

**SUWANNEE COUNTY SCHOOL DISTRICT
FOOD SERVICE AGREEMENT**

This Agreement (referred to herein as the "Contract" and "Agreement") is made and entered into this 28th day of March, 2023, by and between the **SUWANNEE COUNTY SCHOOL BOARD** (referred to herein as the "Suwannee County School District," the "District," the "SFA," and "SCSD") and **SODEXO AMERICA, LLC** (referred to herein as "Sodexo" and "FSMC") for the purpose of providing Meal Services and Food Service Management programs as set forth more fully below:

RECITALS

WHEREAS, the SCSD is in need for caterers and vendors to provide meal services for Suwannee County School District (SCSD), School Food Authority (SFA). Child Nutrition Programs operated may include the United States Department of Agriculture's (USDA) National School Lunch Program (NSLP), School Breakfast Program (SBP), Afterschool Snack Program (ASP), School Dinner Program (SDP), and the Seamless Summer Option (SSO). Meal service may also be requested during declared emergencies or when emergency shelters are in operation due to man-made or natural disasters. Suwannee County School District (SFA/sponsor) is a public, school located in Live Oak, Florida.

WHEREAS, the SCSD has accepted Proposals for Qualifications from Food Service Management Companies (FSMC) for the purpose of providing complete management and operations of all food service facilities for the SCSD of Suwannee County, Florida School Food Authority (SFA). Meal programs sought included the United States Department of Agriculture (USDA) National School Lunch Program and the School Breakfast Program. Suwannee County School Board is a public-school district located in Suwannee County, Florida.

WHEREAS, Sodexo was the prevailing bidder on the RFP for the purpose of providing complete management and operations of all food service facilities for the SCSD.

WHEREAS, the Suwannee County School Board consists of five elected officials responsible for the adoption of policies which govern the operation of the District's public schools. The Superintendent of Schools is also, an elected official responsible for the administration and management of the public-school system.

WHEREAS, Sodexo, the successful contractor, will be responsible during the term of this contract for conducting a food service program which fulfills the objectives of the District and have the capability to provide food service support during emergency situations or emergency operations. Sodexo is advised to keep in mind the primary goals of the District when developing its food service programs. District objectives include but are not limited to the following:

A.) To increase student participation at all levels:

1. Improve the level of food quality at each service point,
2. Actively solicit school and community input,
3. Provide a variety of menu choices to meet dietary requirements,
4. Practice successful marketing outreach with a strong emphasis on public relations, and

5. Establish and maintain a stringent cleanliness/sanitation program.
- B.) To establish a formal structure to routinely and continuously gather input from school food service employees to ensure effective and efficient operations.
- C.) To establish and conduct management and operational staff training programs that will ensure appropriate staff development, proper supervision, consistent quality control, and exercise appropriate safety procedures
- D.) To develop and maintain model management/operations staffing patterns at all schools, based upon their individual needs, which will assure quality service and retention of qualified employees.
- E.) To maximize recycling efforts and minimize contributions to the solid waste stream.
- F.) To select a FSMC that will guarantee a surplus \$200,000 fund balance, including the annually approved indirect cost rate, for the SFA food service operation for school year 2023-2024 and beyond. The food service management program is presently operated by the SCSD. The program encompasses all aspects of food service operations for all schools within the SCSD. For the purposes of this contract, SCSD will be synonymous with the SFA.

WHEREAS, the SCSD evaluated all of the proposals received in response to its RFP, based on the above criteria, and selected Sodexo as the management firm that the District feels is most advantageous to the program, with price and other factors considered.

WHEREAS, in accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the SCSD is prohibited from discriminating on the basis of race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity. Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotope, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/USDA-OASCR%20P-Complaint-Form-0508-0002-508-11-28-17Fax2Mail.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. mail:
U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW

Washington, D.C. 20250-9410; or

2. fax:
(833) 256-1665 or (202) 690-7442; or
3. email:
program.intake@usda.gov
SCSD is an equal opportunity provider.

WHEREAS, the following Exhibits (Attachments) are incorporated by reference into this contract.

1. Exhibit A – Site Information List
2. Exhibit B – Approved 21-day Cycle Menu
3. Exhibit C – Current NSLP Nutrition Standard Guidelines
4. Exhibit D – 2023-2024 School Calendar
5. Exhibit E – Current Employees and WorkSchedule
6. Exhibit F – Drug-Free Workplace Program Bidder Certification
7. Exhibit G – Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion
8. Exhibit H – Certification Regarding Lobbying
9. Exhibit I – Disclosure of Lobbying Activities
10. Exhibit J – Proposal Summary
11. Fixed Meal Price Calculation
12. Attachment A
13. Exhibit K – Annual Financial Report
14. Exhibit L – Non-Collusion Affidavit
15. Exhibit M – Sample Invoice
16. Exhibit N – A' La Carte and Adult Meals
17. Exhibit M [sic] – Food Service Management Company (FSMC) Monitoring Tool
18. Certificate of Independent Price Determination

WHEREAS, the Parties agree that there was a prohibition of gratuities as part of the proposal process. By submission of its proposal, Sodexo certifies that no employee of Sodexo has or shall benefit financially or materially from such proposal or this subsequent contract. This contract may be terminated at such time as it is determined that gratuities of any kind were either offered or received by any of the aforementioned persons.

SECTION 1 GENERAL REQUIREMENTS

1.1 Performance Bond Requirements

Sodexo, as the successful firm, shall provide a Performance Bond in the amount of \$1,000,000.00 which shall remain in effect for the entire contract, including any and all renewal periods. Such Bond shall be submitted within fifteen (15) calendar days after award of the Contract by the SCSD. Both the Bid Bond and the Performance Bond shall be issued by one and the same surety company.

1.2 Copyrights

The SFA reserves a royalty-free, nonexclusive, and irrevocable license to reproduce, publish, or otherwise use, and to authorize others to use, for SFA purposes: (a) The copyright in any work developed under a grant, subgrant, or contract under a grant or subgrant; and (b) Any rights of copyright to which a grantee, sub grantee, or contractor purchases ownership with grant support. 2 C.F.R. Appendix II to Part 200(F).

1.3 Patents

The SFA reserves a royalty-free, nonexclusive, and irrevocable license to reproduce, publish or otherwise use, and to authorize other to use, for SFA purposes patent rights with respect to any discovery or invention which arises or is developed in the course of or under such contract. 2 C.F.R. Appendix II to Part 200(F).

1.4 Confidentiality

Sodexo shall maintain confidentially as per USDA and District regulations. This includes students' eligibility status. Under Florida's Public Records Law, absent a specific exclusion, written communications to and from Suwannee School District employees and students are considered public records.

1.5 Federal Debarment Certification

Sodexo shall comply with the Federal Debarment Certification regarding debarment suspension, ineligibility and voluntary exclusion, as required by Executive Order 12549, Debarment and Suspension and implemented at 2 C.F.R. 417. Sodexo certifies that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.

1.6 Public Entity Crimes Certification

Pursuant to Section 287.133(2)(a), Florida Statutes, Sodexo certifies that neither it nor its affiliates have been placed on the convicted vendor list following a conviction for a public entity crime.

1.7 Drug Free Workplace Certification

In accordance with Section 287.087, Florida Statutes, Sodexo certifies that it has implemented a Drug Free Workplace Program.

1.8 Insurance

Insurance required to be carried shall include:

1. Workers' Compensation Insurance. Sodexo shall maintain Workers' Compensation coverage as required by Chapter 440, Florida Statutes, covering all Company employees employed in

connection with this contract and Employer's Liability Insurance with minimum limits of \$1,000,000 per occurrence.

2. Comprehensive General Liability Insurance. Sodexo shall procure and maintain for the life of the contract/agreement, Comprehensive Liability Insurance, Broad Form, including Products and Completed Operations Liability. This policy shall provide coverage for death, bodily injury, personal injury, or property damage that could arise directly or indirectly from performance of the contract. The coverage must be on an occurrence form basis with minimum limits of \$1,000,000 per occurrence, combined single limit for bodily injury and property damage liability.
3. Business Automobile Liability. Sodexo shall procure and maintain, for the life of the contract agreement Business Automobile Liability Insurance with minimum limits of \$1,000,000 per occurrence, combined single limit for bodily injury liability and property damage liability. This coverage shall be on any "Any Auto" or "Comprehensive Form" policy. The coverage shall be on an occurrence form policy. In the event Sodexo does not own any vehicles, hired and non-owned coverage shall be provided in the amounts listed above.
4. Sodexo shall furnish proof of the insurance to the Board by Certificate of Insurance.
5. The Certificate of Insurance shall state that the Board, its members, officers, elected officials, employees, agents, and volunteers are additional insured under the policy or policies.
6. Sodexo shall provide Certificates of Insurance to the District's Risk Manager at 1740 Ohio Avenue, South, Live Oak, FL 32064 prior to the start of any work under this contract.
7. Sodexo shall provide thirty (30) days advance written notice via certified mail in the event of cancellation of any insurance program required by this contract.
8. All insurance policies shall be issued by companies either of the following qualifications:
 - a. The company must be (1) authorized by subsisting certificates of authority by the Department of Insurance of the State of Florida or (2) an eligible surplus line insurer under Florida Statutes. In addition, the insurer must have a Best's Rating of "A" or better and a Financial Size Category of "VI" or better according to the latest edition of Best's Key Rating Guide, Published by A.M. Best Company. Or
 - b. With respect only to Worker's Compensation insurance, the company must be (1) authorized as a group self-insurer pursuant to Florida Statutes or (2) authorized as a commercial self-insurer fund pursuant to Florida's Statutes.

SECTION 2

SCOPE

- 2.1 The food service provided shall be operated and maintained as a benefit to the SFA's students, faculty, and staff.
- 2.2 The food service operation shall be managed to promote maximum participation in the Child

Nutrition Programs.

- 2.3 The FSMC shall have the exclusive right to manage the Child Nutrition Programs at the sites specified on Exhibit A.
- 2.4 The FSMC will provide food services to each site as specified in Exhibit A.
- 2.5 The SFA may add or remove sites and/or meal periods for existing programs to Exhibit A at any time during each Contract Term unless the addition or removal of sites and/or meal periods creates a material or substantive Contract change.
- 2.6 The SFA reserves the right to maintain, add, and/or remove present food and beverage vending machines in its facilities.
- 2.7 The FSMC shall be an independent contractor and not an employee of the SFA. The employees of the FSMC shall be considered solely employees of the FSMC and shall not be considered employees or agents of the SFA in any fashion. All FSMC employees will submit to appropriate background checks.
- 2.8 The FSMC shall conduct the food service operation to ensure compliance with the rules and regulations of the Florida Department of Agriculture and Consumer Services ("FDACS") and the USDA regarding Child Nutrition Programs.
- 2.9 The SFA shall be legally and financially responsible for the conduct of the food service operation and shall supervise the food service to ensure compliance with the rules and regulations of the FDACS and the USDA regarding Child Nutrition Programs.

**SECTION 3
SCHOOL FOOD AUTHORITY RESPONSIBILITIES**

- 3.1 The SFA shall ensure that the food service operation is in conformance with its *National School Lunch and Breakfast Program Sponsor Agreement* and the *Policy Statement for Free Meals, Free Milk, and Reduced-Price Meals*.
- 3.2 The SFA shall retain control of the quality, extent, and general nature of its food service operation and the prices to be charged for meals, milk, a la carte items, adult meals, and vending machine items, as applicable.
- 3.3 The SFA shall monitor the food service operation through periodic on-site reviews to include the inspection of meals, food preparation, storage and service areas, sanitation practices, and procedures for accurately counting and claiming meals provided that nothing in this paragraph shall be construed as to relieve the FSMC of its independent obligation to provide proper oversight and supervision of its operations or to otherwise comply with State and Federal rules and/or regulations.
- 3.4 The SFA shall approve the menus and recipes for meals and other food to be served or sold to

students to ensure compliance with the rules and regulations of the FDACS and the USDA.

- 3.5 The SFA shall approve all a la carte items and the prices charged for those items in advance of sale by the FSMC.
- 3.6 The SFA shall retain signatory authority on the FDACS *Annual School Application for Participation in Child Nutrition Programs and Food Distribution Programs*; the *Policy Statement for Free Meals, Free Milk, and Reduced-Price Meals*; the *National School Lunch and Breakfast Program Sponsor Agreement*; and the *Child Nutrition Program Monthly Claim for Reimbursement*.
- 3.7 The SFA will establish internal controls that ensure the accuracy of meal counts before submittal of the *Monthly Claim for Reimbursement*. At a minimum, these controls will include:
 - An on-site review of the meal counting and claiming system employed by each school,
 - Reviews of meal count data for each site, and
 - Edit checks of meal count data against the product of the eligibility data times an attendance factor.
- 3.8 The SFA shall ensure USDA Foods received for use by the SFA and made available to the FSMC are utilized within the Term of this Contract in the SFA's food service operation for the preparation and service of meals and for other allowable uses in accordance with the Code of Federal Regulations, 7 C.F.R. 250.
- 3.9 The SFA shall maintain and visibly post applicable health certification and assure all state and local regulations are met by the FSMC preparing or serving meals at SFA facilities.
- 3.10 The SFA shall establish and maintain an advisory board composed of parents, teachers, and students to assist in menu planning.
- 3.11 The SFA shall distribute and collect the letter and household applications for free and reduced-price meals or milk and determine eligibility of students for meal benefits.
- 3.12 SFA retains signature authority of Child Nutrition Program Agreement, free and reduced-price policy statement, and all claims input into the Florida Automated Nutrition System (7 CFR 210.16 (a)(5)). SFA is the approving official for the free/reduced eligibility applications, direct certification process, benefits issuance list, submission of claims for reimbursement, and verification requirements.
- 3.13 The SFA shall verify applications for free and reduced-price meals and conduct any appeals or hearings for eligibility determinations.
- 3.14 The SFA shall inform the FSMC of any adjustments to menus and monitor implementation of adjustments.
- 3.15 The SFA shall be responsible for resolution of program reviews and audit findings.

SECTION 4 SODEXO'S RESPONSIBILITIES

- 4.1 Sodexo, as the FSMC, will conduct the school food service operation in conformance with the Program Sponsor Agreement between SFA and FDACS and in accordance with generally accepted standards of care and best practices in the industry.
- 4.2 The FSMC shall serve, on such days and at such times as requested by the SFA:
 - 4.2.1 Breakfasts, priced as a unit, which meet USDA requirements
 - 4.2.2 Lunches, priced as a unit, which meet USDA requirements
 - 4.2.3 After-school snacks, priced as a unit, pursuant to the After-School Care Program
 - 4.2.4 Summer meals, priced as a unit, which meet USDA requirements
 - 4.2.5 Milk, served to all children pursuant to the Special Milk Program
 - 4.2.6 Fresh fruit and vegetables, served to all children pursuant to the USDA Fresh Fruit and Vegetable Program
 - 4.2.7 Other foods as agreed upon by the FSMC and SFA, pursuant to applicable regulatory requirements
 - 4.2.8 FSMC may also be expected to provide meal support at designated shelters upon request to support emergency operations at designated shelters
 - 4.2.9 FSMC may be required to provide a dinner style meal upon request at selected locations
- 4.3 The FSMC shall serve free, reduced-price, and paid meals and/or free milk to those children designated by the SFA.
- 4.4 The FSMC shall implement collection procedures as specified by the SFA and approved by the FDACS.
- 4.5 The FSMC shall implement the *Offer versus Serve* provision at the food service sites specified by the SFA on Exhibit A.
- 4.6 The FSMC shall adhere to the 21-day cycle menu(s) and portion sizes specified by the SFA on Exhibit B for the first 21 days of meal service. After the first 21 days of meal service, menu changes may be made with SFA approval. Meals must meet the Healthy Hunger-Free Kids Act of 2010 as designated herein by the SFA for each Term of the Contract, as applicable. Meals must meet or exceed the calories and meet the nutrient standards for National School Lunch, School Breakfast, and/or Summer Food Service Program meals for the age/grade groups of school children and as listed in Exhibit C.
- 4.7 The serving sizes, if applicable, provided by the SFA on the 21-day cycle menu(s) in Exhibit B are, in most cases based on the required minimum serving sizes stated in Exhibit C. If the serving sizes for the food items indicated on the menu(s) do not meet the required weekly calorie and nutrient standards as stated in Exhibit C, the FSMC must increase serving sizes and/or provide additional food items as necessary to meet the calorie and nutrient standards without altering the 21-day cycle menu(s). Serving sizes may not be decreased unless otherwise stated in this *Request*

for Proposal and Contract.

- 4.8 The FSMC shall be responsible for providing meals and menus appropriate for the age of the students served and acceptable to students evidenced through production records, a minimum of plate waste and participation levels in the National School Lunch, School Breakfast, and/or Summer Food Service Program meals, as applicable.
- 4.9 The FSMC shall participate in the parent, teacher, and student advisory board if requested.
- 4.10 The FSMC shall cooperate with the SFA in promoting nutrition education and assist in the coordination of the SFA's food service with classroom instruction.
- 4.11 The FSMC shall use SFA facilities for preparation of food to be served as specified on Exhibit A.
- 4.12 The FSMC shall not directly or indirectly prevent the sale or marketing of fluid milk at any time, in any place on school premises or at any school-sponsored event. [7 CFR 210.21(e)]
- 4.13 The FSMC is required to substitute food components of the meal pattern for students who are considered to have a disability under 7 C.F.R. 15b and the disability restricts their diet. Substitutions must be made on a case by case basis only when supported by a written statement of the need for substitution(s) that includes recommended alternate foods, unless otherwise exempted by FNS. Such statement must be signed by a licensed physician.

