
Ta-Trease Sapp	TABE Test Examiner

VOCATIONAL

Tina Colvin	Bus Driver Training
Pat Fleming	Bus Driver Training
Yoria Perez	Patient Care Technician/Practical Nursing
Susan Morgan	Patient Care Technician/Practical Nursing

COMMUNITY EDUCATION (pending class enrollment.)

Ann Warner	Beginning Computer
Marilyn Roberts	Business
Debbie Scott	Cake Decorating
Juanita Torres	Conversational Spanish
Ginny Crews	CPR
Natasha Pittman	Excel, Quickbooks, MS Office Word, Power Point
Kim Thomas	Intro to Computers & Excel
Paige Thomas	IPad Training
Jessica Melgar	Spanish
Carol Risk	Yoga
Vanessa Grantham	Arts and Crafts

LEAVE OF ABSENCE (MATERNITY):

Branford Elementary School:

Betsylynn Branche, teacher, tentatively May 7 through June 6, 2014, using days as needed for insurance purposes

LEAVE OF ABSENCE (MEDICAL):

Suwannee Primary School:

Jennifer Wooley, teacher, December 12, 2013 through January 10, 2014, using days as needed for insurance purposes

District Wide:

Approval of the following to work in the 21st Century Program as teachers, paraprofessionals, and/or substitute teachers as needed:

Branford Elementary School:

Holly Ballance
Mandi Howard
Jessica Wagner

Suwannee Primary School:

Kelli Williams
Elecxia Jackson

MENTORS:

Approval of the following mentor/mentees for the 2013-2014 school year:

<u>Teacher</u>	<u>Beginning Teacher</u>	<u>School</u>
James Wilson	Melanie Roberts	SHS

OUT-OF-FIELD:

Approval for the following to teach out-of-field for the second semester of the 2013-2014 school term:

List provided as follows:

OUT-OF-FIELD 2 nd SEMESTER 2013-2014						
SCH	LNAME	FNAME	OOF SUBJECT	PERIOD	JUSTIFICATION	YEAR
BES	Hawthorne	Melinda	ESOL	All Day		13-14
BHS	Rodriguez	Sergio	ESOL			13-14
FSBR	Creel	John	PE	3 periods		13-14
SES	Camejo	Alessandra	ESOL			13-14
SES	Koch	Erinn	ESOL			13-14
SES	Meeks	Lindy	ESOL			13-14
SES	Searles	Stephanie	ESOL			13-14
SHS	Allen	Frank	US Govt	1 period	1	13-14
SHS	Black	Kary	ESOL			13-14
SHS	Campbell	Matthew	Int Sci,Bio,Erth/Sp Sci,Env Sci,M/J Life Sci,M/J Erth Sp Sci,M/J Phy Sci	2 periods		13-14
SHS	Curls	Darrell	Adv Alg w/Fin Applications	3 periods		13-14
SHS	Johnson	Mary	M/J World History	1 period		13-14
SHS	Skipper	Becky	Alg 2,Adv Alg w/Fin Applications	1 period		13-14
SHS	Vickers	Candy	ESE Content	All Day		13-14
SIS	Dixon	Chandell	ESOL			13-14

OUT-OF-FIELD 2 nd SEMESTER 2013-2014						
SCH	LNAME	FNAME	OOF SUBJECT	PERIOD	JUSTIFICATION	YEAR
SIS	Jones	Bethany	ESOL			13-14
SIS	Rolerson	Amon	ESOL			13-14
SIS	Severance	Theda	Gifted	All Day		13-14
SMS	Check-Cason	Mary	ESOL			13-14
SMS	Harrell	Meri	ESOL			13-14
SPS	Billingsley	Nynah	ESOL			13-14
SVS	Lundy	Ashley	Chemistry	1 period		13-14

**PROFESSIONAL EDUCATORS COMPETENCY DEMONSTRATION
SYSTEM (PECDS):**

Peer Teacher
Lynn Lawrence

Beginning Teacher
Leah Nettles

School
BES

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Tyler Branche	Asst. Baseball Coach	BHS	V. Wiggins
Cynthia Frye	JV Softball Coach	BHS	F. O'Quinn
Jonathan Hudson	JV Boys' Basketball Coach	BHS	P. Davis
Fred O'Quinn	JV Baseball Coach	BHS	V. Wiggins
George Andy Day	Var. Head Softball Coach	SHS	T. Chambers
Alex Cameron	JV Boys' Basketball Coach	SHS	F. Smith
Brock Canaday	Var. Asst. Football Coach	SHS	W. Richeson
Cortney Flowers	JV Softball Coach	SHS	H. Benson
Kaffa Owens	JV Girls' Basketball Coach	SHS	
Jeremy Ulmer	Var. Boys' Basketball Coach	SHS	
Jimmie Taylor	Asst. Boys' Basketball Coach	SHS	

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Branford High School:

TaLes Walker, paraprofessional-temporary, effective January 9, 2014

REPLACES: Tammy Bradow

Food Service Department:

John Simpo, food service worker 3 hr. (BES), effective January 21, 2014

REPLACES: Graciela Resendiz

Brenda Smith, food service worker 6 hr. (BHS), effective January 21, 2014

REPLACES: Stephanie Whittington

Stephanie Whittington, food service worker 8 hr. (BHS), effective January 6, 2014

REPLACES: Janice Lee

Suwannee-Hamilton Technical Center:

Yvette Perez, translator part-time/night-time (Civics Grant)

NEW POSITION

Teresa Ayers, lead pre-k paraprofessional part-time/night-time (Civics Grant)

NEW POSITION

Transportation Department:

Laronda Butler, bus driver, effective January 15, 2014

REPLACES: Susan Burger

Ernestine Pat Fleming, operations manager, effective January 15, 2014

REPLACES: Marianne Wood

Gerald Guy, bus driver, effective January 15, 2014

REPLACES: Diane Hare

Lillian Moman, bus driver, effective January 15, 2014

REPLACES: Robin Whitt

LEAVE OF ABSENCE (FAMILY & MEDICAL LEAVE (FMLA)) :

Suwannee Middle School:

Sharan Dedge, paraprofessional, January 6 through March 28, 2014

LEAVE OF ABSENCE (ILLNESS-IN-THE-LINE-OF-DUTY):

Food Service Department:

Leona Ash, food service worker 6 hr. (SPS), November 18 – 22, 2013, for a total of 40 hours

Teri Baker, food service worker 8 hr. (SPS), December 2, 2013, for a total of 8 hours

Suwannee Primary School:

Linda Howard, pre-k paraprofessional, December 5, 2013, for a total of 7.25 hours

LEAVE OF ABSENCE (MEDICAL):

Branford High School:

Jerri Byrd, media clerk, January 6 – 30, 2014, using days as needed for insurance purposes, with the option of returning sooner if released by her doctor

Suwannee Intermediate School:

Dale Sumner, paraprofessional, January 6 - 31, 2014, with the option of returning sooner if released by his doctor

Transportation Department:

Joan Fewox, bus driver, January 6 – 31, 2014, using days as needed for insurance purposes, with the option of returning sooner if released by her doctor

STUDENT WORKERS:

Stacy Brown	SHTC/My Play School
Diana Claridy	SHTC/Culinary Arts
MaKala Rye	SHTC/My Play School
Logan Boss	SHTC/Civics Grant
Adriana Canjay	SHTC/Civics Grant
Naela Lesly Jimenez	SHTC/Civics Grant
Seth Noyes	SHTC/Civics Grant
Yareli Olguin	SHTC/Civics Grant
Zulema Quiterio	SHTC/Civics Grant
Neida Vences	SHTC/Civics Grant

SUBSTITUTES:

The following as substitute bus drivers:

Eunice Ansley-Dunmore	effective 1/7/2014
Teneshia Henderson Pate	effective 1/7/2014

The following as substitute bus attendants:

Teneshia Henderson Pate	effective 12/2/2013
Bobby Moman	effective 12/17/2013
Jerica Torres	effective 12/9/2013

The following as substitute custodian:

James Wiggins

The following as substitute food service workers:

Christina Cannon	JoAnn Pate	Brenda Smith	Linda Thomas
James Wiggins			

The following as substitute teachers:

Brian Branche	Heather Holt
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VOLUNTEERS:

Marilyn Clark	Brenda Tomlinson	Tina Slaughter
Thomas Chambers	LueAnne Edwards	Nancy Torres
Michelle Flemming	Alfred Clipper	Tonya Webb
Nelson Robinson	Jeremy Beauchamp	Erin Davis
Tami Robinson	Laronda Butler	Robert Davis
Elizabeth Butler	Pamela Dasher	Amber Dozier
Kristi Greene	Amaya Kellum	Amanda Shockley
Heather Holt	Brittany Morales	Robert Sims
Linda Ray	Traci Osborn	
Loretta St. Clair	Cora Owens	

**End of List
2013-2014
School Year**

PERSONNEL CHANGES LIST ADDENDUM:

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee-Hamilton Technical Center:

Katie Miller, instructor 12 month, non-certificated, effective July 8, 2013

NEW POSITION (“non-certificated” was omitted from the July 23, 2013, recommendation)

Susan Morgan, instructor 12 month, non-certificated

REPLACES: Sharon Witter

Suwannee Middle School:

Mary Ward, teacher, pending certification

REPLACES: Anne Etcher

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Pamela Cassube	Varsity Head Softball Coach	BHS	James Johnson
Ron Tucker	Asst. Girls’ Basketball Coach	SMS	NA

RECOMMENDATIONS: NON-INSTRUCTIONAL:

SUBSTITUTE:

The following as a substitute teacher:

Mary Ward

**End of List
2013-2014
School Year**

School Board Attorney – Leonard Dietzen:

10. Legal Counsel’s Report – Mr. Dietzen was absent.

Superintendent of Schools – Jerry Scarborough:

11. Superintendent’s Report – No matters to report.

School Board Members:

12. Issues and concerns Board members may wish to discuss

- Mr. DaSilva stated he would like to have the cheerleaders participate in the Impact Concussion Testing program. Mr. Scarborough stated the goal is to bring in sponsors and principals and emphasize the need for safety.
- Mr. Taylor stated that he concurred with the Impact Concussion Testing for cheerleaders. He also asked that the following items be discussed at a future workshop:
 - ELL Program/Title III
 - Funding issues related to keeping our technology (i.e., computers, etc.) updated. How do we address it as a District? Do we need to ask for a tax referendum to help with the issue of depleting funds?

The meeting adjourned at 6:50 p.m.

SUWANNEE COUNTY SCHOOL BOARD
ANNUAL BLACK HISTORY MONTH LUNCHEON
11:45 a.m. – 12:45 p.m.

<<< >>>

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
February 11, 2014

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

Administrators and others present: Mark Carver, Jesse Lovelace, Lila Udell, and Josh Williams. Tyson Johnson, Parks Johnson Insurance Agency; and Marshal Norris, AVMED; were also present.

Chairman Taylor called the meeting to order at 1:01 p.m.

Federal Programs Update – Title I Lila Udell

Mrs. Udell gave a Powerpoint presentation regarding Federal Programs Title I Part A.

Health Insurance RFP Vickie Music/Tyson Johnson

Mrs. Music introduced Tyson Johnson, who distributed and reviewed information on the health insurance RFP. He stated the recommendation of the Fringe Benefits Committee was to remain with Florida Blue. Mr. Johnson answered questions from Board members.

Zonar Presentation Jesse Lovelace
Transportation Department Staffing

Mr. Lovelace provided a presentation on Zonar, which will provide valuable information on our school buses. He also provided an update regarding staffing positions in the Transportation Department.

ELL Update Lila Udell

Mrs. Udell provided an update regarding ELL. Mr. Taylor asked that a draft proposal be discussed at the March Board workshop regarding how to proceed with ELL.

The workshop adjourned at 3:05 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
February 11, 2014

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

Chairman Taylor called the meeting to order at 3:09 p.m.

MOTION by Mr. daSilva, second by Ms. Cason, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie Music:

1. MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval to add the following language to Appendix G of the Suwannee County School Board Differentiated Pay Plan and to be effective with the 2013-2014 school year:
(pgs. 3-4)

Add: Item I D. School-based principals and assistant principals shall receive a one-time performance bonus for each school year in which he/she has served for the entire academic calendar year, in a school that received a State of Florida issued school grade of “A” or “B”. School-based administrators will receive a 5% performance bonus for an “A” grade and a 3% performance bonus for a “B” grade. No performance bonus exists for a school grade assigned of “C” or lower. The performance bonus will be calculated based on the base salary of the administrator, less funds (if available) received from an approved school-based school recognition plan. For schools that do not receive a school grade, those schools will be treated the same as they are currently under the State of Florida School Recognition Program, as receiving the grade by default of the school that does receive a school grade directly above them. In addition, in order to be eligible for a performance bonus, the administrator must have earned an annual performance evaluation rating of “effective” or “highly effective”.

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mrs. Ulmer, second by Mr. dasilva, for approval to adjust supplements for the District's collective bargaining team members as follows, effective with the 2013-2014 school year: **(pgs. 5-7)**

- Chief Negotiator \$5,000
- Team Members \$3,000

MOTION CARRIED UNANIMOUSLY

3. The following contracts/agreements for the 2013-2014 school year: (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following contract/agreement:

- #2014-135 Workforce Florida, Inc. Agreement #QR 13/1461A between Workforce Florida, Inc., Suwannee County School Board, and Klausner Lumber One, LLC (Note: Exhibit B-Application is not included. Please contact Chief Financial Officer for further information.) (*New*) **(pgs. 8-22)**

MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following contract/agreement:

- #2014-148 Agreement for Establishment of Navy Junior Reserve Officers Training Corps Unit(s) (NJROTC) between Suwannee County School District and the Department of the Navy, acting through the Naval Service Training Command (*Renewal*) **(pgs. 23-28)**

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 3:22 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
February 25, 2014

MINUTES

The Suwannee County School Board met in Regular Session on this date at Branford Elementary School Cafeteria, 26801 SR 247, Branford, Florida. School Board members present were Chairman Jerry Taylor, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board member Catherine Cason was absent.

UTSC Representative Annette Kinsey and School Resource Officer Brad Mincks were also present.

Chairman Taylor called the meeting to order at 6:02 p.m.

Student remarks and pledge to the flag Branford Elementary School Student Council student organization.

Special Recognition by the Superintendent:

Branford High School

- Branford FFA Presentation regarding forestry plot; Community members Walter Brown and Jack Byrd also presented information regarding the forestry plot
- Rachel Brown – Awarded a four year Board of Trustees Scholarship from the Moore College of Art and Design
- Shawn Topham – District winner for the 2013 Governor's Recognition Scholarship Essay Contest, and awarded a 2+2 Tuition and Local Fees Scholarship sponsored by the Florida Prepaid College Foundation

Branford Elementary School

- 2014 Florida Elementary All State Chorus Participants
 - Trenton Batts
 - Emma Humphries

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 8-19)**

- | | |
|------------------|--------------------------------------|
| January 14, 2014 | - Workshop Session |
| | - Special Meeting |
| | - Expulsion Issues Hearing (Private) |
| January 28, 2014 | - Public Hearing |
| | - Regular Meeting |

2. Approval of the monthly financial statement for January 2014.

3. The following bills for the period January 1-31, 2014:

<u>General Fund</u>		
#151571 - 151918	\$	982,910.41
Electronic Fund Transfers		<u>1,790,720.60</u>
	\$	2,773,631.01

Federal Fund

#45058 - 45174	\$	116,373.67
Electronic Fund Transfers		<u>249,038.26</u>
	\$	365,411.93

Food Service Fund

#28257 - 28351	\$	152,621.08
Electronic Fund Transfers		<u>73,123.54</u>
	\$	225,744.62

2.0 LCIF

#6744 - 6779	\$	287,089.60
Electronic Fund Transfers		<u>3,990.00</u>
	\$	291,079.60

4. Approval of the following budget amendments for fiscal year 2013-2014:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-7	III-7	IV-7 (Federal)

5. The following report presented for informational purposes:

- a. Suwannee County District School Board Financial, Operational, and Federal Single Audit for Fiscal Year Ended June 30, 2013 (A copy of the report is available in the office of the Chief Financial Officer.) **(pg. 20)**

6. Approval for disposal of property as per the attached Property Disposition Form dated February 25, 2014. **(pgs. 21-22)**

7. Approval of the following student teacher interns for the spring semester 2014:

<u>Name</u>	<u>University</u>	<u>Site</u>	<u>Cooperating Teacher</u>
Jarrett Bass	St. Leo	BHS	Denise Stewart
Tammy Bradow	St. Leo	BHS	Peggy Frye
Nicole Collins	St. Leo	SES	Rhonda Furry
Kelly Cundiff	St. Leo	SIS	Deb Rose Brown
Julia Gay	FL Gateway	District	N/A – Field Experience
Logan Hurst	St. Leo	SES	Robyne Edwards
Breanna Jolly	FL Gateway	District	N/A – Field Experience
Mary Kerr	FL Gateway	District	N/A – Field Experience
Crystal Lawson	St. Leo	SPS	Jennifer Wooley

Charis Parker	St. Leo	SIS	Krystal Cundiff
Patricia Peaden	St. Leo	SPS	Rhoda Crews
Ashley Register	St. Leo	SES	Pam Lewis
Laura Robinson	St. Leo	BES	Renita Kelly
Tiffany Smith	St. Leo	SPS	Shannon Daniel
Tarina Wade	St. Leo	SPS	Tina McCullers

8. The Superintendent recommends approval of the following student transfers for the 2013-2014 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Daisy	Bishop	Columbia	Suwannee	2
Rose	Bishop	Columbia	Suwannee	K
Jonah	Carson	Lafayette	Suwannee	7
A'ayonia	Thomas	Columbia	Suwannee	1
Toniya	Thomas	Columbia	Suwannee	2
Seth	Wainwright	Lafayette	Suwannee	9
Kayden	Hill	Suwannee	Madison	6
Khristian	Hill	Suwannee	Madison	6

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Justin	Hewett	BHS	SHS	10

9. The Superintendent recommends approval of the following student transfers for the 2014-2015 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Aiden	Robinson	Columbia	Suwannee	K
Alana	Robinson	Columbia	Suwannee	K

REGULAR AGENDA

Chief Financial Officer – Vickie Music:

1. Discussion and possible action regarding the Fringe Benefits Committee's recommendation to award RFP #14-203 to Florida Blue for group health insurance plans for the period May 1, 2014, through April 30, 2015; which includes a four tier plan. (Copies of the RFP submittals are available for review in the office of the Chief Financial Officer.) **(pg. 23)**

MOTION by Mr. Holtzclaw, second by Mr. daSilva, to approve the Fringe Benefits Committee's recommendation to award RFP #14-203 to Florida Blue for group health insurance plans for the period May 1, 2014, through April 30, 2015, which includes a four tier plan, as well as the two alternate plans.

MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Walter Boatright:

2. MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval of the following contracts/agreements for the 2013-2014 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- a. Clinical Education Affiliation Agreements between the Suwannee County School Board Pharmacy Technology Program and the following clinical sites:

#2014-136	Live Oak HMA, LLC d/b/a Shands Live Oak Regional Medical Center <i>(New)</i> (pgs. 24-30)
#2014-137	Advent Christian Village, Inc. <i>(New)</i> (pgs. 31-35)
#2014-138	Cheek & Scott Drugs, Inc. (Lake City) <i>(New)</i> (pgs. 36-40)
#2014-139	Cheek & Scott Drugs, Inc. (Live Oak) <i>(New)</i> (pgs. 41-45)
#2014-140	North Florida Pharmacy of Mayo, Inc. <i>(New)</i> (pgs. 46-50)
#2014-141	North Florida Pharmacy of Branford, Inc. <i>(New)</i> (pgs. 51-55)
#2014-142	North Florida Pharmacy of Ft. White, Inc. <i>(New)</i> (pgs. 56-60)

- #2014-143 North Florida Pharmacy, Inc. (Main Boulevard, Lake City) *(New)* **(pgs. 61-65)**
- #2014-144 North Florida Pharmacy #2-(West) (US Highway 90, Lake City) *(New)* **(pgs. 66-70)**
- #2014-145 Notami Hospitals of Florida, Inc. d/b/a Lake City Medical Center *(New)* **(pgs. 71-75)**
- #2014-146 Walgreen Company (Live Oak) *(New)* **(pgs. 76-80)**

MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

3. The Superintendent recommends awarding the following bids *(New)*:

MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval to award the following bid to McInnis Construction:

- #14-201 Suwannee Primary School Covered Play Structure and the Transportation and IT Shell Structure to the lowest and best bidder (Copies of the bid tabulations are available for review in the office of the Chief Financial Officer.) *(New)* **(pg. 81)**

MOTION CARRIED three to one; Mrs. Ulmer voted NO.

MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval to award the following bid to Alfred Smith:

- #14-202 Sale of Properties known as Lots 3-4-5 of Block O in College Heights (Copies of the bid tabulations are available for review in the office of the Chief Financial Officer.) *(New)* **(pg. 82)**

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval of the annual Florida Department of Education, Office of Educational Facilities, Florida Inventory of School Houses (FISH) Certification of Facilities Data for 2013-2014. **(pgs. 83-84)** MOTION CARRIED UNANIMOUSLY

5. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval to transfer the miscellaneous surplus items listed below to the Suwannee Correctional Institution: **(pg. 85)**

- Lawn mower (2)
- Edger (2)
- Blower (3)
- Sod cutter
- Turf sprayer
- Air compressor
- Storage lockers
- Rolling carts
- Dish machine

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the following contract/agreement for the 2013-2014 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-147 Agreement for Sale and Purchase between Russell and Roylyn Johnson and School Board of Suwannee County, Florida for purchase of real property (*New*) **(pgs. 86-101)**

MOTION CARRIED UNANIMOUSLY

Director of Student Services – Elizabeth Simpson:

7. MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval of the following forms:

- #7200-079 Principal's letter to Superintendent after felony suspension administrative hearing (*Revised*) **(pgs. 102-103)**
- #7200-081 Principal's letter to Parent scheduling felony suspension administrative hearing (*Revised*) **(pg. 104)**

MOTION CARRIED UNANIMOUSLY

Director of Transportation – Jesse Lovelace:

8. MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval of the following personnel items for the 2013-2014 school year: **(pg. 105)**
- a. Delete the Parts Manager position in the Transportation Department
 - b. Add a Mechanics Helper position in the Transportation Department

MOTION CARRIED UNANIMOUSLY

ACTION ON THE ADDENDUM

Director of Curriculum and Instruction – Janene Fitzpatrick:

- #1. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the following Memorandum of Understanding (MOU)/Agreement for the 2013-2014 school year: (NEW) (Note: This MOU has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-149 Memorandum of Understanding between North East Florida Educational Consortium and Suwannee County School District for the purpose of joining the Central Florida Assessment Collaborative (CFAC) for the assistance in the creation of local assessments (*New*) **(A2-A3)**

MOTION CARRIED UNANIMOUSLY

END OF ADDENDUM

Director of Human Resources – Dr. Bill Brothers:

9. MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval of the Personnel Changes List (pgs. 106-110) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RETIREMENT: INSTRUCTIONAL:

Branford Elementary School:

Virginia Coker, teacher, effective June 10, 2014

RETIREMENTS: NON-INSTRUCTIONAL:

Food Service Department/SMS:

Sandra Cooper, food service worker 8 hr., effective June 9, 2014

Transportation Department:

Brenda Lemnah, bus attendant, effective August 31, 2014 (2014-2015 school year)

RESIGNATIONS: INSTRUCTIONAL:

District Wide/Department of Student Services:

Brittany Brown, school psychologist, effective February 21, 2014

Suwannee Middle School:

Dennis Martina, teacher, effective February 14, 2014

RESIGNATION: NON-INSTRUCTIONAL:

Transportation Department:

Michael Fusco, bus driver, effective February 7, 2014

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee-Hamilton Technical Center:

Susan Morgan, LPN instructor 12 month – non-certificated, effective
February 3, 2014

REPLACES: Sharon Witter

Deborah Nickerson, LPN instructor 12 month, part-time – non-
certificated

REPLACES: Susan Morgan

District Wide/21st Century Program:

Approval of the following to work in the 21st Century Program as teachers,
paraprofessionals, and/or substitute teachers as needed:

District:

Stacey Gindlesperger

Linda Gross

Pamela Yanossy

Cassandra Yulee

Suwannee Primary School:

Jennifer Giles

Lori Torres

Kelli Williams

Suwannee Intermediate School:

Mike Herring

Bethany Jones

Theda Severance

Violet Tipton

LEAVE OF ABSENCE (ILLNESS-IN-THE-LINE-OF-DUTY):

Branford High School:

Linda Whitley, teacher, October 18, 21, November 13, 19, 21, December 2,
4, and 17, 2013

LEAVE OF ABSENCE (PERSONAL):

Branford Elementary School:

Sharon Denise Barnett, teacher, January 8 through February 3, 2014,
using days as need, leave with pay

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Abbey Warren	Var. Asst. Softball Coach	BHS	K. O'Quinn
Mendy Sikes	M/S Girls Basketball Coach	BHS	
Lonnie Ford	Asst. Boys' Basketball Coach	SMS	
Bobby Horne	Asst. Baseball Coach	SMS	J. Johnson

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Branford Elementary School:

Dave Guyton, custodian 12 month, effective, February 18, 2014

REPLACES: Karen Tucker

Branford High School:

Karen Tucker, custodian 12 month, effective February 3, 2014

REPLACES: Randall Williams

Suwannee Primary School:

Jody Ellison, head custodian 12 month, effective February 14, 2014

REPLACES: Greg Wilkinson

Transportation Department:

Kelly Jenkins, district secretary 12 month, effective February 14, 2014

REPLACES: Ernestine Pat Fleming

LEAVE OF ABSENCE (MATERNITY):

Transportation Department:

Tiffany Brown, bus driver, effective January 6 through June 6, 2014, with the
option of returning sooner

LEAVE OF ABSENCE (MEDICAL):

Suwannee Intermediate School:

Dale Sumner, paraprofessional, extend leave through February 28, 2014, with the option of returning sooner if released by his doctor

STUDENT WORKERS:

Maria Domingo	SHTC/Civics Grant
Eidly Moreira	SHTC/Civics Grant

SUBSTITUTES:

The following as substitute bus drivers:

Bobby Moman	effective 1/10/2014
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VOLUNTEERS:

Helen Arnone	Michael Galloway	Karen Monroe
Thomas Chambers	Seana Gentry	Donna Newton
Tracy Christian	Jason Golub	Suesan Nicotra
Melissa Conner	Avery Goodwin	Sherry Redding
Josephine Costa	Margie Howard	Arthur Riegel
Leah Depoe	Julie Johnson	Jason Smith
Onal Fernandez	Alli Kennedy	Hannah Stonesifer
Joyce Ford	Lashley Luke	Patricia Stonesifer
Mary Galloway	Daniel Monroe	Wyatt Walker

**End of List
2013-2014
School Year**

School Board Attorney – Leonard Dietzen:

10. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Jerry Scarborough:

11. Superintendent's Report – No matters to report.

School Board Members:

12. Issues and concerns Board members may wish to discuss

- Board members expressed their thanks and appreciation to Jennifer Barrs and her staff for their hospitality. They also thanked the community for its support of Branford High School and Suwannee High School regarding the FFA forestry plot.

The meeting adjourned at 7:31 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
March 11, 2014

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, and Administrative Secretary Karen Lager. School Board member Catherine Cason arrived at 8:35 a.m. Chief Financial Officer Vickie Music was absent.

Administrators and others present: Jennifer Barrs (arrived at 9:10 a.m.), Walter Boatright, Amy Boggus (arrived at 8:52 a.m.), Dr. Bill Brothers, Mark Carver, Janene Fitzpatrick, Ronnie Gray (arrived at 8:37 a.m.), Jay Jolicoeur (arrived at 8:37 a.m.), Rhonda Lepper, Jesse Lovelace, Susan Moffat, Melissa Moseley (arrived at 8:57 a.m.), Ted Roush (arrived at 8:37 a.m.), Elizabeth Simpson, Jim Simpson, Lila Udell, Dr. Jimmy Wilkerson, and Josh Williams. Ronda Bourn and Marsha Hill, with NEFEC, were also present. Ms. Durden, parent, was present.

Chairman Taylor called the meeting to order at 8:30 a.m.

Federal Program Update – Title II.....Lila Udell

Mrs. Udell gave a Powerpoint presentation regarding Federal Program Title II Part A.

Student Progression Plans (**pgs. 2-117**).....Janene Fitzpatrick
Textbook Adoptions
Performance Matters

Mrs. Fitzpatrick provided updates regarding the following:

- Student Progression Plans – The District will now have a Student Progression Plan for elementary and one for secondary; the plans were completely reformatted.
- Textbook Adoptions
- Performance Matters

Workshop recessed at 9:36 a.m. and resumed at 9:44 a.m.

Weighted/Unweighted GPA Janene Fitzpatrick/Ted Roush

Mr. Roush presented information regarding weighted and unweighted GPA. Mr. daSilva introduced Ms. Durden, who expressed concern that Suwannee County Schools do not weight GPAs and several colleges in the area only accept students with weighted GPAs. Discussion followed. Mr. Taylor stated that the state needs to provide a uniform method of GPA weighting; and until then, each college is responsible for determining individual student weighted GPAs. Mr. Taylor stated they will address this issue with the legislative delegation next week in Tallahassee.

SEEC Presentation Ronda Bourn and Marsha Hill/NEFEC

Ms. Bourn and Ms. Hill gave a Powerpoint presentation regarding SEEC.

Summer School/Suwannee High School Positions Rhonda Lepper

Mrs. Lepper provided an update regarding Food Service personnel needs for the summer program and for Suwannee High School.

Facilities Update Mark Carver

Mr. Carver provided an update regarding the Facilities Department.

Early Learning Matters (ELM) Elizabeth Simpson
(pgs. 118-130)

Mrs. Simpson provided an update regarding ELM.

Policy (pgs. 131-148)..... Bill Brothers
Job Description (pgs. 149-151)

Dr. Brothers reviewed the following:

- Revised job description #25 for the proposed Director of Elementary and Early Childhood Education position.
- Revised Policy #3.16 Charter Schools, which does not include current legislative changes that will be effective May 1, 2014. Dr. Brothers stated he will wait until he receives the updated language from NEFEC and will bring the policy back to the Board for discussion at a future date.

The workshop adjourned at 11:17 a.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
March 11, 2014

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, and Administrative Secretary Karen Lager. Chief Financial Officer Vickie Music was absent.

Chairman Taylor called the meeting to order at 11:17 a.m.

MOTION by Mr. daSilva, second by Ms. Cason, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

1. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the Personnel Changes List (A copy was provided to Board members.)

PERSONNEL CHANGES APPROVED:

SUSPENSION:

Transportation/Suwannee Primary School:

Kelli Benzing, Bus Attendant/Food Service Worker, March 10-25, 2014, with pay

The meeting adjourned at 11:19 a.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
March 25, 2014

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. Attorney David Marsey sat in for School Board Attorney Leonard Dietzen, who was absent.

UTSC Representative Annette Kinsey and School Resource Officer Arthur Anderson were also present.

Chairman Taylor called the hearing to order at 5:58 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Director of Human Resources.) **(pg. 10)**

#6.103 Appointment or Employment Requirements (*Revised*)

#9.03 School Reports (*Revised*)

#9.06 Distribution of Literature and Materials to Students (*Revised*)

Mr. Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual and there were none.

The hearing adjourned at 5:59 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
March 25, 2014

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. Attorney David Marsey sat in for School Board Attorney Leonard Dietzen, who was absent.

UTSC Representative Annette Kinsey and School Resource Officer Arthur Anderson were also present.

Chairman Taylor called the meeting to order at 6:02 p.m.

Student remarks and pledge to the flag by Suwannee Middle School Art Club student organization

Special Recognition by the Superintendent:

- District Spelling Bee Winners
 - ✓ Jack Williams (Suwannee Middle School) – First Place
 - ✓ Marissa Carpenter (Branford High School) – Runner Up
- Shawn Brown – FHSAA-1A State Wrestling Champ for 2014

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 11-27)**

- February 11, 2014 - Workshop Session
- Special Meeting
- Expulsion Issues Hearing (Private)
- February 25, 2014 - Regular Meeting

2. Approval of the monthly financial statement for February 2014.

3. The following bills for the period February 1-28, 2014:

General Fund

#151919 - 152314	\$	1,114,081.65
Electronic Fund Transfers		<u>1,770,347.15</u>
	\$	2,884,428.80

Federal Fund

#45175 - 45317	\$	155,988.13
Electronic Fund Transfers		<u>251,746.16</u>
	\$	407,734.29

Food Service Fund

#28352 - 28441	\$	147,855.71
Electronic Fund Transfers		<u>74,685.43</u>
	\$	222,541.14

2.0 LCIF

#6780 - 6812	\$	149,090.91
Electronic Fund Transfers		<u>219.81</u>
	\$	149,310.72

4. Approval of the following budget amendments for fiscal year 2013-2014:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-8	III-8	IV-3 (Food Service) IV-8 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated March 25, 2014. **(pgs. 28-30)**
6. Approval of the following contracts/agreements for the 2014-2015 school year: (RENEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-02	Inter District Private School Services Agreement between the Suwannee County School District and the Gilchrist County School District Title IA Programs for the provision of services to out of district Title I eligible students (<i>Renewal</i>) (Note: This agreement has been initiated by the Federal Programs Department of Suwannee County School Board.) (pgs. 31-35)
#2015-03	Inter District Private School Services Agreement between the Suwannee County School District and the Hamilton County School District Title IA Programs for the provision of services to out of district Title I eligible students (<i>Renewal</i>) (Note: This agreement has been initiated by the Federal Programs Department of Suwannee County School Board.) (pgs. 36-39)
#2015-04	Inter District Private School Services Agreement between the Suwannee County School District and the Lafayette County School District Title IA Programs for the provision of services to out of district Title I eligible students (<i>Renewal</i>) (Note: This agreement has been initiated by the Federal Programs Department of Suwannee County School Board.) (pgs. 40-43)

- #2015-05 Inter District Private School Services Agreement between the Suwannee County School District and the Columbia County School District Title IA Programs for the provision of services to out of district Title I eligible students (*Renewal*) (Note: This agreement has been initiated by the Federal Programs Department of Suwannee County School Board.) (**pgs. 44-47**)
- #2015-06 Inter District Private School Services Agreement between the Suwannee County School District and the Madison County School District Title IA Programs for the provision of services to out of district Title I eligible students (*Renewal*) (Note: This agreement has been initiated by the Federal Programs Department of Suwannee County School Board.) (**pgs. 48-51**)
- #2015-07 Agreement between Edgenuity, Inc. and School Board of Suwannee County (*Renewal*) (**pgs. 52-63**)

7. Approval of the following student transfers for the 2013-2014 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Alyson	Fritzie	Columbia	Suwannee	11
David	Fritzie	Columbia	Suwannee	K
Skyler	Locke	Columbia	Suwannee	10
Annabelle	Morrison	Columbia	Suwannee	K
Emma	Morrison	Columbia	Suwannee	K
Sophia	Morrison	Columbia	Suwannee	K
Harleigh	Price	Columbia	Suwannee	VPK

REGULAR AGENDA

Chief Financial Officer – Vickie Music:

1. MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval to accept a \$15,000 cash donation from the Suwannee Foundation for Excellence in Education, Inc. to be used for a new computer lab at Branford Elementary School. **(pg. 64)** MOTION CARRIED UNANIMOUSLY
2. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the following form: (Note: This form has been reviewed and approved by Board Attorney Leonard Dietzen.)

#7200-127 Non-Capitalized Technology Asset Form (*New*) **(pgs. 65-66)**

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval to award the following bid:

#14-205 Used Cargo Van to Knot Just Weddings (*New*) **(pgs. 67-69)**

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Janene Fitzpatrick:

4. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval to advertise additions and revisions to the Suwannee County School Board Student Progression Plans. (NOTE: The Student Progression Plan has been entirely reformatted as two separate documents – one for elementary and one for secondary.) **(pgs. 70-177)** MOTION CARRIED UNANIMOUSLY

5. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following contract/agreement for the 2013-2014 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-134 Hosting Services Agreement between Performance Matters, LLC and Suwannee County School Board to facilitate access to the Performance Matters' Assessment and Data Management System (*New*) (**pgs. 178-186**)

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. Holtzclaw, second by Mr. dasilva, for approval of the following personnel item for the 2013-2014 school year:
- a. The following summer school positions for the 2014 summer school term: (**pgs. 187-188**)

<u>Program</u>	<u>Number of Employees/Position</u>	<u>Funding</u>
21 st Century (CCLC)	4 – Site Coordinators (SES-1; SIS-1; SPS-1; BES-1) 6 – Teachers (SES-2; SIS-1; SPS-2; BES-1) 8 – Paraprofessionals (SES-2; SIS-2; SPS-2; BES-2)	21 st CCLC
Pre-Kindergarten/ School Readiness	2 – CDAs (SPS)	School Readiness
Summer VPK	6 – Teachers (SPS)	VPK
Reading Camp	5 – Teachers (SES-4; BES-1)	
Algebra I EOC Review	1 – Teacher (BHS)	
Credit Recovery	1 – Teacher (BHS) 2 – Teachers (a.m.) (SHS) 2 – Teachers (p.m.) (SHS)	

Credit Recovery-Online	1 – Teacher	(SMS)	
Credit Recovery-Face to Face	1 – Teacher	(SMS)	
Driver’s Education	2 – Teachers	(BHS-1; SHS-1)	
PAL	3 – Teachers	(District)	Title I
	3 – Paraprofessional	(District)	
ESY-Medically Fragile	2 – Teachers	(SPS)	ESE
	1 – Nurse	(SPS)	
	1 – Paraprofessional	(SPS)	

NOTE: Positions will be based on student enrollment.

MOTION CARRIED UNANIMOUSLY

7. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the following personnel items for the 2014-2015 school year:
 - a. Add one Teacher position at Suwannee Intermediate School (**pg. 189**)
 - b. Add four Resource Teacher positions to work as Teacher Support Colleagues (TSC)/Teachers on Special Assignment (TSA), 10-month/8 hours per day, District-wide (*Funded by the TIF/SEEC grant*) (**pg. 190**)

MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

8. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the following personnel item for the 2013-2014 school year:
 - a. Six day laborers to work on summer projects under the direction of the Director of Facilities (**pg. 191**)

MOTION CARRIED UNANIMOUSLY

Director of Food Service – Rhonda Lepper:

9. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the following personnel items for the 2013-2014 school year:
- a. Increase one 6-hour food service worker position at Suwannee High School to an 8-hour food service worker position **(pg. 192)**
 - b. The following personnel to implement the 2014 Summer Food Service program: **(pg. 193)**

<u>Site</u>	<u>Personnel</u>	<u>Up to Hours/Week</u>
All sites	7 - managers	32
	1 - food service worker-4 hours	16
	2 - food service monitors	20
	4 - substitute food service workers	As needed

(All food service worker positions are subject to program participation.)

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

10. MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Director of Human Resources.) **(pg. 10)**

- #6.103 Appointment or Employment Requirements (*Revised*)
- #9.03 School Reports (*Revised*)
- #9.06 Distribution of Literature and Materials to Students (*Revised*)

MOTION CARRIED UNANIMOUSLY

11. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the following personnel items for the 2013-2014 school year:

- a. Job Description #25 – Director of Elementary and Early Childhood Education (*Revised*) (**pgs. 194-197**)
- b. Advertise and fill the Director of Elementary and Early Childhood Education position, effective July 1, 2014 (**pg. 194**)
- c. Job Description #83 – Paraprofessional (*Revised*) (**pgs. 198-202**)
- d. Job Description #96 – Paraprofessional/Interpreter (*Revised*) (**pgs. 203-205**)
- e. Job Description #97 – Paraprofessional/Media (*Revised*) (**pgs. 207-209**)

MOTION CARRIED UNANIMOUSLY

12. MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval of the Personnel Changes List, with the following change on Page 211, Cathy Fusco needs to be moved from RESIGNATION to RETIREMENT. (**pgs. 210-215**)

MOTION CARRIED UNANIMOUSLY

RETIREMENT: NON-INSTRUCTIONAL:

Transportation Department:

Cathy Fusco, bus driver, effective March 4, 2014

RESIGNATION: INSTRUCTIONAL:

Suwannee Primary School:

LaToya Stills, teacher, effective February 19, 2014

RESIGNATIONS: NON-INSTRUCTIONAL:

Suwannee Intermediate School:

Eduardo Camejo, paraprofessional, March 4, 2014

Transportation Department:

Robert Schnaudigel, bus driver, effective March 18, 2014

RECOMMENDATION: ADMINISTRATIVE:

District Wide/Food Service Department:

Lisa Dorris, Director of Food Service, effective July 1, 2014 (2014-2015 school year)

REPLACES: Rhonda Lepper

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee-Hamilton Technical Center:

PART-TIME/HOURLY EMPLOYEES (for the second term of the 2013-2014 school year)

Glenda Cranford, teacher part-time/night-time

REPLACES: Roger Sumner

COMMUNITY EDUCATION (pending class enrollment.)

