

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
July 13, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White (arrived at 9:05 a.m.), along with School Board Attorney Leonard Dietzen and Secretary to Superintendent/School Board Karen Lager. Assistant Superintendent of Administration Malcolm Hines sat in for Superintendent Ted Roush who was absent. Chief Financial Officer Vickie DePratter was also absent.

Administrators and others present: Hunter Abercrombie, Jennifer Barrs, Walter Boatright (arrived at 9:05 a.m.), Marsha Brown, Ethan Butts, Lisa Dorris (arrived at 10:00 a.m.), Angel Hill, Michele Howard (arrived at 10:00 a.m.), Terry Huddleston, Carl Manna (arrived at 9:05 a.m.), Alex O'Quinn, Robinette Odom, Julie Ulmer, Kelly Waters (arrived at 9:11 a.m.), Jimmy Wilkerson, and Kelli Williams.

Chairman Alcorn called the meeting to order at 9:00 a.m., and led the pledge.

Transportation Department Update..... Jimmy Wilkerson

Mr. Wilkerson provided updates on the following:

- Contract uniforms for Transportation Department; Food Service Department will also use the same company, which will help save money for the District.
- Two mile radius walking area/transportation pick up and costs associated with providing transportation for these students, along with hazardous walking conditions and locations.
- Comparison of costs associated with gas buses versus diesel buses.
- ESSER Grant has component, and funding, for student tracking (attendance on buses); looking at utilizing this on our buses versus issuing student ID cards to track attendance on buses. Mr. Huddleston shared information regarding issuing student ID cards for grades 6-12 at Branford High School. He asked that the District research and possibly implement.

Student Services Department UpdateKelly Waters

Ms. Waters provided an update on the following:

- Mental Health Assistance Plan – Due to an issue with DOE, we do not have the application at this time. The application must be Board approved and submitted to DOE by August 1 each year.

Assistant Superintendent of Malcolm Hines
Administration Department Update (pgs. 2-52)

Mr. Hines provided updates on the following:

- Emergency Response Plan
- 911 Cellular/Alyssa's Law Crisis Response (panic buttons at school sites)
- Who We Play For/Student Athlete Screening – Michele Howard and Alex O'Quinn shared information on the recent screening held in June at Branford High and Suwannee High Schools. Discussion followed regarding costs for the screening, all students that are flagged with a potential issue must be seen by a specialist only, etc. Mr. Dietzen stated that we need to get Who We Play For to help with costs for those students that can't afford the follow up cardiology visits. Mr. Taylor asked for a status on where the District was in developing policy and procedures. Mr. Hines stated we are currently working on this, and there are a lot of issues to work out. Mr. Hines stated that, currently, student athletic screening is recommended, but not mandatory; need to have policy in effect before this will be mandatory.
- Equity Report for 2020-2021
- Student Conduct and Discipline Code for 2021-2022
- Out of County Attendance and Out of County Zone Reassignment Forms (*Revisions*)
- Citizen Input Form (*Revisions*); Mr. Dietzen stated there is to be no debate from Board members on these topics during the Board meetings; he stressed we need to keep comments to two minutes only. Discussion followed on possible individuals coming to the meetings to speak about items that are not on the agenda, and how it would be handled.
- Policy revisions as follows:
 - #6.214 – Resignations
 - #8.27 – School Construction Bids
 - #2.09 – School Improvement and Educational Accountability
 - #2.15 – School Board Adopted Plans

The workshop recessed at 12:02 p.m. and resumed at 1:03 p.m.

Director of Career, Technical, and AdultMary Keen
Education Department Update

Mrs. Ulmer provided the following updates for Ms. Keen, who was absent:

- Barrett Young named the FACTE CTE Student of the Year
- Provided information on the additional programs being offered at RIVEROAK Technical College for 2021-2022

Assistant Superintendent ofJanene Fitzpatrick
Instruction Department Update

Mrs. Barrs provided the following updates for Mrs. Fitzpatrick, who was absent:

- Summer School
- Changes to 21st Century Grant; Keith Stavig will now oversee and coordinate the grant, along with assuming additional responsibilities required from the state
- Lunch and Learn on Monday (all day)
- Third Grade Retentions
- Early Learning Task Force to help address the VPK Program changes for the upcoming school year, new VPK legislative requirements, etc.

Superintendent UpdateTed Roush

Mr. Hines provided an update on the emergency shelters that the District opened last week for Hurricane/Tropical Storm Elsa.

The workshop adjourned at 1:59 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
July 13, 2021

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with School Board Attorney Leonard Dietzen and Secretary to Superintendent/School Board Karen Lager. Assistant Superintendent of Administration Malcolm Hines sat in for Superintendent Ted Roush who was absent. Chief Financial Officer Vickie Music was also absent.

Chairman Alcorn called the meeting to order at 1:59 p.m.

MOTION by Mr. daSilva, second by Mr. Taylor, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. daSilva, second by Mr. White, for approval of the following contract/agreement for the 2021-2022 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-74 State of Florida Statewide Voluntary Prekindergarten Provider Contract (Form OEL-VPK 20) between the Early Learning Coalition of Florida's Gateway and Suwannee County School Board (*Renewal/Revised*) (**pgs. 2-59**)

MOTION CARRIED UNANIMOUSLY

2. Discussion and action regarding the selection of two School Board members and two Suwannee County business owners to serve on the Value Adjustment Board (VAB) for 2021-2022.

MOTION by Mr. daSilva, second by Mr. Taylor, for the following School Board Members and Citizen/Business Owners to serve on the Value Adjustment Board (VAB) for the 2021-2022 school year:

- Tim Alcorn – Sitting/Primary School Board Member
- Norman Crawford – Alternate School Board Member
- Jenny Lloyd, with Haystack Farms – Sitting/Primary Citizen/Business Owner
- Brad Thompson, with Precision Auto – Alternate Citizen/Business Owner

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 2:05 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
July 20, 2021

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Secretary to Superintendent/School Board Karen Lager. School Board Attorney Leonard Dietzen was absent.

Chairman Alcorn called the meeting to order at 6:00 p.m.

MOTION by Mr. Taylor, second by Mr. daSilva, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. daSilva, second by Mr. Crawford, for approval to advertise the tentative Millage Rates and tentative Budget for the 2021-2022 school year.
MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 6:17 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
July 27, 2021

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were: Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, and Chief Financial Officer Vickie DePratter. Administrative Secretary Robinette Odom sat in for Secretary to Superintendent/School Board Karen Lager, who was absent.

School Resource Officer Jeff Miara was also present.

Chairman Alcorn called the meeting to order at 6:00 p.m.

Student remarks and pledge by Suwannee Virtual School student volunteer.

Special Recognition by the Superintendent

- Master Board Reinstatement Program Plaque Presentation by Tina Pinkoson, Florida School Boards Association (FSBA)
- 2020-2021 Retiree Recognition (*Administrators/Instructional*)
- Barrett Young – State FFA Area 2 Vice President (*Unable to attend*)

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

- Wesley Wainwright addressed the Board regarding Item #6 on the consent agenda. He thanked Pilgrim's Pride for going above and beyond for the community and schools and encouraged the Board to expand vocational programs that aid in training for drivers, technical, and specialty industries in an effort to keep our students in the community. Board members agreed. Mary Keen shared information regarding programs and the plan to offer evening classes in Branford. Superintendent Roush advised the Board that Pilgrim's Pride proposes to donate \$100,000 to revamp the kitchen facility at Suwannee High School in the near future.

MOTION by Mr. daSilva, second by Mr. Taylor, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mr. Crawford, for approval of the Consent Agenda, along with the following change noted by Mr. Boatright:

- Page 279, under Transfers/Reassignments, in the Replaces column, change Brandi Hart to Laura Katherine Roberts.

Mr. White pulled Items #2 and #9 for discussion purposes only.

Mr. Crawford pulled Item #5 for discussion purposes only.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 11-34)**

June 14, 2021	- Expulsion Issues Hearing with Hearing Officer (Private)
June 15, 2021	- Workshop Session
	- Special Meeting
June 22, 2021	- Regular Meeting

2. Approval of the monthly financial statement for June 2021.

3. Approval of the following bills for the period June 1-30, 2021:

General Checking Account

General Fund 1000	\$ 819,248.23
LCIF Fund 3200	370,995.56
Other Capital Projects Fund 3910	24,198.23
Food Service Fund 4100	52,662.78
Federal Fund 4200	109,316.26
Elem & Sec School Emerg Relief Fund 4410	3,452.27
Other Cares Act Relief Fund 4420	154,449.49
ESSER II Fund 4430	<u>395,745.69</u>
	\$ 1,930,068.51

Payroll Checking Account

General Fund 1000	\$ 3,642,821.37
Food Service Fund 4100	150,300.58
Federal Fund 4200	419,230.36
Elem & Sec School Emerg Relief Fund 4410	18,033.34
Other Cares Act Relief Fund 4420	2,557.49
ESSER II Fund 4430	<u>6,037.61</u>
	\$ 4,238,980.75

Total \$ 6,169,049.26

4. Approval of the following budget amendments for fiscal year 2020-2021:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-12	III-11	IV-5 (ESSER)
		IV-1 (ESSER II)
		IV-12 (Federal)
		IV-1 (Food Service)
		IV-6 (Other Cares)

5. Approval of the following contracts/agreements for the 2021-2022 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2022-59 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Joyce M. Warren (*Renewal*) **(pgs. 35-47)**
- #2022-62 North East Florida Educational Consortium (NEFEC) 2021-2022 Membership Master Contractual Agreement between the District School Board of Suwannee County and the District School Board of Putnam County on behalf of NEFEC. The agreement includes the following programs: (*Renewal/Revised*) **(pgs. 48-92)**
- NEFEC Resolution
 - NEFEC Main Contract #731-22-051
 - NEFEC Instructional Services Program (ISP), Attachment #22-051-A1 to Contract #731-22-051 (Assistant Superintendent of Instruction, Designee)
 - NEFEC Enterprise Resource Software Products/Skyward, Attachment #22-051-A6 to Contract #731-22-051 (Educational Technology Services)
 - NEFEC Building Code Administrator, Attachment #22-051-A27 to Contract #731-22-051 (Director of Facilities, Designee)
 - NEFEC Human Resource Management Network Services and Related Support Services, Attachment #22-051-A43 to Contract #731-22-051 (Director of Human Resources, Designee)
- #2022-64 Cooperative Agreement between Meridian Behavioral Healthcare, Inc. and the School Board of Suwannee County, Florida (*Renewal/Revised*) **(pgs. 93-151)**
- #2022-65 Suwannee County Public Schools Rate and Service Contract 2021-2022 between the Suwannee County School Board and Florlene Johnson d/b/a Johnson's Family Child Care Home for the Teen Age Parent Program (TAPP) (*Renewal*) **(pgs. 152-187)**

- #2022-66 Career Pathways Articulation Agreement between District School Board of Jefferson County and Suwannee County School Board, through RIVEROAK Technical College, for Culinary Arts-Program of Study: Professional Culinary Arts and Hospitality; Digital Design-Program of Study: Digital Design 1 and Medical Administrative Specialist; and Digital Information Technology-Program of Study: Medical Administrative Specialist (*Renewal*) **(pgs. 188-194)**
- #2022-67 Career Pathways Articulation Agreement between District School Board of Lafayette County and Suwannee County School Board, through RIVEROAK Technical College, for Culinary Arts-Program of Study: Professional Culinary Arts and Hospitality; Web Development-Program of Study: Digital Design 1 and Medical Administrative Specialist; and Nursing Assistant (Acute and Long Term Care)-Program of Study: Patient Care Technician and Practical Nursing (*Renewal*) **(pgs. 195-200)**
- #2022-68 Career Pathways Articulation Agreement between District School Board of Madison County and Suwannee County School Board, through RIVEROAK Technical College, for Culinary Arts-Program of Study: Professional Culinary Arts and Hospitality; Digital Design-Program of Study: Digital Design 1 and Medical Administrative Specialist; Digital Information Technology-Program of Study: Digital Design 1 and Medical Administrative Specialist; and Nursing Assistant (Acute and Long Term Care)-Program of Study: Patient Care Technician and Practical Nursing (*Renewal*) **(pgs. 201-207)**
- #2022-69 Career Pathways Articulation Agreement between District School Board of Hamilton County and Suwannee County School Board, through RIVEROAK Technical College, for Culinary Arts-Program of Study: Professional Culinary Arts and Hospitality; Digital Information Technology-Program of Study: Digital Design 1 and Medical Administrative Specialist; and Nursing Assistant (Acute and Long Term Care)-Program of Study: Patient Care Technician and Practical Nursing (*Renewal*) **(pgs. 208-213)**
- #2022-70 Career Pathways Articulation Agreement between District School Board of Taylor County and Suwannee County School Board, through RIVEROAK Technical College, for Culinary Arts-Program of Study: Professional Culinary Arts and Hospitality; Digital Design-Program of Study: Digital Design 1 and Medical Administrative Specialist; and Digital Information

- #2022-71 Technology-Program of Study: Digital Design 1 and Medical Administrative Specialist (*Renewal*) (**pgs. 214-220**)
2021-2022 Career Dual Enrollment Articulation Agreement between the Madison County School Board and the Suwannee County School Board through RIVEROAK Technical College (*Renewal*) (**pgs. 221-224**)
- #2022-72 2021-2022 Career Dual Enrollment Articulation Agreement between the Lafayette County School Board and the Suwannee County School Board through RIVEROAK Technical College (*Renewal*) (**pgs. 225-228**)
- #2022-73 2021-2022 Career Dual Enrollment Articulation Agreement between the Hamilton County School Board and the Suwannee County School Board through RIVEROAK Technical College (*Renewal*) (**pgs. 229-232**)
- #2022-75 Agreement for Educational Staffing between Kelly Services, Inc. and Suwannee County School Board, Florida for substitute Teachers, Long Term Sub/Teacher, Paraprofessionals, Clerical, Retiree DROP Program Participants, Food Service Workers, and Custodians (*Renewal*) (**pgs. 233-252**)
- #2022-76 Agreement between the School Board of Suwannee County, Florida, and the Suwannee County Sheriff's Office to hire eight, and up to nine, full-time School Resource Officers for the 2021-2022 school year (*Renewal/Revised*) (**pgs. 253-264**)

6. Approval to accept the following donated item: (**pgs. 265-272**)

<u>Site</u>	<u>Item</u>	<u>Donor</u>
SHS/Ag Facility	Cash Donation of \$50,000	Pilgrim's Pride Corporation

7. Approval of the following student transfers for the 2021-2022 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Ashtyn	Adams	Suwannee	Hamilton	K
Reagan	Anthony	Suwannee	Alachua	8
Meila	Atwell-Wall	Suwannee	Hamilton	4
Jane	Budwick	Suwannee	Hamilton	7
Linas	Budwick	Suwannee	Hamilton	PK
Peyton	Davis	Suwannee	Lowndes	PK

FIRST NAME	LAST NAME	TO	FROM	GRADE
Kirstin	Gaylord	Suwannee	Hamilton	2
Richard	Gaylord III	Suwannee	Hamilton	5
Waylon	Greene	Suwannee	Columbia	PK
John	Henry	Suwannee	Columbia	5
Landry	Henry	Suwannee	Columbia	4
Riley	Hudson	Suwannee	Hamilton	1
Waylon	Hudson	Suwannee	Hamilton	PK
Hilary	Montesino	Suwannee	Hamilton	6
Tiffany	Montesino	Suwannee	Hamilton	3
Layla	Roberts	Suwannee	Columbia	1
Brinleigh	Sistrunk	Suwannee	Hamilton	1
Katelyn	Windham	Suwannee	Hamilton	5
Kevin	Windham	Suwannee	Hamilton	6
Julian	Young	Suwannee	Lafayette	9

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Greyson	Kelley	SRE	BES	PK
James	Menezes Jr.	SPE	BES	PK

8. Expulsions

- a. **Case #2021-05:** The Superintendent recommends approval of the Hearing Officer's Recommended Order, dated May 17, 2021, without the Exceptions (filed by the student's attorney), for expulsion of the student for the remainder of the 2020-2021 school year and all of the 2021-2022 school year.
(*Final Action*)

- b. **Case #2021-12:** The Superintendent recommends approval of the Hearing Officer's Recommended Order, dated May 28, 2021, for expulsion of the student for the remainder of the 2020-2021 school year and all of the 2021-2022 school year. (*Final Action*)
 - c. **Case #2021-18:** The Superintendent recommends expulsion of the student for the remainder of the 2020-2021 school year and all of the 2021-2022 school year. (*Final Action*)
 - d. **Case #2021-19:** The Superintendent recommends expulsion of the student for all of the 2021-2022 school year. (*Final Action*)
 - e. **Case #2021-20:** The Superintendent recommends expulsion of the student for all of the 2021-2022 school year. (*Final Action*)
 - f. **Case #2021-21:** The Superintendent recommends expulsion of the student for all of the 2021-2022 school year. (*Final Action*)
9. Human Resources Transactions (**pgs. 273-281**)

RECOMMENDATIONS FOR THE 2020-2021 SCHOOL YEAR:

PART-TIME/HOURLY EMPLOYEES:

Approval for the following employees for the second term 2020-2021

RIVEROAK TECHNICAL COLLEGE PART-TIME/HOURLY EMPLOYEES:

January 1, 2021 through June 30, 2021:

ADULT EDUCATION

Jennifer Floyd	GED Test Proctor/TABE Test Examiner
Cynthia Frye	ABE/GED Prep
Angela Hester	ABE/GED Prep
Mary Kinard	ABE/GED Prep
Jeffrey Lee	Test Administrator/Transition Specialist/Chief GED Test
Examiner Danielle Ovando	ESOL/ABE/GED Prep
Kathy Smith	ABE/GED Prep
Abbey Warren	ABE/GED Prep

CAREER AND TECHNICAL EDUCATION

Lindsey Bricker	I.V. Therapy
Ashley Cato-Conner	Practical Nursing/Patient Care Technician Clinical Instructor/I.V. Therapy
Tammy Cunningham	Surgical Technology Clinical Instructor
Kelly Grimes	Practical Nursing/Patient Care Technician Clinical Instructor
Wesley Hunter	I.V. Instructor (Part -Time Evenings)
Ramona Land	Practical Nursing/Patient Care Technician Clinical Instructor/I.V. Therapy

Kevin Mercer	Welding
Susan Morgan	Patient Care Technician/Practical Nursing/I.V. Therapy/ Nursing Assistant/Phlebotomy
Shari Senea	Phlebotomy
Tommy Taylor	Welding
Bonnie Thomas	Nursing Assistant
Traci Thompson	LPN Instructor
Greta Thornton	Nail Technician
Susie Tyson	Nursing Assistant
Hildelita Warren	Practical Nursing/Patient Care Technician Clinical Instructor/I.V. Therapy
Suzanne Wilson	LPN Instructor

COMMUNITY EDUCATION (Pending class enrollment)

Derwin Bass	Basic Car, Home and/or Shop Maintenance
Donna Bass	Community Education Coordinator
Virginia Crews	CPR
Julie Dees	Culinary, Cake Decorating
Stasia Dupree	Essential Oils
Belinda Fries	Computer Technology/Computer Safety
Vanessa Grantham	Crochet/Stained Glass
Logan Hart	Photography
Melissa Hottenstein	Sign Language
Sherry Laks	Arts, Crafts, and Card Making
Kevin Mercer	Welding Art
Wayne Musgrove	Gun Safety/Concealed Weapons
Robinette Odom	Wreath Making
Wendy Perrin	Vinyls/Crafts
Natasha Pittman	Computer Applications
Melinda Polbos	Culinary
William Ragan	Auto Painting
Becky Raymond	Basic Computers
John Sinclair	Culinary
Debbie Scott	Cake Decorating
Tommy Taylor	Welding Art
Roger LaDon Terry	Floral
Dana Tidwell	Community Education Assistant

**End of List
2020-2021
School Year**

SUMMER TERM 2020-2021:

RECOMMENDATIONS: INSTRUCTIONAL:

RECOMMENDATION: INSTRUCTIONAL: OUT-OF-FIELD:

Approval for the following to teach out-of-field for the 2020-2021 summer school term:

<u>NAME</u>	<u>SCHOOL</u>	<u>OUT OF FIELD SUBJECT</u>
Janet Denise Stewart	Branford High School	Chemistry

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Approval for the following to work up to 12 additional hours for Pre-K registration/enrollment from July 26, 2021 through July 29, 2021

<u>NAME</u>	<u>LOCATION</u>
Alexis Dalton	Suwannee Pineview Elementary
Marissa Lane	Suwannee Springcrest Elementary
Carol Townsend	Suwannee Riverside Elementary

MISCELLANEOUS:

Approval for Abigail Hill to work up to 40 additional hours completing evaluations paid from IDEA funds

Approval for Keith Cherry, Suwannee High School, Dean, to be paid hourly rate from July 1, 2021 through July 31, 2021

Approval for the following teachers to work up to 32 hours in June paid through the Carl D. Perkins Secondary Grant:

<u>BHS</u>	<u>RTC</u>
Anne Etcher	Greta Thorton

Approval for Patricia Williams to work as an alternate paraprofessional in the VPK summer program

Approval for Frank Hufty to work as an alternate teacher in the Credit Recovery at SHS through July 22, 2021

Approval for Jennifer Hitt to work as an alternate teacher in the Summer/Afterschool Reading Program

Approval for the following to work 2 days to allow students to complete their Edgenuity Class at BHS

Michele Lambert

Janet Stewart

Abbey Warren

Approval for the following to work in the 3rd and 4th Grade Summer Reading Program:

<u>Name</u>	<u>Location</u>
Evelyn Arnold	Suwannee Pineview Elementary
Tammy Atkinson	Suwannee Riverside Elementary
Jamie Cato	Suwannee Riverside Elementary
Amanda Clark	Branford Elementary School
Megan Collins	Suwannee Springcrest Elementary
Shannon Daniel	Suwannee Springcrest Elementary
Angela Hester	Suwannee Pineview Elementary
Stephanie Knighton	Branford Elementary School
Marjerian Lewis	Suwannee Pineview Elementary
Tracy Pope	Suwannee Riverside Elementary

Alternate Teachers:

Joanne Barton	Suwannee Springcrest Elementary
Leigh Fountain	Suwannee Riverside Elementary
Jacqueline Glover	Branford Elementary School
Jennifer Hitt	Suwannee Middle School
Lorri Mercer	Suwannee Opportunity School
Stephanie Reid	Suwannee Riverside Elementary
Ona Robertson	Suwannee Middle School
Sandra Windburn	Suwannee Springcrest Elementary

**End of Summer Term List
2020-2021
School Year**

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

TERMINATION:

Branford High School:

Kenneth J. Wingate, effective July 27, 2021

RETIREMENT: INSTRUCTIONAL: (Presented for information purposes only)

Suwannee Riverside Elementary:

Heidi Hunter, Teacher, effective July 1, 2021

RESIGNATIONS: INSTRUCTIONAL: (Presented for information purposes only)

Branford Elementary School:

Kimberly Procko, Teacher, effective July 1, 2021

Suwannee High School:

Barbara Barker, Teacher, effective June 14, 2021

Lillian Henderson, Teacher, effective May 28, 2021

Amy Yarick, Teacher, effective August 2, 2021

Suwannee Middle School:

Amanda Hurst, Teacher, effective July 19, 2021

Mary J. Kinard, Teacher, effective July 13, 2021

Suwannee Riverside Elementary:

Hannah Johnson, Teacher, effective July 15, 2021

Christina Sparkman, Teacher, effective June 30, 2021

Suwannee Springcrest Elementary:

Brittany Broughton, Teacher, effective July 15, 2021

Kerry Jo Melland, Teacher, effective June 21, 2021

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary:

April Barnes, Teacher, effective August 3, 2021

REPLACES: Teresa Conger

Kirsten Boston, Teacher, effective August 3, 2021

REPLACES: Rhoshonda Herring

Crystal Brown, Teacher (Temporary), effective August 3, 2021

REPLACES: New Position

Branford High School:

Ayla Hicks, Teacher, effective August 3, 2021

REPLACES: Marcia Boatright

Paul Morello, Teacher, effective August 3, 2021

REPLACES: Jeffry Boatright

Eric Yount, Teacher, effective August 3, 2021

REPLACES: Erin Roberts

RIVEROAK Technical College:

Maria Toledo-Garcia, Teacher, effective August 3, 2021

REPLACES: Lydia Mendoza

Suwannee High School:

Vicki Bryan, Teacher, effective August 3, 2021

REPLACES: Barbara Barker

Billy Butcher, Teacher, effective August 3, 2021

REPLACES: Audrey Marshall

Amy Hendry, Teacher-Academic Coach, (Temporary), effective August 3, 2021

REPLACES: New Position

Theodore Frazier, Teacher, effective August 3, 2021

REPLACES: Michael Braun

Taylor Mingle, Teacher, effective August 3, 2021

REPLACES: Vanessa Menhennett

Suwannee Middle School:

Cristina Herrington, Teacher - Academic Coach, (Temporary), effective August, 3, 2021

REPLACES: New Position

Jennifer Hitt, Teacher, (Temporary) effective August 3, 2021

REPLACES: Patrice Parker

Stacey Politano, Teacher, effective August 3, 2021

REPLACES: Melinda Ahrens

Suwannee Opportunity School:

Lorri Mercer, Teacher, effective August 3, 2021

REPLACES: Brooklyn Ross

Suwannee Pineview Elementary:

Janet Diaz, Teacher, effective August 3, 2021

REPLACES: Ona Robertson

Tamara Felton, Teacher, effective August 3, 2021

REPLACES: Holly McMillan

Malea Gold, Teacher, effective August 3, 2021

REPLACES: Jessica Johnson

Stacia Hewett, Teacher, effective August 3, 2021

REPLACES: Cierra Keen

Cierra Keen, Media Specialist, effective August 3, 2021

REPLACES: Vickie Pagliai

Keeley Messer, Teacher, effective August 3, 2021
REPLACES: Phyllis Smith

Taelyn Smith, Teacher (Long Term Substitute), effective August 3, 2021
REPLACES: Kelly Parker

Suwannee Riverside Elementary:
Kimberly Bulaskas, Teacher, effective August 3, 2021
REPLACES: Christina Sparkman

Laura Ferguson, Teacher, effective August 3, 2021
REPLACES: Brandi Hart

Kelli Roberts, Guidance Counselor, effective July 26, 2021
REPLACES: Karen Patten

Adrienne Taylor, Dean, effective August 3, 2021
REPLACES: Keith Cherry

Michael Townsend, Teacher, effective August 3, 2021
REPLACES: Emily Blackmon

Suwannee Springcrest Elementary:
Ariel Jennings, Teacher, effective August 3, 2021
REPLACES: Kerry Jo Melland

Dyanna Sloan, Teacher, effective August 3, 2021
REPLACES: Jenny Clark

Suwannee Virtual School:
Jeffry Boatright, Teacher, effective August 3, 2021
REPLACES: New Position

Jennifer Campbell, Teacher, effective August 3, 2021
REPLACES: Brooke Cox-Knowles

Jean Eckhoff, Teacher, effective August 3, 2021
REPLACES: Angela Hester

Angela Hester, Teacher-Academic Coach (Temporary), effective August 3, 2021
REPLACES: New Position

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>REPLACES</u>	<u>EFFECTIVE</u>
Jenny Clark	SSE/Teacher	SSE/Academic Coach	Wendy Stevens	August 3, 2021
Rosa Davis	SPE/Teacher	SRE/Teacher	Georgette Allbritton	August 3, 2021
Melissa Francisco	SVS/Teacher	BES/Teacher	Melissa Francisco	August 3, 2021
Rhonda Furry	SRE/Teacher	SMS/Teacher	Jennifer Campbell	August 3, 2021
Rhoshonda Herring	BES/Teacher	SRE/Teacher	Rhonda Furry	August 3, 2021
Kelly Parker	SPE/Teacher	SRE/Teacher	Heidi Hunter	August 3, 2021
Laura-Katherine Roberts	SRE/Teacher	SPE/Teacher	Rosa Davis	August 3, 2021
Brooklyn Ross	SOS/Teacher	SSE/Teacher	Darby Smith	August 3, 2021
Lawanna Zimmermann	SRE/Teacher	SRE/Teacher	Laura-Katherine Roberts	August 3, 2021

LEAVE OF ABSENCE:

RIVEROAK Technical College:

Pamela Poole, Teacher, effective 2021-2022 School Year

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Frank Allen	Athletic Director	SHS
Timothy Clark	Assistant Athletic Director	BHS
Timothy Clark	Head Football Coach	BHS
Patrick Dawson	NJROTC	SHS
Kyler Hall	Assistant Athletic Director	SHS
Kyler Hall	Head Football Coach	SHS
Debra Kleinsmith	NJROTC	SHS
Fred "Alex" O'Quinn	Athletic Director	BHS
Katheryn Quincey	Ag/FFA Sponsor	SHS
Travis Tuten	Ag/FFA Sponsor	SHS
Stacy Young	Ag/FFA Sponsor	BHS

RETIREMENT: NON-INSTRUCTIONAL:(Presented for information purposes only)

Suwannee Springcrest Elementary:

Ila Allen, Paraprofessional, effective July 13, 2021

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Branford Elementary School:

Tiffany Phillips, Paraprofessional, effective July 12, 2021

Suwannee Riverside Elementary:

Brittany Lock, Paraprofessional-Lead Pre-K, effective July 9, 2021

Transportation:

Jennifer Hurst, Bus Aide, effective July 14, 2021

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Khrystie Bryan, Paraprofessional, effective August 3, 2021

REPLACES: Michelle Bozeman

Facilities:

Austin Murray, Groundskeeper (Temporary), effective July 6, 2021

REPLACES: Levi McCall

Suwannee High School:

Randi Croft, Nurse, effective August 3, 2021

REPLACES: Rebecca Futch

Laritta Hunter, Attendance Clerk, effective August 3, 2021

REPLACES: Patricia Williams

Suwannee Pineview Elementary:

Alexis Dalton, Lead Pre-K Paraprofessional, effective August 3, 2021

REPLACES: Dora Townsend

Suwannee Riverside Elementary:

Jenna Hunter, Paraprofessional, effective August 3, 2021

REPLACES: Kelly McManaway

Bethany Mabey, Paraprofessional, effective August 3, 2021

REPLACES: New Position

Kimberly Ranck, Paraprofessional, effective August 3, 2021

REPLACES: Daycia Bandy

Mackia Strickland, General Receptionist, effective July 1, 2021

REPLACES: New Position

Carol Townsend, Paraprofessional, effective August 3, 2021

REPLACES: New Position

Springcrest Elementary:

Kelsey Leighton, Paraprofessional Pre-K, effective August 3, 2021

REPLACES: New Position

Transportation:

Lance Griner, Mechanic, effective July 12, 2021

REPLACES: Charles Ford

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Rebecca McCray	SMS/Paraprofessional	SRE/Paraprofessional Pre-K	August 3, 2021	Mackia Strickland
Lori Torres	SRE/Paraprofessional	SSE/Paraprofessional	August 3, 2021	Ila Allen

LEAVE OF ABSENCE (MEDICAL):

Suwannee Riverside Elementary:

Jody Ellison, Custodian, effective June 19, 2021 through July 23, 2021

Transportation:

Scott Koehn, Mechanic, effective May 14, 2021 through August 2, 2021

SUBSTITUTES:

The following to serve as Substitute Bus Attendants:

Kelly Bradow Renee Carter Carminda Ramos

CONTRACT RECOMMENDATIONS:

ANNUAL INSTRUCTIONAL CONTRACTS:

	<u>TERM</u>
<u>Branford Elementary School:</u>	
Traci Combee	10
<u>RIVEROAK Technical College:</u>	
Eric D. Bass	10
Mona Kelley	10
Catherine Maxwell	10

**End of List
2021-2022
School Year**

- #2022-61 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Kim Boatright (*New*) (**pgs. 308-320**)
- #2022-63 Clinical Education Affiliation Agreement between the Suwannee County School Board, thru RIVEROAK Technical College, Practical Nurse Education and Patient Care Technician Programs and the University of Florida Board of Trustees, for the benefit of the College of Medicine's UF Health Physicians (*New*) (**pgs. 321-327**)

Mr. daSilva asked for clarification on Contracts #2022-60 and #2022-61. Mr. Roush advised that with Joyce Warren's departure, these individuals will be hired with grant allocations to fill Mrs. Warren's roles.

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Taylor, second by Mr. Crawford, for approval for out-of-district travel for School Board Members to attend conferences/meetings for the 2021-2022 school year, when the cost exceeds \$500, for official school district business and complies with the rules of the State Board of Education.

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. daSilva, second by Mr. Taylor, for approval of the Suwannee County School District 2020-2021 Annual Update to the Florida Educational Equity Act Plan. (A copy is available for review in the office of the Assistant Superintendent of Administration.)

Mr. Crawford feels the District is lacking in equity when it comes to hiring minorities in the District. Discussion ensued about past workshops on this topic, the challenges in our community, and possible solutions. Mr. Crawford advised he will reach out to constituents. The Board was open to hearing any new ideas at a workshop in the future.

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the 2021-2022 Suwannee County School District Student Conduct and Discipline Code for all elementary and secondary schools. (A copy is available for review in the office of the Assistant Superintendent of Administration.) MOTION CARRIED UNANIMOUSLY
6. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the Suwannee County School District Mental Health Assistance Allocation Plan for 2021-2022 (Note: A copy is available for review in the office of the Director of Student Services.) MOTION CARRIED UNANIMOUSLY
7. MOTION by Mr. daSilva, second by Mr. White, for approval of the following forms:
 - a. #5200-068 Suwannee County School District Developmentally Delayed Multidisciplinary Team Report & Eligibility Determination and Staffing Form (*New*) (**pg. 328**)
 - b. #5200-069 Suwannee County School District Intellectual Disabilities Program Eligibility Written Summary of Group Analysis of Data & Eligibility Determination and Staffing Form (*New*) (**pgs. 329-330**)
 - c. #5200-070 Suwannee County School District Specific Learning Disability Eligibility Written Summary of Group Analysis of Data & Eligibility Determination and Staffing Form (*New*) (**pgs. 331-333**)
 - d. #7200-006 Suwannee County School District Annual Request for Out-of-County Attendance (*Revised*) (**pg. 334**)
 - e. #7200-089 Citizen Input (Procedures for Addressing the Suwannee County School Board) (*Revised*) (**pgs. 335-336**)
 - f. #7200-102 Suwannee County School District Annual Request for Attendance Zone Reassignment (*Revised*) (**pg. 337**)

MOTION CARRIED UNANIMOUSLY

8. MOTION by Mr. White, second by Mr. daSilva, to award the following bid/RFP:

#20-202 Additional one year extension, from July 1, 2021, through June 30, 2022, for Document Imaging Services to InStream, LLC (*Renewal*)

MOTION CARRIED UNANIMOUSLY

9. Legal Counsel's Report - No legal matters to report.
10. Superintendent's Report

Mr. Roush reported on the following:

- The Meet Your Teacher Schedule was distributed.
 - The Back to School Bash drive-thru event will be held August 7, from 8:00 a.m. to 11:00 a.m., at Branford Elementary School and Suwannee High School.
 - Working with high school principals for new student ambassadors for the 2021-2022 school year.
 - Having regular dialog with Kerry Waldron at the Suwannee County Health Department and with DOE regarding COVID policies. At this time, the agencies are not on the same page. He will keep the Board apprised.
 - Will be bringing ideas to the Board soon to improve the "Who We Play For" Program.
 - Feels strongly that the District needs to continue to utilize the same products from the same supplier that were used in the past for sanitation and for personnel to carry out the sanitation/disinfection in the 2021-2022 school year, since it seems to have worked well thus far. The consensus of the Board was to follow the same procedure as last school year.
11. Issues and concerns Board members may wish to discuss
- Mr. White was interested in reviewing proficiency level scores. Mr. Roush advised the score should be received soon and will be compiled and brought to the Board. Mr. White advised that funds are being raised to build a barn in the south end of county to house animals for students who don't have a place to house their hogs. Thus far, \$10,000 for a \$15,000 barn shell has been raised. He wanted Board members to know, in case anyone wants to

contribute. He expressed concern about adding hours for personnel, which causes added expense for the District.

- Mr. daSilva inquired about assigning duties to the Board for the first day of school. Mr. Roush advised information would be distributed to the Board by the end of the week.

The meeting adjourned at 7:46 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
August 2, 2021

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were: Chairman Tim Alcorn, Norman Crawford, Ed daSilva, and Jerry Taylor, along with Superintendent Ted Roush and Chief Financial Officer Vickie DePratter. Administrative Secretary Robinette Odom sat in for Secretary to Superintendent/School Board Karen Lager, who was absent. School Board Member Ronald White and School Board Attorney Leonard Dietzen were absent.

Chairman Alcorn called the meeting to order at 5:30 p.m. for the purpose of adopting the Tentative Millage rates for the 2021-2022 school year and the Tentative Budget for the 2021-2022 school year.

The Tentative Millage rates set for the 2021-2022 school year are as follows:

Required Local Effort	=	3.734
Discretionary Operating	=	.748
Capital Outlay	=	<u>1.500</u>
Total	=	5.982

The Tentative Millage is less than the roll back rate by .56 percent.

The Required Local Effort is 3.734 mills and is set by the State. This is a decrease of .019 mills from the 2020-2021 rate.

The Discretionary Operating Millage is set by the Board and is .748 mills. This is the same millage rate as in 2020-2021.

The Capital Outlay is 1.500 mills. This is the same millage rate as in 2020-2021.

- 1) Chairman Alcorn called for questions or comments from the public concerning the Tentative Millage Rates, and there were none.

NOTE: The Board approved the following items (Items #2 and #3) individually, in order, as shown below.

- 2) MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the Tentative Millage rates for 2021-2022 as follows:

Required Local Effort	=	3.734
Basic Discretionary	=	.748
Capital Outlay	=	1.500

MOTION CARRIED UNANIMOUSLY

- 3) MOTION by Mr. Taylor, second by Mr. daSilva, for approval to adopt the Tentative Budget for 2021-2022. MOTION CARRIED UNANIMOUSLY

Mr. Roush requested a short Executive Session after the Public Hearing.

The hearing adjourned at 5:42 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
August 24, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn (arrived at 11:06 a.m.), Norman Crawford, Ed daSilva, and Jerry Taylor, along with School Board Attorney Leonard Dietzen (arrived at 10:53 a.m.), Chief Financial Officer Vickie DePratter (arrived at 9:15 a.m.), Secretary to Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Member Ronald White was absent.

Administrators and others present: Jennifer Barrs, Walter Boatright (arrived at 12:46 p.m.), Amy Boggus, Marsha Brown, Ethan Butts (arrived at 12:31 p.m.), Janene Fitzpatrick, Malcolm Hines (arrived at 9:08 a.m.), Michele Howard (arrived at 10:35 a.m.), Terry Huddleston, Mary Keen, Carl Manna, Dee Dee McManaway, Kecia Robinson, Keith Stavig, Angie Stuckey, Kelly Waters, Jimmy Wilkerson (arrived at 9:07 a.m.), Josh Williams, and Laura Williams.

Vice Chairman Taylor called the meeting to order at 9:00 a.m., and led the pledge.

Operation Round Up Program Update.....Christy Tuckey, SVEC

Mr. Jon Little, with SVEC, provided an update on the Operation Round Up Program, which provided our District with approximately \$127,000.

Assistant Superintendent ofJanene Fitzpatrick
Instruction Department Update

Mrs. Fitzpatrick provided a PowerPoint presentation regarding updates on the following:

- Leadership Retreat held this summer
- New federal funded projects for 2021
- District Strategic Plan
- Early Learning Project (VPK, OEL, Springcrest)
- 21st CCLC Changes
- Cognia accreditation visit

- Catapult Contract
- Professional Learning Catalog
- Analysis of district data

The workshop recessed at 10:37 a.m. and resumed at 10:45 a.m.

Mrs. Barrs distributed and reviewed the draft 2021-2022 Uniform Statewide Assessment Calendar. She noted that the calendar would be on the September 14, 2021, Special Meeting for approval.

(Note: Mr. Dietzen is now present at the workshop.)

School Safety and Other Administrative Ronnie Gray
Services Department Update

Mr. Hines provided updates on the following for Mr. Gray, who was absent:

- H2 Holdco Inc. (H2H) Contract #2022-79 (New) – Mr. Hines distributed and reviewed a copy of the contract. H2H will provide student athletic training services for our District.

(Note: Mr. Alcorn is now present at the workshop.)

- Who We Play For – Mr. Hines provided an update on the student athletic screening process. Mr. Taylor expressed concern with who will be the responsible person(s) to make sure all student athletes will be screened (EKG, etc.) prior to participating in sporting events. Mr. Hines responded that the three principals from Branford High, Suwannee High, and Suwannee Middle Schools would be responsible. Discussion followed regarding the issue with having an EKG machine available for the student screening without them having to go to a specialist or emergency room. Mrs. Howard stated she would check with local doctor offices to see if they have an EKG machine and would be willing to coordinate with our District in the process. She noted that the EKG machine would have to be hooked up to the Who We Play For doctors in order for them to read the results. Later in the discussion Mrs. Howard reported that she heard back from Palms Medical, in Live Oak, and they can do the student EKGs for a \$50 fee. Mr. Hines stated that could be an option; however, he reiterated the need to get those screenings read by the specific doctors at Who We Play For in order to be consistent.
- Working towards being in compliance regarding Alyssa's Law (use of panic buttons for emergency situations)

The workshop recessed at 11:29 a.m. and resumed at 12:31 p.m.

Student Services Department UpdateKelly Waters

Ms. Waters provided an update for the Student Services Department, which included background information and process for inclusions.

(Note: Mr. Boatright is now present at the workshop during Ms. Waters presentation.)

Facilities Department UpdateEthan Butts

Mr. Butts provided a PowerPoint presentation regarding updates for the following:

- Five Year Facilities Work Plan
- ESSER II and ARP funds to help with projects on the Five Year Facilities Work Plan

School Choice Department Update.....Angie Stuckey

Mrs. Stuckey provided a PowerPoint presentation regarding updates for the following:

- Donald R. Cooke School/FL Sheriffs' Boys Ranch School no longer under our District; they are now a private school
- Elementary School Choice
- Suwannee Opportunity School
- Suwannee Virtual School
- Family Empowerment Scholarship

Superintendent UpdateTed Roush

Mr. Roush provided updates on the following:

- Announced there was a need for an Executive Session prior to the 3:00 p.m. Expulsion Hearing today.
- Congratulated Robinette Odom for being selected as the Secretary to Superintendent/School Board, effective January 5, 2022, replacing Karen Lager, who is retiring.

- Working on a pole barn at Branford High School; all funds have been raised for the project.
- Shared information regarding required back to school plans with regards to COVID protocols and the new guidelines released on August 6, 2021, pertaining to quarantine of students, COVID home test kits, masks, etc. Mask mandates are outlined in the law and not personal opinions; as a constitutional officer, he has full intentions to follow the law. Due to not taking action on a re-opening plan this year, he felt it was appropriate to add the two additional items to the Agenda Addendum for tonight's meeting. One item was for approval of the updated COVID protocols for the 2021-2022 school year, which align with the Governor's Executive Order #21-175 executed on August 6, 2021. The second item was for approval to have Mr. Dietzen produce a legal opinion as to the sufficiency of the adopted updated COVID protocols for the 2021-2022 year, and have him request the State of Florida's Attorney General to provide a legal opinion regarding the legal sufficiency of the Board's protocols. This will help to assure the community and the Board that we believe we are acting in good faith in line with the Department of Health (DOH).
- Shared that several school districts, throughout the state, have chosen to produce a dashboard on their websites that shows COVID data on a daily basis; there is no requirement by the state to do this. Mr. Roush stated the DOH is the responsible entity for tracking and producing this data, thus our District will not be providing this data on our website. We have been and will continue to refer individuals to the DOH for this information. Mr. Roush asked for direction from the Board on this matter; consensus of the Board was to not provide the dashboard/data on our website.

Mr. daSilva questioned why the rapid COVID home test kits could not be used. Mr. Roush responded that this question was asked on a recent conference call and superintendents were directed to discuss the issue with respective local health departments. Our DOH responded there is no way to determine if the student was the actual person that took the home test; however, rapid tests would be accepted from a licensed medical provider. Discussion followed regarding student absences being excused when having COVID symptoms.

The workshop adjourned at 2:19 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
August 24, 2021

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom.

School Resource Officer Zac Clark and UTSC President Eric Rodriguez were also present.

Chairman Alcorn called the hearing to order at 5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are also available for review in the office of the Assistant Superintendent of Administration.)

- | | |
|--------|--|
| #2.09 | School Improvement and Educational Accountability (<i>Revised</i>)
(pgs. 9-10) |
| #2.15 | School Board Adopted Plans (<i>Revised</i>) (pgs. 11-12) |
| #6.214 | Resignations (<i>Revised</i>) (pgs. 13-14) |
| #8.27 | School Construction Bids (<i>Revised</i>) (pgs. 15-17) |

Chairman Alcorn called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual.

Mr. Crawford had a couple questions on Policy #6.214. Mr. Roush and Mr. Dietzen responded.

The hearing adjourned at 5:56 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
August 24, 2021

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom.

School Resource Officer Zac Clark and UTSC President Eric Rodriguez were also present.

Chairman Alcorn called the meeting to order at 6:00 p.m.

Remarks and pledge to the flag by Assistant Superintendent of Administration Malcolm Hines. (Note: Policy #3.20 shows that Donald R. Cooke School was on the schedule to provide student remarks and pledge; however, this school is no longer under our District as a public school.)

Special Recognition by the Superintendent

2021 State FFA Convention Winners

Branford High School – Middle School Grades

- | | |
|----------------|---|
| Ella Clark | - Third Place: Poultry Evaluation/Judging Team |
| Natalie Clark | - Third Place: Poultry Evaluation/Judging Team |
| Carly Robinson | - Third Place: Poultry Evaluation/Judging Team |
| Wren Wilkerson | - Second Place: Poultry Judging
- Third Place: Poultry Evaluation/Judging Team |

Branford High School – High School Grades

Colton Allen	<ul style="list-style-type: none">- State Winner: Agricultural Mechanics Design and Fabrication Proficiency- Awarded State FFA Degree
Courtney Bradow	<ul style="list-style-type: none">- Awarded State FFA Degree
Nile Bryant	<ul style="list-style-type: none">- Finalist: Goat Production Proficiency
Jeremy Byrd	<ul style="list-style-type: none">- Awarded State FFA Degree
Dara Cannon	<ul style="list-style-type: none">- Awarded State FFA Degree
Dallas Frierson	<ul style="list-style-type: none">- Finalist: Equine Proficiency- Finalist: State FFA Star Farmer- Awarded State FFA Degree
Halleigh Ray Harris	<ul style="list-style-type: none">- State Winner: Poultry Production Proficiency
McKayden Wilkerson	<ul style="list-style-type: none">- State Winner: Agriscience Research Proficiency
Barrett Young	<ul style="list-style-type: none">- FFA Area II State Vice President- FFAE Student of the Year- Finalist: State FFA Star Placement- Finalist: Diversified Agriculture Proficiency- Finalist: Diversified Crop Production Proficiency- Awarded State FFA Degree
Braxton Young	<ul style="list-style-type: none">- State Winner: Forage Production Proficiency- Finalist: State FFA Star Chapter Degree
Branford FFA Chapter	<ul style="list-style-type: none">- State Winner: SAE Award- Third Place: Alumni Shop Project- Third Place: 100% Membership/Florida's Finest/Agriculture Advocacy Award

Suwannee Middle School

- Noah Garrison - Third Place: Land Judging Team
- Braxton Landis - Third Place: Land Judging Team
- Ryland Lawson - Third Place: Land Judging Team
- Cooper Lee - Third Place: Land Judging Team

Suwannee High School (SHS)

- Maddie Carte - Finalist: State FFA Star Greenhand
- Jose Irisarri - Finalist: Dairy Production Proficiency
- Kati Taylor - State Winner: Wildlife Management Proficiency
- Finalist: Feeder Steer Proficiency
- Suwannee FFA Chapter - State Winner: SAE Award
- SHS Alumni - State Winner: Outstanding Alumni Affiliate Award

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

- Anita Williams – Addressed the Board regarding accountability in education hiring and diversity.