The FSMC may make substitutions for students with disabilities who cannot consume the regular lunch or afterschool snack because of medical or other special dietary needs. These substitutions must be made on a case by case basis and only when supported by a written statement of the need for substitutions that includes recommended alternate foods, unless otherwise exempted by FNS. Except with respect to substitutions for fluid milk, such a statement must be signed by a recognized medical authority.
- 4.14 The FSMC shall deposit daily all monies in the SFA's nonprofit food service account.
- 4.15 The FSMC will operate and care for equipment and food service areas in a clean, safe, and healthy condition in accordance with the standards prescribed in the SFA's written food safety program and comply with all applicable federal, state, and local laws, ordinances, regulations, and rules concerning sanitation.
- 4.16 It will be the joint responsibility of the SFA and the FSMC to protect the anonymity of all children receiving free or reduced-price meals, and methods for ensuring anonymity shall be jointly agreed upon; provided that nothing in this paragraph shall be construed to relieve the FSMC of its independent obligation to protect the anonymity of all children receiving free or reduced-price meals and to provide the required quality and extent of goods and services hereunder.
- 4.17 Guarantee - It is the goal of the Suwannee County School Board for the successful FSMC to guarantee a \$200,000 fund balance, including the FL DOE annually approved indirect cost rate, for the SFA food service operation for school year 2023-2024 and beyond. If this requirement is

not met, then the FSMC will reimburse the SFA for one hundred (100) percent of the net loss in school food service operations.

SECTION 5 INVOICING AND PAYMENT

- 5.1 The FSMC shall submit itemized invoices to the SFA bi-weekly or monthly. Invoices shall specify the number of meals provided to the SFA and the unit price for each meal type.
- 5.2 The SFA shall pay the FSMC the unit price specified in the Bid Summary times meals provided as specified in the invoice. The SFA shall pay:
 - 5.2.1 According to the time frame as stated on the FSMC invoice; or
 - 5.2.2 Five (5) business days after receiving Meal Claim Reimbursement; whichever occurs sooner.
 - 5.2.3 No later than forty-one (41) calendar days of its receipt of the invoice from the FSMC.
- 5.3 The FSMC shall use the following delinquent payment notification procedures in order to exercise its right to demand payment from the SFA:
 - 5.3.1 For invoices not paid within forty-two (42) calendar days after the SFA received the invoice, the FSMC shall send the SFA a notice letter with a copy of the original invoice attached. The FSMC shall also provide a copy of the notice letter to the FDACS.
 - 5.3.2 When an invoice previously noticed when delinquent forty-two (42) calendar days is still delinquent and not paid in full within sixty-three (63) calendar days after the SFA received the invoice, the Vendor must provide a second letter to the SFA with a copy of the original invoice attached and provide a copy to the FDACS.
 - 5.3.3 The FSMC may suspend service or terminate its contract with the SFA if the SFA has failed to make full and complete payment for any invoice sixty-three (63) or more calendar days after the invoice was received. The FSMC's failure to terminate its contract shall not waive its right to seek payment under appropriate Florida Law and procedures.

SECTION 6 USDA FOODS

- 6.1 Any USDA Foods received for use by the SFA and made available to the FSMC shall be utilized within the specified Term of this Contract in the SFA's food service operation for the preparation and service of meals and for other allowable uses in accordance with 7 C.F.R. 250.
- 6.2 The FSMC shall accept and use USDA Foods in as large a quantity as may be efficiently utilized in the nonprofit food service operation, subject to approval of the SFA.
- 6.3 The FSMC shall manage all USDA Foods to ensure the foods are utilized in the SFA's food service. USDA Foods shall not be sold, exchanged, or otherwise disposed of without the approval of the USDA.

- 6.4 The FSMC shall utilize all USDA ground beef, ground pork, and processed end products received in the SFA's food service operation. Commercially purchased foods shall not be substituted for these foods.
- 6.5 The FSMC shall utilize all other USDA Foods, or substitute commercially purchased foods of the same generic identity, of U.S. origin, and of equal or better quality than the USDA Foods as determined by the SFA, in the SFA's food service operation.
- 6.6 The FSMC shall credit the SFA for the full value of all USDA Foods received for use in the SFA's meal service during the school year (including both entitlement and bonus foods) regardless of whether the USDA Foods have been used. If the FSMC acts as an intermediary between a processor and the SFA, the FSMC shall credit the SFA for the value of USDA Foods contained in the processed end products at the USDA processing agreement value, unless the processor is providing such credit directly to the SFA. The FSMC will issue all such credit in full prior to the expiration of each Contract Term.
- 6.7 The FSMC will clearly identify USDA food credits on the SFA's monthly bill/invoice and record these credits on a separate line item entry. Each month, the FSMC will also provide a detailed account of all the USDA Food items that were used and the credits issued for any unused USDA Food items.
- 6.8 The current value of USDA Foods is based on the information listed on the SFA's Web- Based Supply Chain Management (WBSCM) Requisition and by the Requisition Status Report. If not listed, the current market value of USDA Foods will be based on the prices issued by the FDACS.
- 6.9 The SFA shall ensure the method and timing of crediting does not cause its cash resources to exceed limits established in 7 C.F.R. subparagraph 210.9(b)(2).
- 6.10 At the end of each Contract Term and upon expiration or termination of the Contract, a year- end reconciliation shall be conducted by the SFA to ensure and verify correct and proper credit has been received for the full value of all USDA Foods received by the FSMC during each Contract Term for use in the SFA's food service operation.
- 6.11 The SFA shall verify receipt of USDA Foods shipments through its electronic records or by contacting FDACS or the processor, as applicable.
- 6.12 The FSMC must keep separated inventories (both physical and accounting) of USDA Foods and regular purchased food.
- 6.13 The SFA and FSMC must maintain records of receipt of USDA Foods and processed end products, of crediting for the value of USDA Foods, and other records relating to USDA Foods in accordance with 7 C.F.R. section 250.54. All records pertaining to USDA Foods shall be maintained and made available for inspection by the SFA, FDACS, and the USDA for a period of five (5) years plus the current year.
- 6.14 FSMC will comply with the storage and inventory management requirements for USDA Foods

- in 7 C.F.R. paragraph 250.14(b). USDA ground beef, ground pork, and processed end products shall be stored in a manner that ensures usage in the SFA's food service operation.
- 6.15 The FSMC must accept liability for any fault or negligence on its part that results in any loss, damage, out of condition, or improper use of USDA Foods not yet credited to the SFA.
- 6.16 SFA and FDACS have and preserve a right to assert claims against other persons to whom USDA Foods are delivered for care, handling or distribution, and will act to obtain restitution in connection with claims for improper distribution, use or loss of, or damage to, USDA Foods.
- 6.17 The SFA and FSMC shall consult and agree on end products to be produced from USDA Foods during each Contract Term. If the SFA and FSMC cannot agree on end products, the FSMC shall utilize the USDA Foods in the form furnished by the USDA.
- 6.18 The SFA shall be responsible for contracting with any commercial facility for the processing or repackaging USDA Foods. The FSMC shall pay all related processing fees and costs. The SFA shall not be responsible for any costs associated with processing USDA Foods. Although the FSMC may procure processed end products on behalf of the SFA, the FSMC itself shall not enter into any processing agreements with a processor, nor shall the FSMC enter into any subcontracts for further processing of USDA Foods. If the FSMC procures processed end products on behalf of the SFA, the FSMC will comply with the provisions of the SFA processing agreement(s) and the requirements in subpart C of 7 C.F.R. 250.
- 6.19 The FSMC shall have records maintained and available to substantiate the receipt, use, storage, and inventory of USDA Foods. The FSMC must submit to the SFA monthly inventory reports showing all transactions for processed and non-processed USDA Foods. Failure by the FSMC to maintain records as required 7 C.F.R. section 250.16 shall be considered prima facie evidence of improper distribution or loss of USDA Foods and the FSMC shall be subject to the provisions of § 250.13(e).
- 6.20 The SFA, FDACS, Comptroller General of the United States, Florida Auditor General, USDA, or any of their duly authorized representatives may perform on-site reviews of the FSMC's food service operation at any reasonable time. This includes the inspection and inventory of USDA Foods in storage or the facilities used in the handling or storage of such USDA Foods, and inspection and audit all records, including financial records, and reports pertaining to the distribution of USDA Foods and may review or audit the procedures and methods used in carrying out the requirements of this contract and 7 C.F.R. 250 and 210.
- 6.21 The FSMC shall return all unused USDA ground beef products, ground pork products, and processed end products to the SFA upon termination, expiration, or non-renewal of the Contract.
- 6.22 At the discretion of the SFA, the FSMC may be required to return other unused USDA Foods to the SFA upon termination, expiration, or non-renewal of the Contract.
- 6.23 The SFA shall retain title to all USDA Foods provided to the FSMC for use in the SFA's food service operation.

- 6.24 USDA Foods or processed end products containing USDA Foods shall not be used for catering or special functions conducted outside of the nonprofit school food service operation.

**SECTION 7
PURCHASES/BUY AMERICAN**

- 7.1 The FSMC shall retain title to all purchased food and nonfood items.
- 7.2 The FSMC shall purchase, to the maximum extent practicable, domestic commodities or products that are either agricultural commodities produced in the United States or food product processed in the United States substantially using agricultural commodities produced in the United States.
- 7.3 The FSMC shall inform the SFA if a domestic food is unavailable. Documentation must be shown that consideration was given on the use of a domestic alternative food before approving an exception.
- 7.4 The FSMC shall not substitute commercially-purchased foods for USDA ground beef, ground pork, and processed end products received.
- 7.5 The FSMC may substitute commercially-purchased foods for all other USDA Food received. All commercially-purchased food substitutes must be of the same generic identity as the USDA food received, of United States origin, and of equal or better quality than the USDA Foods as determined by the SFA.
- 7.6 The SFA shall ensure commercially-purchased foods used in place of USDA Foods received are of the same generic identity as the USDA Foods received, of United States origin, and of equal or better quality than the USDA Foods as determined by the SFA.
- 7.7 The FSMC may be required to certify the percentage of United States content in the products supplied to the SFA.
- 7.8 The SFA reserves the right to review FSMC purchase records to ensure compliance with the *Buy American* provision in 7 C.F.R. sections 210.21 and 250.23.
- 7.9 The FSMC shall provide Nutrition Facts labels and any other documentation requested by the SFA to ensure compliance with United States content requirements.
- 7.10 The FSMC shall provide documentation on the use of non-domestic food when competition reveals the cost of domestic food is significantly higher than non-domestic food.
- 7.11 The FSMC shall provide documentation for the use of a non-domestic alternative food due to the domestic food not produced or manufactured in sufficient and reasonable available quantities of a satisfactory quality.

**SECTION 8
USE OF FACILITIES AND EQUIPMENT**

- 8.1 The SFA shall make available without any cost or charge to the FSMC, the areas and premises agreeable to both parties in which the FSMC shall render its services.
- 8.2 The SFA shall furnish and install any equipment and make any structural changes needed to comply with federal, state, and local laws, ordinances, rules, and regulations.
- 8.3 The FSMC shall not use the SFA's facilities to produce food, meals, or services for other organizations or otherwise use the facilities of the SFA for any reason other than those specifically provided for in this Contract without the express written consent of the SFA.
- 8.4 The FSMC and SFA shall inventory the equipment and supplies owned by the SFA at the beginning of the school year and the end of the school year, including but not limited to flatware, trays, chinaware, glassware, and kitchen utensils. The FSMC will be responsible for correcting any discrepancies and any equipment repairs that are not the result of normal wear and tear within 30 days of the end-of-the-school-year inventory.
- 8.5 The SFA shall repair and service equipment except when damages result from the use of less-than-reasonable care by the FSMC employees or agents as determined by the SFA. When damage results from less-than-reasonable care on the part of any FSMC employees or agents, it will be the FSMC's responsibility to repair and service the damaged equipment, incurring all applicable fees and costs, within a reasonable timeframe to ensure no disruption in service.
- 8.6 The SFA reserves the right, at its sole discretion, to use its facilities to sell or dispense any food or beverage before or after regularly scheduled lunch or breakfast periods provided such use does not interfere with the operation of the Child Nutrition Programs.
- 8.7 The SFA shall return facilities and equipment to the FSMC in the same condition as received when the SFA uses the facilities for extra-curricular activities.
- 8.8 The FSMC shall maintain the inventory of expendable equipment necessary for the food service operation and at the inventory level as specified by the SFA.
- 8.9 The SFA shall be legally responsible for any losses of USDA Foods which may arise due to equipment malfunction or loss of electrical power not within the control of the FSMC.
- 8.10 The FSMC and/or its employees or agents shall not remove equipment or property of the SFA from the SFA's premises including, but not limited to, food preparation and/or serving equipment.
- 8.11 The FSMC shall provide written notification to the SFA of any equipment belonging to the FSMC within ten days of its placement on SFA premises.
- 8.12 The SFA shall not be legally responsible for loss or damage to equipment and/or vehicles owned by the FSMC and located on SFA premises.

- 8.13 The SFA shall provide sanitary toilet facilities for the FSMC employees.
- 8.14 The SFA shall have access, with or without notice to the FSMC, to all SFA facilities used by the FSMC for inspection and audit purposes.
- 8.15 The FSMC shall surrender all equipment and furnishings in good repair and condition to the SFA upon termination of the Contract, reasonable wear and tear excepted.
- 8.16 The SFA must give prior approval and have final authority for the purchase of equipment used for the storage, preparation, serving, or delivery of school meals.
- 8.17 The SFA retains title to all property and equipment when placed in service. If the property and/or equipment is amortized through the FSMC and the Contract expires or is terminated, the SFA can return the property to the FSMC for full release of the unpaid balance or continue to make payments in accordance with amortization schedules.

SECTION 9 SANITATION

- 9.1 The FSMC shall place garbage and trash in containers as specified by the SFA and place them in designated areas.
- 9.2 The SFA shall remove all garbage and trash from the designated areas.
- 9.3 The FSMC shall clean the kitchen area including, but not limited to, sinks, counters, tables, chairs, flatware, and utensils.
- 9.4 The FSMC shall operate and care for all equipment and food service areas in a clean, safe, and healthy condition in accordance with standards acceptable to the SFA and comply with all applicable laws, ordinances, regulations, and rules of federal, state, and local authorities.
- 9.5 The SFA shall clean grease traps, walls, floors, light fixtures, window coverings, and ducts and hoods above the filter line.
- 9.6 The SFA shall provide extermination services as needed.
- 9.7 The SFA shall clean the dining/cafeteria area, including tables, chairs, and floors after the meal service.

SECTION 10 EMPLOYEES

- 10.1 **Existing employees who have been employed by the District for 5 (five) years or more will have the option to remain employees of the District. Any new employees hired after program implementation will become employees of Sodexo.**

- 10.2 The FSMC shall comply with all wage and hours of employment regulations of federal and state law.
- 10.3 The FSMC shall pay all FSMC employees in accordance with the Fair Labor Standards Act and any other applicable statutes.
- 10.4 The FSMC and SFA recognize that one of the most important elements of a successful food service program is the staff employed to administer the food service program. The FSMC shall be responsible for the employment of all staff necessary for the safe, timely, and efficient distribution of meals to students and members of the SFA staff.
- 10.5 The FSMC shall instruct its employees to abide by the policies, rules, and regulations, with respect to use of SFA premises, as established by the SFA and furnished in writing to the FSMC.
- 10.6 The FSMC shall provide the SFA with a list of its personnel policies and employee handbook.
- 10.7 The FSMC shall ensure, at its own expense, required fingerprint-based criminal history record checks are conducted on all FSMC employees assigned to the SFA and results are provided to the SFA per the Jessica Lunsford Act, section 1012.32, Florida Statutes.
- 10.8 The SFA shall submit to the FSMC a current schedule of eight and six-hour employees, positions, assigned locations, hours of work, wages and benefits (as applicable). All three-hour employees will be retained as district employees and have the opportunity to interview with the FSMC for fulltime employment as positions become available.
- 10.9 The FSMC shall maintain the same minimum level of eight and six-hour employee positions, wages, and benefits as stipulated on Exhibit E throughout the entire Contract Term, and each subsequent Contract Term, as applicable, unless a reduction in the required levels is authorized by the SFA. The FSMC shall provide the SFA with written notice of any increases or decreases in employee positions, hours, wages, and benefits. All current three-hour workers will be retained by the District and will not be replaced if they leave the three-hour position.
- 10.10 In the event a reduction in employee positions, hours, wages, and/or benefits occurs and such reduction is authorized by the SFA, the FSMC shall credit the SFA's monthly bill/invoice for the exact dollar amount related to the cost of the labor reduction as indicated on Exhibit E for the remainder of the Contract Term, including the value of any subsequent and future increases in employee wages and benefits. Such credits shall be termed a Labor Reduction Fee.
- 10.11 The FSMC must ensure that the employees' hours listed on Exhibit E are not used for catering or special functions.
- 10.12 Upon written request of the SFA, the FSMC will remove any FSMC employee who violates health requirements or conducts himself/herself in a manner which is detrimental to the physical, mental, or moral well-being of students or staff, or otherwise violates SFA policies, procedures, and practices.

