

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
July 14, 2020

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, and Jerry Taylor, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White was absent.

Administrators and others present: Hunter Abercrombie, Renee Bass (arrived at 9:30 a.m.), Walter Boatright, Tammy Boggus, Bill Brothers, Marsha Brown, Ethan Butts, Gary Caldwell (arrived at 10:02 a.m.), Mark Carver, Janene Fitzpatrick, Ronnie Gray, Angel Hill, Malcolm Hines, Mary Keen, Debbie Land (arrived at 9:07 a.m.), Kecia Robinson, Keith Stavig, Angie Stuckey, Ann Warner, Kelly Waters, Jimmy Wilkerson, Josh Williams, Kelli Williams, and Laura Williams.

Chairman daSilva called the meeting to order at 9:00 a.m., and led the pledge.

School Re-opening Update for 2020-2021 Ted Roush/Directors

Mr. Roush provided a PowerPoint presentation regarding school re-opening update.

Ms. Warner distributed and reviewed a handout regarding actions to be taken for the return of students on August 10, 2020, for Food Service employees.

Mr. Wilkerson provided an update regarding sanitization of buses and additional information pertaining to school re-opening for the Transportation Department.

Mr. Hines distributed and reviewed a handout regarding sanitization/chemicals that will be used for school re-opening, along with costs associated with these chemicals. Mr. Carver shared additional information regarding the chemicals, hand sanitizer, etc. Mr. daSilva questioned if additional personnel would need to be hired to operate the sanitization carts at each school site. Mr. Roush responded yes, one additional custodial-type position, per site, would be hired through Kelly Services; sole responsibility would be to operate the sanitization cart; these positions would be paid with CARES Act dollars—no impact to the General Fund.

Mrs. Fitzpatrick provided a PowerPoint presentation regarding SCSD Instructional Re-Opening Plan. There will be four opening options for students: Traditional Return, Virtual/Suwannee Virtual School (SVS) Return, Hybrid Return, and Home Education. Home Education option is the only one without full SCSD support. The Hybrid Return is a blended model.

Mr. Roush proposed to hold a Workshop Session, on July 28, 2020, at 3:00 p.m. – 5:00 p.m., to provide additional information on School Re-opening Update.

Mr. daSilva questioned if a student or teacher tested positive for COVID, how long are they required to stay out. Mr. Roush stated that a doctor's note will determine the length a student, faculty, or staff member would be quarantined/out of school/work.

The workshop recessed at 10:59 a.m. and resumed at 11:14 a.m.

Expulsion Process Update..... Leonard Dietzen

Mr. Dietzen reviewed the proposed new expulsion process, where approximately 85% of expulsions would be heard before a Hearing Officer, instead of the entire Board. New forms are being developed for this new process. Mr. Dietzen stated that he will continue to be in attendance at each expulsion; the recommended order, developed by the Hearing Officer, will come before the Board for approval. Mr. Brothers confirmed that the recommended order would be posted in the Expulsion Issues Folder, on First Class, for Board members only. Mr. Dietzen commented that there may be the need for a court reporter for those expulsions heard before the Hearing Officer. He also stated that action would need to be taken for Jerry Taylor to serve as the Hearing Officer, effective September 1, 2020, for a specific period of time.

The workshop recessed at 11:47 a.m. and resumed at 12:48 p.m.

(NOTE: School Board Member Catherine Cason is no longer present.)

Assistant Superintendent of Bill Brothers
Administration Department Update

- Policies (**pgs. 2-19**)

Mr. Brothers reviewed additions and revisions to the following policies:

#3.20 Pledge of Allegiance and Solemnizing Message (*Revised*)
#5.12 Expulsion of Students (*Revised*)
#8.01 Option 2 Safety (*New*) (Replaces current Policy #8.01)

Mr. Brothers asked for direction from the Board regarding language on Policy #8.01/Option 2, Section IV. Mr. Dietzen stated that the language will work as is, but to add “or unless otherwise permitted by law”.

School Safety and Other Administrative Malcolm Hines
Services Department Update

- Various Contracts (**pgs. 20-31**)

Mr. Hines reviewed various contract renewals, which included the School Resource Officer and School Safety Contract, along with the Emergency Shelter Interlocal Contract.

Human Resources Department Update Walter Boatright

- Various Contracts (**pgs. 32-56**)

Mr. Boatright reviewed various contract renewals, which included “in2vate” Contract, along with the Kelly Services Contract.

Superintendent Update Ted Roush

- Mr. Roush stated there is a need to hold an Executive Session today immediately following the Special Meeting.
- Recently responded to a FHSAA Athletic Survey pertaining to school athletic games for the fall. At the current time, we are proceeding with football this fall.
- Personnel still turning in retirement/resignation notices; will continue to look at filling these positions in house.

The workshop adjourned at 1:41 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
July 14, 2020

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, and Jerry Taylor, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Members Catherine Cason and Ronald White were absent. However, Mr. White called in to the meeting, via conference call, at 1:45 p.m.

Chairman daSilva called the meeting to order at 1:43 p.m.

MOTION by Mr. Taylor, second by Mr. Alcorn, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. Taylor, second by Mr. Alcorn, for approval of the following curriculum item:
 - a. 2021-2022 School Calendar (**pgs. 2-3**)

Note: Mr. Dietzen announced that School Board Member Ronald White requested to call in for this meeting.

Mr. White stated with the uncertainty of where we are at the current time, he is not prepared to make a decision on the 2021-2022 school calendar, as well as the last day of school. Mrs. Fitzpatrick stated that this calendar was discussed at the January 14, 2020, Board workshop; but was never Board approved. She also stated if changes come up at a later date, the calendar can be revised, if needed. Mr. White asked if Board members were okay with the calendar. Mr. daSilva and Mr. Taylor stated they were okay with the calendar; Mr. Alcorn said he doesn't like the calendar, but is not opposed to it. Mr. Taylor called for a vote.

MOTION CARRIED three to one; Mr. White voted NO, via phone conference.

Action on the Agenda Addendum

- #1. MOTION by Mr. Alcorn, second by Mr. Taylor, for approval of the Human Resources Transactions Addendum (pgs. A2-A3) **MOTION CARRIED UNANIMOUSLY**

RECOMMENDATIONS FOR THE 2019-2020 SCHOOL YEAR:

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Kate Bromley	Curriculum Leader	SHS
Tamara Burt	Curriculum Leader	SHS
Amy Hendry	Curriculum Leader	SHS
Audrey Marshall	Curriculum Leader	SHS
Stephen Morgan	Curriculum Leader	SHS
Melanie Roberts	Curriculum Leader	SHS
Kimberly Tuvell	Curriculum Leader	SHS
David Woods	Assistant Baseball Coach	SHS

**End of List
2019-2020
School Year**

End of Agenda Addendum

The meeting adjourned at 1:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
July 21, 2020

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, Jerry Taylor, and Ronald White, along with Chief Financial Officer Vickie DePratter and Administrative Secretary Karen Lager. Superintendent Ted Roush and School Board Attorney Leonard Dietzen were absent.

Chairman daSilva called the meeting to order at 6:00 p.m.

MOTION by Mr. Alcorn, second by Ms. Cason, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. Alcorn, second by Mr. Taylor, for approval to advertise the tentative Millage Rates and tentative Budget for the 2020-2021 school year.
MOTION CARRIED four to one; Mr. White voted NO.

The meeting adjourned at 6:22 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
July 28, 2020

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

Administrators and others present: Jennifer Barrs, Walter Boatright, Bill Brothers, Marsha Brown, Mark Carver, Lisa Dorris, Janene Fitzpatrick, Ronnie Gray, Mary Keen, Debbie Land, Angie Stuckey, TJ Vickers, Kelly Waters, Jimmy Wilkerson, Josh Williams, Kelli Williams, and Laura Williams.

Chairman daSilva called the meeting to order at 3:00 p.m., and led the pledge.

School Re-opening Update for 2020-2021 Ted Roush/Directors

Mr. Roush provided a brief summary of the re-opening plan process.

Mrs. Fitzpatrick distributed and reviewed handouts regarding survey results on returning to school for the 2020-2021 school year, along with Suwannee Opening Options for 2020-2021.

Mr. Roush shared that he will be visiting each school during preplanning; the schedule will be sent to the Board members in case they would like to attend these sessions.

Mr. Roush noted there is the need for an Executive Session after the workshop and prior to the regular meeting tonight.

Director's Updates Regarding Re-opening

- Angie Stuckey provided an update with regards to Suwannee Opportunity and Suwannee Virtual Schools. Mr. Roush noted that the potential 11-19 additional teacher positions that may possibly be needed for Suwannee Virtual School (SVS) would work in a District building through SVS; these positions would come from existing faculty, on a temporary basis, through December 2020.

- Bill Brothers provided an update for Malcolm Hines with regards to school safety.
- Lisa Dorris provided an update for the Food Service Department; she stated that there will not be as many choices for school breakfasts and lunches this school year. Meals will most likely be provide via drive-thru and/or learning coach for those students that participate in the Hybrid option.
- Mary Keen stated that RIVEROAK Technical College's re-opening plan was submitted several months ago to the Commissioner, which included several options for instruction. Mr. Alcorn questioned whether parents would be allowed to bring their child in to the My Play School classroom. Ms. Keen responded that no parents would be allowed to bring in their child; the students will be dropped off, and someone will be there to take the students back to the classroom.
- Josh Williams provided an update for the IT Department, with regards to digital curriculum in K-5. Currently working on getting Chromebooks ready that will go home with students in grades 6-12, as well as the Hybrid students in K-5. Discussion followed regarding the issue of not having high speed internet available in some areas within our District, especially for those students participating in the Hybrid option. Mrs. Fitzpatrick stated the District is working on the issue. Mr. Roush noted that parents without internet access in their homes have stated they have various options to access the internet, if needed.
- Walter Boatright provided an update for the Human Resources Department regarding employee resignations and retirements, along with vacancy positions.
- Mark Carver provided an update regarding re-opening of school with regards to the Facilities Department, which included sanitization, clearing out excess furniture in classrooms, air conditioning vents/filter system, additional staff to operate the sanitization carts, etc. Mr. Carver noted that the current disinfectants we have been using will kill COVID-19; but it must be officially certified through EPA. Mr. Brothers provided an update with regards to the employees being hired through Kelly services to operate the sanitization carts.
- Debbie Land provided an update for the Student Services Department; she shared several options for meeting with parents, as well as using Chromebooks to provide therapy for students and other options for ESE students.
- Jennifer Barrs provided an update for the Curriculum and Instruction Department with regards to re-opening of school.
- Jimmy Wilkerson provided an update for the Transportation Department with regards to re-opening of school, which included sanitization of buses and concerns with approximately 20% of drivers that will not have students due to Hybrid and Virtual students not being transported via a school bus. Discussion

followed regarding the need to look at each route and determine alternate options, as well as keeping the routes as they are until January.

- Ronnie Gray provided an update for Suwannee High School; he stated they are contacting all students to find out what option they have chosen.

Board Member Questions

Mr. White had the following questions:

- How would students be provided meals that chose the Hybrid option; Mrs. Dorris responded it would be handled via drive through, which is similar to the way summer program was handled.
- What about faculty or staff that do not feel safe to come back in person to work. Mr. Boatright responded there is a committee that has been addressing this matter; there are different options, and the committee looks at the documentation to determine the appropriate leave for the respective employee on an individual basis (i.e., Family First Act, recommended leave by a doctor, etc.).
- Questioned six feet spacing in classrooms. Mr. Roush responded this concern was covered in the last workshop; he said DOE realizes that schools are not made to be models for social distancing and have not mandated for classrooms to be measured; we have said there will be space as space allows; site-based administrators and principals will monitor classrooms/areas regarding this matter. Mr. Brothers stated that CDC's current instruction is to try to keep six feet of distance for up to a 15 minute close contact/conversation.

Mr. Taylor stated he has received calls from teachers and their concern with being laid off. He feels that after listening to the presentations today, there are various options available for our teachers. Also mentioned concerns he has received regarding the need to mandate the wearing of masks, delaying the start of school, etc. He feels we have a very good plan in place for the re-opening of school; and we never need to lose sight of what is best for our children.

Ms. Cason stated that a couple of teachers have expressed their concern to her with regards of delaying the start of school, along with their child's pediatrician recommending that the student wait to return to school.

Mr. Alcorn questioned why there is no "personal" leave. Mr. Dietzen responded there are certain options that our Human Resources Department can offer employees regarding leave during these pandemic times. He stated basically there is no long-term paid leave; however, an employee can take long-term unpaid leave.

Mr. Alcorn mentioned there were some employees that have stated they don't want to retire or resign, but would like to take a long-term unpaid leave, with the option to return to the District and be guaranteed a job. Mr. Brothers stated, per District policy, there is no "personal" leave of absence. Mr. Dietzen stated to refer those employees to Mr. Boatright.

Mr. daSilva stated that he appreciates the District's re-opening plan; and collectively, we agree to move forward with the plan.

Mr. Roush expressed his thanks to everyone for all their hard work in developing the re-opening plan. He has received calls from various school districts that are asking for recommendations and documentation regarding our re-opening plan.

The workshop adjourned at 5:17 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
July 28, 2020

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

UTSC President Eric Rodriguez and District School Resource Officer Lee Willis were present.

Chairman daSilva called the meeting to order at 6:00 p.m., and led the pledge.
(*NOTE: Due to COVID-19, and the suspension of school through the end of the school year, students were not available to perform the pledge to the flag.*)

Special Recognition by the Superintendent

- Introduction of Student Ambassadors for the 2020-2021 School Year

Branford High School

Isaac Mincks

Suwannee High School

Morgan Larney

- Presentation of Master Board Completion

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

The following individuals addressed the Board:

1. Richard Barker, DVM – Regarding school reopening plans
2. Belinda Fries – Regarding safety measures for returning to school; would like to see a face mask mandate for everyone

3. Carla Blalock – Regarding safety of returning to school, along with the school start date of August 10 being postponed
4. Matthew Grillo – Regarding school re-opening options for teachers; requested a hybrid or totally digital option for teachers
5. Paula Fraizer – Regarding school transportation department safety and driver health; feels that there should be a mandate for our students to wear masks on the bus
6. Eric Rodriguez – Regarding school safety and the District's re-opening plan

Ms. Cason stated she did not see anything wrong with mandating face masks.

Mr. Taylor expressed concern with Mr. Rodriguez's statement of "shame on the SCSD for not protecting their employees". He stated we have our plan and are doing the best we can; we are listening to everyone.

Mr. White agreed with Mr. Taylor's comments. He stated that the flu is just as bad as COVID-19, and we don't require wearing masks for flu.

Mr. daSilva appreciated the passion from everyone. We have to be careful with the level of emotion that the situation brings; as a Board, you have to understand that we are doing it for the well-being of our students, faculty, and staff. We do have a re-opening plan in place; need to get on board and go with what we have.

Mr. Roush shared information regarding our District proceeding with graduations as scheduled where other districts postponed theirs; feels we did the right thing. He shared information regarding research, phone conferences with pediatric doctors, and the fact that the information we received in March through now has all been different; parents are divided equally whether to wear masks or not. He doesn't want our drivers, teachers, etc. having to be the mask police; he doesn't want to deal with teacher issues of mandating masks or not and then dealing with the Union on this issue. We, along with 21 other districts in our state, have masks being optional. We will do the very best we can and move forward. We were told by all the experts that COVID-19 will be gone in the summer...and yet we still have it! We have been eating, breathing, and sleeping with this situation for the last five months. He feels the parents will make the right decision for their child.

MOTION by Mr. Alcorn, second by Mr. Taylor, for approval to adopt the Regular Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Ms. Cason, for approval of the Consent Agenda, along with the following changes for Item #8 on the Human Resources Transactions:

- Page 490, under Recommendations: Instructional, Suwannee Middle School – Remove Jonathan Meals, Teacher, effective August 3, 2020, replacing Alexander Gonzalez ; Mr. Meals declined the position.
- Page 491, under Recommendations: Instructional, Suwannee Virtual School is listed as the site for Lisa Garbett, Guidance Counselor – Should read Suwannee Virtual School/Suwannee Opportunity School.
- Page 493, under Annual Instructional Contracts, RIVEROAK Technical College – Julie Ulmer should be Administrative Contract, instead of Annual Instructional Contract.
- Page 494, under Annual Instructional Contracts, Suwannee High School – Travis Tuten should be Professional Service Contract (Renewal), instead of Annual Instructional Contract.
- Page 494, under Professional Service Contract (Renewal), Student Services – Angel Hill should be Administrative Contract, instead of Professional Service Contract (Renewal).

Mr. Alcorn pulled Item #6 and Item #8 for discussion purposes:

- Item #6: Contracts – Mr. Alcorn and Mr. Taylor had several questions on various contracts. Mr. Dietzen, along with the respective directors responded to the questions.
- Item #8: Human Resources Transactions – Mr. Alcorn questioned the additional guidance counselor position at Suwannee Virtual and Suwannee Opportunity Schools (Page 491). Mr. Roush responded that we have growing populations at both schools; per the Staffing Plan, the position can be added; the position will not affect the General Fund.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 8-30)**

- | | |
|---------------|--------------------------------------|
| June 16, 2020 | - Workshop Session |
| | - Special Meeting |
| | - Expulsion Issues Hearing (Private) |
| June 23, 2020 | - Workshop Session (Budget) |
| | - Regular Meeting |

2. Approval of the monthly financial statement for June 2020.

3. The following bills for the period June 1-30, 2020:

General Checking Account

General Fund 1000	\$ 560,487.04
LCIF Fund 3200	945,140.13
Other Capital Project 3210	30,086.47
Food Service Fund 4100	34,761.02
Federal Fund 4200	<u>97,719.27</u>
	\$ 1,668,193.93

Payroll Checking Account

General Fund 1000	\$ 4,473,637.28
Food Service Fund 4100	189,796.60
Federal Fund 4200	<u>553,267.51</u>
	\$ 5,216,701.39

Total \$ 6,884,895.32

4. Approval of the following budget amendments for fiscal year 2019-2020:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-12	III-12	IV-12 (Federal)
		IV-9 (Food Service)

5. Approval for disposal of property as per the attached Property Disposition Form dated July 28, 2020. **(pg. 31)**

6. Approval of the following contracts/agreements for the 2020-2021 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2021-04 School Resource Officer and School Safety Agreement between the School Board of Suwannee County, Florida, and the Suwannee County Sheriff's Office to hire eight, and up to nine, full-time School Resource Officers for the 2020-2021 school year *(Renewal/Revised)* **(pgs. 32-41)**
- #2021-51 Memorandum of Understanding between Florida Virtual School and Suwannee County School Board for all students within the Virtual Learning Lab *(Renewal/Revised)* **(pgs. 42-64)**
- #2021-52 Memorandum of Understanding between Florida Virtual School and Suwannee County School Board for all students within the Blended Learning Community *(Renewal/Revised)* **(pgs. 65-88)**
- #2021-54 Contract between School District of Suwannee County, Florida, and Florida Sheriffs Youth Ranches, Inc. *(Renewal)* **(pgs. 89-99)**
- #2021-55 Employee Protection Line Subscriber Agreement between in2vate, llc and Suwannee County School Board to provide access to the Employee Protection Line Service *(Renewal)* **(pgs. 100-104)**
- #2021-56 Interlocal Agreement between the Board of County Commissioners, Suwannee County, Florida, and the Suwannee County School Board for Emergency Shelters in Suwannee County *(Renewal/Revised)* **(pgs. 105-116)**
- #2021-57 Agreement between the School Board of Suwannee County and Suwannee Valley Community Coordinated Child Care, Inc. (SV4Cs) for the Teen Age Parent Program (TAPP) *(Renewal)* **(pgs. 117-122)**
- #2021-59 E-Rate Forms Processing Contract between the Suwannee County School District and eRate 360 Solutions, LLC *(Renewal)* **(pgs. 123-137)**

- #2021-60 Career Pathways Articulation Agreement between District School Board of Taylor County and Suwannee County School Board, through RIVEROAK Technical College, for Culinary Arts/Program of Study: Professional Culinary Arts and Hospitality; Digital Design/Program of Study: Digital Design 1, and Medical Administrative Specialist; Digital Information Technology/Program of Study: Digital Design 1, and Medical Administrative Specialist (*Renewal*) **(pgs. 138-144)**
- #2021-61 Virtual School Services Agreement between Edgenuity Inc. and the Suwannee County School District (*Renewal/Revised*) **(pgs. 145-211)**
- #2021-62 Florida Virtual School Franchise Agreement for State of Florida School District between the Board of Trustees of the Florida Virtual School and Suwannee County School Board (*Renewal/Revised*) **(pgs. 212-298)**
- #2021-63 PAEC Student Data Services Resolution and Contract for District Participation between the School Board of Washington County, Florida, fiscal agent for the Panhandle Area Educational Consortium (PAEC) and PAEC Student Data Services and the District School Board of Suwannee County, Florida (*Renewal/Revised*) **(pgs. 299-306)**
- #2021-64 Agreement for Educational Staffing between Kelly Services, Inc. and Suwannee County School Board, Florida for substitute Teachers, Paraprofessionals, Clerical, Retiree DROP Program Participants, Food Service Workers, and Custodians (*Renewal*) **(pgs. 307-326)**
- #2021-65 Memorandum of Agreement between the State of Florida Department of Health and the Suwannee County School Board for the Provision of School Health Services in Suwannee County (*Renewal*) **(pgs. 327-333)**
- #2021-66 Suwannee County School District Rate and Service Contract 2020-2021 between the Suwannee County School Board and Adrienne M. Burke-Godwin d/b/a Tiny Praying Hands, LCCH for the Teen Age Parent Program (TAPP) (*Renewal*) **(pgs. 334-349)**
- #2021-67 Suwannee County School District Rate and Service Contract 2020-2021 between the Suwannee County School Board and Tawanna Bryant d/b/a Tender Touch Learning Center LLC for the Teen Age Parent Program (TAPP) (*Renewal*) **(pgs. 350-365)**

- #2021-68 Suwannee County School District Rate and Service Contract 2020-2021 between the Suwannee County School Board and Florlene Johnson d/b/a Johnson's Family Child Care Home for the Teen Age Parent Program (TAPP) (*Renewal/Revised*) **(pgs. 366-382)**
- #2021-69 State of Florida Statewide Voluntary Prekindergarten Provider Contract (Form OEL-VPK 20) between the Early Learning Coalition of Florida's Gateway and Suwannee County School Board (*Renewal*) **(pgs. 383-404)**
- #2021-70 Dual Enrollment Articulation Agreement between Florida Gateway College and Suwannee County School District (Out of District 2020-2021) (*Renewal/Revised*) **(pgs. 405-460)**
- #2021-71 Memorandum of Understanding for Workforce Innovation and Opportunity Act (WIOA) Local Workforce Development Area 06 One-Stop Career Center System Partners of the American Job Center Network between North Florida Workforce Development Board, Inc. d/b/a CareerSource North Florida (CSNF) and Suwannee County School District, an American Job Center Network Partner (*Renewal/Revised*) **(pgs. 461-487)**

7. Approval of the following student transfers for the 2020-2021 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Carter	Edwards	Suwannee	Columbia	K
Brantley	McDaniel	Suwannee	Hamilton	K
Isabella	McMillen	Suwannee	Columbia	8
Skylar	Stokes	Suwannee	Hamilton	PK
Braxton	Thompson	Suwannee	Columbia	11
Rebecca	Ward	Suwannee	Hamilton	10

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Jaison	Smith	Springcrest	BES	2

8. Human Resources Transactions (pgs. 488-495)

SUMMER TERM 2019-2020:

RECOMMENDATION: INSTRUCTIONAL:

MISCELLANEOUS:

Branford High School:

Approval for Alicia Poole to work up to 50 additional hours this summer, effective July 9-16, 2020 (*Note: These are hours which were previously approved for Guidance Counselor Dawn Eakins.*)

**End of Summer Term List
2019-2020
School Year**

RECOMMENDATIONS FOR THE 2020-2021 SCHOOL YEAR:

RETIREMENTS: INSTRUCTIONAL:

Branford Elementary School:

Pamela Nettles, Teacher, effective August 5, 2020
(*Revision from 5/26/20 HR Transactions*)

Jean Williams, Teacher, effective August 3, 2020

Suwannee Riverside Elementary:

Robbin Chapman, Teacher, effective August 3, 2021
(*Revision from 6/23/20 HR Transactions*)

RETIREMENTS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Suwannee High School:

Jimmy Jackson, Security Guard, effective, October 1, 2020
(*Revision from 6/23/20 HR Transactions*)

Karen Jackson, Attendance Clerk, effective, October 1, 2020
(*Revision from 6/23/20 HR Transactions*)

RESIGNATIONS: INSTRUCTIONAL:

Branford Elementary School:

Linda Aderholt, Teacher, effective, August 3, 2020

Suwannee Pineview Elementary:

Kimberly Contento, Teacher, effective, August 3, 2020

Elecxia Reed, Teacher, effective, August 3, 2020

Suwannee Springcrest Elementary:

Stephanie Selph, Teacher, effective, August 3, 2020

James “Chip” Thomas, Teacher, effective, August 3, 2020

RESIGNATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Suwannee High School:

Annah Davis, Paraprofessional, effective, August 3, 2020

Suwannee Middle School:

Martha Jones, Paraprofessional, effective, August 3, 2020

Suwannee Springcrest Elementary:

Kerry Palmer, Paraprofessional, effective, August 3, 2020

Transportation Department:

Eva Garitson, Bus Driver, effective, August 10, 2020

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:

Lisa Flowers, Teacher, effective August 3, 2020

REPLACES: Pam Nettles

Branford High School:

Alicia Poole, Guidance Counselor, effective July 20, 2020

REPLACES: Dawn Eakins

Suwannee Middle School:

Rachel Adams, Teacher, effective August 3, 2020

REPLACES: Tyler Winburn

Suwannee Opportunity School:

Mark Beach, Teacher, effective August 3, 2020

REPLACES: Frank Allen

Suwannee Pineview Elementary:

Sean Oliver, Teacher, effective August 3, 2020

REPLACES: Brandy Hart

Suwannee Riverside Elementary:

Jennifer Mingle, Teacher, effective August 3, 2020

REPLACES: Michelle Jessup

Tracy Pope, Teacher, effective August 3, 2020

REPLACES: Kimberly Contento

Suwannee Springcrest Elementary:

Natalie Haney, Teacher, effective August 3, 2020

REPLACES: Takesha Patrick

Suwannee Virtual School/Suwannee Opportunity School:

Lisa Garbett, Guidance Counselor, effective July 20, 2020

REPLACES: New Position

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Amanda Harris, Registrar, effective, July 1, 2020

REPLACES: Sharon Richardson

Timothy O'Reilly, Custodian, effective, July 13, 2020

REPLACES: Kendra Rife

Branford High School:

Matthew Hiers, Custodian, effective, July 15, 2020

REPLACES: John Stancel

Devontaye Thomas, Custodian, effective, July 7, 2020

REPLACES: Sharon Cregg

Suwannee High School:

Cynthia Ford, Custodian, effective July 6, 2020

REPLACES: Linda Goodman

Rebecca Futch, School Nurse, effective August 3, 2020

REPLACES: Kristen Kirby

Suwannee Middle School:

Leslie Ramsey, Paraprofessional, effective August 3, 2020

REPLACES: Martha Jones

Suwannee Opportunity School:

Nikolas Hurst, Paraprofessional, effective, August 3, 2020

REPLACES: Tramane Carwise

Suwannee Springcrerst Elementary:

Lynn Peaden, Media Clerk, effective, August 3, 2020

REPLACES: Monica Sauer

Amy Steed, School Secretary, effective, July 6, 2020

REPLACES: Lori Alban

Transportation Department:

Lawrence Brannon, Mechanic, effective, July 13, 2020

REPLACES: Joel "Tony" Hallman

Sandra Barrs, Bus Driver, effective, August 10, 2020

REPLACES: August Schomburg

Tracy Felty-Janosh, Bus Driver, effective, August 10, 2020

REPLACES: Kristine Meyer

Robert Frayer, Bus Driver, effective, August 10, 2020

REPLACES: Leon Kaczmarek

Curt Lux, Bus Driver, effective, August 10, 2020

REPLACES: Deseree Ansley

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Kadie Butler	SRE/Paraprofessional	SPE/Paraprofessional	8/3/2020	Position Transfer from SRE
Tramane Carwise	SOS/Paraprofessional	SRE/Paraprofessional	8/3/2020	Tenlee Deloach
Melanie Chambliss	SRE/Registrar	SMS/Admin School Secretary	7/1/2020	Kathy Shea
Tenlee Deloach	SRE/Paraprofessional	SHS/Paraprofessional	8/3/2020	New Position
Brenda Raulerson	BES/Paraprofessional	BHS/Paraprofessional	8/3/2020	Transfer Position from BES
Monica Sauer	SSE/Media Clerk	SSE/Paraprofessional	8/3/2020	Amy Steed
Barbara Tucker	SSE/Paraprofessional	SPE/Paraprofessional	8/3/2020	Transfer Position from SSE
Patricia Williams	SHS/Paraprofessional/Temporary	SMS/Paraprofessional/Temporary	8/3/2020	Transfer Position from SHS

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Branford Elementary School:

Sharon C. Richardson, Registrar, June 8, 25, and 29, for a total of 24 hours

SUBSTITUTE:

The following to serve as Substitute Bus Driver:

Sateria Gissendanner

Stacie Starcher

MISCELLANEOUS:

Approval for the following to work additional hours for Pre-K registration.

Tresca Anderson	Amanda Kiser	Nicole Poole	Deanna Yott
Tara Brock	Brittany Lock	Dora Townsend	
Laritta Hunter	Luvernia Lock	Elizabeth Vann	

Transportation:

Approval of the following employees to be driver trainers part-time hourly District-wide.

Tyrone Ansley	David Barnes	Inez Williams
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PART-TIME/HOURLY EMPLOYEES:

RIVEROAK TECHNICAL COLLEGE PART-TIME/HOURLY EMPLOYEES
July 1, 2020-June 30, 2021:

CAREER AND TECHNICAL EDUCATION

Lindsey Bricker	I.V. Therapy
Mary Kinard	Adult Education Teacher/ESL
Danielle Ovando	Adult Education Teacher/ESL
Abbey Warren	Adult Education Teacher/ESL

CONTRACT RECOMMENDATIONS:

ADMINISTRATIVE CONTRACTS:

RIVEROAK Technical College:

Julie Ulmer	12
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Student Services:

Angel Hill	12
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ANNUAL INSTRUCTIONAL CONTRACTS:

Branford Elementary School:

Miranda Walker	10
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Branford High School:

Jerrica Byrd	10
Erin Roberts	10
Maria Rodriguez	10
Tommy Taylor	10

RIVEROAK Technical College:

Kevin Mercer 10

Suwannee Elementary School/Suwannee Pineview Elementary-Innovation:

Emily Goss 10

Rowna Valin 10

Suwannee High School:

Sarah Grillo 10

Lillian Henderson 10

Malcolm Pollock 10

Suwannee Intermediate School/Suwannee Springcrest Elementary-Leadership:

Keith Cherry 10

Mary Metz 10

Becky Skipper 10

Martha Southerland 10

Suwannee Middle School:

Deanna Burkett 10

Samantha Land 10

Lindy Meeks 10

Jennifer Neely 10

Patrice Parker 10

Ashton Petersen 10

Suwannee Opportunity School:

Justin Bruce 10

Suwannee Primary School/Suwannee Riverside Elementary-Arts:

Summer Bell 10

Michelle Jessup 10

Professional Service Contract (Renewal):

Suwannee High School:

Travis Tuten 12

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Michael Braun	Athletic Director	SHS
Michael Braun	Offensive Coordinator	SHS
Andrew Chapman	Athletic Director	SMS
Timothy Clark	Assistant Athletic Director	BHS
Timothy Clark	Head Football Coach	BHS
Cheri Copeland	Band Director	SMS

Patrick Dawson	NJROTC	SHS
Kyler Hall	Assistant Athletic Director	SHS
Kyler Hall	Head Football Coach	SHS
Debra Kleinsmith	NJROTC	SHS
Fred "Alex" O'Quinn	Athletic Director	BHS
Katheryn Quincey	Ag/FFA Sponsor	SHS
Travis Tuten	Ag/FFA Sponsor	SHS
Stacy Young	Ag/FFA Sponsor	BHS

VOLUNTEERS:

Herman Gunter V
Gregory Hill
Letavion Philpot-Coleman

**End of List
2020-2021
School Year**

REGULAR AGENDA

1. MOTION by Mr. Taylor, second by Mr. Alcorn, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#3.20 Pledge of Allegiance and Solemnizing Message (*Revised*)
(pgs. 496-499)
#5.12 Expulsion of Students (*Revised*) (pgs. 500-510)
#8.01 Safety (*Revised*) (pgs. 511-513)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. White, second by Ms. Cason, for approval to award the following RFPs/bids for the 2020-2021 school year:

#20-201 Additional one year extension for Custodial Supplies to
Ashford Services (*Renewal*) (pgs. 514-525)

#20-202 Additional one year extension for Document Imaging Services
to InStream, LLC (*Renewal*)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Alcorn, second by Mr. Taylor, for approval of the Suwannee County School District Mental Health Assistance Allocation Plan for 2020-2021 (**pgs. 526-534**) MOTION CARRIED UNANIMOUSLY
4. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the 2020-2022 School Health Services Plan for Suwannee County School District (**pgs. 535-558**) MOTION CARRIED UNANIMOUSLY

Mr. Taylor expressed concern for the following and asked that these items be discussed at a future Board workshop, as well as being addressed in this plan:

- Training for specific positions
- Ensure that all equipment is up to date and functional
- Person responsible for monitoring the above items

Mr. DaSilva questioned with all that is going on with COVID-19, do we need to add specific language regarding COVID-19 in the plan. Michele Howard responded that the state sends the form with Column 1 completed, and the District is to fill in Columns 2, 3, and 4.

5. Comments from Student Ambassadors
 - Morgan Larney stated she was thankful to the District for pushing to re-open, along with the safety issues that are being put in place for a safe school environment; she is ready to go back to school
 - Isaac Mincks stated he was also thankful to the District for pushing to re-open, and is ready to go back to school
6. Legal Counsel's Report – No legal matters to report.
7. Superintendent's Report – No matters to report.

8. Issues and concerns Board members may wish to discuss

- Board members expressed appreciation regarding comments during the Citizen Input section. They expressed thanks and appreciation to our employees for their hard work in developing the District's re-opening plan. They commended our new Student Ambassadors, as well.
- Mr. Alcorn asked that everyone please respect his opinion regarding masks, and he will respect those for wearing masks. He reported that MORP (Prom) was held recently, and everyone had a great time.
- Mr. Taylor reported there was a group of young men that came to the practice football field, for Suwannee High School, and were able to turn on the lights, as well as having their vehicles on the school track. He expressed concern with the situation and feels we need to look at restricting access to the field and track, as well as revising policy to stipulate those individuals that have access.
- Mr. daSilva stated that we are all experiencing emotional times with the COVID-19 pandemic; we need to be mindful of the toll it takes on all of us. We are on the same team, and the safety of our students, faculty, and staff is number one priority. He feels that going back to school will benefit our students, rather than delaying school any further.

The meeting adjourned at 7:36 p.m.

**INFORMATION ONLY—THESE MINUTES WERE SCHOOL BOARD APPROVED AT
THE AUGUST 25, 2020, REGULAR MEETING, DUE TO DEPARTMENT OF
REVENUE REQUIREMENTS FOR TRIM COMPLIANCE.**

**SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
August 3, 2020**

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Vice Chairman Tim Alcorn, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Catherine Cason, Chairman Ed daSilva, and School Board Attorney Leonard Dietzen were absent.

UTSC President Eric Rodriguez was also present.

Vice Chairman Alcorn called the hearing to order at 5:30 p.m. for the purpose of adopting the Tentative Millage rates for the 2020-2021 school year and the Tentative Budget for the 2020-2021 school year.

The Tentative Millage rates set for the 2020-2021 school year are as follows:

Required Local Effort	=	3.753
Prior Period Funding Adjustment	=	.021
Discretionary Operating	=	.748
Capital Outlay	=	<u>1.500</u>
Total	=	6.022

The Tentative Millage is less than the roll back rate by 2.70 percent.

The Required Local Effort is 3.753 mills and is set by the State. This is a decrease of .155 mills from the 2019-2020 rate.

The Prior Period Funding Adjustment is .021 mills and is required to be levied by the District in addition to the Required Local Effort.

**INFORMATION ONLY—THESE MINUTES WERE SCHOOL BOARD APPROVED AT
THE AUGUST 25, 2020, REGULAR MEETING, DUE TO DEPARTMENT OF
REVENUE REQUIREMENTS FOR TRIM COMPLIANCE.**

The Discretionary Operating Millage is set by the Board and is .748 mills.
This is the same millage rate as in 2019-2020.

The Capital Outlay is 1.500 mills. This is the same millage rate as in 2019-
2020.

- 1) Vice Chairman Alcorn called for questions or comments from the public concerning the Tentative Millage rates.

➤ Eric Rodriguez questioned the decreases. Mrs. DePratter responded.

NOTE: The Board approved the following items (Items #2 and #3) individually, in order, as shown below.

- 2) MOTION by Mr. Taylor, second by Mr. White, for approval to adopt Tentative Millage rates for 2020-2021 as follows:

Required Local Effort	=	3.753
Prior Period Funding Adjustment	=	.021
Basic Discretionary	=	.748
Capital Outlay	=	1.500

MOTION CARRIED UNANIMOUSLY

- 3) MOTION by Mr. Taylor, second by Mr. White, for approval to adopt Tentative Budget for 2020-2021. **MOTION CARRIED UNANIMOUSLY**

The public hearing adjourned at 5:49 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
August 11, 2020

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

Administrators and others present: Jennifer Barrs, Renee Bass, Walter Boatright, Bill Brothers (arrived at 9:12 a.m.), Marsha Brown, Ethan Butts, Mark Carver, Lisa Dorris, Janene Fitzpatrick, Debbie Godbold, Ronnie Gray, Malcolm Hines, Michele Howard (arrived at 9:12 a.m.), Debbie Land, T.J. Vickers, Kelly Waters, Josh Williams, and Kelli Williams.

Chairman daSilva called the meeting to order at 9:00 a.m., and led the pledge.

School Reopening Update forJanene Fitzpatrick/Directors
2020-2021

Mrs. Fitzpatrick stated that our District's Reopening Plan was approved by the Department of Education on Friday, August 7, 2020. The plan is on the District website. She provided a PowerPoint presentation regarding an update to school reopening.

The following administrators provided an update for their respective department regarding school reopening:

- Walter Boatright for Human Resources Department
- Ethan Butts for Facilities Department
- Josh Williams for IT Department
- Lisa Dorris for Food Service Department
- Vickie DePratter for Finance Department
- Malcolm Hines for School Safety Department
- Debbie Land for Student Services Department

- Jennifer Barrs for Curriculum and Instruction Department
- Bill Brothers for Administration Department

The workshop recessed at 10:51 a.m. and resumed at 11:02 a.m.

Suwannee Virtual School Update Angie Stuckey

This update was covered in Mrs. Fitzpatrick's update.

Assistant Superintendent of Bill Brothers
Administration Department Update

- Policies (**pgs. 2-33**)

Mr. Brothers reviewed additions and revisions for the following policies:

- #3.25 Background Screening for Contractors (*Revised*)
- #3.30 Automatic External Defibrillators (*Revised*)
- #4.18 Exertional Heat Illness (*New*) (**Note:** *Will not use; included in #3.30*)
- #5.29 Notification of Involuntary Examination (*New*)
- #5.40 Children of Military Families (*Revised*)
- #6.10 Employment Defined (*Revised*)
- #6.103 Appointment or Employment Requirements (*Revised*)
- #8.27 School Construction Bid Process (*Revised*)
- #8.272 Prequalification of Contractors for Educational Facilities Construction (*New*) (**Note:** *Will continue to use our current policy, instead of this NEFEC model policy.*)

Curriculum and Instruction Department Update Jennifer Barrs

Mrs. Barrs provided updates on the following:

- SCSD 2020-2021 Uniform Statewide Assessment Calendar (**pgs. 34-43**)
- NEFEC 2020-21 Professional Learning Catalog Additions and Revisions (**pgs. 44-64**)

Superintendent UpdateTed Roush

Mr. Roush provided updates on the following:

- Successful ratification from UTSC regarding negotiated items, which will be on the Special Meeting following the Workshop.
- FHSAA Board of Directors will meet this Friday to discuss the future of fall sports. Mr. Roush met with staff from Suwannee Middle, Branford High, and Suwannee High Schools to discuss contingency outcome of the FHSAA meeting. He stated if they cancel/postpone the fall sports season, we would potentially meet with surrounding districts to form a schedule to continue with fall sports. Mr. daSilva asked for Board comments regarding fall sports. Board consensus was to move forward with fall sports for our District.
- Distributed an email he received from NBC News/The Today Show, along with his response to their inquiry regarding their interview with one of our teachers pertaining to there being no social distancing policy or mask mandate for the District.

The workshop adjourned at 11:52 a.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
August 11, 2020

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter and Administrative Secretary Karen Lager.

Chairman daSilva called the meeting to order at 11:57 a.m.

MOTION by Ms. Cason, second by Mr. Taylor, for approval to adopt the agenda, along with the agenda addendum. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. Taylor, second by Ms. Cason, for approval of revisions to the RFP/bid for the 2020-2021 school year as follows:

#20-201 Additional one year extension for Custodial Supplies to Ashford Services (*Renewal/Revised*) (NOTE: The 2020-2021 price list is being modified to reflect previous bid pricing on items that were reduced in price, by error, by Ashford Services. The original RFP/bid renewal was Board approved on July 28, 2020.) (pgs. 2-6)

Discussion held regarding the pricing error, by Ashford Services, and the fact that the pricing was already Board approved.

MOTION DID NOT CARRY, four to one; Mr. Alcorn, Ms. Cason, Mr. Taylor, and Mr. White voted NO.

2. MOTION by Ms. Cason, second by Mr. Taylor, for approval of the negotiated salary schedule for 2020-2021 and collective bargaining items tentatively agreed upon. (pgs. 7-8)

Mr. White stated he is not for this recommendation, but will not vote against it because he feels the District will eventually be responsible for these salary increases (state is providing dollars for these current increases).

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. White, second by Ms. Cason, for approval to provide for a 2% salary increase to personnel classified as “*confidential*”, effective July 1, 2020. MOTION CARRIED UNANIMOUSLY

Action on the Agenda Addendum

- #1. MOTION by Mr. Taylor, second by Mr. Alcorn, for approval to adopt the Administrative Salary Schedule for 2020-2021.

- Mr. White stated for the record that there should be a cap at \$1,100 for salary increases.
- Mr. Taylor asked what the average range increase would be for all administrators. Mrs. DePratter responded approximately \$1,500 - \$2,000. Mr. Taylor stated he is agreeable to work towards the proposed salary schedule, but feels we need to spread it out over several years, and not all at one time, as proposed.

MOTION by Mr. Taylor, second by Mr. Alcorn, to TABLE Item #1 on the Agenda Addendum. MOTION to TABLE CARRIED UNANIMOUSLY

- #2. The Superintendent recommends placement of administrators on the Administrative Salary Schedule to reflect a 2% salary increase, or as near as possible to achieve this 2% adjustment.