Michael Bresk Excel class

Suwannee Primary School:

Cristina Herrington, teacher, effective February 20, 2014

REPLACES: LaToya Stills

Suwannee Middle School:

Deborah Gornoski, teacher temporary, effective February 27, 2014

REPLACES: Dennis Martina

LEAVE OF ABSENCE (FAMILY & MEDICAL LEAVE (FMLA)) :

Suwannee High School:

George Hare, teacher, March 3 through May 23, 2014

LEAVE OF ABSENCE (MEDICAL):

Suwannee High School:

George Hare, teacher, May 27 through June 10, 2014

PROFESSIONAL EDUCATORS COMPETENCY DEMONSTRATION
SYSTEM (PECDS):

<u>Peer Teacher</u>	<u>Beginning Teacher</u>	<u>School</u>
Shannon Jernigan	Matthew Yancey	SHS

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Karen Koon	Brain Bowl Sponsor	BHS	A. Kinsey
April Greene	Var. Head Volleyball Coach	SHS	H. Benson
Leigh Fernald	Cheerleader Sponsor	SMS	S. Brown

The following to be paid the ESE supplement:

Amy Allen	Kim Harris	Melissa McKire	Lindsey Thomas
Lauren Belcher	Kim Hudson	Rebecca Monroe	Michelle Thompson
Myra Bell	Jeff Johnson	Leah Nettles	Rowna Valin
Barbara Bertolino	Ramona Jordan	Cathy Nicely	Candy Vickers
Kate Bromley	Candice Land	Nancy Nielsen	Linda Whitley
Jenny Clark	Debra Land	Darlene Rice	Angela Wood
Joe Eakins	Lynn Lawrence	Waddie Robinson	Cynthia Frye
Marilyn Loges	Amber Russell	Toni Greenberg	Tammy McKay
Stacie Swartz			

The following to be paid the Gifted supplement:

Melissa Brinson	Natalie Haney	Theda Severance	Laura K. Roberts
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MISCELLANEOUS:

Branford High School:

Perry Davis resigned as assistant athletic director, effective February 27, 2014

District Wide/Department of Student Services:

The following to work up to 32 additional hours for monitoring and compliance of the ESE programs, salaries to be paid from IDEA Grant Funds:

Amy Allen	Debra Land	Melissa McKire	Cathy Nicely
Jenny Clark	Lynn Lawrence	Rebecca Monroe	Angela Wood

District Wide/Curriculum and Instruction:

Recommendation for four (4) Resource Teachers to work additional hours during June and July, 2014 (Teacher Support Colleagues (TSC) not yet hired)

RECOMMENDATIONS: NON-INSTRUCTIONAL:

LEAVE OF ABSENCE (FAMILY & MEDICAL LEAVE (FMLA)) :

Food Service Department/SIS:

Linda Hingson, food service worker 8 hr., March 10 through May 30, 2014, with the option of returning sooner if released by her doctor

LEAVE OF ABSENCE (ILLNESS-IN-THE-LINE-OF-DUTY):

Food Service Department/SHS:

Mary DeHart, food service worker, December 2, - 13, 2013

LEAVE OF ABSENCE (MATERNITY):

Transportation Department:

Kieasha Perry, bus driver, February 12 through May 16, 2014

LEAVE OF ABSENCE (MEDICAL):

Food Service Department/SIS:

Linda Hingson, food service worker 8 hr., June 2 – 9, 2014, with the option of returning sooner if released by her doctor

Suwannee Intermediate School:

Dale Sumner, paraprofessional, extend leave through May 31, 2014, with the option of returning sooner if released by his doctor

Transportation Department:

Joan Fewox, bus driver, February 3 through March 27, 2014, with the option of returning sooner if released by her doctor

Rose Immerfall, bus driver, February 3 through June 6, 2014, with the option of returning sooner if released her by doctor

LEAVE OF ABSENCE (WORKERS COMP):

Food Service Department/SHS:

Mary DeHart, food service worker, December 16, 2013 through April 8, 2014, returning sooner if released by her doctor

SUBSTITUTES:

The following as substitute bus drivers:

Michael Fusco effective 3/6/2014

TaRachel James effective 3/5/2014

The following as substitute bus attendant:

Shirley Philmore effective 2/27/2014

SUSPENSIONS:

Branford Elementary School:

April Glover, paraprofessional, February 26 – 28, 2014, without pay

April Glover, paraprofessional, March 26 through April 22, 2014, without pay

Food Service Department/BES:

Deborah Crawford, food service worker, March 14 & 17, 2014, without pay

TERMINATION:

Transportation & Food Service:

Kelli Benzing, bus attendant & food service worker, March 25, 2014

VOLUNTEERS:

Magen Acuff	Shatae Lewis	Jasmine Rosalio
Bruce Arnold	Kelly Lundy	Luis Saldana
Chris Bogedain	Siobhon Mitze	Morgan Shelly
Karrie Boyette	Denise Mosley	Audrey Silcox
Amber Collier	Mark Nickerson	Dennis Starling
Elizabeth Cranford	Suesan Nicotra	Denisha Thomas
David Blevins	Melanie Poole	Wade Thomas
Shelia Frierson	Lisa Powers	Alicia Tompkins
Amparo Gonzalez	Maureen Raithel	William Travis
Glenda Graham	Ashley Register	John White
Stephaine Haynes	Cara Richmond	Vicki White
Valessa Howel	Patricia Roberts	

**End of List
2013-2014
School Year**

School Board Attorney – Leonard Dietzen:

13. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Jerry Scarborough:

14. Superintendent's Report – Mr. Scarborough stated he received a request from Palms Medical Group for a letter of support from the Board. Mr. Holtzclaw was in agreement with the request, as well as all Board members. Mr. Scarborough will write the letter of support on behalf of the Board.

School Board Members:

15. Issues and concerns Board members may wish to discuss

- Board members wished everyone a safe and relaxing spring break.
- Board members shared information regarding the FSBA Annual Legislative Days in Tallahassee held last week.

The meeting adjourned at 6:48 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
April 8, 2014

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

Administrators and others present: Jennifer Barrs, Walter Boatright, Amy Boggus, Dr. Bill Brothers (arrived at 10:45 a.m.), Mark Carver (arrived at 10:14 a.m.), Lisa Dorris, Janene Fitzpatrick, Jay Jolicoeur, Rhonda Lepper, Jesse Lovelace, Dee Dee McManaway, Ted Roush (arrived at 9:05 a.m.), Elizabeth Simpson, Jim Simpson, Lila Udell, and Josh Williams. Region II Office of Differentiated Accountability Team (Dr. Rosemary Thomas, Wayne Green, Matt Campese, Holli Fears, and Cassandra Brusca); Advon Corporation representatives, and a concerned parent/citizen were also present. Steven Schneitman arrived at 2:30 p.m.

Chairman Taylor called the meeting to order at 10:00 a.m.

Region II Office of DifferentiatedJanene Fitzpatrick/DA Team
Accountability (DA) Presentation

Dr. Rosemary Thomas, Lead DA Team Member, gave a Powerpoint presentation regarding the proposed Suwannee District Systems Review process, which would be a collection of data regarding how well the District supports the schools—this would not be an evaluation.

Cassandra Brusca and Holli Fears gave a Powerpoint presentation regarding Language Development.

Federal Programs Update – Title VI.....Lila Udell

Mrs. Udell gave a Powerpoint presentation regarding Federal Program Title VI.

(NOTE: Due to Ms. Fitzpatrick not being present at the current time for her presentation, the agenda was deviated from.)

Food Service Positions..... Rhonda Lepper

Mrs. Lepper provided information regarding Food Service positions.

Personnel Issues Dr. Bill Brothers

- Custodian
- Food Service

Job Description (**pgs. 120-122**)

Dr. Brothers provided information regarding the following personnel issues:

- All custodian positions will be 12-month, except for one position
- Overlap the Director of Food Service position (Rhonda Lepper and Lisa Dorris)

Dr. Brothers reviewed the proposed changes to job description #76, Secretary/Assistant Textbook Manager/Certification Contact (this is the position that use to report to an assistant superintendent).

The workshop recessed at 11:50 a.m. and resumed at 1:15 p.m.

Facilities Update Mark Carver

Mr. Carver introduced John Zwick, Architect, who provided information regarding the bids that were received for the Suwannee Primary School Remodeling Project pertaining to the two lowest bidders, which were Advon Corporation and Parrish-McCall.

Mr. Carver distributed and reviewed handouts regarding the R. M. Johnson property purchase pertaining to the proposed actions of the Live Oak City Council.

School Calendar for 2014-2015 (**pgs. 2-3**) Janene Fitzpatrick
Student Progression Plans (**pgs. 4-119**)

Mrs. Fitzpatrick provided an update regarding the proposed Student Progression Plans. Mrs. Fitzpatrick answered questions from Board members.

Mrs. Fitzpatrick explained the need to go ahead with the approval on the school calendar for 2014-2015. She stated that the Department of Education still has not determined the dates for assessment testing for the spring of 2015. Ms. Music, Mr. Roush, and Mr. Williams, also expressed the importance to proceed with the approval of the proposed calendar for the upcoming school year.

Counseling GrantJanene Fitzpatrick

Mrs. Fitzpatrick and Mrs. Simpson provided information regarding the proposed Counseling Grant to provide counseling resources at the elementary level.

Tobacco Grant.....Elizabeth Simpson/Steven Schneitman

Mrs. Simpson deferred to Mr. Schneitman, who distributed a handout and provided information regarding the Tobacco Grant. He explained there were a couple items that need addressing with the District that coincides with the grant. Consensus of the Board was for Mr. Schneitman to work with the appropriate District staff to address these items.

The workshop adjourned at 2:53 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
April 8, 2014

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

Chairman Taylor called the meeting to order at 3:04 p.m.

MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Janene Fitzpatrick:

1. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the following curriculum item for the 2014-2015 school year:
 - a. 2014-2015 School Calendar (pgs. 3-5)

MOTION CARRIED four to one; Mr. Holtzclaw voted NO.

Director of Facilities – Mark Carver:

2. MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval to award the following bid (*New*):

#14-204	Suwannee Primary School Additions and Remodeling of Select Areas to the lowest and best bidder, which was Parrish-McCall. (Note: Copies of bid tabulations are available for review in the office of the Chief Financial Officer.) (pg. 6)
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MOTION CARRIED UNANIMOUSLY

Director of Food Service – Rhonda Lepper:

3. The following personnel items for the 2013-2014 school year:
 - a. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval to change the current business model for food service worker positions (3 ½ hours or less) from the contracted position model to a part-time hourly model. **(pgs.)**
MOTION CARRIED UNANIMOUSLY
 - b. MOTION by Mr. daSilva, second by Ms. Cason, for approval to combine two 3-hour food service worker positions to become one 6-hour food service worker position at Suwannee Primary School **(pgs. 7-8)** MOTION
CARRIED UNANIMOUSLY
4. MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval of the following personnel item for the 2014-2015 school year:
 - a. Combine two 3-hour food service worker positions to become one 6-hour food service worker position at Branford High School **(pgs. 7-8)**

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 3:14 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
April 22, 2014

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

School Resource Officer Kim Lane was also present.

Chairman Taylor called the hearing to order at 5:56 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Student Progression Plans. (Note: The Student Progression Plan was entirely reformatted as two separate documents – one for elementary and one for secondary.) **(pgs. 9-126)**

Mr. Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Student Progression Plans and there were none.

The hearing adjourned at 5:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
April 22, 2014

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

School Resource Officer Kim Lane was also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Branford High School Art Club student organization

Special Recognition by the Superintendent:

- Special presentation regarding the donation of a commercial Brangus Heifer to Suwannee High School's FFA Chapter

Chairman Taylor recognized Mr. Bill Graham, Executive Director for Florida Educational Negotiators, who presented the Board with a check, in the amount of \$100, to the Suwannee Foundation for Excellence in Education.

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 127-146)**

- March 11, 2014 - Workshop Session
- Special Meeting
- March 25, 2014 - Public Hearing
- Regular Meeting

2. Approval of the monthly financial statement for March 2014.

3. The following bills for the period March 1-31, 2014:

General Fund

#152315 - 152674	\$	1,024,671.88
Electronic Fund Transfers		<u>1,741,898.34</u>
	\$	2,766,570.22

Federal Fund

#45320 - 45435	\$	122,525.89
Electronic Fund Transfers		<u>308,537.81</u>
	\$	431,063.70

Food Service Fund

#28442 - 28544	\$	157,683.33
Electronic Fund Transfers		<u>107,329.21</u>
	\$	265,012.54

2.0 LCIF

#6813 - 6844	\$	432,999.38
Electronic Fund Transfers		<u>281,993.00</u>
	\$	714,992.38

4. Approval of the following budget amendments for fiscal year 2013-2014:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-9	III-9	IV-4 (Food Service)
		IV-9 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated April 22, 2014. **(pgs. 147-148)**
6. Approval of the following contract/agreement for the 2014-2015 school year: (RENEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-16 Agreement between Suwannee County School Board, Florida and the School Board of Seminole County, Florida for the purpose of being reimbursed for Medicaid Administrative Claiming activities (*Renewal*) **(pgs. 149-156)**

7. Approval to accept the following donated item: **(pg. 157)**

<u>Site</u>	<u>Item</u>	<u>Donor</u>
SHS FFA Chapter	Commercial Brangus Heifer (Value: \$1,600)	Gerald Biggers

8. Approval to sell the modular house built by Suwannee-Hamilton Technical Center (SHTC) Building Construction Program to Gamble and Associates for \$17,000. (Note: The proceeds will be returned to SHTC's internal account, which was used to purchase building materials for the construction of the modular house. The house was constructed between 2008 and 2010. The house had been advertised for bid multiple times in the legal section of the newspaper; however, no viable bid responses were ever received.) **(pg. 158)**

9. Approval of the following student transfers for the 2014-2015 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Austin	Bailey	Columbia	Suwannee	5
Cody	Bailey	Columbia	Suwannee	PK
Hunter	Christian	Columbia	Suwannee	3
Kale	Christian	Columbia	Suwannee	K
Dylan	Forsyth	Columbia	Suwannee	12
Blythe	Harrell	Columbia	Suwannee	K
Kayla	Phillips	Columbia	Suwannee	K
Jackson	Puello	Columbia	Suwannee	K
Westley	Puello	Columbia	Suwannee	2
Lance	Shaw	Columbia	Suwannee	5
Landon	Shaw	Columbia	Suwannee	2
Levi	Shaw	Columbia	Suwannee	PK
Edward	Lashley	Suwannee	Lafayette	K

10. Approval of the implementation of the summer four-day work week from June 9, 2014 – August 8, 2014.

REGULAR AGENDA

Director of Career, Technical, and Adult Education – Walter Boatright:

1. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the following contract/agreement for the 2013-2014 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-155 Clinical Education School Affiliation Agreement between Suwannee County School Board Pharmacy Technology Program and Notami Hospitals of Florida, Inc. d/b/a Lake City Medical Center (Note: This contract replaces original contract #2014-145, which was Board approved on February 25, 2014.) (New) (pgs. 159-173)

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Janene Fitzpatrick:

2. MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval of additions and revisions to the Suwannee County School Board Student Progression Plans. (Note: The Student Progression Plan was entirely reformatted as two separate documents – one for elementary and one for secondary.) (pgs. 9-126) MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval of the following curriculum item for the 2013-2014 school year:

a. 2014 Summer School Schedule (pgs. 174-177)

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following personnel item for the 2013-2014 school year:
- a. The following additional summer school positions for the 2014 summer school term: **(pg. 178)**

<u>Program</u>	<u>Number of Employees/Position</u>	<u>Funding</u>
PAL	1 – Teacher (District)	Title I
	1 – Paraprofessional (District)	Title I

MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

5. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the following bid/request for proposal for the 2014-2015 school year: (Note: Copies of bid tabulations are available for review in the office of the Chief Financial Officer.)

#14-206 Roofing, Construction, and Repair Services to O’Neal Roofing Company (*New*) **(pg. 179)**

MOTION CARRIED UNANIMOUSLY

Director of Federal Programs – Lila Udell:

(presented by Director of Curriculum and Instruction – Janene Fitzpatrick)

6. MOTION by Ms. Cason, second by Mr. Holtzclaw, for approval of the following personnel item for the 2014-2015 school year:
- a. Add two paraprofessional positions to be paid for by the District for service to ELL students (one at Suwannee Intermediate School and one at Suwannee High School) **(pg. 180)**

MOTION CARRIED UNANIMOUSLY

Director of Food Service – Rhonda Lepper:

7. MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval of the following bids for the 2014-2015 school year: (Note: Copies of bid tabulations are available for review in the office of the Chief Financial Officer.)