- 10.13 In the event of the removal or suspension of any employee, the FSMC shall immediately restructure its staff without disruption in service.
- 10.14 All food service personnel assigned to each school shall be instructed on the use of all emergency valves, switches, and fire and safety devices in the kitchen and cafeteria areas.
- 10.15 The use of student workers or students enrolled in vocational classes in the food service operation shall be mutually agreed upon.
- 10.16 The FSMC shall provide daily, on-site supervisory personnel dedicated solely to the SFA, for the overall food service operation.
- 10.17 The FSMC shall conduct civil rights training for all food service employees, including front-line staff, on an annual basis. Civil rights training must include:
- Collection and use of data,
 - Effective public notification systems,
 - Complaint procedures,
 - Compliance review techniques,
 - Resolution of noncompliance,
 - Requirements for reasonable accommodation of persons with disabilities,
 - Requirements for language assistance,
 - Conflict resolution, and
 - Customer service.
- 10.18 The FSMC shall conduct periodic training on various food service operations related topics for all food service employees.

SECTION 11 DESIGNATION OF PROGRAM EXPENSE

- 11-1 The FSMC guarantees to the SFA that the proposal meal rates and fees for each reimbursable school meal and a la carte equivalent shall include the expenses designated under Column I. The FSMC shall be responsible for negotiating/paying all employees' fringe benefits, employee expenses, and accrued vacation and sick pay for staff on their payroll.
- 11-2 The SFA shall pay those expenses designated under Column II.

	<u>Column I</u>	<u>Column II</u>
LABOR		
Payroll, Managers, and/or Supervisors	X_____	_____
Payroll, Full-, and Part-Time Workers	X_____	_____
Payroll,		
Ticket Sellers	X_____	_____
Cashiers	X_____	_____

Drivers

X_____

EMPLOYEE BENEFITS/COSTS—TO BE PAID BY PARTY DESIGNATED AS EMPLOYER.
MAY INCLUDE, BUT NOT LIMITED TO:

Life Insurance, Medical/Dental Insurance	X	X	-
Retirement Plans, Social Security Vacation,	X	X	_____
Sick Leave, Holiday Pay Uniforms, Tuition	X	-	-
Reimbursement			-
Labor Relations	X	X	_____
Unemployment Compensation, Workers			-
Compensation			-
Processing and Payment of Payroll			_____

FOOD

Food Products	X		-
Commodity Delivery	X		-
Commodity Freight/Handling Costs Food	X		_____
Storage/Warehouse	X		_____

OTHER EXPENSES

Accounting

Bank Charges	X		_____
Data Processing	X		_____
Record Keeping	X		_____

Processing and Payment of Invoices

X_____ Equipment—

Major

Original Purchase	X		_____
Routine Maintenance	X		_____
Major Repairs	X		_____
Replacement	X		_____
Equipment—Expendable (Trays, tableware,			
glassware, utensils)			
Original Purchase	X		_____
Replacement	X		_____
Cleaning/Janitorial Supplies	X		_____

Insurance

Liability Insurance	X		_____
Insurance on Supplies/Inventory	X		_____
Laundry and Linen	X		_____
Office Materials	X		_____
Paper/Disposable Supplies	X		_____
Pest Control		X	_____
Postage	X		_____
Printing	X		_____
Product Testing	X		_____
Promotional Materials	X		_____
Taxes and License			_____
Telephone			_____

Local	_____	X_____
Long Distance	_____	X_____
Tickets/Tokens	X_____	_____
Training	X_____	_____
Transportation	X_____	_____
Trash Removal		
From Kitchen	X_____	_____
From School Premises	_____	X_____
Travel		
Required	X_____	_____
Requested	X_____	_____
Vehicles	_____	X_____

SECTION 12

FEES

- 12.1 Sodexo's proposal was calculated based on the menu(s) in Exhibit B. The proposal was submitted using the *Proposal Summary* (Exhibit J) form attached herein. The proposal price(s) must not include the use of commodities or any alternate pricing structure. All rates must be written in ink or typed in the blank space(s) provided and the estimated totals must be carried out to the second decimal place and must not be rounded.
- 12.2 Gross Sales shall be remitted to SFA or deposited in the nonprofit food service account on a daily basis. FSMC shall be paid a fixed meal price for each Reimbursable Meal and Meal Equivalent provided by the FSMC under this Agreement.
- 12.3 The total cost shall include SFA's salary and benefits, indirect cost, commodity, and other SFA cost. These are SFA direct pay items that must be funded from Food Service Program revenues but are included in the Fixed Meal Price paid per meal to FSMC. A meal or meal equivalent shall be calculated as follows:
- 12.3.1 A reimbursable student lunch and paid adult lunches are counted as one meal equivalent for each lunch served. A reimbursable student breakfast and paid adult breakfast are counted as one half (.50) of a meal equivalent for each breakfast served. A reimbursable student afterschool snack is counted as one quarter (.25) of a meal equivalent. A la carte food sales are converted to meal equivalents by dividing the total amount of a la carte sales by three dollars and eighty-three (\$3.83).
- 12.4 The FSMC shall invoice the SFA at the end of each accounting period as determined by the SFA. Invoiced amounts shall be paid within 30 (days) after receipt of the invoice. Reconciliation shall be made for any over-payment or under-payment on the invoice for the next accounting period. Invoices to the SFA must include a statement that documentation is available at the SFA Food Service office or reasonably accessible to support the invoice and any auditing process. All clerical/recordkeeping requirements of the Food Service operation shall be completed by the staff, both SFA and FSMC, assigned to the SFA Food Service office. Upon termination of the Agreement all outstanding amounts shall be paid within thirty (30) days. In addition, FSMC and SFA shall perform a final reconciliation of the records and

FSMC shall either invoice SFA for amounts due or refund SFA for any overpayment resulting from such reconciliation.

- 12.5 The FSMC shall receive no payment for meals that are spoiled or unwholesome at the time of serving, that do not meet the detailed specifications for each food component or menu item in accordance with 7 C.F.R. 210, or that do not otherwise meet the requirements of the contract.
- 12.6 The FSMC must subtract from the SFA's monthly bill/invoice the value of all USDA Foods received. Credit issued by the FSMC to the SFA for USDA Foods receipts shall be recorded on the monthly bill/invoice as a separate line item entry and shall be clearly identified and labeled.
- 12.7 The FSMC shall submit separate billing for special functions conducted outside of the nonprofit school food service account.
- 12.8 The fixed meal rate for meals must be calculated as if no USDA Foods were available.

SECTION 13 REVENUE

- 13.1 The SFA shall receive all revenue from the food service operation.
- 13.2 The food service revenue shall be used only for the SFA's nonprofit food service.
- 13.3 The food service revenue shall flow through the SFA's chart of accounts.
- 13.4 All goods, services, or monies received as the result of any equipment or government commodity rebate shall be credited to the SFA's nonprofit food service account.
- 13.5 If reimbursement is denied as a direct result of the failure of the FSMC to comply with the provisions of this Contract, the FSMC shall assume responsibility for the amount denied.

SECTION 14 LICENSES, CERTIFICATIONS, AND TAXES

- 14.1 Throughout the Term of the Contract and each renewal Term, the FSMC shall obtain and maintain all applicable licenses, permits, and health certifications required by federal, state, and local law.
- 14.2 The FSMC shall have state or local health certification for any facility outside the SFA in which it proposes to prepare meals, if applicable, and must maintain this health certification for each Contract Term.
- 14.3 The FSMC and all affiliates shall collect and remit Florida Use Tax on all sales of tangible personal property in the State of Florida in accordance with applicable state statutes.
- 14.4 The FSMC certifies that it is not debarred from bidding or entering into this contract under Florida statute 287.133 and that the SFA may declare this contract void if this certification is false.

**SECTION 15
RECORD KEEPING**

- 15.1 The FSMC shall maintain such records as the SFA will need to meet monthly reporting responsibilities and will report claim information, including daily meal counts, to the SFA promptly at the end of each month.
- 15.2 The FSMC shall have records maintained and available to demonstrate compliance with the requirements relating to USDA Foods. Such records shall include the following
- 15.2.1 The receipt, use, storage, and inventory of USDA Foods;
 - 15.2.2 Monthly inventory reports showing all transactions for processed and non-processed USDA Foods; and
 - 15.2.3 Documentation of credits issued to the SFA for USDA Foods received; and
 - 15.2.4 Documentation of credits issued to the SFA for USDA Foods owned by the SFA prior to the contract execution date.
- 15.3 The FSMC shall retain all records relating to the initial contract and all subsequent renewals for a minimum of five (5) years or the longer of the retention periods required by federal, state, or local laws and regulations that govern the SFA regarding recordkeeping and records retention.
- 15.4 All records must be maintained for the longer of the retention periods specified above for the purpose of making audits, examinations, excerpts, and transcriptions by representatives of the SFA, the FDACS, the USDA, and the Auditor General, and other governmental entities with monitoring authority at any reasonable time and place. If audit findings have not been resolved, the records shall be retained beyond the specified period as long as required for the resolution of the issues raised by the audit.
- 15.5 The FSMC accepts liability for any over-claims due to FSMC negligence or noncompliance with regulations, including those over-claims based on review or audit findings.

**SECTION 16
TERMS AND TERMINATION**

- 16.1 This Contract is effective for a one-year period, commencing July 1, 2023 or upon written acceptance of the Contract, whichever occurs last, and ending June 30, 2024 ("contract term" or "term"). This contract will be renewable on an annual basis, upon mutual agreement of the SFA and FSMC, for up to four (4) additional years (each year a "renewal term").
- 16.2 Renewal of this Contract is contingent upon the fulfillment of all Contract provisions relating to USDA Foods.
- 16.3 Either the SFA or FSMC can terminate this Contract for cause or for convenience with a sixty- (60) day written notification. Following sixty- (60) day written notification, the SFA can terminate this Contract in whole or in part without the payment of any penalty or incurring any

further obligation to the FSMC.

- 16.4 Following any termination for convenience, the FSMC shall be entitled to compensation for services completed upon submission of invoices and proof of claim for services provided under this Contract up to and including the effective date of termination. The SFA shall have the right to receive services from the Contractor through the effective date of the notice of termination, and may, at its election, procure such work from other contractors as may be necessary to complete the services.
- 16.5 Notwithstanding any provision to the contrary in this Contract, obligations of the SFA will cease immediately without penalty of further payment being required if sufficient funds for this Agreement are not appropriated by the Florida Legislature or a federal funding source, or such funds are otherwise not made available to the SFA for payments in accordance with this Contract.
- 16.6 Notwithstanding the notice period in paragraph 17.3, the SFA may immediately terminate the Contract, in whole or in part, upon notice to the FSMC if the SFA determines that the actions, or failure to act, of the FSMC, its agents, employees or subcontractors have caused, or reasonably could cause jeopardy to health, safety, or property; or if the SFA determines that the FSMC lacks the financial resources to perform under the Contract.
- 16.7 If the FSMC fails to perform to the SFA's satisfaction any material requirement of this Contract or is in violation of a material provision of this Contract, the SFA shall provide written notice to the FSMC requesting that the breach or noncompliance be remedied within sixty- (60) days. If the breach or noncompliance is not remedied by the specified period of time, the SFA may either: (a) immediately terminate the Contract without additional written notice or, (b) enforce the terms and conditions of the Contract, and in either event seek any available legal or equitable remedies and damages. The SFA may finish the services by whatever method the SFA may deem expedient. Any damages incurred by the SFA as a result of any FSMC default shall be borne by the FSMC at its sole cost and expense, shall not be payable as part of the Contract amount, and shall be reimbursed to the SFA by the FSMC upon demand.
- 16.8 Neither the FSMC nor SFA shall be responsible for any losses resulting if the fulfillment of the terms of the Contract is delayed or prevented by wars, acts of public enemies, strikes, fires, floods, acts of God, or any other acts which could not have been prevented by the exercise of due diligence ("Act of God"). The SFA may cancel the Contract without penalty if the FSMC's performance does not resume within thirty (30) days of the FSMC's interruption of services due to an Act of God.
- 16.9 The only rates and fees that may be renegotiated in subsequent years of this contract are the fixed rates and fixed fees contained herein. Before any fixed rate or fee increases can be implemented as part of a contract renewal agreement, the FSMC shall document to the SFA, through a written financial analysis, the need for such increases. Renegotiation of all fixed rates and fees in subsequent years of the contract must not exceed the *Consumer Price Index for Urban Consumers—Food Away From Home* annualized rate for December of the current school year. Individual per meal fixed rate and applicable fixed fee increases cannot exceed the *CPI Index* as stated above. Percentage increases cannot be applied to any previous year's total estimated or

actual contract cost. The calculation method regarding the determination of a la carte equivalents is outlined in the *Fees* section of this contract.

SECTION 17
GENERAL CONTRACT TERMS

- 17.1 No provision of this Contract shall be assigned or subcontracted without prior written consent of the SFA. The FSMC shall not subcontract for the total meal, with or without milk, or for the assembly of the meal.
- 17.2 This solicitation/Contract with exhibits/attachments constitute the entire agreement between the SFA and FSMC and may not be changed, extended orally, or altered by course of conduct. No other contracts will be signed by the SFA.
- 17.3 Each party to this Contract represents and warrants to the other that: (a) it has the right, power and authority to enter into and perform its obligations under this Contract and (b) it has taken all requisite action (corporate, statutory or otherwise) to approve execution, delivery and performance of this Contract, and (c) this Contract constitutes a legal, valid, and binding obligation upon itself in accordance with its terms.
- 17.4 Any silence, absence, or omission from the Contract specifications concerning any point shall be regarded as meaning that only the best commercial practices are to prevail, and all materials, workmanship, and services rendered shall be of a quality that would normally be specified by the SFA.
- 17.5 No course of dealing or failure of the SFA to enforce strictly any term, right, or condition of this Contract shall be construed as a waiver of such term, right, or condition. No express waiver of any term, right, or condition of this Contract shall operate as a waiver of any other term, right, or condition.
- 17.6 Payments on any claim shall not prevent the SFA from making claim for adjustment on any item found not to have been in accordance with the provisions of this Contract.
- 17.7 It is further agreed between the SFA and FSMC that the exhibits/attachments and clauses attached and designated are hereby in all respects made a part of this Contract.
- 17.8 Minority-Owned Business Enterprise (Small Business Enterprise)

Both Parties agree to take affirmative steps to ensure that small businesses, minority-owned businesses and women's business enterprises are used whenever possible. Affirmative steps may include the following:

- 17.1.1 Include qualified small businesses, minority-owned businesses and women's business enterprises on solicitation lists;
- 17.1.2 Assuring that small businesses, minority-owned businesses and women's businesses are solicited whenever they are potential sources;
- 17.1.3 When economically feasible, dividing total requirements into smaller tasks or quantities

so as to permit maximum small businesses, minority-owned businesses and women's business participation;

17.1.4 Where the requirement permits, establishing delivery schedules which will encourage participation by small businesses, minority-owned businesses and women's businesses;

17.1.5 Using the services and assistance of the Small Business Administration and the Department of Commerce's Minority Business Development Agency in the solicitation and utilization of small businesses, minority-owned businesses and women's business enterprises.

17.9 The FSMC shall comply with:

- i. Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.);
- ii. Title IX of the Education Amendments of 1972 (20 U.S.C. 1681 et seq.);
- iii. Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794);
- iv. Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.);
- v. Title II and Title III of the Americans with Disabilities Act (ADA) of 1990 as amended by the ADA Amendment Act of 2008 (42 U.S.C. 12131-12189);
- vi. Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency." (August 11, 2000);
- vii. All provisions required by the implementing regulations of the Department of Agriculture (USDA) (7 CFR Part 15 et seq.);
- viii. Department of Justice Enforcement Guidelines (28 CFR Parts 35, 42 and 50.3);
- ix. Food and Nutrition Services (FNS) directives and guidelines to the effect that, no person shall, on the grounds of race, color, national origin, sex, age, or disability, be excluded from participation in, be denied the benefits of, or otherwise be subject to discrimination under any program or activity for which the Program applicant receives Federal financial assistance from USDA; and hereby gives assurance that it will immediately take measures necessary to effectuate this Agreement.
- x. The USDA non-discrimination statement that in accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs).

17.10 If this Contract is in excess of \$100,000, the SFA and FSMC shall comply with all applicable standards, orders, or regulations, including but not limited to:

- The Clean Air Act (42 U.S.C. § 7401 *et seq.*), the Clean Water Act (33 U.S.C. § 1251 *et seq.*), as amended, Executive Order 11738, and Environmental Protection Agency regulations (2 C.F.R. 1532);
- *Certification Regarding Lobbying* pursuant to 31 U.S.C. 1352 (2 C.F.R. Appendix II to Part 200); and
- *Disclosure of Lobbying Activities* pursuant to 31 U.S.C. 1352 (2 C.F.R. Appendix II to Part 200).