Based on Item #1 above, the Superintendent made an AMENDED recommendation to apply a 2% salary increase to the current Administrative Salary Schedules.

MOTION by Ms. Cason, second by Mr. Alcorn for the AMENDED recommendation. MOTION CARRIED UNANIMOUSLY

End of Agenda Addendum

The meeting adjourned at 1:32 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
August 25, 2020

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Catherine Cason was absent.

District School Resource Officer Lee Willis and School Resource Officer Jeff Miara were also present.

Chairman daSilva called the hearing to order at 5:56 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

- #3.20 Pledge of Allegiance and Solemnizing Message (*Revised*)
- #5.12 Expulsion of Students (*Revised*)
- #8.01 Safety (*Revised*)

Chairman daSilva called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual and there were none.

The hearing adjourned at 5:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
August 25, 2020

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

District School Resource Officer Lee Willis, School Resource Officer Jeff Miara, and Student Ambassadors Morgan Larney and Isaac Mincks were also present.

Chairman daSilva called the meeting to order at 6:00 p.m.

Pledge to the flag was led by Chairman daSilva.

Special Recognition by the Superintendent

- 2019-2020 Retiree Recognition
- 2019-2020 Business Partner of the Year/Commissioner's Business Recognition Award
 - Suwannee Valley Electric Cooperative – Jon Little, Representative

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

The following individuals addressed the Board:

- Anita Williams – School masks, children, etc.
- Eric Rodriguez – Safety/School Board Policy
- Margaret Rodriguez – Safety

MOTION by Mr. Taylor, second by Ms. Cason, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. White, second by Mr. Alcorn, for approval of the Consent Agenda.

Mr. White pulled Item #8, Human Resources Transactions, for discussion purposes regarding the District Wide Custodian/New Position. Mr. Roush responded this topic was discussed at our last workshop regarding the need to hire temporary positions, through Kelly Services, to operate the sanitization carts. We needed nine positions, but were only able to fill seven of them through Kelly Services; thus the need to go outside the District.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 9-34)**

- | | |
|---------------|--|
| July 14, 2020 | - Workshop Session |
| | - Special Meeting |
| July 21, 2020 | - Special Meeting (Advertise tentative Millage rates and tentative Budget for 2020-2021) |
| July 28, 2020 | - Workshop Session |
| | - Regular Meeting |

2. Approval of the monthly financial statement for July 2020.

3. The following bills for the period July 1-31, 2020:

General Checking Account

General Fund 1000	\$ 610,813.17
LCIF Fund 3200	10,048.39
Other Capital Projects Fund 3210	4,531.28
Food Service Fund 4100	23,827.53
Federal Fund 4200	<u>46,028.13</u>
	\$ 695,248.50

Payroll Checking Account

General Fund 1000	\$ 970,938.86
Food Service Fund 4100	33,027.42
Federal Fund 4200	<u>132,073.57</u>
	\$ 1,136,039.85

Total \$ 1,831,288.35

4. Approval of the following budget amendments for fiscal year 2019-2020:

<u>General</u>	<u>Special Revenues</u>
I-13	IV-13 (Federal)

5. Approval of the following budget amendments for fiscal year 2020-2021:

<u>General</u>	<u>Special Revenues</u>
I-1	IV-1 (Federal)
	IV-1 (Food Service)

6. Approval of the following contracts/agreements for the 2020-2021 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2021-72	Clinical Education Agreement between Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Little Pine Pediatrics, PLLC, Madison, Alachua, Monticello, and Perry, Florida (<i>Renewal</i>) (pgs. 35-41)
#2021-74	Cooperative Agreement between Meridian Behavioral Healthcare, Inc. and the School Board of Suwannee County, Florida (<i>Renewal/Revised</i>) (pgs. 42-101)

7. Approval of the following student transfers for the 2020-2021 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Braceton	Boyd	Suwannee	Lafayette	2
Jace	Broughton	Suwannee	Lafayette	K
Waylon	Broughton	Suwannee	Lafayette	PK
Claire	Burnett	Suwannee	Hamilton	3
Brookelyn	Dryden	Suwannee	Columbia	2
Myah	Hawkins	Suwannee	Hamilton	6
John	Howell	Suwannee	Lafayette	K
Cade	Jackson	Suwannee	Lafayette	4
Hope	Jackson	Suwannee	Lafayette	2
Dalten	Johns	Suwannee	Columbia	4
Kinsley	Keen	Suwannee	Lafayette	4
Treadon	Keen	Suwannee	Lafayette	8
Elleleigh	Stapleton	Suwannee	Lafayette	1
Grace	Williams	Suwannee	Columbia	10

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Antonio	Ardilla-Xithe	Pineview	BES	K
Brytin	Dachuk	BHS	SVS	6
Cutter	Dachuk	BHS	SVS	8
Charlotte	Welch	BE	Springcrest	4
Lukas	Welch	BES	Springcrest	5

8. Human Resources Transactions (pgs. 102-107)

REGULAR AGENDA

1. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows:
(Copies are available for review in the office of the Assistant Superintendent of Administration.)

#3.20 Pledge of Allegiance and Solemnizing Message (*Revised*)
#5.12 Expulsion of Students (*Revised*)
#8.01 Safety (*Revised*)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. Taylor, second by Ms. Cason, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#3.25 Background Screening for Contractors (*Revised*) (**pgs. 108-110**)
#5.29 Notification of Involuntary Examination (*New*) (**pg. 111**)
#5.40 Children of Military Families (*Revised*) (**pg. 112**)
#6.10 Employment Defined (*Revised*) (**pg. 113**)
#6.103 Appointment or Employment Requirements (*Revised*)
 (**pgs. 114-121**)
#8.27 School Construction Bids (*Revised*) (**pgs. 122-125**)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Alcorn, second by Mr. Taylor, for approval of the following contract/agreement for the 2020-2021 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2021-73 Clinical Education Agreement between the Suwannee County
 School Board Patient Care Technician and Practical Nurse
 Education Programs and Airport Clinic Inc. (*New*)
 (**pgs. 126-132**)

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. White, second by Ms. Cason, for approval of the following resolution for the 2020-2021 school year: (Note: This resolution has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2021-01R Resolution Affirming Participation in the Small School District Council Consortium (SSDCC) (**pg. 133**)

MOTION CARRIED UNANIMOUSLY

5. MOTION by Ms. Cason, second by Mr. Alcorn, for approval of the following Minutes: (**pgs. 134-135**)

August 3, 2020 - Public Hearing (Adopt the tentative Millage rates and tentative Budget for 2020-2021)

(Note: Approval of these minutes is required by the Florida Department of Revenue in order to be in compliance with TRIM.)

MOTION CARRIED UNANIMOUSLY

6. Discussion and action regarding the selection and appointment of a School Board Member to serve as the District's trustee on the Florida School Boards Insurance Trust (FSBIT) for the 2020-2021 school year.

MOTION by Mr. White, second by Ms. Cason, for Jerry Taylor to serve as the District's trustee on the Florida School Boards Insurance Trust (FSBIT) for the 2020-2021 school year. MOTION CARRIED UNANIMOUSLY

7. MOTION by Mr. Alcorn, second by Mr. Taylor, for approval of the following individuals to serve on the Suwannee County School District collective bargaining/negotiating team for 2020-2021:

- Vickie DePratter, Chief Negotiator
- Thomas Hunter Abercrombie
- Marsha Brown
- Malcolm Hines
- Austin Richmond
- Josh Williams

MOTION CARRIED UNANIMOUSLY

8. Discussion and possible reconsideration to amend the 2020-2021 price list previously approved at the July 28, 2020, Regular Board Meeting for the one year extension of Bid #20-201, to correct previous bid pricing on items that were submitted by error. (This item was brought back on the August 11, 2020, Special Meeting, which did not pass with a four to one vote against the item.) **(pgs. 136-140)**

Notes:

- a. By mistake, the Ashford office staff printed from Excel the company's cost on some items. The amended pricing will restore the pricing back to the 2019-2020 school year approved pricing and would be the cost for the 2020-2021 school year.
- b. Attached is a spreadsheet of the pricing adjustments notated by an asterisk; the price that was approved in error is listed in the highlighted column. These prices were not increasing from the approved 2019-2020 pricing; they should have stayed the same. Also, attached is a letter from Ashford Services explaining the clerical error on the price sheet submitted for the one year extension of Bid #20-201 that was Board approved on July 28, 2020.

MOTION by Tim Alcorn, second by Mr. Taylor, to RESCIND the vote made on August 11, 2020, which was voted down four to one. MOTION CARRIED UNANIMOUSLY

Discussion followed regarding the proposed bid. MOTION by Mr. Alcorn, second by Mr. Taylor, to approve the AMENDED 2020-2021 price list for Bid #20-201. MOTION CARRIED UNANIMOUSLY

9. MOTION by Ms. Cason, second by Mr. Alcorn, for approval for the following categories of support staff to serve as emergency substitutes for the 2020-2021 school year (Note: To include, but not limited to.):

- Bus Attendant
- Bus Driver
- Clerical
- Custodial
- Food Service
- Paraprofessionals

MOTION CARRIED UNANIMOUSLY

10. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the following curriculum item for the 2020-2021 school year:

- a. Suwannee County School District 2020-2021 Uniform Statewide Assessment Calendar **(pgs. 141-150)**

MOTION CARRIED UNANIMOUSLY

11. MOTION by Mr. Taylor, second by Mr. Alcorn, for approval of the 2020-2021 NEFEC Professional Learning Catalog (formerly known as the Master In-Service Plan; developed by NEFEC). (A copy is available for review in the office of the Director of Curriculum and Instruction.) MOTION CARRIED UNANIMOUSLY

12. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the following forms:

- #5100-049 Student Residency Questionnaire (English and Spanish) *(Revised)* **(pgs. 151-152)**
- #5200-067 Suwannee County School District Alternate Learning Plan for Students with Disabilities Form *(New)* **(pg. 153)**
- #5100-094a Expulsion-Election of Rights Form *(New)* **(pgs. 154-155)**
- #5100-094b Expulsion-Stipulated Expulsion Agreement Form *(New)* **(pgs. 156-157)**
- #5100-094c Expulsion-Superintendent Letter to Parent-Student Election of Rights Form *(New)* **(pgs. 158-160)**
- #5100-094d Expulsion-Opportunity School Placement Form *(New)* **(pg. 161)**
- #5100-094e Expulsion-Final Order-Hearing Waived Form *(New)* **(pgs. 162-164)**
- #5100-094f Expulsion-Recommended Order-Hearing Elected Form *(New)* **(pgs. 165-167)**
- #5100-094g Expulsion-Notice of Hearing with Hearing Officer Form *(New)* **(pgs. 168-169)**
- #5100-094h Expulsion-Superintendent Letter to Parent-Student Notice of Hearing Form *(New)* **(pgs. 170-171)**
- #5100-094i Expulsion-Principal Recommendation Letter to Superintendent Form *(New)* **(pg. 172)**

MOTION CARRIED UNANIMOUSLY

13. MOTION by Ms. Cason, second by Mr. Alcorn, for approval of School Board Member Jerry Taylor to serve as the District's Hearing Officer (for expulsions), from September 1, 2020, through the November 2021, Board Reorganization Meeting.

MOTION CARRIED UNANIMOUSLY

14. Comments from Student Ambassadors

- Morgan Larney – Expressed her appreciation for the work the Board does for our District. Everything is going great at Suwannee High School and has not heard any negative comments from students.
- Isaac Mincks – Also expressed his appreciation for the work the Board does for our District. He understands folks' concern with social distancing, but feels all is going great at Branford High School.

Mr. Taylor reiterated that what he heard from our Student Ambassadors is that the Board and District are doing all we can do to provide a safe learning environment for our students; and for a Citizen Input speaker to say we have an unsafe and reckless plan, he wished that person was still here to listen to the comments made by our Student Ambassadors tonight! Proud of our District!

15. Legal Counsel's Report – No legal matters to report.

16. Superintendent's Report

- Thanked Board members for their help during the first week of school in assisting with traffic. We had a very smooth opening compared to other districts throughout the state.
- Thanked the Health Department for all of their help. He noted that the Health Department is responsible for contact tracing...not the District!
- Distributed and reviewed a handout titled "Responding to Reopening Questions from School District Superintendents". He shared that Kerry Waldron, with the Suwannee County Health Department, stated that our District is faring better than most districts around the state.

- Mr. Roush asked Mrs. Fitzpatrick to share information regarding needs to get services in place for self-contained students that are not doing well. The proposal is to issue a contract with Cheryl Mae Brinson, who is ESE certified, to provide Learning Coach services for these students. Mrs. Fitzpatrick said we have an immediate need and would like for Mrs. Brinson to begin working immediately while we are getting the contract Board approved; however, no payment would be made until the contract is completed. We would earn FTE for these students, as well. A contracted Learning Coach could possibly be used in the future as a model for Hybrid students, once we get past COVID-19. Board consensus was to proceed as discussed.

Mr. White asked about the status of an email he sent to Mr. Roush regarding the rapid COVID-19 tests. Mr. Roush stated that we are researching these tests; and will work with the Suwannee County Health Department to see if they are feasible to use in our District.

Action on Agenda Addendum

- #1. MOTION by Mr. White, second by Mr. Alcorn, for approval of the Human Resources Transactions Addendum

RECOMMENDATION FOR THE 2020-2021 SCHOOL YEAR:

RETIREMENT:

Branford Elementary:

Juettie Kelley, Teacher, effective August 25, 2020

**End of List
2020-2021
School Year**

MOTION CARRIED UNANIMOUSLY

End of Agenda Addendum

17. Issues and concerns Board members may wish to discuss

- Mr. White stated it is a personal decision for a person to wear a mask, but no one should be mandated to wear a mask.
- Mr. Taylor stated after listening to the comments made by our Student Ambassadors, he knows we are doing the right thing for our students.
- Ms. Cason stated she feels we are on the right track, but feels we need to encourage our students to wear a mask while at school.
- Mr. Alcorn mentioned that he had a good friend in Ohio pass away with COVID-19, and he wore his mask from day one, but still passed away. He also stated that two of the folks that spoke under Citizen Input, took their masks off to speak, but yet they were for the District mandating masks.
- Mr. daSilva stated he is comfortable with what our District is doing for our students, faculty, and staff.

The meeting adjourned at 7:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
September 8, 2020

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Catherine Cason was absent.

Administrators and others present: Jennifer Barrs, Jennifer Beach, Walter Boatright, Amy Boggus, Tammy Boggus, Karen Braun, Bill Brothers, Marsha Brown, Ethan Butts, Mark Carver, Jimmy Cherry, Lisa Dorris, Janene Fitzpatrick, Ronnie Gray, Angel Hill, Malcolm Hines, Terry Huddleston, Mary Keen, Debbie Land, Dee Dee McManaway, Kecia Robinson, Eric Rodriguez, Angie Stuckey, Marsha Tedder, TJ Vickers, Jimmy Wilkerson (arrived at 9:15 a.m.), Josh Williams, Kelli Williams, and Laura Williams.

Chairman daSilva called the meeting to order at 9:01 a.m., and led the pledge.

Superintendent UpdateTed Roush

- Mr. Roush thanked RIVEROAK Technical College for the new signs in the Board room
- First football games went smooth last Friday night
- Provided a PowerPoint presentation regarding an update to student enrollment and COVID-19 data; he noted that the COVID-19 data was approved by the Suwannee County Department of Health

Board members commented they were very appreciative of our District with trying to get back to some normalcy, focusing on the positive, and continuing to move forward.

Eric Rodriguez distributed and reviewed a handout regarding *Coronavirus: Characteristics of Cases in Pediatric Florida Residents <18 Years Old*.

Mr. Hines spoke as a parent...he had academic choices as to what his child would do for this school year and is satisfied with his choice. He feels we have forgotten about these choices that all parents have for this school year. He stressed that we need to remember that we, as parents, have different academic choices/options for our children.

Mrs. Fitzpatrick stated we now have parents who chose the hybrid academic option that are changing to the brick and mortar academic option.

Mr. Taylor commented that our school configuration for this school year is doing so well, even with COVID-19.

Mr. Huddleston commented that Branford teachers were excited to come back and teach children. He also commented on the Food Service staff and all the hard work they are doing, along with the Transportation staff.

School Improvement Plans Janene Fitzpatrick/Principals
for 2020-2021

Mrs. Fitzpatrick provided a PowerPoint presentation regarding an overview of the School Improvement Plan process and timeline.

The following 2020-2021 School Improvement Plans were presented to the Board:

- Branford Elementary School – Dee Dee McManaway
- Branford High School – Terry Huddleston
- Donald Ralph Cooke School – Janene Fitzpatrick
- Suwannee High School – Ronnie Gray/Tammy Boggus
- Suwannee Middle School – Laura Williams
- Suwannee Opportunity School – Angie Stuckey/Jimmy Cherry
- Suwannee Virtual School – Angie Stuckey/Karen Braun
- Suwannee Pineview School – Amy Boggus
- Suwannee Riverside School – Marsha Tedder
- Suwannee Springcrest School – Jennifer Beach
- RIVEROAK Technical College – Mary Keen
- District Improvement/Strategic Plan – Janene Fitzpatrick

No action was taken at this time on the School Improvement Plans.

The workshop recessed at 11:56 a.m. and resumed at 1:03 p.m.

Curriculum and Instruction Department Update Jennifer Barrs

- Elementary and Secondary Student Progression
Plans for 2020-2021 (**pgs. 2-154**)

Mrs. Barrs reviewed additions/revisions to the Elementary and Secondary Student Progression Plans for 2020-2021.

Policy Updates (**pgs. 155-189**) Bill Brothers

Mr. daSilva reviewed additions/revisions to the following policies, due to Mr. Brothers not being in attendance at the time of the presentation.

- #2.091 Family and School Partnership for Student Achievement (*Revised*)
- #5.021 Homeless Students (*Revised*)
- #5.025 Educational Stability for Children in Foster Care (*Revised*)
- #5.101 Bullying and Harassment (*Revised*)
- #5.19 Student Records (*Revised*)
- #5.241 Parental Access to Information (*Revised*)
- #6.15 Education Paraprofessionals and Aides (*Revised*)

The workshop adjourned at 1:35 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
September 8, 2020

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter and Administrative Secretary Karen Lager. School Board Member Catherine Cason was absent.

Chairman daSilva called the meeting to order at 1:47 p.m.

MOTION by Mr. Taylor, second by Mr. Alcorn, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. White, second by Mr. Alcorn, for approval of the Annual Financial Report for fiscal year ending June 30, 2020. MOTION CARRIED UNANIMOUSLY
2. MOTION by Mr. Taylor, second by Mr. Alcorn, for approval of Leonard Dietzen to be appointed as interim Chief Negotiator for the Suwannee County School District for impact bargaining and COVID-19 related issues. MOTION CARRIED UNANIMOUSLY
3. MOTION by Mr. White, second by Mr. Alcorn, for approval of the following contract/agreement for the 2020-2021 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2021-77 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and Suwannee River Ridge Technical High School, LLC to provide learning facilitation services for Suwannee County School District students in need of a hybrid enrollment option (*New*) (**pgs. 2-15**)

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. Alcorn, second by Mr. Taylor, for approval of the Human Resources Transactions, along with a change on Page 18, Supplementary, Jessie Derringer should state Head JV Football Coach (for BHS), instead of Head Football Coach (pgs. 16-22) MOTION CARRIED UNANIMOUSLY

Miscellaneous

Mr. Roush stated that due to having to approve out-of-field (OOF) this year, it will look different due to COVID-19; we have the need to approve the OOF list before October 5, but after September 22. He proposed to hold a Special Meeting on September 29, 2020, at 6:00 p.m., to approve the OOF list. Consensus of the Board was to hold the Special Meeting as discussed.

At Mr. Dietzen's request, Mr. Roush clarified that the dress code with regards to t-shirts is addressed in the District's Student Conduct and Discipline Code handbook that states anything that is disruptive on a t-shirt can't be worn.

The meeting adjourned at 2:31 p.m.

**INFORMATION ONLY—THESE MINUTES WERE SCHOOL BOARD APPROVED AT THE
SEPTEMBER 22, 2020, REGULAR MEETING, DUE TO DEPARTMENT OF REVENUE
REQUIREMENTS FOR TRIM COMPLIANCE.**

**SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
September 8, 2020**

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, and Jerry Taylor, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White was absent.

Assistant Chief Financial Officer Marsha Brown was also present.

Chairman daSilva called the hearing to order at 5:30 p.m. for the purpose of adopting the Final Millage rates for the 2020-2021 school year and the Final Budget for 2020-2021 school year.

The Final Millage rates set for the 2020-2021 school year are as follows:

Required Local Effort,	=	3.753
Prior Period Funding Adjustment	=	.021
Discretionary Operating	=	.748
Capital Outlay	=	<u>1.500</u>
Total	=	6.022

The Final Millage is less than the roll back rate by 2.70 percent.

The Required Local Effort is 3.753 mills and is set by the State. This is a decrease of .155 mills from the 2019-2020 rate.

The Prior Period Funding Adjustment is .021 mills and is required to be levied by the District in addition to the Required Local Effort.

The Discretionary Operating Millage is set by the Board and is .748 mills. This is the same millage rate as in 2019-2020.

The Capital Outlay is 1.500 mills. This is the same millage rate as in 2019-2020.

**INFORMATION ONLY—THESE MINUTES WERE SCHOOL BOARD APPROVED AT THE
SEPTEMBER 22, 2020, REGULAR MEETING, DUE TO DEPARTMENT OF REVENUE
REQUIREMENTS FOR TRIM COMPLIANCE.**

- 1) Chairman daSilva called for questions or comments from the public concerning the Final Millage rates and there were none.

NOTE: The Board approved the following items (Items #2 and #3) individually, in order, as shown below.

- 2) MOTION by Mr. Alcorn, second by Ms. Cason, for approval to adopt Final Millage rates for 2020-2021 as follows:

Required Local Effort	=	3.753
Prior Period Funding Adjustment	=	.021
Basic Discretionary	=	.748
Capital Outlay	=	1.500

MOTION CARRIED UNANIMOUSLY

- 3) MOTION by Mr. Taylor, second by Ms. Cason, for approval to adopt the Final Budget for 2020-2021. MOTION CARRIED UNANIMOUSLY

The hearing adjourned at 5:50 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
September 22, 2020

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush and Administrative Secretary Karen Lager. Assistant Chief Financial Officer Marsha Brown sat in for Chief Financial Officer Vickie DePratter, who was absent. Attorney Dave Marsey, with Rumberger Kirk, sat in, via conference call, for School Board Attorney Leonard Dietzen who was also absent.

School Resource Officer Joe Carey, UTSC President Eric Rodriguez, and Administrative Secretary Robinette Odom were also present.

Chairman daSilva called the hearing to order at 5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copy is available for review in the office of the Assistant Superintendent of Administration.)

#3.25	Background Screening for Contractors (<i>Revised</i>)
#5.29	Notification of Involuntary Examination (<i>New</i>)
#5.40	Children of Military Families (<i>Revised</i>)
#6.10	Employment Defined (<i>Revised</i>)
#6.103	Appointment or Employment Requirements (<i>Revised</i>)
#8.27	School Construction Bids (<i>Revised</i>)

Chairman daSilva called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual and there were none.

The hearing adjourned at 5:56 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
September 22, 2020

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush and Administrative Secretary Karen Lager. Assistant Chief Financial Officer Marsha Brown sat in for Chief Financial Officer Vickie DePratter, who was absent. Attorney Dave Marsey, with Rumberger Kirk, sat in, via conference call, for School Board Attorney Leonard Dietzen who was also absent.

School Resource Officer Joe Carey, UTSC President Eric Rodriguez, Student Ambassador Isaac Mincks, and Administrative Secretary Robinette Odom were also present. Student Ambassador Morgan Larney was absent

Chairman daSilva called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Middle School FFA Student Organization

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. Taylor, second by Ms. Cason, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Alcorn, second by Mr. Taylor, for approval of the Consent Agenda.

Mr. White pulled Item #8, Human Resources Transactions, for discussion purposes. Mr. White questioned the three administrative positions, which replaced retiring employees, as to why they were on the agenda so early. Mr. Roush responded that it seemed appropriate to make the announcements of the employees filling the retiree positions in order to complete the transitions.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-25)**

- | | |
|-----------------|--|
| August 3, 2020 | - Public Hearing (<i>Adopt the tentative Millage Rates and tentative Budget for 2020-2021</i>) (<u>NOTE</u> : Minutes already Board approved at the August 25, 2020, Regular Meeting, due to Department of Revenue requirements for TRIM compliance.) |
| August 11, 2020 | - Workshop Session |
| | - Special Meeting |
| August 25, 2020 | - Public Hearing |
| | - Regular Meeting |

2. Approval of the monthly financial statement for August 2020.

3. The following bills for the period August 1-31, 2020:

General Checking Account

General Fund 1000	\$	845,089.26
LCIF Fund 3200		82,511.90
Other Capital Projects Fund 3210		4,648.76
Food Service Fund 4100		188,551.19
Federal Fund 4200		<u>217,355.95</u>
	\$	1,338,157.06

Payroll Checking Account

General Fund 1000	\$ 3,350,322.37
Food Service Fund 4100	142,028.95
Federal Fund 4200	305,448.60
ESSER Fund 4410	<u>138.94</u>
	\$ 3,797,938.86

Total \$ 5,136,095.92

4. Approval of the following budget amendments for fiscal year 2020-2021:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-2	III-1	IV-2 (Federal)
		IV-2 (Food Service)
		IV-1 (Other-CARES)

5. Approval for disposal of property as per the attached Property Disposition Form dated September 22, 2020. **(pg. 26)**
6. Approval of the following contracts/agreements for the 2020-2021 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2021-75	Dual Enrollment Articulation Agreement between the District Board of Trustees of North Florida College and the District School Board of Suwannee County (<i>Renewal/Revised</i>) (pgs. 27-81)
#2021-78	Contract for Evaluation Services between the Suwannee County School District and the Center for Assessment, Strategic Planning, Evaluation and Research, LLC d/b/a CASPER, LLC (<i>Renewal/Revised</i>) (pgs. 82-121)

7. Approval of the following student transfers for the 2020-2021 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Kadie	Crews	Suwannee	Levy	6
Reania	Dupree	Suwannee	Columbia	6
Bralyn	Federico	Suwannee	Gilchrist	9
Haighen	Harmon	Suwannee	Columbia	6
Henley	Land	Suwannee	Columbia	1
Hudson	Land	Suwannee	Columbia	PK
Braydon	Legendre	Suwannee	Madison	1
Lexus	Legendre	Suwannee	Madison	8
Dylan	Mock	Suwannee	Levy	8
Weston	Ward	Suwannee	Hamilton	9

8. Human Resources Transactions (pgs. 122-126)

RECOMMENDATIONS FOR THE 2020-2021 SCHOOL YEAR:

RECOMMENDATIONS: ADMINISTRATIVE:

District Office:

Malcolm Hines, Assistant Superintendent of Administration, effective February 1, 2021

REPLACES: William “Bill” Brothers

Kelly Waters, Director of Student Services, effective February 1, 2021

REPLACES: Debra Land

Facilities Department:

Ethan Butts, Director of Facilities, effective November 2, 2020

REPLACES: Mark Carver

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee Opportunity School:

Brooklyn Ross, Long Term Substitute, effective August 31, 2020

REPLACES: Jazmin Marrero Guerra

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Cheri Copeland	Teacher/SMS	Teacher/SRE	8/24/20	Elizabeth Mitchell
Elizabeth Mitchell	Teacher/SRE	Teacher/SMS	8/24/20	Cheri Copeland

SUSPENSION:

Suwannee High School:

Eric Rodriguez, Teacher, effective September 11, 2020, without pay.

LEAVE OF ABSENCE (MEDICAL):

Branford High School:

Jason Dobson, Teacher, November 10-May 28, 2021

RIVEROAK Technical College:

Catherine Maxwell, Teacher, August 31-May 28, 2021, returning sooner if released by doctor

CONTRACT RECOMMENDATIONS:

(Revision from the July 28, 2020 Agenda)

Branford High School:

**Tommy Taylor 10

RIVEROAK Technical College:

**Kevin Mercer 10

**Non certificated

PART-TIME/HOURLY EMPLOYEES:

RIVEROAK TECHNICAL COLLEGE PART-TIME/HOURLY EMPLOYEE

July 1, 2020-June 30, 2021:

CAREER AND TECHNICAL EDUCATION

Barbara Jean Cooler	Phlebotomy Instructor
Bonnie Leighann Thomas	CNA Rapid Credentialing Instructor
Susie Tyson	CNA Rapid Credentialing Instructor
Suzanne Wilson	Nursing Assistant

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Lillian Henderson	Junior Class Sponsor	SHS

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary:

Heidi Davis, Custodian (Temporary), effective September 9, 2020

REPLACES: New Position

Branford High School:

Melissa Hygema, Media Clerk, effective September 1, 2020

REPLACES: Lynn Peaden

District Office:

Erika Leak, Administrative Secretary, effective October 19, 2020

REPLACES: Jillian Herron

Suwannee High School:

Liana Godbold, Paraprofessional, effective August 31, 2020

REPLACES: Nahjawan Dukes

Suwannee Middle School:

Vadarian Robinson, Food Service Monitor, effective September 1, 2020

REPLACES: New Position

Clifford Shearer, Custodian (Temporary), effective September 14, 2020

REPLACES: Dawn Willms

Suwannee Pineview Elementary:

Emiley Maynard, Custodian (Temporary), effective September 8, 2020

REPLACES: New Position

Suwannee Riverside Elementary:

Gabrielle Buchanan, Paraprofessional, effective August 24, 2020

REPLACES: Christine Vervisch

Sasharine Richardson, Custodian (Temporary), effective August 24, 2020

REPLACES: New Position

Mariah Shearer, 3 Hour Food Service Worker, effective August 17, 2020

REPLACES: Margaret Turner

Suwannee Springcrest Elementary:

Lyndze Jandle, 3 Hour Food Service Worker, effective August 24, 2020

REPLACES: Erika Delgado

Transportation Department:

Monica Lorenz, Bus Driver, effective August 20, 2020

REPLACES: Eva Garitson

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Diane Chavez	6 Hour Food Service Worker/SMS	8 Hour Food Service Worker/SMS	8/31/20	Leslie Kurtz
Cynthia Ford	Custodian/SHS	Custodian/SMS	9/8/20	Victoria Saunders
Victoria Saunders	Custodian/SMS	Custodian/SHS	9/8/20	Cynthia Ford

TERMINATION:

Branford High School:

Devontaye Thomas, Custodian, effective September 14, 2020

LEAVE OF ABSENCE (MEDICAL):

Suwannee Middle School:

Lisa Shuler, Custodian, August 21-November 13, 2020

Transportation Department:

Christine Scrivens, Bus Driver, August 11-September 8, 2020

LEAVE OF ABSENCE (MATERNITY):

District Office:

Cortney Flowers, Administrative Secretary, September 28-November 16, 2020

MISCELLANEOUS:

Approval for the following to work additional hours for Pre-K Extended Day Program

Tresca Anderson	Tara Brock	Kelly Davidson
Laritta Hunter	Amanda Kiser	June Lane
Kelsey Leighton	Susan Mackin	Tiffany Sanders
Jessica Wagner	Deanna Yott	

STUDENT WORKERS:

The following to serve as Student Workers at RIVEROAK Technical College:

Courtney Anderson	Destiny Melendez
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SUBSTITUTE:

The following to serve as Substitute Bus Drivers:

Shawn Hill	Kiara Janosh
Caleb Jones	Cynthia Worthy

VOLUNTEERS:

Judy Bass
Olivia Bruening
Paul Buchanan
Jasmine Burns
James Cannon
Mirtha Castro
Jerry Coker
Ravinn Dees
Mary Fridman
Janice Harris
Jennifer Hayes
Natalie Hayes
Heather Hodge
Mary Hygema
Richard Jordan
Douglas Mabey
Josie March
Kenyan McFatten
Holly Melland
Michael Nettles
Pamela Nettles
Diane Potter
Brooklyn Ross
Trevor Ross
Amy Rutherford
Katelyn Shattler
Delores White
Susan White
Tabitha Yount

**End of List
2020-2021
School Year**

REGULAR AGENDA

1. MOTION by Mr. Taylor, second by Mr. Alcorn, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

#3.25	Background Screening for Contractors (<i>Revised</i>)
#5.29	Notification of Involuntary Examination (<i>New</i>)
#5.40	Children of Military Families (<i>Revised</i>)
#6.10	Employment Defined (<i>Revised</i>)
#6.103	Appointment or Employment Requirements (<i>Revised</i>)
#8.27	School Construction Bids (<i>Revised</i>)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. White, second by Mr. Alcorn, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#2.091	Family and School Partnership for Student Achievement (<i>Revised</i>) (pgs. 127-128)
#5.021	Homeless Students (<i>Revised</i>) (pgs. 129-135)
#5.025	Educational Stability for Children in Foster Care (<i>Revised</i>) (pgs. 136-137)
#5.101	Bullying and Harassment (<i>Revised</i>) (pgs. 138-154)
#5.19	Student Records (<i>Revised</i>) (pgs. 155-156)
#5.241	Parental Access to Information (<i>Revised</i>) (pg. 157)
#6.15	Education Paraprofessionals and Aides (<i>Revised</i>) (pgs. 158-161)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Taylor, second by Ms. Cason, for approval to advertise additions and revisions to the Suwannee County School District Elementary Student Progression Plan and the Suwannee County School District Secondary Student Progression Plan for 2020-2021. (Copies are available for review in the office of the Director of Curriculum and Instruction.) MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. Alcorn, second by Mr. White, for approval of the following Minutes: **(pgs. 162-163)**

September 8, 2020 - Public Hearing (*Adopt the final Millage rates and final Budget for 2020-2021*)

(Note: Approval of these minutes is required by the Florida Department of Revenue in order to be in compliance with TRIM.)

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the following contract/agreement for the 2020-2021 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2021-76 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Solaris Healthcare Lake City, LLC, Lake City, Florida (New) **(pgs. 164-170)**

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. Alcorn, second by Mr. Taylor, for approval of the 2020-2021 School Improvement Plans for all District schools. (Copies are available for review in the office of the Assistant Superintendent of Instruction.) MOTION CARRIED UNANIMOUSLY

7. MOTION by Mr. Taylor, second by Mr. Alcorn, for approval of the following form, along with a change to add language of “/Legal Guardian” next to “Parent”:

#5100-096 Suwannee County School District Risk Screening/Assessment Student Supervision Plan Form (New) **(pg. 171)**

MOTION CARRIED UNANIMOUSLY

8. Comments from Student Ambassadors

- Isaac Mincks stated all is going well; only issue is having “one way” hallways; feels that sanitization of Branford High School is going good. Mr. daSilva asked Isaac to please speak to his fellow students to ask for their input, so that he can share their comments/concerns at Board meetings, as well.

9. Legal Counsel’s Report – No legal matters to report.

10. Superintendent’s Report

Mr. Roush provided the following updates/information:

- First round of progress monitoring was recently held.
- Health insurance update will be provided at the November 10, 2020, Board workshop.
- Discussions were held recently regarding strategic planning and District accreditation process.
- Pleased to report all is going extremely well within the District with regards to COVID-19; distributed and reviewed a handout regarding a summary of COVID-19 data for our District, which comes directly from the Suwannee County Health Department.

11. Issues and concerns Board members may wish to discuss

- Mr. Taylor expressed concern with high school level teachers in relation to students now coming from hybrid instruction back to brick and mortar instruction and how this will affect teacher evaluations, school grades, etc.; would like to discuss this matter at a future workshop.
- Ms. Cason questioned the suspension of Eric Rodriguez. She also stated that she has not heard of any schools shutting down because of COVID-19.
- Mr. Alcorn asked that legislative proposals be submitted to him by October 15, 2020. He feels that school configuration of the Live Oak elementary schools this year has helped with traffic issues at the schools. He expressed concern to Mr. Wilkerson that there is a need to hire an additional crossing guard. He received feedback from teachers, and they are fine with the District’s guideline of the wearing of masks as a personal preference, and not mandated. Mr. Roush commented, in regards to legislative proposals, that there was consensus of the

superintendents, at the recent NEFEC meeting, to streamline and focus on a couple of main points—financial stability and hold harmless; and to continue with compassion and grace on evaluations, school grades, etc.

- Mr. daSilva stated that he appreciates the creativity that school configuration has brought out for our District; he asked if the three Live Oak elementary schools could make items that represent their school and sell as a fundraiser.

The meeting adjourned at 6:52 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
September 29, 2020

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Jerry Taylor, and Ronald White, along with Administrative Secretary Karen Lager. Assistant Superintendent of Instruction Janene Fitzpatrick sat in for Superintendent Ted Roush, who was absent. School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and School Board Member Catherine Cason were absent.

UTSC President Eric Rodriguez and Administrative Secretary Robinette Odom were also present.

Chairman daSilva called the meeting to order at 6:00 p.m.

MOTION by Mr. Alcorn, second by Mr. Taylor, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. Alcorn, second by Mr. White, for approval of the Human Resources Transactions. **(pgs. 2-3)** Mrs. Fitzpatrick noted that the Out-of-Field List is larger than usual due to the Hybrid academic option. MOTION CARRIED UNANIMOUSLY

Human Resources Transactions approved:

Suwannee County School District		Out-of-Field Teachers for 2020-2021 SY			9/29/2020
Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Allen	Brandy	SOS	Math, English, PE, Health, Science, Reading, Elem Ed	Social Science	Math, English, PE, Health, Science, Reading, Elementary Ed
Allbritton	Georgette	SRE	Art, Music, Library Skills	Elem Ed, Pk/Prim, ESOL/E	Art, Music, Media Spec
Anderson	Jessica	SSE	ESOL	Social Science, M/G Social Science, PK/Primary	ESOL
Arnold	Evelyn	SPE	Music	Elem Ed, ESOL/E	Music

Special Meeting
September 29, 2020

Suwannee County School District			Out-of-Field Teachers for 2020-2021 SY		9/29/2020
Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Beach	Mark	SOS	Math, English, Science, Health, Reading, Social Science	ESE , PE	Math, English, Science, Health, Reading, Social Science
Bell	Summer	SRE	Art, Library Skills, Music	Elementary Ed	Art, Music, Media Spec
Bell	Summer	SRE	ESOL	Elementary Ed	ESOL
Barker	Barbara	SHS	ESOL (on LOA)	English	ESOL
Blackmon	Emily	SVS	Social Science, Math, Science	English, PK/Primary, ESOL/E, Gifted/E, Music	Social Science, Math, Science
Blanton	Kaycie	SPE	Music	Elementary Ed, ESOL/E, Rdg/E	Music
Boatright	Marcia	SVS	English, Science, Social Science	Elementary Ed, MG Eng, ESOL, MG Int Curr, Ed Media, Reading	English, Science, Social Science
Braun	Michael	SHS	Eng, Spanish, Math, Science, Biology, Chemistry, Art, Reading, Health, PE, Social Science, Tech Ed	Social Science	Eng, Spanish, Math, Science, Social Science, Reading, Health, PE, Bus Ed, Art, Tech Ed, Biology, Chemistry
Brinson	Cheryl Mae	District-Wide	ACCESS Courses	Elementary Ed, Primary Ed, English, ESOL/E, Gifted/E, Business Ed, Ed Ldrship	ESE
Bromley	Kate	SHS	English, Math, Social Science, Science, Spanish, Health, PE, Biology, Chemistry	Elementary Ed, ESE, Rdg/E, ESOL/E	English, Math, Soc Sci, Spanish, Science, Health, PE, Biology, Chemistry
Broughton	Ashley	SSE	Library Skills, Music	Elementary Ed, ESOL/E, Rdg/E	Music, Media Spec
Broughton	Brittany	SSE	Library Skills, Music	Elem Ed, ESOL/E, Rdg/E	Music, Media Spec
Brown	Allison	SMS	English, Social Science	Biology, Chemistry, M/G Math	English, Social Science
Brown	Allison	SMS	ESOL	Biology, Chemistry, M/G Math	ESOL
Browning	Lyndsey	BES	Music	Elementary Ed	Music
Browning	Lyndsey	BES	ESOL	Elementary Ed	ESOL
Bruce	Justin	SOS	Elementary Ed	ESE , M/G Soc Science	Elementary Ed
Buchanan	Kimberly	SPE	ESOL	Elem Ed	ESOL
Bullock	Brian	SHS	English, Math, Spanish, Health, Business Ed, Social Science, PE, Reading, Chemistry, Env. Science	M/G Gen Science, Earth/Space Science	English, Math, Social Science, Health, Spanish, PE, Business Ed, Reading, Chemistry, Biology
Bullock	Brian	SHS	ESOL	M/G Gen Science, Earth/Space Science	ESOL
Burgess	Chelsea	SPE	ESOL	Elem Ed & Soc Science	ESOL
Burkett	Deanna	SMS	Math, Science, Spanish	English & Social Science	Math, Science, Spanish
Butts	Tammy	SMS	Art	M/G Math, M/G Endorsement	Art

Special Meeting
September 29, 2020

Suwannee County School District			Out-of-Field Teachers for 2020-2021 SY		9/29/2020
Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Byrd	Jerrica	BHS	Civics	Bus Ed	Social Science
Campbell	Jennifer	SVS	Math, Science	English, ESOL/E, Reading/E	Math, Science
Cassube	Pamela	BHS	English, Math, Social Science, Spanish, Art, Ag, Science, Culinary Arts, Welding, Computer Science, PE, Health, Music, Chemistry	Elem Ed, M/G Gen Science, ESOL/E	English, Math, Art, Soc Science, Ag, Welding, Bus Ed, Computer Science, Family & Consumer Science, Science, PE, Health, Music, Spanish, Chemistry
Cato	Jamie	SRE	ESOL	Social Science, PK/Primary	ESOL
Coker	Eleanor	BHS	Language Arts	Elem Ed, PK/Prim	English, ESOL
Curls	Darrell	SHS	English, Math, Social Science, Science, Health, Spanish, Reading, Biology, Art, PE	M/J Math	English, Math, Social Science, Science, Spanish, Health, Reading, Biology, Art, PE
Curls	Darrell	SHS	ESOL	M/J Math	ESOL
Daquila	Veronica	SPE	Music	Elem Ed, ESOL/E, Rdg/E	Music
Diggs	Benita	SHS	Math, Spanish, Reading, Health, Science, Art, Social Science, Business Ed, Chemistry, Art	Eng & ESOL/E	Math, Science, Soc Sci, Spanish, Reading, Health, Bus Ed, Chemistry, Art
Eckhoff	Jean	SVS	Spanish, Math, Science, Social Science, Health, PE	English, French	Spanish, Math, Science, Social Science, Health, PE
Flowers	Tammy	SRE	Art, Library Skills, Music	Elem Ed, ESOL/E, Rdg/E	Art, Music, Media Spec
Francisco	Melissa	SVS	Health, PE	Bus Ed	Health, PE
Franklin	Alexander	SHS	English, Math, Social Science, Art, Spanish, Reading, Health, Business Ed, Biology, Chemistry, PE	Music	English, Math, Social Science, Art, Spanish, Business Ed, Reading, Health, Biology, Chemistry, PE
Frazier	Theodore	SHS	English, ESOL, Reading	Sub - Pending Certification	English, ESOL, Reading

