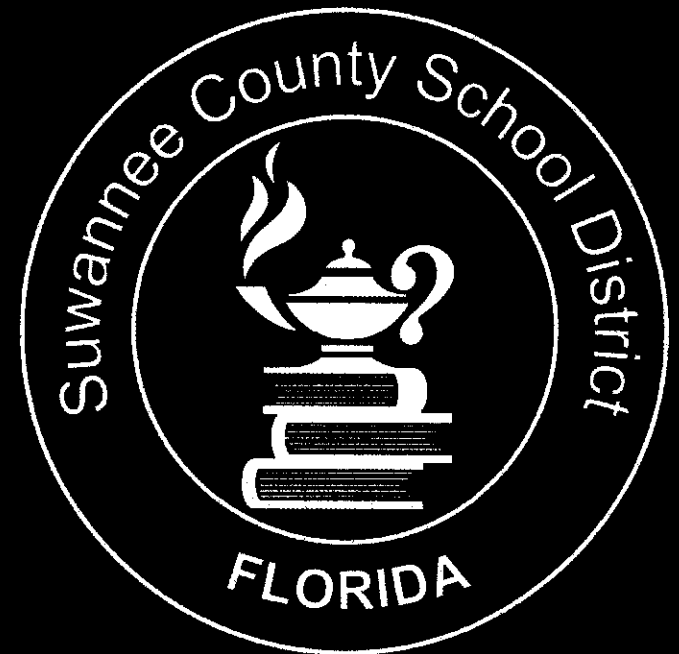


Advanced External Review

Superintendent's Overview

SARY A. SCHARBOROUGH, SUPERINTENDENT

SUWANNEE COUNTY SCHOOL DISTRICT



Chamber
Video -
Old

Welcome

External Review Team



Chamber
Video



Welcome

External Review Team



SCSD Governance

Maintaining VISION

**Suwannee County School District will be a system of
excellence ensuring all students are prepared
for personal success.**



**Branford
Elementary
School**



**Branford
High
School**



**Suwannee
Primary
School**



**Suwannee
Elementary
School**



**Suwannee
Intermediate
School**



**Suwannee
Middle
School**



**Suwannee
High
School**



**RIVEROAK
Technical
College**



**Suwannee
Virtual
School**



SCSD Governance

Focus on Continuous Improvement

- ▶ Strategic Planning with Stakeholders
 - ▶ 12 Member Team
 - ▶ Open Meetings – Public Notice
 - ▶ Employee Input – Survey
 - ▶ Collaboration with Differentiated Accountability Team
- ▶ Four Main Goals
 - ▶ High Student Achievement – Success for ALL
 - ▶ Safe Environment – Students/Staff
 - ▶ Access to Technology
 - ▶ Career and College Planning



SCSD Governance

Collaboration is Key



District 1

Jerry Taylor
14512 - 48th Street
Live Oak, FL 32060



District 2

Catherine Cason
P. O. Box 433
Live Oak, FL 32064



District 3

Julie B. Ulmer
Vice Chairperson
1322 Copeland Street, SW
Live Oak, FL 32064



District 4

Ed daSilva
Chairman
4821 - 85th Road
Live Oak, FL 32060



District 5

Ronald White
10723 - 184th Street
McAlpin, FL 32062



Leonard J. Dietzen, III.
School Board Attorney

SCSD Challenges

Low Socioeconomic Status of Community

- ▶ 82% of Suwannee County students qualify for free and reduced lunch.
- ▶ Poverty is defined as 2 adults and 2 children with a household income of \$23,283 or less.

	All Individuals in Suwannee	Children in Poverty in Suwannee
2008	19.9%	27.4%
2012	28.1%	41.1%
	Increase by 8	Increase by 14

SCSD Challenges

Building Trusting Relationships

- ▶ Respect
- ▶ Transparency
- ▶ Accountability
- ▶ Listening
- ▶ Humility
- ▶ Honesty
- ▶ Integrity
- ▶ No Surprises
- ▶ Keeping Commitments
- ▶ Effective and Open Communications
- ▶ Sharing of Power, Time, and Responsibilities

We're all in this
together.