17.11 The FSMC will comply with:

- Energy Policy and Conservation Act (42 U.S.C. section 6201 *et seq.*);
- Sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-333), as supplemented by Department of Labor regulations (29 C.F.R. 5);
- Executive Order 11246, entitled *Equal Employment Opportunity*, as amended by Executive Order 11375 and Department of Labor Regulation (41 C.F.R. Chapter 60);
- Copeland “Anti-Kickback” Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 C.F.R. Part 3);
- Davis-Bacon Act (40 U.S.C. 276a to 276a-7) as supplemented by Department of Labor regulations (29 C.F.R. Part 5); and
- Procurement of Recovered Materials. (Stat. 200.322 Solid Waste Disposal Act)

17.12 The FSMC is subject to the provisions of 7 U.S.C. section 2209d due to the use of federal funds for operation of the food service program. All announcements and other materials publicizing this program must include statements as to the amount and proportion of federal funding involved.

17.13 The FDACS and the USDA are not parties to this Contract and are not obligated, liable, or responsible for any action or inaction by the SFA or the FSMC. The SFA and the FSMC have full responsibility for ensuring the terms of the Contract are fulfilled.

17.14 To the fullest extent permitted by law, the FSMC agrees to indemnify, defend, and hold harmless the SFA and its respective agents, officers, and employees from and against any and all claims, demands, suits, liabilities, injuries (personal or bodily), property damage, causes of action, losses, costs, expenses, damages, or penalties, including, without limitation, reasonable defense costs, and reasonable legal fees, arising or resulting from, or occasioned by or in connection with (i) any bodily injury or property damage resulting or arising from any act or omission to act (whether negligent, willful, wrongful, or otherwise) by the FSMC, its subcontractors, anyone directly or indirectly employed by them or anyone for whose acts they may be liable; (ii) failure by the FSMC or its subcontractors to comply with any Laws applicable to the performance of the Services; (iii) any breach of this Contract, including, without limitation, any representation or warranty provided by the FSMC herein; (iv) any employment actions of any nature or kind including but not limited to, workers compensation, or labor action brought by the FSMC’s employees; or (v) any identity breach or infringement of any copyright, trademark, patent, or other intellectual property right.

17.15 This Agreement shall be governed by and construed in accordance with the laws of the state of Florida without reference to its principals of conflicts or choice of law. Venue for any action brought pursuant to this Agreement shall lie exclusively in Suwannee County, Florida.

17.16 **E-Verify.** Pursuant to Fla. Stat. § 448.095, Sodexo shall use the U.S. Department of Homeland Security’s E-Verify system, <https://e-verify.uscis.gov/emp>, to verify the employment eligibility of all employees **hired on or after January 1, 2021** during the term of this Agreement.

Subcontractors:

Sodexo shall also require all subcontractors performing work under this Agreement to use the E-

Verify system for any employees they may hire during the term of this Agreement.

Subcontractors shall provide Sodexo with an affidavit stating the subcontractor does not employ, contract with, or subcontract with an unauthorized alien, as defined by Fla. Stat. § 448.095.

Sodexo shall provide a copy of such affidavit to the SCSD upon receipt and shall maintain a copy for the duration of the Agreement.

Sodexo must provide evidence of compliance with Fla. Stat. § 448.095 by January 1, 2021. Evidence may consist of, but is not limited to, providing notice of Sodexo's E-Verify number.

Failure to comply with this provision is a material breach of the Agreement, and SCSD may choose to terminate the Agreement at its sole discretion. Sodexo may be liable for all costs associated with SCSD securing the same services, inclusive, but not limited to, higher costs for the same services and rebidding costs (if necessary).

- 17.17 **Public Records Law**. To the extent applicable, Sodexo shall comply with Florida's public record laws.

IF SODEXO HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO ITS DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, IT MUST CONTACT THE DISTRICT'S CUSTODIAN OF PUBLIC RECORDS, LORIE NORRIS, RISK MANAGER, AT 386-647-4608, LORIE.NORRIS@SUWANNEE.K12.FL.US, OR 1740 OHIO AVENUE, SOUTH, LIVE OAK, FL 32064.

If Sodexo is a contractor as defined by Section 119.0701(1)(a), Florida Statutes, Sodexo must comply with Florida's public records law.

Sodexo must keep and maintain public records required by the SCSD to perform the contracted services.

Upon request from the SCSD's Custodian of public records, Sodexo must provide the District with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119 or otherwise provided by law.

Sodexo must ensure that public records which are *exempt or confidential and exempt* from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract, if Sodexo does not transfer the records to the District.

Upon completion of the contract, Sodexo must transfer, at no cost, to the District all public records in possession of Sodexo or continue to keep and maintain public records required by the District to perform the contracted services. *See* Section 119.0701(2)(b)4, Florida Statutes, for additional record keeping requirements.

REQUEST FOR RECORDS RELATING TO DISTRICT'S CONTRACT FOR SERVICES

A request to inspect or copy public records relating to a District's contract for services must be made directly to the District's records custodian. If the District does not possess the requested records, the District shall immediately notify Sodexo of the request, and Sodexo must provide the records to the District or allow the records to be inspected or copied within a reasonable time.

If Sodexo does not timely comply with the District's request for records, the District shall be able to sue for breach of contract and the prevailing party shall be entitled to attorney's fees.

If Sodexo fails to provide the requested public records to the District within a reasonable time, it may be subject to penalties under Section 119.10, Florida Statutes

SECTION 18 FOOD SPECIFICATIONS

- 18.1 All USDA Foods offered to the SFA and made available to the VENDOR are acceptable and should be utilized in as large a quantity as may be efficiently utilized.

For all other food components, specifications shall be as follows:

- 18.2 All breads, bread alternates, and grains must be whole grain or whole grain-rich. All breads and grains must be fresh (or frozen, if applicable) and must meet the minimum weight per serving as listed on USDA's *Exhibit A: School Lunch and Breakfast*. Ready-to-Eat (RTE) breakfast cereals must list a whole grain as the primary ingredient and the cereal must be fortified. RTE cereals that are made from 100 percent whole grains do not have to be fortified. If applicable, product should be in moisture-proof wrapping and pack-code date provided.
- 18.3 All meat and poultry must have been inspected by the USDA and must be free from off color or odor.
- 18.3.1 Beef must be at least 70:30 lean to fat, preferably 80:20 lean to fat or better.
- 18.3.2 Poultry should be U.S. Grade A when applicable and should meet the recommendations outlined in *Specifications for Poultry Products, A Guide for Food Service Operators* from the USDA.
- 18.3.3 For breaded and battered meat/meat alternate items, all flours must be whole grain or whole grain-rich and breading/batter must not make up more than 30 percent of the weight of the finished product. Note: Manufacturers producing qualifying products (meat/ meat alternate entrées containing grains) may apply for a Child Nutrition (CN) Label to indicate the number of ounce equivalent (oz. eq.) grains that meet the whole grain-rich criteria. The term "oz. eq. grains" on the CN Label indicates that the product meets the whole grain-rich criteria and credit for as a grain serving while the terms "bread" or "bread alternate" on the CN Label indicate that the product meets previous program requirements for grains/breads and are not creditable toward a grain serving.
- 18.3.4 For sausage patties, the maximum fat allowed is 50 percent by weight; industry standard of 38 to 42 percent fat preferred.


- 18.4 All cured processed meats (bologna, frankfurters, luncheon meat, salami, others) shall be made from beef, pork and/or poultry. No meat by-products, fillers, extenders, non-fat milk solids, or cereal will be allowed except to include those products containing Alternate Protein Products (APP) within the limits specified in 9 CFR 319.180(e) and meeting the requirements of Appendix A of 7 CFR 210, 220, 225, and 226. No other binders and extenders may be used in conjunction with the APP to receive the ounce per ounce crediting. Meats must not show evidence of greening, streaking, or other discoloration.
- 18.5 All cheese should be free of mold and undesirable flavor and odors; pasteurized when applicable; and preferably reduced- or low-fat. Hard cheese should have a bright, uniform, attractive appearance, and demonstrate satisfactory meltability. Soft (e.g., cottage cheese) and hard cheese should have a pleasing flavor; and contain proper moisture and salt content. Cream cheese, if offered, maybe offered as an extra food or condiment. Any item labeled as “imitation” cheese or cheese “product” does not meet the requirements for use in food-based menu planning approaches and are not creditable toward meal pattern requirements.
- 18.6 All fish must have been inspected by the United States Department of Commerce (USDC) and meet minimum flesh and batter/breading requirements for a USDC Grade A product or a product packed under federal inspection (PUFI) by the USDC. Note: Manufacturers producing qualifying products (meat/ meat alternate entrées containing grains) may apply for a Child Nutrition (CN) Label to indicate the number of ounce equivalent (oz. eq.) grains that meet the whole grain-rich criteria. The term “oz. eq. grains” on the CN Label indicates that the product meets the whole grain-rich criteria and credit for as a grain serving while the terms “bread” or “bread alternate” on the CN Label indicate that the product meets previous program requirements for grains/breads and are not creditable toward a grain serving.
- 18.7 All fresh fruits must be ripe and in good condition when delivered and must be ready for consumption per the USDA *Food Buying Guide*. At a minimum, fruits must meet the food distributors’ second-quality level. Fruits should have characteristic color and good flavor and be well-shaped and free from scars and bruises. Size must produce a yield equal to or greater than the attached 21-day cycle menu requirements.
- 18.8 All fresh vegetables must be ripe and in good condition when delivered and must be ready for consumption per the USDA *Food Buying Guide*. At a minimum, fresh vegetables must meet the food distributors’ second-quality level. Fresh vegetables should have characteristic color and good flavor, be well shaped, and free from discoloration, blemishes, and decay. Size must produce a yield equal to or greater than the attached 21-day cycle menu requirements.
- 18.9 All canned vegetables must meet the food distributors’ first quality level (extra fancy and fancy) and should be reduced-sodium, low-sodium or no added salt.
- 18.10 All canned fruits must meet the food distributors’ second quality level (standard). Canned fruit must be packed in juice, water or light syrup, and all frozen or dried fruit must have no added sweetener (nutritive or non-nutritive).

- 18.11 All fruit juices must be 100 percent, full strength juice.
- 18.12 Eggs must be inspected and passed by the state or federal Department of Agriculture and used within 30 days of date on carton. Eggs should be grade A, uniform in size, clean, sound-shelled, and free of foreign odors or flavors.
- 18.13 Sauces, (i.e., spaghetti, pizza) and gravy must be smooth and uniform in color with no foreign substance, flavor, odor, or off color.
- 18.14 If applicable, the food production facility, manufacturing plant, and products must meet all sanitary and other requirements of the Food, Drug, and Cosmetic Act and other regulations that support the wholesomeness of products.
- 18.15 Meals and food items must be stored and prepared under properly controlled temperatures and in accordance with all applicable health and sanitation regulations.
- 18.16 When the specification calls for “Brand Name or Equivalent”, the brand name product is acceptable. Other products may be considered with proof that such products meet stated specifications and are deemed equivalent to the brand products in terms of quality, performance, and desired characteristics, as determined by the SFA.
- 18.17 Breakfast and lunch program meals must meet the sodium target level prescribed in 7 C.F.R. section 210.10 for the applicable school year.
- 18.18 Nutrition labels or manufacturer specifications must indicate zero grams of added trans-fat (less than 0.5 grams) per serving. Meats that contain a minimal amount of naturally-occurring trans fats are allowed in the school meal programs.
- 18.19 USDA requires SFA’s to offer two fluid milk choices daily. Fluid milk choices must be from unflavored low-fat (1 percent milk fat) or fat-free, flavored or unflavored. Two choices must be offered daily as required by the SFA.

[Signature page to follow – the rest of this page is intentionally left blank]

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized officers as of the date and year first written above.

SODEXO AMERICA, LLC.

BY: 
Signature

Print Name: Stephen Dunmore

Title: CEO Schools, North America

Date: March 28, 2023

SUWANNEE COUNTY SCHOOL BOARD

BY: 
Signature

Print Name: Jerry Taylor

Title: Board Chairman

Date: MAR 28 2023

BY: 
Signature

Print Name: Ted L. Roush

Title: Superintendent of Schools

Date: MAR 28 2023

"Approved as to Form and Sufficiency
BY 

Leonard J. Dietzen, III
Rumberger, Kirk & Caldwell, P.A.
Suwannee School Board Attorney"

EXHIBIT A**SITE INFORMATION LIST
NATIONAL SCHOOL LUNCH PROGRAM**SFA Name: Suwannee County School BoardSponsor Number 61

Site Name & Address	Enrollment	Grade Levels	Number of Days Meals Served	Average Daily Participation	Meal Type	Serving Times	
						Begin	End
Riverside Elementary School 1625 Walker Ave. S.W. Live Oak, Florida 32064	882	PreK-5	174	397 662	B L	7:25 10:30	8:15 12:30
Pineview Elementary School 1748 S. Ohio/MLK Ave. Live Oak, Florida 32064	689	PreK-5	174	328 584	B L	7:25 10:30	8:15 12:30
Springcrest Elementary School 1419 Walker Ave S.W. Live Oak, Florida 32064	565	PreK-5	174	339 452	B L	7:25 10:30	8:15 12:30
Suwannee Middle School 1730 Walker Ave S.W. Live Oak, Florida 32064	1002	6-8	174	251 701	B L	7:25 10:30	8:15 12:30
Suwannee High School 1314 Pine Avenue S.W. Live Oak, Florida 32064	1161	9-12	174	290 581	B L	7:25 10:30	8:15 12:30
Branford High School 405 NE Reynolds St. Branford, Florida 32008	751	6-12	174	300 451	B L	7:25 10:30	8:15 12:30
Branford Elementary School 26801 SR 247 Branford, Florida 32008	716	PreK-5	174	344 537	B L	7:25 10:30	8:15 12:30
Suwannee Opportunity School 325 Pinewood Drive Live Oak, Florida 32064	60	1-12	174	55 55	B L	7:25 10:30	8:15 12:30

EXHIBIT B, PART 1
Food-Based Meal Pattern
21-Day Cycle Menu for K – 8th Grade
Lunch

1	2	3	4	5	VEG Weekly cup portions
M/MA 3-4 oz. Baked Chicken (2 oz. cooked chicken = 2 oz. eq. M/MA)	4 oz. Cheese Sauce (2 oz. eq. M/MA)	4.5 oz. Chicken/Cheese (Quesadilla) (2 oz. cooked chicken & 1/2 oz. cheese = 2.5 oz. eq. M/MA)	3 oz. Hamburger (2 oz. cooked beef = 2 oz. eq. M/MA)	4.5 oz. slice Pepperoni/Cheese pizza (2 oz. cheese and/or pepperoni = 2 oz. eq. M/MA)	1/2 cup Dark Green
G/B 1 oz. WGR Dinner Roll (1 oz. eq. grain)	1/2 c. WGR Pasta Macaroni (1 oz. eq. grain)	1.5 oz. S*WGR Tortilla (1.5 oz. eq. grain)	2 oz. WGR Bun (2 oz. eq. grain)	2 oz. WGR Pizza Crust (2 oz. eq. grain)	3/4 cup Red/Orange
1/2 c. Seasoned WGR Brown Rice		1 oz. WGR Tortilla Chips			1/2 cup Beans/Peas
1/2 c. 1/2 cup Peaches	1/2 c. 1/2 cup Fresh Apple Slices	1/2 c. 1/2 cup Pineapple Chunks	1/2 c. 1/2 cup Cinnamon Applesauce	1/2 c. 1/2 cup Fresh Orange Wedges	1/2 cup Starchy
1/2 c. 1 cup Baked Beans = 3/4 cup credit (USDA 1-08)	1/2 c. 1.5 cup (3/4 cup credit) Romano OR Other Dark Green Lettuce Salad* FF Dressings	3/4 cup 1 Cup (1/2 Cup credit) Iceberg Lettuce	1 cup 3/4 cup Baked Potato Wedges	3/4 c. 3/4 cup Baby Carrots	1/2 cup Other
		1/4 cup Salsa	1/4 cup lettuce (1/8 cup credit) & 1/8 cup onion, pickles (garnish)	FF Ranch	1 cup Add'l
					Grains (9.5 oz.)
6	7	8	9	10	VEG Weekly cup portions
M/MA 4 pieces (4 oz.) Oven-Baked Fish Nuggets (4 pieces = 2 oz. eq. M/MA)	1 Cup Spaghetti (1/2 cup meat sauce = 2 oz. eq. M/MA)	2 oz. BBQ Pork (2 oz. cooked pork = 2 oz. eq. M/MA)	3 oz. Grilled Chicken Caesar Wrap (2 oz. cooked chicken = 2 oz. eq. M/MA)	4 oz. Grilled Cheese (2 oz. cheese = 2 oz. eq. M/MA)	1/2 cup Dark Green
G/B 1 oz.-1.25 oz. WGR Nugget Breading (1-1.25 oz. eq. grain)	1/2 c. WGR Pasta—Spaghetti (1 oz. eq. grain)	2 oz. WGR Bun (2 oz. eq. grain)	1 oz. 6" WGR Tortilla (1 oz. eq. grain)	2 oz. WGR Bread (2 oz. eq. grain)	3/4 cup Red/Orange
1 oz. WGR Dinner Roll (1 oz. eq. grain)			1/2 cup Cantaloupe Wedges	1/2 c. 1/2 cup Pears	1/2 cup Beans/Peas
1/2 c. 1/2 cup Fresh Fruit Mix—Grapes, Blueberries, Strawberries	1/2 c. 1/2 cup Fresh Banana	1/2 c. 1/2 cup Fruit Cocktail	1/2 c. 3/4 cup Sweet Peas	1/2 c. 3/4 cup Green Beans	1/2 cup Starchy
1/2 c. 3/4 Black-eyed peas	1 cup 1.5 cup (3/4 cup credit) Romano OR Other Dark Green Lettuce Salad* FF Dressings	3/4 c. 3/4 cup Baked Sweet Potato Fries			1/2 cup Other
					1 cup Add'l