#13-204	Ice Cream – DeConna (<i>Renewal</i>) (pg. 181)
#13-205	Chemicals – Catko (<i>Renewal</i>) (pg. 181)
#13-206	Bread – Bimbo Bakery aka Sara Lee (<i>Renewal</i>) (pg. 181)
#14-207	Supplies – Catko (<i>New</i>) (pg. 182)
#14-208	Milk – Bassett Dairy (<i>New</i>) (pg. 182)

MOTION CARRIED UNANIMOUSLY

Director of Information Technology – Josh Williams:

8. MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval of the 2014-2015 Official Enrollment Packet for student enrollment in Suwannee County Schools. (pgs. 183-197) MOTION CARRIED UNANIMOUSLY

Director of Transportation – Jesse Lovelace:

9. MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval of the following personnel item for the 2013-2014 school year:
- a. Add two school bus drivers and two school bus attendants to transport ESE students attending Greenwood (Hamilton County) and Suwannee County Schools for the 2014 summer school term (*pending student participation*) (pg. 198)

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

10. MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval of the following personnel item for the 2013-2014 school year:

- a. Overlap the contract for the Director of Food Service position for 22 days, effective May 1, 2014 **(pg. 199)**

MOTION CARRIED UNANIMOUSLY

11. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the following personnel items for the 2014-2015 school year:

- a. Upgrade two 11-month Custodian positions to 12-month Custodian positions (one position at Suwannee Primary School and one position at Suwannee High School) **(pg. 200)**
- b. Upgrade one 10-month Custodian position to a 12-month Custodian position at Suwannee Middle School **(pg. 200)**
- c. Reclassify one 12-month Guidance Counselor position to a 12-month Teacher on Special Assignment (TSA) at Branford High School **(pg. 201)**
- d. Revise Job Description #76 – Secretary/Textbook and Certification (Note: Previous Title – Secretary to Assistant Superintendent/Assistant Textbook Manager/Certification Contact) **(pgs. 202-205)**

MOTION CARRIED UNANIMOUSLY

12. MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval of Personnel Changes List **(pgs. 206-209)** MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RETIREMENT: NON-INSTRUCTIONAL:

Suwannee Intermediate School:

Dale Sumner, paraprofessional, effective June 6, 2014

RESIGNATION: INSTRUCTIONAL:

Suwannee High School:

Ronald Harrell, instructor NJROTC, effective June 30, 2014

RESIGNATION: NON-INSTRUCTIONAL:

Suwannee Elementary School:

John Cone, paraprofessional, effective March 20, 2014

RECOMMENDATION: ADMINISTRATIVE:

District Wide/Food Service Department:

Lisa Dorris, Director of Food Service, May 1, 2014

REPLACES: Rhonda Lepper

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee-Hamilton Technical Center:

Mona Kelly, teacher, effective May 1, 2014

REPLACES: Lisa Dorris

Suwannee High School:

Matthew Yancy, teacher, effective March 10, 2014

REPLACES: Angela Abercrombie

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Kelsey McCormick	JV Cheerleading Coach	BHS	T. Lamb
Clenton Flowers	JV Asst. Softball Coach	SHS	D. Curls

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Suwannee Elementary School:

TaLesa Walker, paraprofessional

REPLACES: John Cone

Suwannee Primary School:

Janet Good, paraprofessional, effective April 7, 2014

REPLACES: Cristina Herrington

Transportation Department:

Daniel A. Clark, mechanic helper, effective April 7, 2014

REPLACES: Robin Whitt/Position reclassified

LEAVE OF ABSENCE (FAMILY & MEDICAL LEAVE (FMLA)) :

Transportation Department:

Caren Fout, bus driver, May 1 through June 6, 2014, with the option of returning sooner

Misty Voss, bus driver, March 31 through June 6, 2014, with the option of returning sooner if released by her doctor

LEAVE OF ABSENCE (ILLNESS-IN-THE-LINE-OF-DUTY):

Suwannee Primary School:

Rhonda Twilley, Pre-K paraprofessional, February 10 – 18, 2014, for a total of 36.25 hours

LEAVE OF ABSENCE (MEDICAL):

Transportation Department:

Joel Williamson, mechanic, April 7, 2014, until released by his doctor, using days as needed for insurance purposes

Student Workers:

Kyra McClendon Civics Grant

Emmanuel Walker Civics Grant

SUBSTITUTES:

The following as substitute bus drivers:

James Cataney	effective 3/18/2014
Nancy Hill	effective 3/20/2014
Jerica Torres	effective 4/7/2014

The following as substitute custodians:

Ashley Jenkins	Michelle Morey
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The following as substitute food service workers:

Ashley Jenkins	Michelle Morey
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TERMINATION:

Branford Elementary School:

April Glover, paraprofessional, effective April 22, 2014

VOLUNTEERS:

LaShonda Acree	Debra Holtzclaw	Jocelyn Reyes
Russell Barrs	Judy Holub	Diane Sandstrom
Aaron Bass	William Hunt	Chad Sessions
Brooke Bass	Andreita Jenkins	Jeffrey Smiley
Tesha Blackburn	Rose Jerkins	Deanna Smith
Evans Boyette	Amanda Johnson	Lou Jack Smith
Maria Brown	Dawn Jones	Norhaya Weisner
Carla Bryant	Trannie Lacquey	Christina White
Eleanor Coker	Andrea Lanier	
Byron Coleman	Donna Lanier	
Kelly Davidson	Deanna Latham	
Stewart Duncan	Heather Law	
Terry Escobar	Linda McDonald	
Nicholas Fernandez	Kathleen McSparren	
Steven Gornoski	Lisa Miller	
Guadalupe	Susan Moody	
Hernandez	Eugene Orr	
David Hernandez	Shannon Powers	

**End of List
2013-2014
School Year**

School Board Attorney – Leonard Dietzen:

13. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Jerry Scarborough:

14. Superintendent's Report – No matters to report.

School Board Members:

15. Issues and concerns Board members may wish to discuss

- Board members expressed appreciation for the support regarding the zoning change for the Johnson property purchase, with special thanks to Mrs. Ulmer as the Board's spokesperson.

The meeting adjourned at 6:44 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
May 27, 2014

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, and J. M. Holtzclaw, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board member Julie Ulmer arrived at 1:06 p.m; and School Board member Ed daSilva arrived at 1:07 p.m.

Administrators and others present: Jennifer Barrs, Walter Boatright, Amy Boggus, Dr. Bill Brothers (arrived at 1:07 p.m.), Mark Carver, Janene Fitzpatrick, Jay Jolicoeur, Rhonda Lepper, Jesse Lovelace, Dee Dee McManaway, Elizabeth Simpson (arrived at 1:20 p.m.), Jim Simpson, Lila Udell, and Josh Williams.

Chairman Taylor called the meeting to order at 1:00 p.m.

Food Service Budget for 2014-2015.....Rhonda Lepper/Lisa Dorris

Mrs. Music presented an overview of the proposed 2014-2015 General Fund Budget.

Mrs. Lepper presented the proposed Food Service Budget for 2014-2015.

General Fund Budget Vickie Music/Directors/Principals
for 2014-2015

The following proposed General Fund Budgets for 2014-2015 were presented:

- Suwannee Primary SchoolAmy Boggus
- Suwannee-Hamilton Technical Center Walter Boatright
- Suwannee Intermediate School Jim Simpson
- Suwannee High School Vickie Music
- Suwannee Middle School..... Jay Jolicoeur
- Suwannee Elementary School.....Dee Dee McManaway

- Branford Elementary School..... Jennifer Barrs
- Branford High School Vickie Music
- Finance/Administration..... Vickie Music
- Transportation Jesse Lovelace
- Facilities Mark Carver
- Human Resources.....Dr. Bill Brothers
- Curriculum and InstructionJanene Fitzpatrick
- Elementary and Early Childhood Education..... Vickie Music
- Information Technology..... Josh Williams
- Student ServicesElizabeth Simpson
- Superintendent and School Board..... Vickie Music

The workshop adjourned at 2:35 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
May 27, 2014

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. School Board member Catherine Cason was absent.

School Resource Officer Rachel Rodriguez was also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee High School Interact Club student organization

Special Recognition by the Superintendent:

- District Brain Bowl Team
2014 Division III State Champions for the Commissioner's Academic Challenge

Special Recognition:

- Suwannee-Hamilton Technical Center (SHTC)
Presentation by Al Herndon, with the Florida Masonry Apprentice and Education Foundation, to Derwin Bass and his Masonry Program students

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

- Suwannee Intermediate School Student Government representatives (parents and students) thanked the School Board for allowing them to go to Washington, DC.

MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval of the Consent Agenda, with the exception of Contract #2015-15, under Item #7, which was pulled by Mr. daSilva who stated that he currently serves on the Board of Directors for Suwannee Social Services and will be abstaining from the vote for that contract. MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for Contract #2015-15, under Item #7, on the Consent Agenda. MOTION CARRIED with three votes (Mr. Holtzclaw, Mr. Taylor, and Mrs. Ulmer); Mr. DaSilva abstained from voting (see Form 8B attached).

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: (pgs. 12-29)

- | | |
|----------------|--------------------------------------|
| April 8, 2014 | - Workshop Session |
| | - Special Meeting |
| | - Expulsion Issues Hearing (Private) |
| April 22, 2014 | - Public Hearing |
| | - Regular Meeting |

2. Approval of the monthly financial statement for April 2014.
3. The following bills for the period April 1-30, 2014:

General Fund

#152675 - 152946	\$	806,991.36
Electronic Fund Transfers		<u>1,647,336.45</u>
	\$	2,454,327.81

Federal Fund

#45436 - 45522	\$	164,343.81
Electronic Fund Transfers		<u>225,633.10</u>
	\$	389,976.91

Food Service Fund

#28545 - 28619	\$	159,984.04
Electronic Fund Transfers		<u>71,610.17</u>
	\$	231,594.21

2.0 LCIF

#6845 - 6859	\$	56,875.15
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4. Approval of the following budget amendments for fiscal year 2013-2014:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-10	III-10	IV-5 (Food Service)
		IV-10 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated May 27, 2014. **(pgs. 30-36)**
6. Approval of the following contract/agreement for the 2013-2014 school year: (RENEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-156 Contract for Legal Services between Jerry A. Scarborough, in his official capacity as Superintendent of Schools and The Decker Law Firm, P.A. *(Renewal)* **(pgs. 37-39)**

7. Approval of the following contracts/agreements for the 2014-2015 school year:
(RENEW) (Note: These contracts have been reviewed and approved by Board
Attorney Leonard Dietzen.)

- #2015-08 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and Independent Training for the Blind, Inc. (*Renewal*) **(pgs. 40-51)**
- #2015-10 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and AMH Counseling PL (*Renewal*) **(pgs. 52-61)**
- #2015-11 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and Melissa Johnson (*Renewal*) **(pgs. 62-71)**
- #2015-12 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and Palmer Physical Therapy, LLC (*Renewal*) **(pgs. 72-81)**
- #2015-13 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and Carol Risk (*Renewal*) **(pgs. 82-91)**
- #2015-14 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and Resolutions in Special Education, Inc. (*Renewal*) **(pgs. 92-103)**
- #2015-15 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and Suwannee Social Services, Inc. (*Renewal*) **(pgs. 104-113)**
- #2015-17 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County and Miles Consulting, LLC (*Renewal*) **(pgs. 114-125)**
- #2015-18 Clinical Education Agreement between the Suwannee County School Board Practical Nurse Education and Patient Care Technician Programs and Live Oak HMA, LLC d/b/a Shands Live Oak Regional Medical Center (*Renewal*) **(pgs. 130-136)**
- #2015-19 Agreement between CMS Professional Staffing Inc. and Suwannee County School Board to provide professional staff

- for Suwannee-Hamilton Technical Center clinical sites
(*Renewal*) **(pgs. 126-129)**
- #2015-20 Clinical Education Agreement between the Suwannee County School Board Practical Nurse Education and Patient Care Technician Programs and LP Live Oak, LLC d/b/a Surrey Place Care Center, Live Oak, Florida (*Renewal*) **(pgs. 137-141)**
- #2015-21 Clinical Education/School Affiliation Agreement between the Suwannee County School Board Medical Secretary Program and Notami Hospitals of Florida, Inc. d/b/a Lake City Medical Center (*Renewal*) **(pgs. 142-151)**
- #2015-22 Clinical Education/School Affiliation Agreement between the Suwannee County School Board Practical Nurse Education Program and Notami Hospitals of Florida, Inc. d/b/a Lake City Medical Center (*Renewal*) **(pgs. 152-161)**
- #2015-23 Clinical Education Agreement between the Suwannee County School Board Practical Nurse Education Program and Amber S. Ingram d/b/a Horizon Pediatrics, LLC, Live Oak, Florida (*Renewal*) **(pgs. 162-166)**
- #2015-24 Clinical Education Agreement between the Suwannee County School Board Medical Secretary Program and Amber S. Ingram d/b/a Horizon Pediatrics, LLC, Live Oak, Florida (*Renewal*) **(pgs. 167-171)**
- #2015-25 Clinical Education Agreement between the Suwannee County School Board Medical Secretary Program and Live Oak HMA, LLC d/b/a Shands Medical Group, Live Oak, Florida (*Renewal*) **(pgs. 172-176)**
- #2015-26 Clinical Education Agreement between the Suwannee County School Board Practical Nurse Education and Patient Care Technician Programs and Lake Shore HMA, LLC d/b/a Shands Lake Shore Medical Center, Lake City, Florida (*Renewal*) **(pgs. 177-181)**
- #2015-27 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Hamilton Health Enterprises, Inc. d/b/a Suwannee Valley Nursing Center, Jasper, Florida (*Renewal*) **(pgs. 182-186)**
- #2015-28 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and NF Suwannee, LLC d/b/a Suwannee Health Care Center, Live Oak, Florida (*Renewal*)

- (pgs. 187-191)
- #2015-29 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Andres R. Villar, MD, PA d/b/a Children's Medical Center, Branford, Lake City, and Live Oak, Florida (*Renewal*) (pgs. 192-196)
- #2015-30 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician Program and ACV Health Services, LLC, Dowling Park, Florida (*Renewal*) (pgs. 197-201)
- #2015-31 Clinical Education Agreement between the Suwannee County School Board Medical Secretary Program and ACV Health Services, LLC, Dowling Park, Florida (*Renewal*) (pgs. 202-206)
- #2015-32 Clinical Education Agreement between the Suwannee County School Board Practical Nurse Education Program and ACV Health Services, LLC, Dowling Park, Florida (*Renewal*) (pgs. 207-211)
- #2015-33 Education Service Agreement between Suwannee County School Board, Florida, and My Team 1, LLC d/b/a One Call Now (*Renewal*) (pgs. 212-219)
- #2015-35 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and Joyce M. Warren (*Renewal*) (pgs. 220-232)

8. Approval of the following student teacher interns for the fall semester 2014:

<u>Name</u>	<u>University</u>	<u>Site</u>	<u>Cooperating Teacher</u>
Kelly Cundiff	St. Leo	SIS	Deb Rose Brown
Charis Perez Parker	St. Leo	SPS	Shannon Daniel

9. Approval for Suwannee-Hamilton Technical Center (SHTC) SkillsUSA student team members to attend the SkillsUSA National Competition in Kansas City, Missouri, on June 22-28, 2014. (*Funded by each individual student.*)
10. Approval for Branford High School (BHS) FCCLA students to attend the 2014 FCCLA National Conference in San Antonio, Texas, on July 5-11, 2014. (*Funded by each individual student.*)

11. Approval for Branford High School (BHS) FFA students to attend the 2014 Washington Leadership Conference in Washington, DC, on July 6-13, 2014.
(Funded by each individual student.)

12. Presented for informational purposes out-of-state travel for the following employees:

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
(*) Julie Dees	BHS	07/05-11/2014	2014 FCCLA National Conf.	San Antonio, TX
(**) Lisa Dorris	Food Service	06/08-14/2014	New Director Orientation	Oxford, MS
(*) Bob Makela	SHTC	06/22-28/2014	SkillsUSA National Competition	Kansas City, MO
(*) Kim Thomas	SHTC	06/22-28/2014	SkillsUSA National Competition	Kansas City, MO
(*) Stacy Young	BHS	07/06-13/2014	2014 Washington Leadership Conf.	Washington, DC

(*) Funded by Perkins funds

(**) Funded by Food Service funds

13. Approval of the following student transfers for the 2013-2014 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Logan	Liles	Suwannee	Columbia	8
Landon	Villalobos	Suwannee	Columbia	4

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Wyatt	Lane	SPS	BES	K

14. Approval of the following student transfers for the 2014-2015 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
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FIRST NAME	LAST NAME	TO	FROM	GRADE
Devon	Brannan	Columbia	Suwannee	4
Dillon	Brannan	Columbia	Suwannee	10
Abigail	Brooks	Columbia	Suwannee	PK
Elysia	DelCastillo	Columbia	Suwannee	2
Erik	DelCastillo	Columbia	Suwannee	PK
Emily	Flugrath	Columbia	Suwannee	6
Zachary	Flugrath	Columbia	Suwannee	9
Kellen	Fortner	Columbia	Suwannee	8
Elizabeth	Gerry	Columbia	Suwannee	11
Ethan	Hatch	Columbia	Suwannee	K
Joseph	Hewett	Columbia	Suwannee	1
Madalyn	Malcolm	Columbia	Suwannee	1
Peyton	Malcolm	Columbia	Suwannee	3
Kylie	Mathews	Columbia	Suwannee	2
Greg	McKellum III	Columbia	Suwannee	1
Greg	McKellum Jr.	Columbia	Suwannee	3
Jewell	Miller	Columbia	Suwannee	1
Wyatt	O'Grady	Columbia	Suwannee	K
Zachary	Prescott	Columbia	Suwannee	K
Jayzen	Roberts	Columbia	Suwannee	K
Jordan	Tessier	Columbia	Suwannee	5
Kamryn	Tunsil	Columbia	Suwannee	6
Matthew	Vickers	Columbia	Suwannee	9
Mya	Williams	Columbia	Suwannee	4
Carlos	Yawn	Madison	Suwannee	K
Colton	Allen	Suwannee	Lafayette	6
Chiquandra	Bryant	Suwannee	Hamilton	11
John	Coker Jr.	Suwannee	Lafayette	3
Steven	Eddings	Suwannee	Columbia	11
Trevor	Eddings	Suwannee	Columbia	9
Stacy	Erixton	Suwannee	Hamilton	11
Dallas	Frierson	Suwannee	Lafayette	6

FIRST NAME	LAST NAME	TO	FROM	GRADE
Jesse	Frierson	Suwannee	Lafayette	2
William	Frierson	Suwannee	Lafayette	9
Skylar	Gaylord	Suwannee	Columbia	10
Gregory	Griffin	Suwannee	Hamilton	10
Morgan	Gude	Suwannee	Columbia	9
Trysten	Hill	Suwannee	Madison	10
Kolton	Hunter	Suwannee	Hamilton	PK
Chelsey	Jackson	Suwannee	Lafayette	11
William	Klecka	Suwannee	Dixie	6
Brianna	Lanier	Suwannee	Lafayette	8
Logan	Liles	Suwannee	Columbia	9
Victoria	Marshall	Suwannee	Columbia	6
Lacy	Mathis	Suwannee	Hamilton	12
Justin	McCumber	Suwannee	Hamilton	11
Russell	McCumber	Suwannee	Hamilton	9
Arianna	Morgan	Suwannee	Hamilton	1
Jayden	Morgan	Suwannee	Hamilton	K
Alexandria	Parks	Suwannee	Hamilton	11
Preston	Parks	Suwannee	Hamilton	9
Luke	Ramsey	Suwannee	Dixie	7
Seth	Ramsey	Suwannee	Dixie	4
Marissa	Riels	Suwannee	Lafayette	5
Miranda	Riels	Suwannee	Lafayette	5
Retrina	Roberts	Suwannee	Lowndes	11
Roger	Roberts	Suwannee	Lowndes	11
Wyatt	Santos	Suwannee	Columbia	2
Nyasia	Taylor	Suwannee	Hamilton	PK
Landon	Villalobos	Suwannee	Columbia	5
Lee	Wood	Suwannee	Hamilton	11

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
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FIRST NAME	LAST NAME	TO	FROM	GRADE
Wyatt	Lane	SPS	BES	K
Kyler	Williamson	BES	SPS	K

REGULAR AGENDA

Chief Financial Officer – Vickie Music:

ACTION ON THE AGENDA ADDENDUM

#1. MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval of the following resolution for the 2013-2014 school year: (NEW) (Note: This resolution has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2014-08R Resolution Authorizing the Purchase of Approximately One (1) Acre of Land from Russell Johnson and Roylyn C. Johnson for \$395,000; Accepting the Financing Proposal of Russell Johnson and Roylyn C. Johnson and Authorizing the Execution and Delivery of an Interest Bearing Promissory Note in the Amount of \$316,000 by the District; Approving the Form of Promissory Note; Providing for the Payment of Such Note; Providing for Repeal of Inconsistent Provisions; Providing for Severability; and Providing an Effective Date (*New*) (**A2-A34**)

MOTION CARRIED UNANIMOUSLY

END OF ADDENDUM

1. MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval to award the following bid:

#2014-209 Commercial Financing for Purchase of Real Property to Mr.
and Mrs. Russell M. Johnson (*New*) **(pg. 233)**

MOTION CARRIED UNANIMOUSLY

2. Discussion and action regarding the selection of two School Board members and two Suwannee County business owners to serve on the Value Adjustment Board (VAB) for 2014-2015. **(pg. 234)**

MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval of the following individuals to serve on the VAB for 2014-2015:

Catherine Cason – sitting School Board Member
Mrs. Ulmer – alternate School Board Member
Bill O'Connor – sitting School Board-Appointed Citizen Member
Adrienne Burke – alternate School Board-Appointed Citizen Member

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Janene Fitzpatrick:

3. MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval of the following personnel item for the 2013-2014 school year:
 - a. The following summer school positions for the 2014 summer school term:
(pg. 235)

<u>Program</u>	<u>Number of Employees/Position</u>	<u>Funding</u>
Virtual Courses	5 – Teachers/Grades 9-12 (BHS/SHS)	General Fund
	2 – Teachers/Grades 6-8 (BHS/SMS)	

MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

4. MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval of an additional one year extension on Bid #13-207, Custodial Supplies, which was awarded to Ashford Services, Inc. (*Renewal*) **(pgs. 236-239)** MOTION CARRIED UNANIMOUSLY
5. MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval of the following contract/agreement for the 2014-2015 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-34 Tower Use Agreement between the State of Florida Department of Transportation and Suwannee County School Board (*New*) **(pgs. 240-254)**

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the following personnel item for the 2013-2014 school year:
 - a. Two additional day laborers to work on summer projects under the direction of the Director of Facilities **(pg. 255)**