SCSD Challenges

FOCUS

STAY
THE
COURSE



SCSD Challenges

Fierce Conversations

- ▶ Proactive Communication
- ▶ Caring Relationships
- ▶ Timeliness
- ▶ Follow Up



SCSD Challenges

Leadership Capacity

True leaders
don't create
followers...
they create
more leaders!

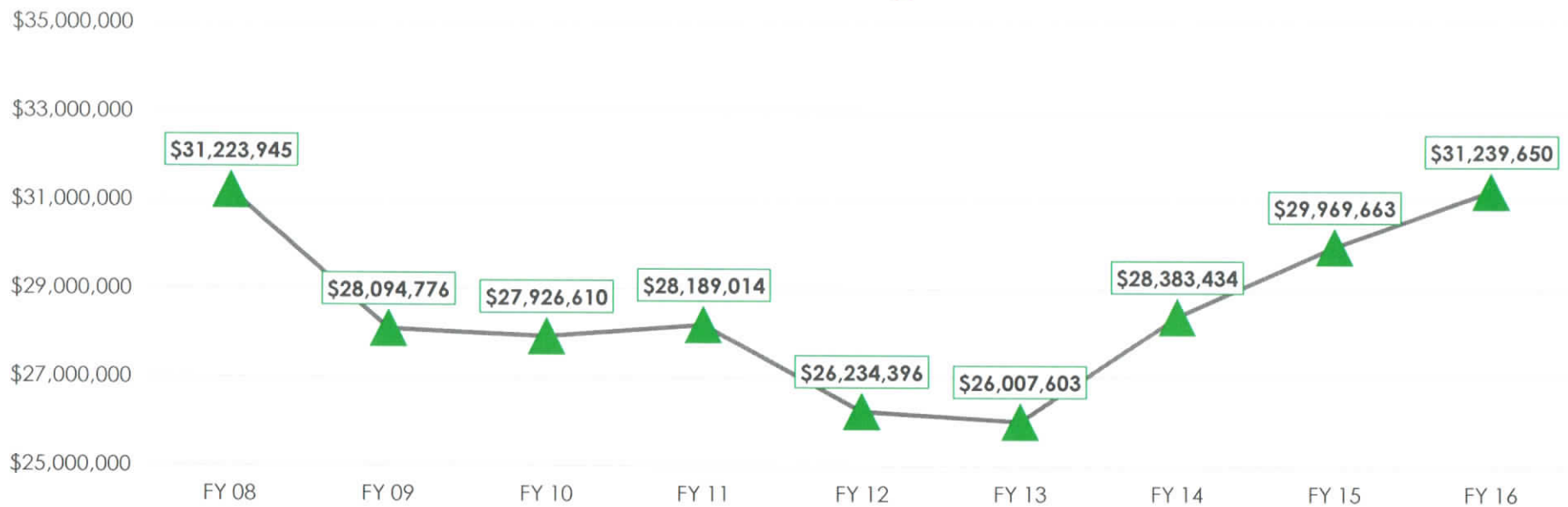
J. SAKIYA SANDHEER

- ▶ Leadership Academies
- ▶ Future Leadership

SCSD Challenges

Funding / Capital Outlay

State Funding



SCSD Challenges

Communication