SCSB 2024-04 (NEW)

Veg	3/4 c.	3/4 cup Black Beans	3/4 c.	1/2 cup Broccoli, Steamed	1 cup	3/4 cup Carrot Sticks	3/4 c.	3/4 Cup Tater Tots	3/4 c.	1 Cup (1/2 Cup credit) Iceberg Lettuce	x	1 cup Add'l
				1/4 cup Oriental Veg (Stir Fry)		1/4 cup Tomato Sauce				1/4 cup Tomatoes, Onion (Salsa)	x	Grains (8.5 oz.)
<p>It is recommended to utilize USDA recipe to prepare menu items when applicable.</p> <p>WGR = whole grain-rich, eq. = equivalent, M/MA = Meat/Meat Alternate</p> <p>A 8 oz. milk served daily per meal pattern requirements. Two choices required daily from: Fat Free flavored or unflavored; 1% or less unflavored.</p> <p>The contractor must adhere to each 21-day cycle menu for the first 21 days of meal service.</p> <p>Products may be brand name or equivalent as stipulated in this contract.</p> <p>The contractor is encouraged to incorporate low sodium products.</p> <p>Required average daily calorie range per 5-day week = 600-650</p> <p>*Leafy green vegetables: 1 cup counts as 1/2 cup of vegetables. Dark green leafy choices include romaine, spinach, Mesclun, and green and red leaf lettuce. Grains must meet the designated ounces equivalents per the menu guidelines.</p> <p>Light, low-fat, non-fat, and low- sugar products/food items are to be used as necessary to meet the average daily calorie range.</p> <p>Condiments to be included,</p>												
M/MA	21	Breaded Chicken Patty (3 oz. = 2 oz. eq. M/MA)										
G/B	1 oz.	Whole Grain Rich Bun (1 oz. eq. grain)										
Fruit	1/2 c.	1/2 cup Fresh Apple Slices										
		1 cup (1/2 cup credit) Romaine OR Other Dark Green Lettuce Salad* FF Dressings										
Veg	1-3/4 cup	1/4 cup Tomatoes										
		3/4 cup Crinkle Cut Fries										

EXHIBIT B, PART 1
Food-Based Meal Pattern
21-Day Cycle Menu for 9th – 12th Grade

Lunch

	1	2	3	4	5	VEG Weekly cup portions
M/MA	3-4 oz. Baked Chicken (2 oz. cooked chicken = 2 oz. eq. M/MA)	4 oz. Cheese Sauce (2 oz. eq. M/MA)	4.5 oz. Chicken/Cheese (Quesadilla) (2 oz. cooked chicken & 1/2 oz. cheese = 2.5 oz. eq. M/MA)	3 oz. Hamburger (2 oz. cooked beef = 2 oz. eq. M/MA)	4.5 oz. slices Pepperoni/Cheese Pizza (2 oz. cheese and/or pepperoni = 2 oz. eq. M/MA)	1/2 cup Dk Green
G/B	1 oz. WGR Dinner Roll (1 oz. eq. grain)	1/2 cup WGR Pasta—Macaroni (1 oz. eq. grain)	1.5 oz. 8" WGR Tortilla (1.5 oz. eq. grain)	2 oz. WGR Hamburger Bun (2 oz. eq. grain)	2 oz. WGR Pizza Crust (2 oz. eq. grain)	1-1/4 cup Red/Orange
	1/2 cup Seasoned WGR Brown Rice (1 oz. eq. grain)	1 oz. WGR Dinner Roll (1 oz. eq. grain)	1 oz. WGR Tortilla Chips (1 oz. eq. grain)			1/2 cup Beans/Peas
Fruit	1 cup 1 cup Peaches	1 cup 1/2 cup 100% Fruit Blend Juice 1/2 cup Fresh Apple Slices	1 cup 2 cups (1 cup credit) Romaine OR Other Dark Green Lettuce Sliced* FF Dressings	1 cup 1 cup Pineapple Chunks	1 cup 1 cup Cinnamon Applesauce	1/2 cup Starchy
Veg	1 cup 1-1/3 cup Baked Beans = 1 cup credit (USDA 1-06)	1 cup 2 cups (1 cup credit) Romaine OR Other Dark Green Lettuce Sliced* FF Dressings	1 cup 1/4 Cup Salsa	1 cup 1-1/2 Cup (3/4 Cup credit) Iceberg Lettuce	1 cup 1 Cup Baby Carrots	3/4 cup Other
					FF Ranch	1-1/2 cup Add'l
						Grains (10.5 oz)
	6	7	8	9	10	VEG Weekly cup portions
M/MA	4 pieces (4 oz.) Oven-Baked Fish Nuggets (4 pieces = 2 oz. eq. M/MA)	1 cup Spaghetti (1/2 Cup meat sauce = 2 oz. eq. M/MA)	2 oz. BBQ Pork (2 oz. cooked pork = 2 oz. eq. M/MA)	3 oz. Grilled Chicken Caesar Wrap (2 oz. cooked chicken = 2 oz. eq. M/MA)	2 oz. Grilled Cheese (2 oz. cheese = 2 oz. eq. M/MA)	1/2 cup Dk Green
G/B	1 oz.-1.25 oz. WGR Nugget Breading (1-1.25 oz. eq. grain)	1 cup WGR Pasta—Spaghetti (1 oz. eq. grain)	2 oz. WGR Bun (2 oz. eq. grain)	2 oz. 10" WGR Tortilla (2 oz. eq. grain)	2 oz. WGR Bread (2 oz. eq. grain)	1-1/4 cup Red/Orange
	1 oz. WGR Dinner Roll (1 oz. eq. grain)	1 oz. Garlic Bread (1 oz. eq. grain)				1/2 cup Beans/Peas
Fruit	1 cup 1 cup Fresh Fruit Mix—Grapes, Blueberries, Strawberries	1 cup 1/2 cup Fresh Banana 1/2 cup 100% Apple Juice	1 cup 1 cup Fruit Cocktail	1 cup 1 cup Cantaloupe Wedges	1 cup 1 cup Peas	1/2 cup Starchy
						3/4 cup Other

Veg	1 cup	1-1/4 cup 3 cup Black Beans	2 cups (1 cup credit) Romaine OR Other Dark Green Lettuce Salad* FF Dressings 1/4 Cup Tomato Sauce	1 cup	1 Cup Baked Sweet Potato Fries	1 cup	1 Cup Sweet Peas	1 cup	1 Cup Green Beans	1-1/2 cup Add'l
M/MA	1/2 cup	Chili (2 oz. cooked beef = 2 oz. eq. M/MA)	Turkey and Cheese Chef Salad (1 oz. cooked turkey & 1 oz. LF Cheese = 2 oz. eq. M/MA)	2 oz.	Hot Dog (2 oz. all meat hot dog = 2 oz. eq. M/MA)	1 Each	Chicken Fajita (USDA D-40-1 fajita = 2 oz. eq. M/MA)	15	Pepperoni/Cheese Pizza (2 oz. cheese and/or pepperoni = 2 oz. eq. M/MA)	Grains (10-10.25 oz.) VEG Weekly cup portions
G/B	1 oz.	WGR Oyster Crackers (1 oz. eq. grain)	WGR CROUTONS (1 oz. eq. grain)	1.5 oz.	WGR Hot Dog Bun (1.5 oz. eq. grain)	1 oz.	6" WGR Tortilla (1 oz. eq. grain)	2 oz.	WGR Pizza Crust (2 oz. eq. grain)	1-1/4 cup Red/Orange
	1 oz.	WGR Dinner Roll (1 oz. eq. grain)	WGR Soft Breadstick (1 oz. eq. grain)	1 oz.	Hard Pretzels (1 oz. eq. grain)	1 oz.	WGR Tortilla Chips (1 oz. eq. grain)			1/2 cup Beans/Pas
Fruit	1 cup	1 cup Mixed Fruit	1 cup Watermelon	1 cup	1/2 cup Fresh Apple	1 cup	1 cup pineapple chunks	1 cup	1 cup Grapes	1/2 cup Starchy
Veg	1 cup	1 cup Variety Beans (Chili)	2 cups (1 cup credit) Romaine OR Other Dark Green Lettuce Salad* FF Dressings	1 cup	1 Cup Cucumber Sticks	1-1/4 cup	3/4 cup Mexican Corn 1/4 cup Salsa	1 cup	1 Cup Baby Carrots	3/4 cup Other 1-1/2 cup Add'l
M/MA	5 pieces (3 oz.)	Baked Breaded Chicken Tenders (5 pieces = 2 oz. eq. M/MA)	Port Str Fry (2 oz. cooked pork = 2 oz. eq. M/MA)	1 cup	Ziti - (1/2 Cup turkey meat sauce = 2 oz. eq. M/MA)	4.66 oz.	Hot Turkey and Cheese (Sub) 1.66 oz. Turkey & 1 oz. Cheese = 2 oz. eq. M/MA)	20	Beef Burrito (2 oz. cooked beef = 2 oz. eq. M/MA)	VEG Weekly cup portions
G/B	1 oz.	WGR Biscuit (1 oz. eq. grain)	WGR Brown Rice (2 oz. eq. grain)	1/2 c.	WGR Pasta- Ziti (1/2 Cup pasta = 1 oz. eq. grain)	2 oz.	WGR Bun (2 oz. eq. grain)	1.5 oz.	8" WGR Tortilla (1.5 oz. eq. grain)	1-1/4 cup Red/Orange
	1 oz.	WGR Tenders Breading (1 oz. eq. grain)		1 oz.	Garlic Bread (1 oz. eq. grain)	1 cup	1/2 cup Sliced Kiwi with	1 oz.	WGR Tortilla Chips (1 oz. eq. grain)	1/2 cup Beans/Pas
Fruit	1 cup	1 cup Baked Cinnamon Apples	1 cup Pears	1 cup	1/2 cup Fresh Banana	1 cup		1 cup	1 cup Fresh Melon(s)	1/2 cup Starchy

Veg	1 cup	1 cup 3/4 cup Broccoli 1/4 cup Oriental Veg (Stir Fry)	1-1/4 cup 1 cup Carrot Sticks 1/4 cup Tomato Sauce	1 cup 1 cup Tater Tot	1/2 cup Red Grapes 1 cup Tater Tot	2 Cups (1 Cup credit) Iceberg Lettuce 1/4 cup Tomatoes, Onion (Salads)	x 3/4 cup Other x 1-1/2 cup Add'l
WGR = whole grain-rich, eq. = equivalent, M/MA = Meat/Meat Alternate							
M/MA	21	A 8 oz. milk served daily per meal pattern requirements. Two choices required daily from: Fat Free flavored or unflavored; 1% or less unflavored.					
G/B	2 oz.	The contractor must adhere to each 21-day cycle menu for the first 21 days of meal service.					
Fruit	1 cup	Products may be brand name or equivalent as stipulated in this contract.					
Veg	1 cup	The contractor is encouraged to incorporate low sodium products.					
	1-3/4 cup	Required average daily calorie range per 5-day week = 750-850					
		*Leafy green vegetables: 1 cup counts as 1/2 cup of vegetables. Dark green leafy choices include romaine, spinach, mesclun, and green and red leaf lettuce. Grains must meet the designated ounce equivalents per the menu guidelines.					
		Light, low-fat, non-fat, and low-sugar products/food items are to be used as necessary to meet the average daily calorie range.					
		Condiments to be included,					
		It is recommended to utilize USDA recipe to prepare menu items when applicable.					

EXHIBIT B, PART 2
Food-Based Meal Pattern
21-Day Cycle Menu for K - 12th Grade
Breakfast

1	2	3	4	5
6/B 1.2 oz. WGR Pancakes (1 oz. eq. grain)	1 oz. WGR Toast (1 oz. eq. grain)	1 oz. WGR English Muffin (1 oz. eq. grain)	1 oz. WGR Cereal- 1 Cup (flakes/rounds) = 1 oz. eq. 1.25 cups (puffed cereal) = 1 oz. eq.	2 oz. WGR Bagel (2 oz. eq. grain) w/ Low-Fat cream cheese
6/B or M/MA 1 oz. Turkey Sausage (1 oz. cooked = 1 oz. eq. M/MA)	1/2 egg Scrambled Eggs (1/2 egg = 1 oz. eq. M/MA) w/veggies	1 oz. 1/2 Egg (1 oz. eq. M/MA)	4 oz. Fat-Free Yogurt (1/2 cup = 1 oz. eq. M/MA)	
M/MA 1/2 c. Fresh Blueberries	1/2 c. Orange Wedges	1/2 oz. Low-Fat Cheese (.5 oz. eq. M/MA)	1/2 c. Fresh Banana	1/2 c. Fresh Apple Slices
1/2 c. 100% Pineapple Juice	1/2 c. 100% Orange Juice	1/2 c. 100% Apple Juice	1/2 c. 100% Grape Juice	1/2 c. 100% Fruit Punch Juice
	1/4 c. Mushrooms, Red/Green Peppers, and Onions			
6	7	8	9	10
6/B 3/4 c. WGR Oatmeal (1 oz. eq. grain)	1 oz. WGR Cereal- 1 Cup (flakes/rounds) = 1 oz. eq. 1.25 cups (puffed cereal) = 1 oz. eq.	2.4 oz. WGR Waffles (2.4 oz. = 2 oz. eq. grain)	1 oz. WGR Cereal- 1 Cup (flakes/rounds) = 1 oz. eq. 1.25 cups (puffed cereal) = 1 oz. eq.	1 oz. WGR English Muffin
6/B or M/MA 2 oz. WGR Granola Bar (2 oz. plain granola bar = 1 oz. eq. grain)	2 oz. WGR Apple Muffin (2 oz. = 1 oz. eq. grain)		1 oz. WGR Animal Crackers (1 oz. = 1 oz. eq. grain)	2 Tbsp. Peanut Butter (2 Tbsp. = 1 oz. eq. M/MA)
M/MA 1/2 c. Cinnamon Apples	1/4 c. Raisins (1/4 c. credits 1/2 c.)	1/2 c. Pineapple	1/2 c. Pears	1/2 c. Peaches
F/V 1/2 c. 100% Pineapple Juice	1/2 c. 100% Orange Juice	1/2 c. 100% Apple Juice	1/2 c. 100% Grape Juice	1/2 c. 100% Fruit Punch Juice
		Syrup		
11	12	13	14	15

E/B	4.8 oz.	WGR French Toast (4.8 oz. = 2 oz. eq. grain)	1 oz.	WGR Cereal- 1 Cup (flakes/rounds) = 1 oz. eq. 1.25 cups (puffed cereal) = 1 oz. eq.	1 oz.	WGR Biscuit (1 oz. eq. grain)	1 oz.	WGR Cereal- 1 Cup (flakes/rounds) = 1 oz. eq. 1.25 cups (puffed cereal) = 1 oz. eq.	1 oz.	WGR Toast (1 oz. eq. grain)
E/B or			1/2 c.	Fat-Free Yogurt (1/2 cup = 1 oz. eq. M/MA)	1 oz.	Egg (1/2 egg = 1 oz. eq. M/MA)	1 oz.	Hard Boiled Egg (1 egg = 2 oz. eq. M/MA)	1/2 egg	Scrambled Eggs (1/2 egg = 1 oz. eq. M/MA) w/veggies
M/MA			1/2 c.		1/2 oz.	Low-fat Cheese (.5 oz. eq. M/MA)	1/2 oz.		1/2 c.	Fresh Blueberries
F/V	1/2 c.	Applesauce	1/2 c.	Fresh Banana	1/2 c.	Orange Wedges	1/2 c.	Mixed Fruit	1/2 c.	100% Orange Juice
	1/2 c.	100% Pineapple Juice	1/2 c.	100% Orange Juice	1/2 c.	100% Apple Juice	1/2 c.	100% Grape Juice	1/4 c.	Mushrooms, Red/Green Peppers, and Onions
16		Syrup							20	
E/B	3/4 c.	WGR Oatmeal (1 oz. eq. grain)	1 oz.	WGR Cereal- 1 Cup (flakes/rounds) = 1 oz. eq. 1.25 cups (puffed cereal) = 1 oz. eq.	1B	WGR Waffles (2.4 oz. = 2 oz. eq. grain)	1 oz.	WGR Cereal- 1 Cup (flakes/rounds) = 1 oz. eq. 1.25 cups (puffed cereal) = 1 oz. eq.	2 oz.	WGR Breakfast Muffin (2 oz. = 1 oz. eq. grain)
E/B or	2 oz.	Whole Grain Granola Bar (2 oz. plain granola bar = 1 oz. eq. grain)	2 oz.	WGR Blueberry Muffin (2 oz. = 1 oz. eq. grain)	2 oz.		1 oz.	WGR Graham Crackers (1 oz. = 1 oz. eq. grain)	1 oz.	Scrambled Eggs (1/2 egg = 1 oz. eq. M/MA)
M/MA									1/2 c.	Fresh Apple Slices
F/V	1/2 c.	Cinnamon Apples	1/2 c.	Pineapple	1/2 c.	Peaches	1/2 c.	Fresh Strawberries	1/2 c.	100% Fruit Punch Juice
	1/2 c.	100% Pineapple Juice	1/2 c.	100% Orange Juice	1/2 c.	100% Apple Juice	1/2 c.	100% Grape Juice	1/2 c.	
21						Syrup				
E/B	1.2 oz.	Whole Grain Rich Pancakes (1.2 oz. = 1 oz. eq. grains)								
E/B or										

WGR = whole grain-rich, eq. = equivalent, M/MA = Meat/Meat Alternate

A 8 oz. milk served daily per meal pattern requirements. Two choices required daily from: Fat Free Flavored or unflavored; 1% or less unflavored.