Special Meeting
September 29, 2020

Suwannee County School District			Out-of-Field Teachers for 2020-2021 SY		9/29/2020
Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Green	Jimmie	SVS	English, Health, Math, Art, Science, Social Science, Business Ed, Biology, Reading, Spanish, Chemistry	MGIC, PE, Driver's Ed	English, Math, Art, Health, Social Science, Business Ed, Science, Biology, Chemistry, Reading, Spanish
Green	Jimmie	SHS	Health	MGIC, PE, Driver's Ed	Health
Green	Jimmie	SHS	ESOL	MGIC, PE, Driver's Ed	ESOL
Green	Traci	SHS	English, Math, Science, Social Science, Spanish, Health, PE, Business Ed, Biology, Chemistry	M/G Eng, Art, Gifted/E, Reading/E & ESOL/E	English, Math, Science, Social Science, Health, Spanish, PE, Business Ed, Biology, Chemistry
Gustavson	Chantal	SHS	Science, Biology, Chemistry	Math, French, MGIC, Elem Ed	Science, Biology, Chemistry
Gustavson	Chantal	SHS	ESOL	Math, French, MGIC, Elem Ed	ESOL
Hall	Elisa	SHS	ESOL	English, Rdg	ESOL
Hall	Kyler	SHS	English, Math, Science, Social Science, Health, Reading, Spanish, Biology, Chemistry, Art	PE	English, Math, Science, Social Science, Health, Reading, Spanish, Biology, Chemistry, Art
Hamby	Cletia	SHS	ACCESS Courses	ESE	Elementary Ed
Harrell	Sabrina	BES	ESOL	Elementary Ed, Business Ed	ESOL
Harry	Hetti	SMS	Spanish	MGIC	Spanish
Hart	Brandi	SRE	ESOL	Art, Elementary Ed	ESOL
Hawthorne	Melinda	BES	Music,	Elem Ed, Family & Consumer, ESOL/E	Music
Hayes	Amanda	BES	ESOL	Elementary Ed	ESOL
Herrington	Christina	SMS	English, Math, Science, Social Science	Elementary Ed, ESE, ESOL/E, Rdg/E, ASD/E	English, Math, Science, Social Science
Hester	Angela	SHS	English	Elem Ed, MGIC, Reading/E, ESOL/E	English
Hitt	Jennifer	SPE	ESOL	Elementary Ed	ESOL
Hohman	Nicole	SPE	Music	Elementary Ed	Music
Hohman	Nicole	SPE	ESOL	Elementary Ed	ESOL
Huston	Ellena	SPE	STEM	Elementary Ed 1-6, ESOL/E	PK/Primary , Elementary Ed K-6
Jernigan	Courtney	BHS	Language Arts, Science, Social Science, Music, Health, PE, Welding, Ag,	Math, Business Ed	English, Science, Social Science, Music, Health, PE, Welding, Ag
Jernigan	Courtney	BHS	ESOL	Math, Business Ed	ESOL
Jessup	Michelle	SRE	ESOL	Elementary Ed	ESOL
Jessup	Michelle	SRE	Art	Elementary Ed	Art

Special Meeting
September 29, 2020

Suwannee County School District			Out-of-Field Teachers for 2020-2021 SY		9/29/2020
Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Johnson	Mary	SOS	Reading, Math, Science, Social Science, Health, PE	Elementary Ed, Early Childhood, ESOL/E	Reading, Math, Science, Social Science, Health, PE
Kelly (SUB)	Juettie (SUB)	BES	Music	Sub - Pending Certification	Music
Koon	Karen	BHS	Social Science	Ed Media Spec, Elem Ed, ESOL, MG Int Curr, Gifted	Social Science
Land	Candace	SSE	Library Skills, Music	Elem Ed, ESOL/E, ESE	Music, Media Spec
Land	Samantha	SMS	ESOL	English	ESOL
Leslie	DonnaJean	SOS	Health, Social Science, English	Bio, M/G Gen Sci, PE	Health, Social Science, English
Manna	Carl	BHS	Social Science, Driver's Ed	Economics, US Govt, World Hist, Driver's Ed	Social Science, Driver's Ed
Marrero	Jazmin	SMS	Spanish, English	ESE, Health	Spanish, English
Marsee	Holly	SSE	Library Skills, Music	Elem Ed, Prim Ed, ESE, ESOL/E	Music, Media Spec
McClendon	William	BHS	Ag, Art, Math, Science, Computer Science, Spanish, PE, Culinary Arts, Social Science, Health, Welding, Photography, Biology, Chemistry	English, Music	Ag, Art, Math, Science, Photography, PE, Spanish, Soc Science, Health, Family & Consumer Science, Computer Science, Bus Ed, Welding, Biology, Chemistry
McClendon	William	BHS	ESOL	English, Music	ESOL
McKay	Tammy	SMS	ACCESS Courses	Primary, ESE, ESOL	Elementary Ed
Mitchell	Elizabeth	SMS	English, Math, Science, Social Science, Spanish	ESE, ESOL/E	English, Math, Science, Social Science, Spanish
Pagliai	Vickie	SPE	Music	Elem Ed, ESOL, Ed Ldrshp	Music
Parker	Patrice	SMS	Math, Health, PE	MGIC, Rdg/E, ESOL/E	Math, Health, PE
Petersen	Ashton	SMS	Science	Health	Science
Phillips	Denah	BES	Music, STEM, Math, Language Arts, Science & Social Studies	Primary Ed & ESOL	Music, Elem Ed
Pollock	Malcolm	SHS	PE	Soc Sci	PE
Pollock	Malcolm	SHS	ESOL	Soc Sci	ESOL
Reid	Stephanie	SRE	ESOL	Elementary Ed, Reading/E	ESOL
Roberts	Erin	BHS	Science	Elem Ed	Science
Roberts	Melanie	SHS	English, Science, Social Science, Spanish, Art, Health, PE, Reading, Biology, Chemistry	Math, Bus Ed	English, Science, Social Science, Spanish, Art, Health, PE, Reading, Biology, Chemistry
Ross	Brooklyn	SOS	Elementary Ed	Pending Cert-Long Term Sub	Elementary Ed

Special Meeting
September 29, 2020

Suwannee County School District			Out-of-Field Teachers for 2020-2021 SY		9/29/2020
Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Sampson	Stephanie	SMS	English, Science, Social Science, Health, PE	M/G Math, Math	English, Science, Social Science, Health, PE
Skipper	Becky	SSE	ESOL	M/G Math, Elementary Ed	ESOL
Stewart	Janet	BHS	Social Science, Science, Driver's Ed, English, Health, PE, Ag, Biology	Elem Ed, Prim Ed, M/G Math	Social Science, Driver's Ed, English, Science, Health, PE, Ag, Biology
Story	Rita	DRCS	English	Long Term Sub-Pending Cert	English
Taylor	Tommy	BHS	English	Welding (Non Certificated)	English, Research
Terry	Kathryn	SPE	ESOL	PE, ESE & Elementary Ed	ESOL
Thomas	Benjamin	SHS	English, Math, Science, Health, Art, Reading, Spanish, PE, Business Ed, Biology, Chemistry	Social Science	English, Math, Science, Health, Art, Reading, Spanish, PE, Business Ed, Biology, Chemistry
Thompson	Michelle	SHS	English, Math, PE, Health, Science, Social Science, Art, Business Ed, Biology, Spanish	Elem Ed, M/G English, ESE, ESOL/E, Rdg/E	English, Math, PE, Health, Science, Social Science, Art, Business Ed, Biology, Spanish
Townsend	Michael	SRE	Music	Pending Cert-Long Term Sub	Music
Van	Elizabeth	SRE	Art, Library Skills, Music	Elem Ed, ESOL/E, MGIC, ESE, PK/Prim	Art, Music, Media Spec
Ward	Misty	BHS	AP Studio Art, Photography	PE, Bus Ed, ESE, Journ	Art & Photography
White	Jenny	SHS	English, Math, PE, Art, Science, Social Science, Health, Spanish, Biology, Chemistry	ESE, ESOL/E, Rdg/E	English, Math, PE, Art, Science, Social Science, Health, Spanish, Biology, Chemistry
Wiggins	Vernon	SHS	English, Math, Health, Spanish, Reading	Biology, PE, Social Science, ESE, MG Gen Sci, Elem Ed	English, Math, Health, Spanish, Reading
Williamson	Kayla	SMS	Health	PE	Health
Wimberley	JoAnne	SRE	Art, Library Skills, Music	Elem Ed, ESOL/E	Art, Music, Media Spec
Wingate	Kenneth	BHS	Math, Science, Social Science, Spanish, Art, Culinary Arts, Health, PE, Ag, English, Biology, Chemistry	Eng, SLD, Rdg/E, ESOL/E	Math, Science, Social Science, PE, Health, Ag, Family & Consumer Science, Health, Spanish, English, Art, Biology, Chemistry

The meeting adjourned at 6:16 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
October 13, 2020

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, Jerry Taylor, and Ronald White (arrived at 10:00 a.m.), along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

Administrators and others present: Jennifer Barrs, Walter Boatright, Amy Boggus, Bill Brothers, Marsha Brown, Ethan Butts, Mark Carver, Erin Clark, Janene Fitzpatrick, Ronnie Gray, Angel Hill, Malcolm Hines, Michele Howard, Mary Keen, Debbie Land, Dee Dee McManaway (arrived at 9:30 a.m.), Kecia Robinson, Eric Rodriguez, Angie Stuckey, Marsha Tedder (arrived at 9:22 a.m.), TJ Vickers, Kelly Waters, Jimmy Wilkerson, Josh Williams, Kelli Williams, and Laura Williams. Stephanie Stone, with Kelly Services, was also present.

Chairman daSilva called the meeting to order at 9:00 a.m., and led the pledge.

Assistant Superintendent ofJanene Fitzpatrick
Instruction Department Update

Mrs. Fitzpatrick provided a PowerPoint presentation regarding an update for the District Strategic Plan/Accreditation.

The workshop recessed at 10:03 a.m. and resumed at 10:10 a.m.

Facilities Department Update Mark Carver/Ethan Butts

Mr. Butts distributed and reviewed a handout on the Supporting Documents for the Five Year Facilities Educational Work Plan, along with the draft Work Plan for 2020-2021. Discussion followed regarding the three proposals for the Branford High School (BHS) Ag Building. Discussion followed regarding prioritization of

various projects, as well as the need for additional funding for these projects. Mr. Roush proposed that we begin the process of a referendum to increase county sales tax from 7 percent to 7 ½ percent, which will help to bring the District much needed revenue.

Human Resources Department Update Walter Boatright

Mr. Boatright introduced Ms. Stephanie Stone, with Kelly Services, who distributed and reviewed a handout regarding Suwannee County Partnership Review, which included an update on the services provided to our District.

Mrs. DePratter provided cost information regarding the use of substitutes through Kelly Services. She noted that the comparisons for each year were not equal due to circumstances caused by COVID-19.

The workshop recessed at 11:47 a.m. and resumed at 12:50 p.m.

The Board asked for further discussion on the Five Year Facilities Work Plan. Mr. Carver reviewed projected dollars for school bus purchases. Discussion followed whether to purchase two at a time, or lease multiple buses as we did in the past. Mr. Roush asked Mr. Wilkerson to provide a fleet status report for each school bus to Board Members. Mr. Wilkerson was also asked to provide cost analysis on lease vs. purchase of school buses.

Discussion followed on various suggestions and revisions to the Five Year Facilities Work Plan. Mr. Carver said he will email the revised work plan to Board Members and Superintendent.

Curriculum and Instruction Department Update Jennifer Barrs

- Fourth Grade After School Reading Program (**pg. 2**)

Ms. Barrs provided information regarding the Fourth Grade After School Reading Program for the 2020-2021 school year. This program is being offered in place of the Third Grade Summer Reading Program that was not able to be held during the summer due to COVID-19.

Policy Updates (**pgs. 107-112**) Bill Brothers

Mr. Brothers deferred to Mr. Gray who distributed and reviewed School Board Policy #3.30 – Automatic External Defibrillators. Michele Howard and Erin Clark provided information, as well. Mr. Gray suggested to form a committee to oversee training requirements, develop emergency action plan, make sure protocol is being followed, etc.

Mr. Gray then distributed and reviewed School Board Policy #4.18 – Exertional Heat Illness. The same committee would oversee all actions needed for this policy, as well.

School Safety and Other Administrative Services..... Malcolm Hines
Department Update

- District Equity Update for 2019-2020 (**pgs. 3-106**)

Mr. Hines provided information regarding the District Equity Update for 2019-2020.

Superintendent Update Ted Roush

- Announced the need for an Executive Session after the special meeting today.
- Distributed and reviewed a handout regarding an enrollment update, provided by Josh Williams, as of October 8, 2020. Mr. Roush asked Mr. Williams to continue providing the information weekly.
- Distributed and reviewed an article titled “School COVID spread remains low, dashboard show,” dated October 9, 2020, from www.districtadministration.com
- Distributed and reviewed a handout regarding SCSD Daily COVID-19 Status, which was provided by the Suwannee County Health Department, which includes the number of Positive Students (Brick and Mortar/Hybrid), and the number of Positive Staff, from August 20, 2020, through current date of October 12, 2020. No names or locations were provided.
- Distributed and reviewed a handout received from the state, from September 27, 2020, through October 3, 2020, showing the total number of COVID-19 cases by school, separating out the number of students, teachers, staff, and unknown. He noted that what the state reported on this particular report does not match with other districts that had their respective data listed on their website.

- Received an email from DOE, dated October 2, 2020, requesting the name of a contact person to ship free rapid COVID-19 tests. Mr. Roush's position is that the Suwannee County Health Department will continue to perform these tests, and the District will not have our school clinics performing these tests. He deferred to Mr. Dietzen for his opinion. Mr. Dietzen stated he felt that we do not need to perform these tests; there is too much liability, especially with false positive and false negative results. Mr. Roush confirmed that we will continue to defer students and staff to the Suwannee County Health Department for COVID-19 testing.
- Spoke again about the potential to propose a referendum to increase the county sales tax from 7 percent to 7 ½ percent. He asked for direction from the school board. Board consensus was to do our research to begin the process (1/4 percent versus ½ percent) to propose a referendum to increase the county sales tax, which will take approximately 18 months for the process.

Miscellaneous

- Mr. daSilva stated that face coverings were received from FSBA; he suggested to let administration determine allocation of the face coverings.
- Mr. Alcorn asked Mrs. DePratter if the District received the tax dollars from the sale of the Klausner facility; Mr. DePratter responded yes. He also asked if there is a program at RIVEROAK Technical College where students can work. Ms. Keen responded that the DCT Program is set up for students to work.

The workshop adjourned at 2:43 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
October 13, 2020

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, and Jerry Taylor, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter and Administrative Secretary Karen Lager. School Board Member Ronald White was absent.

Chairman daSilva called the meeting to order at 2:58 p.m.

MOTION by Mr. Alcorn, second by Ms. Cason, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

1. MOTION by Ms. Cason, second by Mr. Alcorn, for approval of the following curriculum item for the 2020-2021 school year:

- a. Fourth Grade After School Reading Program Schedule (**pg. 2**)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the following personnel item for the 2020-2021 school year:

<u>Program</u>	<u>Number of Employees/Position</u>	<u>Funding</u>
4 th Grade After School Reading Program	4 – Teachers (BES-1; SPE-1; SRE-1; SSE-1)	Reading Allocation

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the Suwannee County School District 2019-2020 Annual Update to the Florida Educational Equity Act Plan. (A copy is available for review in the office of the Director of School Safety and Other Administrative Services.) MOTION CARRIED UNANIMOUSLY

4. MOTION by Ms. Cason, second by Mr. Taylor, for approval of the Human Resources Transactions (**pgs. 3-4**) MOTION CARRIED UNANIMOUSLY

RECOMMENDATION FOR THE 2020-2021 SCHOOL YEAR:

SUSPENSION:

Suwannee Riverside Elementary School:

Tramane Carwise, Paraprofessional, October 13-27, 2020, with pay.

**End of List
2020-2021
School Year**

The meeting adjourned at 3:02 p.m.

SUWANNEE COUNTY SCHOOL BOARD
LEVEL III UNION GRIEVANCE HEARING
October 27, 2020

MINUTES

The Suwannee County School Board held a Level III Union Grievance Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, and Administrative Secretary Karen Lager.

Administrative Secretary Robinette Odom was also present.

Chairman daSilva called the meeting to order at 2:01 p.m.

MOTION by Mr. Alcorn, second by Mr. Taylor, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

Mr. Dietzen provided the procedural background for the hearing. He stated it must be proved that a contract violation occurred, and the exact date that it occurred. The Board will either vote to sustain or deny. Mr. Matt Carson is Legal Counsel for the Superintendent.

1. Comments and presentations by Grievant Eric Rodriguez.

Mr. Rodriguez provided a PowerPoint presentation regarding COVID data.

Ms. Annette Kinsey distributed the following handouts for information:

- COVID-19: Characteristics of Cases in Pediatric Florida Residents < 18 Years Old
- Supposed flyer posted on walls at Suwannee High School: Stop the Spread of Germs
- Letter from Florida Education Association (FEA), dated October 7, 2020, to Suwannee County School Board Members regarding their rebuttal to administration's Step II response to Eric Rodriguez's grievance.

2. Comments and presentations by Matt Carson, Legal Counsel for Superintendent Ted Roush.

Mr. Carson stated that Superintendent Roush will send home CDC guidelines to all students/parents, along with letting them know that face coverings are available in the school nurse offices, and additional COVID-19 color signage will be placed in all schools and District sites.

Mr. Carson stated that Grievant Mr. Rodriguez had the burden to prove that a contract violation occurred; and he failed to prove the violation. He addressed the timeline that the Level I grievance was not filed in a timely manner. He stated that the Board can deny on just that item. He stated his focus will be on Suwannee County; the numbers of our school children in Suwannee County and not another country or state; and the COVID-19 rate in our schools.

Mr. Carson distributed and reviewed Cumulative Exhibit 1, which included various documentation pertaining to the grievance. He noted that only the two relief sought items from the Level I grievance can be carried forward to Level II and Level III—no other items. He noted there were several reasons to deny: (1) Level I grievance was filed untimely; (2) Mr. Rodriguez did not meet his burden of a contract violation; and (3) There are no other items to consider rather than the first two relief sought. He recommended, through the Superintendent, to deny.

Mr. Rodriguez's rebuttal was that items can be added to a grievance. He asked for consideration not to deny on timeliness.

Mr. Carson's rebuttal was regarding percentages for teachers and students. He stated there is no evidence that teachers and/or students are catching COVID-19 only in our schools.

Mr. Dietzen stated that the evidence of hearing is completed. The sole function of the Board is to determine that the grievant proved there was a contract violation, a timely violation by preponderance of the evidence, and determine timely or not and/or whether there was a violation or not. The Superintendent had already agreed to send home CDC guidelines and increase the number of CDC color signs to help reinforce the District's plan. He advised the Board that, procedurally, you can have a motion and second to discuss the grievance and merits; or a motion and second to deny or accept the grievance. At end of hearing, we must have the Board's decision on whether it is denied or not.

MOTION by Mr. Alcorn to deny the motion. Mr. Alcorn withdrew his motion.

Mr. daSilva asked for a recess to review the evidence presented. Mr. Taylor shared the three items that the Superintendent agreed to as follows: CDC guidelines to parents; flyers stating that face coverings are available in the school nurse offices for students; and additional COVID-19 color signage will be placed in all schools and District sites. Mr. Alcorn asked that this information also be placed on the District website, as well. Mr. Dietzen noted that the Superintendent agreed to these items being done outside of the items listed in the Level I grievance.

The hearing recessed at 3:14 p.m. and resumed at 3:27 p.m.

3. Discussion and action regarding presentations and evidence provided for the Level III Grievance filed by Grievant Eric Rodriguez.

Board members held a discussion regarding the grievance and merits.

MOTION by Mr. Alcorn, second by Mr. White, to deny the Level III Grievance as presented. MOTION carried four to one; Ms. Cason voted NO.

The hearing adjourned at 3:58 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
October 27, 2020

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the Branford High School Auditorium, 405 NE Reynolds Street, Branford, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason (arrived at 5:58 p.m.), Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

School Resource Officer Brad Mincks was also present.

Chairman daSilva called the hearing to order at 5:57 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

#2.091	Family and School Partnership for Student Achievement (<i>Revised</i>)
#5.021	Homeless Students (<i>Revised</i>)
#5.025	Educational Stability for Children in Foster Care (<i>Revised</i>)
#5.101	Bullying and Harassment (<i>Revised</i>)
#5.19	Student Records (<i>Revised</i>)
#5.241	Parental Access to Information (<i>Revised</i>)
#6.15	Education Paraprofessionals and Aides (<i>Revised</i>)

Chairman daSilva called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual and there were none.

2. Final review of additions and revisions to the Suwannee County School District Elementary and Secondary Student Progression Plans for 2020-2021. (Copies are available for review in the office of the Director of Curriculum and Instruction.)

Chairman daSilva called for comments or questions regarding the additions and revisions to the Suwannee County School District Elementary and Secondary Student Progression Plans and there were none.

The hearing adjourned at 5:59 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
October 27, 2020

MINUTES

The Suwannee County School Board met in Regular Session on this date in the Branford High School Auditorium, 405 NE Reynolds Street, Branford, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

School Resource Officer Brad Mincks and Student Ambassadors Isaac Mincks and Morgan Larney were present.

Chairman daSilva called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by the Branford High School Beta Club student organization.

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

The following individual addressed the Board:

- Tyler Alcorn, representing Suwannee Middle School (SMS) students, addressed the Board regarding lockers at SMS. Mr. White asked to discuss this issue at a future Board workshop.

MOTION by Mr. Alcorn, second by Ms. Cason, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mr. Alcorn, for approval of the Consent Agenda, along with a change on Page 30, under Recommendations: Instructional, Suwannee High School, Chantal Gustavson: strike the words Long Term Substitute and replace with Teacher.

Mr. Alcorn pulled Item #8 for discussion purposes, which he questioned the names James Betz and John Betz. It was noted it should be John Betz.

Mr. White questioned the following regarding #8:

- Page 30, under Recommendations: Administrative, District Office – He questioned if there was a committee and interviews for the replacement of Kelly Waters' position. Mr. Boatright responded yes.
- Pages 31-32 – Asked about the planning period supplements; how these supplements relate to the new schedule of having 6 periods and one period for planning; and up to 100 additional hours for Stefani Santos. Mr. Boatright and Mrs. Fitzpatrick responded.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-27)**

- | | |
|--------------------|---|
| September 8, 2020 | - Workshop Session |
| | - Special Meeting |
| | - Public Hearing (<i>Adopt the final Millage Rates and final Budget for 2020-2021</i>) (<u>NOTE</u> : Minutes already Board approved at the September 22, 2020, Regular Meeting, due to Department of Revenue requirements for TRIM compliance.) |
| September 22, 2020 | - Public Hearing |
| | - Regular Meeting |
| September 29, 2020 | - Special Meeting |

2. Approval of the monthly financial statement for September 2020.

3. The following bills for the period March 1-31, 2020:

General Checking Account

General Fund 1000	\$ 1,000,968.89
Special Act Bonds 2200	12,390.00
LCIF Fund 3200	60,006.36
Food Service Fund 4100	164,846.50
Federal Fund 4200	184,897.62
Elem & Sec School Emerg Relief 4410	21,156.24
Other Cares Act Relief 4420	<u>49,350.00</u>
	\$ 1,493,615.61

Payroll Checking Account

General Fund 1000	\$ 3,181,808.07
Food Service Fund 4100	148,353.43
Federal Fund 4200	375,918.91
Fund 4410	5,917.05
Fund 4420	<u>833.86</u>
	\$ 3,712,831.32

Total \$ 5,206,446.93

4. Approval of the following budget amendments for fiscal year 2020-2021:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-3	III-2	IV-2 (Other CARES)
		IV-3 (Federal)
		IV-3 (Food Service)

5. Approval for disposal of property as per the attached Property Disposition Form dated October 27, 2020. (pg. 28)

6. Approval of the following student transfers for the 2020-2021 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Madalynn	Newman	Suwannee	Lafayette	7
Layla	Rodriguez	Suwannee	Hamilton	K
Alaia	Rodriguez Alvarez	Suwannee	Hamilton	PK
Zy'Torian	Ross	Suwannee	Columbia	4
Debra	Swanson	Suwannee	Lafayette	PK

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Jacob	Floyd	BHS	SHS	12
Bethany	Wharton	BHS	SHS	10

7. Human Resources Transactions, with the following change on Page 30, under Recommendations: Instructional, Suwannee High School, Chantel Gustavson, strike “Long Term Substitute” and replace with “Teacher”. (pgs. 29-35)

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS: ADMINISTRATIVE:

District Office:

Elizabeth Johnston, Coordinator of ESE, effective February 1, 2021

REPLACES: Kelly Waters

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee High School:

Theodore Frazier, Long Term Substitute (Temporary), effective October 2, 2020

REPLACES: Barbara Barker

Chantel Gustavson, Teacher (Temporary), effective September 16, 2020

REPLACES: Sarah Grillo

Branford Elementary School:

James Kite, Music Teacher, effective October 5, 2020
REPLACES: Juettie Kelley

TERMINATION:

Suwannee Springcrest Elementary:
Mary Metz, Teacher, effective September 17, 2020

SUSPENSION:

RIVEROAK Technical College:
Lawanna Zimmermann, Teacher, October 12, 2020 through October 14, 2020, without pay

LEAVE OF ABSENCE (MATERNITY):

Suwannee High School:
Trista Morales, Teacher, effective November 3, 2020 through January 4, 2021

Jenny White, Teacher, effective November 9, 2020 through January 4, 2021

Suwannee Pineview Elementary:
Kaycie Kinsey Blanton, Teacher, tentatively, October 26, 2020 through January 4, 2021,
with the option of returning sooner if released by her doctor.

Suwannee Springcrest Elementary:
Brittany Broughton, Teacher, October 16, 2020 through January 4, 2021

LEAVE OF ABSENCE (PERSONAL):

Suwannee Pineview Elementary:
Pamela Lewis, Teacher, September 9, 2020 through October 2, 2020

LEAVE OF ABSENCE (FAMILY MEDICAL LEAVE):

Suwannee Middle School:
Elizabeth Mitchell, Teacher, October 7, 2020 through January 4, 2021

Suwannee Pineview Elementary:
Pamela Lewis, Teacher, October 5, 2020 through January 4, 2021

LEAVE OF ABSENCE (MEDICAL):

RIVEROAK Technical College:
Lawanna Zimmermann, Adult Education Teacher, October 15, 2020 through December 18, 2020, *with the option of returning sooner if released by her doctor.*

MENTOR

Skylar Phillips

MENTEE

Michael Townsend

SCHOOL

Suwannee Riverside Elementary

PART-TIME/HOURLY EMPLOYEES:

RIVEROAK TECHNICAL COLLEGE PART-TIME/HOURLY EMPLOYEE

July 1, 2020-June 30, 2021:

CAREER AND TECHNICAL EDUCATION:

Shari Senea

Phlebotomy Instructor

Susan Morgan

Instructor-Evening Phlebotomy and Nursing Assistant

SUPPLEMENTARY:

Employee Name

Position

Location

**Grace Brett

Head Girls' Varsity Soccer Coach

Suwannee High School

Tommy Brett

Assistant Varsity Soccer Coach

Suwannee High School

Tommy Brett

Head Girl's Jr. Varsity Soccer Coach

Suwannee High School

Brian Bullock

Head JV Boys' Basketball Coach

Suwannee High School

Pamela Cassube

Planning Period Supplement

Branford High School

Erin Clark

Planning Period Supplement

Branford High School

Brooke Cox-Knowles

Planning Period Supplement

Suwannee Virtual School

Carlos Diaz

Planning Period Supplement

Branford High School

**Eddie Ford

Head Girls' Basketball Coach

Suwannee Middle School

Jimmy Green

Asst. Varsity Boys' Soccer Coach

Suwannee High School

Elisa Hall

Planning Period Supplement

Suwannee High School

Angela Hester

Planning Period Supplement

Suwannee Virtual/SOS

Priscilla Jones

Planning Period Supplement

Branford Elementary

Priscilla Jones

Supplement Reading Endorsement

Branford Elementary

Zafarys Kennedy

Asst. Boys' Basketball Coach

Suwannee High School

Doug Mabey

Head JV Boys' Soccer Coach

Suwannee High School

Hanna Moreno

Planning Period Supplement

Suwannee Springcrest

Elementary

Walter Musgrove

Assistant Wrestling Coach

Suwannee High School

Tammy Neil

Planning Period Supplement

Suwannee Middle School

Brooklyn Ross

Planning Period Supplement

Suwannee High School

Becky Skipper

Planning Period Supplement

Suwannee Springcrest

Elementary

Adrienne Taylor

Basketball Cheerleader Sponsor

Suwannee High School

***pending certification*

The following teacher to receive up to 100 additional hours at her hourly rate to coordinate student activities at BHS.

Stefani Santos

The following to be approved as teachers for the 4th Grade After School Reading Program

Tammy Atkinson

*Priscilla Jones

Jenny Clark

*Wendy Stevens

*Jacqueline Glover

Miranda Walker

*Meri Harrell

*Sandra Winburn

Angela Hester

**Alternate Teachers*

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Natalia Morales, Grant Funded ELL Paraprofessional (Temporary), effective October 1, 2020

REPLACES: New Position

Maria Owen, Food Service Monitor, effective September 22, 2020

REPLACES: New Position

Heidi Davis, Custodian (Temporary), effective September 9, 2020

REPLACES: New Position

Facilities Department:

Douglas Bates, Maintenance Foreman, effective November 2, 2020

REPLACES: Ethan Butts

James Bryan, Assistant Foreman, effective November 2, 2020

REPLACES: Douglas Bates

John Betz, Maintenance Worker I, effective November 2, 2020

REPLACES: James Bryan

Lawrence Jelks, Maintenance Worker I, effective November 2, 2020

REPLACES: John Betz

Suwannee High School:

Kelly Hollingsworth, Grant Funded ELL Paraprofessional (Temporary), effective October 1, 2020

REPLACES: New Position

Zafarys Kennedy, Custodian, (Temporary), effective September 30, 2020

REPLACES: New Position

Suwannee Middle School:

Tiffany Dear, Media Clerk, effective October 19, 2020

REPLACES: Erika Leak

Balinda Federick, ESE Paraprofessional, effective October 1, 2020

REPLACES: Tiffany Dear

Maritza Torres, Grant Funded ELL Paraprofessional (Temporary), effective October 1, 2020

REPLACES: New Position

Suwannee Pineview Elementary:

Brenda Cooks, Food Service Worker, effective August 10, 2020

REPLACES: Linda Hingson

Alexis Dalton, Paraprofessional, effective October 19, 2020

REPLACES: Denise Chandler

Suwannee Springcrest Elementary:

Holly Melland, Paraprofessional, effective September 29, 2020

REPLACES: Kerry Palmer

Hannah Lane, Custodian (Temporary), effective September 9, 2020

REPLACES: New Position

Transportation Department:

Charles Dakota Carey, Crossing Guard, effective September 22, 2020

REPLACES: New Position

Elizabeth Cooper, Crossing Guard, effective October 2, 2020

REPLACES: RoseMerry Bell

Luis Pizarro, Bus Driver, effective October 9, 2020

REPLACES: Jimmy Cannon

RESIGNATIONS:

RIVEROAK Technical College:

Laura Hernandez, Financial Aid Specialist, effective January 19, 2021

Dustin Smith, Custodian, effective October 17, 2020

Suwannee Riverside Elementary:

Tramane Carwise, Paraprofessional, effective October 28, 2020

Transportation Department:

Hope Robinson, Bus Driver, effective September 29, 2020

LEAVE OF ABSENCE (FAMILY MEDICAL LEAVE):

Suwannee Pineview Elementary:

Jennifer McMillan, Paraprofessional, (*Revised from August 25, 2020 Agenda*) August 24, 2020 through October 30, 2020

Suwannee Riverside Elementary:

Janice McCall, Paraprofessional, October 5, 2020 through January 5, 2021

LEAVE OF ABSENCE (MEDICAL):

Transportation:

Sheila Rowden, Bus Driver, effective October 15, 2020 through October 30, 2020

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee Riverside Elementary:

Debbie Ritchey, Custodian, October 7, 2020 through October 12, 2020, for a total of 27 hours

MISCELLANEOUS:

Approval for the following to work in the after school extended day Pre-K Program

Traci Davis

Approval for the following to work as a paraprofessional or teacher in the 21st Century Program

Charis Parker

STUDENT WORKER:

The following to serve as a Student Worker at RIVEROAK Technical College – *Early Childhood Education*:

Phoenix Webb-Patton

SUBSTITUTES:

The following to serve as Substitute Bus Drivers:

Heather Beauchamp
Shawn Hill
Kiara Janosh

Caleb Jones
Luis Pizzaro
Robert Schnaudigel

Cynthia Worthy

Regular Meeting
October 27, 2020

VOLUNTEERS:

Eric Bartelme
Amber Bartelme
Aaron Bass
Charles Bean
Kayli Burkett
Victoria Crossno
Tiffeney Cusick
Jimmy Fields
Laura Goss
Nicole Hammock
Stephanie Harrison
Carla Hollinger

Amanda Jacobs
Gary Key
Lisa Kriehn
William Lawhon Jr.
Rodney Leak
Jessica Lindsey
Niki Lorenjatos
Bethany Mabey
Amanda McMillan
Christopher McMillan
Chris Midgett
Judithann Murray

Matthew Pennington
Ashley Pritchett
Thomas Roper
Heidi Schenauer
Daryl Snodgrass
Melissa Snodgrass
Christina Terrell
Ashley Turner
Candyce Vickers
Briana Zonnevylle

**End of List
2020-2021
School Year**

REGULAR AGENDA

1. MOTION by Ms. Cason, second by Mr. Taylor, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#3.30 Automatic External Defibrillators (*Revised*) (**pg. 36**)
#4.181 Exertional Heat Illness (*New*) (**pgs. 37-41**)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. Taylor, second by Mr. Alcorn, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

#2.091 Family and School Partnership for Student Achievement
 (*Revised*)
#5.021 Homeless Students (*Revised*)
#5.025 Educational Stability for Children in Foster Care (*Revised*)
#5.101 Bullying and Harassment (*Revised*)
#5.19 Student Records (*Revised*)
#5.241 Parental Access to Information (*Revised*)
#6.15 Education Paraprofessionals and Aides (*Revised*)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. White, second by Ms. Cason, for approval of additions and revisions to the Suwannee County School District Elementary and Secondary Student Progression Plans for 2020-2021. (Copies are available for review in the office of the Director of Curriculum and Instruction.) MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the following contract/agreement for the 2020-2021 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2021-81 Healthcare Services Agreement between MAXVAX, LLC d/b/a Health Hero Florida and the School District of Suwannee County, Florida to provide influenza vaccines to students (*New*)
(pgs. 42-51)

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. Alcorn, second by Mr. Taylor, for approval of the RIVEROAK Technical College Strategic Plan for July 2020 – June 2025. **(pgs. 52-59)** MOTION CARRIED UNANIMOUSLY
6. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the RIVEROAK Technical College Ongoing Operation and Maintenance of Physical Facilities and Technical Infrastructure Plan for 2020-2021. **(pgs. 60-62)** MOTION CARRIED UNANIMOUSLY
7. MOTION by Mr. Taylor, second by Mr. Alcorn, for approval of the Florida Department of Education Five Year Facilities Work Plan for fiscal year 2020-2021. (A copy is available for review in the office of the Director of Facilities.)

Mr. White and Mr. Alcorn asked to re-categorize the work plan for the 2021-2022 school year and have a draft budget in March 2021 in order to compare the draft budget to the proposed work plan. Mr. Roush and Mrs. DePratter explained why there are other items/areas in the work plan that are not all building/facility related, as well as possibility of not having a draft budget ready in March. Mr. Taylor asked if the IT and Transportation directors could present their budgets separately in more detail. Mr. Roush responded that this topic can be discussed further in a future workshop.

MOTION CARRIED UNANIMOUSLY

8. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the Florida Safe Schools Assessment Tool (FSSAT) for 2020-2021. (A copy is available for review in the office of the Director of School Safety and Other Administrative Services.) MOTION CARRIED UNANIMOUSLY

Action on the Agenda Addendum

#1. MOTION by Mr. Taylor, second by Mr. Alcorn, for approval to change the November Regular Board Meeting and Reorganization Meeting from November 24, 2020, to November 17, 2020. MOTION CARRIED UNANIMOUSLY

#2. MOTION by Mr. Taylor, second by Mr. White, for approval to change the December Regular Board Meeting from December 22, 2020, to December 15, 2020. MOTION CARRIED UNANIMOUSLY

End of Agenda Addendum

9. Comments from Student Ambassadors

- Student Ambassador Brad Mincks stated all is going well at BHS.
- Student Ambassador Morgan Larney stated she is thankful for all the opportunities given to the SHS students.

10. Legal Counsel's Report – No legal matters to report.

11. Superintendent's Report

- Mr. Roush expressed his thanks and appreciation to Mr. Huddleston and BHS Staff for hosting tonight's meeting; to Beta Club for its participation in the meeting; and to Mark Carver for his 33 years of dedication and service to our District.

Mr. Dietzen commented that Mr. Carver has saved the District a lot of dollars due to his extensive knowledge with construction. He also expressed his thanks and appreciation to Mr. Carver for his dedication and service to the District.

12. Issues and concerns Board members may wish to discuss

- Board members expressed their thanks and appreciation to Mr. Huddleston and BHS staff for hosting tonight's meeting; to the Beta Club for participating in the meeting; to Mark Carver for his dedication and service to the District; and to our Student Ambassadors.

- Mr. daSilva stated he was looking forward to the discussion regarding lockers at SMS at a future workshop.
- Mr. White expressed his thanks to Mrs. Fitzpatrick and Mr. Stavig for offering the gaming class at BHS. He asked if computer coding could be added at BHS. Mr. White questioned the \$300,000 for RIVEROAK Technical College (Item #5 on the Regular Agenda). Ms. Keen responded.

The meeting adjourned at 7:27 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
November 10, 2020

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

Administrators and others present: Hunter Abercrombie (arrived at 10:04 a.m.), Jennifer Barrs, Jennifer Beach, Walter Boatright, Amy Boggus, Bill Brothers (arrived at 10:01 a.m.), Marsha Brown, Ethan Butts, Lisa Dorris, Janene Fitzpatrick, Debbie Godbold, Ronnie Gray, Angel Hill, Malcolm Hines, Terry Huddleston, Teri Jones (arrived at 10:00 a.m.), Mary Keen, Dee Dee McManaway, Kecia Robinson (arrived at 9:22 a.m.), Eric Rodriguez, Angie Stuckey, Marsha Tedder, Kelly Waters, Jimmy Wilkerson, Josh Williams, Kelli Williams, and Laura Williams. Julie Calvitt and Tyson Johnson, representatives from Arthur J. Gallagher & Company, were also present.

Chairman daSilva called the meeting to order, at 9:01 a.m., and led the pledge.

Assistant Superintendent ofJanene Fitzpatrick
Instruction Department Update

Mrs. Fitzpatrick provided information on the following:

- PowerPoint presentation regarding an update on the innovative academic option and configuration semester appeals process.
- Distributed and reviewed the draft school calendar for 2022-2023.
- PowerPoint presentation regarding an update on the Strategic Plan.

Self-Insured Health Insurance Update Vickie DePratter/
Arthur J. Gallagher & Company Representatives

Tyson Johnson provided a PowerPoint presentation on the District's Mid-Year Plan Review regarding our self-insured health insurance plan.

The workshop recessed at 10:53 a.m. and resumed at 12:00 p.m.

Policy Updates (**pgs. 2-62**) Bill Brothers

Mr. Brothers provided updates on the following policies:

- #2.16 Prohibiting Discrimination, Including Sexual and Other Forms of Harassment (*Revised*)
- #3.06 Safe and Secure Schools (*Revised*)
- #5.101 Bullying and Harassment (*Revised*)
- #5.105 Dating Violence and Abuse (*Revised*)

Superintendent Update Ted Roush

Mr. Roush reported on the following:

- Teachers of the Year and School Related Employees of the Year have been announced. Working on a venue and date for the Teacher of the Year Banquet.
- Announced that the District Principal of the Year is Laura Williams (SMS); and the District Assistant Principal of the Year is Hunter Abercrombie (SMS).
- Distributed and reviewed an updated SCSD Daily COVID-19 Status as of November 9, 2020, from the Suwannee County Health Department.
- Additional COVID-19 signage has been received; and is being distributed to each school and departmental sites throughout the District.
- Provided an update on the tabled item from the August 11, 2020, Special Meeting, regarding a proposed administrative salary schedule; this topic will be placed on a future workshop agenda for discussion.

Miscellaneous

- Mr. daSilva asked for discussion on the book bag issue at Suwannee Middle School, which was brought up at last month's Board meeting. He asked to place this on a future workshop agenda for additional discussion. Mr. Taylor asked for comments from an administrative perspective. Discussion held regarding the possibility of developing a survey for parents regarding the matter. Mr. Roush stated that the matter would fall under Ethan Butts and Bill Brothers. Mr. Roush reiterated that if a student has a doctor's note stating that the book bag is causing medical issues for the student, then they are to be assigned a locker. Mr. Taylor asked that when we have the workshop discussion to please have other options available to help with the problem. Mr. Gray noted that, due to COVID, lockers could no longer be used; this is per the Department of Education.

- Mr. Alcorn asked that County Commissioners be invited to school functions like the one that Suwannee Riverside Elementary held recently honoring Veteran's Day.
- Board members thanked Ms. Cason for her dedication and service to our District over the last eight years.
- Mr. Roush announced that there was the need for an Executive Session after the Special Meeting today.
- Ms. Cason thanked everyone for their hard work; and she has enjoyed the last eight years as a School Board Member for the District.

The workshop adjourned at 1:09 p.m.

<<< >>>

Social to Honor School Board Member Catherine Cason
1:00 p.m. – 1:45 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
November 10, 2020

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter and Administrative Secretary Karen Lager.

Chairman daSilva called the meeting to order at 1:40 p.m.

MOTION by Mr. Taylor, second by Ms. Cason, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. Taylor, second by Mr. White, for approval of the Suwannee County School Board Internal Accounts Audit for fiscal year end June 30, 2020. MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 1:50 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REORGANIZATION MEETING
November 17, 2020

MINUTES

The Suwannee County School Board held a Reorganization Meeting on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. Attorney Kayla Rady, with Rumberger, Kirk & Caldwell, P.A., sat in for School Board Attorney Leonard Dietzen, who was absent.

Superintendent Roush called the meeting to order at 5:30 p.m.

Superintendent Presiding

1. Election of School Board Officers to serve through November 2021.

Nomination by Mr. Taylor, second by Mr. White, for Mr. Alcorn to serve as Chairman through November 2021. MOTION CARRIED UNANIMOUSLY

Nomination by Mr. daSilva, second by Mr. Crawford, for Mr. Taylor to serve as Vice Chairman through November 2021. MOTION CARRIED UNANIMOUSLY

Chairman Presiding

2. Establishment of official meeting dates and times through November 2021.

MOTION by Mr. Taylor, second by Mr. daSilva, to continue holding regular monthly Board meetings on the fourth Tuesday of each month, at 6:00 p.m., at the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida, with the exception of the February and October 2021 regular monthly Board meetings, which will be held at Branford High School, Branford, Florida. MOTION CARRIED UNANIMOUSLY

3. Selection of one School Board member to serve as the Small School District Council Consortium (SSDCC) School Board Designee for our District.