- ▶ Transparency
- ▶ Listening
- ▶ Being Proactive
- ▶ Compassion

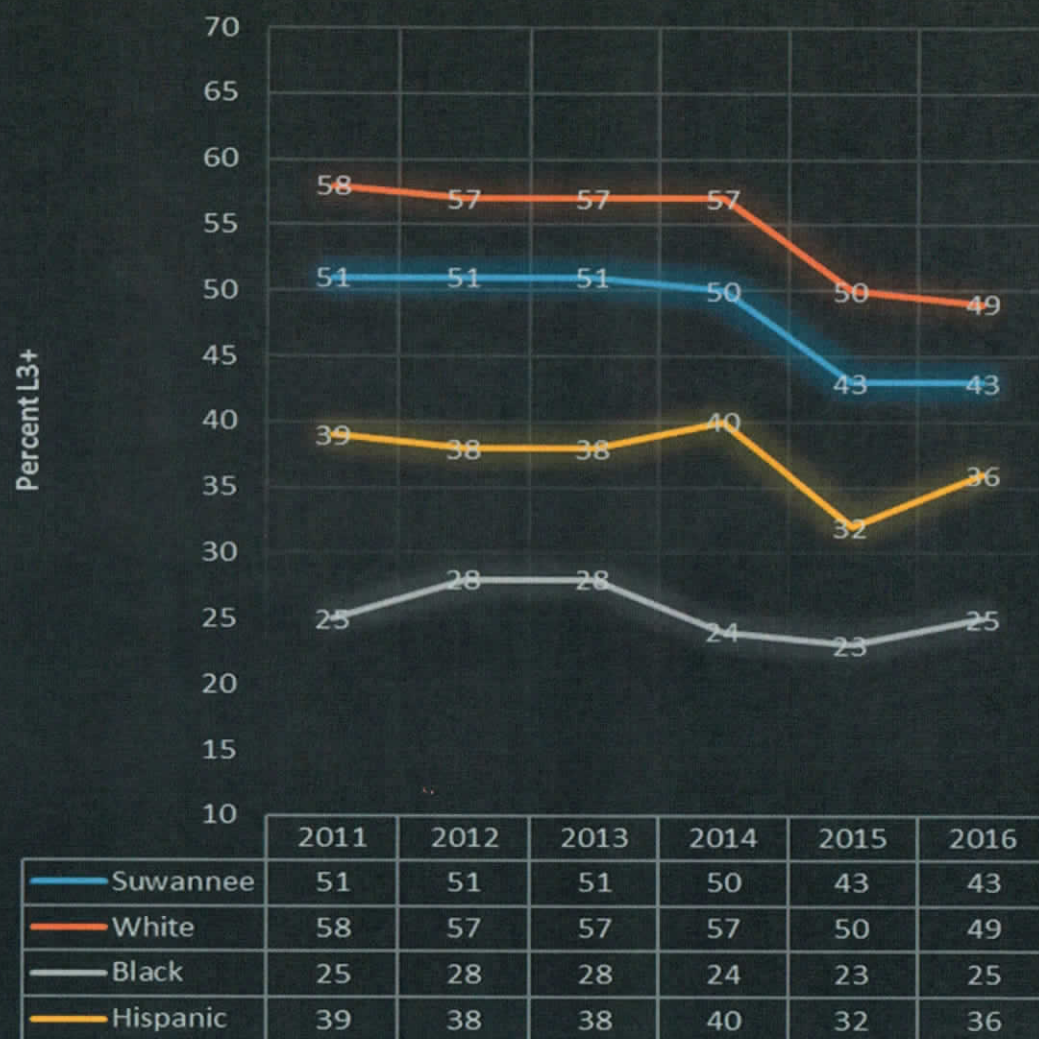


SCSD Challenges

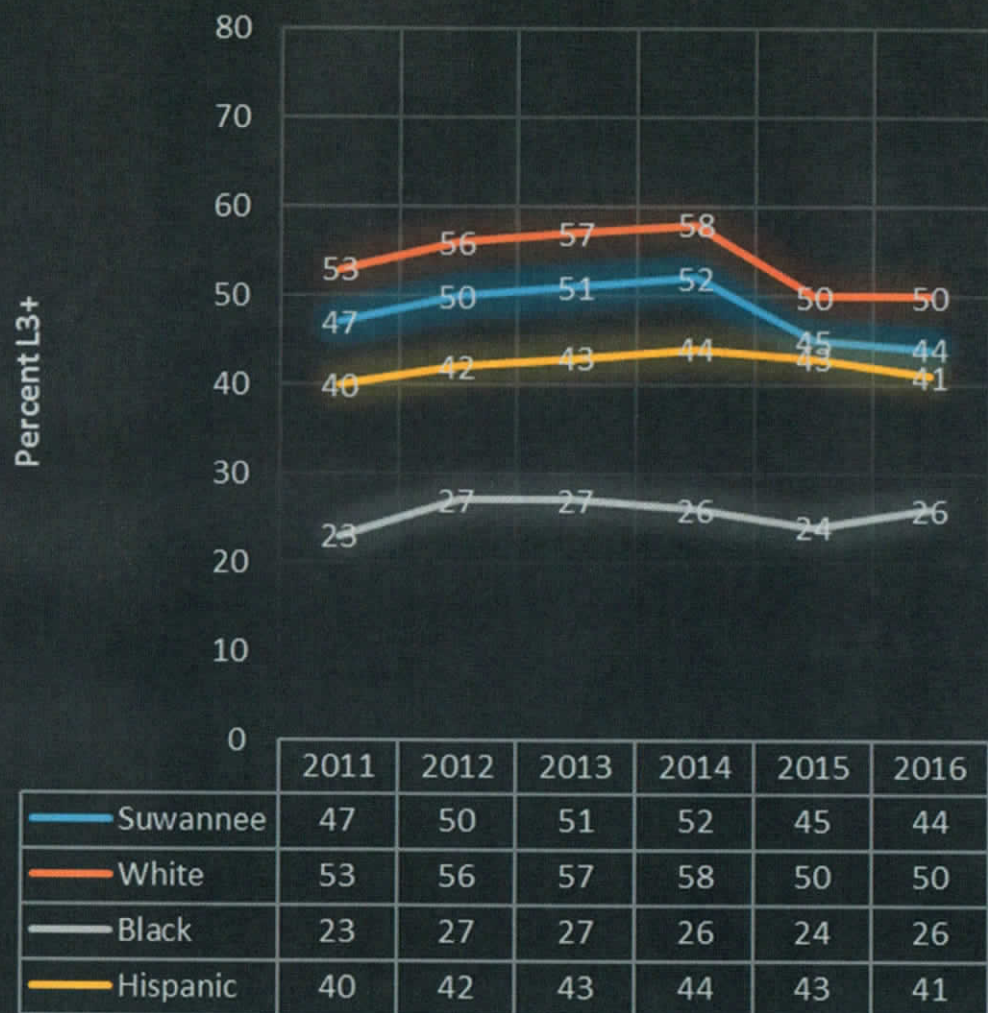
Low Expectations



Suwannee Reading Achievement Gap



Suwannee Math Achievement Gap



SCSD Challenges

Low Expectations



SCSD Challenges

Academic Achievement



SCSD Challenges

Human Capital Management

- Staffing
- Retention
- Recruiting
- Minority Recruiting

Suwannee	2015-2016 School District Positions						
	Total	Black	Hispanic	White	Other	Female	Male
Student Demographics	6124	902 (15%)	1009 (16%)	3903 (64%)	311 (5%)	3007 (49%)	3117 (51%)
District-Level Administrators	14	2 (14%)	0 (0%)	12 (86%)	0 (0%)	6 (42%)	8 (58%)
Principals	8	1 (13%)	0 (0%)	7 (87%)	0 (0%)	3 (38%)	5 (62%)
Assistant Principals	11	1 (9%)	1 (9%)	9 (82%)	0 (0%)	10 (91%)	1 (9%)
Teachers	379	22 (6%)	10 (3%)	346 (91%)	1 (0%)	313 (83%)	66 (17%)
Guidance Counselors	14	2 (14%)	0 (0%)	12 (86%)	0 (0%)	13 (93%)	1 (7%)