MOTION by Mr. Taylor, second by Mr. daSilva, for approval to adopt the Agenda, along with the Agenda Addendum and Agenda Addendum Additions. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the Consent Agenda, along with the following changes:

- 1) Page 23 – Chairman daSilva should be Chairman Alcorn who called the meeting to order
 - 2) Page 74 – Human Resources Transactions, insert Suwannee Springcrest Elementary before the name of Pamela Hoyle
 - 3) Page 78 – Under Suwannee High School, delete Alex Walker Sory/Head Junior Varsity Softball Coach
 - 4) Page 83 – Under District Wide/21st Century, delete Keri Bean
- Mr. daSilva pulled Item #6, Resolution #2022-01R, for discussion purposes.
- Mr. White pulled Item #9, Human Resources Transactions, for discussion purposes. He questioned the supplementary positions. Mr. Roush responded. Mr. White also asked Mrs. DePratter for a total cost of the supplementary positions.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 18-45)**

- | | |
|---------------|--------------------------------------|
| July 13, 2021 | - Workshop Session |
| | - Special Meeting |
| | - Expulsion Issues Hearing (Private) |
| July 20, 2021 | - Special Meeting (TRIM) |
| July 27, 2021 | - Regular Meeting |

2. Approval of the monthly financial statement for July 2021.

3. The following bills for the period July 1-31, 2021:

General Checking Account

General Fund 1000	\$ 494,779.79
LCIF Fund 3200	249,862.76
Other Capital Projects Fund 3910	869.10
Food Service Fund 4100	23,440.54
Federal Fund 4200	114,862.13
Other Cares Act Relief Fund 4420	15,776.94
ESSER II Fund 4430	<u>541,062.83</u>
	\$ 1,440,654.09

Payroll Checking Account

General Fund 1000	\$ 1,201,216.16
Food Service Fund 4100	47,133.35
Federal Fund 4200	138,599.04
Elem & Sec School Emerg Relief 4410	2,634.06
ESSER II Fund 4430	<u>12,759.86</u>
	\$ 1,402,342.47

Total \$ 2,842,996.56

4. Approval of the following budget amendments for fiscal year 2021-2022:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-1	III-1	IV-1 (ESSER)
		IV-1 (Federal)
		IV-1 (Food Service)
		IV-1 (Other CARES)

5. Approval for disposal of property as per the attached Property Disposition Form dated August 24, 2021. (pg. 46)

6. Approval of the following resolution for the 2021-2022 school year:

#2022-01R Resolution Affirming Participation in the Small School District Council Consortium (SSDCC) (*Renewal*) (pg. 47)

7. Approval of the following contract/agreement for the 2021-2022 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-78 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Palmer Physical Therapy, LLC
(*Renewal/Revised*) (Note: This contract replaces Contract #2022-09, which was originally Board approved on June 22, 2021.) (**pgs. 48-71**)

8. Approval of the following student transfers for the 2021-2022 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
McKenna	Burnett	Suwannee	Hamilton	7
Donaven	CiriaCruz	Suwannee	Columbia	2
Eva	CiriaCruz	Suwannee	Columbia	K
Mia	CiriaCruz	Suwannee	Columbia	K
Logan	Clarkson	Suwannee	Hamilton	7
J. Caden	Coker	Suwannee	Lafayette	11
Anabella	Dicks	Suwannee	Columbia	7
Calyssa	Dicks	Suwannee	Columbia	5
Addison	Eylward	Suwannee	Hamilton	K
Cole	Frost	Suwannee	Lafayette	9
Gavin	Frost	Suwannee	Lafayette	11
Tyler	Hayes	Suwannee	Hamilton	K
Nathan	Reader	Suwannee	Madison	9
Jayci	Smolen	Suwannee	Madison	4
Gage	Townsend	Suwannee	Lafayette	2
Lailah	Woods	Suwannee	Hamilton	3
Laurelyn	Woods	Suwannee	Hamilton	2

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Victoria	Minier	SMS	BHS	8
Briana	Ashley	SHS	BHS	12

9. Human Resources Transactions (pgs. 72-83)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RETIREMENT: INSTRUCTIONAL: (Presented for information purposes only)

Suwannee Middle School:

Kimberly Boatright, Dean, effective July 27, 2021

RESIGNATIONS: INSTRUCTIONAL: (Presented for information purposes only)

Branford Elementary School:

Kendra Crews, Teacher, effective August 6, 2021

Branford High School:

Pamela Christy, Teacher, effective July 19, 2021

Suwannee Middle School:

Amanda Hurst, Teacher, effective Monday, July 19, 2021

Student Services:

Lacey Van Etta, Deaf/Hard of Hearing Teacher, effective July 21, 2021

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:

Amy Townsend, Teacher, effective August 3, 2021

REPLACES: Kimberly Procko

Branford High School:

Erin Clary, Teacher, effective August 3, 2021

REPLACES: Pamela Christy

District Wide:

Keri Bean, MTSS Coordinator, effective July 26, 2021

REPLACES: Elizabeth Simpson

Sheila Watson, MTSS Coordinator, effective July 26, 2021
REPLACES: Jennifer Wooley

RIVEROAK Technical College:
John Sinclair, Teacher, effective August 3, 2021
REPLACES: New Position

Suwannee High School:
Michelle Glenn, Teacher, effective August 3, 2021
REPLACES: Malcolm Pollock

Christina Mosteller, Teacher, effective August 3, 2021
REPLACES: Amy Hendry

Becky Skipper, Teacher, effective August 3, 2021
REPLACES: Amy Yarick

Barrinesha Washington, Long Term Substitute, effective August 3, 2021
REPLACES: Lillian Henderson

Suwannee Middle School:
Kerri Frier, Teacher (Temporary) effective August 3, 2021
REPLACES: Stephanie Land

Airalisha Sowell, Teacher, effective August 3, 2021
REPLACES: Jean Eckhoff

Joy Thomas, Teacher, effective August 3, 2021
REPLACES: Amanda Hurst

Lindsey Thomas, Teacher, effective August 3, 2021
REPLACES: Cristina Herrington

Cody Wall, Teacher, effective August 3, 2021
REPLACES: Mary J. Kinard

Suwannee Pineview Elementary:
April Crawford, Teacher, effective August 3, 2021
REPLACES: Jennifer Hitt

Suwannee Riverside Elementary:
Jennifer Turner, ESE Support Facilitator, effective August 9, 2021
REPLACES: Hannah Johnson

Suwannee Springcrest Elementary:
Pamela Hoyle, Teacher, effective August 3, 2021
REPLACES: Brittany Broughton

Brittany Thomas, Teacher, effective August 3, 2021
REPLACES: Becky Skipper

RIVEROAK TECHNICAL COLLEGE PART-TIME/HOURLY EMPLOYEES:
July 1, 2021 through December 31, 2021:

CAREER AND TECHNICAL EDUCATION:

Traci Thompson LPN Instructor

LEAVE OF ABSENCE (MATERNITY):

Branford Elementary School:

Emily Blackmon, Teacher, effective August 30, 2021 through November 19, 2021

CONTRACT RECOMMENDATION:

ANNUAL INSTRUCTIONAL CONTRACT:

Suwannee Pineview Elementary:
Nicole Hohman

TERM
10

SUPPLEMENTARY:

Branford Elementary School:

Adams, Michelle	ESE Teacher
Allen, Amy	ESE Teacher
Blackmon, Emily	ESE Teacher - Gifted
Clark, Amanda	Department Head - Grade Chair
Davidson, Kelly	Pre-K Lead CDA
Flowers, Lisa	Reading Endorsement Supplement
Howard, Cara	Pre-K Lead CDA
Howard, Mandi	Yearbook Sponsor
Jensen, Victoria	Department Head - Grade Chair
Jones, Priscilla	Department Head - Grade Chair
Jones, Priscilla	Technology Coach
Kirby, Traci	Department Head - Grade Chair
Knighton, Vera	ESE Teacher
O'Quinn, Katee	Department Head - Grade Chair
Ramsey, Lindsey	ESE Teacher
Roush, Tina	Department Head - Grade Chair

Branford High School:

Arnold, David Travis	Junior Varsity Head Softball Coach
Bates, Tony	Middle School Assistant Softball Coach
Blaylock, John	Varsity Boys' Head Basketball Coach

Bond, Jason
Boone, Michelle
Bullock, Blair
Clark, Erin Tyler
Clark, Timothy
Dees, Julianna
Derringer, Jessie
Etcher, Anne
Ferguson, Chris
Harrelson, Brooke
Jernigan, Shannon
Koon, Karen
Koon, Karen
McClendon, William
Richards, Michelle
Richards, Michelle
Roberts, Erin
Saavedra, Oscar
Santos, Stefani
Santos, Stefani
Sikes, Mendy
Suggs, Carla
Suggs, Tori
Terry Jr, Roger LaDon
Terry Jr, Roger LaDon
Tomlinson, Christopher
Walker, Alex
Ward, Misty
Ward, Misty
Ward, Misty
Warren, Abbey
Whitley, Linda
Williamson, Brian
Williamson, Brian
Yancey, Matthew

Varsity Football Defensive Coordinator
Junior Varsity Cheerleader Sponsor
Middle School Girls' Head Basketball Coach
Girls' Head Track Coach
Boys' Head Track Coach
FHS/FCCLA Sponsor
Junior Varsity Head Football Coach
AG/FFA Sponsor
Junior Varsity Boys' Head Basketball Coach
Junior Varsity Girls' Head Basketball Coach
Boys' Golf Coach
ESE Teacher – Gifted
Academic Competition Sponsor (Brain Bowl)
Band Director
Girls' Assistant Track Coach
Boys' Cross Country Coach
Freshman Class Sponsor
Varsity Head Softball Coach
Girls' Cross Country Coach
Sophomore Class Sponsor
Varsity Head Volleyball Coach
Varsity Girls' Head Basketball Coach
Varsity Girls' Assistant Basketball Coach
Girls' Golf Coach
Junior Class Sponsor
Varsity Assistant Baseball Coach
Varsity Assistant Softball Coach
Girls' Weight Lifting Coach
Junior Varsity Head Volleyball Coach
Yearbook Sponsor
Senior Class Sponsor
Varsity Cheerleader Sponsor
Varsity Head Baseball Coach
Junior Varsity Head Baseball Coach
Varsity Football Offense Coord.

District Wide:

Michelle Adams
Kelly Jackson
Lynn Lawrence
Rowna Valin

ESE Teacher
ESE Teacher
ESE Teacher
ESE Teacher

RIVEROAK Technical College:

Bass, Eric Derwin
Blackmon, William
Kelley, Mona
Mercer, Kevin

SkillsUSA Advisory
SkillsUSA Advisory
SkillsUSA Advisory
SkillsUSA Advisory

Miller, Katie
Morgan, Susan
Ragan II, William
Thomas, Kimberly
Ulmer, Jeremy
West, Traci
Wilson, Suzanne

Department Head
LPN Instructor
SkillsUSA Advisory
SkillsUSA Advisory
SkillsUSA Advisory
Department Head
LPN Instructor

Suwannee High School:

Allen, Frank
Beach, Mark
Beach, Mark
Beach, Mark
Black, Kary W
Black, Kary W
Boatright, Kimberly
Brett, Grace
Brett, Tommy
Brett, Tommy
Bruce Justin
Bullock, Amy Yarick
Bullock, Amy Yarick
Bullock, Brian
Bullock, Brian
Bullock, Brian
Burt, Tamara
Chandler, Isaac
Dalton, Kaila
Dean, Sherry
Denton, Joe
Franklin, Alexander
Gamble, Cody
Green, Jimmie
Green, Traci
Green, Traci
Hall, Elisa
Hall, Kyler
Hall, Kyler
Hall, Kyler
Hamby, Cletia
Hufty IV, Frank
Hufty IV, Frank
Hufty IV, Frank
Hunter, Laritta
Hunter, Laritta
Joyner, Christopher
Kinsel, Laura

Football Assistant Varsity Coach
Football Assistant Varsity Coach
Boys' Head Track Coach
Football Varsity Offensive Coordinator
Auxiliary Sponsor
Majorette Sponsor
Girls' Golf Coach
Girls' Head Varsity Soccer Coach
Girls' Assistant Varsity Soccer Coach
Girls' Head Junior Varsity Soccer Coach
Head Varsity Baseball Coach
Girls' Cross Country Coach
Girls' Assistant Track Coach
Boys' Assistant Basketball Coach
Boys' Cross Country Coach
Boys' Head Junior Varsity Basketball Coach
Instructional Leadership - History
Academic Competition Sponsor (Brain Bowl)
Varsity Assistant Softball Coach
Freshman Class Sponsor
Football Assistant Varsity Coach
Band Director
Junior Varsity Baseball Coach
Assistant Varsity Football Coach
Cheerleader Sponsor
ESE Teacher - Gifted
Instructional Leadership - English
Varsity Head Football Coach
Head Junior Varsity Football Coach
Boys' Assistant Track Coach
ESE Teacher
Assistant Varsity Football Coach
Assistant Volleyball Coach
Girls' Flag Football Coach
Girls' Junior Varsity Basketball Coach
Senior Class Sponsor
Boys' Varsity Soccer Coach
Volleyball Coach

Kinsel, Laura
Lewis, Kevin
Lewis, Kevin
Mabey, Doug
Marsee, Daniel
Marsee, Daniel
Marsee, Daniel
McKay, Tammie
Monroe, Rebecca
Morgan, Doug
Morgan, Stephen
Morgan, Stephen
Roberts, Melanie
Rodriguez, Abigail
Rodriguez, Abigail
Shearer, Brittney
Shearer, Brittney
Shearer, Brittney
Smith, Timothy
Thompson, Michelle
Thompson, Michelle
Thompson, Traci
Tuvell, Kimberly
White, Jenny
Wiggins, Vernon
Williams, Pamela
Williams, Pamela
Wood, David
Wooley, Damon

Girls' Junior Varsity Flag Football Coach
Girls' Head Track Coach
ESE Teacher
Boys' Head Junior Varsity Soccer Coach
Football Defensive Coordinator
Boys' Weight Lifting Coach
Assistant Junior Varsity Football Coach
ESE Teacher
ESE Teacher
Instructional Leadership - Science
Swimming Coach
Assistant Swim Coach
Instructional Leadership - CTE
Dance Troupe Sponsor
Assistant Band Director
Yearbook Sponsor
Girls' Weight Lifting Coach
Junior Class Sponsor
Head Junior Varsity Softball Coach
ESE Teacher
Instructional Leadership - ESE
HOSA Advisor
Instructional Leadership - Math
Sophomore Class Sponsor
ESE Teacher
Basketball Cheerleader Sponsor
Football Cheerleader Sponsor
Assistant Baseball Coach
Boys' Golf Coach

Suwannee Middle School:

Adams, Rachel
Bonds, Robyn
Bower, Kathryn
Chapman, Andrew
Chapman, Andrew
Gabey, Greg
Gaddy, Joseph
Hahn, Darace
Hitt, Adam
Hunter, Laritta
Hunter, Laritta
Jernigan, January
Meeks, Lindy
Oliver, Sean
Peterson, Ashton
Phillips, Robert

AG/FFA Sponsor
Department Head - Grade Chair
Department Head - Grade Chair
MS Athletic Director
Head Baseball Coach
Head Softball Coach
Football Assistant Coach
Department Head - Grade Chair
Boys' Head Soccer Coach
Volleyball Coach
Girls' Head Track Coach
Department Head - Grade Chair
ESE Teacher
Assistant Baseball Coach
Assistant Softball Coach
Band Director

Skelly, Daniel	Department Head - Grade Chair
Stebbins, Seth	Head Football Coach
Stebbins, Seth	Boys' Head Track Coach
Strait, Linda	Yearbook Sponsor
Stratton, Nicole	Cheerleader Sponsor
Thomas, Lindsey	ESE Teacher
Urban, Lorena	ESE Teacher - Gifted
Vann, Elizabeth	ESE Teacher
Wainwright, Bryan	Head Wrestling Coach

Suwannee Opportunity School:

Mark Beach	ESE Teacher
Justin Bruce	ESE Teacher

Suwannee Pineview Elementary:

Dalton, Alexis	Pre-K Lead CDA
Davis, Traci	Pre-K Lead CDA
Hendrick, Pam	Department Head - Grade Chair
Hudson, Kimberly	ESE Teacher
Johns, Tammy	Yearbook Sponsor
Keen, Cierra	Department Head - Grade Chair
Leavitt, Connie	ESE Teacher
McCullers, Christina	Department Head - Grade Chair
McIntosh, Joyce	ESE Teacher - Gifted
McKire, Melissa	ESE Teacher
Mowry, Susan Michelle	Department Head - Grade Chair
Roberts, Laura Katherine	Department Head - Grade Chair
White, Shannon	Department Head - Grade Chair

Suwannee Riverside Elementary:

Anderson, Tresca	Pre-K Lead CDA
Atkinson, Tammy	Department Head - Grade Chair
Belcher, Lauren	ESE Teacher
Butler, Gail	Pre-K Lead CDA
Copeland, Cheri	ESE Teacher
Cundiff, Krystal	Department Head - Grade Chair
Gay, Danielle	Department Head - Grade Chair
Jessup, Michelle	Yearbook Sponsor
Mott, Kimberly	Department Head - Grade Chair
Phillips, Skyler	Department Head - Grade Chair
Poole, Nicole	Pre-K Lead CDA
Skierski, Stacy	Department Head - Grade Chair
Townsend, Carol Ann	Pre-K Lead CDA
Turner, Jennifer	ESE Teacher
Warren, Kimberly	ESE Teacher - Gifted
Yott, Deanna	Pre-K Lead CDA

Suwannee Springcrest Elementary:

Brock, Tara	Lead CDA
Collins, Megan	Lead CDA
Daniel, Shannon	Department Head - Grade Chair
Driggers, Erin	Department Head - Grade Chair
Gray, Stephanie	Department Head - Grade Chair
Griswold, Julie	Department Head - Grade Chair
Holmes, LaDonna	Pre-K Lead CDA
Lane, Marissa	Lead CDA
Nicely, Catherine	ESE Teacher
Peake, Audrey	ESE Teacher
Reaves, Rebecca	Department Head - Grade Chair
Rice, Darlene	ESE Teacher
Roper, Theda	ESE Teacher - Gifted
Roper, Theda	Yearbook Sponsor

Suwannee Virtual School:

Jean Eckhoff	ESE Teacher
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TERMINATIONS: NON-INSTRUCTIONAL:

Transportation:

Mary Noble, Bus Driver, effective August 10, 2021 (Abandoned Position)

Keely Rondello, Bus Driver, effective August 10, 2021 (Abandoned Position)

RETIREMENTS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Branford High School:

Tracy Delegal, Bookkeeper, effective April 4, 2022

District Office:

Karen Lager, Secretary to the Superintendent, effective January 5, 2022

Suwannee Pineview Elementary:

Cheryl Ann Jackson, Media Clerk, effective February 1, 2022

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Branford Elementary School:

Yvonne Topham, Paraprofessional, effective August 19, 2021

Branford High School:

Kathleen Wilson, Food Service Monitor, effective July 22, 2021

Transportation:

Sandra Barrs, Bus Driver, effective July 15, 2021

Heather Riel, Bus Driver, effective September 2, 2021

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Amanda Koon, Paraprofessional, effective August 3, 2021

REPLACES: Tiffany Phillips

Branford High School:

Casey Estep, Paraprofessional, effective August 3, 2021

REPLACES: Daphine Harden

District Wide:

Uriel Ramirez Perez, Custodian (Temporary Sanitizer) effective August 10, 2021

REPLACES: New Position

Suwannee High School:

Zafarys Kennedy, Custodian (Temporary Sanitizer) effective August 12, 2021

REPLACES: New Position

Suwannee Middle School:

Brenda Cooks, Custodian (Temporary) effective August 16, 2021

REPLACES: New Position

Emiley Maynard, Paraprofessional, effective August 3, 2021

REPLACES: Amanda Williams

Suwannee Pineview Elementary:

Katelyn Blong, Paraprofessional, effective August 3, 2021

REPLACES: Alexis Dalton

Natalia Morales, Paraprofessional, effective August 3, 2021

REPLACES: Janet Diaz

Stephanie Pinkard, Custodian (Temporary Sanitizer) effective August 10, 2021

REPLACES: New Position

Amanda Williams, Paraprofessional, effective August 3, 2021

REPLACES: Tamara Felton

Suwannee Riverside Elementary:

Gail Butler, Paraprofessional, effective August 3, 2021

REPLACES: Brittany Lock

Carolyn Davis, Custodian (Temporary Sanitizer) effective August 10, 2021
REPLACES: New Position

Kristen Register, Paraprofessional, effective August 3, 2021
REPLACES: Gail Butler

Mariah Shearer, Paraprofessional, effective August 3, 2021
REPLACES: Lori Torres

Suwannee Springcrest Elementary:

Jennifer Hardin, Custodian (Temporary Sanitizer) effective August 16, 2021
REPLACES: New Position

Maya Kennedy, Paraprofessional, effective May 16, 2021
REPLACES: New Position

Kelsey Leighton, Paraprofessional, effective August 3, 2021
REPLACES: Laritta Hunter

Stephanie Roberts, Paraprofessional, effective August 16, 2021
REPLACES: New Position

Transportation:

Deseree Ansley, Bus Driver, effective August 10, 2021
REPLACES: Amber Mathis

Mary Bartholomew, Bus Driver, effective August 10, 2021
REPLACES: Ashley Wildman

LEAVE OF ABSENCE (FAMILY MEDICAL):

Suwannee Pineview Elementary:

Rhonda Twilley, Paraprofessional, effective August 3, 2021 through October 27, 2021

Transportation:

Eva Moore, Bus Driver Aide, effective August 10, 2021 through November 3, 2021

LEAVE OF ABSENCE (MEDICAL):

Suwannee Riverside Elementary:

Jody Ellison, Custodian, July 23, 2021 through July 26, 2021

MISCELLANEOUS:

Approval of school based school related personnel (clerical staff and paraprofessionals) to serve as emergency substitutes for the 2021-2022 school year, including those hired throughout the year

Approval for the following to be approved as Food Service Monitors for the 2021-2022
School Year:

<u>Name</u>	<u>School</u>
Christina Jones	Suwannee Middle School
Edward McClaridy	Suwannee High School
Elwood Perry	Suwannee High School
Nelson Perry	Suwannee High School
Phyllis Postel	Suwannee High School
Becky Reaves	Suwannee High School
Cathy Reed	Suwannee Middle School
Janice Thompson	Suwannee Middle School

Suwannee High School:

Approval for Toni Vargas-Garcia (6 hr. Food Service Worker) to work 1 additional hour 5
days per week

District Wide/21st Century:

Approval of the following employees to work as paraprofessionals in the 21st Century
Afterschool program:

Jessica Anderson		
Jennifer Bonds	Ellena Huston	Sean Oliver
Ashley Broughton	Marjerian Lewis	Kristin Register
Kimberly Buchanan	Heather Marshall	Tiffany Sanders
Tanya Crain	Jenny McCook	Tralene Sasso
Erin Driggers	Jennifer McMillan	Martha Southerland
Lesley Fry	Jessica Melgar	Jennifer Stevens
Crystal Gill	Katey Melland	Miranda Walker
Angela Hester	Holly Melland	Shannon White
Stacia Hewett	Catherine Melton	Amy Williams
Jennifer Hitt	Rebecca Monroe	Ashlee Wooley
Melissa Holtzclaw	Susan Mowry	
Pamela Hoyle	Emily Murphy	

Chelsea Burgess -Alternate
Krystal Fletcher - Alternate
Pamela Hendrick- Alternate
Ashley Reeves -Alternate
Meri Robinson -Alternate

Suwannee Pineview Elementary:

Joyce McIntosh, 21st Century Site Coordinator, effective August 3, 2021
REPLACES: Rhonda Furry

SUBSTITUTES:

The following to serve as Substitute Bus Attendants:

Eilin De Lemay Kalin Principe Susan Kirby

VOLUNTEERS:

Kayli Burkette
Teresa Conger
Christian Dixon
Mary Fridman
Vaster Fryar
Laura Goss
Mary Hygema
Ravinn Hygema
Tanya Jernigan
David Jones

Taylor Jones
Lisa Kriehn
Bill Lawhon
Taylor McCathern
Chris Midgett
Christin Ray
Heidi Schenauer
Hunter Schenauer
Allison Spitzer
Christina Terrell

**End of List
2021-2022
School Year**

REGULAR AGENDA

1. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows:
(Copies are also available for review in the office of the Assistant Superintendent of Administration.)

- | | |
|--------|--|
| #2.09 | School Improvement and Educational Accountability (<i>Revised</i>)
(pgs. 9-10) |
| #2.15 | School Board Adopted Plans (<i>Revised</i>) (pgs. 11-12) |
| #6.214 | Resignations (<i>Revised</i>) (pgs. 13-14) |
| #8.27 | School Construction Bids (<i>Revised</i>) (pgs. 15-17) |

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. White, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#3.20 Pledge of Allegiance and Solemnizing Message (*Revised*)
(pgs. 84-87)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Taylor, second by Mr. Crawford, for approval of the following contracts/agreements for the 2021-2022 school year, along with the change on Page 97, to correct the Program End Dates to reflect 2022 (not 2021): (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-77 Professional Services Agreement between Suwannee County
Public Schools and Catapult Learning, LLC (*New*) (pgs. 88-99)
#2022-80 Suwannee County School Board Professional/Technical
Services Agreement between the School Board of Suwannee
County and Tracy Henderson to provide educational consulting
services (*New/Revised*) (Note: This contract replaces Contract
#2022-56, which was originally Board approved on June 22,
2021. Contractual period was changed to reflect August 1,
2021, as the start date, instead of July 1, 2021, due to one year
retirement period.) (pgs. 100-113)

MOTION CARRIED UNANIMOUSLY

4. Discussion and action regarding the selection and appointment of a School Board Member to serve as the District's trustee on the Florida School Boards Insurance Trust (FSBIT) for the 2021-2022 school year.