Nomination by Mr. Taylor, second by Mr. Crawford, for Mr. daSilva to serve as the Small School District Council Consortium (SSDCC) School Board Designee for our District. MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 5:34 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
November 17, 2020

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. Attorney Kayla Rady, with Rumberger, Kirk & Caldwell, P.A., sat in for School Board Attorney Leonard Dietzen, who was also absent.

School Resource Officer Barry Raulerson; and Student Ambassadors Morgan Larney and Isaac Mincks were also present.

Chairman Alcorn called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee High School Beta Club student organization

Special Recognition by the Superintendent

November – Parent/Family Engagement Month Recognition

Kecia Robinson

Outstanding Community Awareness

Kelly Bradow, Branford High School Food Service Monitor

Dana Prince, Suwannee High School Food Service Worker/School Bus Driver

Suwannee Middle School

Alaira Handy, Student – Track and Field: Ranked 4th in the Nation as a 6th Grader for the 2019-2020 School Year

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. daSilva, second by Mr. Taylor, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the Consent Agenda, along with the following two changes on Item #12:

- Page 42, under Suwannee Middle School, Cheryl Latham, Food Service Workers, should be 3 hour, instead of 6 hour
- Page 43, under Miscellaneous, Luwanna Hill, should be LeWanda Hill

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-31)**

- | | |
|------------------|--|
| October 13, 2020 | - Workshop Session |
| | - Special Meeting |
| October 27, 2020 | - Level III Union Grievance Hearing (held before the School Board) |
| | - Public Hearing |
| | - Regular Meeting |

2. Approval of the monthly financial statement for October 2020.

3. The following bills for the period October 1-31, 2020:

General Checking Account

General Fund 1000	\$	707,355.89
LCIF Fund 3200		19,854.88
Spec Act Revenue Bond Fund 3210		101,072.00
Food Service Fund 4100		183,974.59

Federal Fund 4200	163,324.88
Elem & Sec School Emerg Relief Fund 4410	22,847.46
Other Cares Act Relief Fund 4420	<u>5,663.48</u>
	\$ 1,204,093.18

Payroll Checking Account

General Fund 1000	\$ 3,190,355.06
Food Service Fund 4100	149,612.17
Federal Fund 4200	356,416.33
Elem & Sec School Emerg Relief Fund 4410	10,366.82
Other Cares Act Relief Fund 4420	<u>5,228.77</u>
	\$ 3,711,979.15

Total \$ 4,916,072.33

4. Approval of the following budget amendments for fiscal year 2020-2021:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-4	III-3	IV-1 (ESSER)
		IV-4 (Federal)
		IV-4 (Food Service)

5. Approval of the following contract/agreement for the 2020-2021 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2021-79 Clinical Education Agreement between NF Suwannee, LLC
d/b/a Suwannee Health Care Center, Live Oak, Florida and the
Suwannee County School Board Patient Care Technician and
Practical Nurse Education Programs (*Renewal/Revised*)
(pgs. 32-38)

6. Approval to accept the following donated item:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
BHS	Cash Donation (\$3,000)	Pilgrim's Pride

7. Approval of an out-of-state field trip for Suwannee High School (SHS) NJROTC students, and parent chaperones, to attend the National Rifle Match in Anniston, Alabama, December 4-5, 2020. (*Funded by the NJROTC Fundraising Account.*)
8. Presented for informational purposes out-of-state travel for the following employee:

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
Patrick Dawson	SHS	12/4-5/2020	NJROTC National Rifle Match	Anniston, AL

(*Funded by the NJROTC Fundraising Account.*)

9. Approval of the following form:

#7200-097 Fixed Asset Form (*Revised*) (pg. 39)

10. Approval of the following student transfer for the 2020-2021 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Addison	Helton	Suwannee	Lafayette	8

11. Expulsions/Suspensions

- a. **Case #2020-01:** The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year and all of the 2021-2022 school year. (*Final Action*)
- b. **Case #2020-02:** The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year. (*Final Action*)
- c. **Case #2020-03:** The Superintendent recommends extending suspension of the student until the case is placed on the agenda for final action. (*For informational purposes only.*)
- d. **Case #2020-04:** The Superintendent recommends extending suspension of the student until the case is placed on the agenda for final action. (*For informational purposes only.*)

12. Human Resources Transactions (pgs. 40-44)

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS FOR THE 2020-2021 SCHOOL YEAR:

RECOMMENDATIONS: INSTRUCTIONAL:

District Office:

Tamara Williams, Staffing Specialist, effective February 1, 2021

REPLACES: Elizabeth Johnston

RIVEROAK Technical College:

Cynthia Frye, Teacher, effective November 1, 2020

REPLACES: Lawanna Zimmermann

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Daycia Bandy	Girls' Assistant Basketball Coach	Suwannee High School
Daycia Bandy	Girls' Assistant Track Coach	Suwannee High School
*Kaila Dalton	Varsity Assistant Softball Coach	Suwannee High School
Kyler Hall	Head JV Football Coach	Suwannee High School
Daniel Marsee	Assistant JV Football Coach	Suwannee High School

**Pending certification*

RETIREMENT: NON-INSTRUCTIONAL/SCHOOL RELATED:

Suwannee High School:

Jan Schenck, Paraprofessional, effective May 28, 2021

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Heather Lewis, Food Service Monitor, effective October 27, 2020

Branford High School:

Brenda Raulerson, Custodian, effective October 30, 2020

REPLACES: Devontaye Thomas

Kathleen Wilson, Food Service Monitor, effective October 14, 2020

REPLACES: Cheryl Latham

Facilities:

Jeffery Prescott, Maintenance Man II, effective November 9, 2020
REPLACES: Lawrence Jelks

RIVEROAK Technical College:

Damien Rickett, Custodian, effective November 9, 2020
REPLACES: Dustin Smith

Suwannee Middle School:

Cheryl Latham, Food Service Worker, 3 hour, effective October 14, 2020
REPLACES: RoseMerry Bell

Leslie Ramsey, School Receptionist, effective December 1, 2020
REPLACES: Carla Williams

Transportation:

Caleb Jones, Bus Driver, effective November 4, 2020
REPLACES: Ernestine Riley

RETIREMENT:

Suwannee High School:

Douglas Aukerman, Security Guard, effective January 4, 2021

RESIGNATIONS:

Suwannee Middle School:

Taylor Farrar, Food Service Monitor, effective October 26, 2020

Transportation Department:

Amanda Colon, Bus Driver, effective October 28, 2020

Taylor Farrar, Substitute Bus Attendant, effective October 26, 2020

Vadarian Robinson, Bus Driver, effective October 26, 2020

LEAVE OF ABSENCE (FAMILY MEDICAL LEAVE):

Facilities:

Kevin Williams, Maintenance, September 25, 2020 through January 20, 2021
With the option of returning sooner if permitted by his doctor

Levi McCall, Maintenance, October 21, 2020 through October 30, 2020
With the option of using the remainder of the 12 weeks intermittently as needed

Suwannee Pineview Elementary:

Stephanie Pinkard, Custodian, October 13, 2020 through November 27, 2020

With the option of returning sooner if permitted by her doctor

Transportation:

Sheila Rowden, Bus Driver, effective November 2, 2020 through January 4, 2021

With the option of returning sooner if permitted by her doctor

LEAVE OF ABSENCE (MEDICAL):

Suwannee Middle School:

Jarvis McClain, Custodian, October 9, 2020 through November 27, 2020

Suwannee Pineview Elementary:

Pattie Nixon, School Nurse, November 16, 2020 through January 4, 2021

MISCELLANEOUS:

Approval for the following to work as a paraprofessional or teacher in the 21st Century Program:

LeWanda Hill

Approval for the following to work October 30, 2020 for retirement purposes:

Nannette Kimbro

Approval for the following to work up to, but not to exceed, an additional 200 hours for the remainder of the 2020-2021 school year, providing funding is available through the Immigrant Grant:

Juanita Torres

SUBSTITUTES:

The following to serve as Substitute Bus Driver:

Toni Phillips

The following to serve as Substitute Bus Attendant:

Tami McDurmon

VOLUNTEERS:

Josephine Bednarczyk
Shon Brackin
Joy Brett
Blair Bullock
Scott Cain
William Cannon
Teresa Colvin
Charles Conley
Dawn Conley
Virginia Crews
Kasey Crider
Sammie Cross
Ashley Davis
Julia Demark
Christine Demoss
Jordan Esco
April Fernandez
Ashley Figueredo
Dawn Hall
Jessica Hastings
Deshara Hines
William Hogan
Gaylia Howard

Jennifer Hudson
Charlie James
Briana Jones
Richard Jordan
Kristen Kirby
Cherie Kirkland
Trannie Lacquey
Annette Lopez
Yamilka Lopez
Sara Marangoni
Josie March
Ashtyn Marsee
John Martz
Kristy McManaway
Shasmin Montogue
Traci Nissley
Thad Nobles
Morgan North
Karen Ann Norton
Kasey Oliver
Erika Pepper
James Pinkard
Stephanie Pinkard

Sheila Pittman
Cristi Prevatt
John Puckey
Haley Raines
Julissa Ramos
Eva Rust
Amy Sansouci
Yvonne Scott
Jose Segura
Rebekah Shaw
Dale Simpson
Nayla Soules
Tylyn Stansel
Justin Stout
George Stover
Jennifer Taylor
Timothy Taylor
Jennifer Temes
Timothy Topping
Marilyn Utz-Salsberry
Jerri Webb
Linda Webb

**End of List
2020-2021
School Year**

REGULAR AGENDA

1. MOTION by Mr. daSilva, second by Mr. Taylor, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

- #2.16 Prohibiting Discrimination, Including Sexual and Other Forms of Harassment (*Revised*) (**pgs. 45-72**)
- #3.06 Safe and Secure Schools (*Revised*) (**pgs. 73-79**)
- #5.101 Bullying and Harassment (*Revised*) (**pgs. 80-98**)
- #5.105 Dating Violence and Abuse (*Revised*) (**pgs. 99-105**)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. White, for approval of the following changes to be made to the purchasing cards issued through First Federal Bank of Florida:
 - a. Cancel the existing card for the Personnel Department in the amount of \$5,000 (Card #X4193)
 - b. Cancel the existing card for the Facilities Department in the amount of \$5,000 (Card #X7980)
 - c. Issue a new card for Ethan Butts, Facilities Department, in the amount of \$5,000
 - d. Cancel the existing card for Catherine Cason, Suwannee County School Board Member, in the amount of \$1,500 (Card #X4185)
 - e. Issue a new card for Norman Crawford, Suwannee County School Board Member, in the amount of \$1,500

MOTION CARRIED UNANIMOUSLY

3. Comments from Student Ambassadors
 - Morgan Larney and Isaac Mincks reported all was going well and welcomed new School Board Member Norman Crawford.

4. Legal Counsel's Report – No legal matters to report.

5. Superintendent's Report

- Distributed and reviewed an updated SCSD Daily COVID-19 Status Report, as of November 17, 2020, received from the Suwannee County Health Department.
- Distributed an updated map of the District Office, which included names for each office.
- Wished everyone a safe and Happy Thanksgiving.

6. Issues and concerns Board members may wish to discuss

- Board members shared the following:
 - Welcomed new School Board Member Norman Crawford.
 - Expressed their appreciation to Mr. daSilva for his leadership as Board Chairman over the last two years.
 - Welcomed Mr. Alcorn as the new Board Chairman.
 - Expressed their appreciation to our two employees for helping to find the elderly woman who was missing in our community.
 - They wished everyone a Happy Thanksgiving.
- Mr. White shared that the BHS FFA Fall Round-Up was held last night, and he purchased a cake on behalf of the Board and Superintendent.
- Mr. Taylor noted that in 30 plus years, this is the first time there has been all male Board members, which made for a historic evening.
- Mr. Crawford stated he was grateful to be able to serve as a School Board Member to serve our students.
- Mr. daSilva expressed his congratulations to Mr. Roush and Mr. Taylor for being re-elected.
- Mr. Alcorn expressed his thanks to Mrs. Tillman regarding her comments earlier in the meeting thanking the District for all they are doing to protect the students and employees during COVID-19 times.

The meeting adjourned at 6:34 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
December 8, 2020

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White (arrived at 9:06 a.m.), along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

Administrators and others present: Jennifer Barrs, Walter Boatright, Amy Boggus, Tammy Boggus, Bill Brothers, Jimmy Cherry (arrived at 11:00 a.m.), Lisa Dorris, Janene Fitzpatrick, Lisa Garbett, Ronnie Gray (arrived at 9:16 a.m.), Malcolm Hines (arrived at 9:15 a.m.), Mary Keen, Debbie Land, Dee Dee McManaway, Kecia Robinson, Keith Stavig, Angie Stuckey, Marsha Tedder, Julie Ulmer, TJ Vickers, Kelly Waters, Jimmy Wilkerson (arrived at 9:30 a.m.), Josh Williams, Kelli Williams, and Laura Williams.

Chairman Alcorn called the meeting to order at 9:02 a.m., and led the pledge.

Assistant Superintendent ofJanene Fitzpatrick
Instruction Department Update

Mrs. Fitzpatrick provided a PowerPoint presentation regarding Innovative Learning Option Changes and Strategic Plan Update.

The workshop recessed at 10:31 a.m. and resumed at 10:35 a.m.

Curriculum and Instruction Department Update Jennifer Barrs

Ms. Barrs and Mrs. Kelli Williams distributed and reviewed a handout regarding Florida's Benchmarks for Excellent Student Thinking (BEST) Standards Timeline and Adaptive Progress Monitoring Overview.

School Choice Department Update..... Angie Stuckey

Mrs. Stuckey provided a PowerPoint presentation regarding an update for the School Choice Department.

Superintendent Update.....Ted Roush

Mr. Roush shared information on the following:

- Distributed and reviewed a handout on the SCSD Daily COVID-19 Status through December 7, 2020, which was received by the Suwannee County Health Department.
- Distributed and reviewed a handout regarding a memo from the Florida Department of Health pertaining to updated quarantine guidance, dated December 4, 2020.
- Discussion that was held at a previous Board meeting regarding lockers for SMS and BHS for 6th-8th grades only – Mr. Roush proposed if a parent has a concern with a book bag for their child, then contact the school administration and a locker will be assigned if there is a legitimate need; do not need to mass assign lockers; feels the matter can be resolved between parent and school administration. Discussion held regarding possible solutions. Board consensus was to proceed as Mr. Roush proposed with parents contacting school administration for their child to be assigned a locker, if needed, along with a medical professional's note.
- Mr. Roush asked if our District wanted to engage as part of the juul/vaping lawsuit, where districts have incurred additional expenses for vaping detectors. Mr. Roush has not wanted our District to participate in the lawsuit; however, Mr. Dietzen has said that we need to make a decision. Mr. Roush deferred to Mr. Dietzen, who provided background information on the lawsuit. Discussion followed. Board consensus was not to proceed with participating in the lawsuit.
- Distributed and reviewed a handout regarding the new proposed administrator salary schedule item, which was tabled at a previous Board meeting. Mr. Roush provided information regarding the differences in salary schedules for 2013-2014 and 2020-2021. Discussion followed. Mr. Roush stated he will

- provide additional information on this subject at a future workshop (information to include the cost to convert to the new/proposed administrative salary schedule; and our teacher/administrative salaries versus state and surrounding county comparison).

The workshop adjourned at 12:43 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
December 8, 2020

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen and Administrative Secretary Karen Lager. Chief Financial Officer Vickie DePratter was absent.

Chairman Alcorn called the meeting to order at 12:51 p.m.

MOTION by Mr. White, second by Mr. Crawford, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. daSilva, second by Mr. Taylor, for approval of the Human Resources Transactions (pgs. 2-3) MOTION CARRIED UNANIMOUSLY

RECOMMENDATIONS FOR THE 2020-2021 SCHOOL YEAR:

SUPPLEMENTARY:

Approval for the following to be paid a Planning Period Supplement, pro-rated for Semester 1 for 4 weeks, beginning November 16, 2020, and all of Semester 2:

Brandy Allen

Suwannee Opportunity School

MISCELLANEOUS:

District Wide/21st Century:

Approval of the following employees to work as a paraprofessional or teacher in the 21st Century Program:

Ash, Tara
Beach, Mark
Diaz, Janet
Knighton, Hannah
Lewis, Majerian
McCall, Janice
McCook, Jenny
McMillan, Jennifer
Melland, Holly
Melton, Catherine
Monroe, Rebecca
Mowry, Michelle
Murphy, Emily
Parker, Charis
Turman, Michele

**End of List
2020-2021
School Year**

The meeting adjourned at 12:53 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
December 15, 2020

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed DaSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

School Resource Officer Barry Raulerson was also present.

Chairman Alcorn called the hearing to order at 5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

#2.16	Prohibiting Discrimination, Including Sexual and Other Forms of Harassment (<i>Revised</i>)
#3.06	Safe and Secure Schools (<i>Revised</i>)
#3.30	Automatic External Defibrillators (<i>Revised</i>)
#4.181	Exertional Heat Illness (<i>New</i>)
#5.101	Bullying and Harassment (<i>Revised</i>)
#5.105	Dating Violence and Abuse (<i>Revised</i>)

Chairman Alcorn called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual, and there were none.

The hearing adjourned at 5:56 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
December 15, 2020

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

School Resource Officer Barry Raulerson was also present. Student Ambassadors Morgan Larney and Isaac Mincks were absent.

Chairman Alcorn called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Riverside Elementary Arts in Action Club 3rd-5th Grade Student Organization.

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. daSilva, second by Mr. Taylor, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mr. Crawford, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 6-21)**

November 10, 2020	- Workshop Session
	- Special Meeting
November 17, 2020	- Reorganization Meeting
	- Regular Meeting

2. Approval of the monthly financial statement for November 2020.

3. The following bills for the period November 1-30, 2020:

General Checking Account

General Fund 1000	\$	456,567.84
LCIF Fund 3200		72,072.79
Spec Act Revenue Bond 3210		64,076.00
Food Service Fund 4100		128,269.58
Federal Fund 4200		84,571.02
Elem & Sec School Emerg Relief Fund 4410		10,655.65
Other Cares Act Relief Fund 4420		<u>2,642.43</u>
	\$	818,855.31

Payroll Checking Account

General Fund 1000	\$	3,293,911.67
Food Service Fund 4100		147,763.02
Federal Fund 4200		359,183.40
Elem & Sec School Emerg Relief Fund 4410		10,929.96
Other Cares Act Relief Fund 4420		<u>3,281.81</u>
	\$	3,815,069.86

<u>Total</u>	\$	4,633,925.17
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4. Approval of the following budget amendments for fiscal year 2020-2021:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-5	III-4	IV-5 (Federal)

5. Approval of the following contract/agreement for the 2020-2021 school year:
(RENEWAL)

#2021-82 Engagement Agreement between Rumberger, Kirk, and Caldwell P.A. and Suwannee County School District for legal services (Note: The original Engagement Agreement was reviewed and approved by legal counsel, Guy Norris, Columbia County School Board Attorney [at that time], and there are no substantive changes to the renewal.) (*Renewal*) (**pgs. 22-26**)

6. Approval of the following student transfers for the 2020-2021 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Shaylynn	Keith	Suwannee	Columbia	K
Kase	Wetherington	Suwannee	Hamilton	3

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Kaylee	Allen	BES	Riverside	K

7. Expulsions/Suspensions

- Case #2020-03:** The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year. (*Final Action*)
- Case #2020-05:** The Superintendent recommends extending suspension of the student until the case is placed on the agenda for final action. (*For informational purposes only.*)

8. Human Resources Transactions (pgs. 27-30)

RECOMMENDATIONS FOR THE 2020-2021 SCHOOL YEAR:

RECOMMENDATION: ADMINISTRATIVE:

Suwannee Virtual School:

Lisa Garbett, Interim Coordinator of Virtual School, effective November 16, 2020

REPLACES: Karen Braun

RETIREMENT INSTRUCTIONAL:

Suwannee High School:

James Sellers, Teacher, effective June 1, 2021

Suwannee Pineview Elementary:

Veronica Daquila, Teacher, effective January 4, 2021

RESIGNATION INSTRUCTIONAL:

Branford High School:

Jerrica Byrd, Teacher, effective November 30, 2020

RECOMMENDATION: INSTRUCTIONAL:

Branford High School:

Matthew Yancey, Teacher, effective November 20, 2020

REPLACES: Cynthia Frye

Suwannee Pineview Elementary:

Jennifer Wooley, Guidance Counselor, effective February 1, 2021

REPLACES: Tamara Williams

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee Middle School:

Kimberly Boatright, teacher, February 25, 2020 (2.5 hrs.) and November 4, 2020 (4 hrs.) for a total of 6.50 hours

LEAVE OF ABSENCE (MATERNITY):

Suwannee Pineview Elementary:

Emily Goss, Teacher, effective January 4, 2021 through May 28, 2021

MISCELLANEOUS:

Approval for Joann Barton to work additional hours as a teacher in the 4th Grade After School Reading Program:

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Travis Arnold	Head JV Softball Coach	Branford High School
Whitney Dubose	Head Middle School Softball Coach	Branford High School
Amanda Mabey	Head Girls' Soccer Coach	Suwannee Middle School
Stephen Morgan	Assistant Swim Coach	Suwannee High School
*Gina Nardiello	Assistant Girls' Basketball Coach	Suwannee Middle School
Letavian Philpot	Assistant Boys' Basketball Coach	Suwannee Middle School
Abigail Rodriguez	Assistant Band Director	Suwannee High School
*Bryan Wainwright	Head Wrestling Coach	Suwannee Middle School
Alex Walker Sory	Head JV Softball Coach	Suwannee High School
<i>*Pending certification</i>		

RETIREMENT: NON-INSTRUCTIONAL/SCHOOL RELATED:

Suwannee High School:

Kathy Aukerman, Administrative Secretary, effective August 2, 2021

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Suwannee Middle School:

Cathy Reed, Food Service Monitor, effective November 30, 2020

REPLACES: Taylor Farrar

Janice Thompson, Food Service Monitor, effective November 30, 2020

REPLACES: Vadarian Robinson

Maritza Torres, Paraprofessional, effective December 1, 2020

REPLACES: Leslie Ramsey

Suwannee Pineview Elementary:

Billie Jo Vann, Custodian (Temporary) effective November 13, 2020

REPLACES: Vernita Reed

Loretta Polite, Custodian (Temporary) effective November 10, 2020

REPLACES: Stephanie Pinkard

Suwannee Riverside Elementary:

Daycia Bandy, Paraprofessional, effective November 18, 2020

REPLACES: Tramane Carwise

Suwannee Springcrest Elementary:

Clifford Shearer, Custodian, effective November 23, 2020

REPLACES: Damien Rickett

LEAVE OF ABSENCE (FAMILY MEDICAL LEAVE):

Facilities:

Levi McCall, Groundsman, November 2, 2020 through January 29, 2021

With the option to return sooner if released by his doctor

Suwannee Pineview Elementary:

Stephanie Pinkard, Custodian, September 18, 2020, September 21, 2020 through October 30, 2020, and November 3, 2020 through December 4, 2020

Suwannee Riverside Elementary:

Jody Ellison, Custodian, December 1, 2020 through February 19, 2021

With the option to return sooner if released by his doctor

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Transportation:

Amber Mathis, Bus Driver, September 14, 2020 (4 hrs.), October 30, 2020 (4 hrs.), November 13, 2020 (4 hrs.), November 16, 2020 (2 hrs.) and November 20, 2020 (2 hrs.) for a total of 16 hours

SUBSTITUTES:

The following to serve as Substitute Bus Attendants:

Alacia Gray

Crystal Mindedahl-Braden

Mary Noble

VOLUNTEERS:

Brittany Broughton

Nathan Broughton

Rachel Derringer

Lorena Gardner

Kimberly Hammock

Logan Hurst

Michael McCartney

Patrick Osborne

Heather Sabourin

Caroline Suggs

Laura Welch

**End of List
2020-2021
School Year**

REGULAR AGENDA

1. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

- | | |
|--------|---|
| #2.16 | Prohibiting Discrimination, Including Sexual and Other Forms of Harassment (<i>Revised</i>) |
| #3.06 | Safe and Secure Schools (<i>Revised</i>) |
| #3.30 | Automatic External Defibrillators (<i>Revised</i>) |
| #4.181 | Exertional Heat Illness (<i>New</i>) |
| #5.101 | Bullying and Harassment (<i>Revised</i>) |
| #5.105 | Dating Violence and Abuse (<i>Revised</i>) |

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. White, for approval of the following resolution for the 2020-2021 school year: (NEW)

- | | |
|-----------|--|
| #2021-06R | HB 969 Resolution Supporting Affordable and Reliable High-Speed Internet Throughout Florida (<i>New</i>) (pgs. 31-32) |
|-----------|--|

MOTION CARRIED UNANIMOUSLY

3. Comments from Student Ambassadors – N/A
4. Legal Counsel's Report – No legal matters to report.
5. Superintendent's Report
 - Distributed and reviewed SCSD Daily COVID-19 Status through December 15, 2020, as provided by the Suwannee County Health Department.
 - Wished everyone a Merry Christmas and a Happy New Year; looking forward to 2021 with optimism.
 - Thanked Marsha Tedder, her staff, and her students for their overall enthusiasm, as well as their participation in tonight's meeting.

6. Issues and concerns Board members may wish to discuss

- Board members wished everyone a Merry Christmas and a Happy New Year. They thoroughly enjoyed the retiree social held this afternoon.
- Mr. White asked for the following items to be placed on a future workshop agenda for discussion:
 - Budget summary year-to-date
 - Summary of expenditures for CARES
 - Procedure of principals issuing no trespassing against parents
- Mr. Taylor expressed his concern to please be cautious when addressing the topic for a principal to issue a no trespassing against parents. He asked for the following items to be placed on a future workshop agenda for discussion:
 - Self-insured health insurance plan
 - Sudden cardiac arrest in relation to our student athletes (if possible, would like for Michele Howard to present this topic)
- Mr. Taylor commended Mr. Roush for his excellent leadership, especially with what we've had to deal with over this past year.

The meeting adjourned at 6:51 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
January 12, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

Administrators and others present: Jennifer Barrs, Walter Boatright, Amy Boggus, Ethan Butts, Jimmy Cherry, Lisa Dorris, Janene Fitzpatrick, Ronnie Gray, Angel Hill, Malcolm Hines, Michele Howard, Elizabeth Johnston, Mary Keen, Dee Dee McManaway, Robinette Odom, Austin Richmond, Kecia Robinson, UTSC President Eric Rodriguez, Keith Stavig, Angie Stuckey, Julie Ulmer, Kelly Waters, Josh Williams, and Laura Williams (arrived at 9:16 a.m.).

Chairman Alcorn called the meeting to order at 9:01 a.m., and led the pledge.

Assistant Superintendent ofJanene Fitzpatrick
Instruction Department Update

Mrs. Fitzpatrick provided updates on the following:

- District Data Team – PowerPoint presentation regarding Data Informed Supports by the SCSD District Data Team Project
- Spring 2021 Education Plan for DOE – Distributed and reviewed a copy of the plan to Board members, which was submitted to DOE on December 15, 2020. Ms. Fitzpatrick noted that due to DOE requesting minor changes to the plan, it has yet to be approved by DOE.

Miscellaneous..... Ted Roush/Vickie DePratter

Mr. Roush provided updates on the following:

- Principals Issuing Trespassing on Parents – Distributed and review a handout regarding Florida Statute Section 810.097, Burglary and Trespass. Mr. Dietzen

provided additional information regarding the issue. Mr. Crawford questioned if the District has a plan for the hearing impaired with regards to trespassing. Mr. Dietzen stated that would be turned over to the School Resource Officer (SRO); we need to follow up with the District SRO to make sure they could handle a potential issue with a hearing impaired person.

- Self-Insured Health Insurance Plan – Mr. Roush deferred to Mrs. DePratter who provided an update regarding this topic. She noted that this is our first self-insured renewal; and that Arthur J. Gallagher & Co representatives will provide the update at the March Board workshop.
- CARES Update – Mrs. DePratter reviewed the CARES ACT Grant handout. Ms. Keen provided additional information regarding dollars being spent related to RIVEROAK Technical College.
- Master Board Reinstatement Program – Mr. Roush provided information received from FSBA regarding this program. This program is only a 7-hour session, with a reduced cost of \$1,800. Mr. Roush asked for the direction of the Board. Board consensus was to proceed with participation in the program, preferably a two-day session. Mrs. Lager will contact FSBA and provide additional information at a future Board meeting.

Superintendent Update.....Ted Roush

Mr. Roush reported on the following:

- Distributed and reviewed a handout regarding a draft document titled SCSD-Adopted Plan to Implement Regarding the Florida Statute-Zachary Martin Act, which pertains to defibrillators/AEDs, along with exertional heat illnesses. The topic will be discussed at the February workshop.
- Shared an email he received from Mary Keen regarding a comment she received from Kerry Waldron, with the Suwannee County Health Department. He thanked the RTC student nurses that volunteered in helping with the process of COVID vaccinations. At the request of the Board, Mr. Roush asked Ms. Keen to have TJ Vickers place this information on our District website.
- Mr. Taylor has been selected to serve on the FHSAA Public Liaison Advisory Committee for the 2020-2021 school year.

- Shared various agenda items for the upcoming February and March workshops, which includes the District receiving approximately \$175,000 of revenue related to the Klausner property that was not included in the Five Year Facilities Work Plan. He suggested using approximately \$65,000-\$70,000 of this money to purchase the last two school marquees that are still needed (Suwannee Middle and Suwannee High Schools). He asked Ethan Butts to get quotes for the marquees. Mr. Roush stated that the remaining dollars (approximately \$105,000) would go in LCIF dollars in the Facilities work plan. Board consensus was to proceed as discussed with the additional revenue.
- In speaking with Mr. Dietzen and Mrs. DePratter, we need to hold an Executive Session today after the Special Meeting.

The workshop adjourned at 11:52 a.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
January 12, 2021

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

UTSC President Eric Rodriguez was also present.

Chairman Alcorn called the meeting to order at 12:06 p.m.

MOTION by Mr. daSilva, second by Mr. Taylor, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

CITIZEN INPUT

Eric Rodriguez, representing UTSC, addressed the Board regarding COVID/Safety. He distributed and reviewed the following handouts:

- CDC Reports 22 Cases of UK Coronavirus Strain in Florida
- COVID-19: Characteristics of Cases in Pediatric Florida Residents <18 Years Old

Mr. Roush noted that we need to make the COVID vaccine available to all District employees, and not just one group. Mr. Dietzen cautioned the Board to only listen to what was presented from the person who requested Citizen Input, due to the fact that Citizen Input is not normally heard at a Special Meeting, and it was not on the agenda. This does not allow the community to know there was an item/topic that they could have been here to discuss.

1. Presented for information only the following Expulsions/Suspensions:

Note: Mr. Dietzen provided information regarding this item, along with the new expulsion process. He explained that this agenda item is presented for information only, and there is no need to vote on the item.

- a. **Case #2020-06:** The Superintendent recommends extending suspension of the student until the case is placed on the agenda for final action. (*For informational purposes only.*)
 - b. **Case #2020-07:** The Superintendent recommends extending suspension of the student until the case is placed on the agenda for final action. (*For informational purposes only.*)
 - c. **Case #2020-08:** The Superintendent recommends extending suspension of the student until the case is placed on the agenda for final action. (*For informational purposes only.*)
 - d. **Case #2020-09:** The Superintendent recommends extending suspension of the student until the case is placed on the agenda for final action. (*For informational purposes only.*)
 - e. **Case #2020-10:** The Superintendent recommends extending suspension of the student until the case is placed on the agenda for final action. (*For informational purposes only.*)
 - f. **Case #2020-11:** The Superintendent recommends extending suspension of the student until the case is placed on the agenda for final action. (*For informational purposes only.*)
 - g. **Case #2020-12:** The Superintendent recommends extending suspension of the student until the case is placed on the agenda for final action. (*For informational purposes only.*)
2. MOTION by Mr. White, second by Mr. daSilva, for approval of the following personnel items for the 2020-2021 school year:
- a. Unfreeze the Financial Aid Coordinator position, at RIVEROAK Technical College, effective immediately. (Note: This position was frozen by the Board at the April 10, 2018, Special Meeting.)
 - b. Freeze the Financial Aid Specialist position, at RIVEROAK Technical College, effective March 1, 2021. (Note: This position was approved by the Board at the April 10, 2018, Special Meeting.)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Taylor, second by Mr. Crawford, for approval of the following Human Resources Transactions listed below: **(pgs. 3-4)** MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS FOR THE 2020-2021 SCHOOL YEAR:

TERMINATION:

Branford Elementary School:

Heidi Davis, Temporary Custodian, effective December 3, 2020 (Abandoned Position)

**End of List
2020-2021
School Year**

Action on the Agenda Addendum

- #1. MOTION by Mr. daSilva, second by Mr. White, for approval of the following suspension extension:
 - a. **Case #2020-13:** The Superintendent recommends extending suspension of the student until the case is placed on the agenda for final action.

MOTION CARRIED UNANIMOUSLY

- #2. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of an out-of-state trip for the Suwannee High School Baseball Team, and parent chaperones, to travel to Ralph, Alabama, on January 29-31, 2021, for the Baseball Country Team Building Retreat. (*Note: There is no cost to the District.*) MOTION CARRIED UNANIMOUSLY

#3. MOTION by Mr. daSilva, second by Mr. White, for approval of out-of-state travel for the employees listed below:

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
Justin Bruce	SHS	01/29-31/2021	Baseball Country Team Bldg. Retreat	Ralph, Alabama
Nikolas Hurst	SHS	01/29-31/2021	Baseball Country Team Bldg. Retreat	Ralph, Alabama

(Note: There is no cost to the District.)

MOTION CARRIED UNANIMOUSLY

End of the Agenda Addendum

The meeting adjourned at 12:27 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
January 26, 2021

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

UTSC President Eric Rodriguez, School Resource Officer Barry Raulerson, and Student Ambassadors Morgan Larney and Isaac Mincks were also present.

Chairman Alcorn called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Springcrest Elementary Lighthouse Leadership Team student organization.

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

The following individuals addressed the Board:

- 1) Josh Wycuff, with Franklin Covey Education/Leader in Me – Commended the work of Jennifer Beach and the Springcrest Elementary Team as they build life ready leaders.
- 2) Eric Rodriguez – Reported COVID numbers are wrong. Mr. Rodriguez distributed and reviewed a handout regarding COVID-19: Summary of Cases Associated with Primary and Secondary Schools, dated January 16, 2021. Mr. Rodriguez stated the document came from the Florida Department of Health, COVID page and feels the numbers are incorrect and too low. Mr. Roush stated he had contacted the Suwannee County Health Department (SCHD); and Kerry Waldron, with the SCHD, was to be at the meeting tonight, but not able to make it at this time. Mr. Roush will follow up with Mr. Waldron. Mr. Roush noted that we rely on the data provided by the SCHD and have no control over the information being reported.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-19)**

- | | |
|-------------------|---|
| December 8, 2020 | - Workshop Session |
| | - Special Meeting |
| | - Expulsion Issues Hearing with Hearing Officer (Private) |
| December 15, 2020 | - Public Hearing |
| | - Regular Meeting |

2. Approval of the monthly financial statement for December 2020.

3. The following bills for the period December 1-31, 2020:

General Checking Account

General Fund 1000	\$ 857,484.21
LCIF Fund 3200	241,018.71
Food Service Fund 4100	79,049.08
Federal Fund 4200	76,614.42
Elem & Sec School Emerg Relief 4410	37,743.22
Other Cares Act Relief 4420	<u>46,720.52</u>
	\$ 1,338,630.16

Payroll Checking Account

General Fund 1000	\$ 3,184,251.17
Food Service Fund 4100	139,308.23
Federal Fund 4200	344,367.48
Fund 4410	10,221.30
Fund 4420	<u>1,609.56</u>
	\$ 3,679,757.74

Total \$ 5,018,387.90

4. Approval of the following budget amendments for fiscal year 2020-2021:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-6	III-5	IV-6 (Federal)
		IV-5 (Food Service)

5. Approval of the following contracts/agreements for the 2020-2021 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2021-80	Clinical Education Agreement between the Suwannee County School Board, through RIVEROAK Technical College, Medical Administrative Assistant, Pharmacy Technician, Surgical Technology, Patient Care Technician, and Practical Nurse Education Programs and Notami Hospitals of Florida, Inc. d/b/a Lake City Medical Center (<i>Renewal/Revised</i>) (NOTE: This contract replaces Contract #2021-43, which was previously Board approved on June 23, 2020.) (pgs. 20-65)
#2021-83	PAEC Student Data Services Resolution and Contract for District Participation between the School Board of Washington County, Florida, fiscal agent for the Panhandle Area Educational Consortium (PAEC) and PAEC Student Data Services and the District School Board of Suwannee County, Florida (<i>Renewal/Revised</i>) (NOTE: This contract replaces Contract #2021-63, which was previously Board approved on July 28, 2020.) (pgs. 66-74)

6. Approval of the following student transfers for the 2020-2021 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Lili	Wilson-Martinez	Suwannee	Columbia	8
Lola	Wilson-Martinez	Suwannee	Columbia	3
Olivia	Wilson-Martinez	Suwannee	Columbia	4
Sofia	Wilson-Martinez	Suwannee	Columbia	9

7. Expulsions

- a. **Case #2020-04:** The Superintendent recommends approval of the Recommended Order, by Hearing Officer Jerry Taylor, dated December 8, 2020, for expulsion of the student through the remainder of the 2020-2021 school year. *(Final Action)*
- b. **Case #2020-05:** The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year and all of the 2021-2022 school year. *(Final Action)*
- c. **Case #2020-06:** The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 8, 2021, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. *(Final Action)*
- d. **Case #2020-07:** The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 8, 2021, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. *(Final Action)*
- e. **Case #2020-08:** The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 13, 2021, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. *(Final Action)*
- f. **Case #2020-09:** The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 15, 2021, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. *(Final Action)*

- g. Case #2020-10:** The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 8, 2021, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)
- h. Case #2020-11:** The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year. (*Final Action*)
- i. Case #2020-12:** The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 11, 2021, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)

8. Human Resources Transactions (pgs. 75-78)

RECOMMENDATIONS FOR THE 2020-2021 SCHOOL YEAR:

RETIREMENT: INSTRUCTIONAL:

Suwannee Pineview Elementary:

Pamela Lewis, Teacher, effective January 8, 2021

RESIGNATION: INSTRUCTIONAL:

Suwannee High School:

Sarah Grillo, Teacher, effective February 2, 2021

Suwannee Riverside Elementary:

Susann Johnson, Media Specialist, effective January 19, 2021

RECOMMENDATIONS: INSTRUCTIONAL:

Branford High School:

Colleen Heeney, Teacher, effective December 11, 2020

REPLACES: Jerrica Byrd

RIVEROAK Technical College:

Jenna Stratton, Teacher, effective January 11, 2021

REPLACES: Suzanne Wilson

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Karen Braun	Suwannee Virtual School Coordinator	Suwannee High School Security Guard	November 9, 2020	
Lawanna Zimmermann	RIVEROAK Tech. College Teacher	Suwannee Riverside Elem. Paraprofessional	November 16, 2020	
Lawanna Zimmermann	Suwannee Riverside Elem. Paraprofessional	Suwannee Riverside Elem. Media Specialist	January 19, 2021	Susann Johnson

SUSPENSION:

Suwannee Middle School:

Jennifer Neely, Teacher, effective December 2, 2020 through December 3, 2020 without pay

LEAVE OF ABSENCE (MATERNITY):

Suwannee Springcrest Elementary:

Emily Murphy, Teacher, effective January 5, 2021 through March 22, 2021

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
*Christopher Ferguson	Head JV Boys' Basketball Coach	Branford High School
Alex Walker-Sory	Assistant Girls' Softball Coach	Branford High School

**Pending certification*

RETIREMENT: NON-INSTRUCTIONAL/SCHOOL RELATED:

Transportation:

Edna Bryant, Bus Driver, effective February 2, 2021

RESIGNATIONS: NON-INSTRUCTIONAL:

Branford High School:

Maria Owen, Food Service, effective December 11, 2020

RIVEROAK Technical College:

Laura Hernandez, Financial Aid Specialist, effective March 1, 2021 (**amended** from the original resignation date of January 15, 2021, which was approved on the October 27, 2020, Agenda)

Suwannee Pineview Elementary:

Luvernia Lock, Lead CDA, effective January 15, 2021

Transportation:

Dakota Carey, Crossing Guard, effective January 14, 2021

Sheila Rowden, Bus Driver, effective January 5, 2021

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford High School:

Natalia Morales, Paraprofessional, effective, December 14, 2020

REPLACES: Lisa Stevens

Suwannee Middle School:

Ayla Hicks, Paraprofessional, effective January 5, 2021

REPLACES: Maritza Torres

Transportation:

Kiara Janosh, Bus Driver, effective January 13, 2021

REPLACES: Hope Robinson

Mary Noble, Bus Driver, effective January 13, 2021

REPLACES: Vadarian Robinson

LEAVE OF ABSENCE:

Suwannee Pineview Elementary

Tamara Felton, Paraprofessional, effective January 11, 2021 returning on April 30, 2021

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee Middle School

Verhonda Morris, Paraprofessional, September 2, 2020 (7.25 hrs.), and September 23, 2020 (7.25 hrs.) for a total of 14.50 hours

LEAVE OF ABSENCE (MEDICAL):

Suwannee Riverside Elementary

Janice McCall, Paraprofessional, effective January 5, 2021 through March 26, 2021

MISCELLANEOUS:

Approval for the following to work additional hours for Pre-K Extended Day Program:

Alexis Dalton

Approval for the following to work as a paraprofessional or teacher in the 21st Century Program:

Sabrina Harrell

The following to be approved as a Practicum Student Teacher:

<u>Intern</u>	<u>School</u>	<u>Cooperating Teacher</u>	<u>School</u>
Ariel Jennings	Saint Leo College	Shannon Daniel	Suwannee Springcrest Elementary

SUBSTITUTES:

The following to serve as Substitute Bus Aide:

Delaney Futch

The following to serve as Substitute Bus Attendant:

Corinne Chaney

VOLUNTEERS:

Robert Brannon	Joshua Smith
Whitney Campbell	Maria Smith
Allison Caparelli	Myranda Sullivan
Makayla Collier	Tammy Tomlinson
Alexandra Davis	Debbie Worth
Ashley Davis	Hannah Wynn
Gabriela Diaz	Anja Yarick
Tracy Henderson	Michael Yott

Shonquise Johnson

Debbie Jones

Jessica Kelly

Karen Kelly

Julie Klecka

Katy Land

Mark Lane

Tori Marable

John Martz

Rebecca McCray

Heather McInnis

Dalton McNair

Christina Miguez

Cynthia Murray

Lyndsi Nahabetian

Amy Osborne

Christopher Osborne

Amy Patterson

James Pinkard

Stephanie Pinkard

Laura Poore

Elissa Robert

Richard Robert

Jaxon Sansouci

End of List

2020-2021

School Year

REGULAR AGENDA

1. MOTION by Mr. daSilva, second by Mr. Taylor, for approval of the following contract/agreement for the 2020-2021 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2021-84 Data Sharing Security Agreement between the Suwannee County School Board and the Office of Student Financial Assistance (OSFA), a division of the Florida Department of Education (*New*) (**pgs. 79-84**)

MOTION CARRIED UNANIMOUSLY

2. The following report for informational purposes:
 - a. Suwannee County District School Board Financial and Federal Single Audit, for the Fiscal Year Ended June 30, 2020 (A copy of the report is available for review in the office of the Chief Financial Officer.)