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

7. MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval of the following personnel items:
 - a. NEFEC Athletic Coaching Add-On Endorsement Program for 2014-2019 **(pgs. 256-282)**
 - b. NEFEC ESOL Add-On Endorsement Program for 2014-2019 **(pgs. 283-317)**

MOTION CARRIED UNANIMOUSLY

8. MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval of the Personnel Changes List (pgs. 318-347) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RETIREMENT: INSTRUCTIONAL:

Suwannee Elementary School:

Robin McMullen, teacher, effective June 10, 2014

Suwannee High School:

Ronald Harrell, instructor NJROTC, effective May 16, 2014

RETIREMENTS: NON-INSTRUCTIONAL:

Suwannee Primary School:

Barbara Fullbright, Lead Pre-K paraprofessional, effective June 10, 2014

Transportation Department:

Joan Fewox, bus driver, effective April 30, 2014

RESIGNATION: INSTRUCTIONAL:

Suwannee Intermediate School:

Bridgett Sadler, teacher, effective June 10, 2014

Suwannee Middle School:

Jahnie Economou, teacher, effective June 10, 2014

RESIGNATIONS: NON-INSTRUCTIONAL:

Transportation Department:

Sharna Blanco, bus driver, effective May 30, 2014

Daniel Allen Clark, mechanic helper, effective May 30, 2014

Dakotah Engleman, bus driver, effective May 16, 2014

RECOMMENDATION: ADMINISTRATIVE:

District Wide:

David Campbell, Director of Elementary and Early Childhood Education,
effective June 11, 2014
NEW POSITION

Suwannee Intermediate School:

Deidre McManaway, Principal, effective June 2, 2014
REPLACES: Melissa Moseley

RECOMMENDATIONS: INSTRUCTIONAL:

District Wide/Department of Student Services/Hospital Homebound:

Amy Allen, teacher, part-time/night-time
Toni Greenberg, teacher, part-time/night-time
Melissa McKire, teacher, part-time/night-time
Rowena West, teacher, part-time/night-time
Kelly Waters, teacher, part-time/night-time

District Wide/21st Century ASP:

The following as teacher:

Branford Elementary School:

Wynette Sumner

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Roy Harden	Boys' & Girls' Track Coach	BHS	NA
David Campbell	M/J Head Baseball Coach	BHS	V. Wiggins
John-Walt Boatright	Boys' & Girls' Tennis Coach	SHS	K. Boatright

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Facilities Department:

James Newport, crossing guard part-time, effective April 23, 2014

Food Service Department:

Rebecca Kirby, food service worker 8 hr., effective May 1, 2014

POSITION UPGRADE

Suwannee Primary School:

Johnny McCloud, custodian 12 month, effective April 21, 2014

REPLACES: Jody Ellison

LEAVE OF ABSENCE (FAMILY & MEDICAL LEAVE (FMLA)) :

Food Service Department:

Edith Underwood, food service worker 6 hr. (BES), April 14 through June 9, 2014, with the option of returning sooner

Transportation Department:

Hope Robinson, bus driver, April 22 through June 6, 2014, with the option of returning sooner

LEAVE OF ABSENCE (ILLNESS-IN-THE-LINE-OF-DUTY):

Food Service Department:

Crystal Cox, food service worker 3 hr., April 16, 2014, for a total of 3 hours

Marianne Wood, administrative secretary, March 13, 14, 17 & 25, April 7 & May 5, 2014, for a total of 33.5 hours

LEAVE OF ABSENCE (MEDICAL):

Branford High School:

Jerri Byrd, media clerk, March 11 through June 10, 2014, with the option of returning sooner if released by her doctor

SUBSTITUTES:

The following as substitute bus drivers:

Deborah Fletcher effective 5/2/2014

Monica Lorenz effective 5/5/2014

Jerica Torres effective 4/7/2014

The following as substitute bus attendants:

Deborah Fletcher	effective 4/23/2014
Marcia Geiger	effective 4/23/2014
Tia Ginn	effective 4/23/2014
Tony Sloan	effective 4/23/2014
Sherri Williamson	effective 4/23/2014

SUSPENSION:

District Office/Federal Programs:

Marilyn Sapp, Admin. Support Specialist Federal Programs, May 14-16, 2014,
suspension without pay

**End of List
2013-2014
School Year**

**SUMMER SCHOOL
2013-2014
RECOMMENDATIONS**

*On as needed basis, pending participation
Positions are subject to reduction based on participation*

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School/Summer Reading Camp:
Wynette Sumner, teacher

Branford High School:
Tyler Branche, teacher
Vanessa Leffler, teacher
Perry Davis, teacher

District Wide/21st Century ASP:

The following as teachers and or paraprofessionals:

Branford Elementary School:

Candice Land, Site Coordinator
Sandra Dempsey, teacher
Wendy Stines, teacher
Karen Knighton, teacher - alternate
Denah Phillips, teacher - alternate
Julie Klecka, teacher - alternate
Teresa Allen, paraprofessional

Suwannee Intermediate School:

Marcia Boatright, Site Coordinator
Sandra Winburn, teacher
Darlene Rice, paraprofessional (and substitute teacher, if needed)

Suwannee Elementary School:

Rhonda Furry, Site Coordinator
Robyne Edwards, teacher
Ashlee Wooley, teacher
Andrew Chapman, teacher
Connie Leavitt, teacher
Holly McMillan, teacher - alternate
Kristen Register, paraprofessional
Tanya Crain, paraprofessional
JoAnn Ledew, paraprofessional - alternate
Tralene Sasso, paraprofessional - alternate

Suwannee Primary School:

Marvette Gwinn, Site Coordinator
Jennifer Bonds, teacher
Elecxia Jackson, teacher
Stacey Skierski, teacher
Casandra Yulee, teacher - alternate
Lori Torres, paraprofessional

District Wide/PALS:

William Harris, teacher

Melissa McKire, teacher
Marjerian Lewis, teacher
Angie Hester, teacher - alternate
Daniel Taylor, teacher - alternate

Suwannee Elementary School/Summer Reading Camp:

Tamara Williams, teacher
Michelle Robertson, teacher
Kim Harris, teacher
Evelyn Arnold, teacher - alternate

Suwannee High School:

Ronnie Gray, teacher
Cindy Wiggins, teacher

Suwannee Middle School:

Cara Disken, teacher
April Green, teacher
Angie Hester, teacher

MISCELLANEOUS:

Suwannee-Hamilton Technical Center:

Mona Kelley, instructor to work hours as needed for culinary events, salary and benefits will be paid from the Culinary Arts account

Greta Thornton to work additional hours as needed between June 11 and August 12, 2014, to teach nail tech component to cosmetology students, salary to be paid from WDIS funds

Suwannee High School:

Tamara Boggus to work additional days as needed between June 11 and August 12, 2014, for master schedule development/scheduling purpose for summer 2014

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Facilities Department:

Ethan Butts, day laborer
Zachary Pennington, day laborer
Bryan Allen, day laborer

Hunter Deas, day laborer
Andrew Boggus, day laborer
Jonathan Crain, day laborer

Food Service Department:

Janice Lee, manager-BES
Lynda Kinsey, manager-BHS
Teresa Brannan, manager-SPS
Katrina Johnson, manager-SES
Phyllis Postell, manager-SIS
Earnestine Riley, manager-SHS
Wendy Jones, service monitor-District Wide
Julie DeLucia, service monitor- District Wide
Shanda Campbell, food service worker 4 hr., - District Wide
Katherine Howard, food service worker - alternate
Inez Williams, food service worker - alternate
Carolyn Dexter, food service worker - alternate
Wendy Jones, food service worker - alternate
Julia DeLucia, food service worker - alternate

District Wide/PALS:

Damon Walker, paraprofessional
Elizabeth Smith, paraprofessional
Tiffany Sanders, paraprofessional

Transportation Department:

Elizabeth Ash, bus driver
Cynthia Ford, bus driver
Brenda Lemnah, bus attendant
Kelly Wiggins, bus attendant

MISCELLANEOUS:

Suwannee-Hamilton Technical Center:

John Sinclair, paraprofessional to work hours as needed for culinary events,
salary and benefits will be paid from the Culinary Arts account

**End of List
2013-2014
Summer School**

**Recommendations for the
2014-2015
School Year**

RECOMMENDATIONS: INSTRUCTIONAL:

District Wide/Curriculum and Instruction:

Susan Helvenston, Teacher on Special Assignment, 10 month – 8 hour day, TIF Grant

Lila Rissman, Teacher on Special Assignment, 10 month – 8 hour day, TIF Grant

Keith Stavig, Teacher on Special Assignment, 10 month – 8 hour day, TIF Grant

Kelli Williams, Teacher on Special Assignment, 10 month – 8 hour day, TIF Grant

Branford High School:

Angela Wood, Teacher on Special Assignment – 12 month – 7.25 hour day

REPLACES: Cindy Wiggins

Suwannee Elementary School:

Abbyjane Hodge, teacher

REPLACES: Peggy Witt

Suwannee Intermediate School:

Janice Diaz-Reyes, teacher

REPLACES: Rhoshonda Herring

Sandra Winburn, media specialist

REPLACES: Marcia Boatright

Suwannee Middle School:

Marlene Adams, teacher

REPLACES: William Hightower

Tasha Cockburn, teacher

REPLACES: Patricia Hutchins
Kelsey Land, teacher
REPLACES: Donna Dillard
Leah Mills, teacher
REPLACES: Connie Ward
Lawanna Zimmerman, teacher
REPLACES: Joanne Baker

RECOMMENDATIONS: NON-INSTRUCTIONAL:

District Office/Department of Curriculum and Instruction:

Mary Ann Chaney, Secretary/Textbook and Certification, effective August 1, 2014

REPLACES: Rebecca Daniel

Facilities Department:

Debra Durden, crossing guard, part-time
Dennis Hollon, crossing guard, part-time
James Newport, crossing guard, part-time
Lynne Otterbine, crossing guard, part-time

Suwannee Middle School:

Leigh Fernald, Clerk 11 month
REPLACES: Linda Nicholson
Cynthia Ford, custodian 12 month, effective July 1, 2014
REPLACES: Clara Almanza

RECOMMENDATIONS: ADMINISTRATIVE (12 month appointments):
For the 2014-2015 school year:

ADMINISTRATIVE/SUPERVISORY RECOMMENDATIONS:

J. Walter Boatright, Jr., Director of Career and Technical Education
William L. Brothers, Director of Human Resources
David Campbell, Director of Elementary and Early Childhood Education
Mark Carver, Director of Facilities
Lisa Dorris, Director of Food Service
Janene Fitzpatrick, Director of Curriculum and Instruction
Jesse Lovelace, Jr., Director of Transportation

Vickie C. Music, Chief Financial Officer
Elizabeth Simpson, Director of Student Services/School Psychologist
Lila G. Udell, Director of Federal Programs
Joshua Williams, Director of Information Technology

SCHOOL ADMINISTRATORS:

	<u>TERM:</u>
<u>Branford Elementary School:</u>	
Jennifer Barrs, Principal	12
<u>Branford High School:</u>	
Jimmy Wilkerson, Principal	12
Katrina Walker-Bius, Assistant Principal/Curriculum Coordinator	12
<u>Suwannee Elementary School</u>	
Deidre McManaway, Principal	12
<u>Suwannee-Hamilton Technical Center:</u>	
J. Walter Boatright, Jr., Principal	12
<u>Suwannee High School:</u>	
Ted Roush, Principal	12
Gary Caldwell, Assistant Principal	12
Angelia Stuckey, Assistant Principal	10
<u>Suwannee Intermediate School:</u>	
James B. Simpson, Principal	12
Amanda Brown, Assistant Principal/Curriculum Coordinator	12
<u>Suwannee Middle School:</u>	
Jerry Jolicouer, Principal	12
Keri Bean, Assistant Principal/Curriculum Coordinator	12
<u>Suwannee Primary School:</u>	
Amy Boggus, Principal	12
Marsha Tedder, Assistant Principal/Curriculum Coordinator	12

RECOMMENDATIONS: Instructional:

CONTRACT RECOMMENDATIONS:

Contract Status for 2014-2015 school year:

ANNUAL CONTRACTS:

Annual

<u>District Office/Student Services:</u>	<u>Term</u>
Deanna Zastrow	12
Dee Dee Cathcart	10
Stacie Swartz	10

Branford Elementary School:

Holly Balance	10
Amanda Clark	10
Jacqueline Darrow	10
Melinda Hawthorne	10
Mandi Howard	10
Monica Jackson	10
Charlena Lori Land	10
Leah Nettles	10
Jessica Wagner	10
Betsy Weaver	10
Margaret Williams	10

Branford High School:

Tyler Branche	10
Perry Davis	10
Joseph Eakins	10
Cynthia Frye	10
Roy Harden	12
Jennifer Holtzclaw	10
Vanessa Leffler	10
Carl Manna	10
Tammy Neil	10
Fred O'Quinn	10
Emilee Rains	10

William Rains	10
Sergio Rodriguez	10
Elaine Sauerman	10
Melissa Ware	10
William Scott Ware	10
Abbey Warren	10

Suwannee Elementary School:

Elisha Bates	10
Lindsey Bigelow	10
Laurie Dunham	10
Melody Handley	10
Kelli Hogan	10
Lisa King	10
Erin Koch	10
Amber Masters	10
Patricia Oxendine	10
Skylar Phillips	10
Rebecca Reaves	10
Danielle Gay	10
Frances C. Redish	10
Amy Robinson	10
Melinda Robinson	10
Stephanie Searles	10
Stephanie Selph	10

Suwannee High School:

T. Hunter Abercrombie	12
Douglas Aukerman	12
Emily Bass	10
Timothy Burbridge	11
Brock Canaday	10
Isaac E. Chandler	10
Dominique Faison-Harris	10
Alexander Gonzalez	10
Malcolm Hines	10
Jenny Hurst	10
Joshua Jacobson	10
Debra Land	10
Stephen D. Morgan	10

Melanie Roberts	10
James Rodgers	12
Lorena Urban	10

Suwannee-Hamilton Technical Center:

Mona Kelly	10	(Probationary Contract)
Patricia Sullivan	10	

Suwannee Intermediate School:

William C. Bonds	10
Krystal Driver	10
Carolina Figueroa-Crooke	10
Pamela Hendricks	10
Bethany Jones	10
Dana Lashley	11
Melanie Parks	10
Karri Strong-Mercer	10
Amon Rolerson	10
Jennifer Stevens	10
Rowena West	10

Suwannee Middle School:

Myra Bell	10	
Kate Bromley	10	
Mary Check-Cason	10	
Kathryn Collins	10	
Cara Disken	10	
Meri Harrell	10	
Brantley Helvenston	10	
Celia Hodge	10	
Sarah Jacobson	10	
Melinda Tice	10	
Mirian Venero	10	
Mary Ward	10	(Probationary Contract)
Collene Welsh	10	

Suwannee Primary School:

Melissa Bozeman	10
Abby Fleming	10
Jennifer Giles	10

Jennifer Gregory	10
Pamela Hastings	10
Natalie Hunter	10
Elecxia Jackson	10
Hannah Johnson	10
Romona Jordan	10
Brittany Lindblade	10
Kerry Jo Melland	10
Shannon Rodriguez	10
Amber Russell	10
Deeanna Sardina	10
Nancy Varn	10

Professional Service Contract (Renewal):

District Office:

Susan R. Bass	12
Patricia E. Brantley	11
Alicia Poole	12
Kecia F. Robinson	12
Virginia L. Weaver	11

District Wide:

Lisa Garrison	12
Toni L. Greenberg	11

Branford Elementary School:

Linda Michelle Aderholt	10
Amy Allen	10
Gary Allan Barrs	10
Bethany Byrd	10
Shirley D. Campbell	10
Kimberly D. Cannon	10
Teresa Conger	10
Sheila J. Dean	10
Sandra Delay	10
Sandra Dempsey	10
Melissa Holtzclaw	10
Amanda R. Johnson	10
Elizabeth K. Johnston	10

Juettie L. Kelley	10
Julie Klecka	10
Candice Land	10
Rebecca S. Layman	11
Pamela D. Nettles	10
Denah F. Phillips	10
Kimberly Procko	10
Lindsey Ramsey	10
Tina Roush	10
Carla B. Suggs	10
Wynette L. Sumner	10
Lindsey Thomas	10
Cloria J. Williams	10
Jennifer Winnette	10

Branford High School:

Dannelle Bradow	10
Darryl S. Cannon	10
Pamela Cassube	10
Julianna H. Dees	10
Dawn Eakins	11
Vaster J. Fryar	10
Peggy P. Frye	10
Lawanna Gaylard	10
Angela Hill	10
Vera L. Knighton	10
Annette M. Kinsey	10
Karen Y. Koon	10
Lynda McInnis	10
Nancy Nielsen	10
Stefani M. Santos	10
Lura Sapp	10
Janet Denise Stewart	10
Daniel Taylor	10
Nina S. Tuttle	10
Linda S. Whitley	10
Kenneth J. Wingate	10
Stacy Young	12

Suwannee Elementary School:

Evelyn Arnold	10
Melinda Berry	10
Rebecca L. Carter	10
Victoria S. Carter	10
Robyne Edwards	10
Rhonda L. Furry	10
Lisa W. Gray	10
Tracy Henderson	10
Kimberly Hudson	10
Amanda D. Hurst	10
Patricia Lambert	10
Lynn R. Lawrence	10
Connie N. Leavitt	10
Marjerian Lewis	10
Pamela K. Lewis	10
Sylvia Lovett-Netter	11
Joyce D. McIntosh	10
Melissa N. McKire	10
Holly McMillan	10
Tamara Michal	10
Candance B. Plymel	10
Laura Katherine Roberts	10
Michelle Robertson	10
Adrienne Taylor	10
Rowna Valin	10
Tamara Williams	10
Ashlee A. Wooley	10

Suwannee-Hamilton Technical Center:

Eric Derwin Bass	10
Vickie Clayton	10
Theresa Gill	10
Robert Makela	10
Melissa Mapp-Francisco	10
Pamela A. Poole	10
Joseph Ragan	10
Thomas E. Shea	10
Kimberly M. Thomas	10

Suwannee High School:

Sid E. Allen	10
Harrison W. Ambrose	10
Tamara G. Boggus	10
Michael Bresk	10
Rhoda De Broughton	10
Neena M. Brown-Thomas	10
Tamara Burt	10
Kenneth Campbell	10
Matthew Campbell	10
Leslie Merry-Cochrane	10
Gary Croxton	10
Benita Diggs	10
Stacey Gindlesperger	11
Ronald H. Gray, III	10
Traci H. Green	10
Amy C. Hendry	10
Cindi Hiers	11
Julie Hocutt	10
Sandra Y. Hurst	10
Shannon Jernigan	10
Marilyn Loges	10
Ashley S. Lundy	10
Audrey L. Marshall	10
Tammie McKay	10
Paula McMillan	10
Vanessa B. Menhennett	10
Terry B. Mills	10
Violet Noyes	10
Nancy Papapetrou	10
Michael W. Pate	10
Mabel L. Peters	10
Abigail Rodriguez	10
Eric A. Rodriguez	10
James Sellers	10
Becky Skipper	10
Seth Stebbins	10
Roger L. Sumner	10
Travis Tuten	12

Kimberly Tuvell	10
Candyce Vickers	10
Vernon Wiggins	10
Karen K. Williams	11
Pamela P. Williams	10
James M. Wilson	10
Melissa J. Woodrum	10
Damon L. Wooley	10

Suwannee Intermediate School:

Marcia Boatright	10
Lindsey Bricker	10
Debra R. Brown	10
Robbin M. Chapman	10
Kristy D. Chauncey	10
Shannon W. Chauncey	10
Leigh Ann Fountain	10
April Frye	10
Natalie Haney	10
H. Wayne Hutchison	10
Traci Knighton	10
Lynn Lawrence	10
Catherine Nicely	10
Lynda B. Owens	10
Elizabeth Parris	10
Darlene Rice	10
Susan Roush	10
Susan Schicker	10
Theda Severance	10
Kimberly Warren	10
Victoria A. Wells	10
Sandra Winburn	10
Katherine K. Wood	10

Suwannee Middle School:

Tiffany L. Bellenger	11
Alan R. Bonds	10
Robyn Bonds	10
Lesley Breland	10
Tammy R. Butts	10

Jennifer Byrd	10
Melissa Cameron	10
Jennifer Campbell	10
Heather Carr	10
Annette B. Chauncey	10
Lesley D. Fry	10
Stephanie Gray	10
Jimmie G. Green	10
Hetti J. Harry	10
Misty Shawn Herring	11
Angela D. Hester	10
Angela Hicks	10
Nicole Jackson	10
Kimberly E. Jennings	10
Al Johnson	10
Linard Johnson	10
William McCullers, Jr.	10
Kenneth A. Michal	10
Terrance C. Mixon	10
Rebecca L. Monroe	10
Kaffa Owens	10
Carmen Reyes	10
Stephanie B. Sampson	10
Brad N. Scarborough	10
Canary S. Stephens	10
Michelle Thompson	10

Suwannee Primary School:

Georgette H. Allbritton	10
Lauren Belcher	10
Barbara Bertolino	10
Jennifer Bonds	10
Stacey B. Skierski	10
Jenny Clark	10
Daniel A. Crews	10
Rhoda J. Crews	10
Cindy Crowell	10
Shannon M. Daniel	10
Kelly Driggers	10
Windy Gamble	10

Staci Greaves	10
April Greene	10
Marvette D. Gwinn	10
Kimberly Harris	10
William Harris	10
Heidi O. Hunter	10
Jessica M. Johnson	10
Susann Johnson	10
Nita M. Mathis	10
Christina McCullers	10
Janell Miracle	10
Debbie D. Mixon	10
Kimberly M. Mott	10
Vickie Pagliai	10
Amanda M. Parks	10
Karen L. Patten	12
Georgette M. Ragan	10
Mandy F. Ramsey	10
Shannon Roberts	10
Marilyn Salsberry	10
Nancy Sue Seale	10
Michele Turman	10
Amy Williams	10
Jennifer L. Wooley	10

CONTINUING CONTRACT
(presented for information only)

Branford Elementary School:

Sharon D. Barnett	10
Christine Demoss	10
Debra Hatch	10

Branford High School:

Mickey W. Dempsey	10
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Suwannee Elementary School:

Veronica B. Daquila	10
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Suwannee-Hamilton Technical Center:

Kathy Smith 11

Suwannee High School:

Randall W. Ethridge 10

David E. Laxton 10

Marilyn A. Roberts 10

Suwannee Intermediate School:

Waddie L. Robinson 10

Suwannee Middle School:

Melissa A. Brinson 10

Cecil Ann Ethridge 10

Daniel W. Robinson 10

TRANSFERS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Cindy Wiggins	BHS/Guidance 12 month	SHS / Teacher 10 month	8/13/2014	G. Hare
Jeffrey Johnson	SHS / Teacher	SMS / Teacher	8/13/2014	T. Fillyaw

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

The following contracts and contract statuses are granted as indicated below:
Job titles are 2014-2015 appointments and for placement on a salary schedule:

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Term</u>
<u>District Office:</u>			
*Karen Bates	Payroll Supervisor	INT C	12
Melanie G. Buchanan	District Secretary	C	12
*Mary A. Chaney	Secretary, Administrative I (through July 31, 2014)	C	12
*Mary A. Chaney	Secretary/Textbook and Certification (effective August 1, 2014)	C	12
*Sarah Chauncey	Secretary, Administrative I	C	12
*Rebecca G. Daniel	Secretary/Textbook and Certification (through July 31, 2014)	C	12
Cortney Flowers	Homeless Advocate	A	12

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*Cindy H. Johnson	Assistant Director of Personnel	C	12
Teresa Jones	Accounting Clerk	C	12
*Karen Lager	Secretary to the Superintendent	C	12
*Karen E. Minton	Accounts Payable Specialist	C	12
*Robinette C. Odom	Secretary, Administrative I	A	12
*Sherry Peppers	Assistant Chief Financial Officer	C	12
*Debra Ross	Secretary for Administration	C	12
*Marilyn Sapp	Admin. Support Specialist Federal Programs	C	12
*Jan Smith	Assistant Food Service Coordinator	C	12
*Tylyn Stancel	Secretary, Administrative I	A	12
*Claire Wood	Administrative Secretary	C	12
*Marianne Wood	Administrative Secretary	C	12
Margaret T. Wooley	Coor. Comp. Health Ed./Attendance	C	11
*Confidential employees			

Branford Elementary School:

Teresa Allen	Media Clerk	C	10
Kelly Davidson	Paraprofessional	A	09
Ana Delgado	Paraprofessional	A	09
Staci Feeney	Paraprofessional	INT C	09
Dave Guyton	Custodian	A	12
Amanda Harris	School Secretary	C	12
Belinda Horn	Paraprofessional	A	09
Cara Howard	Pre-K Paraprofessional/Lead CDA	C	09
Anthony Jackson	Head Custodian	C	12
Erica Jordan	Custodian	A	12
Karen Knighton	Paraprofessional	C	09
Andrea Lanier	Paraprofessional	INT C	09
Pamela L. Norton	Pre-K Paraprofessional/Lead CDA	C	09
Brenda Raulerson	Paraprofessional ESE	C	09
Sharon A. Richardson	Administrative School Secretary	C	12
Erin Roberts	Paraprofessional Pre-K	A	09
*Mary R. Roberts	School Bookkeeper	C	12
Wendy Stines	Paraprofessional	C	09
Yvonne Topham	Paraprofessional	C	09
*Confidential employee			

Branford High School:

Tammy Bradow	Paraprofessional	C	09
Jerri Byrd	Media Clerk	A	10
Sharon Cregg	Custodian	INT C	12
*Tracy W. Delegal	School Bookkeeper	C	12
Sarah Griffith	Head Custodian	C	12

Regular Meeting
May 27, 2014

Daphne Harden	Paraprofessional	A	09
Michele Lambert	Paraprofessional	A	09
Lauri Reaves	School Secretary	C	12
John Stancel	Custodian	C	12
R. LaDon Terry	School Secretary/Data Entry	C	12
Karen Tucker	Custodian	A	12
Debbie Yates	Paraprofessional	C	09

*Confidential employee

Facilities Department:

Timothy Bass	Maintenance Man I	C	12
K. Doug Bates	Maintenance Man I	C	12
James Michael Bryan	Maintenance Man I	C	12
Maurice Copeland	Landscape Foreman	C	12
Julian R. Durham	Maintenance Foreman	C	12
Bernadette Fittante-Burd	Custodian	A	12
John Garrison	Assistant Grounds Foreman	C	12
Kevin B. Hingson	Assistant Foreman Maintenance	C	12
Matthew Hingson	Maintenance Man II	C	12
Jon Hunsinger	Maintenance Man I	INT C	12
Russell D. Landen	Maintenance Man I -A	C	12
George Langford	Maintenance Man I	C	12
Levi McCall	Groundskeeper	C	12
Daniel Monroe	Groundskeeper	C	12
Terry Murray	Maintenance Man I	INT C	12
Terry Richardson	Painter	C	12
Lorraine Saunders	Facilities Assistant	C	12
Steven Scheufler	Facilities Assistant/Inmate Crew Manager	A	12
*Susan Scheufler	Secretary, Administrative I	INT C	12
Curtis Wayne Selph	Groundskeeper	C	12
Tyler Smith	Groundskeeper	C	12
Sylvia Taylor	District Secretary	C	12
Robert D. Tyler	Maintenance Man I	C	12

*Confidential employee

Food Service:

Jackalyn L. Allen	Assistant Lunchroom Manager	C	09
Leona Ash	Food Service Worker-8 hr.	A	09
Phyllis Bailey	Assistant Lunchroom Manager	C	09
Arlene Baker	Lunchroom Manager	C	09
Terrie Baker	Food Service Worker-8 hr.	A	09
Teresa Brannan	Food Service Worker- 6 hr.	A	09
Shanda Campbell	Food Service Worker- 6 hr.	A	09

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Betty Carroll	Food Service Worker-8 hr.	C	09
Pamela Carver	Food Service Worker-8 hr.	C	09
Georgia Chancey	Lunchroom Manager	C	09
Mary DeHart	Food Service Worker-8 hr.	C	09
Carolyn Dexter	Food Service Worker-8 hr.	C	09
Deborah F. Crawford	Food Service Worker-8 hr.	C	09
Patricia Ford	Food Service Worker-6 hr.	C	09
Annie Gilbert Folsom	Food Service Worker-8 hr.	C	09
Darlene Hillhouse	Food Service Worker-6 hr.	C	09
Linda Hingson	Food Service Worker-8 hr.	C	09
Rosanna Holtzclaw	Lunchroom Manager	C	09
Katherine Howard	Food Service Worker-8 hr.	C	09
Reba L. Hurst	Assistant Lunchroom Manager	C	09
Katrina V. Johnson	Food Service Worker-8 hr.	C	09
Wendy Jones	Food Service Worker-6 hr.	A	09
Nannette Kimbro	Assistant Lunchroom Manager	C	09
Lynda Kinsey	Assistant Lunchroom Manager	C	09
Rebecca Kirby	Food Service Worker-8 hr.	C	09
Janice Lee	Assistant Lunchroom Manager	C	09
Jennifer McGee	Food Service Worker-6 hr.	INT C	09
Evelin Najera	Food Service Worker-6 hr.	A	09
Linda M. Plymel	Lunchroom Manager	C	09
Melanie Rickett	Food Service Worker-8 hr.	C	09
Sarah D. Stancel	Lunchroom Manager	C	09
Lonie J. Sullivan	Food Service Worker-8 hr.	C	09
Rosetta Thomas	Food Service Worker-6 hr.	A	09
Rhonda Tillman	Food Service Worker-6 hr.	A	09
Lucille Turner	Food Service Worker-8 hr.	C	09
Edith Underwood	Food Service Worker-6 hr.	A	09
Tammie P. Warner	Lunchroom Manager	C	09
Vickie Waters	Food Service Worker-6 hr.	C	09
Stephanie Whittington	Food Service Worker-8 hr.	A	09
Teresa Williams	Food Service Worker-8 hr.	C	09

Information Technology Department:

Donna Bass	Administrative Secretary	C	12
Adam Boatright	Network Specialist	C	12
Natasha Pittman	Software Specialist	A	12
S. Whitt Fissell	Information Technology Technician	C	12
Brian Gollery	Information Technology Technician	A	12
Michael Howell	Information Technology Technician	C	12
Kelly Philmore	Information Technology Technician	C	12
Robin Taylor	Information Technology Technician	C	12

School Nurses:

Goldie Fralick	School Nurse	C	10
Michele Howard	School Nurse	C	10
Kelley Humphries	School Nurse	A	10
Patricia A. Nixon	School Nurse	C	10
Shalenthia Reynolds	School Nurse	A	10
Mary Katherine Sellgren	School Nurse	C	10

Suwannee Elementary School:

Tanya Crain	Paraprofessional - ESE	C	09
David L. Daniels	Custodian	C	12
Marilynn Eaken	School Secretary	A	12
*Patricia Hines	School Bookkeeper	C	12
Cheryl Ann Jackson	Media Clerk	C	10
Keith Johnson	Custodian	A	12
JoAnn LeDew	Paraprofessional	C	09
**Jessica Melgar	Paraprofessional	INT C	09
Ashley Parker	Paraprofessional - ESE	C	09
Yvette Perez	Migrant Education Basic Skills Tutor	C	10
Elizabeth Rang	Paraprofessional (Title I)	A	09
Vernita Reed	Head Custodian	C	12
Kristin Register	Paraprofessional	C	09
Tralene Sasso	Paraprofessional	INT C	09
Pamela Taylor	Paraprofessional/interpreter	A	09
*Tammy B. Tomlinson	Administrative School Secretary	C	12
TaLesia Walker	Paraprofessional	A	09

*Confidential employee

** Grant funded - until funds are depleted

Suwannee-Hamilton Technical Center:

Richard Allen	School/Community Liaison	C	12
Richard Calvitt	Financial Aid Coordinator	INT C	12
Georgia Carwise	Custodian	INT C	12
Virginia Crews	Paraprofessional	C	09
Tammy Johns	School Secretary	C	12
James R. Johnson	Head Custodian	C	12
Ashley Kirby	Pre-K Paraprofessional/Lead CDA	C	09
*Lynn Lee	School Bookkeeper	C	12
TaTrease Sapp	Paraprofessional	C	09
*C. Ann Warner	Administrative Secretary	C	12
Bernice Watson	School Secretary	C	12

*Confidential employees

Suwannee High School:

Diane Andrews	Custodian	C	12
Kathleen Aukerman	Administrative Secretary	C	12
Carla Blalock-Herring	Paraprofessional	C	09
Susan J. Brown	Administrative School Secretary	C	11
Viola Brown	Custodian	C	12
*Heather Crotty	School Bookkeeper	A	12
Linda Goodman	Custodian	C	11
Michael Herring	Student Care Attendant – ESE	C	09
Claudies Ivey	Custodian	C	12
A. Lloyd Jackson	Custodian	C	12
Jimmy L. Jackson	Security Guard	C	12
Karen Jackson	Media Clerk	C	10
Terri Johnson	Paraprofessional	C	09
Christopher T. Jordan	Paraprofessional/interpreter	INT C	09
Edward McLarty	Head Custodian	C	12
Gretchen Rasdorf	Paraprofessional	C	09
Maria Reyes	Paraprofessional	A	09
Janette Schenck	Paraprofessional	C	09
Barbara A. Tucker	Paraprofessional ESE	C	09
Tammy Turner	Paraprofessional	A	09
Damon Walker	Paraprofessional	INT C	09
Laketha D. Wilson	School Secretary	C	12
Paula R. Woodson	Attendance Clerk	C	10

*Confidential employee

Suwannee Intermediate School:

Lori Alban	School Secretary	A	11
Jenna Bates	Paraprofessional/interpreter	A	09
Cristina Batton	Paraprofessional	A	09
*Toni Graves	School Bookkeeper	C	12
Shari Lynn Herron	Paraprofessional - ESE	C	09
Naela Jimenez	Pre-K Paraprofessional	A	12
Timothy Rickett	Custodian	A	12
Dona E. Norris	Media Clerk	C	10
Tiffany Sanders	Paraprofessional - Title I	C	09
Evan Saunders	Head Custodian	INT C	12
Holly Setzer	Paraprofessional	INT C	09
Lori Smith	Custodian	A	12
Amy Steed	Paraprofessional	C	09
Violet Tipton	Paraprofessional	A	09
Juanita Torres	Migrant Education Recruiter/Advocate	C	12

Ronald Tucker	Paraprofessional	C	09
Erin Vogel	School Secretary	C	12

*Confidential employee

** Grant funded - until funds are depleted

Suwannee Middle School:

D. Evelyn Aue	School Secretary	C	12
Amanda Bartley-Ramirez	Paraprofessional	C	09
Martha Blevins	Paraprofessional	C	09
Gail Butler	Paraprofessional - ESE	C	09
Pam Caruso	Custodian	C	12
Waleska Colon	Paraprofessional	A	09
Sharan Dedge	Paraprofessional - ESE	C	09
Sandra L. Fountain	Head Custodian	C	12
Robert George	Custodian	A	12
Shasta Hilyer	School Bookkeeper	A	12
Debra Hodges	Paraprofessional	C	09
Glenda Jody Musgrove	Media Clerk	C	10
Theresa Owens	Paraprofessional	C	09
Jennifer Prevatt	Paraprofessional	A	09
Kathleen J. Shea	Administrative School Secretary	C	12
Elizabeth Smith	Paraprofessional	A	09
Naomi Spears	Custodian	C	12
Angela M. Townsend	Paraprofessional	C	09
Colleen Welsh	Paraprofessional	A	09
Jacquelyn D. Wiggins	Paraprofessional - ESE	C	09
Carla A. Williams	General Receptionist	C	11
Herbert Williams	Custodian	C	12

*Confidential employee

** Grant funded - until funds are depleted

Suwannee Primary School:

Tamra Abercrombie	Pre-K Paraprofessional/Lead CDA	INT C	09
Ila F. Allen	Paraprofessional	C	09
LaDonna S. Baker	Paraprofessional	C	09
Marolyn E. Black	Paraprofessional	C	09
Tara Brock	Pre-K Paraprofessional/Lead CDA	C	09
Kadie Butler	Pre-K Paraprofessional	A	09
Melanie G. Chambliss	Secretary/Administrative Aide	C	12
Denise Chandler	Paraprofessional	C	09
Linda Cheshire	Paraprofessional	C	09
Jody Ellison	Head Custodian	C	12
Penny Gamble	Paraprofessional	C	09

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*Debra J. Gamble	School Bookkeeper	C	12
Mayra Gonzalez	Paraprofessional	INT C	09
Janet Good	Paraprofessional	A	09
Tenlee DeLoach	Pre-K Paraprofessional/Lead CDA	INT C	09
Laura A. Henderson	Custodian	C	12
Linda M. Howard	Paraprofessional	C	09
Laritta Hunter	Paraprofessional	A	09
Imelda Jaramillo	Pre-K Interpreter/Parent Liaison	C	12
Nancy Jernigan	Paraprofessional	C	09
Sarah Kelley	Paraprofessional	A	09
Amanda Kiser	Paraprofessional Pre-K	A	09
Traci Kitchel	Paraprofessional Pre-K	A	09
*Roberta G. Kuyrkendall	Administrative School Secretary	C	12
Connie Little	School Secretary	C	12
Luvernia Lock	Pre-K Paraprofessional/Lead CDA	C	09
Janice McCall	Pre-K Paraprofessional/Lead CDA	C	09
Sarah McIntosh	Paraprofessional	C	09
Katey Melland	Paraprofessional	INT C	09
Sarah Musgrove	Paraprofessional	A	09
**Widaly Nieves-Lopez	Paraprofessional	INT C	09
Lenora Pate	Paraprofessional	C	09
Debbie Ritchey	Custodian	INT C	12
Julie Skeen	Paraprofessional	A	09
Geraldine Thomas	Paraprofessional	C	09
Lori Torres	Paraprofessional	C	09
Dora D. Townsend	Pre-K Paraprofessional/Lead CDA	C	09
Shelly L. Townsend	Paraprofessional	C	09
Rhonda Twilley	Paraprofessional	INT C	09
**Yomaris Vega	Paraprofessional	A	09
Ellawese Washington	Paraprofessional Title I	C	09
Amanda Williams	Paraprofessional	INT C	09
Ronna Williams	Media Clerk	A	10
Stephanie Williams	Paraprofessional	C	09
Deanna Yott	Pre-K Paraprofessional/Lead CDA	C	09
*Confidential employees			
** Grant funded - until funds are depleted			

Transportation Department:

Euncie Ansley-Dunmore	Bus Attendant	A	09
Elizabeth Ash	Bus Driver	C	09
Andrew Baker	Bus Driver	C	09
David Barnes	Bus Driver	A	09
Sharon Lynn Bass	Bus Driver	C	09
David Beard	Bus Driver	INT C	09
Dorie Bingemen	Bus Driver	C	09
Alma Brown	Bus Driver	C	09
Tiffany Brown	Bus Driver	A	09
Edna M. Bryant	Bus Driver	C	09
Chinneta Butler	Bus Driver	C	09
LaRonda Butler	Bus Driver	A	09
Shateea Butler	Bus Driver	C	09
Quinton Callum	Bus Mechanic	C	12
Sarah Chavis	Bus Driver	C	09
Amanda Colon	Bus Driver	A	09
Gary A. Colvin	Vehicle Maintenance Manager	C	12
*Tina M. Colvin	Administrative Secretary I	C	12
Synthia Connell	Bus Driver	A	09
Chancie L. Corbett	Bus Driver	C	09
Tara Duff	Bus Driver	A	09
*Ernestine P. Fleming	Operations Manager	C	12
Willie Charles Ford	Mechanic	C	12
Caren L. Fout	Bus Driver	C	09
Pauline Frazier	Bus Driver	C	09
Stacey Futch	Head Mechanic	C	12
Gerald Guy	Bus Driver	A	09
Anna Gienger	Bus Driver	A	09
Toni Hansard	Bus Driver	INT C	09
Debra Hill	Bus Attendant	C	09
Susan W. Holloway	Bus Driver	C	09
Rose Immerfall	Bus Driver	C	09
Carol Jenkins	Bus Driver	C	09
Kelly Jenkins	District Secretary	A	12
Georgia Jerkins	Bus Driver	A	09
Tina Johns	Bus Driver	A	09
Robin Krause	Bus Driver	A	09
Sandra Koehn	Bus Driver	C	09
Scott Koehn	Mechanic	C	12
Brenda Lemnah	Bus Attendant (through August 31, 2014 DROP ends)	C	09
Margaret Lumpkin	Bus Driver	C	09

Regular Meeting
May 27, 2014

Haddie Mann	Bus Driver	C	09
Michael D. Martin	Bus Driver	C	09
Scott Melanson	Mechanic	C	12
Kristine Meyers	Bus Driver	C	09
Lillian Moman	Bus Driver	A	09
Eva Moore	Bus Driver	C	09
Janet Moore-Harris	Bus Driver	INT C	09
Sandra G. Neely	Bus Driver	C	09
Robin Oliver	Bus Attendant	A	09
Monica Pitts	Bus Driver	C	09
Phyllis Postell	Bus Driver	C	09
Gloria Presley	Bus Driver	C	09
Johnna Rafferty	Bus Driver	INT C	09
Earnestine H. Riley	Bus Driver	C	09
Hope Robinson	Bus Driver	A	09
Samantha Roundtree	Bus Driver	A	09
Lisa Shuler	Bus Attendant	A	09
Janice Thompson	Bus Driver	C	09
Gail Tooten	Bus Driver	C	09
Misty Voss	Bus Driver	C	09
Kelly Wiggins	Bus Attendant	C	09
Inez Williams	Bus Driver	C	09
Lakeisha Williams	Bus Driver	C	09
Joel Bruce Williamson	Bus Mechanic	A	12
Karen Willis	Bus Driver	C	09
Jeff Wood	Bus Driver (O-O-C)	C	09

*Confidential employees

**End of List
2014-2015
School Year**

School Board Attorney – Leonard Dietzen:

9. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Jerry Scarborough:

10. Superintendent's Report – No matters to report.

School Board Members:

11. Issues and concerns Board members may wish to discuss

- Mr. Taylor stated he spoke to Christina Batton, Teacher at Suwannee Intermediate School, who is mentoring/sponsoring an at-risk girl's program called "Girls Up." Mr. Taylor encouraged participation from the District Office for folks to sign up as mentors and/or provide financial support for this program.