The contractor must adhere to each 21-day cycle menu for the first 21 days of meal services.

Grains and meat/meat alternates must meet the designated ounce equivalents per the menu guidelines.

The breakfast menu must meet the 2014-2015 meal pattern requirements for all components, including the whole grains and daily one-cup fruit requirements, and Sodium Target 1 (4540 mg sodium at breakfast).

Condiments to be included.
The contractor is encouraged to incorporate low sodium products.

M/MIA	1 oz.	Turkey Sausage (1 oz. cooked = 1 oz. eq. M/MIA)
F/V	1/2 c.	Mixed Fruit
	1/2 c.	100% Orange Juice

EXHIBIT C FOOD BASED NUTRITION STANDARDS FOR MENU PLANNING NATIONAL SCHOOL LUNCH PROGRAM & SCHOOL BREAKFAST PROGRAM						
	Breakfast Meal Pattern			Lunch Meal Pattern		
	Grades K-5	Grades 6-8	Grades 9-12	Grades K-5	Grades 6-8	Grades 9-12
Meal Pattern	Amount of Food ^a Per Week (Minimum Per Day)					
Fruits (cups) ^{b,c}	5 (1)	5 (1)	5 (1)	2½ (½)	2½ (½)	5 (1)
Vegetables (cups) ^{b,c}	0	0	0	3¼ (¾)	3¼ (¾)	5 (1)
Dark green ^d	0	0	0	½	½	½
Red/Orange ^d	0	0	0	¾	¾	1¼
Beans/Peas (Legumes) ^d	0	0	0	½	½	½
Starchy ^d	0	0	0	½	½	½
Other ^{d,e}	0	0	0	½	½	¾
Additional Veg to Reach Total ^f	0	0	0	1	1	1½
Grains (oz. eq.)	7 (1)	8 (1)	9 (1)	8 (1)	8 (1)	10 (2)
Meats/Meat Alternates (oz. eq.)	0 ^g	0 ^g	0 ^g	8-10 (1)	9-10 (1)	10-12 (2)
Fluid milk (cups) ^h	5 (1)	5 (1)	5 (1)	5 (1)	5 (1)	5 (1)
Other Specifications: Daily Amount Based on the Average for a 5-Day Week						
Min-max calories (kcal) ^{h,i,o}	350-500	400-550	450-600	550-650	600-700	750-850
Saturated fat (% of total calories) ^j	< 10	< 10	< 10	< 10	< 10	< 10
Sodium (mg) ^{k,l}	≤ 540	≤ 600	≤ 640	≤ 1,230	≤ 1,360	≤ 1,420
Target 1, 2014-2015						
Target 2, 2017-2018	≤ 485	≤ 535	≤ 570	≤ 935	≤ 1,035	≤ 1,080
Target 3, 2022-2023	≤ 430	≤ 470	≤ 500	≤ 640	≤ 710	≤ 740
Trans fat ^l	Nutrition label or manufacturer specifications must indicate zero grams of <u>trans</u> fat per serving.					

^aFood items included in each food group and subgroup and amount equivalents. Minimum creditable serving is ½ cup.

^bOne quarter-cup of dried fruit counts as ½ cup of fruit; 1 cup of leafy greens counts as ½ cup of vegetables. No more than half of the fruit or vegetable offerings may be in the form of juice. All juice must be 100% full-strength.

^cFor breakfast, vegetables may be substituted for fruits, but the first two cups per week of any such substitution must be from the dark green, red/orange, beans and peas (legumes) or "Other vegetables" subgroups as defined in §210.10(c)(2)(iii).

^dLarger amounts of these vegetables may be served.

^eThis category consists of "Other vegetables" as defined in §210.10(c)(2)(iii)(E). For the purposes of the NSLP, "Other vegetables" requirement may be met with any additional amounts from the dark green, red/orange, and beans/peas (legumes)/vegetable subgroups as defined in § 210.10(c)(2)(iii).

^fAny vegetable subgroup may be offered to meet the total weekly vegetable requirement.

^gThere is no separate meat/meat alternate component in the SBP. Schools may substitute 1 oz. eq. of meat/meat alternate for 1 oz. eq. of grains after the minimum daily grains requirement is met.

^hThe average daily amount of calories for a 5-day school week must be within the range (at least the minimum and no more than the maximum values).

ⁱDiscretionary sources of calories (solid fats and added sugars) may be added to the meal pattern if within the specifications for calories, saturated fat, trans fat, and sodium. Foods of minimal nutritional value and fluid milk with fat content greater than 1 percent milk fat are not allowed.

^jFinal sodium specifications are to be reached by SY 2022-2023 or July 1, 2022. Intermediate sodium specifications are established for SY 2014-2015 and 2017-2018. See required intermediate specifications in § 210.10(f)(3) for lunches and § 220.8(f)(3) for breakfast.

EXHIBIT D

SCSB 2024-04 (NEW)



SUWANNEE COUNTY SCHOOL DISTRICT SCHOOL CALENDAR 2023-2024

**MY CHOICE for High
Quality Education!**

July 2023					
July 2-20: Summer Hours July 4: Holiday	3	4	5	6	7
	10	11	12	13	14
	17	18	19	20	21
	24	25	26	27	28
	31				

January 2024					
Jan 1: New Year's Holiday Jan 2-4: Christmas Break Jan 6: Teacher Work Day Jan 8: Students Return Jan 15: MLK Day Jan 29: PD Day	1	2	3	4	5
	8	9	10	11	12
	15	16	17	18	19
	22	23	24	25	26
	29	30	31		

August 2023					
Aug 3-9: Pre-planning Days Aug 10: First Day for Students Aug 28: PD Day		1	2	3	4
	7	8	9	10	11
	14	15	16	17	18
	21	22	23	24	25
	28	29	30	31	

February 2024					
Feb 18: President's Day Feb 26: PD Day				1	2
	5	6	7	8	9
	12	13	14	15	16
	19	20	21	22	23
	26	27	28	29	

September 2023					
Sept 4: Labor Day Holiday Sept 25: County PD Day					1
	4	5	6	7	8
	11	12	13	14	15
	18	19	20	21	22
	25	26	27	28	29

March 2024					
March 14: End of Q3 (45 days) March 15: Teacher Work Day March 18-22: Spring Break March 25: PD Day March 29: Good Friday					1
	4	5	6	7	8
	11	12	13	14	15
	18	19	20	21	22
	25	26	27	28	29

October 2023					
Oct 11: End of Q1 (42 days) Oct 13: Teacher Work Day Oct 30: PD Day	2	3	4	5	6
	9	10	11	12	13
	16	17	18	19	20
	23	24	25	26	27
	30	31			

April 2024					
April 22: PD Day	1	2	3	4	5
	8	9	10	11	12
	15	16	17	18	19
	22	23	24	25	26
	29	30			

November 2023					
Nov 10: Veterans Day (observed) Nov 20-24: Thanksgiving Break			1	2	3
	6	7	8	9	10
	13	14	15	16	17
	20	21	22	23	24
	27	28	29	30	

May 2024					
May 27: Memorial Day May 29-30: Early Release May 30: End of Q4 (45 days) May 30: Students' Last Day May 31: Post-Planning			1	2	3
	6	7	8	9	10
	13	14	15	16	17
	20	21	22	23	24
	27	28	29	30	31

December 2023					
Dec 20: Early Release Dec 20: End of Q2 (42 days) Dec 21-29: Christmas Break					1
	4	5	6	7	8
	11	12	13	14	15
	18	19	20	21	22
	25	26	27	28	29

June 2024					
June 3-26: Summer Hours	3	4	5	6	7
	10	11	12	13	14
	17	18	19	20	21
	24	25	26	27	28

☒ PD Day – Holiday for students.

☒ Holidays for 10/11 month teachers, students, bus drivers, food service workers, and paraprofessionals.

☒ Teacher Work Day - Holiday for students, bus drivers, food service workers, and paraprofessionals (as assigned).

☐ Holidays for ALL employees and students.

* Early Release days may be subject to change with prior notice.
* PD Days may be converted to student days if needed for storm make-up days.

SCSB Approved 06/14/2022

EXHIBIT D (Continued)

SCSB 2024-04 (NEW)



SUWANNEE COUNTY SCHOOL DISTRICT SCHOOL CALENDAR 2023-2024

**MY CHOICE for High
Quality Education!**

Pre-Planning: August 3-9, 2023

Post-Planning: May 31, 2024

NINE WEEK PERIODS AND REPORTING DATES

First nine weeks/term:

Progress reports will be distributed
End of first nine weeks/mid 1st term
Grade reports go out

Friday, September 8, 2023
Wednesday, October 11, 2023
Friday, October 20, 2023

Second nine weeks/term:

Progress reports will be distributed
End of second nine weeks/end of 1st term
Grade reports go out

Friday, November 17, 2023
Wednesday, December 20, 2023
Friday, January 12, 2024

Third nine weeks/term:

Progress reports will be distributed
End of third nine weeks/mid 2nd term
Grade reports go out

Friday, February 9, 2024
Thursday, March 14, 2024
Thursday, March 28, 2024

Fourth nine weeks/term:

Progress reports will be distributed
End of fourth nine weeks/end of 2nd term

Friday, April 26, 2024
Friday, May 30, 2024

The school office is responsible for the distribution of report cards at the end of the year.

TEACHERS' WORKDAYS (3)

October 13, 2023	January 5, 2024	March 15, 2024
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PROFESSIONAL DEVELOPMENT (PD) DAYS (7.25 DAYS – EXCEPT **COUNTY PD DAY) (6-1)

August 28, 2023	January 29, 2024	April 22, 2024
September 25, 2023**	February 26, 2024	
October 30, 2023	March 25, 2024	

HOLIDAYS 12-Months

July 4, 2023	December 21-22, 2023	February 19, 2024
September 4, 2023	December 25-29, 2023	March 18-20, 2024
November 10, 2023	January 1, 2024	May 27, 2024
November 20-24, 2023	January 15, 2024	

HOLIDAYS Students

August 28, 2023	November 20-24, 2023	February 26, 2024
September 4, 2023	December 21-22, 2023	March 15-25, 2024
September 25, 2023	December 25-29, 2023	March 29, 2024
October 13, 2023	January 1-5, 2024	April 22, 2024
October 30, 2023	January 15, 2024	May 27, 2024
November 10, 2023	February 19, 2024	

TEACHER PAID HOLIDAYS (6)

Labor Day	New Year's Day
Thanksgiving Day	Martin Luther King, Jr. Day
Christmas Day	Presidents Day

- Paraprofessionals will work all student days, six (6) Professional Development Days, plus five (5) of the following days as determined by the school principal: Pre-Planning Days, Post-Planning Day, Teacher Work Days.
- Food Service and Bus Drivers work six (6) Professional Development Days as determined by their supervisor.
- 10 months personnel work 196 days.
- 11 months personnel work 216 days.

EXHIBIT E

SCSB 2024-04 (NEW)

Current Employees and Work Schedule

Site	Total Number of Employees	More than 5 Years of Service	5 Years of Service or Less
Food Service Office			
Director (8 Hours)	1	1	
Assistant Coordinator (8 Hours)	1	1	
Admin. Secretary (8 Hours)	1	1	
Branford Elementary School			
Manager (8 Hours)	1	1	
Assistant Manager (8 Hours)	1	1	
6-Hour Food Service Worker	0		
8-Hour Food Service Worker	3	2	1
Branford High School			
Manager (8 Hours)	1	1	
Assistant Manager (8 Hours)	1	1	
6-Hour Food Service Worker	1	1	
8-Hour Food Service Worker	3	2	1
Riverside Elementary School			
Manager (8 Hours)	1	1	
Assistant Manager (8 Hours)	1	1	
6-Hour Food Service Worker	0		
8-Hour Food Service Worker	4	4	
Pineview Elementary School			
Manager (8 Hours)	1	1	
Assistant Manager (8 Hours)	1	1	
6-Hour Food Service Worker	2	2	
8-Hour Food Service Worker	2	1	1
Springcrest Elementary School			
Manager (8 Hours)	1	1	
Assistant Manager (8 Hours)	1	1	
6-Hour Food Service Worker	1	1	
8-Hour Food Service Worker	3	3	
Suwannee High School			
Manager (8 Hours)	1	1	
Assistant Manager (8 Hours)	1	1	
6-Hour Food Service Worker	2		2
8-Hour Food Service Worker	2	2	
Suwannee Middle School			
Manager (8 Hours)	1	1	
Assistant Manager (8 Hours)	1	1	
6-Hour Food Service Worker	1		1
8-Hour Food Service Worker	4	3	1

EXHIBIT E (Continued)**SCSB 2024-04 (NEW)****Current 3-Hour Employees and Work Locations****Employees with 5 years of service or less must be staffed by the FSMC.**

Site	3-Hour Food Service Workers	More than 5 Years of Service	5 Years of Service or Less
Branford Elementary School	1		1
Branford High School	0		
Riverside Elementary School	0		
Pineview Elementary School	1		1
Springcrest Elementary School	0		
Suwannee High School	1	1	
Suwannee Middle School	1	1	

Note: There are additional custodial support workers in the cafeterias paid by the SCSD Food Service.**\$240,000.00**

EXHIBIT F - DRUG-FREE WORKPLACE PROGRAM BIDDER CERTIFICATION

SCSB 2024-04 (NEW)
Rev. January 2023


EXHIBIT F

DRUG-FREE WORKPLACE PROGRAM BIDDER CERTIFICATION

IDENTICAL TIE PROPOSALS - Preference shall be given to businesses with drug-free workplace programs. Whenever two or more Proposals which are equal with respect to price, quality, and service are received by the State or by any political subdivision for the procurement of commodities or contractual services, a proposal received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. Established procedures for processing tie proposals will be followed if none of the tied vendors have a drug-free workplace program. In order to have a drug-free workplace program, a business shall:

- i. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
- ii. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
- iii. Give each employee engaged in providing the commodities or contractual services that are under Proposal a copy of the statement specified in subsection (1).
- iv. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under Proposal, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
- v. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
- vi. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.


VENDOR'S SIGNATURE

Stephen Dunmore, Chief Executive Officer, Schools
Sodexo, North America

EXHIBIT G - CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

SCSB 2024-04 (NEW)
Rev. January 2023

EXHIBIT G

AD-1048

OMB No. 0505-0027
Expiration Date: 09/30/2025



Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions

The following statement is made in accordance with the Privacy Act of 1974 (5 U.S.C. § 552a, as amended). This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, and 2 CFR §§ 180.300, 180.335, Participants' responsibilities. The regulations were amended and published on August 31, 2005, in 70 Fed. Reg. 51865-51880. Copies of the regulations may be obtained by contacting the Department of Agriculture agency offering the proposed covered transaction.

According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0505-0027. The time required to complete this information collection is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. The provisions of appropriate criminal or civil fraud, privacy, and other statutes may be applicable to the information provided.

(Read instructions on page two before completing certification.)

- A. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency;
- B. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

ORGANIZATION NAME
Sodexo America, LLC

PR/AWARD NUMBER OR PROJECT NAME
Suwannee County School District Food Service Management
Operations Invitation to Bid RFP #23-207

NAME(S) AND TITLE(S) OF AUTHORIZED REPRESENTATIVE(S)
Stephen Dunmore, Chief Executive Officer, Schools, Sodexo, North America

SIGNATURE

DATE

March 14, 2023

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at [How to File a Program Discrimination Complaint](https://www.usda.gov/how-to-ask-usda/submit-a-complaint) and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov

USDA is an equal opportunity provider, employer, and lender.