Mrs. Keen distributed and reviewed a handout regarding the audit findings, which included additional information, as well as corrective actions for each finding:

- Federal Award Finding 2020-001, Verification Procedures
- Federal Award Finding 2020-002, Updates to National Student Loan Data System (NSLDS).

Ms. Keen answered questions from Board members.

3. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following forms:

- a. #5100-094b Expulsion-Stipulated Expulsion Agreement Form (*Revised*) (**pgs. 85-86**)
- b. #5100-094c Expulsion-Supt. Letter to Parent-Student Election of Rights Form (*Revised*) (**pgs. 87-89**)
- c. #5100-094h Expulsion-Supt. Letter to Parent-Student Notice of Hearing Form (*Revised*) (**pgs. 90-91**)

- d. #5100-094j Expulsion-Principal Letter to Parent-NO Option-Expulsion (*Revised*) (NOTE: This form replaces Form #7200-069.) (**pg. 92**)
- e. #5100-094k Expulsion-Principal Letter to Parent-WITH Option (*Revised*) (NOTE: This form replaces Form #7200-069A.) (**pgs. 93-94**)
- f. #5100-094l Expulsion-Final Order-Hearing Officers RO-Expulsion (*New*) (**pgs. 95-97**)

MOTION CARRIED UNANIMOUSLY

Miscellaneous

Mr. Alcorn asked Mr. Waldron, who was now present, to speak regarding an update on COVID-19 process and data. Mr. Waldron first commended the RTC nursing students for their help with COVID vaccinations and observations. He then provided an update regarding COVID-19. Mr. daSilva asked how a test is reported to the Florida Department of Health (FLDOH). Mr. Waldron shared the issues they are having related to obtaining COVID data and test results (i.e., lag time in receiving test results from Tallahassee's data base; CVS inputs a month of data all at once, instead of daily or weekly; not getting testing data in a timely manner, etc.). Mr. Roush mentioned that with the change of administration on a federal level, that President Biden is wanting students tested on a weekly basis. Mr. Waldron responded that this is not the best practice from the CDC at this time. Mr. Roush provided a copy of the page to Mr. Waldron that was provided during Citizen Input. Mr. Roush also noted that folks have stated they've had COVID, but did not get tested.

4. Comments from Student Ambassadors

Student Ambassadors Morgan Larney and Isaac Mincks shared they feel good about contact tracing with COVID; and all is going well.

5. Legal Counsel's Report – No legal matters to report.

6. Superintendent's Report

- Mr. Roush pointed out that the page Mr. Rodriguez provided during Citizen Input, is part of a large document that includes all school districts across our state, which Mr. Waldron mentioned there are differences in the data. Mr. Roush noted that the districts with stringent COVID requirements are in the same, or worse, shape as we are without the stringent COVID requirements.

- Recently was asked to speak to the Senate Education Committee, in Tallahassee, regarding CARES and our District's experiences (pros and cons).
- Recently received an article from Mr. Wyneck, with NEFEC, regarding schools in Las Vegas that are still not back in school (have been out since March 2020) and are currently experiencing negative issues/challenges with their students; they now believe there is the need to have students return back to the classroom.

7. Issues and concerns Board members may wish to discuss

- Board Members expressed kudos to RTC's nursing students for their professionalism in helping the SCHD.
- Mr. Taylor stated that the Annual Day in the Legislature was being held virtually this year. He suggested finding legislation to share with our student ambassadors for them to get feedback from fellow classmates to then share with our legislators. He shared that Matt Susin, School Board Member with Brevard County School District, will provide a presentation at the February 9 Workshop regarding sudden cardiac arrest and student athletic screenings.
- Mr. White questioned the page of information that was provided during Citizen Input and stated that we, as a District, have nothing to do with the data in that report. He questioned Ms. Keen about CARES dollars for adult education, as well as the prospect of offering industrial education classes, for adults, in Branford (i.e., welding). Ms. Keen responded to Mr. White's questions. She also mentioned that she is working on getting industrial education classes going at Branford High School.
- Mr. Alcorn asked for discussion regarding possible dates for the upcoming Master Board Reinstatement Program session (total of 7 hours). He suggested to hold one session (3-1/2 hours), at Branford High School, on February 23, prior to the Regular Board Meeting that night; and the second session (3-1/2 hours) here in the Board Room, on March 23, prior to the Regular Board Meeting. Board consensus was to proceed with getting the dates confirmed with FSBA. Mrs. Lager will contact FSBA with these dates and provide an update at the next meeting.

The meeting adjourned at 7:47 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
February 9, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

Administrators and others present: Hunter Abercrombie (arrived at 9:07 a.m.), Jennifer Barrs, Walter Boatright, Amy Boggus (arrived at 9:06 a.m.), Ethan Butts, Lisa Dorris (arrived at 9:06 a.m.), Janene Fitzpatrick, Ronnie Gray (arrived at 9:28 a.m.), Malcolm Hines, Michele Howard (arrived at 10:01 a.m.), Elizabeth Johnston (arrived at 10:06 a.m.), Teri Jones (arrived at 11:04 a.m.), Mary Keen (arrived at 1:02 p.m.), Carl Manna (arrived at 10:02 a.m.), Dee Dee McManaway (arrived at 9:06 a.m.), Kecia Robinson, Angie Stuckey, Marsha Tedder (arrived at 10:34 a.m.), Julie Ulmer (arrived at 1:20 p.m.), T.J. Vickers (arrived at 1:02 p.m.), Kelly Waters, Jimmy Wilkerson (arrived at 9:49 a.m.), Josh Williams, and Laura Williams (arrived at 1:02 p.m.).

Also present: Evan Ernst, Co-Founder and Executive Director of Who We Play For organization, along with Matt Susin, Vice Chairman/School Board Member for Brevard County School District; and Arthur J. Gallagher & Company representatives (Julie Calvitt, J.D. Curls, Tyson Johnson, and Eric Scott). Two RIVEROAK Technical College students (one from Nursing Assistant Program and one from Finance Program) were present during the Career, Technical, and Adult Education Department update.

Chairman Alcorn called the meeting to order at 9:02 a.m., and led the pledge.

Assistant Superintendent of Administration Malcolm Hines
Department Update

Mr. Hines provided updates on the following:

- Employee Workplace Safety Manual for 2020-2021 – Mr. Hines stated there was only one revision to the manual, which will be to change the date. Mr.

daSilva asked Mrs. DePratter if our workers' compensation claims are staying the same or increasing. Mrs. DePratter responded they are increasing. Discussion followed regarding the topic.

- School Bus Radios – Currently working through a couple of issues regarding infrastructure, which should be resolved within the next couple weeks. Also, waiting on live tracking program for buses.
- School Hardening Grant – Mrs. DePratter stated that the grant has been submitted and approved by DOE; we are waiting to be able to draw down the funds.
- Will be working on perimeter security around Suwannee Riverside Elementary and RIVEROAK Technical College.
- Currently making modifications to the Emergency Response Plan (ERP), which will include mental health response. The goal is to have all safety and security type documents all in one place, as part of the ERP.

Mr. Hines answered questions from Board members.

The workshop recessed at 9:39 a.m. and resumed at 9:49 a.m.

Sudden Cardiac Arrest PresentationTed Roush/Jerry Taylor
(and Special Guest)

Mr. Taylor introduced Matt Susin, Vice Chairman/School Board Member for Brevard County School District; and Evan Ernst, Co-Founder and Executive Director for Who We Play For. Mr. Susin and Mr. Ernst provided a PowerPoint presentation titled "Advancing the Standard of Care" pertaining to sudden cardiac arrest among student athletes. Consensus of the Board was to proceed with mandatory student athlete screening (required—no opt outs) through Who We Play For, as well as offering to all District students; and look at developing Board policy to be discussed at a future workshop and ultimately implemented throughout the District.

The workshop recessed at 11:00 a.m. and resumed at 11:04 a.m.

Self-Insured Health Insurance Renewal Vickie DePratter and
Arthur J. Gallagher & Company Representatives

Mrs. DePratter provided background information regarding the recent meeting of the Fringe Benefits Committee pertaining to the upcoming health insurance plan renewal. She then introduced Tyson Johnson, with Arthur J. Gallagher & Company, who provided a PowerPoint presentation regarding an update for the

District's self-insured health insurance plan and renewal. Discussion followed regarding the 8 ½ percent increase in health insurance premiums for the upcoming plan year. Mrs. DePratter stated that it was the recommendation of the committee that the Board contribution not be increased as it's too early to know what the legislative appropriations will be, and the Board funds will have to support the reserve requirement. This would mean that the 8 ½ percent increase, district wide, would be passed to the employees.

The workshop recessed at 12:01 p.m. and resumed at 1:02 p.m.

Budget Update for 2020-2021 Vickie DePratter

Mrs. DePratter distributed and reviewed handouts regarding current General Fund Expenditure Report and ESSER Fund Expenditure Report.

Director of Career, Technical, and Adult Mary Keen
Education Department Update

- Industrial Arts Program

Mr. Vickers distributed handouts regarding RIVEROAK Technical College (RTC) and Career and Technical Education Snapshots. Ms. Keen introduced two RTC students who read a Proclamation recognizing February as Career and Technical Education (CTE) Month. Ms. Keen then reviewed the handouts distributed by Mr. Vickers. Ms. Keen shared detailed information for each program offered at RTC.

Superintendent Update Ted Roush

Mr. Roush provided updates on the following:

- Received a thank you certificate for our help and assistance with the Census Project for 2020.
- Shared that Student Ambassadors, Isaac Mincks and Morgan Larney, will be producing a video to address legislative issues pertaining to the upcoming legislative session.
- Human Resources Department is currently facilitating personnel recommendation meetings.
- Shared background information regarding the process and status of proposing a ½ cent sales tax referendum, which would be placed on the November 2022 ballot. Additional information will be provided at the March workshop. This

increase would potentially bring in approximately two million dollars to our District each year.

- Distributed and reviewed handouts regarding the proposed new administrative salary schedule, which included a spreadsheet of teacher salaries for surrounding school districts and the proposed administrative salary schedule. Mr. Roush and Mrs. DePratter answered questions from Board members.

MISCELLANEOUS

Mr. White stated he would be glad to donate to a fund to support the student athletic screening, as well as screening for all students in our District. Several other Board members also agreed to donating to the fund, as well. Mr. Dietzen stated that we need to develop a policy first, then move forward with the procedures for the screening process. Mr. Dietzen mentioned that Brevard County School District is willing to help us with developing our policy and procedures.

The workshop adjourned at 2:38 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
February 9, 2021

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

Chairman Alcorn called the meeting to order at 2:38 p.m.

MOTION by Mr. daSilva, second by Mr. Taylor, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the Employee Workplace Safety Program for 2020-2021. (A copy is available in the office of the Assistant Superintendent of Administration.) MOTION CARRIED UNANIMOUSLY
2. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the following changes to be made to the purchasing cards issued through First Federal Bank of Florida:
 - a. Cancel the existing card for Debra Land (previous Director of Student Services) in the amount of \$5,000 (Card #X1057)
 - b. Cancel the existing card for Bill Brothers (previous Assistant Superintendent of Administration) in the amount of \$5,000 (Card #X4003)
 - c. Issue a new card for Kelly Waters, Director of Student Services, in the amount of \$5,000

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. daSilva, second by Mr. Taylor, for approval to award the following Bid/RFP:

#21-202 Suwannee Springcrest Elementary Covered Play, to Thomas May Construction Company (pg. 2)

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. daSilva, second by Mr. White, for approval of the Human Resources Transactions (pgs. 3-4) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

OUT-OF-FIELD:

Out of Field Teachers for 2020-2021 SY 2/9/2021

<u>Last Name</u>	<u>First Name</u>	<u>School</u>	<u>Assignment</u>	<u>Area of Certification</u>	<u>Out of Field Certification Areas</u>
Adams	Rachel	SMS	ESOL	Agriculture	ESOL
Allbritton	Georgette	SRE	Reading Intervention	Elem Ed, PK/Prim Ed	Reading Endorsement
Allen	Brandy	SOS/CBI	Math, English, PE, Health, Science, Reading, Elem Ed	Social Science	Math, English, PE, Health, Science, Reading, Elementary Ed
Allen	Brandy	SOS/CBI	ESOL	Social Science	ESOL
Allen	Brandy	SOS/CBI	Reading Intervention	Social Science	Reading Endorsement
Anderson	Jessica	SSE	ESOL	Social Science, M/G Social Science, PK/Primary	ESOL
Anderson	Jessica	SSE	Reading Intervention	Soc Sci, M/G Soc Sci, PK/Prim	Reading Endorsement
Arnold	Evelyn	SPE	Reading Intervention	Elementary Ed	Reading Endorsement
Barton	Joann	SSE	Reading Intervention	Elem Ed	Reading Endorsement
Beach	Mark	SOS/CBI	Math, English, Science, Health, Reading, Social Science	ESE , PE	Math, English, Science, Health, Reading, Social Science
Beach	Mark	SOS/CBI	Reading Intervention	ESE , PE	Reading Endorsement
Beach	Mark	SOS/CBI	ESOL	ESE , PE	ESOL
Belcher	Lauren	SRE	Reading Intervention	Emotionally Handicapped	Reading Endorsement
Bell	Summer	SRE	ESOL	Elementary Ed	ESOL
Bell	Summer	SRE	Reading Intervention	Elem Ed	Reading Endorsement
Blackmon	Emily	SVS/District	Social Science	English, PK/Primary, ESOL/E, Gifted/E, Music	Social Science
Boatright	Jeffrey	SVS/District	Math, Science	Social Studies	Math, Science
Boatright	Marcia	SVS/District	Science, Social Science, Math	Elementary Ed, MG Eng, ESOL, Ed Media, Reading, Social Science	Science, Math
Bonds	Jennifer	SSE	Reading Intervention	Elem Ed, MG English	Reading Endorsement
Brown	Allison	SMS	ESOL	Biology, Chemistry, M/G Math	ESOL
Browning	Lyndsey	BES	ESOL	Elementary Ed	ESOL

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Bruce	Justin	SOS/CBI	Reading Intervention	ESE , M/G Soc Science	Reading Endorsement
Bruce	Justin	SOS/CBI	ESOL	ESE , M/G Soc Science	ESOL
Bruce	Justin	SOS/CBI	Elementary Ed	ESE , M/G Soc Science	Elementary Ed
Buchanan	Kimberly	SPE	ESOL	Elementary Ed	ESOL
Burgess	Chelsea	SPE	ESOL	Elementary Ed & Soc Science	ESOL
Burgess	Chelsea	SPE	Reading Intervention	Elementary Ed, Soc Sci	Reading Endorsement
Burkett	Deanna	SMS	Science	English & Social Science	Science
Butts	Tammy	SMS	Art	M/G Math, M/G Endorsement	Art
Byrd	Bethany	BHS	Reading Intervention	Elem Ed, Eng, ESE	Reading Endorsement
Campbell	Jennifer	SVS/District	Math, Science	English, ESOL/E, Reading/E	Math, Science
Cannon	Erin	BHS	ESE Math	Elem Ed: 1013/K; Math:1031/C	ESE
Cannon	Kimberly	BES	Reading Intervention	Elementary Ed	Reading Endorsement
Cassube	Pamela	BHS	Social Studies	Elem Ed, MG Gen Science	Social Studies
Cato	Jamie	SRE	ESOL	Social Science, PK/Primary	ESOL
Chapman	Robbin	SRE	Reading Intervention	Elem Ed, SLD, EH	Reading Endorsement
Cherry	Jimmy	SOS/CBI	ESOL	Social Studies	ESOL
Christy	Pamela	BHS	English	Elem Ed	English
Coker	Eleanor	BHS	English/Reading	Elem Ed, PK/Prim	ESOL
Coker	Eleanor	BHS	Reading Intervention	Elem Ed, Pk/Prim	Reading Endorsement
Coker	Eleanor	BHS	English	Elem Ed, Pk/Prim	English
Combee	Tracy	BES	Reading Intervention	ESE, PK/Prim	Reading Endorsement
Conger	Teresa	BES	Reading Intervention	Elementary Ed	Reading Endorsement
Crews	Rhoda	SRE	Reading Intervention	Elem Ed, E Ch Ed	Reading Endorsement
Davidson	Julia	SPE	Reading Intervention	PK/Prim, ESOL	Reading Endorsement
Davis	Kiara	SRE	Reading Intervention	Elem Ed	Reading Endorsement
Day	Carolyn	SSE	Reading Intervention	Elem Ed	Reading Endorsement
Dean	Heather	SMS	ESOL	MGIC, Earth/Space Science	ESOL
Drawdy	Dana	DRCS	Secondary English	Elementary Ed	English 6-12
Driggers	Erin	SSE	Reading Intervention	Elem Ed, VE	Reading Endorsement
Eckhoff	Jean	SVS/District	Spanish, Math, Science, Social Science, Health, PE	English, French	Spanish, Math, Science, Social Science, Health, PE
Edwards	Robyne	SRE	Reading Intervention	Elem Ed	Reading Endorsement
Fleming	Abby	SRE	Reading Intervention	Elem Ed	Reading Endorsement
Fountain	Leigh	SRE	Reading Intervention	Elem Ed	Reading Endorsement
Francisco	Melissa	SVS/District	Health, PE, Photography	Bus Ed	Health, PE, Art
Francisco	Melissa	BHS	Art, Hope/Health	Bus Ed	Art, PE/Hope
Francisco	Melissa	SMS	Hope/Health	Bus Ed	PE/Health
Franciso	Melissa	SHS	PE, Art	Bus Ed	PE, Art
Frazier	Theodore	SHS	English	Sub - Pending Certification	English
Frazier	Theodore	SHS	ESOL	Sub - Pending Certification	ESOL
Furry	Rhonda	SRE	Reading Intervention	Elem Ed	Reading Endorsement
Gray	Stephanie	SSE	Reading Intervention	Elem Ed	Reading Endorsement
Green	Jimmie	SVS/District	Health	MGIC, PE, Driver's Ed	Health
Gustavson	Chantal	SHS	Science, Biology, Chemistry, ESE	Math, French, MGIC, Elem Ed	Science, Biology, Chemistry, ESE
Gustavson	Chantal	SHS	ESOL	Math, French, MGIC, Elem Ed	ESOL
Hahn	Darace		SMS	Reading Intervention	Reading Endorsement
Hale	Diane	SRE	Reading Intervention	Elem Ed	Reading Endorsement
Hall	Elisa	SHS	ESOL	English, Rdg	ESOL

Special Meeting
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Hamby	Cletia	SHS	ACCESS Courses	ESE	Elementary Ed
Haney	Natalie	SSE	Reading Intervention	Elem Ed	Reading Endorsement
Harrell	Meri	SPE	Reading Intervention	Elementary Ed, ESOL	Reading Endorsement
Harrell	Sabrina	BES	ESOL	Elementary Ed, Business Ed	ESOL
Hart	Brandi	SRE	ESOL	Art, Elementary Ed	ESOL
Hart	Brandi	SRE	Reading Intervention	Art, Elem Ed	Reading Endorsement
Hawthorne	Melinda	BES	Reading Intervention	Elementary Ed, Fam & Cons Sci	Reading Endorsement
Hayes	Amanda	BES	ESOL	Elementary Ed	ESOL
Hayes	Amanda	BES	Reading Intervention	Elementary Ed	Reading Endorsement
Heeney	Colleen	BHS	Social Studies	Pending Certification	ESOL
Heeney	Colleen	BHS	Social Studies	Pending Certification	ESE
Helvenston	Susan	SRE	Reading Intervention	Elem Ed, ESOL, Prim Ed, ESE	Reading Endorsement
Herring	Rhoshonda	BES	Reading Intervention	Elementary Ed/ESE	Reading Endorsement
Herrington	Christina	SMS	English	Elementary Ed, ESE, ESOL/E, Rdg/E, ASD/E	English
Hitt	Jennifer	SPE	ESOL	Elementary Ed	ESOL
Hohman	Nicole	SPE	ESOL	Elementary Ed	ESOL
Hohman	Nicole	SPE	Reading Intervention	Elementary Ed	Reading Endorsement
Holtzclaw	Melissa	BES	Reading Intervention	Elementary Ed	Reading Endorsement
Hudson	Kimberly	SPE	Music	Elementary Ed, ESE	Music
Hunter	Heidi	SRE	Reading Intervention	E Child Ed, Elem Ed	Reading Endorsement
Hurst	Logan	SMS	Reading Intervention	Elementary Ed	Reading Endorsement
Hurst	Logan	SMS	ESOL	Elementary Ed	ESOL
Jackson	Monica	BHS	Reading Intervention	Elem Ed, Prim Ed, Eng	Reading Endorsement
Jensen	Victoria	BES	Reading Intervention	Elementary Ed	Reading Endorsement
Jernigan	Courtney	BHS	Art, English, PE, Science, Social Studies	Math, Bus Ed	Art, English, PE, Science, Social Studies
Johnson	Mary	SOS/CBI	Reading, Math, Science, Social Science, Health, PE	Elementary Ed, Early Childhood, ESOL/E	Reading, Math, Science, Social Science, Health, PE
Johnson	Mary	SOS/CBI	Reading Intervention	Elementary Ed, Early Childhood, ESOL/E	Reading Endorsement
Kite	James	BES	ESOL	Music	ESOL
Klecka	Julie	BES	Reading Intervention	Elementary Ed/PK/Prim	Reading Endorsement
Koon	Karen	BHS	Social Science	Ed Media Spec, Elem Ed, ESOL, MG Int	Social Science
Land	Samantha	SMS	ESOL	Curr, Gifted	ESOL
Land	Samantha	SMS	Reading Intervention	English	Reading Endorsement
Land	Stephanie	SMS	Reading Intervention	English	Reading Endorsement
Land	Stephanie	SMS	ESOL	English	ESOL
Leslie	DonnaJean	SOS/CBI	Math, English, PE, Health, Reading, Social Studies, Art	Bio, M/G Gen Sci, PE	Math, English, PE, Health, Science, Reading, Social Studies, Art
Leslie	DonnaJean	SOS/CBI	ESOL	Bio, M/G Gen Sci, PE	ESOL
Lewis	Marjerian	SPE	Reading Intervention	Elementary Ed	Reading Endorsement
Mackin	Susan	BES	Reading Intervention	Elementary Ed	Reading Endorsement
Marrero	Jazmin	SMS	Spanish, English	ESE, Health	Spanish, English
McClendan	William	BHS	English, Math, Hope/PE, Agriculture, Culinary	Eng, Music	English, Math, Hope/PE, Agriculture, Culinary

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McClendan	William	BHS	ESOL	English, Music	ESOL
McCook	Jenny	SSE	Reading Intervention	PK/Prim	Reading Endorsement
McKay	Tammy	SMS	Reading Intervention	Primary, ESE, ESOL	Reading Endorsement
McKay	Tammy	SMS	ACCESS Courses	Primary, ESE, ESOL	Elementary Ed
Melland	Katey	SSE	Reading Intervention	Elem Ed	Reading Endorsement
Miracle	Janell	SRE	Reading Intervention	Elem Ed, Prim Ed	Reading Endorsement
Mott	Kimberly	SRE	Reading Intervention	Elem Ed, Prim Ed	Reading Endorsement
Oliver	Sean	SPE	Elementary Ed, ESE	Elementary Ed	ESE
Owens	Lynda	SMS	PE	Elementary Ed	PE
Parker	Kelly	SPE	Reading Intervention	Elementary Ed	Reading Endorsement
Petersen	Ashton	SMS	Science	Health	Science
Petersen	Ashton	SMS	ESOL	Health	ESOL
Pollock	Malcolm	SHS	PE	Soc Sci	PE
Pollock	Malcolm	SHS	ESOL	Soc Sci	ESOL
Ragan	Sharon	SRE	Reading Intervention	Elem Ed	Reading Endorsement
Ratliff	Susan	SMS	Reading Intervention	Elementary Ed, ESOL/E	Reading Endorsement
Reid	Stephanie	SRE	ESOL	Elementary Ed, Reading/E	ESOL
Rice	Darlene	SSE	Reading Intervention	Elem Ed, Prim, SLD	Reading Endorsement
Roberts	Erin	BHS	Science	Elem Ed	Science
Robertson	Ona	SPE	Reading Intervention	Elementary Ed	Reading Endorsement
Ross	Brooklyn	SOS/CBI	Elementary Ed	Pending Cert-Long Term Sub	Elementary Ed
Ross	Brooklyn	SOS/CBI	Reading Intervention	Pending Cert-Long Term Sub	Reading Endorsement
Ross	Brooklyn	SOS/CBI	ESOL	Pending Cert-Long Term Sub	ESOL
Skipper	Becky	SSE	ESOL	M/G Math, Elementary Ed	ESOL
Smith	Taelyn	SPE	PreK Disabled	Pending Cert-Long Term Sub	PreK Disabled
Stewart	Janet	BHS	English, Math, Hope/PE, Driver's Ed, Biology, Science, Social Studies	Elem Ed, Prim Ed, M/G Math	English, Math, Hope/PE, Driver's Ed, Biology, Science, Social Studies
Stewart	Janet	BHS	ESOL	Elem Ed, Prim Ed, M/G Math	ESOL
Sumner	Wynette	BES	Reading Intervention	Elementary Ed	Reading Endorsement
Taylor	Tommy	BHS	Welding, Ag Operations	Non-Certificated	Agriculture
Terry	Kathryn	SPE	ESOL	PE, ESE & Elementary Ed	ESOL
Terry	Kathryn	SPE	Reading Intervention	PE, ESE, Elementary Ed	Reading Endorsement
Townsend	Michael	SRE	Music	Pending Cert - Long Term Sub	Music
Townsend	Michael	SRE	ESOL	Pending Cert - Long Term Sub	ESOL
Ward	Misty	BHS	AP Studio Art, Photography	PE, Bus Ed, ESE, Journ	Art & Photography
Warren	Marie	SSE	Reading Intervention	Elem Ed	Reading Endorsement
Williamson	Kayla	SMS	Health	PE	Health
Wimberly	Jo Anne	SRE	Reading Intervention	Elem Ed	Reading Endorsement
Wingate	Kenneth	BHS	Math, Science, Social Science, Spanish, Art, Culinary Arts, Health, PE, Ag, English, Biology, Chemistry	Eng, SLD, Rdg/E, ESOL/E	Math, Science, Social Science, PE, Health, Ag, Family & Consumer Science, Health, Spanish, English, Art, Biology, Chemistry
Winnett	Jennifer	BES	Reading Intervention	Elementary Ed	Reading Endorsement

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Wooley	Ashlee	SPE	Reading Intervention	Elementary Ed, Prim Ed	Reading Endorsement
Wooley	Jennifer	SPE	PreK Disabled	Elementary Ed, Prim Ed, ESE	PreK Disabled
Zimmerman	Lawanna	SRE	Library Skills	Elementary Ed	Media Specialist
Story	Lisa	DRCS	Math	MG Math	HS Math
Thompson	Michelle	SHS	Art	Elem Ed, MG Eng, ESE	Art

**End of List
2020-2021
School Year**

The meeting adjourned at 2:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
February 23, 2021

MINUTES

The Suwannee County School Board met in Regular Session on this date in the Branford High School Auditorium, 405 NE Reynolds Street, Branford, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

School Resource Officer Jose Garcia and Student Ambassador Isaac Mincks were also present. Student Ambassador Morgan Larney was absent.

Chairman Alcorn called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by the Branford Elementary School Safety Patrol Student Organization

Special Recognition by the Superintendent

Branford High School

- Dollar General for donating \$10,000 to Branford High School
- Barrett Young – State Daughter's of the American Revolution (DAR) Good Citizen Award Winner

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

- Walter Brown addressed the Board regarding issues with the Ag classroom at Branford High School (BHS). He explained that, due to all the rain we had recently, water is now coming out of the concrete walls and into the classroom. Mr. Roush stated that he spoke with Ethan Butts, Director of Facilities, regarding the issue; and will address the topic at the end of the meeting under Superintendent's Report.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the Consent Agenda.
The following items were pulled for discussion purposes:

- Mr. daSilva pulled Item #5, the donation of the 2008 Ford F450 Mobile Unit to RIVEROAK Technical College (RTC). He asked for additional information, as well as the ambulance that was previously donated to RTC. Mary Keen responded to Mr. daSilva's questions.
- Mr. White pulled Item #9, Human Resources Transactions, Page 31, planning period supplements. He asked for additional information on the supplements as to the specifics of what they were. Mrs. Fitzpatrick responded to Mr. White's question.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-23)**

January 12, 2021	- Workshop Session
	- Special Meeting
January 26, 2021	- Regular Meeting

2. Approval of the monthly financial statement for January 2021.

3. The following bills for the period January 1-31, 2021:

General Checking Account

General Fund 1000	\$ 592,834.55
LCIF Fund 3200	66,267.37
Other Capital Projects Fund 3910	49,176.50
Food Service Fund 4100	162,648.77

Federal Fund 4200	38,624.37
Elem & Sec School Emerg Relief Fund 4410	9,214.15
Other Cares Act Relief Fund 4420	<u>451.50</u>
	\$ 927,217.21

Payroll Checking Account

General Fund 1000	\$ 3,205,292.64
Food Service Fund 4100	145,625.20
Federal Fund 4200	367,432.30
Elem & Sec School Emerg Relief Fund 4410	8,358.27
Other Cares Act Relief Fund 4420	<u>2,982.36</u>
	\$ 3,729,690.77

Total \$ 4,656,907.98

4. Approval of the following budget amendments for fiscal year 2020-2021:

<u>General</u>	<u>Capital Projects</u>	<u>Special Revenues</u>
I-7	III-6 (LCIF)	IV-7 (Federal)
	III-1 (Other Capital Projects	IV-6 (Food Service)

5. Approval to accept the following donated items:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
BHS	Cash Donation (\$10,000)	Dollar General
RTC	Compounding Aseptic Isolator (utilized by Pharmacy Technology Program; estimated value: \$3,000)	Doctors' Memorial Hospital, Perry, FL
RTC	2008 Ford F450 Mobile Unit (utilized by career and technical education programs throughout the District; estimated value: \$10,000) (pg. 24)	CareerSource North Florida, Madison, FL

6. Approval of the following student transfers for the 2020-2021 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Rhett	Arnold	Suwannee	Lafayette	K
Matthew	Berry	Suwannee	Hamilton	5
Rylee	Funkhouser	Suwannee	Lafayette	7
Kyla	Owen Barnette	Suwannee	Lafayette	1
Brylee	Thompson	Suwannee	Columbia	10
Joseph	Wainwright	Suwannee	Hamilton	K
Mason	Weenick	Suwannee	Lafayette	1

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Aubrey	Siggers	BES	Live Oak	5

7. Approval of Public Official Bonds and a Continuation Certificate for the individuals listed below. (The bonds and certificate have been reviewed by Board Attorney Leonard Dietzen.) (pgs. 25-29)

Public Official Bonds

Ted Roush, Superintendent of Schools (November 2020 – November 2024)

Norman Crawford, School Board Member (November 2020 – November 2024)

Tim Alcorn, Chairman (November 2020 – November 2021)

Jerry Taylor, Vice Chairman (November 2020 – November 2021)

Continuation Certificate

Jerry Taylor, School Board Member (November 2020 – November 2024)

8. Expulsions

- a. **Case #2020-13**: The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year and all of the 2021-2022 school year. (*Final Action*)
- b. **Case #2021-01**: The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 26, 2021, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)
- c. **Case #2021-02**: The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 28, 2021, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)
- d. **Case #2021-03**: The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year. (*Final Action*)
- e. **Case #2021-04**: The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated February 5, 2021, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)

9. Human Resources Transactions (pgs. 30-34)

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS FOR THE 2020-2021 SCHOOL YEAR:

RETIREMENTS: INSTRUCTIONAL:

Branford Elementary School:

Teresa Conger, Teacher, effective June 30, 2021

Branford High School:

Vaster Fryar, Teacher, effective June 30, 2021

Suwannee Middle School:

Lynda Owens, Teacher, effective May 3, 2021

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee Virtual School / Suwannee Opportunity School:

Lorri Ann Mercer, Guidance Counselor, effective January 27, 2021

REPLACES: Lisa Garbett

TRANSFER/REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>
Vickie Pagliai	Suwannee Pineview Elementary Teacher	Suwannee Pineview Elementary Media Specialist	January 8, 2021

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Kary Black	Planning Period Supplement	Suwannee Virtual School
Kyler Hall	Assistant Boys' Track Coach	Suwannee High School
Coleen Heeney	Auxiliary Sponsor	Branford High School
Laritta Hunter	Head Girls' Basketball Coach	Suwannee High School
Joyce McIntosh	Planning Period Supplement	Suwannee Pineview Elementary
*Caroline Suggs	Assistant Girls' Basketball Coach	Branford High School
Kimberly Tuvell	Planning Period Supplement	Suwannee Virtual School
Brian Williamson	Head Junior Varsity Baseball Coach	Branford High School
Matthew Yancey	Middle School Head Baseball Coach	Branford High School
Amy Yarick	Assistant Girls' Track Coach	Suwannee High School

**Pending certification*

RETIREMENT: NON-INSTRUCTIONAL:

Suwannee Middle School:
Goldie Fralick, Nurse, effective August 27, 2021

RESIGNATIONS: NON-INSTRUCTIONAL:

Suwannee Pineview Elementary:
Stephanie Pinkard, Custodian, effective February 11, 2021

Vernita Reed, Custodian, effective January 8, 2021

Transportation:
Timothy OSullivan, Bus Driver, effective February 3, 2021

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford High School:
Tracy Felty-Janosh, Food Service Monitor, effective February 10, 2021
REPLACES: Maria Owen

RIVEROAK Technical College:
Ashley Kirby, Financial Aid Coordinator, effective March 1, 2021
REPLACES: Laura Hernandez

Suwannee Pineview Elementary:
Traci Davis, Pre-K Paraprofessional, effective January 26, 2021
REPLACES: Lois Lock

Kadie Butler, Paraprofessional, effective February 3, 2021
REPLACES: Traci Davis

Transportation:

Timothy OSullivan, Driver, effective February 2, 2021
REPLACES: Sheila Rowden

TRANSFER/REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Amanda Williams (Temporary)	Suwannee Middle School Paraprofessional	Suwannee Pineview Elementary Paraprofessional	January 15, 2021	Tamara Felton

LEAVE OF ABSENCE (FAMILY MEDICAL LEAVE):

Riverside Elementary:

Dawn Shearer, Food Service, February 8, 2021 through May 7, 2021
With the option to return sooner if permitted by her doctor

Transportation:

Kathy Laschanky, Bus Aide, January 12, 2021 through March 11, 2021
With the option to return sooner if permitted by her doctor

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee High School:

Kathleen Aukerman, School Secretary, January 22, 2021 (8 hrs.), January 25, 2021 through January 29, 2021 (40 hrs.), and February 1, 2021 through February 4, 2021 (32 hrs.) for a total of 80 hours

Christopher Ringlein, Custodian, January 27, 2021 through January 29, 2021 for a total of 24 hours

LEAVE OF ABSENCE (MEDICAL):

Facilities Department:

Levi McCall, Groundsman, February 1, through February 15, 2021

Suwannee Pineview Elementary:

Stephanie Pinkard, Custodian, December 7, 2020-February 10, 2021

MISCELLANEOUS:

The following to be approved as a Practicum Student Teacher:

<u>Intern</u>	<u>School</u>	<u>Cooperating Teacher</u>	<u>School</u>
Mallory Fernald	Florida Gateway College	Rhonda Furry	Suwannee Riverside Elementary

The following to be approved as Teachers in the 4th Grade After School Reading Program at Suwannee Riverside Elementary:

Leigh Fountain

Stephanie Reid

STUDENT WORKER:

The following to serve as a Student Worker at RIVEROAK Technical College – *Medical Administration Specialist*:

Jenifer Creech

SUBSTITUTES:

The following to serve as Substitute Bus Aide:

Mariah Shearer

Gina Henderson

Keely Rondell

VOLUNTEERS:

Amber Bosik

Maci Brown

Joshua Carson

Shannon Coleman

Ryan Combee

Julian Corbin

Stephanie Duarte

Joanne Duncan

James Herrington

Stephen Hollar

Tonya Hollar

Sarah Jolley

Inez Pate

Amanda Shelton

Abigail Wynn

Bonnie Yancey

**End of List
2020-2021
School Year**

REGULAR AGENDA

1. MOTION by Mr. daSilva, second by Mr. White, for approval of the following contracts/agreements for the 2020-2021 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

Mr. Taylor questioned why #2021-86 did not have any effective dates. Mr. Dietzen stated that it starts on date of execution by both parties.

- | | |
|----------|---|
| #2021-85 | Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and RES-CARE Inc., Lake City, Florida
(New) (pgs. 35-41) |
| #2021-86 | Clinical Education Agreement between Shands Teaching Hospital and Clinics, Inc. d/b/a UF Health Shands Hospital and the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs (New) (pgs. 42-47) |
| #2021-87 | Clinical Education Agreement between the Suwannee County School Board Patient Care Technician, Phlebotomy, Medical Administrative Assistant, and Practical Nurse Education Programs and Southern Medicine Primary and Urgent Care, Inc., Live Oak, Florida (New) (pgs. 48-54) |

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. Crawford, second by Mr. Taylor, for approval to renew the employee health insurance plans for the period of May 1, 2021 – April 30, 2022. (Note: The Fringe Benefits Committee has reviewed and evaluated the health insurance renewal plan for the period above. The vote was unanimous in favor of the recommendation.) MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following curriculum items:

Mrs. Fitzpatrick provided information on the revision for the 2021-2022 school calendar, which was moving the district-wide PD Day from March 2021 to September 2021. She distributed and reviewed a handout of the 2022-2023 school calendar and noted the revision on this calendar, which was correcting the last two days of school in May 2023, as well as those two days being early release.

Mr. White asked Mrs. Fitzpatrick for a report on teacher attendance for PD days. Mrs. Fitzpatrick responded that she would provide him with the report.

- a. 2021-2022 School Calendar (*previously discussed in workshop session*)
(Revised) (pgs. 55-56)
- b. 2022-2023 School Calendar (*previously discussed in workshop session*)
(pgs. 57-58)

MOTION CARRIED four to one; Mr. White voted NO.

4. Comments from Student Ambassadors

- Isaac Mincks stated all is going well. He shared that students have asked for more food options for breakfast and lunch at BHS.

5. Legal Counsel's Report – No legal matters to report. Mr. Dietzen expressed his thanks to the Board for adopting the new expulsion process; he feels the process will work well for our District.

6. Superintendent's Report

Mr. Roush provided information/updates on the following:

- Mr. Roush expressed his thanks to Mr. Huddleston, and his staff at BHS, for hosting the Board meeting tonight.

- Provided an update on Who We Play For (health screenings for student athletes). He stated we are working with Brevard County School District to get additional information regarding their Board policy and process for the health screenings. Hope to have this new process in place for the upcoming school year (2021-2022).
- Mrs. DePratter is researching the process to propose a ½ percent sales tax increase referendum for Suwannee County. Recently met with our Supervisor of Elections regarding the legal aspects and process to have this placed on a future ballot. More details will be presented and discussed at the March 9 Board workshop.
- Shared background information regarding the BHS Ag Building/Classroom. Mr. Roush met with Ethan Butts regarding the current issue of water coming into the building. After inspection on the building, Mr. Butts shared his findings that the roof needs to be replaced as soon as possible. In speaking with the Ag teacher and BHS administration about the issue, no one was in favor of demolishing the entire building. Mr. Roush proposed a 3-phase project to renovate the building. For Phase 1, he suggested using \$50,000 from the Klausner funds, to get a new roof put on immediately; then address Phase 2 (remodel inside of building--classrooms, ceiling tile, floors, bathrooms, etc.) and Phase 3 (includes renovation of the outside building, which could be used for ag and welding classes) through the Five Year Facilities Work Plan. Looking at approximately \$300,000 for the entire project. Mr. Butts distributed a handout on the proposed costs for the renovation of the BHS Ag Building; he provided additional information regarding the condition of the building. Mr. Roush noted that we have an ongoing contract with O'Neal Roofing. He asked for direction from the Board as to proceed with immediate replacement of the roof. Mr. White questioned if we renovate this building, will the dollars be placed in the Five-Year Facilities Work Plan to fund the renovation and not be pulled at a later date. Consensus of the Board was to proceed with immediate replacement of the roof, and then proceed with Phase 2 and Phase 3 being included in the Five-Year Facilities Work Plan for complete funding within the next year and a half.

Miscellaneous

Mr. Alcorn mentioned that he spoke with Mr. Butts regarding the need for lighting in the parking lot on the north side of the District Office building. Mr. Butts noted that LED lights were installed in the parking lot.

7. Issues and concerns Board members may wish to discuss

- Board members expressed their thanks and appreciation to Mr. Huddleston and his staff at BHS, for their hospitality in hosting tonight's Board meeting. They also expressed their thanks and appreciation to Dollar General for its generous cash donation to BHS.
- Mr. daSilva shared that James Cooper passed recently and to please keep the Cooper family in your thoughts and prayers. He appreciates the efforts of our Superintendent and administration to help keep Suwannee County as a leader of education in the state of Florida.
- Mr. Crawford expressed his appreciation on the consensus of the Board to proceed with the immediate roof replacement on the BHS Ag Building. He asked if there was anything the District can do to embrace February as Black History Month. Mr. Roush responded that each school, in our District, has various teaching activities to embrace and acknowledge February as Black History Month each year. Mr. Crawford expressed his appreciation to the Superintendent for all he does for our District.
- Mr. White expressed his appreciation to the Superintendent in getting the issues resolved with the BHS Ag Building. Mr. White stated that prior to him being a Board member, no Board meetings were held in Branford; and he was thankful to finally get two Board meetings scheduled in Branford each year.
- Mr. Taylor clarified that we have always held one Board meeting in Branford, each February; then a total of two Board meetings were scheduled to be held in Branford each year. Recently attended the FHSAA Liaison Committee Meeting, and the question was raised if we want to reclassify our District's athletic class or remain the same for the next two years. Consensus was to remain the same. Recognized the recent accomplishments of the BHS and SHS girls weightlifting teams' competition at state.
- Mr. Alcorn received a call recently from one of our county commissioners, who asked for a letter of support in getting County Road 250 re-paved. Consensus of the Board was to proceed with the letter of support. He raised the question whether it would be more cost effective to utilize a District van rather than a school bus when transporting students to wrestling matches. Mr. Roush responded that he has spoken with Mr. Wilkerson and Mr. Hines regarding this issue over the last couple weeks.

The meeting adjourned at 7:29 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
March 9, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

Administrators and others present: Jennifer Barrs, Jennifer Beach, Walter Boatright, Amy Boggus, Marsha Brown, Ethan Butts, Lisa Dorris, Janene Fitzpatrick, Ronnie Gray, Angel Hill, Malcolm Hines, Michele Howard (arrived at 10:28 a.m.), Terry Huddleston, Elizabeth Johnston, Mary Keen, Robinette Odom, Austin Richmond (arrived at 9:50 a.m.), Kecia Robinson, Keith Stavig, Angie Stuckey, Marsha Tedder (arrived at 9:08 a.m.), Julie Ulmer (arrived at 9:05 a.m.), Kelly Waters, Jimmy Wilkerson (arrived at 9:50 a.m.), Josh Williams, Kelli Williams, and Laura Williams.