MOTION by Mr. daSilva, second by Mr. Crawford, for Mr. Taylor to continue serving as the District's trustee on the Florida School Boards Insurance Trust (FSBIT) for the 2021-2022 school year.

MOTION CARRIED four to one; Mr. Taylor did not vote.

5. MOTION by Mr. daSilva, second by Mr. White, for approval of the 2021-2022 Professional Learning Catalog (NEFEC). (A copy is available for review in the office of the Director of Curriculum and Instruction.)

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the following AGE and Postsecondary Student Fees, for RIVEROAK Technical College, for the 2021-2022 school year (Note: Fees are based upon Workforce Development Fees Statute, Section 1009.22(3)(d) requirements.):

- a. AGE Programs (ABE, GED, AAE, IELCE)
 - (1) \$30.00 per term (August through December; and January through May)
- b. Postsecondary Career Certificate Programs
 - (1) Resident Tuition - \$2.44 per clock hour
 - (2) Non-Resident Tuition - \$7.32 per clock hour

MOTION CARRIED UNANIMOUSLY

Action of the Agenda Addendum

- #1. MOTION by Mr. daSilva, second by Mr. Taylor, for approval of the negotiated salary schedule for 2021-2022 and collective bargaining items tentatively agreed upon. **(pgs. A2-A9)** MOTION CARRIED UNANIMOUSLY

- #2. MOTION by Mr. daSilva, second by Mr. Crawford, for approval to provide for a 2% salary increase to the following salary schedules, effective July 1, 2021:

- Confidential, Secretarial and Other Personnel
- Administrators
- District Level Coordinators

MOTION CARRIED UNANIMOUSLY

- #3. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the contingent settlement of an insurance claim arising from an incident on a school bus. All settlement proceeds will be paid by the Florida School Boards Insurance Trust (FSBIT). The Trust and the Board's litigation counsel also recommend approval. MOTION CARRIED UNANIMOUSLY

- #4. MOTION by Mr. Taylor, second by Mr. White, for approval of the following contract/agreement for the 2021-2022 school year: (NEW) (Note: The attached contract has been reviewed and approved by Board Attorney Leonard Dietzen)

#2022-79 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and H2 Holdco Inc. for athletic training services (*New*) (**pgs. A10-A23**)

MOTION CARRIED UNANIMOUSLY

- #5. MOTION by Mr. daSilva, second by Mr. Taylor, for approval of the Human Resources Transactions Addendum (**pgs. A24-A25**)

RECOMMENDATIONS FOR THE 2020-2021 SCHOOL YEAR:

RECOMMENDATION: ADMINISTRATIVE:

Branford High School:

Approval for Audrey Marshall, Assistant Principal, to work June 1-30, 2021 (10 hrs. per day, 4 days per week.)

**End of List
2020-2021
School Year**

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford High School:

Approval for the following as Food Service Monitors for the 2021-2022 School Year:

David Barnes
Kelly Bradow
Tracy Felty-Janosh

**End of List
2021-2022
School Year**

MOTION CARRIED UNANIMOUSLY

Action on the Agenda Addendum Additions

- #6. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the Updated COVID Protocols for the 2021-2022 school year, to align with the Governor's Executive Order #21-175, State Board of Education Rules 6AER21-01, 6AER21-02, and Florida Department of Health Rule 64DER21-12. (These order were executed on Friday, August 6, 2021, by all the aforementioned agencies.) MOTION CARRIED UNANIMOUSLY
- #7. MOTION by Mr. daSilva, second by Mr. Crawford, for approval for Leonard Dietzen, General Counsel, to produce a legal opinion as to the sufficiency of the adopted Updated COVID Protocols for the 2021-2022 school year, and request of the Attorney General for the State of Florida, a legal opinion regarding the legal sufficiency of the Board's protocols. MOTION CARRIED UNANIMOUSLY

End of the Agenda Addendum and Agenda Addendum Additions

7. Legal Counsel's Report – No legal matters to report.
8. Superintendent's Report

Mr. Roush reported on the following:

- Started forwarding athletic schedules to the athletic calendar on First Class

Mr. White questioned about COVID tracking. Mr. Roush responded that the Department of Health provided COVID tracking last year, but they are doing it this year. He stated that absentee rates are about the same this year as we were last year.

9. Issues and concerns Board members may wish to discuss
- Mr. White provided background information regarding the possibility of the Branford Womans' Club property going up for sale; he is trying to research to find out what the District would need to do to acquire ownership to help with parking at Branford Elementary School. Mr. Dietzen stated that the

District should only have one point of contact to explore the possible purchase of this property, which would be the Superintendent. He suggested that Mr. White turn over the matter to the Superintendent; then the Superintendent would bring back the matter for Board approval, or not. Mr. Roush stated that we are already doing a preliminary investigation on this matter and will bring it back before the Board at a future date.

- Mr. Taylor expressed concern regarding folks coming before the Board and making accusations that are false or half-truth; they make accusations without any premise. The Citizen Input earlier was directed toward his daughter being selected for the Dean position at Suwannee Riverside Elementary because she was the Vice Chairman's daughter. Mr. Roush stated for the record that at no time was he contacted by Mr. Taylor, or by Adrienne Taylor, regarding her interest in the position.

The meeting adjourned at 7:15 p.m.

**INFORMATION ONLY – THESE MINUTES WERE SCHOOL BOARD APPROVED AT THE
SEPTEMBER 28, 2021, REGULAR MEETING, DUE TO DEPARTMENT OF REVENUE
REQUIREMENTS FOR TRIM COMPLIANCE.**

**SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
September 7, 2021**

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were: Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush (arrived at 5:34 p.m.), Chief Financial Officer Vickie DePratter, Secretary to Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Attorney Leonard Dietzen was absent.

UTSC President Eric Rodriguez was also present.

Chairman Alcorn called the meeting to order at 5:30 p.m. for the purpose of adopting the Final Millage rates for the 2021-2022 school year and the Final Budget for the 2021-2022 school year.

The Final Millage rates set for the 2021-2022 school year are as follows:

Required Local Effort	=	3.734
Discretionary Operating	=	.748
Capital Outlay	=	<u>1.500</u>
Total	=	5.982

The Final Millage is less than the roll back rate by .56 percent.

The Required Local Effort is 3.734 mills and is set by the State. This is a decrease of .019 mills from the 2020-2021 rate.

The Discretionary Operating Millage is set by the Board and is .748 mills. This is the same millage rate as in 2020-2021.

The Capital Outlay is 1.500 mills. This is the same millage rate as in 2020-2021.

- 1) Chairman Alcorn called for questions or comments from the public concerning the Final Millage rates.

**INFORMATION ONLY – THESE MINUTES WERE SCHOOL BOARD APPROVED AT THE
SEPTEMBER 28, 2021, REGULAR MEETING, DUE TO DEPARTMENT OF REVENUE
REQUIREMENTS FOR TRIM COMPLIANCE.**

Mr. Rodriguez questioned the status of the potential sales tax referendum. Mrs. DePratter responded that ARP and ESSER II funds would provide relief to help with capital/special projects, so we have put a hold on the sales tax referendum at this time.

NOTE: The Board approved the following items (Items #2 and #3) individually, in order, as shown below.

- 2) MOTION by Mr. daSilva, second by Mr. Taylor, for approval to adopt the Final Millage rates for 2021-2022 as follows:

Required Local Effort	=	3.734
Basic Discretionary	=	.748
Capital Outlay	=	1.500

MOTION CARRIED UNANIMOUSLY

(Note: Mr. Roush is now present.)

- 3) MOTION by Mr. Taylor, second by Mr. daSilva, for approval to adopt the Final Budget for 2021-2022 school year. MOTION CARRIED UNANIMOUSLY

The hearing adjourned at 5:35 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
September 7, 2021

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, Secretary to Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Attorney Leonard Dietzen was absent.

Chairman Alcorn called the meeting to order at 6:00 p.m.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. Taylor, second by Mr. White, for approval of the Annual Financial Report for fiscal year ending June 30, 2021.

The meeting adjourned at 6:19 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
September 14, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White (arrived at 9:02 a.m.), along with School Board Attorney Leonard Dietzen (arrived at 9:26 a.m.), Chief Financial Officer Vickie DePratter, Secretary to Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom.

Administrators and others present: Jennifer Barrs, Walter Boatright, Amy Boggus, Marsha Brown, Ethan Butts, Lisa Dorris, Janene Fitzpatrick, Ronnie Gray, Malcolm Hines, Michele Howard, Elizabeth Johnston, Mary Keen, Carl Manna, Dee Dee McManaway, Kecia Robinson, UTSC President Eric Rodriguez, Angie Stuckey, Marsha Tedder, Kelly Waters, Jimmy Wilkerson, Josh Williams, Kelli Williams, and Laura Williams. Ron Gomez and Kevin Kneeman, with Sodexo; and Christian Peterson, with Riverbend News; were also present.

Chairman Alcorn called the meeting to order at 9:01 a.m., and led the pledge.

Sodexo Presentation..... Malcolm Hines and
Ron Gomez, with Sodexo

Mr. Hines provided background information regarding issues with current power buying groups for Food Service; conversations have been held with Sodexo as to the possible services they can provide for our District. Mr. Hines deferred to Mr. Gomez, who provided a PowerPoint presentation regarding the Child Nutrition Program and a possible partnership with Sodexo. Mr. Gomez and Mr. Kneeman answered questions from Board members. Further discussion on this topic will be held at a future workshop.

The workshop recessed at 10:25 a.m. and resumed at 10:36 a.m.

Assistant Superintendent of Administration Malcolm Hines
Department Update

Mr. Hines reviewed the new form, *Electrocardiogram (ECG) Screening Consent Form and Release of Liability*, which is mentioned in Policy #4.09 – Athletics.

Mr. Hines reviewed additions and revisions to the following policies:

- #2.03 Special Committees of the School Board (*Revised*)
- #2.04 District Advisory Councils (*Revised*)
- #2.091 Family and School Partnership for Student Achievement (*Revised*)
- #2.16 Prohibiting Discrimination and Other Forms of Harassment (*Revised*)
- #2.161 Title IX Policy Prohibiting Sexual Harassment and Sexual
Discrimination (*New*)
- #3.06 Safe and Secure Schools (*Revised*)
- #3.09 A Moment of Silence (*Revised*)
- #4.09 Athletics (*Revised*) (Per Mr. Hines, this policy will not be advertised
at this time due to further discussion that needs to take place. Mr.
Dietzen also noted that we can look at other district's policy on this
subject, as well.)
- #5.105 Dating Violence and Abuse (*Revised*)
- #5.19 Student Records (*Revised*)
- #5.29 Notification of Involuntary Examination (*Revised*)
- #6.216 Deferred Retirement Option Program (DROP) (*Revised*)
- #6.39 Report of Misconduct (*Revised*)
- #6.391 Relationships with Students (*New*)
- #6.80 Personnel Files (*Revised*)
- #7.22 Electronic Records, Electronic Signatures, and Electronic Funds
(*New*)
- #8.01 Safety (*Revised*)
- #8.04 Emergency Evacuation Drills (*Revised*)

The workshop recessed at 12:00 p.m. and resumed at 1:03 p.m.

Curriculum and Instruction Department Update Jennifer Barrs

Mrs. Barrs reviewed additions and revisions to the 2021-2022 Elementary and Secondary Student Progression Plans.

Facilities Department Update Ethan Butts

Mr. Butts provided a presentation regarding an update for the Five Year Facilities Work Plan Draft.

Assistant Superintendent of Instruction Janene Fitzpatrick
Department Update

Mrs. Fitzpatrick distributed, reviewed handouts, and provided updates regarding the following:

- Governor DeSantis has announced there will no longer be standardized student testing (FSA); will be proposing the use of a progress monitoring tool (FAST – Florida’s Assessment of Student Thinking assessments—three smaller tests during the school year, instead of one large test).
- The District’s Cognia Accreditation Review, via Zoom, will be held September 27-30, 2021.

Superintendent Update Ted Roush

Mr. Roush reported on the following:

- Additional Board workshop will be held September 28, 2021, from 1:30 p.m. – 4:30 p.m., to discuss School Improvement Plans (SIP); which will be on the October regular Board meeting agenda for approval.
- HAECO Company, in Lake City, has a huge need for developing a regional aviation program through our School Board and RIVEROAK Technical College. Consensus of the Board was to proceed with the process of developing a program.
- Citizen Input Form – Form has been revised, and Board approved, to have folks only speak to items on the agenda; for those folks wanting to speak about items not on the agenda, they will be advised to contact their respective Board member. If not, we need to revert to the old Citizen Input form of letting them address the Board about whatever. Consensus of the Board was to keep the

Citizen Input form as it was currently revised to state that items **only** on the agenda could be addressed. Mr. Taylor agreed; Mr. White asked how the public could speak to all the Board members to address their concerns. Mr. Roush responded that, as a Board member, you could bring up the issue during a meeting (workshop or Board meeting); or bring an issue to the Board Chair and/or Superintendent and ask for it to be placed on a future workshop for discussion and/or on an agenda for discussion and possible action.

- When in Branford, he has been asked many times about naming the Branford High School (BHS) gym after a previous employee. Mr. Roush asked for direction from the Board in naming the BHS gym to the “LaNelle Phillips Morgan Gym.” Consensus of the Board was to proceed with the naming of the BHS gym as discussed. Mr. Taylor asked for guidance to be developed on this issue for future use. Mr. Roush stated that we have not named an entire facility after an individual, but individual facilities within specific sites/schools. Mr. Crawford asked to have Ms. Morgan come speak. Mr. Roush said he would take the request into consideration. Mr. White expressed concern with re-naming individual buildings/facilities.

Mr. White asked to alternate Board meetings held in Branford between Branford Elementary School (BES) and Branford High School (BHS); this is due to the air handlers in the BHS auditorium being noisy. Mr. Roush stated that the air handlers were replaced recently in the BHS auditorium and should alleviate the noise.

The workshop adjourned at 3:14 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
September 14, 2021

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Secretary to Superintendent/School Board Karen Lager and Administrative Secretary Robinette Odom. Assistant Superintendent of Instruction Janene Fitzpatrick sat in for Superintendent Ted Roush who was absent. School Board Attorney Leonard Dietzen and Chief Financial Officer Vickie Music were also absent.

Chairman Alcorn called the meeting to order at 3:18 p.m.

MOTION by Mr. Taylor, second by Mr. daSilva, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. daSilva, second by Mr. White, for approval of the following contract/agreement for the 2021-2022 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-81 Virtual School Services Agreement between Edgenuity Inc. and
the Suwannee County School District (*Renewal/Revised*)
(pgs. 2-62)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following curriculum item for the 2021-2022 school year:
 - a. Suwannee County School District 2021-2022 Uniform Statewide Assessment Calendar (pgs. 63-72)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the Human Resources Transactions (**pgs. 73-75**), along with the following correction on Page 74: Turnman, Michelle should be Turman, Michelle.
 - Mr. daSilva asked for a data/progress report on the after-school Reading Tutor Program. Mrs. Fitzpatrick stated she would place this update on a future workshop for discussion.
 - Mr. Crawford asked if there was an after-school program to help students with Math. Mrs. Fitzpatrick responded.

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 3:42 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
September 28, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva (arrived at 1:40 p.m.), Jerry Taylor, and Ronald White (arrived at 1:33 p.m.), along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Secretary to Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. Chief Financial Officer Vickie DePratter was absent.

Administrators and others present: Jennifer Barrs, Renee Bass, Jennifer Beach, Amy Boggus, Tammy Boggus, Perry Davis, Janene Fitzpatrick, Lisa Garbett, Ronnie Gray, Malcolm Hines (arrived at 2:36 p.m.), Terry Huddleston, Carl Manna, Dee Dee McManaway, Kecia Robinson (arrived at 1:42 p.m.), Angie Stuckey, Marsha Tedder (arrived at 1:35 p.m.), Kelly Waters (arrived at 1:36 p.m.), Kelli Williams, and Laura Williams.

Chairman Alcorn called the meeting to order at 1:31 p.m., and led the pledge.

School Improvement Plans Janene Fitzpatrick/Principals
for 2021-2022

Mrs. Fitzpatrick provided a PowerPoint presentation regarding an overview of the School Improvement Plan process and timeline.

The following 2021-2022 School Improvement Plans were presented to the Board:

- Branford Elementary School – Dee Dee McManaway
- Branford High School – Terry Huddleston
- Suwannee High School – Carl Manna/Tammy Boggus
- Suwannee Middle School – Laura Williams
- Suwannee Opportunity School – Janene Fitzpatrick
- Suwannee Virtual School – Lisa Garbett
- Suwannee Pineview Elementary – Amy Boggus

- Suwannee Riverside Elementary – Marsha Tedder
- Suwannee Springcrest Elementary – Jennifer Beach
- RIVEROAK Technical College – Jennifer Barrs

No action was taken at this time on the School Improvement Plans.

The workshop adjourned at 4:17 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
September 28, 2021

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Member Ronald White was absent.

District School Resource Officer Lee Willis, UTSC President Eric Rodriguez, and Student Ambassadors Natalie Veal and Jake Wooley were also present.

Chairman Alcorn called the hearing to order at 5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copy is available for review in the office of the Assistant Superintendent of Administration.)

#3.20 Pledge of Allegiance and Solemnizing Message (*Revised*)

Chairman Alcorn called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual, and there were none.

The hearing adjourned at 5:56 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
September 28, 2021

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom.

District School Resource Officer Lee Willis; UTSC President Eric Rodriguez; Christian Peterson, with Riverbend News; and Student Ambassadors Natalie Veal and Jake Wooley were also present.

Chairman Alcorn called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by the Suwannee Middle School Student Council organization.

Special Recognition by the Superintendent

- Introduction of Student Ambassadors for the 2021-2022 School Year

Branford High School

Natalie Veal

Suwannee High School

Jake Wooley

- Perfect Scores on 2021 Spring FSA (*Live Oak schools*)

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.) There were none.

Mr. Taylor stated, for the record, that our Citizen Input form was revised to allow individuals to address the Board regarding items that are only on the Board agenda at each Regular Meeting; it was a unanimous vote.

MOTION by Mr. Taylor, second by Mr. Crawford, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the Consent Agenda.

Mr. Taylor pulled Item #6, Contracts #2022-84 and #2022-86, for discussion. Ms. Waters, Ms. Barrs, and Mr. Roush responded to Mr. Taylor's questions. Mr. Taylor asked that we show contract changes in a different way from what we are currently doing.

Mr. White pulled Item #7, Donated Items, for discussion purposes only. Mr. Roush responded to Mr. White's questions.

MOTION by Mr. Taylor, second by Mr. daSilva, to pull Contract #2022-86 from the Consent Agenda for separate action. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the Consent Agenda, with the exception of Contract #2022-86, which was pulled for separate action. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Crawford, second by Mr. daSilva, to TABLE Contract #2022-86, on the Consent Agenda. MOTION to TABLE CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 10-39)**

- | | |
|-----------------|--|
| August 2, 2021 | - Public Hearing (<i>Adopt the tentative Millage Rates and tentative Budget for 2021-2022</i>) |
| August 24, 2021 | - Workshop Session |
| | - Expulsion Issues Hearing (Private) |
| | - Public Hearing |
| | - Regular Meeting |

2. Approval of the monthly financial statement for August 2021.

3. The following bills for the period August 1-31, 2021:

General Checking Account

General Fund 1000	\$ 905,307.03
LCI Fund 3200	859,574.70
Other Capital Projects Fund 3910	31,924.21
Food Service Fund 4100	185,382.25
Federal Fund 4200	126,705.71
Elem & Sec School Emerg Relief Fund 4410	58,834.00
Other Cares Act Relief Fund 4420	20,763.10
ESSER II Fund 4430	<u>1,106,544.60</u>
	\$ 3,295,035.60

Payroll Checking Account

General Fund 1000	\$ 3,083,646.64
Food Service Fund 4100	144,144.51
Federal Fund 4200	309,969.94
Elem & Sec School Emerg Relief Fund 4410	11,760.52
Other Cares Act Relief Fund 4420	0.00
ESSER II Fund 4430	<u>98,733.75</u>
	\$ 3,648,255.36

Total \$ 6,943,290.96

4. Approval of the following budget amendments for fiscal year 2021-2022:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-2	III-2	IV-2 (Federal)
		IV-2 (Food Service)

5. Approval for disposal of property as per the attached Property Disposition Form dated September 28, 2021. (pg. 40)
6. Approval of the following contracts/agreements for the 2021-2022 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-82 Clinical Education Affiliation Agreement between the Suwannee County School Board Practical Nurse Education, Patient Care Technician, and CNA, and Baya Nursing and Rehabilitation, LLC d/b/a Baya Pointe Nursing and Rehabilitation Center (*Renewal/Revised*) (Note: This contract replaces Contract #2022-20, which was previously Board approved on June 22, 2021.) (pgs. 41-68)

#2022-84 Cooperative Agreement between Meridian Behavioral Healthcare, Inc. and the School Board of Suwannee County, Florida (*Renewal/Revised*) (Note: This contract replaces Contract #2022-64, which was previously Board approved on July 27, 2021.) (pgs. 69-97)

(NOTE: Contract #2022-86, below, was pulled from the Consent Agenda for separate action; the contract was TABLED [see previous information for this item]).

#2022-86 Sentinel Scholars Collegiate Academy Pilot Memorandum of Understanding between North Florida College and Suwannee County School District for dual enrollment purposes
(Renewal/Revised) (pgs. 98-124)

7. Approval to accept the following donated items:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
District	School Supplies (Value: \$1,500)	Walmart
SHS/Culinary Arts Classroom	Cash Donation (\$115,000)	Pilgrim's Pride Corporation

8. Approval of an out-of-state trip for Suwannee Middle, Branford High, and Suwannee High Schools (SMS/BHS/SHS) FFA students, and parent chaperones, to attend the 2021 National FFA Convention in Indianapolis, Indiana, on October 26 – October 31, 2021. *(Funded by FFA Chapters/Alumni and parents of students; no expense to the District.)*

9. The following out-of-state travel, for the employees listed below, was presented for informational purposes:

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
Rachel Adams	SMS	10/26-31/2021	National FFA Convention	Indianapolis, IN
Anne Etcher	BHS	10/26-31/2021	National FFA Convention	Indianapolis, IN
Stacy Young	BHS	10/26-31/2021	National FFA Convention	Indianapolis, IN
Katie Quincey	SHS	10/26-31/2021	National FFA Convention	Indianapolis, IN
Travis Tuten	SHS	10/26-31/2021	National FFA Convention	Indianapolis, IN
Janene Fitzpatrick	District	10/26-31/2021	National FFA Convention	Indianapolis, IN

(Funded by FFA Chapters, Alumni, Employees, and/or Internal Funds; no expense to the District.)

10. Approval of the following student transfers for the 2021-2022 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Michelle	Arroyo	Suwannee	Columbia	12
Brayden	Brogdon	Suwannee	Columbia	7
Jeremy	Brogdon Jr.	Suwannee	Columbia	10
Abbygail	Johnson	Suwannee	Columbia	7
Zeyla	Jones	Suwannee	Lafayette	11
Lailani	Law	Suwannee	Columbia	3
Tiana	Myers	Suwannee	Columbia	11
Ramses	Perez	Suwannee	Hamilton	5
Ryan	Perez	Suwannee	Hamilton	5
Grayslyn	Purdie	Suwannee	Hamilton	2
Bella	Romero	Suwannee	Hamilton	2
Gatlin	Unterborn	Suwannee	Dixie	9
Hunter	Watson	Suwannee	Columbia	8
Kyler	Watson	Suwannee	Columbia	7

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Colton	Taylor	BHS	SMS	6
Karla	Carson	SHS	BHS	11
Kristopher	Shaw	SMS	BHS	8
Faith	Little	SSE	BES	K

11. Expulsions

2020-2021 School Year

a. Case #2021-22:

The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year and all of the 2021-2022 school year. (*Final Action*) (Note: Incident occurred on May 29, 2021.)