SCSD Challenges

School Configuration

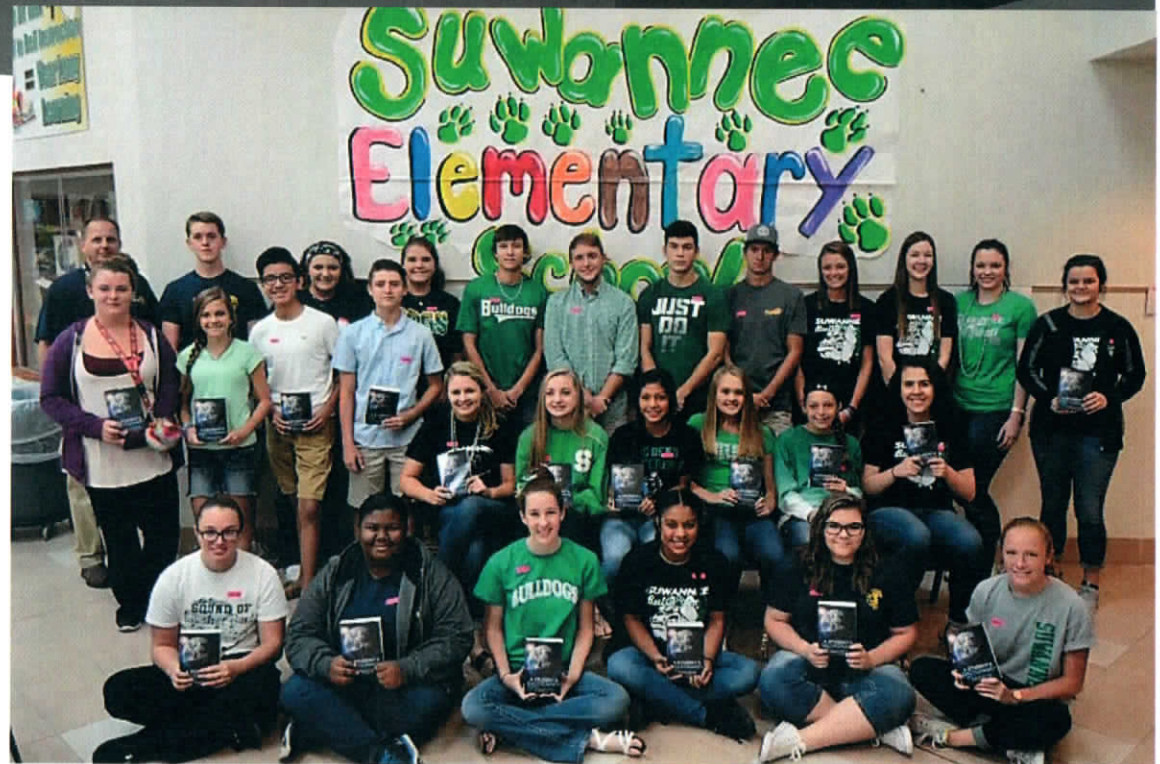
- ▶ **Suwannee Primary School**
 - ▶ Pre-Kindergarten to 1st Grade
- ▶ **Suwannee Elementary School**
 - ▶ 2nd Grade and 3rd Grade
- ▶ **Suwannee Intermediate School**
 - ▶ 4th Grade and 5th Grade



SCSD Challenges

Others

- ▶ Attendance
- ▶ Parent Involvement
- ▶ Standards-Base Grading



SCSD Strengths

Commitment to Professional Growth

- ▶ Professional Development
- ▶ Professional Learning Communities (PLCs)



SCSD Strengths Technology

100% Wireless
Access



	2014-2015	2015-2016	2016-2017	2017-2018
Student to Device Ratio	4 to 1	3 to 1	2 to 1	1 to 1
Student Desktop Computers	600	800	1000	
Student Mobile Computers	60	3000	3100	6000

SCSD Strengths

Virtual School Program

- ▶ 2013-2014 Contracted Services Only & Part-Time Administrator
- ▶ 2014-2015 Added Local Courses & New Part-Time Suwannee Teachers
- ▶ 2015-2016 Added Full Time Administrator, Virtual Franchise & First Full-Time Teacher
- ▶ 2016-2017 Added Principal, Guidance, Dropout Prevention, More Part-Time Teachers