EXHIBIT G – CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

SCSB 2024-04 (NEW)
Rev. January 2023

EXHIBIT G (Continued)

Instructions for Certification

- (1) By signing and submitting this form, the prospective lower tier participant is providing the certification set out on page 1 in accordance with these instructions.
- (2) The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the Department or agency with which this transaction originated may pursue available remedies, including suspension or debarment.
- (3) The prospective lower tier participant must provide immediate written notice to the person(s) to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- (4) The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549, at 2 CFR Parts 180 and 417. You may contact the Department or agency to which this proposal is being submitted for assistance in obtaining a copy of those regulations.
- (5) The prospective lower tier participant agrees by submitting this form that, should the proposed covered transaction be entered into, it may not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the Department or agency with which this transaction originated.
- (6) The prospective lower tier participant further agrees by submitting this form that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- (7) A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the General Services Administration's System for Award Management Exclusions database.
- (8) Nothing contained in the foregoing shall be construed to require establishment of a system of records to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- (9) Except for transactions authorized under paragraph (5) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the Department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Form AD-1048 (REV 12/22)
Page 2 of 2

EXHIBIT H - CERTIFICATION REGARDING LOBBYING

SCSB 2024-04 (NEW)

EXHIBIT H

CERTIFICATION REGARDING LOBBYING

CERTIFICATION FOR CONTRACTS, GRANTS, AND COOPERATIVE AGREEMENTS

The undersigned certifies, to the best of his or her knowledge and belief, that:

1. No Federal appropriated-funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of congress, or an employee of a member of congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal-appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of congress, an officer or employee of congress, or an employee of a member of congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, Disclosure Form to Report Lobbying, in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including sub-contracts, subgrants, and contracts under grants, loans and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

By _____
Signature of Vendor Official (Executive Director)

Date: _____

By 
Signature of Vendor Official (Chief Financial Officer)
Stephen Dunmore, Chief Executive Officer, Schools, Sodexo, North America

Date: March 14, 2023

For _____
Name of Grantee (SFA)

National School Lunch Program
Title of Grant Program

EXHIBIT I - DISCLOSURE OF LOBBYING ACTIVITIES

Rev. January 2023 **SCSB 2024-04 (NEW)**

EXHIBIT I

Disclosure of Lobbying Activities

Complete this form to disclose lobbying activities pursuant to 31 U.S.C. 1352 (See reverse for public burden disclosure)


1. Type of Federal Action: <u>A</u> a. contract b. grant c. cooperative agreement d. loan e. loan guarantee f. loan insurance	2. Status of Federal Action: <u>A/B</u> a. bid/offer/ application b. initial award c. post-award	3. Report Type: <u>A</u> a. initial filing b. material change For material change only: Year _____ quarter _____ Date of last report _____
4. Name and Address of Reporting Entity: <u>x</u> Prime _____ Subawardee Tier _____, if Known: Sodexo Operations, LLC, on behalf of itself and all its subsidiaries. 9801 Washington Blvd., Gaithersburg, Maryland 20878 Congressional District, if known:	5. If Reporting Entity in No. 4 is Subawardee, Enter Name and Address of Prime: Congressional District, if known: N/A	
6. Federal Department/Agency: U.S. Congress, Department of Defense, White House, EPA USDA, Department of Labor	7. Federal Program Name/Description: CFDA Number, if applicable:	
8. Federal Action Number, if known: unknown	9. Award Amount, if known: \$ unknown	
10. a. Name and Address of Lobbying Registrant <i>(if individual, last name, first name, MI):</i> Sodexo Operations, LLC, on behalf of itself and all its subsidiaries. 9801 Washington Blvd. Gaithersburg, Maryland 20878	b. Individuals Performing Services <i>(including address if different from No. 10a)</i> <i>(last name, first name, MI):</i> Bukar, Nancy A. McGlockton, Joan	
11. Information requested through this form is authorized by Title 31 U.S.C. Section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. This information will be reported to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.	Signature:  Print Name: Stephen Dunmore Title: Chief Executive Officer, Schools, Sodexo, North America Telephone No.: 888-Sodexo7 Date: March 14, 2023	

EXHIBIT I - DISCLOSURE OF LOBBYING ACTIVITIES

SCSB 2024-04 (NEW)

EXHIBIT I (Continued)

INSTRUCTIONS FOR COMPLETION OF SF-LLL, DISCLOSURE OF LOBBYING ACTIVITIES

This disclosure form shall be completed by the reporting entity, whether subawardee or prime Federal recipient, at the initiation or receipt of a covered Federal action, or a material change to a previous filing, pursuant to title 31 U.S.C. section 1352. The filing of a form is required for each payment or agreement to make payment to any lobbying entity for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a covered Federal action. Complete all items that apply for both the initial filing and material change report. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

1. Identify the type of covered Federal action for which lobbying activity is and/or has been secured to influence the outcome of a covered Federal action.
2. Identify the status of the covered Federal action.
3. Identify the appropriate classification of this report. If this is a follow-up report caused by a material change to the information previously reported, enter the year and quarter in which the change occurred. Enter the date of the last previously submitted report by this reporting entity for this covered Federal action.
4. Enter the full name, address, city, State and zip code of the reporting entity. Include Congressional District, if known. Check the appropriate classification of the reporting entity that designates if it is, or expects to be, a prime or subaward recipient. Identify the tier of the subawardee, e.g., the first subawardee of the prime is the 1st tier. Subawards include but are not limited to subcontracts, subgrants and contract awards under grants.
5. If the organization filing the report in item 4 checks "Subawardee," then enter the full name, address, city, State and zip code of the prime Federal recipient. Include Congressional District, if known.
6. Enter the name of the federal agency making the award or loan commitment. Include at least one organizational level below agency name, if known. For example, Department of Transportation, United States Coast Guard.
7. Enter the Federal program name or description for the covered Federal action (item 1). If known, enter the full Catalog of Federal Domestic Assistance (CFDA) number for grants, cooperative agreements, loans, and loan commitments.
8. Enter the most appropriate Federal identifying number available for the Federal action identified in item 1 (e.g., Request for Proposal (RFP) number; Invitations to Bid (ITB) number; grant announcement number; the contract, grant, or loan award number; the application/proposal control number assigned by the Federal agency). Included prefixes, e.g., "RFP-DE-90-001."
9. For a covered Federal action where there has been an award or loan commitment by the Federal agency, enter the Federal amount of the award/loan commitment for the prime entity identified in item 4 or 5.
10. (a) Enter the full name, address, city, State and zip code of the lobbying registrant under the Lobbying Disclosure Act of 1995 engaged by the reporting entity identified in item 4 to influence the covered Federal action.

(b) Enter the full names of the individual(s) performing services, and include full address if different from 10(a). Enter Last Name, First Name, and Middle Initial (MI).
11. The certifying official shall sign and date the form; print his/her name, title, and telephone number.

EXHIBIT J – PROPOSAL SUMMARY

SCSB 2024-04 (NEW)
Rev. January 2023

12.

EXHIBIT J

SFA Name: Suwannee County School District Sponsor Number 61

PROPOSAL SUMMARY

Request for Proposal and Contract Nonprofit School Food Service

This document contains a proposal solicitation for the furnishing of management services for the operation of the nonprofit food service programs for the period beginning 07/01/2023 [Mo/Day/Year], and ending 06/30/2024 [Mo/Day/Year] and sets forth the terms and conditions applicable to the procurement. Upon acceptance, this document shall constitute the Contract between the FSMC and the SFA. The FSMC shall not plead misunderstanding or deception because of such estimate of quantities, or of the character, location, or other conditions pertaining to the contract.

MEAL RATES AND FEES MUST BE QUOTED AS IF NO USDA FOODS WILL BE RECEIVED

1. All proposals must be calculated based on the menu(s) in Exhibit B. All proposals shall be submitted using the Proposal Summary form attached herein. The proposed price must not include the use of USDA Foods or any alternate pricing structure. Proposals must be written in ink or typed in the blank space provided.
2. FSMC shall be paid a fixed meal price for each reimbursable meal and meal equivalent provided by the FSMC under this Agreement. The fixed meal price is:

\$ 4.60

The fixed meal price must be carried out to the second decimal place and must not be rounded.

3. The total cost includes direct pay items that must be funded from Food Service Program revenues but are included in the Fixed Meal Price paid per meal to FSMC, such as SFA's salary and benefits, indirect cost, and other SFA costs.
4. A meal or meal equivalent shall be calculated as follows:
A reimbursable student lunch and paid adult lunches are counted as one meal equivalent for each lunch served. A reimbursable student breakfast and paid adult breakfast are counted as one-half (.50) of a meal equivalent for each breakfast served. A reimbursable student afterschool snack is counted as one quarter (.25) of a meal equivalent. A la carte food sales are converted to meal equivalents by dividing the total amount of a la carte sales by three dollars and eighty-three cents (\$3.83). Meal service during emergency shelter operations upon request. Dinner meal service at selected locations upon request.

Sodexo, North America, LLC

Name of FSMC

9801 Washington Blvd., Gaithersburg, MD 20878

FSMC Address

EXHIBIT J - PROPOSAL SUMMARY

SCSB 2024-04 (NEW)
Rev. January 2023

EXHIBIT J (Continued)


By submission of this proposal, the FSMC certifies that, in the event the FSMC receives an award under this solicitation, the FSMC shall operate in accordance with all applicable current program regulations. This agreement shall be in effect for one year and may be renewed by mutual agreement for four additional one-year renewal terms.

Stephen Dunmore

Chief Executive Officer, Schools, Sodexo, North America

Authorized FSMC Name

Title



March 14, 2023

Authorized FSMC Signature

Date


ACCEPTANCE OF CONTRACT

61
Sponsor Number

Suwannee County School Board
School Food Authority (SFA) Name

Ted L. Roush
Authorized SFA Name

Superintendent of Schools



Title

Authorized SFA Signature

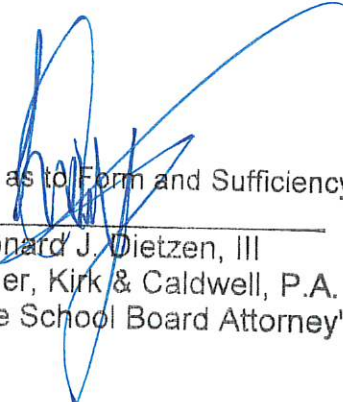
MAR 28 2023
Date

**FSMC Signature is conditioned upon the mutual agreement to the terms contained on Attachment A.



Chairperson, Suwannee County School Board

"Approved as to Form and Sufficiency
BY



Leonard J. Dietzen, III
Rumberger, Kirk & Caldwell, P.A.
Suwannee School Board Attorney"

FIXED MEAL PRICE CALCULATION

SCSB 2024-04 (NEW)

Fixed Meal Price Calculation

To: Suwannee County School Board

Estimated Total Meals and Meal Equivalents	1,037,463	x	\$ 4.60	Gross Fixed Price Per Meal	\$ 4,775,442.19
Estimated Less Credit for Commodities Received					\$ (279,522.00)
Less Credit for District Labor & Benefits					\$ (1,450,444.00)
Less Credit for District Indirect Cost					\$ (181,988.00)
Less Credit for District Other Cost					\$ (305,000.00)
Estimated Total Amount due:	1,037,463	x	\$ 2.47	Net Fixed Price Per Meal	\$ 2,558,488.19



ATTACHMENT A

Sodexo America, LLC ("FSMC") has reviewed the Request for Proposal and Contract ("RFP") for food service at Suwannee County School District ("SFA"). Consistent with the second and fourth paragraphs under Section 2.1, FSMC's proposal indicates a willingness and good faith intention to negotiate and enter into a contract with the SFA, and aligning with the objective to execute an agreement with the SFA as soon as possible after award, FSMC is submitting its Proposal in compliance with the terms of the RFP. Prior to final award we request further discussions of the following modifications, or similar language, that would be mutually agreed upon by the FSMC and SFA, and incorporated into the resultant agreement:

1. FSMC requests clarification of the fourth paragraph under Section 2.1, page 6, that in accordance with USDA regulations, FSMC is not permitted to draft any contractual documents and therefore FSMC has not submitted a sample contract with its proposal; however, FSMC has included in its proposal provisions it desires to negotiate with the SFA as permitted in the RFP.
2. FSMC requests clarification of Section 2.16, page 9, in that FSMC also seeks protection of its trade secrets, proprietary and other commercially sensitive information and requests inclusion of the following provisions in any resulting agreement:

"FSMC Trade Secrets and Proprietary Rights.

A. During the term of this Agreement, FSMC may grant to SFA a nonexclusive right to access certain proprietary materials of FSMC, including menus, signage, Services survey forms, software (both owned by and licensed to FSMC), and similar items regularly used in FSMC's business operations ("Proprietary Materials"). In addition, SFA may have access to certain non-public information of FSMC, including, but not limited to, recipes, management guidelines and procedures, operating manuals, personnel information, purchasing and distribution practices, pricing and bidding information, financial information, surveys and studies, and similar compilations regularly used in FSMC's business operations ("Trade Secrets"). Trade Secrets shall not include (i) any information which at the time of disclosure or discovery or thereafter is generally available to and known by the public or the relevant industry (other than as a result of a disclosure directly or indirectly by SFA), or (ii) any information which was available to SFA on a non-confidential basis from a source other than FSMC, provided that such source was not bound by an agreement prohibiting the transmission of such information, or (iii) any information independently developed or previously known without reference to any information provided by FSMC.

B. SFA shall not disseminate any Proprietary Materials or disclose any of FSMC's Trade Secrets, directly or indirectly, during or after the term of this Agreement. SFA shall not photocopy or otherwise duplicate any such material without the prior written consent of FSMC. All Trade Secrets and Proprietary Materials, including signage, service marks and trademarks, shall remain the exclusive property of FSMC and shall be returned to FSMC immediately upon termination or expiration of this Agreement.

C. Without limiting the foregoing, SFA specifically agrees that all software associated with the operation of the Services, including without limitation, menu systems, food production systems, accounting systems, and other software, is owned by or licensed to FSMC and not



SFA. Furthermore, SFA's access or use of such software shall not create any right, title, interest, or copyright in such software, and SFA shall not retain such software beyond the termination of this Agreement. Data processed by the software shall remain the property of FSMC; however, at SFA's request, upon termination or expiration of this Agreement FSMC shall provide SFA with a copy of the data processed by such software in a format to be mutually agreed upon by the Parties.

D. The provisions set forth in this Section shall survive termination or expiration of this Agreement. In the event of any breach of the provisions set forth herein, FSMC shall be entitled to equitable relief, including an injunction or specific performance, in addition to all other remedies otherwise available."

3. FSMC requests further discussion leading to mutually agreeable terms that would allow modification of Section 18.14, pages 28-29, to reflect the addition of the following language as new paragraphs:

"Notwithstanding anything to the contrary set forth in this Agreement, with respect to property damage, for which the parties maintain a system of coverage on their respective property, each party hereto waives its rights, and the rights of its subsidiaries and affiliates, to recover from the other party hereto and its subsidiaries and affiliates for loss or damage to such party's building, equipment, improvements and other property of every kind and description resulting from fire, explosion or other cause normally covered in special causes of loss form and builders risk property insurance policies. This clause shall survive termination of this Agreement.

In no event shall either party be liable for consequential, indirect or incidental damages (including punitive damages and lost profits), even if such party has been advised of the possibility of such damages in advance."

4. FSMC requests clarification of Section 11, "Employees", pages 20-21, in that the following shall apply to all SFA employees that shall be hired by FSMC:

"FSMC shall offer employment to certain SFA management and non-management food service employees ("SFA Employees") to work in the food service operations effective _____ ("Hire Date"). As of the Hire Date or upon expiration or termination of this Contract, regardless of how this Contract may be terminated, FSMC shall not be responsible for unused paid time off (including, but not limited to, sick time, personal time, holidays and/or vacation) which accrued to the SFA Employees while employed by the SFA prior to the Hire Date.

SFA shall be responsible for any liability relating to (i) earned or accrued benefits, (ii) termination or lay-off resulting from the transition of the SFA Employees to FSMC's payroll (including the WARN Act) and (iii) employee claims for injury or loss, which injury or loss occurred while such SFA Employees were employed by SFA. In addition, SFA shall be responsible for any liability relating to claims by the SFA Employees who were not offered employment by FSMC."

5. FSMC requests modification of the first paragraph under Exhibit J, "Proposal Summary", page 60, in that FSMC, by signing below agrees to all terms as modified by FSMC's proposal, as outlined above, and as mutually agreed upon by the parties.