2021-2022 School Year

b. Case #2021-2022-01:

The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)

c. Case #2021-2022-02:

The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)

12. Human Resources Transactions (pgs. 125-133)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

SUSPENSION: ADMINISTRATIVE:

Suwannee Opportunity School:

Jimmy Cherry, II, Coordinator, effective September 8, 2021 without pay

RESIGNATION: ADMINISTRATIVE: (Presented for information purposes only)

Transportation:

Austin Richmond, Assistant Director, effective September 20, 2021

RETIREMENT: INSTRUCTIONAL: (Presented for information purposes only)

Branford Elementary School:

Gary Barrs, Teacher, effective February 23, 2022

District Wide:

Kathy Smith, Mental Health Counselor, effective October 29, 2021

RECOMMENDATIONS: ADMINISTRATIVE:

Darrell Curls, Coordinator of Opportunity Schools, effective September 15, 2021

REPLACES: Jimmy Cherry, II

RECOMMENDATIONS: INSTRUCTIONAL:

Branford High School:

Monica Jackson, Teacher-Academic Coach, (Temporary), effective August 3, 2021

REPLACES: New Position

Sheila Watson, MTSS Coordinator, effective August 9, 2021 (*Amended from the August 24, 2021 Agenda*)

REPLACES: Jennifer Wooley

Suwannee High School:

Barrinesha Washington, Teacher, effective August 3, 2021

REPLACES: Lillian Henderson

(*Moving from Long Term Substitute and Received Certification*)

Suwannee Pineview Elementary:

Malea Gold, Teacher, effective August 3, 2021

REPLACES: Jessica Johnson

(*Moving from Long Term Substitute and Received Certification*)

Tralene Sasso, Teacher, (Long Term Substitute), effective August 5, 2021

REPLACES: Robbin Chapman

Taelyn Smith, Teacher, effective August 3, 2021

REPLACES: Kelly Parker

(*Moving from Long Term Substitute and Received Certification*)

TRANSFER/REASSIGNMENT:

<u>NAME:</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Jimmy Cherry, II	Suwannee Opportunity School Coordinator	Transportation Assistant Director	September 15, 2021	Austin Richmond

RIVEROAK TECHNICAL COLLEGE PART-TIME/HOURLY EMPLOYEES:

July 1, 2021 through December 31, 2021:

CAREER AND TECHNICAL EDUCATION:

Wesley Hunter IV Instructor (Part Time Evenings)

LEAVE OF ABSENCE (Per Collective Bargaining Agreement (CBA) (Article III (I))

Suwannee High School:

Eric Rodriguez, Teacher, effective September 1, 2021 through May 31, 2022

LEAVE OF ABSENCE (FAMILY MEDICAL LEAVE):

Branford Elementary School:

Emily Blackmon, Teacher, effective August 3, 2021 through November 19, 2021

Suwannee Middle School:

Stephanie Land, Teacher, effective August 3, 2021 through October 26, 2021

LEAVE OF ABSENCE (MATERNITY):

Branford Elementary School:

Lyndsee Dicks, Teacher, effective November 8, 2021 through January 3, 2022

SUPPLEMENTARY:

Branford Elementary School:

Priscilla Jones Planning Period Supplement

Branford High School:

Darryl Cannon	Department Head-Grade Chair
Carlos Diaz	Department Head-Grade Chair
Carlos Diaz	Planning Period Supplement
Rachel Derringer	Varsity Assistant Volleyball Coach
Anne Etcher	Department Head-Grade Chair
Monica Jackson	Department Head-Grade Chair
Erin Roberts	ESE Teacher
Stefani Santos	ESE Teacher
Mendy Sikes	Head Middle School Volleyball Coach
Abbey Warren	Department Head-Grade Chair
Linda Whitley	ESE Teacher
Matthew Yancey	ESE Teacher

District Wide:

Stacie Swartz ESE Teacher

RIVEROAK Technical College:

Jeremy Ulmer Planning Period Supplement

SOS/SVS/RTC:

Brooke Cox-Knowles Planning Period Supplement

Suwannee Opportunity School:

Brandy Allen Planning Period Supplement

Suwannee High School:

Elisa Hall	Planning Period Supplement
*Shane Mumford	Boys' Head Basketball Coach

Suwannee Middle School:

Tammy Neil	Planning Period Supplement
Letavian Philpot-Coleman	Assistant Football Coach
Letavian Philpot-Coleman	Boys' Basketball Coach
Brooklyn Ross	Girls' Head Soccer Coach

Suwannee Pineview Elementary:

Kristy Chauncey	Planning Period Supplement
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Suwannee Riverside Elementary:

Hanna Moreno	Planning Period Supplement
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Suwannee Springcrest Elementary:

Jessica Anderson	Planning Period Supplement
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Suwannee Virtual School:

Carlos Diaz	Planning Period Supplement
Jean Eckhoff	Planning Period Supplement
Frank Hufty	Planning Period Supplement
Jasmine Marrero-Guerra	Planning Period Supplement
Maria Rodriguez	Planning Period Supplement
Sergio Rodriguez	Planning Period Supplement
Michelle Thompson	Planning Period Supplement
Michael Townsend	Planning Period Supplement
Kimberly Tuvell	Planning Period Supplement

* *Pending Certification*

SUSPENSIONS: NON-INSTRUCTIONAL:

Suwannee Opportunity School:

Nikolas Hurst, Security Guard, effective September 9, 2021, without pay

Suwannee Springcrest Elementary:

Benjamin Smith, Paraprofessional, effective September 13, 2021 through September 28, 2021 with pay

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Branford High School:

Tracy Felty-Janosh, Food Service Monitor, effective September 1, 2021

Transportation:

Deseree Ansley, Bus Driver, effective August 30, 2021

Mary Bartholomew, Bus Driver, effective August 23, 2021

Jacquelyn Brown, Bus Driver, effective August 31, 2021

Robin Krause, Bus Aide, effective September 3, 2021

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Alysia Causey, Food Service Worker, effective August 26, 2021

REPLACES: Lisa Young

Candice Hudson, Paraprofessional, effective September 13, 2021

REPLACES: Yvonne Topham

Austin Holtzclaw, Custodian, effective September 20, 2021

REPLACES: Alysia Causey

Mollie McGee, Custodian, (Temporary Sanitizer) effective September 9, 2021

REPLACES: New Position

Edna Roberts, Lead Pre-K Paraprofessional, effective September 13, 2021

REPLACES: New Position

Debbie Rogers, Food Service Worker, effective August 30, 2021

REPLACES: Kathy Ezell

Damaris Valdez, Paraprofessional, ELL, effective August 25, 2021

REPLACES: Crystal Brown

Azucena Gonzalez, Paraprofessional, effective August 31, 2021

REPLACES: Natalia Morales

Luis Huerta Dominguez, Paraprofessional, effective August 30, 2021

REPLACES: Erin Clary

District Office:

Robinette Odom, Secretary to the Superintendent, effective January 5, 2022

REPLACES: Karen Lager

Suwannee High School:

Beatrice Parnell, Food Service Worker, effective August 27, 2021

REPLACES: Dana Prince

Suwannee Middle School:

Tiffany Dunn, Food Service Worker, effective September 7, 2021

REPLACES: Cheryl Latham

Laura Jaramillo, Food Service Worker, effective September 2, 2021

REPLACES: Amber Mathis

Suwannee Pineview Elementary:

Robin Krause, Food Service Worker, effective September 7, 2021

REPLACES: Mariah Shearer

Kelsey Leighton, Pre-K Paraprofessional/ Lead CDA, effective August 10, 2021

REPLACES: Laritta Hunter

Transportation:

Susan Kirby, Bus Attendant, effective September 3, 2021

REPLACES: Jacquelyn Brown

TRANSFER/REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Gloria Presley	Suwannee Springcrest Elem. 3 Hour Food Service	Suwannee Riverside Elem. 3 Hour Food Service	August 16, 2021	Mariah Shearer

LEAVE OF ABSENCE (FAMILY MEDICAL):

Branford Elementary School:

Crystal Cox, Food Service, effective August 17, 2021 through August 27, 2021

District Office:

Mary Ann Chaney, Administrative Secretary, effective April 1, 2021 through June 30, 2021

Transportation:

Carol Deas, Bus Drive Aide, effective August 10, 2021 through October 1, 2021

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee High School:

David Daniels, Custodian, July 19, 2021 through July 29, 2021 for a total of 80 hours

Transportation:

Kiara Janosh, Bus Driver, August 11, 2021 (2 hours) and August 20, 2021 (4 hours) for a total of 6 hours

Gina Knight, Bus Aide, August 19, 2021 (2 hours)

LEAVE OF ABSENCE (MEDICAL):

Branford Elementary School:

Pamela Norton, Paraprofessional, effective September 8, 2021 through September 17, 2021

District Office:

Mary Ann Chaney, Administrative Secretary, effective July 1, 2021 through November 30, 2021 (*With the option to return sooner if released by her doctor*)

Transportation:

Scott Koehn, Bus Mechanic, effective August 3, 2021 through October 8, 2021 (*With the option to return sooner if released by his doctor*)

CONTRACT RECOMMENDATION:

NON- INSTRUCTIONAL CONTRACT:

<u>Suwannee Middle School:</u>	<u>TERM</u>
Balinda Federick	09

MISCELLANEOUS:

Transportation:

Approval for the following employees to work 2 additional hours per day for the daily trip to Branford, up to 10 additional hours per week:

Dorie Bingeman

Jackie Brown

Susan Kirby

SUBSTITUTE:

The following to serve as Substitute Bus Attendant:

Ashley Zarate

VOLUNTEERS:

Amber Aikens	Kelly Cox	Michelle James	Jerri Pecanha
Shereen Albury	Virginia Crews	Caleb Kessler	Stephanie Poole
Joshua Allen	Heather Croft	Kris King	Diana Potter
Lara Anderson	Victoria Crossno	Kristin King	Courtney Provau
Sara Anderson	Gabriel Cumbess	Taelor Kinsey	Stacey Ragans
Lisa Ballard	Shelby Curl	Kristen Kirby	Christina Rayfield
Kristina Barrera	Erin Davis	Crissy Kirkland	Kasey Regar
Melissa Barrs	Robert Davis	Amy Koon	Chloe Richard
Wilbur Barrs	Ashley Dunnnett-Ramon	Avon Koon III	Marilyn Roberts
Aaron Bass	Andrea Estep	Dalton Kurtz	Courtney Robinson
Walter Bell	Elizabeth Estevez	Lesley Kurtz	Dania Rodriguez
Briana Bennett	Briana Farley	John Lacquey	Ismelio Rodriguez
Jasmine Billy	April Fernandez	Trannie Lacquey	Roy Rutherford
Kaitlyn Blanco	Christopher Foust	Crystal Lamm	Miranda Rveppa-Nobles
Donna Boatright	Morgan Franklin	Angela Lane	Jennifer Sawmiller
Savannah Boone	Rhionna Gaal	Amy Lang	Cheri Sexton
Jessica Bowen	Colleen Gartner	Rovon Lawson	Steven Sexton
Lindsey Bricker	Jessica Glenn	Samantha Lee	Kristi Seymour
Shannon Brooker	Marcus Goelz	Dennis Legendre	Darian Simmons
Stacy Brown	Lucy Golub	Selina Legendre	Jeremiah Smith
Elizabeth Bruening	Kendall Griffin	Jessica Leighton	Kurt Snipes
Tracey Bussiere	Kristie Guna	Sabrina Lieupo	Nina Snipes
David Campbell	Jennifer Hager	Doug Mabey	Austin Stewart
Shirley Campbell	Dawn Hall	Christian Mallet	Ali Strickland
Alexis Cannon	Brooke Harrelson	Josie March	Martha Taylor
James Cannon	Dylan Harrelson	John May	Paula Thompson
Renee Carter	Kathy Harrelson	Shelby May	Grace Tirado-Bailey
Teresa Carter	Brandi Hart	Cera McElreath	Anthony Townsend
Rob Cassube	Allison Hartness	Felicia Meadows	Tamara Turner
Rosie Chauncey	Jessica Hembree	Kenneth Michal	Janelle Valdez
Dana Cheek	Megan Henry	Donna Middlebrooks	Regena Van-Skyhawk
Shayna Cherry	Jeremiah Hernandez	Nancy Moore	Keedra Virgil
Robertta Childress	Mariana Hernandez	Tambrie Moore	Tanya Wagner
Annika Christensen	Lisa Hicks	Cynthia Murray	Marsha Walsh
Amy Cline	Gregory Hill	Norma Nealon	Erin Ward
Marchayla Cline	Erika Hodge	Ashley Nicholson	Linda Webb
Madilyn Cloud	Heather Hodge	Robert Nicholson Jr.	Brittany Wendt
Jerry Coker	Raymond Hodge	Kaitlyn Niedermeyer	Marlene Whatley
John Coker	Courtney Hodges	Traci Nissley	Angela Wheeler
Travis Connell	Rachel Holton	Karen-Ann Norton	Amy Wilkins
Victoria Cook	Tiffany Horn	Tiffany O'Brien	Erica Williams
Erica Copeland	Timothy Horn	Shaunta Oglesby	Lisa Wright
Lisa Copeland	Jennifer Hudson	Kasey Oliver	Tabitha Yount
Brian Corbin	Betty Hurley	Marcos Otero	
Kristin Corbin	Savannah Irby	Kimberly Owens	

**End of List
2021-2022
School Year**

REGULAR AGENDA

1. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copy is available for review in the office of the Assistant Superintendent of Administration.)

#3.20 Pledge of Allegiance and Solemnizing Message (*Revised*)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. White, second by Mr. Taylor, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

- #2.03 Special Committees of the School Board (*Revised*) (**pg. 134**)
- #2.04 District Advisory Councils (*Revised*) (**pgs. 135-140**)
- #2.091 Family and School Partnership for Student Achievement
(*Revised*) (**pgs. 141-144**)
- #2.16 Prohibiting Discrimination and Other Forms of Harassment
(*Revised*) (**pgs. 145-155**)
- #2.161 Title IX Policy Prohibiting Sexual Harassment and Sexual
Discrimination (*New*) (**pgs. 156-175**)
- #3.06 Safe and Secure Schools (*Revised*) (**pgs. 176-183**)
- #3.09 A Moment of Silence (*Revised*) (**pg. 184**)
- #5.105 Dating Violence and Abuse (*Revised*) (**pgs. 185-191**)
- #5.19 Student Records (*Revised*) (**pgs. 192-194**)
- #5.29 Notification of Involuntary Examination (*Revised*)
(**pgs. 195-196**)
- #6.216 Deferred Retirement Option Program (DROP) (*Revised*)
(**pgs. 197-200**)
- #6.39 Report of Misconduct (*Revised*) (**pgs. 201-204**)
- #6.391 Relationships with Students (*New*) (**pgs. 205-208**)

- #6.80 Personnel Files (*Revised*) (**pgs. 209-211**)
- #7.22 Electronic Records, Electronic Signatures, and Electronic Funds (*New*) (**pgs. 212-216**)
- #8.01 Safety (*Revised*) (**pgs. 217-219**)
- #8.04 Emergency Evacuation Drills (*Revised*) (**pg. 220**)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Taylor, second by Mr. daSilva, for approval to advertise additions and revisions to the Suwannee County School District Elementary Student Progression Plan and the Suwannee County School District Secondary Student Progression Plan for 2021-2022. (Copies are available for review in the office of the Director of Curriculum and Instruction.) MOTION CARRIED UNANIMOUSLY
4. The Superintendent recommends approval of the following contracts/agreements for the 2021-2022 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.) (Note: Separate action was taken on the contracts below.)

MOTION by Mr. Crawford, second by Mr. daSilva, for approval of Contract #2022-83 as follows:

- #2022-83 Florida Gateway College Dual Enrollment Articulation Agreement between the School Board of Suwannee County and the Florida Gateway College Board of Trustees for Career and Workforce Development Dual Enrollment courses in Water/Wastewater Treatment Plant Operator (*New*) (**pgs. 221-230**)

MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mr. Taylor, for approval of Contract #2022-85 as follows:

#2022-85 The University of Florida Agreement for Student Teacher Internship between Suwannee County School Board and the University of Florida Board of Trustees (*New*) **(pgs. 231-236)**

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. Crawford, second by Mr. White, for approval of the following curriculum item for the 2021-2022 school year:

b. Suwannee County School District 2021-2022 Uniform Statewide Assessment Calendar **(pgs. 237-246)**

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. White, second by Mr. daSilva, for approval of the following individuals to serve on the Suwannee County School District collective bargaining/negotiating team for 2021-2022:

- Vickie DePratter, Chief Negotiator
- Thomas Hunter Abercrombie
- Marsha Brown
- Ronald Gray
- Malcolm Hines
- Josh Williams

MOTION CARRIED UNANIMOUSLY

7. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the purchase of the real property from CC Suites, LLC located at 300 Pinewood Drive SW, Live Oak, Florida 32064.

MOTION CARRIED UNANIMOUSLY

8. MOTION by Mr. daSilva, second by Mr. White, for approval of the following minutes: **(pgs. 247-248)**

September 7, 2021 - Public Hearing (Adopt the final Millage rates and final Budget for the 2021-2022 school year)

(Note: Approval of these minutes is required by the Florida Department of Revenue in order to be in compliance with TRIM.)

MOTION CARRIED UNANIMOUSLY

9. MOTION by Mr. daSilva, second by Mr. Taylor, for approval of the following form:

#5100-101 Electrocardiogram (ECG) Screening Consent Form and Release of Liability (*New*) **(pg. 249)**

MOTION CARRIED UNANIMOUSLY

10. Comments from Student Ambassadors

- Jake Wooley advised the Board that attending the Board meeting had been an enlightening experience. The Board welcomed the Student Ambassadors and asked that they keep their eyes and ears open and advise the Board of any issues or feedback from the schools.

11. Legal Counsel's Report – No legal matters to report.

Action on the Agenda Addendum

- #1. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the contingent settlement of an insurance claim arising from an incident on a school bus. All settlement proceeds will be paid by the Florida School Boards Insurance Trust (FSBIT). The Trust and the Board's litigation counsel also recommend approval. MOTION CARRIED UNANIMOUSLY

#2. MOTION by Mr. daSilva, second by Mr. White, for approval of the Human Resources Transactions Addendum (pgs. A2-A3) MOTION CARRIED UNANIMOUSLY

End of Agenda Addendum

12. Superintendent's Report

Mr. Roush reported on the following:

- Surprise announcement from the Governor regarding FSA and standardized testing. The FSA Assessment is still being dealt with legislatively; it will be revamped and will change how we deal with student assessment and accountability.
- An Executive Session will be held following tonight's Regular Board Meeting.

Mr. daSilva requested that the Superintendent keep the Board informed regarding the revamping and changes to the FSA Assessment, in order for them to address their local legislators with any issues and suggestions.

13. Issues and concerns Board members may wish to discuss

- Mr. White inquired about the status/availability of the Woman's Club property in Branford. Mr. Roush advised that the project is on hold at this time, because the Town of Branford has expressed an interest in the property.

The meeting adjourned at 7:19 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION

October 12, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva (arrived at 9:02 a.m.), and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Secretary to Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Member Jerry Taylor and Chief Financial Officer Vickie DePratter were absent.

Administrators and others present: Jennifer Barrs, Walter Boatright, Amy Boggus, Ethan Butts, Lisa Dorris, Janene Fitzpatrick, Ronnie Gray, Malcolm Hines, Michele Howard (arrived at 9:08 a.m.), Elizabeth Johnston, Mary Keen, Carl Manna, Dee Dee McManaway, Tammy Neil, Keith Stavig, Angie Stuckey, Marsha Tedder, T. J. Vickers, Kelly Waters, Josh Williams, and Kelli Williams, and Laura Williams (arrived at 9:15 a.m.

UTSC President Eric Rodriguez was also present.

Chairman Alcorn called the meeting to order at 9:00 a.m., and led the pledge.

Student Services Department UpdateKelly Waters

Ms. Waters provided an update on the Mental Health Application for 2021-2022.

Esports Presentation.....Tammy Neil

Mr. daSilva and Mr. Stavig gave background information on the Esports Program for the District.

Ms. Neil provided a PowerPoint Presentation of the Esports Program.

Facilities Department UpdateEthan Butts

Mr. Butts distributed and reviewed a hand-out regarding an update on the Facilities Five Year Work Plan.

Assistant Superintendent of Administration Malcolm Hines
Department Update

Mr. Hines provided an update on Policy #4.09, Athletics. He stated that the plan is to move forward with the next screening for students through the “Who We Play For” Program.

Curriculum and Instruction Department Update Jennifer Barrs

Ms. Barrs distributed and reviewed a hand-out regarding an update on the Elementary and Secondary Student Progression Plans for 2021-2022.

Superintendent Update Ted Roush

Mr. Roush provided updates on the following:

- Announced the need for an Executive Session after the Special Meeting today.
- Currently investigating the replacement of the District’s antiquated phone system; Mrs. DePratter believes that ARP funds could possibly be used to help with the cost.
- Ongoing conversations with NFC President to work through and resolve current issues.
- COGNIA accreditation was a success thanks to the leadership of Mrs. Fitzpatrick.
- After conversation with DOE recently, feels confident that we will be awarded ARP dollars.
- Thanked Board for its support and approval of the Athletic Trainer contract position; will receive a higher level of service.

Miscellaneous

Mr. White questioned if we had received the monetary donation from Pilgrim’s Pride. Mr. Roush responded that the Ag dollars have been received, and the dollars for the SHS Culinary classroom will be forthcoming.

The workshop adjourned at 11:02 a.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
October 12, 2021

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Secretary to Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Member Jerry Taylor and Chief Financial Officer Vickie Music were absent.

Chairman Alcorn called the meeting to order at 11:08 a.m.

MOTION by Mr. Crawford, second by Mr. daSilva, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. daSilva, second by Mr. White, for approval of the following contract/agreement for the 2021-2022 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-88 Agreement for Educational Staffing between Kelly Services, Inc. and Suwannee County School Board, Florida for substitute Teachers, Long Term Sub/Teacher, Paraprofessionals, Clerical, Retiree DROP Program Participants, Food Service Workers, and Custodians (*Renewal/Revised*) (Note: This contract replaces Contract # 2022-75, which was previously Board approved on July 27, 2021.) (**pgs. 2-23**)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the 2021-2022 Mental Health Application (Part I-Youth Mental Health Awareness Training Plan; and Part II-Mental Health Assistance Allocation Plan). (A copy is available in the office of the Director of Student Services.) MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. White, second by Mr. daSilva, for approval of the Human Resources Transactions (**pgs. 24-25**)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee High School:

Destiny Denson, Teacher (Long Term Substitute), effective October 5, 2021

REPLACES: Amy Yarick

Kelli Rogers: Teacher (Temporary) effective September 28, 2021

REPLACES: Eric Rodriguez

Suwannee Pineview Elementary:

Tralene Sasso, Teacher, effective August 20, 2021

(Amended from the September 28, 2021 Agenda moving from Long Term Substitute, received certification)

Suwannee Riverside Elementary:

Kelli Roberts, Guidance Counselor (Long Term Substitute), effective July 26, 2021

(Amended from the July 27, 2021 Agenda due to certification)

OUT-OF-FIELD:

Mr. Boatright distributed the Out-of-Field Teachers hand-out. Mrs. Fitzpatrick reviewed the hand-out with the Board.

Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Adams	Rachel	SMS	Agriculture 6-12	Agriculture 6-12	ESOL
Allen	Brandy	SOS	M/J Lang Arts 1, 2, English 1, 2, 3, 4	Social Science	English 6-12
Allen	Brandy	SOS	M/J Lang Arts 1, 2, English 1, 2, 3, 4	Social Science	ESOL
Allen	Brandy	SOS	HOPE	Social Science	Health K-12
Allen	Brandy	SOS	HOPE, Ind Dual Sports, Team Sports	Social Science	PE K-12
Allen	Brandy	SOS	Financial Algebra, Geometry, Algebra 1 A/B, M/J Grade 6 Math	Social Science	Math 6-12
Allen	Brandy	SOS	M/J Comp Sci, Env. Sci, Biology, Phy Sci,	Social Science	Biology
Anderson	Jessica	SSE	Elementary Ed K-6	Elem Ed, Rdg	ESOL
Beach	Mark	SOS	Academic Content 6-12	PE, ESE	Academic Content 6-12
Beach	Mark	SOS	Academic Content 6-12	PE, ESE	ESOL
Beach	Mark	SOS	Secondary Content	PE, ESE	Secondary Content
Belcher	Lauren	SRE	Gr 4 Science	EH, PK/Prim, ESOL	Elem Ed K-6
Belcher	Lauren	SRE	Gr 4 ELA	EH, PK/Prim, ESOL	Elem Ed K-6
Belcher	Lauren	SRE	Gr 4 Math	EH, PK/Prim, ESOL	Elem Ed K-6
Boatright	Jeffry	SVS 7023 & 7006	M/J Comp Sci 1, Adv 1	Soc Sci	Science
Boatright	Jeffry	SVS 7023 & 7006	M/J Comp Sci 2	Soc Sci	Science
Boatright	Jeffry	SVS 7023 & 7006	M/J Comp Sci 3	Soc Sci	Science

Special Meeting
October 12, 2021

Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Brown	Crystal	BES	Elementary Ed K-6	Elem Ed, Spanish, Rdg	ESOL
Browning	Lyndsey	BES	Elementary Ed K-6	Elem Ed, Rdg	ESOL
Bruce	Justin	SOS	Elementary Ed K-6	ESE	Elem Ed K-6
Bruce	Justin	SOS	Elementary Ed K-6	ESE	ESOL
Bryan	Vickie	SHS	Intensive Reading, English 1	English, Reading End	ESOL
Buchanan	Kimberly	SPE	Elementary Ed K-6	Elem Ed	ESOL
Burkett	Deanna	SMS	MG English	English	ESOL
Cato	Jamie	SRE	Elementary Ed K-6	PK/Prim, Rdg	ESOL
Clary	Erin	BHS	MG English	ESE	English 5-9
Clary	Erin	BHS	MG English	ESE	ESOL
Coker	Eleanor	BHS	Mg English	English	ESOL
Cox-Knowles	Brooke	SVS 7023	Gudiance	Elem Ed, ESOL, M/G Math	Gudiance PK-12
Crawford	April	SPE	Elementary Ed K-6	Elem Ed, ESOL	ESOL
Denson	Destiny	SHS	Alg IA, Financial Alg, Lib Arts Math, Access Lib Arts Math	Long Term Substitute	Math 6-12
Denson	Destiny	SHS	Alg IA, Financial Alg, Lib Arts Math, Access Lib Arts Math	Long Term Substitute	ESOL
Diaz	Janet	SPE	Elementary Ed K-6	Social Science	Elem Ed K-6
Diaz	Janet	SPE	Elementary Ed K-6	Social Science	ESOL
Eckhoff	Jean	SVS 7023 & 7006	Alg 1	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	Alg 1-A	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	Alg 1-B	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	Geometry	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7006	M/J Grade 8 Pre Alg	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	M/J Grade 6 Math	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	M/J Grade 7 Math, Adv Math Gr 7	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7006	Info Geometry	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	Lib Arts Math	Eng, ESOL, French,Rdg	Math 6-12
Frazier	Theodore	SHS	English 3, English 4	English 5-9	English 6-12
Frazier	Theodore	SHS	English 3, English 4	English 5-9	ESOL
Frier	Kerri	SMS	MG English	Elem Ed, General Science	English 5-9
Frier	Kerri	SMS	MG English	Elem Ed, General Science	ESOL
Futch	Rebecca	SHS	CTE Applied Health	Licensed	ESOL
Gaddy	Joseph	SMS	HOPE/PE	PE, Social Science	ESOL
Glenn	Michelle	SHS	World History, English 3	ESE, Read End, ESOL Cert	Social Studies, English
Glenn	Michelle	SHS	World History, English 4	ESE, Read End, ESOL Cert	ESOL
Gold	Malea	SPE	Elementary Ed K-6	Not Yet Issued - Elem Ed	Elem Ed K-6
Gold	Malea	SPE	Elementary Ed K-6	Not Yet Issued - Elem Ed	ESOL
Gustovson	Chantal	SHS	Biology 1, Env Science	Biology	ESOL
Heeney	Colleen	BHS	Social Studies	Social Studies	ESOL
Hicks	Ayla	BHS	MG English	English	ESOL
Hohman	Nicole	SPE	Elementary Ed K-6	Elem Ed	ESOL
Hoyle	Pamela	SSE	Elementary Ed K-6	Elem Ed, Rdg	ESOL
Hurst	Logan	SMS	MG English (7th Grade)	Elem Ed, Reading	English 6-12
Hurst	Logan	SMS	MG English (7th Grade)	Elem Ed, Reading	ESOL
Johnson	Mary	SOS	Academic Content 7-9	Elem Ed, E Child Ed, ESOL	Academic Content 6-12
Lewis	Kevin	SHS	Access ELA 9-12	ESE	ESOL
McClendon	William	BHS	English	English	ESOL
McCook	Jenny	SSE	Elementary Ed K-6	Elem Ed, Rdg	ESOL
McCullers	Cletia	SHS	Access HS Content	ESE	Elem Ed K-6
McCullers	Cletia	SHS	Access HS Content	ESE	ESOL
Mosteller	Christina	SHS	World History, Honors	Social Studies	ESOL

Special Meeting
October 12, 2021

Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Parks	Marissa	BHS	Art	Art	ESOL
Peterson	Ashton	SMS	M/J Comp Science	General Science	ESOL
Riegel	DonnaJean F	SOS	6-12 Academic Content	Bio, M/G Gen Sci, PE	6-12 Math, Social Studies, ELA
Rodriquez	Maria	SVS 7006	Chem 1	Elem Ed, ESOL	Science
Rodriquez	Maria	SVS 7006	Env Science	Elem Ed, ESOL	Science
Rogers	Kelli	SHS	English 1-4, CR	Biology 6-12	English 6-12
Rogers	Kelli	SHS	English 1-4, CR	Biology 6-12	ESOL
Roper	Theda	SSE	Intro to Comp Sci	Elem Ed, ESOL, Gifted, Rdg	Computer Science K-12
Ross	Brooklyn	SSE	Elementary Ed K-6	Health	Elem Ed K-6
Ross	Brooklyn	SSE	Elementary Ed K-6	Health	ESOL
Sasso	Tralene	SPE	Elementary Ed K-6	Social Studies	Elem Ed K-6
Sasso	Tralene	SPE	Elementary Ed K-6	Social Studies	ESOL
Shearer	Brittney	SHS	Journalism 1-4	Elem Ed, ESOL, PE	English 6-12
Smith	Taelyn	SPE	Elementary Ed K-6	Preschool Education	Elem Ed K-6
Smith	Taelyn	SPE	Elementary Ed K-6	Preschool Education	ESOL
Southerland	Martha	SSE	Tier 3-Func Read K-2	Elem Ed, ESOL	Reading Endorsement
Sowells	Airalisha	SMS	MG English (6th Grade)	Elem Ed, ESOL	ESOL
Stebbins	Seth	SMS	PE	PE	ESOL
Stewart	Janet	BHS	Algebra 2, Liberal Arts Math 2, Algebra 2 Honors	Math 5-9	Math 6-12
Stewart	Janet	BHS	English 1, 2, 3	Elementary Ed	English 6-12
Stewart	Janet	BHS	US History, World History, US Govt	Elem Ed	Social Studies
Stewart	Janet	BHS	Biology 1	Elem Ed	Biology
Stewart	Janet	BHS	English 1, 2, 3	Elementary Ed	ESOL
Terry	Kathryn	SPE	Elementary Ed K-6	PE, ESE, Elem Ed	ESOL
Thompson	Traci	SHS	CTE Health	Licensed	ESOL
Thompson	Michelle	SVS 7023	Rec Activities	Elem Ed, Rdg, ESOL, ESE, Eng	PE K-12
Townsend	Michael	SRE	Music K-5	Elem Ed	Music K-12
Townsend	Michael	SRE	Music K-5	Elem Ed	ESOL
Townsend	Michael	SVS 7006	Art in World Cultures	Elem Ed	Art K-12
Townsend	Michael	SVS 7006	Intro to Art History	Elem Ed	Art K-12
Turner	Jennifer	SRE	Support Fac Gr 4 & 5	Elem Ed, Rdg, ESOL	ESE K-12
Wall	Cody	SMS	Social Studies	Social Studies	ESOL
Warren	Marie	SSE	Elementary Ed K-6	Elem Ed, Rdg	ESOL
Washington	Barrinesha	SHS	US History, Econ Fin Lit, Econ Fin Lit Hon	Business Ed	Social Studies
Washington	Barrinesha	SHS	US History, Econ Fin Lit, Econ Fin Lit Hon	Business Ed	ESOL
White	Jenny	SHS	English 1	ESE, Reading E, ESOL E	English 6-12
Williamson	Kayla	SMS	Physical Education	Physical Education	ESOL
Yount	Eric	BHS	MG Science, Access Comp Science	General Science	ESOL

**End of List
2021-2022
School Year**

MOTION CARRIED UNANIMOUSLY

4. Discussion and possible action on the following motion that was tabled at the Regular Meeting on September 28, 2021:

- a. **Motion stated:** The Superintendent recommends approval of the following contract/agreement for the 2021-2022 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-86 Sentinel Scholars Collegiate Academy Pilot Memorandum of Understanding between North Florida College and Suwannee County School District for dual enrollment purposes
(*Renewal/Revised*) (**pgs. 26-37**)

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to remove the above MOTION from the table. MOTION CARRIED
UNANIMOUSLY

MOTION by Mr. Crawford, second by Mr. daSilva, to approve Contract #2022-86 above. MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 11:32 a.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
October 26, 2021

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the Branford High School Auditorium, 405 NE Reynolds Street, Branford, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. Attorney Linda Edwards, with Rumberger, Kirk, and Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent.

School Resource Officer Jeff Miara, UTSC President Eric Rodriguez, and Student Ambassadors Natalie Veal and Jake Wooley were also present.

Chairman Alcorn called the hearing to order at 5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

#2.03	Special Committees of the School Board (<i>Revised</i>)
#2.04	District Advisory Councils (<i>Revised</i>)
#2.091	Family and School Partnership for Student Achievement (<i>Revised</i>)
#2.16	Prohibiting Discrimination and Other Forms of Harassment (<i>Revised</i>)
#2.161	Title IX Policy Prohibiting Sexual Harassment and Sexual Discrimination (<i>New</i>)
#3.06	Safe and Secure Schools (<i>Revised</i>)
#3.09	A Moment of Silence (<i>Revised</i>)
#5.105	Dating Violence and Abuse (<i>Revised</i>)
#5.19	Student Records (<i>Revised</i>)
#5.29	Notification of Involuntary Examination (<i>Revised</i>)
#6.216	Deferred Retirement Option Program (DROP) (<i>Revised</i>)
#6.39	Report of Misconduct (<i>Revised</i>)
#6.391	Relationships with Students (<i>New</i>)
#6.80	Personnel Files (<i>Revised</i>)

- #7.22 Electronic Records, Electronic Signatures, and Electronic Funds (*New*)
- #8.01 Safety (*Revised*)
- #8.04 Emergency Evacuation Drills (*Revised*)

2. Final review of additions and revisions to the Suwannee County School District Elementary Student Progression Plan and the Suwannee County School District Secondary Student Progression Plan for 2021-2022. (Copies are available for review in the office of the Director of Curriculum and Instruction.)

Chairman Alcorn called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual, and additions and revisions to the Suwannee County School District Elementary Student Progression Plan and the Suwannee County School District Secondary Student Progression Plan for 2021-2022, and there were none.

The hearing adjourned at 5:58 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
October 26, 2021

MINUTES

The Suwannee County School Board met in Regular Session on this date in the Branford High School Auditorium, 405 NE Reynolds Street, Branford, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. Attorney Linda Edwards, with Rumberger, Kirk, and Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent.

School Resource Officer Jeff Miara, UTSC President Eric Rodriguez, and Student Ambassadors Natalie Veal and Jake Wooley were also present.

Chairman Alcorn called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Branford High School Fellowship of Christian Athletes (FCA) student organization.

Special Recognition by the Superintendent

- Perfect Scores on 2021 Spring FSA (*Branford students*)

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There was none.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the Consent Agenda.

Mr. daSilva and Mr. White pulled Item #6 (donated items) for discussion purposes.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 9-38)**

- | | |
|--------------------|---|
| September 7, 2021 | - Public Hearing (<i>Adopt the final Millage Rates and final Budget for 2020-2021</i>) (<u>NOTE</u> : Minutes already Board approved at the September 28, 2021, Regular Meeting, due to Department of Revenue requirements for TRIM compliance.) |
| | - Special Meeting |
| September 14, 2021 | - Workshop Session |
| | - Special Meeting |
| September 28, 2021 | - Workshop Session (<i>School Improvement Plan Presentations</i>) |
| | - Public Hearing |
| | - Regular Meeting |

2. Approval of the monthly financial statement for September 2021.

3. The following bills for the period September 1-30, 2021:

General Checking Account

General Fund 1000	\$ 789,791.13
LCI Fund 3200	281,986.36
Food Service Fund 4100	175,827.53
Federal Fund 4200	187,459.91
Elem & Sec School Emerg Relief Fund 4410	24,683.69
Other Cares Act Relief Fund 4420	30,394.13
ESSER II Fund 4430	<u>4,537.14</u>
	\$ 1,494,679.89

Payroll Checking Account

General Fund 1000	\$ 3,197,054.93
Food Service Fund 4100	153,112.28
Federal Fund 4200	360,948.21
Elem & Sec School Emerg Relief Fund 4410	11,760.52
ESSER II Fund 4430	<u>77,928.31</u>
	\$ 3,800,804.25

Total \$ 5,295,484.14

4. Approval of the following budget amendments for fiscal year 2021-2022:

<u>General</u>	<u>Debt Service</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-3	II-1	III-3	IV-2 (ESSER)
			IV-1 (ESSER II)
			IV-3 (Federal)
			IV-2 (Other CARES)

5. Approval for disposal of property as per the attached Property Disposition Form dated October 26, 2021. (pg. 39)

6. Approval to accept the following donated items:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
BHS (Baseball/Softball Batting Cages)	Cash Donation (\$2,500)	Addison Animal Hospital
BHS (Baseball/Softball Batting Cages)	Cash Donation (\$5,000)	Suwannee American Cement

7. Approval of the following student transfers for the 2021-2022 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Omar	Carreon	Suwannee	Lafayette	12
Kalix	Smith	Suwannee	Lafayette	9
Kira	Smith	Suwannee	Lafayette	2
Tessah	Smith	Suwannee	Lafayette	6

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Madeline	Samanka	BES	Live Oak	5

8. Approval to change the November Regular Board Meeting and Reorganization Meeting from November 23, 2021, to November 16, 2021.
9. Approval to change the December Regular Board Meeting from December 28, 2021, to December 14, 2021.
10. Expulsions

- a. **Case #2021-2022-03:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year.
(*Final Action*)

- b. **Case #2021-2022-04:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- c. **Case #2021-2022-05:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- d. **Case #2021-2022-07:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)
- e. **Case #2021-2022-08:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)
- f. **Case #2021-2022-09:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)
- g. **Case #2021-2022-10:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)

11. Human Resources Transactions (pgs. 40-45)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RECOMMENDATIONS: INSTRUCTIONAL:

RIVEROAK Technical College:

William Hill, Teacher, effective October 4, 2021

REPLACES: New Position

Suwannee High School:

Destiny Denson, Teacher (Long Term Substitute), effective October 5, 2021

REPLACES: Keri Bean

District Wide:

Deborah Godbold, Mental Health Counselor, effective October 29, 2021

REPLACES: Kathy Smith

RESIGNATION: INSTRUCTIONAL: (Presented for information purposes only)

RIVEROAK Technical College:

Susan Morgan, Teacher, effective October 25, 2021

LEAVE OF ABSENCE: (FAMILY LEAVE):

Suwannee Middle School:

Stephanie Land, Teacher, effective October 27, 2021 through May 31, 2022

LEAVE OF ABSENCE: (MATERNITY):

Suwannee Pineview Elementary:

Hannah Hicks, Teacher, effective October 26, 2021 through December 31, 2021

Suwannee Riverside Elementary:

Kiara Davis, Teacher, effective November 8, 2021 through February 4, 2022

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Kevin Lewis	Assistant Football Coach	Suwannee Middle School
Rebecca Monroe	Reading Endorsement Supplement	Suwannee High School
Althea Owens	Girls' Head Basketball Coach	Suwannee Middle School
Becky Skipper	Wellness Coordinator	District Wide
Cara Soride	Girls' Weightlifting Assistant Coach	Branford High School
Matthew Yancey	Boys' Weightlifting Coach	Branford High School

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Amaris Chapman, Paraprofessional, effective October 25, 2021

REPLACES: Edna Roberts

Branford High School:

Peggy Mead, 3 Hour Food Service Worker, effective October 18, 2021

REPLACES: Unfilled Position

District Office:

Leigh Fernald, Project Specialist, effective October 5, 2021

REPLACES: New Position

Kimberly Steichen, Administrative Secretary I, effective January 5, 2022

REPLACES: Robinette Odom

Suwannee High School:

Vance Wiggins, Paraprofessional, effective September 27, 2021

REPLACES: Liana Goldbold

Suwannee Pineview Elementary:

Artra Moore, Paraprofessional, effective October 5, 2021

REPLACES: New Position

Brandy Williamson, Paraprofessional, effective October 5, 2021

REPLACES: Tralene Sasso

Suwannee Springcrest Elementary:

Shana Hodge, Paraprofessional, effective September 20, 2021

REPLACES: New Position

Rebecca McCaskill, Paraprofessional, effective September 21, 2021

REPLACES: New Position

Transportation:

Amanda Colon, Bus Driver, effective October 1, 2021

REPLACES: Mary Noble

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Suwannee Opportunity School:

Daycia Bandy, Paraprofessional, effective October 11, 2021

Branford High School:

Erica Daies, Custodian, effective October 4, 2021

Transportation:

Carol Deas, Bus Driver Aide, effective October 14, 2021

TRANSFER/REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Tara Brock	Suwannee Springcrest Elem. Lead Paraprofessional	Suwannee Springcrest Elem. Paraprofessional	August 26, 2021	Reassignment
Nikolas Hurst	Suwannee Opportunity School Security Officer	Suwannee Springcrest Elem. Paraprofessional	October 4, 2021	Benjamin Smith

TERMINATION:

Transportation:

Amanda Colon, Bus Driver, effective October 8, 2021 (*Abandoned Position*)

LEAVE OF ABSENCE: (PERSONAL):

Transportation:

Susan Kirby, Bus Driver, effective October 12, 2021 through November 8, 2021

LEAVE OF ABSENCE (FAMILY MEDICAL):

Transportation:

Eppie Brown, Bus Driver Aide, effective August 18, 2021 (*Intermittently for 12 weeks*)

Eva Moore, Bus Aide, effective September 17, 2021 through December 17, 2021

LEAVE OF ABSENCE (MEDICAL):

Suwannee Riverside Elementary:

Jenna Chancey, Food Service Worker, effective September 2, 2021 through October 18, 2021

Transportation:

Jennifer Ponder, Bus Driver, effective October 20, 2021 through December 1, 2021
(*With the option to return sooner if release by her doctor*)

MISCELLANEOUS:

Branford High School:

The following teacher to work up to 100 additional hours at her hourly rate to coordinate student activities at BHS:

Stefani Santos

District:

Approval for the following to work up to, but not to exceed, an additional 200 hours for the remainder of the 2021-2022 school year, providing funding is available through the Immigrant Grant:

Juanita Torres

Food Service:

Approval for the following 3 Hour Food Service workers to be paid for five extra hours worked on September 20, 2021, attending Mental Health training:

Tiffany Dunn	Suwannee Middle School
Chastia Lett	Suwannee High School
Heather Lewis	Branford Elementary School
Beatrice Parnell	Suwannee High School
Debbie Rogers	Branford Elementary School

Approval for the following 6 Hour Food Service worker to be paid for two extra hours worked on September 20, 2021, attending Youth Mental Health training:

Natelle Smith Suwannee High School

PreK Extended Day Program:

Approval of the following to work as alternate teachers in the PreK Extended Day program:

Gail Butler Chelsey Chaney

Reading Tutor Program:

Approval for the following to work in the Reading Tutor Program:

Livesay Boggus	Suwannee Pineview Elementary
Rhonda Furry	Suwannee Riverside Elementary
*Jennifer Bonds	Suwannee Springcrest Elementary
<i>*Alternate Teacher</i>	

RIVEROAK Technical College:

Approval for the following to work 22 hours at RIVEROAK Technical College, updating Adult General Education Data-Funded through Higher Education Emergency Relief Funds (HEERF):

Donna Bass

21st Century Program:

Approval of the following employee to work as a paraprofessional in the 21st Century Afterschool program:

Kelly McManaway

VOLUNTEERS:

Michael Ammundsen
Benny Beckner
Donna Beckner
Megan Beckner
Shannon Brooker
Tiffany Broxey
Christina Cannon
Kelly Cotton
Doris Cranford
Victoria Crossno
Linda DeLoach
Lynn Eaken
Amanda Egan
Brandy Fleming
Courtne Gardner

Jeri Giddens
Franklin Gonzalez
Kay Harvard
Carla Hollinger
Amanda Howard
Jenna Hunter
Shanquise Johnson
Lamarra Jones
Kylie Kafka
Amanda Kirby
Zecosha Lee
Jessica Leighton
Susan Loges
Shirley Mattingly
Kelsey McCormick

Regular Meeting
October 26, 2021

Lynette McDonald
Laurel McGee
Lauren Michal
Louise Miller
Wanda Molyneux
Theresa Moore
Christina Morrison
Mandy Musgrove
Lyndsi Nahabetian
Gina Nardiello
Amy Patterson
Amanda Patton
Steven Pepin
Andrea Perez

Connie Poole (*Approved for Branford Elementary only*)
Laura Poore
Beth Raga
Sheena Reddy
SueAnn Sasser
Steven Schwab
Samantha Smith
Kendall Wainwright
Alice Wenig
Shannon Whittle
Stephanie Williams
Trevor Willis
Kevin Wright
Kristen Wright

End of List
2021-2022
School Year

REGULAR AGENDA

1. Presentation by United Teachers of Suwannee County (UTSC) President Eric Rodriguez.

Mr. Rodriguez spoke on the following:

- He suggested recognizing those teachers who helped those students in achieving their perfect FSA scores.
- He expressed his concern that no one can speak or ask questions at a Board meeting or workshop.
- He provided comments regarding the proposed move to utilizing Sodexo with regards to the privatization of food service. Mr. Rodriguez distributed and reviewed a hand-out regarding Top Reasons to Say NO to Sodexo.

Mr. Roush responded that no decision has been made on this topic. This would be handled by sending out a Request for Proposal (RFP). He stated that Food Service does a great job; the issue is with the supply chain. Mr. Roush emphasized that our students and Food Service staff are priority; however, our main interest should be the students, which is what we should all be for.

Discussion followed regarding the pros and cons of Food Service privatization.

Board members and the Superintendent clarified that individuals can speak and ask questions at a workshop. At Board meetings, only items on the agenda can be addressed through the Citizen Input form. Board members and the Superintendent are very reachable, and open, to speak to community members.

It was suggested to invite Food Service managers to future cafeteria visits to those school districts that have privatized food service. It was noted that if the Board approves a contract, after receiving RFPs, it would not take effect until the 2022-2023 school year.

2. MOTION by Mr. Taylor, second by Mr. Crawford, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

#2.03	Special Committees of the School Board (<i>Revised</i>)
#2.04	District Advisory Councils (<i>Revised</i>)
#2.091	Family and School Partnership for Student Achievement (<i>Revised</i>)
#2.16	Prohibiting Discrimination and Other Forms of Harassment (<i>Revised</i>)
#2.161	Title IX Policy Prohibiting Sexual Harassment and Sexual Discrimination (<i>New</i>)
#3.06	Safe and Secure Schools (<i>Revised</i>)
#3.09	A Moment of Silence (<i>Revised</i>)
#5.105	Dating Violence and Abuse (<i>Revised</i>)
#5.19	Student Records (<i>Revised</i>)
#5.29	Notification of Involuntary Examination (<i>Revised</i>)
#6.216	Deferred Retirement Option Program (DROP) (<i>Revised</i>)
#6.39	Report of Misconduct (<i>Revised</i>)
#6.391	Relationships with Students (<i>New</i>)
#6.80	Personnel Files (<i>Revised</i>)
#7.22	Electronic Records, Electronic Signatures, and Electronic Funds (<i>New</i>)
#8.01	Safety (<i>Revised</i>)
#8.04	Emergency Evacuation Drills (<i>Revised</i>)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. daSilva, second by Mr. White, for approval of additions and revisions to the Suwannee County School District Elementary Student Progression Plan and the Suwannee County School District Secondary Student Progression Plan for 2021-2022. (Copies are available for review in the office of the Director of Curriculum and Instruction.) MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. Taylor, second by Mr. daSilva, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#4.09 Athletics (**pgs. 46-49**)

MOTION CARRIED UNANIMOUSLY

5. The Superintendent recommends approval of the following contracts/agreements for the 2021-2022 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

Note: The following contracts were taken separately.