The meeting adjourned at 6:55 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
June 10, 2014

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

Administrators and others present: Dr. Bill Brothers, Janene Fitzpatrick, Jesse Lovelace (arrived at 1:07 p.m.), Susan Moffat (arrived at 1:55 p.m.), Lila Udell (arrived at 1:07 p.m.), and Josh Williams. Bobby Lake, with The Arc North Florida, was also present.

Chairman Taylor called the meeting to order at 1:00 p.m.

Assistant Principal Salary Schedule (**pg. 2**)..... Bill Brothers
Wage and Hour Update
Employee Handbook Update (**pgs. 3-38**)
Athletics Update
Document Imaging RFP
Policy Update (**pgs. 39-59**)

Dr. Brothers provided information/updates on the following topics:

- Assistant Principal Salary Schedule – Board consensus was to change the second sentence of the first paragraph to read as follows: *Employee may be placed in appropriate step of classification level based on years of administrator and/or teaching experience.*
- Wage and Hour – Revised *Request for Over Time* Form
- Employee Handbook
- Athletics – Request from SMS to begin a track program, which would include a supplement for a track coach; students from Branford would be eligible to participate as well
- Document Imaging RFP

- The following policies were reviewed:
 - #3.05 Administrative Organization (*revised*)
 - #3.13 School Volunteers (*revised*) – Policy pulled; Dr. Brothers and Mr. Dietzen will discuss further for a recommendation at a later date
 - #3.16 Option 2 Charter Schools (*revised*) – Dr. Brothers stated to disregard the policy in the agenda packet and to refer to the handout, which is our current policy with proposed changes as suggested by Deb Metheny, Charter School Consultant
 - #4.01 Student Progression Plan (*revised*)
 - #4.02 The Curriculum (*revised*)
 - #4.021 Physical Education (*revised*)
 - #4.025 Academic and Career Planning (*revised*)
 - #6.91 Aids, Bloodborne Pathogens, and Environmental Hazards (*revised*)
 - #8.03 Inspections (*revised*)
 - #8.32 Tobacco Use in District Facilities (*revised*) – Policy pulled; Board consensus was to add language to the policy regarding consequences to staff who violate the policy would be provided cessation resources.

Facilities Update Mark Carver

Due to Mr. Carver being absent, Mr. Williams distributed and reviewed a handout regarding the proposed new employee ID badge.

Summary of Suwannee District SystemJanene Fitzpatrick/
Review by the Differentiated Jerry Scarborough
Accountability (DA) Team

Mrs. Fitzpatrick provided a summary of the DA Team’s Suwannee District System Review. Effective with the 2014-2015 school year, Mr. Taylor asked that a “Nine Week Report Card” update be presented to the Board at workshops.

Curriculum Update.....Janene Fitzpatrick

Mrs. Fitzpatrick provided a curriculum update. She also reviewed the 2014-2015 school calendar with regards to the new assessment testing dates received from the state. Consensus was to look at the spring break and testing issue further.

The workshop adjourned at 3:16 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
June 10, 2014

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager.

Chairman Taylor called the meeting to order at 3:16 p.m.

MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie Music:

1. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the following changes to be made to the purchasing cards issued through First Federal Bank of Florida: **(pg. 3)**
 - a. Increase the limit for Suwannee High School from \$7,500 to \$12,500
 - b. Increase the limit for Federal Programs from \$5,000 to \$8,000
 - c. Issue a new card to Lisa Dorris, Director of Food Service; and cancel the card issued to Rhonda Lepper, retired Director of Food Service

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval of the Performance Salary Schedule, effective July 1, 2014, for the instructional unit. **(pgs. 4-6)** MOTION CARRIED UNANIMOUSLY
3. MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval to negotiate pricing for document imaging services pursuant to the Request for Proposal (RFP) submitted by Micrographics, Inc. for RFP #14-210. **(pgs. 7-8)** MOTION CARRIED UNANIMOUSLY

4. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following contract/agreement for the 2014-2015 school year: (RENEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-45 Memorandum of Understanding between the Suwannee County School Board and The Arc North Florida, Inc. for the Adults with Disabilities Grant Program (*Renewal*) (**pgs. 9-11**)

MOTION CARRIED UNANIMOUSLY

Director of Student Services – Elizabeth Simpson:

(Presented by Chief Financial Officer – Vickie Music)

5. MOTION by Mr. daSilva, second by Mr. Holtzclaw, for approval of the following personnel item for the 2014-2015 school year:
 - a. Transfer one Exceptional Student Education (ESE) teacher position and one ESE paraprofessional position from Suwannee Primary School to Suwannee Middle School (**pg. 12**)

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 3:22 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
June 24, 2014

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. Superintendent Jerry Scarborough was absent.

Administrators and others present: Dr. Bill Brothers, Jesse Lovelace, Sherry Peppers, and Lila Udell.

Chairman Taylor called the meeting to order at 3:00 p.m.

Federal Budgets for 2014-2015 Elizabeth Simpson/Lila Udell

Ms. Music presented the proposed federal budgets for 2014-2015, which included 21st Century, IDEA, and Perkins.

Mrs. Udell presented the proposed federal budgets for 2014-2015 for the Federal Programs Department.

The workshop adjourned at 4:38 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
June 24, 2014

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, J. M. Holtzclaw, and Julie Ulmer, along with School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie Music, and Administrative Secretary Karen Lager. Ms. Music sat in for Superintendent Jerry Scarborough, who was absent.

School Resource Officer Arthur Robinson was also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag Suwannee-Hamilton Technical Center Business Professionals of America student organization

Special Recognition by the Superintendent:

- Branford FFA
Donation of blueberries from Dukes Farm

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. Holtzclaw, second by Mrs. Ulmer, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 12-57)**

- May 13, 2014 - Expulsion Issues Hearing (Private)
- May 27, 2014 - Workshop Session
- Expulsion Issues Hearing (Private)
- Regular Meeting

2. Approval of the monthly financial statement for May 2014.

3. The following bills for the period May1-31, 2014:

General Fund

#152947 - 153256	\$ 892,495.68
Electronic Fund Transfers	<u>824,922.17</u>
	\$ 1,717,417.85

Federal Fund

#45523 - 45633	\$ 121,708.22
Electronic Fund Transfers	125,005.14
	\$ 246,713.36

Food Service Fund

#28620 - 28690	\$ 123,637.73
Electronic Fund Transfers	<u>37,362.31</u>
	\$ 161,000.04

2.0 LCIF

#6860 - 6874

\$ 51,771.60

4. Approval of the following budget amendments for fiscal year 2013-2014:

General
I-11

LCIF
III-11

Special Revenues
IV-6 (Food Service)
IV-11 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated June 24, 2014. **(pgs. 58-59)**
6. Approval of the following contracts/agreements for the 2014-2015 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2015-09 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and Exceptional Consulting Services, Inc. **(Renewal) (pgs. 60-71)**
- #2015-36 Suwannee County School Board Cooperation Agreement for Student Teaching and Clinical Experiences between Bethune-Cookman University and the Suwannee County School Board **(Renewal) (pgs. 72-76)**
- #2015-37 Florida Gateway College and Suwannee County School District 2014-2015 Dual Enrollment Articulation Agreement **(Renewal) (pgs. 77-103)**
- #2015-38 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and Deborrah R. Metheny **(Renewal) (pgs. 104-114)**
- #2015-39 Suwannee County Public Schools Rate and Service Contract 2014-2015 between the Suwannee County School Board and Adrienne M. Burke d/b/a Adrienne Burke – Cobbler Large Family Child Care Home for the Teen Parent Program **(Renewal) (pgs. 115-130)**
- #2015-40 Suwannee County Public Schools Rate and Service Contract 2014-2015 between the Suwannee County School Board and

- #2015-41 Peppers Tripod Daycare Centers, Inc. d/b/a Peppers Little Helpers for the Teen Parent Program (*Renewal*) **(pgs. 131-145)**
- #2015-43 Suwannee County Public Schools Rate and Service Contract 2014-2015 between the Suwannee County School Board and Peppers Tripod Daycare Centers, Inc. d/b/a Let's Pretend Daycare for the Teen Parent Program (*Renewal*) **(pgs. 146-160)**
- #2015-46 Contractual Agreement between Suwannee County District School Board and District School Board of Madison County on behalf of North Florida Career Pathways Consortium (*Renewal*) **(pgs. 161-164)**
- #2015-47 E-Rate Forms Processing Contract between the Suwannee County School District and eRate 360 Solutions, LLC (*Renewal*) **(pgs. 165-177)**
- #2015-49 Blue Cross and Blue Shield of Florida, Inc. Annual Accounting and Retention Agreement between Blue Cross Blue Shield of Florida, Inc. and the School Board of Suwannee County (Note: This contract replaces #2014-50, which was originally Board approved on May 28, 2013.) (*Revised/Renewal*) **(pgs. 178-186)**
- #2015-49 Memorandum of Agreement between the State of Florida Department of Health (through its Suwannee County Health Department) and the Suwannee County School Board (*Renewal*) **(pgs. 187-194)**

7. Approval of the following grant/allocation applications for 2014-2015:

- a. Carl Perkins Rural and Sparsely Populated Grant in the amount of \$35,649.50 **(pg. 195)**
- b. Carl Perkins Post-Secondary Grant in the amount of \$50,998 **(pg. 195)**
- c. Carl Perkins Secondary Grant in the amount of \$87,624 **(pg. 195)**
- d. Adult Education and Family Literacy, English Literacy/Civics Education Grant in the amount of \$28,639 **(pg. 195)**
- e. Adult Education and Family Literacy Adult General Education (Geographic) in the amount of \$108,816 **(pg. 195)**
- f. Title I, Part A – Improving the Academic Achievement of the Disadvantaged 2014-2015 in the amount of \$2,481,869 **(pg. 196)**
- g. Title I, Part C – Education of Migratory Children 2014-2015 in the amount of \$276,587 **(pg. 196)**
- h. Title I – School Improvement Initiative (1003a) 2013-2014 in the amount of \$15,838 **(pg. 196)**

- i. Title II, Part A – Teacher and Principal Training and Recruiting Fund 2014-2015 in the amount of \$298,258 **(pg. 196)**
 - j. Title III, Part A – Supplementary Instructional Support for English Language Learners 2014-2015 in the amount of \$32,999 **(pg. 196)**
 - k. Title VI, Part B, Subpart 2 – Rural and Low Income Schools Program 2014-2015 (amount TBA) **(pg. 196)**
 - l. Title X, Part C – Education of Homeless Children and Youth Project 2014-2015 in the amount of \$45,000 **(pg. 196)**
8. Approval to accept the following donated item: **(pg. 197)**
- | | | |
|--------------|-----------------------------|--------------|
| <u>Site</u> | <u>Item</u> | <u>Donor</u> |
| Branford FFA | Blueberries (value-\$2,800) | Dukes Farm |
9. Approval of the following student transfers for the 2014-2015 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Cody	Africano	Columbia	Suwannee	2
Emma	Arnold	Lafayette	Suwannee	VPK
Brendan	Baxter	Columbia	Suwannee	11
Brayden	Brett	Columbia	Suwannee	1
Chase	Broome	Columbia	Suwannee	11
Colin	Broome	Columbia	Suwannee	8
Jared	Bryant	Columbia	Suwannee	7
Kaylin	Bryant	Columbia	Suwannee	5
Jeremy	Calhoun	Columbia	Suwannee	3
Shakera	Calhoun	Columbia	Suwannee	6
Emily-Jane	Curtis	Columbia	Suwannee	5
Cameron	Delgado	Columbia	Suwannee	K
Coby	Eberhardt	Columbia	Suwannee	2
Jayce	Fike	Lafayette	Suwannee	K
Aaron	Gillis	Columbia	Suwannee	K
Hannah	Guenther	Columbia	Suwannee	4

FIRST NAME	LAST NAME	TO	FROM	GRADE
Catherine	Herron	Lafayette	Suwannee	3
Jason	Hutchison	Columbia	Suwannee	1
Madison	Hutchison	Columbia	Suwannee	4
Kennedy	Jennings	Columbia	Suwannee	1
Elijah	Jones	Columbia	Suwannee	2
Bryce	Joyce	Columbia	Suwannee	4
Kamdyn	Kvistad	Columbia	Suwannee	10
Harley	Larson	Columbia	Suwannee	12
Kirby	Lawson	Lafayette	Suwannee	K
Andrew	Moon	Columbia	Suwannee	4
Carlie	Moon	Columbia	Suwannee	2
Carlee	Morrison	Columbia	Suwannee	2
Shawn	Osborn	Lafayette	Suwannee	K
Juliana	Ozbay	Columbia	Suwannee	2
Dylin	Reeves	Columbia	Suwannee	VPK
Aleah	Rogers	Columbia	Suwannee	2
Caleb	Rogers	Columbia	Suwannee	K
Justin	Rogers	Columbia	Suwannee	10
Zachary	Rogers	Columbia	Suwannee	5
Kaylie	Sanders	Columbia	Suwannee	2
Kelsie	Sivik	Columbia	Suwannee	8
Jordan	Smith	Columbia	Suwannee	1
Taylor	Swindell	Lafayette	Suwannee	12
Addyson	Teasley	Columbia	Suwannee	K
Gavin	Tillman	Columbia	Suwannee	8
Willow	Tillman	Columbia	Suwannee	3
Hayley	Touchton	Columbia	Suwannee	7
Makayla	Touchton	Columbia	Suwannee	6
Ryan	Tuttle	Columbia	Suwannee	11
Jake	Watkins	Columbia	Suwannee	K
Samuel	Watkins	Columbia	Suwannee	3
Victoria	Whilden	Columbia	Suwannee	9

FIRST NAME	LAST NAME	TO	FROM	GRADE
Anthony	Woolsey	Columbia	Suwannee	2
Colton	Allen	Suwannee	Lafayette	6
Jayden	Bates	Suwannee	Lafayette	5
Jazmyne	Bates	Suwannee	Lafayette	11
Jenna	Byrd	Suwannee	Lafayette	5
Jeremy	Byrd	Suwannee	Lafayette	6
Hannah	Chauncey	Suwannee	Columbia	1
Arianna	Clay	Suwannee	Hamilton	1
Caden	Coker	Suwannee	Lafayette	4
Cassidy	Coker	Suwannee	Lafayette	8
Anna	Deadwyler	Suwannee	Lafayette	5
Chancey	Deadwyler	Suwannee	Lafayette	8
Dallas	Deadwyler	Suwannee	Lafayette	K
Delaney	Deadwyler	Suwannee	Lafayette	3
Carson	Hall	Suwannee	Hamilton	8
Aspen	Harris	Suwannee	Gilchrist	3
Cash	Harris	Suwannee	Gilchrist	2
Halleigh-Ray	Harris	Suwannee	Columbia	5
Hayden	Harris	Suwannee	Gilchrist	K
Jayson	Harris	Suwannee	Lafayette	4
Johan	Hernandez	Suwannee	Lafayette	5
Jonathan	Hernandez	Suwannee	Lafayette	6
Hanna	Hill	Suwannee	Lafayette	8
Hunter	Hill	Suwannee	Lafayette	10
Kayden	Hill	Suwannee	Madison	7
Khristian	Hill	Suwannee	Madison	7
Nathan	Hill	Suwannee	Lafayette	4
Parker	Hill	Suwannee	Lafayette	K
Travis	Hill	Suwannee	Madison	10
Trysten	Hill	Suwannee	Madison	11
Austin	Holtzclaw	Suwannee	Lafayette	6
Codey	Holtzclaw	Suwannee	Gilchrist	7

FIRST NAME	LAST NAME	TO	FROM	GRADE
Colton	Holtzclaw	Suwannee	Lafayette	2
Desyrae	Holtzclaw	Suwannee	Gilchrist	10
Kenzi	Holtzclaw	Suwannee	Lafayette	11
Savannah	Howell	Suwannee	Hamilton	6
William	Howell	Suwannee	Hamilton	10
Sara	Humphreys	Suwannee	Columbia	11
Alyssa	Jones	Suwannee	Lafayette	2
KeShawn	Jones	Suwannee	Hamilton	6
Steven	Jones	Suwannee	Hamilton	10
Kason	Leffler	Suwannee	Columbia	3
Adrianna	Malaguti	Suwannee	Lafayette	K
Austin	Malaguti	Suwannee	Lafayette	4
Shirley	Malaguti	Suwannee	Lafayette	10
Macy	McCormick	Suwannee	Columbia	4
Laurel	McGee	Suwannee	Columbia	9
Molly	McGee	Suwannee	Columbia	6
Chelse	McKire	Suwannee	Hamilton	11
Kaden	McKire	Suwannee	Hamilton	3
Mary	McKire	Suwannee	Hamilton	7
Noah	Mercer	Suwannee	Clay	K
Jacob	Morrison	Suwannee	Columbia	K
Braylee	Moseley	Suwannee	Lafayette	K
Devin	Mosley	Suwannee	Lafayette	5
Jadyn	Mosley	Suwannee	Lafayette	3
Jayce	Mosley	Suwannee	Lafayette	9
Jacob	Pittman	Suwannee	Hamilton	6
Morgan	Pittman	Suwannee	Hamilton	K
Texas	Sherrell	Suwannee	Lafayette	4
Amarra	Soluri	Suwannee	Lafayette	3
Torrie	Soluri	Suwannee	Lafayette	4
Erica	Spikes	Suwannee	Lafayette	4
Adam	Stancel	Suwannee	Gilchrist	10

FIRST NAME	LAST NAME	TO	FROM	GRADE
Autumn	Stancel	Suwannee	Gilchrist	6
Chandler	Stancel	Suwannee	Gilchrist	3
Kristah	Starling	Suwannee	Columbia	9
Maleek	Starling	Suwannee	Columbia	12
Amy	Sullivan	Suwannee	Lafayette	11
Ella	Sullivan	Suwannee	Lafayette	3
Hanna	Sullivan	Suwannee	Lafayette	8
Cason	Ward	Suwannee	Lafayette	1
Michael	Williams	Suwannee	Columbia	4
Olivia	Williams	Suwannee	Lafayette	5
Savannah	Williams	Suwannee	Columbia	K
Timothy	Williams	Suwannee	Lafayette	6
Aubrey	Wood	Suwannee	Columbia	1
Barrett	Young	Suwannee	Lafayette	6
Braxton	Young	Suwannee	Lafayette	4
Jessica	Young	Suwannee	Lafayette	11
Madison	Young	Suwannee	Lafayette	6
Taylor	Zipperer	Suwannee	Gilchrist	6

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Landon	Faulk	BES	SPS	PK
Hunter	Hawthorne	BHS	SMS	8
Lloyd	Hawthorne	BHS	SHS	10

REGULAR AGENDA

Chief Financial Officer – Vickie Music:

1. MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval to continue expenditures until approval of the final budget for the 2014-2015 fiscal year. **(pg. 198)** MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Walter Boatright:

(Presented by Chief Financial Officer – Vickie Music)

2. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following contract/agreement for the 2014-2015 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2015-42 Service Agreement for the Suwannee County School District
and Taylor County School District Consortium 2014-2015
(New) **(pgs. 199-210)**

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval of the following curriculum items for the 2014-2015 school year:
 - a. Suwannee-Hamilton Technical Center My Play-School Handbook for 2014-2015 **(pgs. 211-227)**
 - b. Suwannee-Hamilton Technical Center Practical Nursing Program Handbook for 2014-2015 **(pgs. 228-243)**
 - c. Vocational Programs/Courses List offering for 2014-2015 **(pgs. 244-278)**

MOTION CARRIED UNANIMOUSLY

Director of Federal Programs – Lila Udell:

4. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following form: (Note: This form has been reviewed and approved by Board Attorney Leonard Dietzen.)