EXHIBIT K

SCSB 2024-04 (NEW)

DISTRICT SCHOOL BOARD OF SUWANNEE COUNTY
STATEMENT OF REVENUES, EXPENDITURES AND
CHANGES IN FUND BALANCE - SPECIAL REVENUE
FUNDS - FOOD SERVICES

For the Fiscal Year Ended June 30, 2022

Exhibit K-2
FDOE Page 4

Fund 410

REVENUES	Account Number	
<i>Federal :</i>		
Miscellaneous Federal Direct	3199	
<i>Federal Through State and Local:</i>		
School Lunch Reimbursement	3261	2,277,630.50
School Breakfast Reimbursement	3262	1,026,967.60
Afterschool Snack Reimbursement	3263	78,339.00
Child Care Food Program	3264	
USDA-Donated Commodities	3265	169,059.95
Cash in Lieu of Donated Foods	3266	
Summer Food Service Program	3267	87,326.65
Fresh Fruit and Vegetable Program	3268	
Other Food Services	3269	
Federal Through Local	3280	
Miscellaneous Federal Through State	3299	
Total Federal Through State and Local	3200	3,639,323.70
<i>State:</i>		
School Breakfast Supplement	3337	26,408.00
School Lunch Supplement	3338	29,006.00
State Through Local	3380	
Other Miscellaneous State Revenues	3399	
Total State	3300	55,414.00
<i>Local:</i>		
Interest on Investments	3431	615.18
Gain on Sale of Investments	3432	
Net Increase (Decrease) in Fair Value of Investments	3433	
Gifts, Grants and Bequests	3440	
Student Lunches	3451	
Student Breakfasts	3452	
Adult Breakfasts/Lunches	3453	9,716.36
Student and Adult à la Carte Fees	3454	62,064.34
Student Snacks	3455	
Other Food Sales	3456	
Other Miscellaneous Local Sources	3495	
Refunds of Prior Year's Expenditures	3497	
Total Local	3400	72,395.88
Total Revenues	3000	3,767,133.58

ESE 348

DISTRICT SCHOOL BOARD OF SUWANNEE COUNTY
STATEMENT OF REVENUES, EXPENDITURES AND
CHANGES IN FUND BALANCE - SPECIAL REVENUE
FUNDS - FOOD SERVICES (Continued)
For the Fiscal Year Ended June 30, 2022

Exhibit K-2
FDOE Page 5
Fund 410

EXPENDITURES (Functions 7600/9300)	Account Number	
Salaries	100	1,410,129.71
Employee Benefits	200	450,659.00
Purchased Services	300	221,189.63
Energy Services	400	95,472.55
Materials and Supplies	500	1,781,452.04
Capital Outlay	600	5,625.43
Other	700	82,468.55
Other Capital Outlay (Function 9300)	600	5,182.00
Total Expenditures		4,052,178.91
Excess (Deficiency) of Revenues Over Expenditures		(285,045.33)
OTHER FINANCING SOURCES (USES) and CHANGES IN FUND BALANCES		
Loans	3720	
Sale of Capital Assets	3730	
Loss Recoveries	3740	
Transfers In:		
From General Fund	3610	
From Debt Service Funds	3620	
From Capital Projects Funds	3630	
Interfund	3650	
From Permanent Funds	3660	
From Internal Service Funds	3670	
From Enterprise Funds	3690	
Total Transfers In	3600	0.00
Transfers Out: (Function 9700)		
To General Fund	910	
To Debt Service Funds	920	
To Capital Projects Funds	930	
Interfund	950	
To Permanent Funds	960	
To Internal Service Funds	970	
To Enterprise Funds	990	
Total Transfers Out	9700	0.00
Total Other Financing Sources (Uses)		0.00
Net Change in Fund Balance		(285,045.33)
Fund Balance, July 1, 2021	2800	902,377.33
Adjustments to Fund Balance	2891	
Ending Fund Balance:		
Nonspendable Fund Balance	2710	115,350.42
Restricted Fund Balance	2720	501,981.58
Committed Fund Balance	2730	
Assigned Fund Balance	2740	
Unassigned Fund Balance	2750	
Total Fund Balances, June 30, 2022	2700	617,332.00

EXHIBIT K (Continued)

SCSB 2024-04 (NEW)

This annotates the salaries and benefits for employees with 5 years of service or less who will have the choice of employment with the FSMC:

\$354,982.00

EXHIBIT L - NON-COLLUSION AFFIDAVIT

SCSB 2024-04 (NEW)

Rev. January 2023

EXHIBIT L

NON-COLLUSION AFFIDAVIT

MARYLAND
STATE OF ~~FLORIDA~~

COUNTY OF Prince George's

Stephen Dunmore (VENDOR) being first duly sworn, deposes, and says that:
(FSMC Official)

VENDOR is the Chief Executive Officer, Schools, Sodexo, North America of Sodexo America, LLC
(Owner, Partner, Officer, Representative, Agent) (FSMC)

VENDOR is fully informed respecting the preparation and contents of the attached proposal and of all pertinent circumstances respecting such proposal;

Such proposal is genuine and is not a collusive or sham proposal;

Neither the said VENDOR nor any of its officers, partners, owners, agents, representative, employees or parties in interest, including this affidavit, have in any way colluded, conspired, connived or agreed, directly or indirectly, with any other VENDOR, firm or person to submit a collusive or sham proposal in connection with the contract for which the attached proposal has been submitted; or to refrain from proposing in connection with such contract; or have in any manner, directly or indirectly, sought by agreement or collusion, or communications, or conference with any VENDOR, firm, or person to fix the price or prices in the attached proposal or any other VENDOR, or to fix any overhead, profit, or cost element of the proposal price or the proposal price of any other VENDOR, or to secure through any collusion conspiracy, connivance, or unlawful agreement any advantage against the SFA, or any person interested in the proposed contract;

The price of items quoted in the attached proposal are fair and proper and are not tainted by collusion, conspiracy, connivance, or unlawful agreement on the part of the VENDOR or any of its agents, representatives, owners, employees, or parties in interest, including this affidavit.

By Stephen Dunmore

Subscribed and sworn to before me this 10th day of MARCH, 2023.

Pamela J. Wright
Notary Public (Signature)

PAMELA J. WRIGHT
Notary Public - State of Maryland
Prince George's County
My Commission Expires Jul 20, 2026

My Commission Expires:

July 20, 2026

EXHIBIT M

SCSB 2024-04 (NEW)(Sample
Invoice)

To: Suwannee County School Board

Terms	Due	Customer No.	Invoice
No. Description:			

	Number of Meals	x	multiplier	= Total
	<u>Meal Equivalents</u>			
Category:				
Student full paid Adult Lunches	2223	x	1.00	\$2,223.00
Student and full paid Adult Breakfasts	528	x	.50	264.00
Student after school snack	750	x	.25	187.50
A' la carte Food Sales:	\$4,080.61	/	\$3.00	1,360.20 (rounded)

(includes vending machine sales)

Total Meals and Meal Equivalents				\$4030.70
November meals and equivalents	4034.70	x	Fixed price	= Total (rounded)

Less Credit for Commodities Received	()	subtract
Less Credit for District Labor & Benefits	()	subtract
Less Credit for District Indirect Cost	()	subtract
Less Credit for District Other Cost	()	subtract

Total Amount due:	\$0.00
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Invoices submitted by the FSMC shall follow this format or agreed upon format, submitted on the schedule as outlined in the RFP

EXHIBIT N
A' La Carte and Adult Meals

Fund	Fund	Source	Revenue Source	2021-2022
				FYTD Activity
4100	FOOD SERVICES	4530	ADULT BREAKFASTS/LUNCHES	\$2,124.60
4100	FOOD SERVICES	4530	ADULT BREAKFASTS/LUNCHES	1,585.55
4100	FOOD SERVICES	4530	ADULT BREAKFASTS/LUNCHES	1,020.47
4100	FOOD SERVICES	4530	ADULT BREAKFASTS/LUNCHES	2,363.16
4100	FOOD SERVICES	4530	ADULT BREAKFASTS/LUNCHES	1,495.65
4100	FOOD SERVICES	4530	ADULT BREAKFASTS/LUNCHES	847.36
4100	FOOD SERVICES	4530	ADULT BREAKFASTS/LUNCHES	279.57
4100	FOOD SERVICES	4540	STUDENT & ADULT A LA CARTE	4,174.70
4100	FOOD SERVICES	4540	STUDENT & ADULT A LA CARTE	15,600.61
4100	FOOD SERVICES	4540	STUDENT & ADULT A LA CARTE	11,797.00
4100	FOOD SERVICES	4540	STUDENT & ADULT A LA CARTE	12,847.50
4100	FOOD SERVICES	4540	STUDENT & ADULT A LA CARTE	6,401.65
4100	FOOD SERVICES	4540	STUDENT & ADULT A LA CARTE	3,391.24
4100	FOOD SERVICES	4540	STUDENT & ADULT A LA CARTE	7,851.64
				\$71,780.70

SCSB 2024-04 (NEW)

EXHIBIT M – FOOD SERVICE MANAGEMENT COMPANY (FSMC) MONITORING TOOL

SCSB 2024-04 (NEW)
Rev. January 2023

Sodexo agrees to comply

Food Service Management Company (FSMC) Monitoring Tool

As required in 7 CFR 210.16(a)(3), sponsors must monitor the food service operation through periodic on-site visits. At a minimum of twice a year, a sponsor official must conduct a monitoring visit of *each* school food service site. Complete a copy of this form for each site monitored and **keep it with the FSMC records.**

Sponsor Name:

Site Name

FSMC Name:

Date of Review:

Original Year of Contract:

Renewal Year (1,2,3,4):

Meal Type	Fixed Fee Per Meal	Meal Type	Fixed Fee Per Meal
Student Lunches	\$	SFSP Breakfast	\$
Student Breakfasts	\$	SFSP Lunch/Supper Meals	\$
Student Afterschool Snacks	\$	SFSP Snacks	\$
Meal Equivalent Fee	\$	FFVP Meal Equivalent Fee	\$
Meal Equivalent Factor (breakfast, snack, adult, etc.)	\$		

Menus and Service	Yes	No	N/A	Comments
1. Has the FSMC followed the 21-day cycle menu, as described in Exhibit B of the contract, for the first 21 days of the contract? (Monitor during the first year of contract only)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
2. If changes were made to menus following the first 21 days of the contract, did the sponsor approve them?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
3. Do cycle menus meet requirements for all grade groups?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
4. Are production records completed each day for all meals claimed for reimbursement and component contributions available for each menu item?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
5. If the "Offer vs Serve" provision was implemented, are students required to take the minimum number of menu items (including ½ cup fruit and/or vegetable)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
6. Are meal modifications provided to students?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
7. Is appropriate meal modification documentation on file at the serving site?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
8. Does the FSMC provide fluid milk substitutions as permitted in the contract?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
9. Are fluid milk substitutions compliant with USDA substitution criteria?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
10. Are the Smart Snacks in Schools regulations being followed by the FSMC?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
11. Is the FSMC complying with Vending as stated in the Contract?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
12. Does the FSMC comply with the Sponsor's Local Wellness Policy?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
13. Are meals monitored after the last food or menu item is served/selected to ensure only reimbursable meals are claimed?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
14. Do the foods purchased meet the quality specification standards indicated in the contract?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

EXHIBIT M - FOOD SERVICE MANAGEMENT COMPANY (FSMC) MONITORING TOOL

SCSB 2024-04 (NEW)
Rev. January 2023

Sodexo agrees to comply

15. Is FSMC complying with Buy American Requirements?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
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Financial Accountability Procedures	Yes	No	N/A	Comments
1. Do the school food service daily income records accurately reflect the revenue received by meal type? (Student meals, adult meals, a la carte, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
2. Do the school food service daily meal count record forms accurately reflect the counts of student and adult meals by meal type and eligibility category?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
3. Are all records being maintained that are needed to support the Claim for Reimbursement, reports with claim information (promptly at the end of each month), and meal count records for meals not covered by the Claim, such as adult meals?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
4. Are all invoices monitored to assure the FSMC invoices per the current pricing agreement indicated in the contract or addendum and have not double-invoiced or included costs which are not allowed by the contract?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
5. Do the records show a la carte, adult, and other food sales are being invoiced at the meal equivalency rate or accurately per the contract?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
6. Are all discounts, rebates, and credits for food and supplies received, where applicable?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Sanitation and Safety Procedures	Yes	No		Comments
1. Are facilities and equipment adequately maintained for safety and sanitation?	<input type="checkbox"/>	<input type="checkbox"/>		
2. Do employees practice safe food handling procedures?	<input type="checkbox"/>	<input type="checkbox"/>		
3. Is a Food Safety (HACCP) plan available at the serving site?	<input type="checkbox"/>	<input type="checkbox"/>		
4. If yes, is the plan being implemented?	<input type="checkbox"/>	<input type="checkbox"/>		
5. Has the plan been reviewed annually and revised as needed?	<input type="checkbox"/>	<input type="checkbox"/>		
6. Are health licenses maintained as required by the contract?	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/> Sponsor responsibility <input type="checkbox"/> FSMC responsibility
7. Are food safety training requirements for FSMC employees being met?	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/> Sponsor responsibility <input type="checkbox"/> FSMC responsibility

Other Contractual Requirements	Yes	No	N/A	Comments
1. Has the advisory committee of parents, students and teachers met to assist in menu planning? (Attach documentation - Agendas, Surveys, Taste Testing Results, etc.)	<input type="checkbox"/>	<input type="checkbox"/>		
2. If recommendations or concerns were provided at the meetings, has the FSMC implemented recommendations or addressed the concerns brought forth by the advisory committee?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
3. If the Sponsor has requested that the FSMC representative participate in the advisory committee meetings has the FSMC complied with this requirement?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
4. Have all corrections been made as required if problems were noted during a sponsor review, the administrative review, or a program audit?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

EXHIBIT M - FOOD SERVICE MANAGEMENT COMPANY (FSMC) MONITORING TOOL

SCSB 2024-04 (NEW)
Rev. January 2023

Sodexo agrees to comply

Other Contractual Requirements Cont.	Yes	No	N/A	Comments
5. Is the FSMC performing any school special functions or catering outside the nonprofit school food service operations? List functions in the additional comments section.	<input type="checkbox"/>	<input type="checkbox"/>		
6. If yes to the above, is there a method to identify which account will be charged for the Sponsor's special functions or catering conducted, that is not the nonprofit school food account?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
7. Is the FSMC performing any special functions or catering for any other businesses or organizations? (Any external catering- not for the benefit of the sponsor requires a separate contract.)	<input type="checkbox"/>	<input type="checkbox"/>		
8. Is the FSMC adhering to the Sponsor's free and reduced priced policy statement?	<input type="checkbox"/>	<input type="checkbox"/>		

Staffing and Professional Development	Yes	No		Comments
9. Is FSMC complying with Professional Standards requirements for its employees?	<input type="checkbox"/>	<input type="checkbox"/>		
10. Is FSMC providing appropriate and timely training for FSMC staff? List training in comments section at end of monitoring form.	<input type="checkbox"/>	<input type="checkbox"/>		

Renewal Contracts	Yes	No	N/A	Comments
11. Do all the invoices match the prices with the current renewal addendum prices?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
12. Did the renewal adhere to the meal rate increases as permitted in the contract?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

USDA Foods	Yes	No	N/A	Comments
13. Did the FSMC credit the full value of all donated foods received for use in the meal service as required by contract requirements?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
14. Is the FSMC complying with contract requirements that the procurement of processed end products on behalf of the recipient agency, as applicable, complies with the requirements in subpart C of 7 CFR 250 and with the provisions of the distributing or recipient agency processing agreements?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

EXHIBIT M - FOOD SERVICE MANAGEMENT COMPANY (FSMC) MONITORING TOOL

SCSB 2024-04 (NEW)
Rev. January 2023

Sodexo agrees to comply.

Additional Comments:

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Corrective Actions Required of the Food Service Management Company	Date of Implementation

Name of Sponsor's Monitoring Official

Title

Signature of Sponsor's Monitoring Official

Date

Name of FSMC Official

Title

Signature of FSMC Official

Date

CERTIFICATE OF INDEPENDENT PRICE DETERMINATION

SCSB 2024-04 (NEW)

CERTIFICATE OF INDEPENDENT PRICE DETERMINATION


(A) By submission of this offer, the offeror certifies and in the case of a joint offer, each party thereto certifies as to its own organization, that in connection with this procurement:

- (1) The prices in this offer have been arrived at independently, without consultation, communication or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other offeror or with any competitor;
- (2) Unless otherwise required by law, the prices which have been quoted in this offer have not been knowingly disclosed by the offeror and will not knowingly be disclosed by the offeror prior to opening the case of an advertised procurement, or prior to award in the case of a negotiated procurement, directly or indirectly to any other offeror or to any competitor;
- (3) No attempt has been made or will be made by the offeror to induce any person or firm to submit or not to submit, an offer for the purpose of restricting competition.

(B) Each person signing this offer certifies that:

- (1) He or she is the person in the offeror's organization responsible within that organization for the decision as to the prices being offered herein and that he or she has not participated, and will not participate, in any action contrary to (A) (1) through (A) (3) above; or
- (2) He or she is not the person in the offeror's organization responsible within that organization for the decision as to the prices being offered herein, but that he or she has been authorized in writing to act as agent for the persons responsible for such decision in certifying that such persons have not participated and will not participate, in any action contrary to (A) (1) through (A) (3) above, and as their agent does hereby so certify; and he or she has not participated and will not participate, in any action contrary to (A) (1) through (A) (3) above.

SIGNATURE OF BIDDER'S AUTHORIZED REPRESENTATIVE



Stephen Dunmore

TITLE

Chief Executive Officer, Schools,
Sodexo, North America

DATE

March 14, 2023

In accepting this offer, the sponsor certifies that the sponsor's offices, employees or agents have not taken any action which may have jeopardized the independence of the offer referred to above.

SIGNATURE OF AUTHORIZED SPONSOR REPRESENTATIVE

DATE

(Accepting a bidder's offer does not constitute acceptance of the contract.)

NOTE: Sponsor and Bidder shall execute this Certificate of Independent Price Determination.