MOTION by Mr. Crawford, second by Mr. daSilva, for approval of Contract #2022-87 below:

#2022-87 Clinical Education Agreement between Suwannee County School Board Patient Care Technician, Practical Nurse Education, and Phlebotomy Programs and M.O.S., LLC d/b/a Down Home Medical (*New*) (**pgs. 50-56**)

MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mr. Taylor, for approval of Contract #2022-89 below:

#2022-89 Agreement between the Florida Department of Highway Safety and Motor Vehicles, Division of Motorist Services (“Department”), and the Suwannee County School Board (“Driver Education Administrator”) to conduct driver license examinations on behalf of the Department (*New*) (**pgs. 57-75**)

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. daSilva, second by Mr. Taylor, for approval of the Florida Safe Schools Assessment Tool (FSSAT) for 2021-2022. (A copy is available for review in the office of the Director of School Safety and Other Administrative Services.) MOTION CARRIED UNANIMOUSLY

7. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the 2021-2022 School Improvement Plans for all District schools. (Copies are available for review in the office of the Assistant Superintendent of Instruction.)
MOTION CARRIED UNANIMOUSLY
8. MOTION by Mr. White, second by Mr. Crawford, for approval of the RIVEROAK Technical College Strategic Plan for July 2021 – June 2026. (pgs. 76-82) MOTION CARRIED UNANIMOUSLY
9. MOTION by Mr. daSilva, second by Mr. Taylor, for approval of the Florida Department of Education Five Year Facilities Work Plan for fiscal year 2021-2022. (A copy is available for review in the office of the Director of Facilities.)
MOTION CARRIED UNANIMOUSLY.
10. MOTION by Mr. White, second by Mr. daSilva, for approval of naming the Branford High School Gym as the *LeNelle Phillips Morgan Gym*. MOTION CARRIED UNANIMOUSLY

11. Comments from Student Ambassadors

Student ambassadors Natalie Veal and Jake Wooley updated the Board on the status of student organization accomplishments and athletic competitions at their respective schools. Mr. Roush asked the student ambassadors to email Mrs. Lager with all District competition results.

12. Legal Counsel's Report – Nothing to report.

13. Superintendent's Report

Mr. Roush provided updates on the following:

- Proposed to hold the November workshop on the 16th, instead of the 9th; reorganization meeting and regular meeting will be held on the 16th, as well. Board consensus was to hold these meetings as discussed.
- Need to hold an Executive Session immediately following tonight's Board meeting.

14. Issues and concerns Board members may wish to discuss

- Mr. White questioned Mr. Roush if the individual weightlifting champions received their rings. Mr. Roush stated that he asked Heather Crotty to get in touch with Alex O'Quinn to help get the rings ordered for Branford High School. Mr. White also questioned the value limit of donations requiring Board approval. Mr. Roush responded that any item valued \$750, or more, must be Board approved.
- Mr. daSilva stated he would like to workshop the Food Service RFPs on November 16, if possible; as well as Food Service needs, in general.
- Mr. Taylor attended the recent FSBIT Board of Directors meeting and noted that our District was recognized as most improved with regards to our Risk Management Program.

The meeting adjourned at 7:48 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
November 16, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, Secretary to Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Attorney Leonard Dietzen was absent.

Administrators and others present: Jennifer Barrs, Jennifer Beach, Walter Boatright, Amy Boggus, Marsha Brown, Ethan Butts, Lisa Dorris, Janene Fitzpatrick (arrived at 1:23 p.m.), Ronnie Gray (arrived at 10:11 a.m.), Malcolm Hines (arrived at 10:51 a.m.), Michele Howard (arrived at 10:12 a.m.), Mary Keen, UTSC President Eric Rodriguez, Angie Stuckey, Marsha Tedder (arrived at 10:18 a.m.), Kelly Waters, Jimmy Wilkerson, Josh Williams, and Laura Williams. Dan McLaughlin, Kim Carter, and Doug Snyder, representing ESS; and Heather Bell and Andrew Marcoe, representing Enterprise Fleet Division, were also present.

Chairman Alcorn called the meeting to order at 10:01 a.m., and led the pledge.

Human Resources Department Update..... Walter Boatright

- ESS Contract (Dan McLaughlin, Kim Carter, and Doug Snyder)

Mr. Boatright introduced Mr. McLaughlin, who gave a PowerPoint presentation, along with ESS representatives Kim Carter and Doug Snyder.

White Fleet Presentation Ted Roush

- Heather Bell, Enterprise Fleet Division

Mr. Roush introduced representatives of Enterprise Fleet Division, Heather Bell and Andrew Marcoe, who gave a PowerPoint presentation. It was the consensus of the Board that the Superintendent will contact the Transportation Department to gather additional information regarding our white fleet and report back to the Board at a later date.

Career, Technical, and Adult EducationMary Keen
Department Update

Ms. Keen provided updates on the following items:

- Proposed aviation program at RIVEROAK Technical College.
- Proposed HVAC program in evening starting in the fall, as well as looking into offering other industrial programs, such as plumbing.
- Awaiting word on the awarding of open door grant to support students' tuition/fees.
- Conducting comprehensive local needs assessment.
- DOE Quality Education visit coming in March 2022.
- Invited Board members to capping ceremony for the Practical Nurse Education Program on December 16.

The workshop recessed at 11:41 a.m. for lunch and resumed at 12:46 p.m.

Transportation Department Update..... Jimmy Wilkerson

Dr. Wilkerson provided an update and PowerPoint presentation regarding department concerns and issues surrounding the shortage of bus drivers. Mr. Roush advised that this item would be on the agenda for the Board Workshop in December for further discussion.

Finance Department Update Vickie DePratter

Mrs. DePratter provided updates on the following items:

- Distributed an ARP Funds Plan handout and provided an update on the completion of the ARP funding application.
- The District recently closed on the Dr. Heinking building. She distributed the October 21, 2021, MD Live Utilization Report, indicating that the use of MD Live is heavily used by District employees and their dependents. The consensus of the Board was to continue research in utilizing the building as a clinic, and bring a proposal back to the Board on the different tiered options that would be available for employees.

Mr. Roush stated that Marsha Brown, Assistant Chief Financial Officer, has recently graduated from the Institute of Florida School Finance and was elected as the District 1 Director of Florida School Finance Officers Association, Inc. (FSFOA). He asked the Board to consider letting him bring an employment contract to them in January 2022, which would allow Mrs. DePratter to remain a part of the District for up to 36 months; she would continue to serve as the Chief Negotiator with the Union, as well. Discussion followed. It was consensus of the Board to proceed as discussed.

Curriculum and Instruction Department Update Jennifer Barrs

- Mrs. Barrs discussed the proposed Contract #2022-91 Data Sharing Agreement.
- Mrs. Barrs and Mr. Williams discussed a Data Privacy Agreement. Mr. Williams advised there is a need to have the ability to sign these agreements with companies that teachers are utilizing, and periodically bring the Board a list of the companies that the District has been utilizing. Mrs. Barrs plans to place this item on the Board's December Workshop agenda for further discussion.

Assistant Superintendent of Malcolm Hines
Administration Department Update

Mr. Hines provided updates on the following policies:

- Policy #3.06, VIII. C., regarding the School Safety Specialist (Revised)
- Policy #8.061, regarding Safe School Officers (New)

Mr. Hines distributed and discussed a draft Request for Proposal and Contract, Nonprofit School Food Service, Food Service Management Company. He plans to submit this draft to the Florida Department of Education.

Superintendent Update.....Ted Roush

Mr. Roush provided updates on the following items:

- Advised of the need for an Executive Session after the Board Workshop today.
- Mr. Dietzen was tending to family medical issues and apologizes for his absence.
- Requested Mr. Williams to address IT security/multi-factor authentication issues as it relates to cyber insurance.
- Ethan Butts is working with the City of Live Oak to get our blinking lights at crosswalks updated.
- Requested the Board's input regarding the District Vision and District Mission statements.
- Distributed and discussed Board Policy #2.05, Board Meetings, which addresses workshops, special meetings, regular meetings, etc.
- Distributed and discussed the 2021-2022 Budget and Trim Calendar.

Miscellaneous

Mr. Taylor addressed a concern with Board Policy #2.05, Board Meetings, as it relates to citizen input. Section IV and Section VIII needs to be revised to reflect consistent language regarding the procedure/process for citizen input.

The workshop adjourned at 3:34 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REORGANIZATION MEETING
November 16, 2021

MINUTES

The Suwannee County School Board held a Reorganization Meeting on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Tim Alcorn, Norman Crawford, Ed daSilva, and Jerry Taylor, along with Superintendent Ted Roush, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Member Ronald White was absent. Attorney Kayla Rady, with Rumberger, Kirk, and Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent. Marsha Brown, Assistant Chief Financial Officer, sat in for Chief Financial Officer Vickie DePratter, who was absent.

Superintendent Roush called the meeting to order at 5:30 p.m.

Superintendent Presiding

1. Election of School Board Officers to serve through November 2022.

Nomination by Mr. daSilva, second by Mr. Alcorn, for Mr. Taylor to serve as Chairman through November 2022. MOTION CARRIED UNANIMOUSLY

Nomination by Mr. Crawford, second by Mr. Alcorn, for Mr. daSilva to serve as Vice Chairman through November 2022. MOTION CARRIED UNANIMOUSLY

Chairman Presiding

2. Establishment of official meeting dates and times through November 2022.

MOTION by Mr. Alcorn, second by Mr. daSilva, to continue holding regular monthly Board meetings on the fourth Tuesday of each month at 6:00 p.m., at the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida, with the exception of February and October 2022 regular monthly Board meetings, which will be held at Branford High School, Branford, Florida. MOTION CARRIED UNANIMOUSLY

3. Selection of one School Board member to serve as the Small School District Council Consortium (SSDCC) School Board Designee for our District.

Nomination by Mr. Crawford, second by Mr. Alcorn, for Mr. daSilva to serve as the Small School District Council Consortium (SSDCC) School Board Designee for our District. MOTION CARRIED UNANIMOUSLY

4. Selection of one School Board Member to serve as the District's Hearing Officer (for expulsions), from November 16, 2021, through the November 2022, Board Reorganization Meeting.

Nomination by Mr. Crawford, second by Mr. daSilva, for Mr. Alcorn to serve as the District's Hearing Officer (for expulsions), from November 16, 2021, through the November 2022, Board Reorganization Meeting. MOTION CARRIED UNANIMOUSLY

5. Selection of one School Board Member to serve as the District's Alternate Hearing Officer (for expulsions), from November 16, 2021, through the November 2022, Board Reorganization Meeting.

Nomination by Mr. daSilva, second by Mr. Alcorn, for Mr. Crawford to serve as the District's Alternate Hearing Officer (for expulsions), from November 16, 2021, through the November 2022, Board Reorganization Meeting. MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 5:38 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
November 16, 2021

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. Attorney Kayla Rady, with Rumberger, Kirk, and Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent. Marsha Brown, Assistant Chief Financial Officer, sat in for Chief Financial Officer Vickie DePratter, who was absent.

School Resource Officer Slade Collins, UTSC President Eric Rodriguez, and Student Ambassadors Natalie Veal and Jake Wooley were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by the Suwannee High School Environmental Club.

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There was none.

MOTION by Mr. Crawford, second by Mr. Alcorn, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mr. White, for approval of the Consent Agenda.

Mr. White pulled Item #7 (donated items) for discussion purposes.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-29)**

- | | |
|------------------|--------------------------------------|
| October 12, 2021 | - Workshop Session |
| | - Special Meeting |
| October 26, 2021 | - Expulsion Issues Hearing (Private) |
| | - Public Hearing |
| | - Regular Meeting |

2. Approval of the monthly financial statement for October 2021.

3. The following bills for the period October 1-31, 2021:

General Checking Account

General Fund 1000	\$ 1,834,176.79
Spec Act Bonds Fund 2200	10,988.75
LCI Fund 3200	524,028.30
Food Service Fund 4100	267,167.81
Federal Fund 4200	255,012.18
Other Cares Act Relief Fund 4420	18,339.01
ESSER II Fund 4430	<u>12,646.45</u>
	\$ 2,922,359.29

Payroll Checking Account

General Fund 1000	\$ 3,194,533.66
Food Service Fund 4100	156,463.55
Federal Fund 4200	347,446.03
ESSER II Fund 4430	<u>94,787.87</u>
	\$ 3,793,231.11

<u>Total</u>	\$ 6,715,590.40
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4. Approval of the following budget amendments for fiscal year 2021-2022:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-4	III-4	IV-2 (ESSER II)
		IV-4 (Federal)
		IV-3 (Other Cares)

5. Approval for disposal of property as per the attached Property Disposition Form dated November 16, 2021. **(pg. 30)**

6. Approval of the following contracts/agreements for the 2021-2022 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2022-92 Agreement between the Board of Regents of the University System of Georgia by and on behalf of Valdosta State University (through its Dewar College of Education and Human Services) and Suwannee County School Board (*Renewal*) **(pgs. 31-35)**
- #2022-93 Engagement Agreement between Rumberger, Kirk, and Caldwell P.A. and Suwannee County School District for legal services (Note: The original Engagement Agreement was reviewed and approved by legal counsel, Guy Norris, Columbia County School Board Attorney [at that time].) (*Renewal/Revised*) **(pgs. 36-40)**
- #2022-94 Career Pathways Articulation Agreement between North Florida College and District School Board of Suwannee County for Nursing Assisting/Program of Study: Medical Assisting; Early Childhood Education/Program of Study: Early Childhood Education; and Surgical Technology/Program of Study: Medical Assisting (*Renewal/Revised*) **(pgs. 41-50)**

7. Approval to accept the following donated item:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
SMS (used for sports programs)	Sports Equipment (Value: \$11,685) (pg. 51)	Good Sports Inc. (Braintree, MA)

8. Expulsions

- a. **Case #2021-2022-06:** The Superintendent recommends approval of the Hearing Officer's Recommended Order, dated October 28, 2021, for expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- b. **Case #2021-2022-14:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- c. **Case #2021-2022-15:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- d. **Case #2021-2022-16:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- e. **Case #2021-2022-17:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)

9. Human Resources Transactions (pgs. 52-56)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RECOMMENDATIONS: INSTRUCTIONAL:

Branford High School:

Janice Lazio, Teacher (Long Term Substitute), effective November 4, 2021

REPLACES: Monica Jackson

RIVEROAK Technical College:

Suzanne Wilson, Teacher, effective October 25, 2021

REPLACES: Susan Morgan

Suwannee Middle School:

Stephanie Wall, Teacher (Long Term Substitute) effective November 2, 2021

REPLACES: Stephanie Land

TERMINATION:

Suwannee High School:

Taylor Mingle, Teacher, effective November 8, 2021

LEAVE OF ABSENCE: (FAMILY MEDICAL):

Suwannee Riverside Elementary:

Kiara Davis, Teacher, effective November 1, 2021 through January 3, 2022

LEAVE OF ABSENCE: (MATERNITY):

Suwannee Riverside Elementary:

Abby Fleming, Teacher, effective February 4, 2022 through May 5, 2022

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Carlos Diaz	E-Sports Coach	Branford High School
Brooke Harrelson	Girls' Head Varsity Basketball Coach	Branford High School
Rodney Howard	Wrestling Coach	Suwannee High School
Laura Kinsel	Girls' Head JV Volleyball Coach	Suwannee High School
Katie Miller	Pharmacy Technician	RIVEROAK Technical College
Hanna Moreno	Department Head Chair	Suwannee Riverside Elementary
Tammy Neil	E-Sports Coach	Suwannee Middle School
Jenna Stratton	Patient Care Technician	RIVEROAK Technical College
Traci West	Surgical Technology	RIVEROAK Technical College
Eric Yount	Boys' Head Middle School Basketball Coach	Branford High School

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Information Technology:

Bruce Kinsey, Software Specialist, effective December 1, 2021

REPLACES: Natasha Pittman

Suwannee Opportunity School:

Christina Powell, Paraprofessional, effective November 3, 2021

REPLACES: Daycia Bandy

Christopher Ringlein, Security Officer, effective October 15, 2021

REPLACES: Nikolas Hurst

Suwannee Virtual School:

Naela Salazar, Administrative School Secretary, effective December 1, 2021

REPLACES: Heather Holton

Transportation:

Jerrell Anderson, Bus Driver, effective November 1, 2021

REPLACES: Robin Krause

Robin Krause, Bus Driver, effective November 1, 2021

REPLACES: Keely Rondello

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Facilities:

Levi McCall, Groundskeeper, effective November 10, 2021

Suwannee Pineview Elementary:

Rhonda Twilley, Paraprofessional, effective October 28, 2021

Transportation:

Bruce Kemmerer, Bus Driver, effective December 1, 2021

LEAVE OF ABSENCE (MEDICAL):

Branford Elementary School:

Debra Yates, Paraprofessional, effective November 1, 2021 through November 12, 2021
(With the option to return sooner if released by her doctor)

MISCELLANEOUS:

District Wide:

Approval for the following to work as paraprofessionals with the Migrant Education Program as Parent Night Translators:

Yvette Perez

Naela Salazar

Maritza Torres

Approval for the following teachers to work in the Hospital Homebound Program District wide:

Frank Allen

Holly McMillian

Debra Singletary

Pre-K Extended Day Program:

Approval for the following to work as alternate teacher in the Pre-K Extended Day program:

Damaris Valdez

VOLUNTEERS:

Andrew Adams
Frances Adams
Noilan Alavarez
Sara Alban
Tracy Allen
Courtney Anderson
Ashley Arnold
Leon Ash
Barry Baker
Josephine Bednarczyk
Sylvia Bispam
Angela Blalock
Jessica Bradow
Matthew Bradow
Kate Bromley
Tresca Brown
Samantha Bryant
Candace Burnham
Megan Carlton
Delina Carmichael
Brittany Cathcart
Justin Cathcart
Chantavious Coleman
Charles Conley
Dawn Conley
Michael Creech
Steven Danaher
Derrick Daniel
Annah Davis
Ashley Davis
Jessica Davis
Brittany Deaton
Amanda Delk
Zayra Diaz
Christy Dickerson
Catherine Dunmoyer
Marcus Edwards
Tara Edwards
Kaylee Estevez
Kara Farmer
Jennifer Fidell
Jimmy Fields
Tierney Fleming
Cortney Flowers
Eduardo Gamez
Jessica Garcia

Amanda Gaylord
Corbin Gill
Angela Gordie
Katie Greene
Chelsea Harrell
Dylan Harrelson
Sarah Hatch
Laura Hernandez
Kalie Hingson
Lana Hingson
William Hogan
Douglas Hohman
Brian Huff
Amanda Jackson
Arminda Janous
Wendy Jergens
Samuel Jeter
Madeline Johns
James Johnson
Rikishi Johnson
Sara Jones
Sierra Jones
Laura Kinney
Shauna Kittrell
Thomas Kittrell
Shannon Knisley
Jesse Lane
Joshua Lee
James Leibold
Meghan Linton
Autumn Lokan
Selena Lopez
Laura Jean Lovell
Sarah Marangoni
Michael McCartney
Michel McLeod
Amanda McMillan
Felicia Meadows
Duane Miller
Shasmin Montague
Crystal Moore
Cara Morris
Christopher Morris
Tammy Musgrove
Tyson Nettles
Rachel O'Brien

Denise Oxendine
Christopher Paul
Emily Peacock
Belinda Phillips
James Pinkard
Stephanie Pinkard
Ana Powell
Keli Quincey
Haley Radford
Lexie Ragans
Sarah Richards
Tyesha Riley
Tamsie Roberts
Courtney Robinson
Peter Rodriguez
Theresa Rodriguez
Magaly Romulo
Debra Ross
Kala Sanders
Terri Santerfeit
Jesse Schimpfle
Amanda Senea
Wendy Shaw
John Alan Sinclair
Leslie Slaughter
Damon Smith
Nichole Smith
Nicholas Snipes
Jessica Sosa
Nayla Soules
Melissa Standridge
George Stover
Kasey Stover
Caroline Suggs
Kailie Summers
Lisa Sweet
Kimberley Taylor
Jessica Thomas
Kali Thomas
Nicole Tormala
Yuleidys Ullea
Carolyn Underwood
Marilyn Utz-Salsberry
Candyce Vickers
Katie Virts
Hannah Walker

Regular Meeting
November 16, 2021

Jeremy Walker
Stephanie Wall
Michelle Winstead
Britany Ward
Eleni Wachter
Jamie Wachter

Ashley Waters
Jay Watson
Shantae White
Carla Williams
Harley Williams
Russell Willis

Constance Wilton
LeeAnn Wirick
Kristen Wright
Hannah Wynn
Bonnie Yancey
Briana Zonnevylle

**End of List
2021-2022
School Year**

REGULAR AGENDA

1. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following contracts/agreements for the 2021-2022 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- | | |
|----------|---|
| #2022-90 | Addendum to original Contract #2022-02 Clinical Education Agreement between Tallahassee Memorial HealthCare, Inc. and Suwannee County School Board Medical Administrative Assistant, Pharmacy Technician, Surgical Technology, Patient Care Technician, Phlebotomy, and Practical Nurse Education Programs (<i>New/Revised</i>) (pgs. 57-82) |
| #2022-91 | Data Sharing Agreement between the University of Florida Board of Trustees, for the UF Lastinger Center and Suwannee County School District to administer the New Worlds Reading Initiative Program (<i>New</i>) (pgs. 83-84) |

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. Crawford, second by Mr. Alcorn, for approval of the following form:

- | | |
|-----------|--|
| #7200-090 | Suwannee County School District School Volunteer/Field Trip Application (English and Spanish versions) (pgs. 85-86) |
|-----------|--|

MOTION CARRIED UNANIMOUSLY

3. Comments from Student Ambassadors
 - Student Ambassadors Natalie Veal and Jake Wooley updated the Board on the status of student organization accomplishments, upcoming events, and athletic competitions at their respective schools.
4. Legal Counsel's Report – Nothing to report.
5. Superintendent's Report – Nothing to report.

6. Issues and concerns Board members may wish to discuss

- Mr. Crawford questioned Board policy regarding students making false allegations. Mr. Roush responded.

The meeting adjourned at 6:28 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
December 14, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, Secretary to Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board member Norman Crawford was absent.

Administrators and others present: Jennifer Barrs, Walter Boatright, Amy Boggus, Marsha Brown, Lisa Dorris, Janene Fitzpatrick, Ronnie Gray (arrived at 9:22 a.m.), Angel Hill, Malcolm Hines, UTSC President Eric Rodriguez, Keith Stavig, Angie Stuckey, Jimmy Wilkerson, Josh Williams, Kelli Williams, and Laura Williams.

Chairman Taylor called the meeting to order at 9:00 a.m., and led the pledge

Food Service Department UpdateLisa Dorris

Ms. Dorris provided updates on the following:

- Due to Covid, the Annual School Nutrition Conference in San Antonio will now be virtual, and attendance is limited. She stated she is requesting approval for she and her employees to attend, but they may not be able to go, as they are currently on a waiting list.
- U.S. Foods will be the District's food distributor for the remainder of the year.

Curriculum and Instruction Department Update Jennifer Barrs

Ms. Barrs advised the Board they she plans to request approval of the Data Privacy Agreement at the meeting in January.

Transportation Department Update..... Jimmy Wilkerson

Mr. Wilkerson provided an update on personnel issues, which are slightly improved at this time. He attributed it to the hard-to-read signs they have posted around the county. He stated other ideas are in the works, as well.

School Choice Department Update..... Angie Stuckey

Ms. Stuckey distributed and reviewed a hand-out and advised that the District has just completed its third school choice appeal process.

Chief Financial Officer Department Update..... Vickie DePratter

Ms. DePratter provided an update regarding Auditor General and Internal Funds Report findings.

Assistant Superintendent of InstructionJanene Fitzpatrick
Department Update

Ms. Fitzpatrick provided a PowerPoint Presentation and updates on the following:

- NEFEC will soon be able to provide software for certification renewal.
- Distributed and reviewed hand-outs on 2021-2022 enrollment/withdrawals and a report on class sizes at each school.
- Working with NEFEC on providing mandatory training for media specialists regarding obscene material.
- Calendar committee will start meeting in January.
- Companies wishing to provide the new assessment platform proposals have submitted proposals to DOE.

Mr. Taylor stated he would like for the Board to receive grades/scores data on students at the end of each nine weeks and what the schools are doing regarding proficiency, etc.