Chairman Alcorn called the meeting to order at 9:00 a.m., and led the pledge.

Assistant Superintendent of Instruction..... Janene Fitzpatrick
Department Update

Mrs. Fitzpatrick provided PowerPoint presentations regarding updates on the following:

- District's Strategic Plan
- District Data Team

Mrs. Fitzpatrick provided information on the following:

- Shared information regarding several SHS teachers that are holding a boot camp to help prepare students for FSA, ELA, ACT, etc.
- Art in the Capitol – Suwannee's art submission did not make the virtual gallery due to not being delivered on time by our District's legislative representative; however, our submission is hung on the first floor of the Capitol.

- Shared information regarding teacher cadet program; and the need to maintain VPK and My Play School Programs at RIVEROAK Technical College or include the programs in the Live Oak elementary schools. She suggested to expand the program and turn it more into a teacher prep program instead of a child care worker program. An evaluation will be done as to the pros and cons to keep the program as is or expand as discussed.

Workshop recessed at 10:30 a.m. and resumed at 10:38 a.m.

Defibrillators/AED Update Michele Howard

Ms. Howard distributed and reviewed a handout regarding an update on defibrillators/AEDs for the District.

Human Resources Department Update Walter Boatright

Mr. Boatright provided an update on the following:

- Minority Teacher Recruitment Plan for 2021-2022 (**pgs. 2-4**)

Job Description Update Walter Boatright/Jimmy Wilkerson (**pgs. 5-6**)

Mr. Boatright and Mr. Wilkerson provided an update regarding revisions to Job Description #53 – Mechanic (for the Transportation Department).

The workshop recessed at 11:28 a.m. and resumed 12:31 p.m.

Policy Updates (**pgs. 7-25**) Malcolm Hines

Mr. Hines reviewed the additions and revisions to the following policies:

- | | |
|--------|--|
| #3.05 | Administrative Organization (<i>Revised</i>) - Mr. Hines distributed and reviewed a revised Organization Chart that replaces the one in the workshop agenda packet under Policy #3.05. |
| #3.06 | Safe and Secure Schools (<i>Revised</i>) |
| #3.141 | Suicide Prevention (<i>New</i>) |
| #3.41 | Service Animals (<i>Revised</i>) |
| #5.19 | Student Records (<i>Revised</i>) |
| #6.25 | Military Leave (<i>Revised</i>) |

Superintendent Update.....Ted Roush

Mr. Roush provided updates on the following:

- Distributed and reviewed a handout regarding the proposed new administrative salary schedule.
- Continuing investigation of ½ cent sales tax referendum; Mrs. DePratter distributed and reviewed a handout of a spreadsheet regarding an overview of revenues, millage, tax roll, etc. Mr. Roush asked for consensus of the Board to develop a draft resolution to start the process to proceed with the referendum, along with developing a calendar/timeline to have the referendum ready by the November 2022 election. Mr. Roush distributed a handout on Local Discretionary Sales Surtax Levies in Florida's Counties for fiscal year ending September 30, 2021. Mrs. DePratter stated that an OPAGGA study must be done (at no cost to the District) 180 days in advance. Board consensus was to proceed with a draft resolution to be discussed at the April workshop.
- Who We Play For (WWPF) – Provided an update on the sudden cardiac arrest testing/screening for student athletes (EKG); working to bring a draft MOU before the Board in the near future. Mr. Dietzen is volunteering and working with WWPF to help get them into school districts throughout Florida. He is also working with Mr. Hines to develop a policy, which is very similar to Brevard County School District's policy. Hoping to get a draft policy to discuss within the next month or two. Mrs. DePratter noted that a representative from WWPF would be speaking at the upcoming FSBIT meeting, as well. Mr. Taylor commented that he hopes WWPF would be able to hold break out sessions at the FSBA/FADSS meeting in June, to be held in Tampa.
- Annual health insurance meetings are currently being held, with open enrollment to be held March 22-26, 2021.
- Distributed a handout regarding "In This 2020-21 Pedagogical Twilight Zone, Value Relationship".
- Announced the need for an Executive Session following the workshop today.

Miscellaneous

- Mr. daSilva asked for an update to the roof replacement on the BHS Ag Building. Mr. Butts stated that O'Neal Roofing is working on the getting the project underway; just waiting on the building materials to become available.
- Mr. White questioned if the teachers who do not feel comfortable with coming in person to preview textbooks, would have the option to preview them via Zoom. Mrs. Fitzpatrick responded that teachers should be able to preview the textbooks online, and not have to come in person.

The workshop adjourned at 1:54 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
March 23, 2021

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

UTSC President Eric Rodriguez, School Resource Officer Barry Raulerson, and Student Ambassador Isaac Mincks were also present. Student Ambassador Morgan Larney was absent.

Chairman Alcorn called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Middle School Majorette Club Student Organization.

Special Recognition by the Superintendent

Suwannee Middle School

- Yohana Gonzalez – Competed and represented the District at *Art in the Capitol Competition* in Tallahassee

District Spelling Bee Winners

- Bradley Harrison (Suwannee Riverside Elementary, 5th Grade) – First Place
- Camron Wilson, (Westwood Christian School, 6th Grade) – Runner Up

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

- There were none.

MOTION by Mr. Crawford, second by Mr. daSilva, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mr. Crawford, for approval of the Consent Agenda.

Mr. White pulled the following item for discussion purposes only:

- Item #10, Page 36, under Transfers/Reassignments, Stacy Ray from Transportation/Bus Mechanic to Suwannee Riverside Elementary/Custodian (Temporary). Mr. Roush confirmed with Mr. Boatright that the transfer/reassignment was voluntary.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-27)**

February 9, 2021	- Workshop Session
	- Special Meeting
February 23, 2021	- Regular Meeting

2. Approval of the monthly financial statement for February 2021.

3. The following bills for the period February 1-28, 2021:

General Checking Account

General Fund 1000	\$ 458,718.18
LCI Fund 3200	28,745.96
Food Service Fund 4100	133,737.60
Federal Fund 4200	129,598.94
Elem & Sec School Emerg Relief Fund 4410	974.35
Other Cares Act Relief Fund 4420	<u>8,282.19</u>
	\$ 760,057.22

Payroll Checking Account

General Fund 1000	\$ 3,212,636.33
Food Service Fund 4100	145,580.39
Federal Fund 4200	345,828.26
Elem & Sec School Emerg Relief Fund 4410	12,967.41
Other Cares Act Relief Fund 4420	<u>4,117.76</u>
	\$ 3,721,130.15

Total \$ 4,481,187.37

4. Approval of the following budget amendments for fiscal year 2020-2021:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-8	III-7	IV-2 (ESSER)
		IV-8 (Federal)
		IV-7 (Food Service)
		IV-3 (Other CARES)

5. Approval for disposal of property as per the attached Property Disposition Form dated March 23, 2021. **(pg. 28)**
6. Approval of the following contract/agreement for the 2020-2021 school year: **(RENEWAL)** (Note: This contract/agreement has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2021-90 Career Pathways Articulation Agreement between North Florida College and Suwannee County School District for Nursing Assisting and Nursing Assistant/Program of Study: Medical Assisting; Early Childhood Education/Program of Study: Early Childhood Education; and Surgical Technology/Program of Study: Medical Assisting (*Renewal*) **(pgs. 29-33)**

7. Approval of the following student teacher intern for the spring semester 2021:

<u>Name</u>	<u>University</u>	<u>Site</u>	<u>Cooperating Teacher</u>
Kaydee Ivey	St. Leo University	SSE	Jennifer Bonds

8. Approval of the following student transfers for the 2020-2021 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Jonathan	Humpage Jr	Suwannee	Dixie	K

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Ansley	Howard	BES	Live Oak	PK

9. Expulsions/Suspensions

- a. **Case #2021-06:** The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year and all of the 2021-2022 school year. (*Final Action*)
- b. **Case #2021-07:** The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated February 17, 2021, for placement of the student at the Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)
- c. **Case #2021-10:** The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year and all of the 2021-2022 school year. (*Final Action*)

10. Human Resources Transactions (pgs. 34-38)

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS FOR THE 2020-2021 SCHOOL YEAR:

RETIREMENTS: INSTRUCTIONAL:

Suwannee Pineview Elementary:

Phyllis Smith, Teacher, effective September 3, 2021

Suwannee Springcrest Elementary:

Wendy Stevens, Teacher, effective September 30, 2021

RESIGNATIONS: INSTRUCTIONAL:

Suwannee High School:

Kate Bromley, Teacher, effective February 26, 2021

Suwannee Middle School:

Laura-Kaitlyn Boatright, Guidance Counselor, effective June 14, 2021

RECOMMENDATION: INSTRUCTIONAL:

Suwannee Pineview Elementary:

Taelyn Smith, Teacher, (Temporary, Long-Term Substitute), effective February 16, 2021

REPLACES: Jennifer Wooley

LEAVE OF ABSENCE (FAMILY MEDICAL LEAVE):

Suwannee Middle School:

Patrice Parker, Teacher, effective March 15, 2021 through May 28, 2021

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee Middle School:

Angela Hicks, Teacher, effective January 1, 2021 (2 hours) and February 16, 2021 (7.25 hours) for a total of 9.25 hours

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Abby Fleming	Instructional Leadership	Suwannee Riverside Elementary
Greg Gabey	Head Softball Coach	Suwannee Middle School
Ashton Petersen	Assistant Softball Coach	Suwannee Middle School
Sean Oliver	Assistant Baseball Coach	Suwannee Middle School

RESIGNATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Suwannee High School:

Zafayrs Kennedy, Custodian, effective February 8, 2021

Victoria Saunders, Custodian, effective February 25, 2021

Transportation:

Billy Starling, Crossing Guard, effective February 22, 2021

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Chelsea Jones, Custodian (Temporary, COVID-19 Sanitizer), effective March 1, 2021

REPLACES: Heidi Davis

Suwannee Pineview Elementary:

Emilee Cannon, Paraprofessional, effective February 22, 2021

REPLACES: Kadie Butler

Suwannee Springcrest Elementary:

Kade Humphries, Custodian, (Temporary), effective February 25, 2021

REPLACES: Clifford Shearer

Transportation:

Lawrence Brannon, Head Mechanic, effective March 2, 2021

REPLACES: Stacy Futch

Toni Phillips, Crossing Guard, effective February 11, 2021

REPLACES: Charles Dakota Carey

Heather Thornton, Crossing Guard, effective March 8, 2021

REPLACES: Billy Starling

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Lyndze Jandle	Suwannee Springcrest Elem. 3 hour Food Service Worker	Suwannee Pineview Elem. 3 hour Food Service Worker	March 3, 2021	Gloria Presley
Gloria Presley	Suwannee Pineview Elem. 3 hour Food Service Worker	Suwannee Springcrest Elem. 3 hour Food Service Worker	March 3, 2021	Lyndze Jandle
Stacy Ray	Transportation Bus Mechanic	Suwannee Riverside Elem. Custodian (Temporary)	March 1, 2021	Jody Ellison

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Facilities:

Terry Richardson, Painter, effective February 16, 2021 through March 1, 2021 for a total of 80 hours

Suwannee Middle School:

Verhonda Morris, Paraprofessional, effective January 20, 2021 (7.25 hours), and February 12, 2021 (7.25 hours) for a total of 14.50 hours

Suwannee Springcrest Elementary:

Clifford Shearer, Custodian, effective January 14, 2021 (8 hours), February 3, 2021 (8 hours), February 8, 2021 (2 hours) and February 12, 2021 (2.5 hours) for a total of 20.5 hours

Transportation:

Gina Knight, Bus Driver-Aide, effective January 27, 2021 through January 29, 2021 (12 hours), February 8, 2021 through February 12, 2021 (20 hours), and February 16, 2021 through February 17, 2021 (8 hours) for a total of 40 hours

LEAVE OF ABSENCE (MEDICAL):

Branford Elementary School:

Deborah Yates, Paraprofessional, effective March 3, 2021 through March 12, 2021

Suwannee Middle School:

Balinda Federick, Paraprofessional, effective January 19, 2021 through April 19, 2021

Suwannee Riverside Elementary:

Janice McCall, Paraprofessional, effective March 29, 2021 through April 26, 2021

Jody Ellison, Custodian, February 19, 2021 through March 31, 2021

With the option to return sooner if released by his doctor

MISCELLANEOUS:

<u>Mentee</u>	<u>Mentor</u>	<u>School</u>
Rachel Adams	Angela Hicks	SMS
Brandy Allen	Brooke Cox-Knowles	SOS
Laura Boatright	Angela Hester	SMS
Livesay Boggus	Christina McCullers	SPE
Lyndsey Browning	Denah Phillips	BES
Justin Bruce	Brooke Cox-Knowles	SOS
Deanna Burkett	Deanna Horton	SMS
Jerrica Byrd	Julie Dees	BHS
Jamie Cato	Kelly Driggers	SRE
Jimmy Cherry	Brooke Cox-Knowles	SOS
Nicole Hohman	Jessica Johnson	SPE
Logan Hurst	Annette Chauncey	SMS
Kaycie Kinsey (Browning)	Krystal Fletcher	SPE
James Kite	William McClendon	BES
Jazmin Marrero	Brooke Cox-Knowles	SMS
Jenny McCook	Kerry Melland	SSE
Sean Oliver	Pam Hendrick	SPE
Ashton Petersen	Robyn Bonds	SMS
Malcolm Pollock	Elisa Hall	SHS
Brooklyn Ross	Brooke Cox-Knowles	SOS
Lisa Story	James Wilson	FSBR
Marie Warren	Victoria Carter	SSE
Kayla Williamson	Danielle Ovando	SMS

Regular Meeting
March 23, 2021

The following to be approved for additional hours (not to exceed 32 hours) for compliance check of ESE folders:

Amy Allen	Hannah Johnson	Cathy Nicely
Kate Bromley	Melissa McKire	KJ Wingate
Cristina Herrington	Rebecca Monroe	

Approval for the following to work as a paraprofessional in the after-school Pre-K Extended Day Program:

Kadie Butler

Approval for the following to work as a paraprofessional in the 21st Century Program:

Daycia Bandy

Approval for the following teachers to work in the Hospital Homebound Program District wide:

Frank Allen	Angela Hester	Debra Singletary
Michael Braun	Hannah Johnson	K.J. Wingate
Christina Herrington	Holly McMillan	

SUBSTITUTES:

The following to serve as Substitute Bus Aide:

Sinawa Rye

VOLUNTEERS:

Jerry Barnes	Brian Lewis
Lynn Eaken	Ronald Lewis
Stephen Hollar	Christen Mallet
Tonya Hollar	

**End of List
2020-2021
School Year**

REGULAR AGENDA

1. MOTION by Mr. Taylor, second by Mr. daSilva, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

- #3.05 Administrative Organization (*Revised*) (**pgs. 39-40**)
- #3.06 Safe and Secure Schools (*Revised*) (**pgs. 41-47**)
- #3.141 Suicide Prevention (*New*) (**pgs. 48-49**)
- #3.41 Service Animals (*Revised*) (**pgs. 50-52**)
- #5.19 Student Records (*Revised*) (**pgs. 53-55**)
- #6.25 Military Leave (*Revised*) (**pgs. 56-57**)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following contract/agreement for the 2020-2021 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2021-89 Internship/Worksite Agreement between CareerSource North Florida (CSNF) and Suwannee County School Board to provide internship and career readiness opportunities for CSNF clients (*New*) (**pgs. 58-62**)

MOTION CARRIED UNANIMOUSLY

3. Discussion and action regarding the selection of one School Board member to serve as the Alternate on the Value Adjustment Board (VAB) for 2020-2021.

(Note: School Board Members and Business Owners appointees from the 2019-2020 school year continued to serve for the 2020-2021 school year [due to COVID-19]. However, Catherine Cason was the Alternate School Board Member, and did not get re-elected to the School Board in November 2020. Therefore, there is the need to appoint a replacement for Ms. Cason for the 2020-2021 school year; all other appointees, from 2019-2020, will remain the same.)

MOTION by Mr. Taylor, second by Mr. daSilva, for School Board Member Norman Crawford, to serve as the Alternate School Board Member on the VAB for 2020-2021.

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. White, second by Mr. Crawford, for approval of the District Strategic Plan for 2020-2024 (A copy is available in the office of the Assistant Superintendent of Instruction.) MOTION CARRIED UNANIMOUSLY
5. MOTION by Mr. daSilva, second by Mr. Taylor, for approval of the following personnel items for the 2020-2021 school year:
 - a. Fourteen (14) day laborers to work on summer projects under the direction of the Director of Facilities
 - b. Job Description #53 – Mechanic (*Revised*) (**pgs. 63-64**)

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. Taylor, second by Mr. Crawford, for approval of the following personnel item for the 2021-2022 school year:
 - a. Reclassify one 11-month Assistant Principal position at Suwannee High School to a 12-month Assistant Principal position at Suwannee High School, effective July 1, 2021

MOTION CARRIED UNANIMOUSLY

7. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the 2021-2022 Minority Teacher Recruitment Plan. (**pgs. 65-67**) MOTION CARRIED UNANIMOUSLY
8. MOTION by Mr. daSilva, second by Mr. Taylor, for approval to award the following bid:

#21-201	One year extension, July 1, 2021-June 30, 2022, to Bassett Dairy for Milk
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MOTION CARRIED UNANIMOUSLY

9. Discussion and possible action on the following motion that was tabled at the Special Meeting (on the Agenda Addendum) on August 11, 2020: (Note: The attachment is revised from the original that was presented at the Special Meeting on August 11, 2020.) (**pg. 68**)

- a. **Original Motion stated:** The Superintendent recommends approval to adopt the Administrative Salary Schedule for 2020-2021.

Discussion followed. Mr. Taylor suggested offering non-instructional to take courses to get certifications related to their respective job responsibility area and there be a dollar amount added to their base salary. Mr. Crawford suggested providing salary incentives for performance. Mr. Roush stated we could discuss these suggestions further in a future Executive Session.

MOTION by Mr. Taylor, second by Mr. Crawford, for approval to remove the above MOTION from the TABLE. MOTION DID NOT CARRY two to three; Mr. Alcorn, Mr. Crawford, and Mr. White voted NO.

10. Comments from Student Ambassadors

- Isaac Mincks stated all going well at BHS.

11. Legal Counsel's Report – No legal matters to report.

12. Superintendent's Report

- Mr. Roush distributed and briefly reviewed handouts on the following:
 - Suwannee Pineview Elementary STEMPOSIUM to be held April 29, 2021
 - RTC Nursing Assistant Program Graduation to be held April 1, 2021
 - Copy of a PowerPoint presentation from the State Board of Education on Teacher Salary Increase Allocation, dated March 17, 2021
 - Printed copy of the 2020-2021 End of Year Activities Calendar, as of March 23, 2021

13. Issues and concerns Board members may wish to discuss

- Mr. White expressed concerns with the following:
 - He asked how teachers are being evaluated on the Hybrid students that are coming back in to the classrooms. Mr. Roush responded that we are still waiting on definitive guidance from the State on this topic. Mrs. Fitzpatrick commented that she has spoken with all teachers to let them know that evaluations are still up in the air at this time, due to no guidance being received from the state.
 - He also questioned if all teachers will be placed together at the upcoming PD Day with regards to social distancing and the upcoming FSA tests; doesn't want anyone out sick during testing. Mr. Fitzpatrick stated that teachers will be placed as they have been on prior PD Days.
- Mr. Alcorn shared information regarding the possibility of recruiting teachers for our District from smaller colleges (in Georgia) with education/teaching programs, instead of from larger universities.

The meeting adjourned at 7:34 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
April 13, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White (arrived at 9:53 a.m.), along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

Administrators and others present: Jennifer Barrs, Walter Boatright, Amy Boggus, Marsha Brown, Erin Clark (arrived at 1:11 p.m.), Lisa Dorris, Lisa Garbett (arrived at 9:22 a.m.), Ronnie Gray, Malcolm Hines, Terry Huddleston, Elizabeth Johnston, Mary Keen, Dee Dee McManaway, Robinette Odom, Kecia Robinson, Angie Stuckey, T.J. Vickers, Kelly Waters, Jimmy Wilkerson, and Josh Williams. Danny Federico, with Riverbend News; and Trent Teesdale, with MidAmerica; were also present.

Chairman Alcorn called the meeting to order at 9:01 a.m., and led the pledge.

Assistant Superintendent ofJanene Fitzpatrick
Instruction Department Update

Mr. Roush and Ms. Barrs provided updates on the following for Mrs. Fitzpatrick, who was absent:

Mr. Roush

- ESSER Funding – Will utilize these funds for summer school this year
- Shared information on the recent executive order giving school districts flexibility on the use of assessment results; will be meeting later in the week with administrators to discuss the impact the new executive order will have on our District (*handout*).

Jennifer Barrs

- NEFEC ELA Rubric – Evaluation of all instructional materials bid for state adoption; will have printed textbooks along with the digital option as well (*handout*).
- Summer Reading Camp and Literacy Tutoring Programs (*handout*).
- Shared information regarding the changes to the VPK Program at RIVEROAK Technical College (RTC) of being more of a teacher academy program; she mentioned that the program will be moving to another school site within the District.

Chief Financial Officer Department Vickie DePratter
Update (**pgs. 2-18**)

Mrs. DePratter provided updates on the following:

- LeaseQuery Agreement – New lease accounting system, GASB 87, which is mandated for governmental accounting.
- Shared information regarding the need to extend the O’Neal Roofing bid an additional year beyond the three year renewal.
- Draft Sales Tax Resolution (*handout*) – Asked for direction from the Board on whether to proceed with the resolution and process. Mr. Roush asked each board member to communicate information with their respective county commissioner regarding this resolution and process. Board members asked for talking points to convey to the public and to the county commissioners. Board consensus (all except for Board Member Ronald White) was to proceed with an agenda item to adopt the sales tax resolution on a future Board meeting agenda. Mr. Roush stated for the record that we have a replacement cycle for District vehicles—we do not have an entire new fleet of District vehicles. Mr. White asked for a list of our current vehicle/fleet. It was noted that this referendum has nothing to do with the purchase of vehicles/fleet.
- Budget for 2021-2022 – Budget workshop, for all funds, will be held in June. Discussion followed. Consensus was to hold the budget workshop on June 15, 2021. The budget will be presented to Board members in a pdf document, instead of printing individual notebooks, which will be a cost savings to the District. Consensus of the Board was to present the proposed budget, for 2021-2022, in a pdf format. Mr. Taylor asked that the Information Technology (IT) and Transportation Departments have a Five Year Work Plan (like Facilities). Mrs. DePratter stated that she was very confident in providing these draft Five Year Work Plans for IT and Transportation at the budget workshop.

- Completed all health insurance sign ups.
- COVID related health claims have surpassed half million dollars. An amendment has been submitted to possibly get help with ESSER funds to assist with the expense.
- Currently in an operational audit this year; so far all is going well.
- The District will have an increase in property insurance this year of approximately \$130,000.

The workshop recessed at 10:53 a.m. and resumed at 11:01 a.m.

Proposed Administrative Salary Schedule-Revised (*handout*) – Reviewed the handout; and noted that the schedule will be effective July 1, 2021, if approved. Discussion followed.

MidAmerica Presentation Vickie DePratter and
Trent Teesdale, with MidAmerica

Mrs. DePratter introduced Trent Teesdale, with MidAmerica, and provided background information regarding current process for retirees and their terminal payout (sick and annual). Mr. Teesdale shared information regarding another option for retirees, which is the Health Reimbursement Arrangement (HRA). Mrs. DePratter shared additional information with regards to the discussion held with our Fringe Benefits Committee. She asked for direction from the Board on whether to proceed with further research and discussion on this topic. Consensus of the Board was to proceed as discussed.

The workshop recessed at 12:13 p.m. and resumed at 1:11 p.m.

Note: Board Member Ronald White arrived back at 1:18 p.m.

Assistant Superintendent of Administration Malcolm Hines
Department Update

Mr. Hines reviewed the following handout:

- Policy #4.09 – Athletics
 - Proposed revisions for the student athlete ECG testing will be included in the policy. Discussion followed on whether to make the testing mandatory, or not, for student athletes. Mr. Dietzen provided additional information relating to the legal aspects. Board consensus was for the testing to be optional until January 2022, at which time it will become mandatory for student athletes.

Student Services Department Update (**pg. 19**) Kelly Waters

Ms. Waters provided information regarding a new form, In-Loco-Parentis Affidavit.

Curriculum and Instruction Department Update Jennifer Barrs

- Summer School Schedule and Positions (**pgs. 20-25**)

Ms. Barrs provided information regarding a handout for the revised Summer School Schedule and Positions, which is different from the schedule included in the agenda packet.

Superintendent Update Ted Roush

Mr. Roush provided updates on the following:

- New emergency order, which includes information pertaining to school/district grades for this school year. He feels we should not opt in for school/district grades this year; just keep our status as is.
- This year's Summer Leadership Retreat will be held June 16-17, 2021. Mr. Roush invited Board members to attend; and to contact Mrs. Lager for additional information.

- Ongoing dialogue has been held regarding student pick up issues at Branford Elementary School (BES). The Town of Branford may possibly be coming into possession of the Woman's Club of Branford property. If they are interested in donating the property to our District, this would possibly help with the ongoing traffic issues at BES. Mr. Roush asked for direction from the Board if they would be interested in obtaining the property, if offered. Consensus of the Board was to proceed, if possible.

Miscellaneous

- Mr. White stated that the property behind BES is back up for sale; the asking price has doubled. There was no interest from the Board in purchasing the property.
- Mr. Taylor asked to show case our schools' art in the District Office lobby each month. He would also like to institute "Bring Your Legislature to School" each year, as well as "Chamber Day" to show case our District.

The workshop adjourned at 2:20 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
April 13, 2021

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

Chairman Alcorn called the meeting to order at 2:28 p.m.

MOTION by Mr. daSilva, second by Mr. Taylor, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. Taylor, second by Mr. Crawford, for approval of the following contract/agreement for the 2020-2021 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2021-91 Subscription Agreement between LeaseQuery, LLC and the Suwannee County School Board pertaining to implementation of a new Governmental Accounting Standard, GASB 87
(pgs. 2-18)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the following Request for Proposal (RFP)/Bid:

#17-209 An additional one year extension, from April 28, 2021, to April 28, 2022, to O'Neal Roofing Company for Roofing, Construction, and Repair Services, by mutual agreement between the Suwannee County School Board and O'Neal Roofing Company and in accordance with provisions authorized by Executive Order 21-45, which extends Executive Order 20-52. **(pg. 19)**

MOTION CARRIED UNANIMOUSLY

3. Discussion and possible action on the following motion that was tabled at the Special Meeting (on the Agenda Addendum) on August 11, 2020: (Note: The attachment is revised from the original that was presented at the Special Meeting on August 11, 2020.) **(pg. 20)**

- a. **Motion stated:** The Superintendent recommends approval to adopt the Administrative Salary Schedule for 2020-2021.

MOTION by Mr. Crawford, second by Mr. Taylor, to REMOVE Item #3.a., above, from the TABLE. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Crawford, second by Mr. Taylor, to approve Item #3.a. above, the Administrative Salary Schedule, as shown on Page 20 of the Agenda packet. MOTION CARRIED four to one; Mr. White voted NO.

The meeting adjourned at 2:33 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
April 27, 2021

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed DaSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen and Administrative Secretary Karen Lager. Assistant Chief Financial Officer Marsha Brown sat in for Chief Financial Officer Vickie DePratter, who was absent.

School Resource Officer Barry Raulerson was also present.

Chairman Alcorn called the hearing to order at 5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

- #3.05 Administrative Organization (*Revised*)
- #3.06 Safe and Secure Schools (*Revised*)
- #3.141 Suicide Prevention (*New*)
- #3.41 Service Animals (*Revised*)
- #5.19 Student Records (*Revised*)
- #6.25 Military Leave (*Revised*)

Chairman Alcorn called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual, and there were none.

The hearing adjourned at 5:56 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
April 27, 2021

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, and Administrative Secretary Karen Lager. Assistant Chief Financial Officer Marsha Brown sat in for Chief Financial Officer Vickie DePratter who was absent.

UTSC President Eric Rodriguez, School Resource Officer Barry Raulerson, and Student Ambassador Isaac Mincks were also present. Student Ambassador Morgan Larney was absent.

Chairman Alcorn called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag Suwannee Pineview Elementary Chorus
Student Organization

Special Recognition by the Superintendent

- Suwannee High School Girls' Weightlifting Team – State Champions, District 4, Class 1A
- Girls Weightlifting Teams (Branford High and Suwannee High Schools) – Individual State Champions, for our School District, for District 4, Class 1A
- Girls Weightlifting Coach of the Year for District 4, Class 1A
 - Brittney Shearer, Suwannee High School

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

The following individuals addressed the Board:

- Jerry Poole – Early Childhood Education Program
- Ginny “Me Me” Crews – Representing RIVEROAK Technical College (RTC), My Play School, and VPK regarding My Play School
- Anita Williams – RTC issue regarding My Play School and VPK
- Susan Burch – My Play School and voicing what it means to the children who have attended the program
- Carmen B. Jones – Early Childhood Education Program at RTC, My Play School, and VPK

MOTION by Mr. daSilva, second by Mr. Taylor, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mr. Crawford, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

Mr. White pulled Items #5 and #11 for discussion purposes.

- Item #5 – Contract #2022-01 (Page 3)
 - Mr. White asked for a summary of the contract; Mr. Boatright responded.
- Item #11 – Human Resources Transactions
 - Mr. White asked for clarification, on Page 35, under Recommendations: Instructional, Branford High School, Guidance Counselor, Alicia Poole, New Position; Mr. Roush responded.
 - Mr. Crawford asked for clarification, on Page 35, under Suspension, Branford High School, Angela Wood, as to whether the person is being moved within the District, and will the position remain vacant; Mr. Roush responded.

MOTION by Mr. Crawford, second by Mr. Taylor, to approve the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 9-24)**

March 9, 2021 - Workshop Session
March 23, 2021 - Regular Meeting

2. Approval of the monthly financial statement for March 2021.

3. The following bills for the period March 1-31, 2021:

General Checking Account

General Fund 1000	\$ 526,668.81
Special Act Bonds Fund 2200	107,390.00
LCI Fund 3200	36,190.49
Other Capital Projects Fund 3910	53,932.85
Food Service Fund 4100	161,335.33
Federal Fund 4200	140,473.80
Elem & Sec School Emerg Relief Fund 4410	10,407.58
Other Cares Act Relief Fund 4420	<u>24,892.19</u>
	\$ 1,061,291.05

Payroll Checking Account

General Fund 1000	\$ 3,147,334.90
Food Service Fund 4100	150,191.00
Federal Fund 4200	352,996.55
Elem & Sec School Emerg Relief Fund 4410	14,557.27
Other Cares Act Relief Fund 4420	<u>3,675.10</u>
	\$ 3,668,754.82

<u>Total</u>	\$ 4,730,045.87
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4. Approval of the following budget amendments for fiscal year 2020-2021:

<u>General</u>	<u>Capital Projects</u>	<u>Special Revenues</u>
I-9	III-8 (LCIF)	IV-9 (Federal)
	III-2 (Other Capital Projects)	IV-8 (Food Service)
		IV-4 (Other CARES)

5. Approval of the following contract/agreement for the 2021-2022 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-01 Affiliation Agreement between Florida Gateway College and the Suwannee County School District for support of the Teacher Preparation Programs (future intern placements) (*Renewal*) (**pgs. 25-33**)

6. Approval to accept the following donated items:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
SHS (Boys Track Boosters)	Cash Donation (\$1,000)	Matt Frier
SHS (SHS Baseball Field/Sand Rake)	Cash Donation (\$5,000)	Matt Frier
SHS (SHS Baseball Field/Sand Rake)	Cash Donation (\$1,000)	J. Wiley Williams Ins. Agency
SHS (SHS Baseball Field/Sand Rake)	Cash Donation (\$1,000)	Bruce Tillman
SHS (SHS Baseball Field/Sand Rake)	Cash Donation (\$1,000)	Joseph Medina
SHS (SHS Baseball Field/Sand Rake)	Cash Donation (\$1,000)	KSM Properties LLC

7. Approval of an out-of-state trip for Suwannee High School NJROTC students and parent chaperones to travel to Mobile, Alabama, on May 14-15, 2021, for the NJROTC End of Year Trip. (*Funded by the NJROTC Booster Club/Fundraising Account.*)

8. Presented for informational purposes out-of-state travel for the employees listed below:

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
Patrick Dawson	SHS	05/14-15/2021	NJROTC End of Year Trip	Mobile, Alabama
Debra Kleinsmith	SHS	05/14-15/2021	NJROTC End of Year Trip	Mobile, Alabama

(*Funded by the NJROTC Booster Club/Fundraising Account.*)

9. Approval of the following student transfers for the 2021-2022 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Eden	Sanders	Suwannee	Dixie	K
Eeva	Sanders	Suwannee	Dixie	K
Darrell "Case"	Townsend	Suwannee	Lafayette	6

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Annastyn	Croft	BES	Live Oak	PK
Henley	Croft	BES	Live Oak	K

10. Expulsions/Suspensions

- a. **Case #2021-11:** The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year.
(*Final Action*)
- b. **Case #2021-13:** The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year and all of the 2021-2022 school year. (*Final Action*)

11. Human Resources Transactions (pgs. 34-39)

RECOMMENDATIONS FOR THE 2020-2021 SCHOOL YEAR:

RETIREMENTS: INSTRUCTIONAL:

RIVEROAK Technical College:

Thomas Shea, Teacher, effective July 1, 2021

Suwannee Middle School:

Tammy Butts, Teacher, effective July 1, 2021

RECOMMENDATIONS: INSTRUCTIONAL:

Branford High School:

Alicia Poole, Guidance Counselor (12 Month Position), effective April 1, 2021

REPLACES: New Position

RIVEROAK Technical College:

William Blackmon, Teacher, effective April 26, 2021

REPLACES: Thomas Shea

Suwannee Middle School:

Ayla Hicks, Teacher (Long Term Temporary Substitute), effective March 15, 2021

REPLACES: Patrice Parker

SUSPENSION:

Branford High School:

Angela Wood, Assistant Principal, effective March 26, 2021 through April 1, 2021, without pay

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Karen Braun	Suwannee High School Security Guard	Suwannee Middle School Teacher	April 12, 2021	Danielle Ovando
Lorrie Mercer	Suwannee Virtual School Guidance Counselor	Suwannee Riverside Elem. Guidance Counselor	April 5, 2021	
Angela Wood	Branford High School Assistant Principal	Suwannee Middle School Assistant Principal	April 5, 2021	Vacancy

LEAVE OF ABSENCE (FAMILY MEDICAL LEAVE):

Suwannee High School:

Rebecca Monroe, Teacher, effective March 24, 2021 through March 31, 2021

Suwannee Middle School:

Danielle Ovando, Teacher, effective March 8, 2021 through May 28, 2021

(With the option of returning sooner if released by her doctor)

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee Middle School:

Angela Hicks, Teacher, January 7, 2021 (2 hours) and February 16, 2021 (7.25 hours) for a total of 9.25 hours *(Amended from the March 23, 2021 Agenda)*

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Blair Bullock	Head Girls' Middle School Basketball	Branford High School
Carlos Diaz	Planning Period Supplement (1 st Semester Only)	Branford High School
Laritta Hunter	Girls' Head Track Coach	Suwannee Middle School
Jordan Roberts	Head Softball Coach	Suwannee High School
Sergio Rodriguez	Planning Period Supplement (1 st Semester Only)	Branford High School
Seth Stebbins	Boys' Head Track Coach	Suwannee Middle School

RETIREMENTS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Suwannee Middle School:

Jacquelyn Wiggins, Paraprofessional, effective June 1, 2021

Transportation:

Willie C. Ford, Bus Mechanic, effective May 3, 2021

RESIGNATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Pineview Elementary School:

Brenda Cooks, Food Service Worker, effective April 8, 2021

Suwannee Springcrest Elementary:

Clifford Shearer, Custodian, effective April 27, 2021

Transportation:

Luis Pizarro, Bus Driver, effective March 29, 2021

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Kimberly Wilkison, Custodian (Temporary) effective April 5, 2021

REPLACES: Victoria Saunders

Suwannee Middle School:

Rebecca McCray, Paraprofessional, (Temporary) effective April 5, 2021

REPLACES: Ayla Hicks

Suwannee Opportunity School:

Nikolas Hurst, Security Guard, effective March 22, 2021

REPLACES: Tyrone Ansley

Transportation:

Tyrone Ansley, Mechanic, effective March 22, 2021

REPLACES: Stacy Ray

Keely Rondello, Bus Driver, effective March 22, 2021
REPLACES: Amanda Colon

SUSPENSION:

Suwannee Opportunity School:

Stephanie Eady, Paraprofessional, effective April 8, 2021 and April 9, 2021 without pay

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Daycia Bandy	Suwannee Riverside Elem. Paraprofessional	Suwannee Opportunity School Paraprofessional	March 29, 2021	Nikolas Hurst

LEAVE OF ABSENCE (FAMILY MEDICAL LEAVE):

Branford High School:

William Yates, Food Service Worker, effective March 2, 2021 through March 16, 2021

Transportation:

Kathy Laschanzky, Bus Aide, March 11, 2021 through April 16, 2021

(With the option to return sooner if released by her doctor)

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Branford Elementary School:

Pamela Norton, Paraprofessional, March 24, 2021 (5.25 hours) and March 30, 2021 (3.25 hours) for a total of 8.5 hours

LEAVE OF ABSENCE (MEDICAL):

Branford Elementary School:

Deborah Yates, Paraprofessional, effective March 15, 2021 through March 30, 2021

(Extended from the March agenda)

Suwannee Riverside Elementary:

Jody Ellison, Custodian, effective April 1, 2021 through May 12, 2021

(Extended from the March agenda)

STUDENT WORKER:

The following to serve as a Student Worker at RIVEROAK Technical College – Medical Administrative Specialist:

Rebecca Phillips

SUBSTITUTE:

The following to serve as Substitute Bus Driver:

Richard Torgerson

VOLUNTEERS:

Megan Beckner
William Blackmon
Brittany Brock
Kate Bromley
Fallon Bush
Audrey Cain
Casey Carter
Corinne Chaney
Aireal Cook
Kathia Cordero
Fabiola Fernandez
Brandy Fleming
Cortney Flowers
Jeri Giddens
Anissa Gilliam
Mindy Griffis
Crystal Gurney

Bradley Harrison
Glenda Hatch
Julianna Hille
Kalie Hingson
Christina Hofmann
Kristin King
Shannon Knisley
Lacey Lashley
Annette Lopez
Shirley Martin
Yisel Medina
Veronica Mendez
Maria Miguel
Michael Millard
Melissa Morgan
Mary Moseley
Garth Nobles

Susan Nobles
Jenny Penny
Joshua Pope
Pamela Powell
Yanet Rodriguez
Ashley Sharpless
Lee Simpson
John Smith
Mary Smith
Jessica Sosa
April Truluck
Carolyn Underwood
Shayna Valdez
Katie Virts
Tiffany Williams
Franklin Willis

**End of List
2020-2021
School Year**

REGULAR AGENDA

1. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows:
(Copies are available for review in the office of the Assistant Superintendent of Administration.)

- #3.05 Administrative Organization (*Revised*)
- #3.06 Safe and Secure Schools (*Revised*)
- #3.141 Suicide Prevention (*New*)
- #3.41 Service Animals (*Revised*)
- #5.19 Student Records (*Revised*)
- #6.25 Military Leave (*Revised*)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. White, for approval of the following contract/agreement for the 2021-2022 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2022-02 Clinical Education Agreement between Tallahassee Memorial HealthCare, Inc. and Suwannee County School Board Medical Administrative Assistant, Pharmacy Technician, Surgical Technology, Patient Care Technician, Phlebotomy, and Practical Nurse Education Programs (*New*) (**pgs. 40-63**)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Taylor, second by Mr. Crawford, for approval of the following curriculum item for the 2020-2021 school year:
 - a. 2021 Summer School Schedule (**pgs. 64-67**)

MOTION CARRIED UNANIMOUSLY

4. The Superintendent recommends approval of the following personnel items for the 2020-2021 school year. (Note: Items 4.a. and 4.b. were taken separately.)

MOTION by Mr. daSilva, second by Mr. Crawford, for Item #4.a., as follows, along with the correction on the Credit Recovery Program, changing the number of Paraprofessionals, from 2 to 3:

- a. The following summer school positions for the 2021 summer school term:

<u>Program</u>	<u>Number of Employees/Position</u>	<u>Funding</u>
3 rd Grade Summer Reading Camp/3 rd and 4 th Grades Literacy Tutoring Program	10 – Teachers (BES-2; SPE-3; SRE-3; SSE-2)	Coordinated Funds: General Fund/Reading Allocation/Federal Programs
Pre-Kindergarten/VPK	6 – Teachers (SSE-6)	VPK Funds
Extended School Year (ESY) Services for ESE	3 – Teachers (BES-1; SSE-2) 2 – Paraprofessionals (BES-1; SSE-1) 1 – Nurse (SSE-1)	IDEA Grant
Credit Recovery (Grades 4-11)	8 – Teachers (BHS-1; SHS-6; SMS-1) 3 – Paraprofessionals (BHS-1; SHS-2) 1 – Dean (SHS-1)	Federal Programs/General Fund
Driver's Education	2 – Teachers (SHS-2: <i>Serving students from BHS, SHS, and SVS, as needed</i>)	Federal Programs/General Fund
Hope/PE	1 – Teacher (BHS)	Federal Programs/General Fund

<u>Program</u>	<u>Number of Employees/Position</u>	<u>Funding</u>
Virtual Instruction	12 – Teachers (SVS-12: <i>As needed to complete courses already in progress</i>)	General Fund
21 st Century (CCLC) Program	4 – Site Coordinators (BES-1; SPE-1; SRE-1; SSE-1) 4 – Paraprofessionals (BES-1; SPE-1; SRE-1; SSE-1)	21 st CCLC Grant
Migrant Summer Program	5 – Paraprofessionals (<i>Serving students in homes throughout the District</i>)	Title I Part C
Transportation	2 – Bus Drivers 2 – Bus Attendants (<i>As needed for ESE travel throughout the District</i>)	Federal Programs, as available

NOTE: Positions will be based on student enrollment daily.

MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mr. White, for Item #4.b., as follows:

- b. The following personnel to implement the 2021 Summer Food Service Program:

<u>Sites</u>	<u>Personnel</u>	<u>Up to Hours/Week</u>
All Sites	2 – Food Service Managers; 8-hour	32
	8 – Food Service Workers; 7-hour	28
	1 – Food Service Monitor	20
	2 – Substitute Food Service Workers	As needed

(All Food Service positions are subject to program participation.)

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following form:

#5100-100 Suwannee County School District In-LoCo-Parentis Affidavit
(New) (pg. 68)

MOTION CARRIED UNANIMOUSLY

6. Comments from Student Ambassadors

- Isaac Mincks – Shared several senior events coming up, as well as graduation plans.