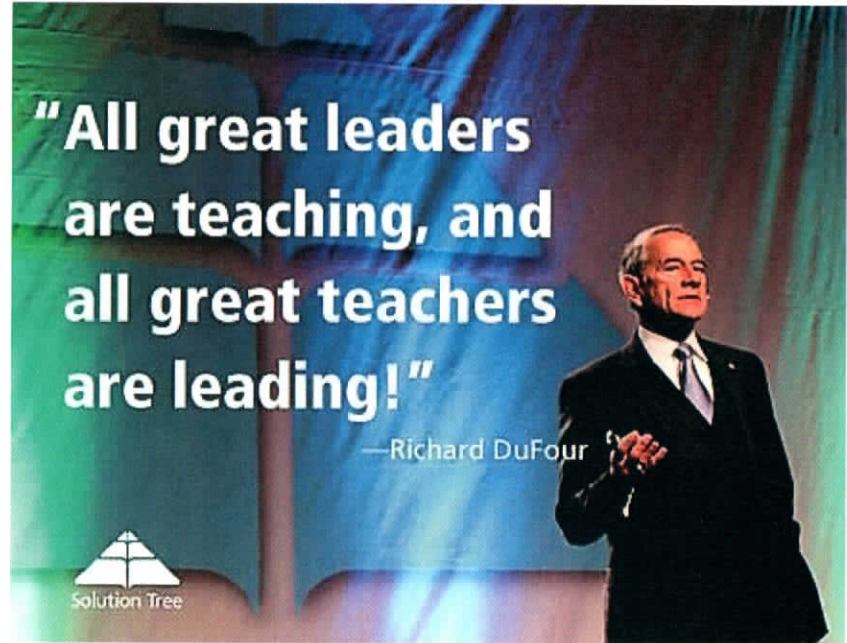
SCSD Strengths

Teacher Leadership

- ▶ School Leadership Teams
- ▶ PLC Leaders

**"All great leaders
are teaching, and
all great teachers
are leading!"**

—Richard DuFour



SCSD Strengths

Support Staff

- ▶ Transportation
- ▶ Facilities
- ▶ Food Service
- ▶ Administrative Assistants
- ▶ Custodians
- ▶ Paraprofessionals
- ▶ Nurses



SCSD Strengths

Relationships

- ▶ Community
- ▶ Students
- ▶ Customer Relations
- ▶ North Eastern Florida Education Consortium - NEFEC
- ▶ United Teachers of Suwannee County - UTSC



SCSD Strengths

Early Learning Matters



- ▶ 30-40% of students who enroll in kindergarten are behind in academics
- ▶ Strategy for 0 – 3 year olds
- ▶ Childcare centers
- ▶ Head Start
- ▶ Parenting Education
- ▶ Poverty



SCSD Strengths

Acceleration Options

► Middle School

- High School Credit Courses
- Industry Certifications

► High School

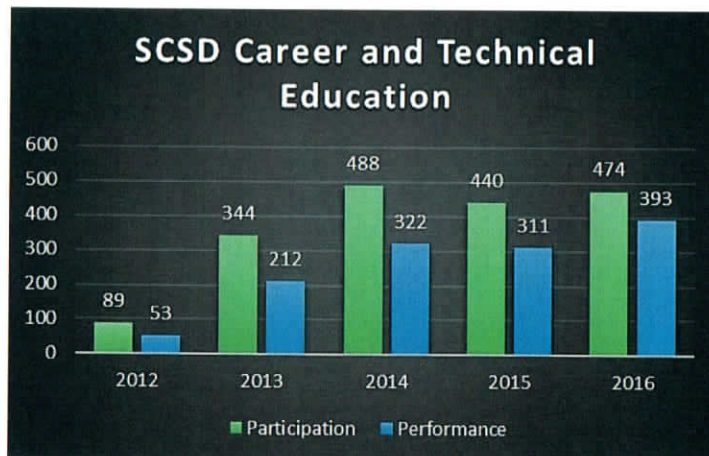
- Dual Enrollment
- Advanced Placement
- Industry Certifications



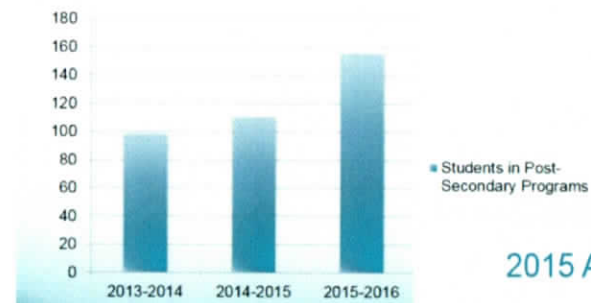
SCSD Strengths

Career and Technical Education (CTE)

- ▶ CTE Programs 6-12+
- ▶ Growth of CTE



RIVEROAK Enrollment



2015 Accountability/Accreditation

- Completion Rate
◆ 88%
- Licensure Exam Rate
◆ 88%
- Graduation Placement Rate
◆ 95%

SCSD Strengths

Supportive Environment

► Positive Behavior Support (PBS)

- Elementary CHAMPS in Place
- Secondary PBS Plan - Strategic Action Plan
- Disciplinary Incidents – 40% Decrease since 2009

► Early Warning System (EWS)

- Attendance, Discipline, and Achievement (Test Scores)
- Part of Multi-Tiered System of Supports (MTSS)
- MTSS Coordinators – Student Support Team Meetings

C
ONVERSATION

H
ELP

A
CTIVITY

M
OVEMENT

P
ARTICIPATION

S
UCCESS

Closing