#5100-051 Suwannee District Schools McKinney-Vento Program Student Needs Assessment Form (*New*) (**pgs. 279-280**)

MOTION CARRIED UNANIMOUSLY

Director of Student Services – Elizabeth Simpson:

(Presented by Director of Human Resources – Dr. Bill Brothers)

5. MOTION by Mr. daSilva, second by Mrs. Ulmer, for approval of the following form: (Note: This form has been reviewed and approved by Board Attorney Leonard Dietzen.)

#7200-128 Suwannee County School District Off-Campus Expulsion Processing Checklist (*New*) (**pgs. 281-283**)

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

6. MOTION by Mrs. Ulmer, second by Mr. daSilva, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#3.05	Administrative Organization (<i>revised</i>) (pgs. 284-286)
#3.16	Charter Schools (<i>revised</i>) (pgs. 287-296)
#4.01	Student Progression Plan (<i>revised</i>) (pg. 297)
#4.02	The Curriculum (<i>revised</i>) (pgs. 298-302)
#4.021	Physical Education (<i>revised</i>) (pgs. 303-305)
#4.025	Academic and Career Planning (<i>revised</i>) (pgs. 306-307)

- #6.91 Aids, Bloodborne Pathogens, and Environmental Hazards
(*revised*) (**pg. 308**)
- #8.03 Inspections (*revised*) (**pgs. 309-310**)

MOTION CARRIED UNANIMOUSLY

7. MOTION by Mr. Holtzclaw, second by Ms. Cason, for approval of the Suwannee District Schools Employee Handbook for 2014-2015. (A copy is available for review in the office of the Director of Human Resources.) (**pg. 311**) MOTION CARRIED UNANIMOUSLY
8. MOTION by Mrs. Ulmer, second by Mr. Holtzclaw, for approval of the following personnel item:
- a. Change of language on the *Salary Schedule 2013-2014 Assistant Principals and Curriculum Coordinators* regarding experience. (**pgs. 312-313**)

MOTION CARRIED UNANIMOUSLY

9. MOTION by Mr. Holtzclaw, second by Mr. daSilva, for approval of the Personnel Changes List, with the following change on Page 323, under Supplementary positions to remove Kaffa Owens as the SHS Head JV Girls' Basketball Coach and as the JV Asst. Girls' Basketball Coach. (A copy is attached for Board members.) (**pgs. 314-326**) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RETIREMENT: INSTRUCTIONAL:

Suwannee High School:
George Hare, teacher, effective June 10, 2014

RETIREMENT: NON-INSTRUCTIONAL:

Suwannee Hamilton Technical Center:
Bernice Watson, school secretary, effective May 30, 2014

RESIGNATIONS: INSTRUCTIONAL:

Suwannee Elementary School:

Lindsey Bigelow, teacher, effective June 10, 2014

Suwannee Middle School:

Na'Keia Sirmans Jackson, teacher, effective June 10, 2014

Suwannee High School:

Ronald Harrell, instructor NJROTC, effective May 16, 2014 (amending the May agenda, listed under *Retirement*)

RESIGNATIONS: NON-INSTRUCTIONAL:

Facilities Department/District Office:

Bernadette Fittante Burd, custodian, effective June 3, 2014

Transportation Department:

Georgia Jerkins, bus driver, effective June 6, 2014

RECOMMENDATION: ADMINISTRATIVE:

Suwannee Elementary School:

Laura Williams, assistant principal/curriculum coordinator, effective June 9, 2014

REPLACES: Deidre McManaway

RECOMMENDATIONS: INSTRUCTIONAL:

LEAVE OF ABSENCE (ILLNESS-IN-THE-LINE-OF-DUTY):

Branford High School:

Pamela Cassube, teacher, March 21 through June 2, 2014, for a total of 10 days/72.50 hours

MENTORS:

Approval of the following mentor/mentees for the 2013-2014 school year:

<u>Teacher</u>	<u>Beginning Teacher</u>	<u>School</u>
Barbara Bertolino	Amber Russell	SPS

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Perry Davis	Assistant Athletic Director	BHS	
Matthew Yancey	Assistant Football Coach	SHS	
Mary Ward	FFA Advisor	SMS	A. Etcher

MISCELLANEOUS:

District Office/Student Services:

Deanna Zastrow, school psychologist, to work up to 15 additional days for report writing and summer evaluations for Gifted and Pre-K, salary to be from General Fund

Suwannee-Hamilton Technical Center:

Jeffrey Lee to work 11 additional days in June to implement current Adult Education activities in progress and plan/organize education programs for 2014-2015, salary to be paid from ABE Grant

RECOMMENDATIONS: NON-INSTRUCTIONAL:

LEAVE OF ABSENCE (PERSONAL):

Transportation Department:

Margaret Lumpkin, bus driver, May 27 through June 6, 2014, using days as needed

STUDENT WORKERS:

Sarah Anderson	DO/Title I
Kimberly Morrow	SHTC/Early Childhood Ed.
Lisa Fortner	SHTC/Culinary Arts
Leondra Cook	DC/PALS/Title I Basic

Cymphoni Daniels	SPS/Title I Basic
Christopher Davis	SHS/Title I Basic
Arnasia Gross	SES/Title I Basic
Conner Hall	SPS/Title I Basic
Sienna Johnson	SHS/Title I Basic
Maurice Lanier	DC/PALS/Title I Basic
I'munique Mitchell	DO/Title I Basic
Megan Powell	SMS/Title I Basic
Frank Smith	DC/ PALS/Title I Basic
Alexander Torres	SES/Title I Basic
Nicholas Torres	SHS/Title I Basic
Emmanuel Walker	DO/Migrant
Eric Walker	DC/PALS/Migrant

SUBSTITUTE:

The following as substitute bus driver:

Tony Sloan effective 5/27/2014

TERMINATION:

Transportation Department:

Judy Hancock, bus driver, effective June 24, 2014

VOLUNTEERS:

Michael Allen	Tracy Cantrell	John Hawthorne
Kelly Brito	Kenneth Certain	Tamara Helman
Carolyn Bailey	Nicole Certain	Michael Herndon
Ashley Ballou	Melissa Cooke	Leslie Herndon
Kathy Bass	Theresa Creech	Ada Higgins
Christine	Margaret Eakins	Angel Hill
Boatright	Kimberly Elkins	Tera Hobbs
Peggy Boston	Rex Frazer	Johnny Howard
Michael Bower	Sandra Goeller	Michelle Huntsman
Debra Brown	Barri Harris	Carl Johnson
Jenny Burk	Jean Hartman	Gail Jones
Jesus Camacho	Diane Hassell-Latham	Angela Joyner
James Cannon	John Hawes	Elizabeth King

Regular Meeting
June 24, 2014

Amanda Kirby
Eugene Kramp
Jennie Lee
Sherri Lee
Ashley Luke
Christine
Marzigliano
Francis Massimo
Wilma Matthews
Maria Mendoza
James
Montgomery
Hannah Montoya
Lacy Morgan
Jessica Morrison
Timothy Pipkin

John Raulerson
Linda Ray
David Riels
Richard Sapp
Alan Scheurer
William Shuler
Thomas Sims
Fatima Smith
Lannce Soluri
Cynthia Stansel
Bruce Stonesifer
Lonie Sullivan
Alaina Szortyea
Tiffany Turner
Denita Tyre
David Warren

Debra Weber
Michelle Wilder
Amanda Williamson
Kirsten Bozeman
Lacey Burnham
Sylvia A Burnham
Michelle Carter
Melissa Garrison
Victor Martinez
Rachel Miller
Lindsay Reynolds
Richard Sapp
Flor Vega
Jayvis Ward
William Yanossy

**End of List
2013-2014
School Year**

**SUMMER SCHOOL
2013-2014
RECOMMENDATIONS**

*On as needed basis, pending participation
Positions are subject to reduction based on participation*

RECOMMENDATIONS: INSTRUCTIONAL:

District Wide/Title I/PALS:

Nicole Johnson, teacher

Suwannee Elementary School/Summer Reading Camp:

Pamela Lewis

Suwannee High School:

Frank Allen, teacher

Cindy Wiggins, teacher

Suwannee Primary School/Pre-K:

Jennifer Wooley, teacher

Kim Harris, teacher

Nancy Seale, teacher

Suwannee Primary School/Student Services:

Jenny Clark, teacher

Rebecca Monroe, teacher

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Facilities Department:

Alan Bonds, day laborer

Devin Hingson, day laborer

Allen Stamper, day laborer

Food Service Department:

Crystal Cox, food service monitor-District Wide

Suwannee Primary School/Pre-K School Readiness:

Laritta Hunter, paraprofessional/CDA

Tracy Kitchel, paraprofessional/CDA

Suwannee Primary School/Student Services:

Michele Howard, school nurse ESE, extended school year

**End of List
2013-2014
Summer School**

Recommendations for the 2014-2015 School Year

RECOMMENDATION: ADMINISTRATIVE:

Branford Elementary School:

Stephenie Busch, assistant principal/curriculum coordinator, effective July 7, 2014

REPLACES: Lawanna Zimmerman

Suwannee Middle School:

Kimberly Jennings, assistant principal, effective July 1, 2014

REPLACES: Felecia Moss

RECOMMENDATION: ADMINISTRATIVE (12 month appointment):

SCHOOL ADMINISTRATORS:

TERM:

Suwannee Elementary School:

Laura Williams, assistant principal/curriculum coordinator

12

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:

Vera Knighton, teacher, effective August 13, 2014

REPLACES: Renita Kelly

Virginia Thomas, teacher, effective August 13, 2014

REPLACES: Virginia Coker

Branford High School:

Tim Clark, teacher, effective August 13, 2014

REPLACES: Angela Wood

Cara Sordie, teacher, effective August 13, 2014

REPLACES: Nancy Channell

Suwannee-Hamilton Technical Center:

June Guy, instructor 12 month – non-certificated, effective July 1, 2014

REPLACES: June Guy

Traci Jones, instructor 12 month – non-certificated, effective July 1, 2014

REPLACES: Traci Jones

Joanne Kietur, instructor/coordinator 12 month – non-certificated, effective July 1, 2014

REPLACES: Joanne Kietur

Katie Miller, instructor 12 month – non-certificated, effective July 1, 2014

REPLACES: Katie Miller

Suwannee Middle School:

Tasha Cockburn, teacher, effective August 13, 2014

REPLACES: Constance Ward

James Thompson, teacher, effective August 13, 2014

REPLACES: Keith Stavig

Jayvis Ward, teacher, effective August 13, 2014

REPLACES: Lila Rissman

Suwannee Primary School:

Cindy Crowell, resource teacher, effective August 13, 2014

REPLACES: Kelli Williams

Jennifer Wooley, resource teacher, effective August 13, 2014

REPLACES: Kelly Driggers

LEAVE OF ABSENCE (PERSONAL):

Suwannee Primary School:

Jennifer Giles, teacher August 13, 2014, through June 9, 2015, leave without pay

CONTRACT RECOMMENDATIONS:

Contract Status for 2014-2015 school year:

ANNUAL CONTRACTS:

Annual

Term

District Office/Student Services:

Term

Deanna Zastrow

11 (correcting May agenda - 12 month term)

Branford Elementary School:

Susan Mackin

10

Katee O'Quinn

10

Stephanie Knighton

10

Branford High School:

Misty Ward

10

Suwannee Elementary School:

Andrew Chapman

10

Susan Ratliff

10

Suwannee-Hamilton Technical Center:

Catherine Maxwell

10

Suwannee High School:

Jeffrey Boatright

10

Matthew Yancey

10

Suwannee Middle School:

Nicole Johnson

10

Suwannee Primary School:

AnnMarie Croucher	10
Cristina Herrington	10
Sarah Musgrove	10

Professional Service Contract (Renewal):

Suwannee High School:

Kelly Waters	12
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Suwannee Elementary School:

Lindy Meeks	10
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Suwannee High School:

Bonita M. Cook	10
Darrell Curls	10
Terry Fillyaw	10
Leah Harrell	12
Mary Johnson	10

Suwannee Middle School:

Jean Eckhoff	10
Deanna Horton	10

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Stacey Young	FFA Advisor	BHS	
Douglas Maybe	JV Girls' Soccer Coach	SHS	T. Brett
Hunter Abercrombie	Athletic Director	SHS	
Seth Stebbins	Asst. Athletic Director	SHS	
James Rodgers	Head Football Coach	SHS	
James Rodgers	Defensive Coordinator	SHS	
Josh Jacobson	Offensive Coordinator	SHS	
Darrell Curls	Bowling Coach	SHS	
Frank Allen	Var. Assistant Football Coach	SHS	
Richard Allen	Var. Assistant Football Coach	SHS	
Matt Yancey	Var. Assistant Football Coach	SHS	
Chad Bonds	Var. Assistant Football Coach	SHS	
Seth Stebbins	Var. Assistant Football Coach	SHS	
Brock Canaday	Var. Assistant Football Coach	SHS	

Jimmy Jackson	Var. Assistant Football Coach	SHS
David Laxton	Head JV Football Coach	SHS
Glen Green	JV Assistant Football Coach	SHS
Jeremy Ulmer	Head Boys' Basketball Coach	SHS
Jimmie Taylor	Asst. Boys' Basketball Coach	SHS
Kaffa Owens	Head JV Girls' Basketball Coach	SHS
Kaffa Owens	JV Asst. Girls' Basketball Coach	SHS
Alex Cameron	Asst. Boys' Basketball Coach	SHS
Terry Mixon	Head Baseball Coach	SHS
Glen Green	Asst. Baseball Coach	SHS
Chad Bonds	Asst. Baseball Coach	SHS
Matt Campbell	JV Baseball Coach	SHS
Seth Stebbins	Head Boys' Track Coach	SHS
Eric Rodrigues	Head Girls' Track Coach	SHS
David Laxton	Head Wrestling Coach	SHS
Ronald Gray	Asst. Wrestling Coach	SHS
John Walt Boatright	Boys' and Girls' Tennis Coach	SHS
Damon Wooley	Boys' Golf Coach	SHS
Matt Campbell	Girls' Golf Coach	SHS
April Green	Volleyball Coach	SHS
Kaffa Owens	Asst. Volleyball Coach	SHS
Josh Jacobson	Boys' Weightlifting Coach	SHS
Andy Day	Head Softball Coach	SHS
Clent Flowers	Asst. Softball Coach	SHS
Cortney Flowers	JV Softball Coach	SHS
Doug Morgan	Swimming Coach	SHS
Darrell Curls	Girls' Soccer Coach	SHS
Doug Maybe	JV Girls' Soccer Coach	SHS
Eric Rodriguez	Girls' Cross Country Coach	SHS
Seth Stebbins	Girls' Weightlifting Coach	SHS
Stacey Gindlesperger	Band Director	SHS
Stephanie Selph	Asst. Band Director	SHS
Traci Green	Cheerleader Sponsor (Football)	SHS
Pamela Williams	Cheerleader Sponsor (Football)	SHS
Traci Green	Cheerleader Sponsor (Basketball)	SHS (split)
Pamela Williams	Cheerleader Sponsor (Basketball)	SHS (split)
Abigail Rodriguez	Dance Troupe Sponsor	SHS
Kelly Waters	Auxiliary Sponsor	SHS
Kelly Waters	Majorette Sponsor	SHS
Adrienne Boyette	FFA Sponsor	SHS
Travis Tuten	FFA Sponsor	SHS
Jenny Hurst	HOSA Sponsor	SHS
Emily Bass	Drama Sponsor	SHS

Violet Noyes	Year Book Sponsor	SHS	
Michael Pate	Academic Sponsor	SHS	
Douglas Aukerman	NJROTC Instructor	SHS	
Jayvis Ward	Asst. Football Coach	SMS	W. Hightower

TRANSFERS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Jenny Clark	SPS / Teacher	SMS / Teacher	8/13/2014	Position Transfer
Terry Fillyaw	SMS / Teacher	SHS / Teacher	8/13/2014	J. Johnson
William Harris	SPS / Teacher	SES / Teacher	8/13/2014	R. McMullen
Adrienne Taylor	SES / Teacher	SIS / Teacher	8/13/2014	R. Herring
Ashlee Wooley	SES / Teacher	SIS / Teacher	8/13/2014	B. Sadler

**RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL
RELATED:**

Food Service Department:

Leona Ash, assistant food service manager (SPS), effective August 13, 2014

REPLACES: Katherine Howard

Lisa Fortner food service manager (SPS), effective August 13, 2014

REPLACES: Doretha Cason

Suwannee-Hamilton Technical Center:

John Sinclair, paraprofessional

REPLACES: John Sinclair

Transportation Department:

Deborah Fletcher, bus driver

REPLACES: Judy Hancock

Monica Lorenz, bus driver

REPLACES: Dakotah Engleman

Teneshia Henderson-Pate, bus driver

REPLACES: Cynthia Ford

James Dunham, bus driver

REPLACES: Georgia Jerkins

Robin Oliver, bus driver

REPLACES: Sharna Blanco

Michael Fusco, bus driver

REPLACES: Michael Fusco

**RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL
RELATED:**

The following contracts and contract statuses are granted as indicated below:
Job titles are 2014-2015 appointments and for placement on a salary schedule:

Name	Position	Contract	Term
<u>Suwannee Primary School:</u>			
Marcetta Davis	Paraprofessional	A	09
Johnny McCloud	Custodian	A	12
<u>Transportation Department:</u>			
Patricia Bryant	Bus Driver	C	09

LEAVE OF ABSENCE (Family & Medical Leave FMLA):

Suwannee Primary School:
Yomaris Vega, August 18 through November 6, 2014

LEAVE OF ABSENCE (MATERNITY):

Suwannee Elementary School:
TaLesa Walker, August 19 through September 12, 2014, using days as needed

MISCELLANEOUS:

The following school nurses to work up to ten (10) hours in August to set up
student health files in FOCUS, salaries to be paid by general funds

Kelley Humphries	Michele Howard	Patti Nixon
Shalenthia Reynolds	Goldie Fralick	Kathy Sellgren

**End of List
2014-2015
School Year**

School Board Attorney – Leonard Dietzen:

10. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Jerry Scarborough:

11. Superintendent's Report – Ms. Music reported there were no matters to report.

School Board Members:

12. Issues and concerns Board members may wish to discuss

- No issues or concerns to report.

The meeting adjourned at 6:30 p.m.