7. Legal Counsel's Report – No legal matters to report.

8. Superintendent's Report

Mr. Roush shared information on the following:

- Commented on Spring Break and upcoming end of year events
- Great student recognition tonight—very proud of all the accomplishments
- Thanked Marsha Brown for sitting in for Vickie DePratter

9. Issues and concerns Board members may wish to discuss

- Mr. White – Would like to workshop the RTC issues that was discussed during Citizen Input portion of the meeting.
- Mr. daSilva – He was not in favor of taking My Play School out of RTC.
- Mr. Crawford – Would like to discuss the Early Learning Childhood Education Program, at RTC, in more detail at a future workshop. He is in favor of supporting the early learning community. He would like to propose that a Black History curriculum be offered in our schools; and to discuss this at a future workshop, as well.

- Mr. Taylor – Information was shared, at a recent FSBIT meeting, that our District's property and casualty insurance will incur a 13% increase (approximately \$100,000). Another concern that was shared, at the meeting, was cyber security, where districts are held hostage on their network and confidential information.
- Mr. Alcorn – Would like to discuss My Play School at a future workshop.

The meeting adjourned at 7:30 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
May 11, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush (arrived at 9:05 a.m.), Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. Chairman Tim Alcorn and School Board Attorney Leonard Dietzen were absent.

Administrators and others present: Walter Boatright (arrived at 9:27 a.m.), Marsha Brown, Ethan Butts, Lisa Dorris, Janene Fitzpatrick, Ronnie Gray (arrived at 10:06 a.m.), Angel Hill, Malcolm Hines (arrived at 10:06 a.m.), Michele Howard (arrived at 10:45 a.m.), Terry Huddleston, Mary Keen, Dee Dee McManaway, Robinette Odom, Keith Stavig, Angie Stuckey (arrived at 10:06 a.m.), Marsha Tedder, Kim Thomas, Julie Ulmer (arrived at 9:02 a.m.), Jimmy Wilkerson (arrived at 10:11 a.m.), Josh Williams, and Kelli Williams.

Vice Chairman Taylor called the meeting to order at 9:00 a.m., and led the pledge.

Assistant Superintendent ofJanene Fitzpatrick
Instruction Department Update

Mrs. Fitzpatrick provided updates on the following:

- Florida Sheriffs Youth Ranch (FSYR)
 - Going through process to become a private school. The next step is for DOE to do an inspection of FSYR when their contract is up with our District; which they have asked to end the contract on June 15, 2021, instead of June 30, 2021. Mrs. Fitzpatrick stated Mr. Dietzen will develop a contract for this, which will be brought to the Board for approval. If for some reason FSYR does not receive approval to become a private school, they have asked for something in writing to fall back on that would allow them to come back under our District. Mr. Roush noted that if FSYR comes back under the District, a “new” contract would be developed.

- Early Childhood Education (ECE) PowerPoint Presentation
 - Shared plan to revitalize the ECE Program and improve outcomes for all students
 - Address questions/concerns from the April 27, 2021, Regular Board Meeting, via Citizen Input
 - ❖ There was never a proposal that the entire program would be shut down as stated by several individuals that spoke during the citizen input portion of the April 27, 2021, Regular Board Meeting; felt there was a lot of miscommunication throughout our District and our community.
- Any additional questions/concerns
 - Mr. daSilva asked for input from Mary Keen, Julie Ulmer, and Kim Thomas. Discussion followed regarding the proposed changes to the ECE Program. Mr. Roush stated that Board approval is not required for this program change. He stated that over the last five years we have tried to make things better (i.e., school configuration, school safety, health insurance); he asked the Board to trust him to make the end goal better for our children and adults. Mrs. Fitzpatrick stated there would be no increase to the general fund; any cost would be paid through ESSER funds, which would result in a cost savings to the general fund. Additional information/details will be continually brought to the Board for their information.

Chief Financial Officer Department Vickie DePratter
Update (pgs. 2-7)

Mrs. DePratter provided updates on the following:

- Two new job descriptions: #187 – Operator, Risk Management; and #188 – Employee Benefits Specialist I
- Provided an overview on the handout regarding the MDLIVE Program Utilization Report for March 2021
- Received first award notification of ESSER II dollars

Assistant Superintendent of Malcolm Hines
Administration Department Update

Mr. Hines provided updates on the following:

- Alyssa's Law, which becomes law on August 1, 2021, provides funding for panic buttons to be installed on electronic devices throughout the District; funding will be available for three years; looking at various funding avenues after the three years and beyond.
- Who We Play For – Dates of June 8, 2021, for BHS; and June 9, 2021, for SHS, have been scheduled for screening of student athletes (starting with football); Michele Howard will receive the results and provide them to the parents of these students.

Facilities Department Update Ethan Butts

- Mr. Butts distributed and reviewed a handout regarding cost increase of custodial supplies on the current bid.
- Mr. daSilva asked for an update on the roofing project for the BHS Ag Building. Mr. Butts responded that the project is complete.

Superintendent Update Ted Roush

Mr. Roush provided updates on the following:

- EOY Activities and Graduations
- Need for an Executive Session following the Special Meeting today. Mr. Taylor proposed to take a lunch break after the Special Meeting, then come back for the Executive Session.

The workshop adjourned at 11:43 a.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
May 11, 2021

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. Chairman Tim Alcorn and School Board Attorney Leonard Dietzen were absent.

Vice Chairman Taylor called the meeting to order at 11:43 a.m.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. Crawford, second by Mr. daSilva, for approval to accept the following donated item:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
SMS (Football Boosters; Internal Account)	Cash Donation (\$800)	Elite Outdoor Buildings LLC

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. White, for approval of the Human Resources Transactions. (pgs. 2-3) MOTION CARRIED UNANIMOUSLY

RECOMMENDATIONS FOR THE 2020-2021 SCHOOL YEAR:

RETIREMENT: ADMINISTRATIVE:

Branford High School:

Angela Wood, Assistant Principal, effective May 6, 2021

RESIGNATION: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Michelle Bozeman, Paraprofessional, effective May 6, 2021

**End of List
2020-2021
School Year**

3. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following personnel item for the 2020-2021 school year:
 - a. Four (4) additional day laborers to work on summer projects under the direction of the Director of Facilities. *(Note: These are in addition to the fourteen (14) day laborers previously approved on the March 23, 2021, Regular Board Agenda.)*

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the annual Florida Department of Education, Office of Educational Facilities, Florida Inventory of School Houses (FISH) Certification of Facilities Data for 2020-2021. MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 11:57 a.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
May 25, 2021

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Tim Alcorn was absent.

School Resource Officer Jacob Williamson and Student Ambassador Morgan Larney were also present. Student Ambassador Isaac Mincks was absent.

Vice Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee High School Drama Club Student Organization

Special Recognition by the Superintendent

- Suwannee High School
 - Boys Weightlifting – Individual State Champion for Class 2A (183 pound Weight Class)
 - NJROTC – Received Distinguished Unit Award
 - NJROTC – Orienteering Team – Individual State Champion
 - NJROTC – Orienteering Team – State Participants
- 2020-2021 Retiree Recognition (*Instructional*)

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

- There were none.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the Consent Agenda, along with the following changes to Item #10:

Page 165

- Under Recommendations: Non-Instructional/School Related: Suwannee Pineview Elementary, effective date for Sasharine Richardson, Head Custodian, should be May 28, 2021, and not May 11, 2021

Page 172

- Under Suwannee Pineview Elementary-Innovation, insert the name of Chelsea Burgess after Livesay Boggus
- Under Suwannee Riverside Elementary-Arts, delete the name of Chelsea Burgess

Page 178

- Under Branford High School, change the title of Brenda Raulerson from Paraprofessional ESE to Custodian; also change length of contract from 9 months to 12 months

Page 180

- Under Food Service, delete the name of Dana Prince

Mr. White pulled the following item for discussion purposes:

Item #10 – Human Resources Transactions

- Page 167: Under Summer Term 2020-2021: Recommendations: Instructional, Additional hours for Keith Stavig, Kelli Williams, and James Wilson. Mrs. Fitzpatrick responded.
- Mr. Crawford questioned if the HR Transactions included all personnel for the upcoming school year. Mr. Roush and Mr. Boatright responded.
- Page 166: Under Student Worker, Mr. daSilva questioned the student worker for RIVEROAK Technical College, Medical Administrative Specialist Program. Ms. Keen responded.

Mr. Taylor pulled the following item for discussion purposes:

Item #7 – Contract Renewals

- Questions on Contract #2022-03 and Contract #2022-04. Mrs. Fitzpatrick responded.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-26)**

- | | |
|----------------|---|
| April 13, 2021 | - Workshop Session |
| | - Special Meeting |
| April 27, 2021 | - Expulsion Issues Hearing with Hearing Officer (Private) |
| | - Public Hearing |
| | - Regular Meeting |

2. Approval of the monthly financial statement for April 2021.

3. The following bills for the period April 1-30, 2021:

General Checking Account

General Fund 1000	\$ 614,586.43
LCIF Fund 3200	85,186.90
Other Capital Projects Fund 3910	3,445.75
Food Service Fund 4100	148,289.06
Federal Fund 4200	80,692.48
Elem & Sec School Emerg Relief Fund 4410	320,504.50
Other Cares Act Relief Fund 4420	<u>176,514.15</u>
	\$ 1,429,219.27

Payroll Checking Account

General Fund 1000	\$ 3,122,452.39
Food Service Fund 4100	146,874.20
Federal Fund 4200	344,303.24
Elem & Sec School Emerg Relief Fund 4410	13,833.97
Other Cares Act Relief Fund 4420	<u>3,908.58</u>
	\$ 3,631,372.38

<u>Total</u>	\$ 5,060,591.65
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4. Approval of the following budget amendments for fiscal year 2020-2021:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-10	III-9	IV-3 (ESSER) IV-10 (Federal) IV-9 (Food Service) IV-4 (Other CARES)

5. Approval for disposal of property as per the attached Property Disposition Form dated May 25, 2021. **(pg. 27)**

6. Approval of the following contracts/agreements for the 2020-2021 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2021-92 Career Pathways Articulation Agreement between District School Board of Hamilton County and Suwannee County School Board, through RIVEROAK Technical College, for Nursing Assistant/Program of Study: Patient Care Technician and Practical Nursing; Culinary Arts/Program of Study: Commercial Foods and Culinary Arts; Digital Design/Program of Study: Administrative Office Specialist, Digital Design, and Medical Administrative Specialist; and Digital Information Technology/Program of Study: Administrative Office Specialist, Digital Design, and Medical Administrative Specialist (*Renewal*) **(pgs. 28-34)**
- #2021-93 Florida Virtual School (FLVS) Amendment 1 to the FLVS Franchise Agreement for State of Florida School District with Suwannee County School Board (Note: This is an amendment to Contract #2021-62, which was previously Board approved on July 28, 2020.) (*Renewal/Revised*) **(pgs. 35-76)**

7. Approval of the following contract/agreement for the 2021-2022 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2022-03 Virtual Learning Lab Agreement between Florida Virtual School and Suwannee County School Board for all students within the Virtual Learning Lab (*Renewal/Revised*) **(pgs. 77-119)**

#2022-04 Blended Learning Community Agreement between Florida Virtual School and Suwannee County School Board for all students within the Blended Learning Community (*Renewal/Revised*) (**pgs. 120-161**)

8. Approval of the following student teacher interns:

<u>Name</u>	<u>University</u>	<u>Site</u>	<u>Cooperating Teacher</u>	<u>Semester</u>
Kelly Roberts	Liberty University	SRE	Karen Patten	Spring 2021
Marisley Leal	University of FL	RTC	Julie Ulmer	Fall 2021

9. Approval of the following student transfers for the 2021-2022 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Isabella	Cadle	Suwannee	Columbia	9
William "Cayson"	Davis	Suwannee	Columbia	7
Allura C.	Ellis	Suwannee	Madison	9
Emma	Hayes	Suwannee	Columbia	K
James "Zate"	Leitch-Absher	Suwannee	Lafayette	K

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Timothy	Ray	BES	Live Oak	K

10. Human Resources Transactions (**pgs. 162-185**)

RECOMMENDATIONS FOR THE 2020-2021 SCHOOL YEAR:

RETIREMENTS: INSTRUCTIONAL: (*Presented for information purposes only*)

Suwannee Riverside Elementary:

Robbin Chapman, Teacher, effective July 29, 2021 (*Amended from the July 28, 2020 Agenda*)

RESIGNATIONS: INSTRUCTIONAL: (*Presented for information purposes only*)

Branford High School:

Courtney Renee Jernigan, Teacher, effective July 1, 2021

Suwannee High School:

Holly Gamble, Teacher, effective May 18, 2021

Malcolm Pollock, Teacher, effective June 1, 2021

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee High School:

Rebecca Futch, Teacher, Non-Certificated, effective August 3, 2021

REPLACES: Holly Gamble

Suwannee Middle School:

Joseph Gaddy, Teacher, effective May 3, 2021

REPLACES: Lynda Owens

Nicole Jackson, Guidance Counselor 11 months, effective July 26, 2021

REPLACES: Laura Kaitlyn Boatright

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Emily Blackmon	Suwannee Riverside Elem. Teacher	Branford Elementary Teacher	August 3, 2021	James Kite
Marcia Boatright	Branford High School Teacher	Suw. Riverside Elem Media Specialis	August 3, 2021	Lawanna Zimmerman
Karen Braun	Suwannee High School Security Guard	Suw. High School Teacher	August 3, 2021	James Sellers
Mary Kinard	Suw. Springcrest Elem. Teacher	Suw. Middle School Teacher	August 3, 2021	Elizabeth Mitchell
Kevin Lewis	Suwannee Middle School Teacher	Suwannee High School Teacher	August 3, 2021	Kate Bromley

MENTOR

William McClendon

Angela Hicks

*Angela Hester

**Amended from the March 23, 2021 agenda*

MENTEE

Colleen Heeney

Kayla Williamson

Jasmine Marrero

SCHOOL

Branford High School

Suwannee Middle School

Suwannee Middle School

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Tony Bates	Assistant Softball Coach Middle School	Branford High School
Timothy Smith	Head Junior Varsity Softball Coach	Suwannee High School
Benjamin Thomas	Head Boys' Tennis Coach	Suwannee High School
Christopher Tomlinson	Assistant Varsity Baseball Coach	Branford High School
Abby Warren	Planning Period Supplement (1 st Semester Only)	Branford High School

RETIREMENTS: NON-INSTRUCTIONAL/SCHOOL RELATED: (Presented for information purposes only)

Suwannee Middle School:

Goldie Fralick, Nurse, effective July 29, 2021 (*Amended from the February 23, 2021 Agenda*)

Suwannee Springcrest Elementary:

Clifford Shearer, Custodian, effective April 27, 2021 (*Amended from the April 27, 2021 Agenda*)

RESIGNATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED: (Presented for information purposes only)

Branford Elementary School:

Chelsea Jones, Custodian, (Temporary, COVID-19 Sanitizer) effective April 15, 2021

Suwannee High School:

Liana Godbold, Paraprofessional, effective May 28, 2021

Suwannee Riverside Elementary:

Stacy Ray, Custodian, effective May 4, 2021

Transportation:

Kathy Laschanky, Bus Driver, effective April 16, 2021

Amber Mathis, Bus Driver, effective April 16, 2021

Ashley Wildman, Bus Driver, effective May 5, 2021

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Suwannee High School:

Carla Blalock, Secretary, effective June 21, 2021

REPLACES: Kathy Aukerman

Suwannee Pineview Elementary:

Sasharine Richardson, Head Custodian, effective May 28, 2021

REPLACES: Vernita Reed

Suwannee Riverside Elementary:

Mariah Shearer, 6 Hour Food Service, effective May 3, 2021

REPLACES: Brenda Cooks

Suwannee Springcrest Elementary:

Shawn Reed, Custodian, effective May 14, 2021

REPLACES: Clifford Shearer

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Kelly McManaway	Suwannee Riverside Elem. Paraprofessional	Suwannee High School Paraprofessional	August 3, 2021	Jan Schenck

LEAVE OF ABSENCE (FAMILY MEDICAL LEAVE):

Transportation:

Scott Koehn, Mechanic, effective February 15, 2021 through May 13, 2021.

(With the option to return sooner if released by her doctor)

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee Springcrest Elementary:

Clifford Shearer, Custodian, March 1, 2021 (3 hours), March 5, 2021 (1 hour), March 15, 2021 (3 hours), March 25, 2021 (2 hours), and April 26, 2021 (8 hours) for a total of 17 hours

LEAVE OF ABSENCE (MEDICAL):

Suwannee Riverside Elementary:

Jody Ellison, Custodian, effective May 13, 2021 through June 18, 2021

(Extended from the March agenda)

Transportation:

Kiara Janosh, Bus Driver, effective March 15, 2021 through May 14, 2021

MISCELLANEOUS:

Approval for the following to work additional hours for Pre-K Extended Day Program:

Jennifer Stevens

Emilee Cannon

Taelyn Smith

STUDENT WORKER:

The following to serve as a Student Worker at RIVEROAK Technical College – Medical Administrative Specialist:

Rebecca Phillips

SUBSTITUTES:

The following to serve as Substitute Bus Drivers:

Sharna Blanco

Kelly Bradow

Michael Gamble

VOLUNTEERS:

Amanda Allen
Jennifer Allender
Bruce Arnold
Jedidiah Seth Arnold
Samuel Arnold
Ashley Ballou
Elizabeth Barnes
Lauren Barnett
Kristina Barrera
Donna Boatright
Jerica Bower
Terry Brannon
Patricia Brantley
Delilah Bray
Lindsey Bricker
Crystal Brown
Cason Burnett
Sylvia A Burnham
Sylvia J Burnham
Teresa Burt
Debra Byrd
Erica Daies
Crystal Davenport
Sara Davis
Michelle Dempsey
Bradley Dicks
Lynsee Dicks
Dana Dryden
Heather Duncan
Catherine Dunmoyer
Elizabeth Durrance
Maggie Evans
Brittney Gabey

Courtne Gardner
Kenneth Golding
Ciera Grisson
Hailey Hall
Christa Harris
Tiffany Harris
Debra Hatch
Raymond Hodge
Tanya Jernigan
Deborah Johns
Kristin Johnson-Toukonen
Keith Jones
Tina Jones
Jessica Kelly
Amanda Kilgore
Sean Kolovitz
Riley Mace
Syler Martin
Thomas Martin
Ivan Martinez
Kelsey McCormick
Rebekah Mercer
Jennifer Mikell
Crystal Mindedahl
Cheryl Moore
Jonathon Mosley
Konstantinos Nahabetian
Charity Nasworthy
Norma Nealon
Chelsea Novoa
Patrick Osborne
Amy Parker
Joshua Parker

Rebecca Prescott
Zulema Quiterio
Kristan Rehkop
Maybel Rios
Kimberly Rizer
Barbara Roberts
Erin Roberts
Jenni Roberts
Lisa Roberts
Cynthia Schiller
Meranda Scott
Katherine Seebach
Cheri Sexton
Kristen Shaw
Darian Simmons
Chase Smith
Helen Snider
Mary Spin
Shawnae Summerfield
Christopher Taylor
Kimberly Taylor
Sarah Thormodson
Anthony Townsend
Brenda Valdez
Yomaris Vega
Andrea Walker
Christina Ward
Kathrine Watkins
Amanda Weenick
Deborah Weenick
Shannon Whittle
Beverly Williams

**End of List
2020-2021
School Year**

SUMMER TERM 2020-2021:

RECOMMENDATIONS: INSTRUCTIONAL:

Approval of the following Guidance Counselors/Teacher to work up to an additional 50 hours during the months of June and July, paid by Federal Programs (Title V)

<u>NAME</u>	<u>LOCATION</u>
Brooke Cox-Knowles	Suwannee Opportunity/Virtual Schools
Leah Harrell	Branford High School
Misty Herring	Suwannee Middle School

Approval of the following Coordinators to work additional hours during the month of June, paid by Federal Programs (Title II)

<u>NAME</u>	<u>HOURS</u>
Keith Stavig	Up to 120 hours
Kelli Williams	Up to 120 hours
James Wilson	Up to 80 hours

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Approval for the following to work up to 12 additional hours for Pre-K registration/enrollment from July 26, 2021 through July 29, 2021

<u>NAME</u>	<u>LOCATION</u>
Tresca Anderson	Suwannee Riverside Elementary
Tara Brock	Suwannee Springcrest Elementary
Kelly Davidson	Branford Elementary
Traci Davis	Suwannee Pineview Elementary
LaDonna Holmes	RIVEROAK Technical College
Cara Howard	Branford Elementary
Laritta Hunter	Suwannee Springcrest Elementary
Amanda Kiser	Suwannee Pineview Elementary
Brittany Lock	Suwannee Riverside Elementary
Holly Marsee	Suwannee Springcrest Elementary
Nicole Poole	Suwannee Riverside Elementary
Dora Townsend	Suwannee Pineview Elementary
Elizabeth Vann	Suwannee Riverside Elementary
Jessica Wagner	Branford Elementary
Deanna Yott	Suwannee Riverside Elementary

Approval for the following to work up to 16 additional hours, completing IEP's for newly staffed Pre-K students:

Holly Marsee

Approval for the following to work as Summer Day Laborers:

Facilities Department:

Bryan Bailey
Garrison Beach
Alan Bonds
Kellen Fortner
Tyrece Freeman
Ethan Harrell
Blaine Howard

Matthew Jenkins
Hunter Merola
Benjamin Monroe
Clay Murray
Mason Poole
Waylon Poole
John Sinclair

Tommy Taylor
Tyree Taylor
Timothy Touchton
Matthew Warren

Food Service:

Approval for the following to work in Summer Food Service Program as Managers:

Katrina Johnson

Janice Lee

Approval for the following to work as Food Service Workers:

Sharlie Bailey
Diane Chavez
Wendy Jones

Gloria Presley
Uriel Ramirez
Mariah Shearer

William Yates
Kelly Wiggins

Approval for the following to work as Substitute Food Service Workers:

Daisy Couture

Edith Underwood

Approval for the following to work as Food Service Monitor:

Teresa Brannan

**End of Summer Term List
2020-2021
School Year**

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

CONTRACT RECOMMENDATIONS:

ANNUAL INSTRUCTIONAL CONTRACTS:

Branford Elementary School:

Emily Blackmon	10
Lyndsey Browning	10
Amanda Clark	10
Lynsee Dicks	10
Lisa Flowers	10
Kimberley Garrett	10
Jacqueline Glover	10
Sabrina Harrell	10
Melinda Hawthorne	10
Amanda Hayes	10
Tina Hayes	10
Caron Heffner	10
Rhoshonda Herring	10
Mandi Howard	10
Victoria Jensen	10
Priscilla Jones	10
Miranda Joy Walker	10
Charlena Lori Land	10
Katee O'Quinn	10
Jennifer Richer	10
Jessica Wagner	10
Margaret Williams	11

Branford High School:

Jeffry Boatright	10
Darryl S. Cannon	10
Erin Cannon	10
Pamela Christy	10
Erin Clark	10
Timothy Clark	12
Carlos Diaz	10
Anne Etcher	10
Leah Harrell	11
Colleen Heeney	10
Monica Jackson	10
Shannon Jernigan	10
William McClendon	10
Joshua McInnis	10

Regular Meeting
May 25, 2021

Fred O'Quinn	12
Alicia Poole	12
Emilee Rains	10
Maria Rodriguez	10
Sergio Rodriguez	10
Michele Roundtree	10
Mendy Sikes	10
Deanna Simpson	10
Cara Soride	10
Misty Ward	10
Abbey Warren	10
Matthew Yancey	10

RIVEROAK Technical College:

Cynthia Frye	10
Lydia Mendoza	10
Patricia Sullivan	10
Jeremy Ulmer	10

Student Services:

Michelle Adams	10
Dee Dee Cathcart	10
Kendra Crews	10
Deborah Godbold	11
Abigail Hill	11
Kelly Jackson	10
Lisa Pennington	11
Alyssa Sullivan	10
Stacie Swartz	10
Rowna Valin	10
Lacey Van Etta	10

Suwannee High School:

Frank Allen	10
Barbara Barker	10
Kary Black	10
Karen Braun	10
Michael Braun	12
Brian Bullock	10
Isaac Chandler	10
Perry Davis	10
Patrick Dawson	12
Sherry Dean	10
Alexander Franklin	11
**Rebecca Futch	10
Alexander Gonzalez	10

Regular Meeting
May 25, 2021

Melinda Carson-Griffith	12
Matthew Grillo	10
Chantal Gustavson	10
Elisa Hall	10
Kyler Hall	12
Cletia Hamby	10
Lillian Henderson	10
Frank Hufty	10
Jerry Jay Jolicoeur	10
Debra Kleinsmith	12
Kevin Lewis	10
Daniel Marsee	10
Trista Wright Morales	10
Stephen D. Morgan	10
Katheryn Quincey	12
Melanie Roberts	10
Brittney Shearer	10
Benjamin Thomas	10
**Traci Thompson	10
Suzanne Tillman	10
Travis Tuten	12
Jenny White	10
Amy Yarick	10
<i>** Non-Certificated</i>	

Suwannee Middle School:

Rachel Adams	10
Kathryn Bower	10
Andrew Chapman	10
Joseph Gaddy	10
Darace Hahn	10
Brantly Helvenston	10
Cristina Herrington	10
Logan Hurst	10
**January Jernigan	10
Deadre Jolicoeur	10
Mary Kinard	10
Stephanie Land	10
Marie Mace	10
Jazmine Marrero Guerra	10
Jennifer Neely	10
Tammy Neil	10
Danielle Ovando	10
Ashton Petersen	10
Robert Phillips	10
Susan Ratliff	10

Regular Meeting
May 25, 2021

Daniel Skelly	10
Phoebe Solek	10
Seth Stebbins	10
Lorena Urban	10
Kayla Williamson	10

*** Non-Certificated*

Suwannee Opportunity School:

Mark Beach	10
Justin Bruce	10
Donna Jean Riegel	10
Brooklyn Ross	10

Suwannee Pineview Elementary-Innovation:

Evelyn Arnold	10
Kaycie Blanton Kinsey	10
Livesay Boggus	10
Chelsea Burgess	10
Julia Davidson	10
Rosa Davis	10
Emily Goss	10
Meri Harrell	10
Pamela Hendrick	10
Hannah Hicks	10
Jennifer Hitt	10
Ellena Huston	10
Ciera Keen	10
Krystal Fletcher	10
Susan M. Mowry	10
Sean Oliver	10
Kelly Parker	10
Kelly Pennington	10
Phyllis Smith (<i>Recommended through September 3, 2021</i>)	10

Suwannee Riverside Elementary-Arts:

Katrina Armstead	10
Tammy Atkinson	10
Summer Bell	10
Melissa Bozeman	10
Jamie Cato	10
Robbin Chapman (<i>Recommended through July 28, 2021</i>)	10
Cheri Copeland	10
Krystal Cundiff	10
Kiara Davis	10
Abby Fleming	10
Tammy Flowers	10

Regular Meeting
May 25, 2021

Danielle Gay	10
Diane Hale	10
Brandi Hart	10
Susan Helvenston	10
Patrick Jernigan	10
Michelle Jessup	10
Hannah Johnson	10
Hannah Moreno	10
Charis Parker	10
Takesha Patrick	10
Skyler Phillips	10
Stephanee Phillips	10
Elizabeth Rang	10
Stephanie Reid	10
Christina Sparkman	10
Elizabeth Vann	10
Joanne Wimberley	10
Lawanna Zimmerman	10

Suwannee Springcrest Elementary-Leadership:

Joann Barton	10
Ashley Broughton	10
Brittany Broughton	10
Keith Cherry	10
Megan Collins	10
Carolyn Javonne Day	10
Erin Driggers	10
Julie Griswold	10
Natalie Haney	10
Patricia Hines	10
Jenny McCook	10
Holly Marsee	10
Katey Melland	10
Kerry Melland	10
Emily Murphy	10
Audrey Peake	10
Debra Singletary	11
Darby Smith	10
Stacey Smith	10
Jennifer Stevens	10
Wendy Stevens (<i>Recommended through September 30, 2021</i>)	10
Marie Warren	10

Suwannee Virtual School:

Brooke Cox-Knowles 10

Professional Service Contract (Renewal):

Branford Elementary School:

Amy Allen	10
Gary Barrs	10
Kimberly D. Cannon	10
Melissa Holtzclaw	10
Traci Kirby	10
Julie Klecka	10
Stephanie Knighton	10
Vera L. Knighton	10
Susan Mackin	10
Lynda McInnis	10
Denah F. Phillips	10
Kimberly Procko	10
Lindsey Ramsey	10
Tina Roush	10
Carla Suggs	10
Wynette L. Sumner	10
Jennifer Winnett	10

Branford High School:

Bethany Byrd	10
Pamela Cassube	10
Julianna H. Dees	10
Lawanna Gaylard	10
Amanda R. Johnson	10
Karen Y. Koon	10
Stefani M. Santos	10
Janet Denise Stewart	10
Linda S. Whitley	10
Stacy Young	12

District Wide:

Kimberly M. Thomas	10
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RIVEROAK Technical College:

Theresa Gill	10
Pamela A. Poole	10
William Ragan	10

Student Services:

Patricia E. Brantley	11
Lynn Lawrence	10
Virginia L. Weaver	11
Tamara Williams	11

Suwannee High School:

Harrison Ambrose	10
Nancy Aul	10
Neena Brown-Thomas	10
Tamara Burt	10
Darrell Curls	10
Benita Diggs	10
Terry Fillyaw	10
Jimmie Green	10
Traci H. Green	10
Amy C. Hendry	10
Cindi Hiers	11
Audrey L. Marshall	10
Paula McMillan	10
Vanessa B. Menhennett	10
Rebecca Monroe	10
Abigail Rodriguez	10
Eric Rodriguez	10
Michelle Thompson	10
Kimberly Tuvell	10
Cindy Wiggins	12
Vernon Wiggins	10
Karen K. Williams	11
Pamela P. Williams	10
Damon L. Wooley	10

Suwannee Middle School:

Melinda Ahrens	10
Alan R. Bonds	10
Robyn Bonds	10
Allison Brown	10
Deanna Burkett	10
Jennifer Byrd	10
Jennifer Campbell	10
Annette B. Chauncey	10
Heather Dean	10
Jean Eckhoff	10
Lesley D. Fry	10
Lisa W. Gray	10

Regular Meeting
May 25, 2021

Hetti J. Harry	10
Misty Shawn Herring	11
Angela Hicks	10
Deanna Horton	10
Amanda D. Hurst	10
Nicole Jackson	11
Tammie McKay	10
Lindy Meeks	10
Patrice Parker	10
Stephanie B. Sampson	10
Brad Scarborough	10
Canary S. Stephens	10

Suwannee Opportunity School:

Mary Johnson	10
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Suwannee Pineview Elementary-Innovation:

Matthew Campbell	10
Rebecca L. Carter	10
Kristy D. Chauncey	10
Kimberly Hudson	10
Jessica Johnson	10
Connie N. Leavitt	10
Marjerian Lewis	10
Christina McCullers	10
Joyce D. McIntosh	10
Melissa N. McKire	10
Holly McMillan	10
Tamara Michal	10
Vickie Pagliai (<i>Recommended through September 30, 2021</i>)	10
Michelle Ona Robertson	10
Shannon White	10
Amy Williams	10
Ashlee Wooley	10
Jennifer Wooley	11

Suwannee Riverside Elementary-Arts:

Georgette H. Allbritton	10
Lauren Belcher	10
Marcia Boatright	10
Rhoda J. Crews	10
Kelly Driggers	10
Robyne Edwards	10
Leigh Ann Fountain	10
April Frye	10
Rhonda L. Furry	10

Staci Greaves	10
April Greene	10
Heidi O. Hunter	10
Herbert Hutchison	10
Janell Miracle	10
Kimberly M. Mott	10
Karen L. Patten (<i>Recommend thru July 31, 2021</i>)	11
Sharon G. Ragan	10
Mandy F. Ramsey	10
Laura Katherine Roberts	10
Stacey L. Skierski	10
Michele Turman	10
Kimberly Warren	10

Suwannee Springcrest Elementary-Leadership:

Jennifer Bonds	10
Victoria S. Carter	10
Jenny Clark	10
Shannon Daniel	10
Stephanie Gray	10
Candice Land	10
William McCullers	10
Catherine Nicely	10
Rebecca Reaves	10
Darlene Rice	10
Theda Roper	10
Sandra Winburn	10

Suwannee Virtual School:

Angela Hester	10
Melissa Francisco	10

CONTINUING CONTRACT

(presented for information only)

Student Services Department:

Kathy Smith	12
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RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

The following contract and term status are granted as indicated below:
Job titles are 2021-2022 appointments and for placement on a salary schedule:

Name	Position	Contract	Term
<u>District Office:</u>			
*Karen Bates	Payroll Supervisor	C	12
Melanie Buchanan	District Secretary	C	12
*Mary Chaney	Secretary/Textbook and Certification	C	12
*Sarah Chauncey	Personnel Specialist	C	12
*Leigh Fernald	Accounts Payable Specialist	C	12
*Cortney Flowers	Secretary, Administrative I	A	12
*Jillian Herron	Employee Benefits Specialist	C	12
Naela Jimenez	Pre-K Paraprofessional	C	12
*Teresa Jones	Employee Benefits Specialist	C	12
*Karen Lager	Secretary to the Superintendent	C	12
*Erika Leak	Administrative Support Specialist	A	12
*Lorie Norris	Secretary, Administrative I	A	12
*Robinette Odom	Secretary, Administrative I	C	12
Rosa Perez	Custodian	C	12
*Debra Ross	Secretary for Administration	C	12
Imelda Saldana	Pre-K Interpreter/Parent Liaison	C	12
*Tylyn Stansel	Secretary, Administrative I	C	12
Juana Torres	Migrant Education Recruiter/Advocate	C	12
*Erin Vogel	Personnel Specialist	C	12
<i>*Confidential employee</i>			
<u>Branford Elementary School:</u>			
Teresa Allen	Media Clerk	C	10
Crystal Brown	Paraprofessional	INT C	09
Alysia Causey	Custodian	A	12
Kelly Davidson	Pre-K Paraprofessional/Lead CDA	C	09
Staci Feeney	Paraprofessional	C	09
Amanda Harris	Registrar	C	12
Cara Howard	Pre-K Paraprofessional/Lead CDA	C	09
Lacey Humphries	Paraprofessional	C	09
Anthony Jackson	Head Custodian	C	12
Hannah Knighton	Paraprofessional	A	09
Karen Knighton	Paraprofessional	C	09
Andrea Lanier	School Secretary	A	12

Regular Meeting
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Amanda Martin	Paraprofessional	C	09
Amity McCall	Paraprofessional	INT C	09
Pamela Norton	Paraprofessional	C	09
Timothy O'Reilly	Custodian	A	12
Tiffany Phillips	Paraprofessional	INT C	09
Edna Roberts	Paraprofessional	A	09
*Mary Roberts	School Bookkeeper	C	12
Wendy Stines	Paraprofessional	C	09
Yvonne Topham	Paraprofessional	C	09
Deborah Yates	Paraprofessional	C	09

**Confidential employee*

Branford High School:

Jerri Byrd	School Secretary	C	12
Erica Daies	Custodian	C	12
Erin Davenport	Paraprofessional	A	09
*Tracy Delegal	School Bookkeeper	C	12
Matthew Hiers	Custodian	A	12
Melissa Hygema	Media Clerk	A	10
Michele Lambert	Paraprofessional	C	09
Natalia Morales	Paraprofessional	A	09
Brenda Raulerson	Custodian	C	12
*Lauri Reaves	Administrative School Secretary	C	12
Donna Rhoden	Paraprofessional	A	09
Dana Root	Paraprofessional	C	09
Lisa Stevens	Paraprofessional	A	09
Roger Terry	School Secretary/Data Entry	C	12
Karen Tucker	Head Custodian	C	12

**Confidential employee*

Facilities Department:

Timothy Bass	Maintenance Man I	C	12
K. Douglas Bates	Maintenance Foreman	C	12
John Betz	Maintenance Man I	C	12
James Bryan	Assistant Foreman	C	12
Maurice Copeland	Landscape Foreman	C	12
Mark Fitzpatrick	Maintenance Man I	INT C	12
Mercedes Gervacio	Custodian	C	12
Kevin Hingson	Assistant Foreman Facilities	C	12
Matthew Hingson	Maintenance Man I	C	12
Lawrence Jelks	Maintenance Man I	INT C	12
*Russell Landen	Facilities Technology Technician	C	12
George Langford	Maintenance Man I	C	12
Levi McCall	Groundskeeper	C	12
Daniel Monroe	Groundskeeper	C	12
Terry Murray	Air Conditioning/Electrical Specialist	C	12

Regular Meeting
May 25, 2021

Lorraine Musgrove	Facilities Assistant	C	12
Jeffery Prescott	Maintenance Man II	A	12
Terry Richardson	Painter	C	12
Clayton Ross	Assistant Grounds Foreman	A	12
Tyler Smith	Groundskeeper	C	12
*Christina Vann	Administrative Secretary I	C	12
Kevin Williams	Groundskeeper	C	12

**Confidential employee*

Food Service:

Leona Ash	Food Service Manager	C	09
Sharlie Bailey	Food Service Worker-6 hr.	C	09
Terrie Baker	Food Service Manager-Assistant	C	09
RoseMerry Bell	Food Service Worker-6hr	A	09
Teresa Brannan	Food Service Worker-8 hr.	C	09
Shanda Campbell	Food Service Worker-6 hr.	C	09
Pamela Carver	Food Service Manager	C	09
Georgia Chancey	Food Service Manager	C	09
Jenna Chancey	Food Service Worker-6 hr.	C	09
Diane Chavez	Food Service Worker-6 hr.	INT C	09
Kimberly Choe	Food Service Manager-Assistant	C	09
Daisy Couture	Food Service Worker-3 hr.	PT	09
Crystal Cox	Food Service Worker-6 hr.	C	09
Leah Cribbs	Food Service Worker-3 hr.	PT	09
Mary DeHart	Food Service Worker-8 hr.	C	09
Erika Delgado	Food Service Worker-8 hr.	A	09
Carolyn Dexter	Food Service Worker-8 hr.	C	09
Sheree Dugdale	Food Service Worker-8 hr.	C	09
Annie Folsom	Food Service Worker-8 hr.	C	09
Jennifer Gaskins	Food Service Worker-8 hr.	C	09
Renee Hoch	Food Service Worker-3 hr.	PT	09
Rosanna Holtzclaw	Food Service Manager	C	09
Jennifer Hurst	Food Service Worker-3 hr.	PT	09
Reba Hurst	Food Service Manager	C	09
Lyndze Jandle	Food Service Worker-3 hr.	PT	09
*Cindy Johnson	Administrative Secretary I	C	12
Katrina Johnson	Food Service Manager-Assistant	C	09
Wendy Jones	Food Service Manager-Assistant	C	09
Rebecca Kirby	Food Service Manager	C	09
Robin Krause	Food Service Worker-3 hr.	PT	09
Leslie Kurtz	Food Service Worker-8 hr.	C	09
Cheryl Latham	Food Service Worker-3 hr.	PT	09
Janice Lee	Food Service Manager-Assistant	C	09
Chatisa Lett	Food Service Worker-3 hr.	PT	09
Heather Lewis	Food Service Worker-3 hr.	PT	09
Evelin Najera	Food Service Worker-8 hr.	C	09

Regular Meeting
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Paul Otterbine	Food Service Worker-8 hr.	C	09
Cierra Parker	Food Service Worker-8 hr.	A	09
Shirley Philmore	Food Service Worker-8 hr.	C	09
Gloria Presley	Food Service Worker-3 hr.	PT	09
Uriel Ramirez Perez	Food Service Worker-3 hr.	PT	09
Melanie Rickett	Food Service Manager-Assistant	C	09
Donna Rightmire	Food Service Worker-6 hr.	A	09
Marilyn Gonzalez-Santos	Food Service Worker-8 hr.	A	09
Dawn Shearer	Food Service Worker-8 hr.	C	09
Mariah Shearer	Food Service Worker-6 hr.	PT	09
Natella Smith	Food Service Worker-6 hr.	A	09
Quintonia Smith	Food Service Worker-3 hr.	PT	09
Rhonda Tillman	Food Service Worker-6 hr.	C	09
Edith Underwood	Food Service Worker-8 hr.	C	09
Toni Vargas-Garcia	Food Service Worker-6 hr.	C	09
Julie Verdegem	Food Service Worker-8 hr.	C	09
Amelia Warner	Food Service Worker-8 hr.	C	09
*Carol Warner	Assistant Food Service Coordinator	C	12
Tammie Warner	Food Service Manager	C	09
Stephanie Whittington	Food Service Worker-8 hr.	C	09
Kelly Wiggins	Food Service Worker-6 hr.	C	09
Teresa Williams	Food Service Worker-8 hr.	C	09
William Yates	Food Service Worker-8 hr.	C	09
Lisa Young	Food Service Worker-8 hr.	A	09

**Confidential employee*

Information Technology Department:

*Donna Bass	Administrative Secretary I	C	12
Stewart Fissell	Information Technology Technician	C	12
Brian Gollery	Information Technology Technician	C	12
Bruce Kinsey	Information Technology Technician	C	12
Landon Messer	Information Technology Technician	A	12
*Kelly Philmore	Network Specialist	C	12
Evan Saunders	Information Technology Technician	C	12

**Confidential employee*

RIVEROAK Technical College:

Jennifer Floyd	Clerk	C	12
Claudies Ivey	Head Custodian	C	12
Heymi Jimenez	Registrar	A	12
Ashley Kirby	Financial Aid Specialist	C	12
*Jeffrey Lee	Paraprofessional – Adult Education	C	12
*Tommy Miller	Administrative Secretary I	C	12
Damien Rickett	Custodian	C	12

Regular Meeting
May 25, 2021

John Sinclair	Paraprofessional	C	09
*Dana Tidwell	School Bookkeeper	C	12
Terry Vickers	Community Relations Specialist	C	12
<i>*Confidential employee</i>			

School Nurses:

Goldie Fralick	School Nurse (<i>through July 28, 2021</i>)	C	10
Kelly Melland	School Nurse	C	10
Rebekah Mercer	School Nurse	INT C	10
Patricia Nixon	School Nurse	C	10
Shalenthia Reynolds	School Nurse	C	10

Suwannee High School:

Carla Blalock	Administrative Secretary	C	12
Cynthia Brown	Custodian	C	12
Viola Brown	Custodian	C	12
*Heather Crotty	School Bookkeeper	C	12
David Daniels	Custodian	C	12
Deborah Davis	Paraprofessional	C	09
Tenlee Deloach	Paraprofessional	C	09
Kelly Hollingsworth	Paraprofessional	A	09
A. Lloyd Jackson	Head Custodian	C	12
Yvette Perez	Migrant Paraprofessional	C	10
Christopher Ringlein	Custodian	C	12
Alexandra Scoggins	Paraprofessional	A	09
Kimberly Wilkison	Custodian	A	12
Patricia Williams	Attendance Clerk	A	12
Laketha D. Wilson	School Secretary	C	12
Kasey Wynn	Administrative School Secretary	C	11
<i>*Confidential employee</i>			

Suwannee Middle School:

*Pamela Bedenbaugh	Bookkeeper	A	12
Melanie Chambliss	Administrative School Secretary	C	12
Tiffany Dear	Media Clerk	INT C	10
Cynthia Ford	Custodian	C	12
Sandra Fountain	Head Custodian	C	12
Michael Herring	Paraprofessional	C	09
Jarvis McClain	Custodian	A	12
Verhonda Morris	ESE Paraprofessional	C	09
Theresa Owens	Paraprofessional	C	09
Leslie Ramsey	General Receptionist	A	11
Naela Salazar	Paraprofessional	C	09
Lisa Shuler	Custodian	C	12
Elizabeth Smith	Paraprofessional	C	09
Linda Strait	Registrar	C	12

Regular Meeting
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Maritza Torres	Paraprofessional	A	09
Amanda Williams	Paraprofessional	C	09
Dawn Willms	Custodian	A	12

**Confidential employee*

Suwannee Opportunity School:

Daycia Bandy	Paraprofessional	A	09
Stephanie Eady	Paraprofessional	C	09
Nicholas Hurst	Security Guard	A	12
Courtney McHugh	Paraprofessional	A	09
Katlin Westrich	Secretary	C	12

Suwannee Pineview Elementary-Innovation:

Kadie Butler	Paraprofessional	C	09
Emilee Cannon	Paraprofessional	A	09
Tanya Crain	Paraprofessional	C	09
Alexis Dalton	Paraprofessional	A	09
Traci Davis	Pre-K Paraprofessional/Lead CDA	C	09
Janet Diaz	Paraprofessional	A	09
Tamara Felton	Paraprofessional	C	09
Kay Glass	Administrative School Secretary	C	12
Cheryl Ann Jackson	Media Clerk	C	10
Cathy Jerkins	Paraprofessional	C	09
*Tammy Johns	School Bookkeeper	C	12
Keith Johnson	Custodian	C	12
Amanda Kiser	Pre-K Paraprofessional/Lead CDA	C	09
JoAnn LeDew	ESE Paraprofessional	C	09
Connie Little	School Secretary	C	12
Heather Marshall	Paraprofessional	C	09
Jennifer McMillan	Paraprofessional	C	09
Jessica Melgar	Paraprofessional	C	09
Sasharine Richardson	Head Custodian	A	12
Ashley Reeves	ESE Paraprofessional	C	09
Kristin Register	Paraprofessional	C	09
Tralene Sasso	Paraprofessional	C	09
Dora Townsend	Lead CDA Paraprofessional	C	09
Barbara Tucker	Paraprofessional	C	09
Rhonda Twilley	Paraprofessional	C	09
Elisahar Woloszyn	Paraprofessional	C	09

**Confidential employee*

Suwannee Riverside Elementary-Arts:

Tresca Anderson	Pre-K Paraprofessional/Lead CDA	INT C	09
Tara Ash	Paraprofessional	C	09
Amanda Bartley-Ramirez	Paraprofessional	C	09
Gail Butler	ESE Paraprofessional	C	09

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May 25, 2021

Linda Cheshire	Paraprofessional	C	09
Janell Cline	Paraprofessional	A	09
Monica Djulvez	Paraprofessional	C	12
*Debra Gamble	School Bookkeeper	C	12
Mayra Gonzalez	Paraprofessional	C	09
Janet Good	Paraprofessional	C	09
Brittany Lock	Paraprofessional	C	09
Julia Gay Mangum	Paraprofessional	INT C	09
Vanessa Isidro Mares	Paraprofessional	C	09
Janice McCall	Pre-K Paraprofessional	C	09
Wildaly Nieves-Lopez	Paraprofessional	C	09
Nicole Poole	Pre-K araprofessional/Lead CDA	INT C	09
Marcia Riegel	Paraprofessional	C	09
Debbie Ritchey	Custodian	C	12
Amy Sansouci	School Secretary	INT C	12
Julie Skeen	Paraprofessional	C	09
*Kimberly Steichen	Registrar	C	12
Mackia Strickland	Paraprofessional	C	09
Geraldine Thomas	Paraprofessional	C	09
Alexander Torres	Custodian	C	12
Lori Torres	Paraprofessional	C	09
Herbert Williams	Custodian	C	12
Ronna Williams	Media Clerk	C	10
Deanna Yott	Pre-K Paraprofessional/Lead CDA	C	09
<i>*Confidential employee</i>			

Suwannee Springcrest Elementary-Leadership:

Lori Alban	Registrar	C	12
Ila F. Allen	Paraprofessional	C	09
Christina Batton	ESE Paraprofessional	C	09
Tara Brock	Pre-K Paraprofessional/Lead CDA	C	09
Mayra Castaneda	Paraprofessional	C	09
*Tina Colvin	School Bookkeeper	C	12
Alice Gambel	Paraprofessional	C	09
Crystal Gill	Paraprofessional	C	09
Lewanda Hill	Paraprofessional	A	09
LaDonna Holmes	Paraprofessional	INT C	09
Laritta Hunter	Pre-K Paraprofessional/Lead CDA	C	09
June Lane	Pre-K Paraprofessional	C	09
Marissa Lane	Paraprofessional	INT C	09
Kelsey Leighton	Paraprofessional	INT C	09
Holly Melland	Paraprofessional	A	09
Catherine Melton	Paraprofessional	C	09
Lynn Peaden	Media Clerk	C	10
Shawn Reed	Custodian	A	12
Timothy Rickett	Custodian	C	12

Regular Meeting
May 25, 2021

Tiffany Sanders	Paraprofessional	C	09
Monica Sauer	Paraprofessional	C	09
Holly Setzer	Paraprofessional	C	09
Benjamin Smith	Paraprofessional	C	09
Lori Smith	Head Custodian	C	12
Amy Steed	School Secretary	C	09

**Confidential employee*

Suwannee Virtual School:

*Heather Holton	Administrative School Secretary	A	12
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**Confidential employee*

Transportation Department:

Tyrone Ansley	Mechanic	C	12
David Barnes	Bus Driver	C	09
Sandra Barrs	Bus Driver	A	09
Sharon Lynn Bass	Bus Driver	C	09
David Beard	Bus Driver	C	09
Dorie Bingemann	Bus Driver	C	09
Lawrence Brannon	Mechanic	A	12
*Sharon Braun	Administrative Secretary I	C	12
Alma Brown	Bus Driver	C	09
Eppie Brown	Bus Attendant	INT C	09
Jacquelyn Brown	Bus Attendant	INT C	09
Chinneta Butler	Bus Driver	C	09
Shateea Butler	Bus Driver	A	09
Nisa Carlisle	Bus Driver	C	09
Sarah Chavis	Bus Driver	C	09
Paula Cherry	Bus Driver	C	09
Daisy Couture	Bus Attendant	C	09
Carol Deas	Bus Driver	C	09
Frederick Deaver	Bus Driver	C	09
Eunice Dunmore	Bus Driver	C	09
Jennifer Farrar	Bus Driver	A	12
Tracy Felty-Janosh	Bus Driver	A	09
Crystal Fernandez	Bus Driver	C	09
Caren L. Fout	Bus Driver	C	09
Robert Frayer	Bus Driver	A	09
Pauline Frazier	Bus Driver	C	09
Stacy Futch	Vehicle Maintenance Manager	C	12
Robin Garbett	Bus Driver	C	09
Ana Gienger	Bus Driver	C	09
Deborah Harnage	Bus Driver	A	09
Kimberly Harnage	Bus Driver	A	09
Debra Hill	Bus Attendant	C	09
Jeffry Hunt	Bus Driver	C	09

Regular Meeting
May 25, 2021

Jennifer Hurst	Bus Attendant	C	09
Kiara Janosh	Bus Driver	A	09
Laura Jaramillo	Bus Driver	A	09
Carol Jenkins	Bus Driver	C	09
John Jenkins	Mechanic	C	12
*Kelly Jenkins	Administrative Secretary I	C	12
Caleb Jones	Bus Driver	A	09
Christina Jones	Bus Driver	A	09
Bruce Kemmerer	Bus Driver	A	09
John Kerry	Bus Driver	A	09
Gina Knight	Bus Attendant	C	09
Scott Koehn	Mechanic	C	12
Robin Krause	Bus Driver	C	09
Curt Lux	Bus Driver	A	09
Eva Moore	Bus Driver	C	09
Mary Noble	Bus Driver	A	09
Lynne Otterbine	Crossing Guard	PT	09
Patrick Pierce	Crossing Guard	PT	09
Jennifer Ponder	Bus Driver	INT C	09
Jack Powell	Bus Driver	C	09
Gloria Presley	Bus Driver	C	09
Dana Prince	Bus Driver	A	09
Cathy Reed	Bus Driver	C	09
Heather Riel	Bus Driver	INT C	09
Joanne Ripley	Bus Driver	C	09
Keely Rondello	Bus Driver	A	09
Synthia Schnaudigel	Bus Driver	C	09
Christene Scrivens	Bus Attendant	INT C	09
Yvan Theoret	Bus Driver	A	09
Janice Thompson	Bus Driver	C	09
Thawanna Tooten	Bus Driver	C	09
Linda Vanous	Bus Driver	C	09
Misty Voss	Bus Driver	C	09
Shirley Ware	Bus Attendant	A	09
Alice Wenig	Bus Driver	C	09
Inez Williams	Bus Driver	C	09
Lakeisha Williams	Bus Driver	C	09

*Confidential employee

**End of List
2021-2022
School Year**

REGULAR AGENDA

1. Discussion and action regarding the selection of one School Board member to serve as a Legislative Liaison and one School Board member to serve as an Alternate Legislative Liaison on the FSBA Legislative Committee for the period July 1, 2021, through June 30, 2022.

MOTION by Mr. White, second by Mr. Crawford, for Mr. daSilva to serve as the Legislative Liaison. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Crawford, second by Mr. daSilva, for Mr. White to serve as the Alternate Legislative Liaison on the FSBA Legislative Committee for the period July 1, 2021, through June 30, 2022. MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following personnel items for the 2021-2022 school year:
 - a. Add Operator, Risk Management position (12-month), effective July 1, 2021
 - b. Add Employee Benefits Specialist I position (12-month), effective July 1, 2021
 - c. Job Description #187 – Operator, Risk Management (*New*) (**pgs. 186-188**)
 - d. Job Description #188 – Employee Benefits Specialist I (*New*) (**pgs. 189-191**)
 - e. Revise *Salary Schedule Confidential Employees 2021-2022 Secretarial and Other Personnel* to reflect compensation for the Operator, Risk Management position on Line 1E, effective July 1, 2021 (**pg. 192**)
 - f. Revise *Salary Schedule Confidential Employees 2021-2022 Secretarial and Other Personnel* to reflect compensation for the Employee Benefits Specialist I position on Line 1E, effective July 1, 2021 (**pg. 192**)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. White, second by Mr. daSilva, for approval of the following form:

- a. #7200-032 Suwannee District Schools Student Evaluation and Documentation for Retention (*Revised*) (**pg. 193**)

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. daSilva, second by Mr. Crawford, for approval to award the following bid:

- a. #20-201 Additional one year extension to Ashford Services, Inc. for Custodial Supplies for the 2021-2022 school year.

MOTION CARRIED UNANIMOUSLY

5. Comments from Student Ambassadors

- Morgan Larney thanked the Board for being able to serve as the Student Ambassador representing Suwannee High School this school year.

6. Legal Counsel's Report – No legal matters to report.

7. Superintendent's Report

Mr. Roush reported on the following:

- Appreciate all the years of experience represented by our 15 instructional retirees honored tonight
- Elementary School Choice Enrollment update (*handout*)
- Half Cent Sales Tax Referendum (*handout*) – The District has prepared a draft resolution to proceed with the referendum; however, the dollars we are receiving from ESSER I and ESSER II will help with these lost funds. Suggested to hold off on adopting the half cent sales tax referendum and continue to research the use of the ESSER funds to use on the funding loss. Consensus of the Board was to hold off on the referendum and proceed with using ESSER funds for these projects at this time; can reassess the issue in

the future, if needed. Mr. Taylor stated the need to move forward with the referendum. Mr. Roush stated that we will be able to provide more detailed information to the Board within the next 60 days; feels that we will get much needed relief with the Five Year Work Plan from the ESSER funds.

- Budget workshop will be held June 15, 2021.
- There is the need for an Executive Session following the Board meeting tonight.

8. Issues and concerns Board members may wish to discuss

- Mr. daSilva – Would like to discuss supplements for athletic trainers at the July workshop. The Lake City Reporter had an article regarding graffiti in one of our school restroom regarding a potential school shooting; he appreciated that the issue was resolved within a few minutes, which is a testament to the school administration.
- Mr. Taylor questioned who would be paying for the screening of the student athletes by Who We Play For. Mr. Roush responded that due to no policy being in place at this time for the June 8 and June 9 screenings, the testing is not mandatory for now. Mr. Hines noted that the screening will begin with the football programs at Branford High and Suwannee High Schools. Mr. Roush commented that an update will be provided at the July or August workshop.

The meeting adjourned at 7:42 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
June 15, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White (arrived at 9:04 a.m.), along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen was absent.

Administrators and others present: Hunter Abercrombie, Jennifer Barrs (arrived at 9:05 a.m.), Jennifer Beach, Walter Boatright, Amy Boggus, Marsha Brown, Stephenie Busch, Ethan Butts (arrived at 9:05 a.m.), Cara Disken, Lisa Dorris (arrived at 9:19 a.m.), Leigh Fernald, Ronnie Gray, Angel Hill, Malcolm Hines, Terry Huddleston, Mary Keen, Carl Manna, Dee Dee McManaway, Austin Richmond, Kecia Robinson, Keith Stavig, Angie Stuckey, Marsha Tedder, Kelly Waters, Josh Williams, and Kelli Williams.

Chairman Alcorn called the meeting to order at 9:00 a.m., and led the pledge.

Mrs. DePratter noted that the budget presentations for this year are electronic; no longer have the hard copy budget binders. Mrs. DePratter deferred to Marsha Brown, who provided an overview of the budget process and the proposed 2021-2022 General Fund Budget.

Budget Presentations for 2021-2022..... Vickie DePratter/
Asst. Superintendents/Directors/Principals

The following proposed General Fund Budgets for 2021-2022 were presented:

- Suwannee Riverside Elementary.....Marsha Tedder
- RIVEROAK Technical College.....Mary Keen
- Suwannee Springcrest Elementary.....Jennifer Beach
- Suwannee High SchoolCarl Manna
- Suwannee Middle School.....Hunter Abercrombie
- Suwannee Pineview ElementaryAmy Boggus

- Branford Elementary School.....Dee Dee McManaway
- Branford High SchoolTerry Huddleston
- Finance/Administration..... Vickie DePratter
- TransportationAustin Richmond
- Facilities Ethan Butts
- Human Resources..... Walter Boatright
- Assistant Superintendent of Administration Malcolm Hines
- School Safety and Other Administrative Services..... Malcolm Hines
- Assistant Superintendent of Instruction Jennifer Barrs
- Curriculum and Instruction Jennifer Barrs
- Information Technology..... Josh Williams
- Student ServicesKelly Waters
- School Choice Angie Stuckey
- Superintendent and School BoardTed Roush

The workshop recessed at 11:02 a.m. and resumed at 11:22 a.m.

Notes:

- Superintendent Roush and Board Member White were not present when workshop resumed; they arrived back at 11:31 a.m. during Ms. Keen's budget presentation.

The following proposed Federal Budgets for 2021-2022 were reviewed:

- Food ServiceLisa Dorris
- Perkins Grants.....Mary Keen
- 21st CCLC Jennifer Barrs
- Title V Angie Stuckey
- IDEA; Title I/Migrant; Title III/ELL.....Kelly Waters
- Title IX/Homeless..... Angel Hill
- Title I..... Kecia Robinson
- Title II Kelli Williams
- Title IV Keith Stavig
- ESSER II..... Vickie DePratter

Miscellaneous

Mrs. DePratter provided updates on the following:

- Distributed a handout on a proposed new position of Project Specialist, who will handle all the federal grants and dollars for the District.
- Approximately \$2 million dollars will be made available to the District from the Suwannee County Health Department (SCHD). She mentioned that the District had a previous interest in setting up a health clinic; there are two buildings currently for sale that could be purchased with these dollars and used for this purpose, as well as clinical/lab space for medical programs at RIVEROAK Technical College, along with other District needs. She reviewed other possible expenses that could be paid from these dollars as well. Our proposed spending plan was submitted to Kerry Waldron, with SCHD. He felt our plan would provide great opportunities for our District and was very supportive of the plan. We are currently waiting on feedback and approval from the State. Mr. Roush stated we are looking at two medical buildings that are currently for sale (Dr. Beverly Heinkeing and Dr. Janusek buildings). He noted there would be no cost to the District; all expenses would be paid from the dollars we receive from the SCHD. Mr. DePratter asked for feedback from the Board on the topic. Discussion followed regarding concerns with funding the positions, and other items, after the grant dollars have ended. Mr. Roush stated that prospective employees, paid from these dollars, would be informed that the positions are for the duration of the grant funding only.

(Note: Mr. daSilva left the workshop at 12:45 p.m.)

- Mr. White expressed concerns with the proposed Project Specialist position. Mr. Roush stated this position would not be part of the District Staffing Plan. Consensus of the Board was to move forward as discussed.

The workshop adjourned at 12:55 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
June 15, 2021

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and School Board Member Ed daSilva were absent.

Chairman Alcorn called the meeting to order at 12:55 p.m.

MOTION by Mr. Taylor, second by Norman Crawford, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. Taylor, second by Mr. Crawford, for approval of the following personnel item for the 2020-2021 school year:

a. Revisions to the following summer school positions for the 2021 summer school term:

<u>Program</u>	<u>Number of Employees/Position</u>	<u>Funding</u>
Credit Recovery (Grades 4-11)	9 – Teachers (*) (BHS-2; SHS-6; SMS-1) 3 – Paraprofessionals (BHS-1; SHS-2) 1 – Dean (SHS-1)	Federal Programs/General Fund
Virtual Instruction	13 – Teachers (**) (SVS-13: <i>As needed to complete courses already in progress</i>)	General Fund

(*) Added one Teacher position to BHS

(**) Added one Teacher position to SVS

NOTE: Positions will be based on student enrollment daily.

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. Taylor, second by Mr. Crawford, for approval of the Human Resources Transactions (**pgs. 2-7**)

- Mr. White expressed concern regarding the Administrative Contracts based on investigations of the leadership at some of the schools, along with some of those schools being “A” school(s).
- Mr. Crawford questioned the three teachers, on Page 3, under Miscellaneous: ESE Consult/Extended School Year Teachers. Mr. Roush and Mr. Boatright responded.
- Mr. Taylor questioned where the additional hours for individuals to work over the summer are being paid from. Mrs. Brown and Mr. Roush responded.

MOTION CARRIED UNANIMOUSLY

Action on the Agenda Addendum

#1. MOTION by Mr. White, second by Mr. Taylor, for approval of the Human Resources Transactions Addendum (**pgs. A2-A3**) as follows:

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RECOMMENDATIONS ADMINISTRATIVE:

Branford Elementary School:

Melinda Ahrens, Assistant Principal, effective July 1, 2021

REPLACES: Stephenie Busch

Suwannee Pineview Elementary:

Perry Davis, Assistant Principal, effective July 1, 2021

REPLACES: Keri Bean

**End of List
2021-2022
School Year**

MOTION CARRIED UNANIMOUSLY

End of the Agenda Addendum

The meeting adjourned at 1:06 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
June 22, 2021

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, and Jerry Taylor, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White was absent.

School Resource Officer Jeff Miara was also present.

Chairman Alcorn called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by RIVEROAK Technical College National Adult Education Honor Society student organization.

Special Recognition by the Superintendent

- 2020-2021 Retiree Recognition (*Non-Instructional*)
- RIVEROAK Technical College
 - SkillsUSA State Masonry Competition Winners

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

- There were none.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the Consent Agenda, along with the following change noted by Mr. Boatright:

- Page 519, under Transfers/Reassignments, Keith Cherry, To: Site/Position should be Suwannee High School, instead of Suwannee Riverside Elementary.

Mr. daSilva pulled Item #7 for discussion purposes only. He had a general question and comment for all of the items that were being donated.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 12-47)**

May 11, 2021	- Workshop Session
	- Special Meeting
May 25, 2021	- Regular Meeting

2. Approval of the monthly financial statement for May 2021.

3. The following bills for the period May 1-31, 2021:

General Checking Account

General Fund 1000	\$ 462,721.29
Food Service Fund 4100	120,047.21
Elem & Sec School Emerg Relief Fund 4410	4,054.79
Other Cares Act Relief Fund 4420	<u>186,748.29</u>
	\$ 773,571.58

Payroll Checking Account

General Fund 1000	\$ 5,239,586.21
Food Service Fund 4100	259,221.77
Federal Fund 4200	569,085.20
Elem & Sec School Emerg Relief Fund 4410	23,884.57
Other Cares Act Relief Fund 4420	<u>3,098.63</u>
	\$ 6,094,876.38

Total \$ 6,868,447.96

4. Approval of the following budget amendments for fiscal year 2020-2021:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-11	III-10	IV-3 (ESSER)
		IV-11 (Federal)
		IV-10 (Food Service)

5. Approval for disposal of property as per the attached Property Disposition Form dated June 22, 2021. **(pg. 48)**

6. Approval of the following contracts/agreements for the 2021-2022 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-06	Memorandum of Agreement between the State of Florida Department of Health and the Suwannee County School Board for the Provision of School Health Services in Suwannee County <i>(Renewal)</i> (pgs. 49-55)
#2022-07	Dual Enrollment Articulation Agreement between Florida Gateway College and Suwannee County School District (Out of District 2021-2022) <i>(Renewal)</i> (pgs. 56-79)
#2022-08	Dual Enrollment Articulation Agreement between the District Board of Trustees of North Florida College and the District School Board of Suwannee County <i>(Renewal/Revised)</i> (pgs. 80-131)

- #2022-09 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Palmer Physical Therapy, LLC (*Renewal/Revised*) **(pgs. 132-144)**
- #2022-10 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Resolutions in Special Education, Inc. (*Renewal*) **(pgs. 145-158)**
- #2022-12 Inter District Private School Services Agreement 2021-2022 between the Suwannee County School District and the Columbia County School District Title I Programs (*Renewal*) (Note: This agreement was initiated by the Columbia County School District.) **(pgs. 159-163)**
- #2022-14 Agreement between the School Board of Suwannee County and Suwannee Valley Community Coordinated Child Care, Inc. (SV4Cs) for the Teen Parent Program (*Renewal*) **(pgs. 164-169)**
- #2022-15 Clinical Education Agreement between the Suwannee County School Board Medical Secretary Program and Dr. Anjana Rana, MD, and Dr. Brij Rana, MD, Jasper, Florida (*Renewal*) **(pgs. 170-176)**
- #2022-16 Clinical Education Agreement between the Suwannee County School Board Medical Secretary Program and ACV Health Services, LLC, Dowling Park, Florida (*Renewal*) **(pgs. 177-183)**
- #2022-17 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Dr. Anjana Rana, MD, and Dr. Brij Rana, MD, Jasper, Florida (*Renewal*) **(pgs. 184-190)**
- #2022-18 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Family Life Care, Inc., Live Oak, Florida (*Renewal*) **(pgs. 191-197)**
- #2022-19 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Andres R. Villar, MD PA d/b/a Children's Medical Center, Branford, Lake City, and Live Oak, Florida (*Renewal*) **(pgs. 198-204)**

- #2022-20 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Consulate Healthcare Baya Pointe Health and Rehabilitation Center, Lake City, Florida (*Renewal*) **(pgs. 205-211)**
- #2022-21 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and North Central Florida Hospice, Inc. d/b/a Haven Hospice (*Renewal*) **(pgs. 212-218)**
- #2022-22 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Smith & Sorenson, LLC d/b/a Rising Oaks Assisted Living, Live Oak, Florida (*Renewal*) **(pgs. 219-225)**
- #2022-23 Clinical Education Affiliation Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Sorensen Smith and Bay LLC d/b/a Homewood Lodge ALF (*Renewal*) **(pgs. 226-232)**
- #2022-24 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Lafayette Nursing and Rehabilitation, Mayo, Florida (*Renewal*) **(pgs. 233-239)**
- #2022-25 Clinical Education Affiliation Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Lake City Surgery Center, LLC, Lake City, Florida (*Renewal*) **(pgs. 240-246)**
- #2022-26 Clinical Education Agreement between Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Madison Health & Rehabilitation Center, Madison, Florida (*Renewal*) **(pgs. 247-253)**
- #2022-27 Clinical Education Affiliation Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Pine House Inc. d/b/a Oakridge (*Renewal*) **(pgs. 254-260)**
- #2022-28 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Dr. Bienvenido Samera, MD PA, Branford, Florida (*Renewal*) **(pgs. 261-267)**

- #2022-29 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Hamilton Health Enterprises, Inc. d/b/a Suwannee Valley Nursing Center, Jasper, Florida (*Renewal*) **(pgs. 268-274)**
- #2022-30 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Emory Medical Corporation d/b/a Women's Center of Florida (*Renewal*) **(pgs. 275-281)**
- #2022-31 Clinical Education Agreement between Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Little Pine Pediatrics, PLLC, Madison, Alachua, Monticello, and Perry, Florida (*Renewal*) **(pgs. 282-288)**
- #2022-32 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Airport Clinic Inc. (*Renewal*) **(pgs. 289-295)**
- #2022-33 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Solaris Healthcare Lake City, LLC, Lake City, Florida (*Renewal*) **(pgs. 296-302)**
- #2022-34 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and NF Suwannee, LLC d/b/a Suwannee Health and Rehabilitation Center, Live Oak, Florida and (*Renewal*) **(pgs. 303-309)**
- #2022-35 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and RES-CARE Lake City, Florida (*Renewal*) **(pgs. 310-316)**
- #2022-36 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician, Practical Nurse Education, and Phlebotomy Programs and ACV Health Services, LLC, Dowling Park, Florida (*Renewal/Revised*) **(pgs. 317-324)**

- #2022-37 Clinical Education Agreement between Shands Teaching Hospital and Clinics, Inc. d/b/a UF Health Shands Hospital and the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs (*Renewal*) **(pgs. 325-330)**
- #2022-38 Clinical Education Affiliation Agreement between the Suwannee County School Board Pharmacy Technology Program and Baya Pharmacy, Baya Drive, Lake City, Florida (*Renewal*) **(pgs. 331-337)**
- #2022-39 Clinical Education Affiliation Agreement between the Suwannee County School Board Pharmacy Technology Program and Baya Pharmacy, U.S. 90, Lake City, Florida (*Renewal*) **(pgs. 338-344)**
- #2022-40 Clinical Education Affiliation Agreement between the Suwannee County School Board Pharmacy Technology Program and Cheek & Scott Drugs, Inc., Live Oak, Lake City, and Jasper, Florida (*Renewal*) **(pgs. 345-351)**
- #2022-41 Clinical Education Healthcare Support Staff Externship Training Agreement between the Suwannee County School Board Pharmacy Technology Program and CVS Health, Inc. (*Renewal*) **(pgs. 352-360)**
- #2022-42 Clinical Education Affiliation Agreement between the Suwannee County School Board Pharmacy Technology Program and North Florida Pharmacy, Inc., Lake City-SW Main Blvd., Branford, Lake City-Highway 90 West, and Mayo (*Renewal*) **(pgs. 361-367)**
- #2022-43 Clinical Education Affiliation Agreement between the Suwannee County School Board Pharmacy Technology Program and Walgreen Company, Lake City, Florida (*Renewal*) **(pgs. 368-374)**
- #2022-44 Clinical Education Affiliation Agreement between the Suwannee County School Board Pharmacy Technology Program and Walgreen Company, Live Oak, Florida (*Renewal*) **(pgs. 375-381)**
- #2022-45 Clinical Education Affiliation Agreement between the Suwannee County School Board Surgical Technology Program and Doctor's Memorial Hospital Inc., Perry, Florida (*Renewal*) **(pgs. 382-388)**

- #2022-46 Clinical Education Affiliation Agreement between the Suwannee County School Board Surgical Technology Program and Lake City Surgery Center, LLC, Lake City, Florida (*Renewal*) **(pgs. 389-395)**
- #2022-47 Clinical Education Agreement between the Suwannee County School Board Phlebotomy Program and Madison County Memorial Hospital (*Renewal*) **(pgs. 396-402)**
- #2022-48 Agreement between the Suwannee County School Board Commercial Foods and Culinary Arts, and Dietetic Management and Supervision Programs; and Solaris HealthCare Lake City, Lake City, Florida (*Renewal*) **(pgs. 403-409)**
- #2022-49 Clinical Education Agreement between Suwannee County School Board Certified Nursing Assistant Program (Suwannee High School) and NF Suwannee, LLC d/b/a Suwannee Health and Rehabilitation Center, Live Oak, Florida (*Renewal*) **(pgs. 410-416)**
- #2022-50 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician, Phlebotomy, Medical Administrative Assistant, and Practical Nurse Education Programs and Southern Medicine Primary & Urgent Care, Inc., Live Oak, Florida (*Renewal*) **(pgs. 417-423)**
- #2022-51 Clinical Education Affiliation Agreement between the Suwannee County School Board Pharmacy Technology Program and Advent Christian Village, Inc. (*Renewal*) **(pgs. 424-430)**
- #2022-52 Clinical Education Agreement between the Suwannee County School Board, through RIVEROAK Technical College, Surgical Technology Program and Gregory Gaines, M.D. d/b/a Gaines Plastic Surgery, Gainesville, Florida (*Renewal*) **(pgs. 431-437)**
- #2022-53 Clinical Education Agreement between the State of Florida, Department of Health, Suwannee County Health Department and Suwannee County School Board for RIVEROAK Technical College Health Care Profession Programs (*Renewal*) **(pgs. 438-444)**
- #2022-54 2020-2021 Career Dual Enrollment Articulation Agreement between the Suwannee County School Board and RIVEROAK Technical College (*Renewal*) **(pgs. 445-455)**

- #2022-55 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Communication Services, Inc. d/b/a Interpretex (*Renewal/Revised*) (**pgs. 456-484**)
- #2022-57 Agreement between the School Board of Seminole County, Florida, on behalf of the East Coast Technical Assistance Center (ECTAC), and the School Board of Suwannee County, Florida, to provide support and technical assistance to Title I and other specified Elementary and Secondary Education Act (ESEA) Programs (*Renewal/Revised*) (**pgs. 485-508**)
- #2022-58 PAEC Student Data Services Resolution and Contract for District Participation between the School Board of Washington County, Florida, fiscal agent for the Panhandle Area Educational Consortium (PAEC) and PAEC Student Data Services and the District School Board of Suwannee County, Florida (*Renewal/Revised*) (**pgs. 509-515**)

7. Approval to accept the following donated items:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
SMS (used for sports programs)	Sports Equipment (Value: \$10,879.20) (pg. 516)	Good Sports Inc. (Braintree, MA)

8. Approval of the following student transfers for the 2020-2021 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Kennedy	Coleman	Suwannee	Hamilton	K
Sawyer	Fleming	Suwannee	Hamilton	PK
Brantley	Kelly	Suwannee	Hamilton	2
Kegan	Kelly	Suwannee	Hamilton	3
Raelynn	Morgan	Suwannee	Hamilton	PK
Stephen Cole	Peyton	Suwannee	Hamilton	9
Tyler	Thomas	Suwannee	Columbia	12
Kinsey	Wynn	Suwannee	Hamilton	PK

9. Expulsions

- a. **Case #2021-15**: The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year and all of the 2021-2022 school year. (*Final Action*)
- b. **Case #2021-16**: The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year and all of the 2021-2022 school year. (*Final Action*)
- c. **Case #2021-17**: The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year and all of the 2021-2022 school year. (*Final Action*)

10. Human Resources Transactions (pgs. 517-523)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RETIREMENT: INSTRUCTIONAL:

Suwannee Riverside Elementary:

Georgette Allbritton, Teacher, effective June 1, 2021

RESIGNATIONS: INSTRUCTIONAL:

RIVEROAK Technical College:

Lydia Mendoza, Teacher, effective June 7, 2021

Suwannee High School:

Vanessa Menhennett, Teacher, effective June 1, 2021

Suwannee Springcrest Elementary:

Darby Smith, Teacher, effective June 1, 2021

RECOMMENDATIONS: INSTRUCTIONAL:

Branford High School:

Marissa Parks, Teacher, effective August 3, 2021

REPLACES: Vaster Fryar

Suwannee Middle School:

Brandi Hart, Teacher, effective August 3, 2021

REPLACES: Tammy Butts

Holly McMillan, Media Specialist, effective August 3, 2021
REPLACES: Nicole Jackson

Ona Robertson, Teacher, effective August 3, 2021
REPLACES: New Position

Elizabeth Vann, Teacher, effective August 3, 2021
REPLACES: Kevin Lewis

Suwannee Virtual School:

Brooke Cox-Knowles, Guidance Counselor, effective July 26, 2021
REPLACES: Lorri Mercer

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>
Keri Bean	Suwannee Pineview Elementary Assistant Principal	Suwannee High School Teacher	August 3, 2021
Stephenie Busch	Branford Elementary School Assistant Principal	Suwannee Springcrest Elementary Assistant Principal	July 1, 2021
Keith Cherry	Suwannee Springcrest Elementary Dean	Suwannee High School Dean	August 3, 2021

LEAVE OF ABSENCE (PERSONAL):

Suwannee Middle School:

Patrice Parker, Teacher, effective August 3, 2021 through May 31, 2022

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee Middle School:

Angela Hicks, Teacher, effective March 24, 2021 (7.25 hours), and March 30, 2021 (3.50 hours) for a total of 10.75 hours

Suwannee Riverside Elementary:

Rhonda Furry, Teacher, effective October 13, 2020 (3.50 hours), October 19, 2020 (7.25 hours), October 27, 2021 (7.25 hours), December 1, 2020 (7.25 hours), February 3, 2021 (7.25 hours) and April 9, 2021 (7.25 hours) for a total of 39.75 hours

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Matthew Yancey	Varsity Football Offense/Defense Coordinator	Branford High School

RETIREMENT: NON-INSTRUCTIONAL/SCHOOL RELATED:

Suwannee Pineview Elementary:

Dora Townsend, Paraprofessional, effective July 1, 2021

RESIGNATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Lisa Young, Food Service, effective May 28, 2021

Branford High School:

Daphine Harden, Paraprofessional, effective May 28, 2021

Student Services:

Imelda Saldana, Paraprofessional, effective June 16, 2021

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Finance:

Teresa Jones, Employee Benefits Specialist I, effective July 1, 2021

REPLACES: New Position

Lorie Norris, Operator, Risk Management, effective July 1, 2021

REPLACES: New Position

Suwannee High School:

Michael Dunmore, Security Guard, effective July 1, 2021

REPLACES: Karen Braun

Elwood Perry, Food Service Monitor, Part Time Hourly, effective May 14, 2021

REPLACES: Lucille Turner

Nelson Perry, Food Service Monitor, Part Time Hourly, effective May 14, 2021

REPLACES: Becky Reaves

Phyllis Postell, Food Service Monitor, Part Time Hourly, effective August 10, 2021

REPLACES: Michael Dunmore

Kimberly Wilkison, Custodian, effective May 3, 2021

REPLACES: Victoria Saunders

Suwannee Middle School:

Rebecca Gaddy, Nurse, effective August 3, 2021

REPLACES: Goldie Fralick

Suwannee Pineview Elementary:
Loretta Polite, Custodian, effective May 28, 2021
REPLACES: Stephanie Pinkard

Transportation:
Sharna Blanco, Bus Driver, effective August 10, 2021
REPLACES: Edna Bryant

Dana Powers, Bus Driver, effective August 10, 2021
REPLACES: Luis Pizzaro

Ashley Wildman, Bus Driver, effective August 10, 2021
REPLACES: Kathy Laschanky

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>
LaDonna Holmes	RIVEROAK Technical College Paraprofessional	Suwannee Springcrest Elem. Pre-K Paraprofessional/ Lead CDA	August 3, 2021
Marissa Lane	RIVEROAK Technical College Paraprofessional	Suwannee Springcrest Elem. Pre-K Paraprofessional/ Lead CDA	August 3, 2021
Patricia Williams	Suwannee High School Attendance Clerk	Suwannee High School Media Clerk	August 3, 2021

LEAVE OF ABSENCE (PERSONAL):

Facilities:
Levi McCall, Groundsman, effective May 14, 2021 through October 29, 2021

LEAVE OF ABSENCE (MEDICAL):

Branford Elementary School:
Alysia Causey, Custodian, effective June 14, 2021 through July 22, 2021
With the option to return sooner if released by her doctor

PART-TIME/HOURLY EMPLOYEES:

Approval for the following employees for the first term 2020-2021

RIVEROAK TECHNICAL COLLEGE PART-TIME/HOURLY EMPLOYEES:
July 1, 2021-December 31, 2021:

ADULT EDUCATION

Jennifer Floyd	GED Test Proctor/TABE Test Examiner
Cynthia Frye	ABE/GED Prep
Angela Hester	ABE/GED Prep

Mary Kinard	ABE/GED Prep
Jeffrey Lee	Test Administrator/Transition Specialist/Chief GED Test Examiner
Danielle Ovando	ESOL/ABE/GED Prep
Kathy Smith	ABE/GED Prep
Abbey Warren	ABE/GED Prep

CAREER AND TECHNICAL EDUCATION

Lindsey Bricker	IV Therapy
Ashley Cato-Conner	Practical Nursing/Patient Care Technician Clinical Instructor/I.V. Therapy
Tammy Cunningham	Surgical Technology Clinical Instructor
Kelly Grimes	Practical Nursing/Patient Care Technician Clinical Instructor
Ramona Land	Practical Nursing/Patient Care Technician Clinical Instructor/I.V. Therapy
Kevin Mercer	Welding
Susan Morgan	Patient Care Technician/Practical Nursing/I.V. Therapy/Nursing Assistant/Phlebotomy
Shari Senea	Phlebotomy
Tommy Taylor	Welding
Greta Thornton	Nail Technician
Susie Tyson	Nursing Assistant
Hildelita Warren	Practical Nursing/Patient Care Technician Clinical Instructor/I.V. Therapy
Suzanne Wilson	LPN Instructor

COMMUNITY EDUCATION (Pending class enrollment)

Derwin Bass	Basic Car, Home and/or Shop Maintenance
Donna Bass	Community Education Coordinator
Virginia Crews	CPR
Julie Dees	Culinary, Cake Decorating
Stasia Dupree	Essential Oils
Belinda Fries	Computer Technology / Computer Safety
Vanessa Grantham	Crochet/ Stained Glass
Logan Hart	Photography
Melissa Hottenstein	Sign Language
Sherry Laks	Arts, Crafts, and Card Making
Kevin Mercer	Welding Art
Wayne Musgrove	Gun Safety/Concealed Weapons
Robinette Odom	Wreath Making
Wendy Perrin	Vinyls/Crafts
Natasha Pittman	Computer Applications
Melinda Polbos	Culinary
William Ragan	Auto Painting
Becky Raymond	Basic Computers
John Sinclair	Culinary
Debbie Scott	Cake Decorating
Tommy Taylor	Welding Art
Roger LaDon Terry	Floral
Dana Tidwell	Community Education Assistant

VOLUNTEERS:

William Crews
Kathy Ezell
William Hedstrom
Jessica Hosier
Monica Lorenz
Susan McGarity
Michel McLeod

Travis Nixon
Nancy Pitts
Renata Smith
Kenmisha Thomas
Norhayn Weisner
Cassondra Young

**End of List
2020-2021
School Year**

SUMMER TERM 2020-2021:

RECOMMENDATIONS: INSTRUCTIONAL:

OUT-OF-FIELD:

Approval for the following to teach out-of-field for the 2020-2021 summer school term:

<u>SCHOOL</u>	<u>NAME</u>	<u>OUT OF FIELD SUBJECT</u>
Branford High School	Denise Stewart	M/J Language Arts, Social Science, English
Suwannee High School	Angela Hester	English
Suwannee High School	Mary Kinard	Secondary Math
Suwannee High School	Becky Skipper	Secondary Math

RECOMMENDATION: NON-INSTRUCTIONAL/SCHOOL RELATED:

Approval for Marissa Lane to work up to 12 additional hours for Pre-K registration/enrollment from July 26, 2021 through July 29, 2021

**End of Summer Term List
2020-2021
School Year**

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RECOMMENDATIONS: INSTRUCTIONAL:

CONTRACT RECOMMENDATIONS:

Branford High School:

Eleanor Coker 10

Erin Roberts 10

*Tommy Taylor 10

Suwannee Opportunity School:

Brandy Allen 10

Suwannee Springcrest Elementary

Jessica Anderson 10

**Non-Certificated*

**End of List
2021-2022
School Year**

REGULAR AGENDA

1. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the following contracts/agreements for the 2021-2022 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-11 Contract for Services Agreement between Allied Instructional Services, LLC and Suwannee County School District (*New*)
(pgs. 524-531)

#2022-56 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County and Tracy Henderson to provide educational consulting services (*New*) **(pgs. 532-544)**

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. Crawford, for approval to continue expenditures until approval of the final budget for the 2021-2022 fiscal year.
MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the following change to be made to the purchasing card issued through First Federal Bank of Florida:

- a. Issue a new card for Ronnie Gray, Director of School Safety and Other Administrative Services, in the amount of \$5,000

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following personnel items for the 2021-2022 school year:
 - a. Add Project Specialist position (12-month), effective July 1, 2021
 - b. Job Description #190 – Project Specialist (*New*) (**pgs. 545-547**)
 - c. Revise *Salary Schedule Confidential Employees 2021-2022 Secretarial and Other Personnel* to reflect compensation for the Project Specialist position on Line 1E, effective July 1, 2021 (**pg. 548**)

Mr. Alcorn noted, on Page 545, Job Description #190, Item (32), “tolls” should be “tools”.

MOTION CARRIED UNANIMOUSLY

5. Legal Counsel’s Report – No legal matters to report.
6. Superintendent’s Report

Mr. Roush reported on the following:

- Mrs. Lager emailed the principals recently regarding graduation dates for May 2022, which she will forward to the Board Members for their information.
- Looking forward to a complete report from DOE on student assessment scores, which we hope to share the detailed information at the August 24, 2021, Board Workshop. Third grade reading scores dropped about four percent around the state; however, as a District, we dropped three percent.
- At the recent FSBA/FADSS Conference, a break out session was held with Superintendents regarding Senate appropriations. One priority of the 2022 election year will be to put in legislative language regarding public meetings, which means we may be looking at statutory changes in how the public participates. We will need to look at our process on how we deal with citizen input regarding the proposed legislative changes where input is limited to items on the meeting agenda only. Mr. Dietzen commented that there is a consensus within our state that Board members should not respond to the comments made under Citizen Input (no discussion or debate on those comments).

7. Issues and concerns Board members may wish to discuss

- Mr. Taylor stated that FSBIT has secured our cyber insurance. He expressed concern with Gordon/Futch Tractor infringing on School Board property with their equipment; feels it could potentially be a liability issue for the District and that a fence needs to be installed down the property line. Consensus of the Board was to proceed with having a conversation with the owner to have them remove the equipment off the District's property and to look into installation of a fence down the property line.
- Mr. Alcorn stated it is time to nominate Value Adjustment Board (VAB) members. Board consensus was to keep Mr. Alcorn and Mr. Crawford, along with our citizen appointed members, on the VAB for the upcoming fiscal year. The item would be voted on at a future meeting.

Miscellaneous

Mr. Dietzen reminded Board members that there would be a private expulsion issues hearing on July 13, 2021, to discuss the Exceptions that were presented on an expulsion case.

The meeting adjourned at 7:02 p.m.