Superintendent Update.....Ted Roush

Mr. Roush provided updates on the following:

- Recognized Secretary to Superintendent/School Board Karen Lager, who is retiring; this is her final Board Workshop with the District.
- Recognized Leonard Dietzen, who was chosen as Lawyer of the Year for Labor Law-Management in the Tallahassee area by Best Lawyers in America.
- Recently met with Gallagher and Associates and will be moving forward with the Fringe Benefits committee and the proposed District Health Clinic.
- Announced the need for an Executive Session at noon today.
- Expressed concern about parents who are on their phone when picking up their children from school. He is interested in posting “No Phone Zones” in the interest of school safety.
- Thanked Principals for supporting events and opportunities this time of year at their schools.
- Distributed and discussed the 2022 Legislative Platforms from FADSS, NEFEC, and FSBA. He stated he has encouraged NEFEC to include school-based personnel in an organized effort when bringing items to the legislature.

Mr. daSilva discussed ideas he learned about at the recent FSBA Conference that he is interested in implementing in the District.

The workshop adjourned at 11:58 a.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
December 14, 2021

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Member Norman Crawford was absent.

School Resource Officer Barry Raulerson, UTSC President Eric Rodriguez, and Student Ambassadors Natalie Veal and Jake Wooley were also present.

Chairman Taylor called the hearing to order at 5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

#4.09 Athletics (*Revised*)

Chairman Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual, and there were none.

The hearing adjourned at 5:56 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
December 14, 2021

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Member Norman Crawford was absent.

School Resource Officer Barry Raulerson, UTSC President Eric Rodriguez, and Student Ambassadors Natalie Veal and Jake Wooley were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Riverside Elementary Chorus student organization.

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There was none.

MOTION by Mr. Alcorn, second by Mr. daSilva, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Alcorn, second by Mr. White, for approval of the Consent Agenda, along with the following change to Item #10, Human Resources Transactions, on Page 25, under Supplementary: delete the name of Patrick Osborne as Head Wrestling Coach/Suwannee Middle School. (Note: Mr. White pulled Item #10 for discussion and separate action [see below].) MOTION CARRIED UNANIMOUSLY for approval of the Consent Agenda, minus Item #10.

Separate Action for Item #10/Consent Agenda

Mr. White pulled Item #10, Human Resources Transactions, for discussion and separate action. Mr. White questioned the 3-year contract recommendation on Page 27, under Miscellaneous/Contract Recommendation/Administrator 3-Year Contract; Mr. Roush responded.

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of Item #10, Human Resources Transactions, on the Consent Agenda, along with the change noted above on Page 25. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-21)**

November 16, 2021 - Workshop Session
 - Reorganization Meeting
 - Public Hearing
 - Regular Meeting

2. Approval of the monthly financial statement for November 2021.

3. The following bills for the period November 1-30, 2021:

General Checking Account

General Fund 1000	\$ 634,919.47
LCI Fund 3200	48,767.66
Food Service Fund 4100	91,177.03
Federal Fund 4200	36,223.49
Other Cares Act Relief Fund 4420	14,167.96
ESSER II Fund 4430	<u>65,947.20</u>
	\$ 891,202.81

Payroll Checking Account

General Fund 1000	\$ 3,725,001.20
Food Service Fund 4100	154,498.84
Federal Fund 4200	344,748.94
Other Cares Act Relief Fund 4420	511.71
ESSER II Fund 4430	<u>93,240.92</u>
	\$ 4,318,001.61

Total \$ 5,209,204.42

4. Approval of the following budget amendments for fiscal year 2021-2022:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-5	III-5	IV-5 (Federal)
		IV-3 (Food Service)
		IV-4 (Other Cares)

5. Approval for disposal of property as per the attached Property Disposition Form dated December 14, 2021. (pg. 22)

6. Approval to accept the following donated items:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
BHS (Baseball/Softball Batting Cages)	Cash Donation (\$1,000)	Lafayette State Bank
BHS (Baseball/Softball Batting Cages)	Cash Donation (\$1,000)	Samuel and Karen Odom
BHS (Baseball/Softball Batting Cages)	Cash Donation (\$1,000)	Tri County Metals
BHS (Girls Weightlifting)	Cash Donation (\$1,500)	Branford Parts City

7. Approval for informational purposes out-of-state travel for the following employees:

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
Lisa Dorris	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Leona Ash	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Georgia Chancey	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Jenna Chancey	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Cindy Johnson	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Katrina Johnson	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Wendy Jones	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Rebecca Kirby	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Melanie Rickett	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Dawn Shearer	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Edith Underwood	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Julie Verdegem	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Amelia Warner	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Carol Warner	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX

8. Approval of the following student transfers for the 2021-2022 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Taylor	Steele	Suwannee	Lafayette	1

9. Expulsions

- a. **Case #2021-2022-20:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. *(Final Action)*
- b. **Case #2021-2022-21:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. *(Final Action)*
- c. **Case #2021-2022-22:** The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated November 10, 2021, for placement of the student in Community Based Instruction, in lieu of expulsion. *(Final Action)*

- d. **Case #2021-2022-23:** The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated November 8, 2021, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)
- e. **Case #2021-2022-25:** The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated November 15, 2021, for placement of the student in Community Based Instruction, in lieu of expulsion. (*Final Action*)

10. Human Resources Transactions (**pgs. 23-28**)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RETIREMENT: INSTRUCTIONAL: (*Presented for information purposes only*)

RIVEROAK Technical College:

Pamela Poole, Teacher, effective November 30, 2021

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee Pineview Elementary:

Candice Land, MTSS Coordinator, effective October 18, 2021

REPLACES: Kendra Crews

Suwannee Riverside Elementary:

Amanda Bartley-Ramirez, Teacher, (Temporary) effective November 8, 2021, through February 4, 2022

REPLACES: Kiara Davis

Amanda Bartley-Ramirez, Teacher, (Temporary) effective February 7, 2022, through May 31, 2022

REPLACES: Abby Fleming

Kelli Roberts, Guidance Counselor, effective September 21, 2021

(*Amended from the October 12, 2021 Special Meeting Agenda, received degree*)

RESIGNATION: INSTRUCTIONAL: (*Presented for information purposes only*)

Suwannee High School:

Alexander Franklin, Teacher, effective November 18, 2021

SUSPENSION:

Suwannee Middle School:

Stephanie Sampson, Teacher, effective November 12, 2021, and November 15, 2021, without pay

TRANSFERS/REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Danielle Ovando	Suwannee Middle School Teacher	Suwannee Virtual School Teacher	December 3, 2021	New Position

LEAVE OF ABSENCE

Suwannee Middle School:

Canary Stephens, Teacher, effective November 29, 2021, through December 10, 2021, without pay

LEAVE OF ABSENCE: (FAMILY MEDICAL):

Suwannee Pineview Elementary:

Kelly Pennington, Teacher, effective November 29, 2021, through March 4, 2022

LEAVE OF ABSENCE: (MEDICAL)

Suwannee Middle School:

Danielle Ovando, Teacher, effective November 29, 2021
(Until released by her doctor)

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Robert Griffith	Head Middle School Softball Coach	Branford High School
Kyler Hall	Varsity Football Offensive Coordinator	Suwannee High School
*Gina Nardiello	Assistant Girls' Basketball Coach	Suwannee Middle School
Dana Root	Head Middle School Girls' Basketball Coach	Branford High School
Terry Vickers	Assistant Swimming Coach	Suwannee High School
Cody Wall	Assistant Boys' Basketball Coach	Suwannee Middle School
Barrinesha Washington	Basketball Cheerleading Sponsor	Suwannee High School

*Pending Certification

RECOMMENDATION: ADMINISTRATIVE:

Finance and Administration:

Marsha Brown, Chief Financial Officer, effective January 3, 2022

REPLACES: Vickie DePratter (position overlap)

RETIREMENTS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Suwannee High School:

David Daniels, Custodian, effective November 30, 2021

Suwannee Riverside Elementary:

Janet Good, Paraprofessional, effective June 16, 2022

Transportation:

Yvan Theoret, Bus Driver Aide, effective December 3, 2021

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford High School:

Kayla Hygema, Custodian, effective November 29, 2021

REPLACES: Erica Daies

Suwannee Pineview Elementary:

Carmina Ramos, Custodian, effective November 29, 2021

REPLACES: Keith Johnson

Suwannee Riverside Elementary:

LeeAnn Wirick, Paraprofessional, effective November 8, 2021

REPLACES: Marcia Riegel

Transportation:

Ashley Zarate, Bus Driver, effective November 15, 2021

REPLACES: Keely Rondello

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Branford Elementary School:

Debbie Rogers, 3 Hour Food Service Worker, effective October 12, 2021

Branford High School:

Azucena Gonzalez, Paraprofessional, effective January 7, 2022

TRANSFERS/REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Heather Holton	Suwannee Virtual School Admin. School Secretary	Suwannee Riverside Elem. Registrar	January 5, 2022	Kimberly Steichen

Regular Meeting
December 14, 2021

Nikolas Hurst	Suwannee Springcrest Elem. Paraprofessional	Suwannee Middle School Long Term Substitute (Temporary)	December 3, 2021	Danielle Ovando
Keith Johnson	Suwannee Pineview Elem. Custodian	Suwannee High School Custodian	November 29, 2021	Chris Ringlein

LEAVE OF ABSENCE:

Branford Elementary School:

Kelly Davidson, Pre-K Teacher, effective November 29, 2021, through December 17, 2021

LEAVE OF ABSENCE: (FAMILY MEDICAL):

Branford Elementary School:

Deborah Yates, Paraprofessional, effective November 1, 2021, through February 16, 2022

LEAVE OF ABSENCE: (MEDICAL):

Branford Elementary School:

Deborah Yates, Paraprofessional, effective February 17, 2022, through May 27, 2022
(With the option to return sooner if released by her doctor)

Transportation:

Scott Koehn, Bus Mechanic, effective October 12, 2021 through December 20, 2021
(With the option to return sooner if released by his doctor)

MISCELLANEOUS:

CONTRACT RECOMMENDATION:

ADMINISTRATOR 3-YEAR CONTRACT:

TERM

Vickie DePratter, Chief Financial Officer

12

District Wide/21st Century:

Approval of the following employee to work as paraprofessional in the 21st Century
Afterschool Program:

Stephanie Roberts

Pre-K Extended Day Program:

Approval for the following to work as an alternate teacher in the Pre-K Extended Day
program:

LeWanda Hill

SUBSTITUTES:

Transportation:

The following to serve as a Substitute Bus Attendant:

Beatrice Parnell

The following to serve as a Substitute Bus Driver:

David Smith

VOLUNTEERS:

Donnell Byrd
Dara Cannon
Wesley Carver
Angelina Ferrell
Floyd Ferrell
Clifford Flowers
Colleen Gartner
William Klecka
John Lacquey

Erin MacDonald
Madison McCall
Misty Mosley
Shannon Osgood
Caleb Parsons
Jaxon Sansouci
Dana Tidwell
George White
Teresa Williams

**End of List
2021-2022
School Year**

REGULAR AGENDA

1. MOTION by Mr. daSilva, second by Mr. White, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows:
(Copies are available for review in the office of the Assistant Superintendent of Administration.)

#4.09 Athletics (*Revised*)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#3.06 Safe and Secure Schools (*Revised*) (**pgs. 29-37**)
#8.061 Safe School Officer (*New*) (**pgs. 38-39**)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. White, second by Mr. Alcorn, for approval of the Suwannee County School Board Internal Accounts Audit for fiscal year end June 30, 2021. MOTION CARRIED UNANIMOUSLY
4. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the following contract/agreement for the 2021-2022 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-95 ESS Southeast, LLC Substitute Staff Placement Agreement
 between ESS Southeast, LLC and the Suwannee County School
 District (*New*) (**pgs. 40-52**)

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. White, second by Mr. daSilva, for approval of the following personnel item for the 2021-2022 school year:
 - a. Overlap two contracts for the Chief Financial Officer position, in Finance/Administration. (Note: The overlap will be for approximately 36 months and will end December 31, 2024.)

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of District participation in the 2022 *Commissioner's Academic Challenge*, Florida's high school academic tournament, scheduled for March 31-April 2, 2022, in the amount of \$2,000. MOTION CARRIED UNANIMOUSLY

7. The following item was REMOVED from the Agenda, as no bids were received (*New*):

~~#22-201 ——— Dump Trailer (bid tabulation results will be provided at Board meeting)~~

8. Comments from Student Ambassadors

- Student Ambassadors Natalie Veal and Jake Wooley updated the Board on the status of student organization accomplishments, upcoming events, and athletic competitions at their respective schools.

9. Legal Counsel's Report

- Mr. Dietzen thanked retiring Secretary to the Superintendent/School Board Karen Lager for all of her help over the years and for keeping things running smoothly.
- No legal matters to report.

10. Superintendent's Report

- Mr. Roush thanked Mrs. Lager for her years of service, stating she will be greatly missed.

11. Issues and concerns Board members may wish to discuss

- Board members thanked Mrs. Lager and wished her well in her retirement.

The meeting was adjourned at 6:48 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
January 11, 2022

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officers Marsha Brown and Vickie DePratter, and Secretary to Superintendent/School Board Robinette Odom. School Board member Tim Alcorn was absent.

Administrators and others present: Jennifer Barrs, Jennifer Beach, Walter Boatright, Lisa Dorris, Janene Fitzpatrick, Ronnie Gray, Malcolm Hines (arrived at 9:11 a.m.), Michele Howard (arrived at 9:29 a.m.), Elizabeth Johnston, Mary Keen, Dee Dee McManaway, Lorie Norris (arrived at 10:15 a.m.), Kecia Robinson, Keith Stavig, Angie Stuckey, Marsha Tedder, Kelly Waters, Jimmy Wilkerson (arrived at 9:13 a.m.), Josh Williams, Kelli Williams, and Laura Williams.

Chairman Taylor called the meeting to order at 9:01 a.m. and led the pledge

Assistant Superintendent of InstructionJanene Fitzpatrick
Department Update

Ms. Fitzpatrick, along with Ms. Barrs and Ms. Kelli Williams, provided updates on the following:

- Mid-year and conditionally promoted students.
- Professional Development Protocol Review. The District's academic team will be coming together in preparation for a Florida DOE visit February 16-18 to evaluate the District's professional development and assist in developing ways to help improve our practices. The Board will be updated on this process.
- Grant funds will allow the Resource Center to be open Monday through Thursday evenings from 5:00 p.m. to 7:00 p.m., beginning next week. The purpose is for parents and students to have access to tutoring and computers. Security will be provided, as well.

Assistant Superintendent of Administration Malcolm Hines
Department Update

Mr. Hines provided an update on the following item:

- Policy #8.05, Disaster Preparedness. Mr. Hines advised that this policy will be reviewed with the Board again in February, after he and Mr. Dietzen have an opportunity to make any needed changes. He will check with the County regarding requirements for the pet-friendly emergency shelter.

The workshop recessed at 10:29 a.m. and resumed at 10:36 a.m.

School Safety and Other Administrative Ronnie Gray
Services Department Update

Mr. Gray and Ms. Norris provided an update and answered questions regarding the Employee Workplace Safety Manual for 2021-2022.

Superintendent Update Ted Roush

Mr. Roush provided updates on the following items:

- Provided DOE reports regarding Cohort Graduation Rate Using Federal Guidelines for 2020-2021.
- Requested the Board’s input regarding the development of a protocol for communicating incidents such as school vehicle accidents, major lockdowns/lock-ins, major employee accidents, etc. The consensus of the Board was that a group text be sent out with basic information. Board members can call if they need additional information.
- Distributed a hand-out from the Student Conduct and Discipline Code regarding truancy. The Board discussed Code consequences for excessive absences and supported warning parents that students may forfeit their rights to attend Grad Bash, Prom, field trips, or other extracurricular activities, as a result of excessive absences/truancy.
- Distributed the 2021-2025 District Strategic Plan and discussed measuring goals. He stated a contract for technical services is forthcoming.

- Working on a format to provide the Board with student data updates on a scheduled basis. It will show school-by-school data for the beginning, middle, and end of the school year. He invited Board members to share their ideas.
- Reported that only six to eight white fleet vehicles are being considered for participation in a possible agreement with Enterprise Fleet Management. More information will be presented to the Board at a later date.
- We were one of the first districts to submit an application to DOE for Florida American Rescue Plan (ARP) funding of certain projects in the five-year work plan. At this time there has been no response from DOE.
- Requested that the District's Chief Financial Officers review current reimbursement rates for travel, as compared to other governmental entities, to be discussed with the Board at a later date.
- A key resource to help launch the proposed Employee Wellness Center operation has been identified. The venture is well under the amount in the ARP funding application. A target date of August 2022 has been set. This matter will be discussed further at a workshop or meeting in February. The proposed name for the facility is the Suwannee County School District Employee Wellness Center. Decisions regarding the scope of services and employee participation will need to be made, and a contract will need to be put in place. Board members expressed interest in touring the building.

The workshop adjourned at 11:59 a.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
January 25, 2022

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, and Ed daSilva, along with Superintendent Ted Roush, Chief Financial Officers Marsha Brown and Vickie DePratter, Secretary to the Superintendent/School Board Robinette Odom, and School Board Attorney Leonard Dietzen. School Board members Norman Crawford and Ronald White were absent.

School Resource Officer Jeff Miara, UTSC President Eric Rodriguez, and Student Ambassadors Nathalia Veal and Jake Wooley were also present.

Chairman Taylor called the hearing to order at 5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (A copy is available for review in the office of the Assistant Superintendent of Administration.)

#3.06	Safe and Secure Schools (<i>Revised</i>)
#8.061	Safe School Officer (<i>New</i>)

Chairman Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual, and there were none.

The hearing adjourned at 5:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
January 25, 2022

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officers Marsha Brown and Vickie DePratter, Secretary to the Superintendent/School Board Robinette Odom, and School Board Attorney Leonard Dietzen. School Board member Norman Crawford was absent.

School Resource Officer Jeff Miara, UTSC President Eric Rodriguez, and Student Ambassadors Nathalia Veal and Jake Wooley were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Springcrest Elementary Safety Patrol.

Special Recognition by the Superintendent

2021 National FFA Convention

- Brent Long (SHS) - National Award: American FFA Degree Recipient
(*Unable to attend*)

Citizen Input (A *Citizen Input Form* must be completed and submitted to the Secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There was none.

MOTION by Mr. daSilva, second by Mr. White, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

MOTION by Mr. White, second by Mr. daSilva, for approval of the Consent Agenda, along with the following change to Item #9, Human Resources Transactions:

- Page 80, under Recommendations: Instructional, Suwannee Pineview Elementary - delete Long Term Substitute by the name of McKenzie Crews.
- Page 81, under Supplementary, Jonah Carson's position should read Head JV Boys' Basketball Coach.

Note: Mr. daSilva pulled Item #6, Out-of-State Trip, for discussion and separate action (see below). MOTION CARRIED UNANIMOUSLY for approval of the Consent Agenda, minus Item #6.

Separate Action for Item #6/Consent Agenda

Mr. daSilva pulled Item #6, Out-of-State Trip, for discussion and separate action. Mr. daSilva questioned the funding source. Mr. Roush responded.

MOTION by Mr. daSilva, second by Mr. White, for approval of Item #6, Out-of-State Trip, on the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: (pgs. 6-20)

- | | |
|-------------------|--------------------------------------|
| December 14, 2021 | - Workshop Session |
| | - Expulsion Issues Hearing (Private) |
| | - Public Hearing |
| | - Regular Meeting |

2. Approval of the monthly financial statement for December 2021.

3. The following bills for the period December 1-31, 2021:

General Checking Account

General Fund 1000	\$ 872,416.74
LCI Fund 3200	154,091.30
Food Service Fund 4100	112,586.74
Federal Fund 4200	27,872.80
Elem & Sec School Emerg Relief Fund 4410	5,744.21
Other Cares Act Relief Fund 4420	43,755.13
ESSER II Fund 4430	<u>7,083.74</u>
	\$ 1,223,550.66

Payroll Checking Account

General Fund 1000	\$ 3,175,231.76
Food Service Fund 4100	148,672.97
Federal Fund 4200	335,257.72
ESSER II Fund 4430	<u>92,347.01</u>
	\$ 3,751,509.46

Total \$ 4,975,060.12

4. Approval of the following budget amendments for the fiscal year 2021-2022:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-6	III-6	IV-6 (Federal)
		IV-4 (Food Service)
		IV-5 (Other Cares)

5. Approval of the following contracts/agreements for the 2021-2022 school year: (REVISED/RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-96 2021-2022 Career Dual Enrollment Articulation Agreement
between the Lafayette County School Board and the Suwannee
County School Board through RIVEROAK Technical College
(Revised/Renewal) (pgs. 21-26)

- #2022-97 2021-2022 Career Dual Enrollment Articulation Agreement between the Hamilton County School Board and the Suwannee County School Board through RIVEROAK Technical College (*Revised/Renewal*) (**pgs. 27-32**)
- #2022-98 2021-2022 Career Dual Enrollment Articulation Agreement between the Madison County School Board and the Suwannee County School Board through RIVEROAK Technical College (*Revised/Renewal*) (**pgs. 33-38**)
- #2022-99 2020-2021 Career Dual Enrollment Articulation Agreement between the Suwannee County School Board and RIVEROAK Technical College (*Revised/Renewal*) (**pgs. 39-51**)
- #2022-100 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Joyce M. Warren (*Revised/Renewal*) (**pgs. 52-77**)
6. Approval of an out-of-state trip for Jennifer Byrd, Suwannee Middle School, to attend the Certified Certiport Educator Conference in Dallas, Texas, June 20-22, 2022. (*Funded by CTE Funds; no expense to the District.*)
7. Approval of the following student transfers for the 2021-2022 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Payton	Proulx	Suwannee	Hamilton	7

8. Expulsions

- a. **Case #2021-2022-26:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- b. **Case #2021-2022-27:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- c. **Case #2021-2022-28:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- d. **Case #2021-2022-32:** The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 6, 2022, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)
- e. **Case #2021-2022-33:** The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 7, 2022, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)

9. Human Resources Transactions (pgs. 78-86)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RETIREMENT: ADMINISTRATIVE: (Presented for information purposes only)

Food Service:

Ann Warner, Assistant Coordinator of Food Service, effective June 30, 2022

RECOMMENDATIONS: INSTRUCTIONAL:

Branford High School:

Janice Lazio, Teacher, effective November 4, 2021

REPLACES: Monica Jackson

(*Moving from Long Term Substitute and Received Certification*)

Karen Welch, Teacher, effective January 18, 2022

REPLACES: Janice Lazio

District Wide:

Crystal Bryan, Counselor-Mental Health Support, 10 month, effective December 14, 2021
REPLACES: Deborah Godbold

RIVEROAK Technical College:

Rebecca Futch, Teacher, Part-Time Hourly, effective January 18, 2022
REPLACES: New Position

Marisley Leal, Teacher, (Part-Time Hourly) effective January 4, 2022
REPLACES: Mary Kinard

Jenna Stratton, LPN Instructor, effective January 3, 2022
REPLACES: Suzanne Wilson

Jessica Willis, Patient Care Technician Instructor, effective January 10, 2022
REPLACES: Jenna Stratton

Suwannee High School:

Destiny Denson, Teacher, effective October 5, 2021
REPLACES: Keri Bean
(*Moving from Long Term Substitute and Received Certification*)

Luke Hall, Teacher, effective January 3, 2022
REPLACES: Alexander Franklin

Marisley Leal, Teacher, effective January 3, 2021
REPLACES: Taylor Mingle

Suwannee Middle School:

Stephanie Wall, Teacher (Temporary), November 17, 2021
REPLACES: Kerri Frier
(*Moving from Long Term Substitute and Received Certification*)

Suwannee Pineview Elementary:

McKenzie Crews, Teacher, effective January 10, 2022
REPLACES: New Position

Suwannee Virtual School:

Alyssa Hahn, Teacher (Temporary), effective January 13, 2022
REPLACES: New Position

TERMINATION:

Suwannee Riverside Elementary:

Michael Townsend, Music Teacher, effective January 5, 2022

LEAVE OF ABSENCE: (MATERNITY):

Branford Elementary School:

April Barnes, Teacher, effective March 14, 2022 through May 27, 2022
(*With the option to return sooner if released by her doctor*)

Suwannee Middle School:

Allison Brown, Teacher, effective March 1, 2022 through May 31, 2022
(*With the option to return sooner if released by her doctor*)

Suwannee Riverside Elementary:

Jamie Cato, effective April 12, 2022 through May 31, 2022
(*With the option to return sooner if released by her doctor*)

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Amanda Bartley-Ramirez	Suwannee Riverside Elem. Teacher (<i>Temporary</i>)	Suwannee Riverside Elem. ESE Support Facilitator	January 10, 2022	Cheri Copeland
Emilee Cannon	Suwannee Pineview Elem. Paraprofessional	Suwannee Springcrest Elem. Teacher (<i>Received Degree</i>)	November 29, 2021	Candice Land
Cheri Copeland	Suwannee Riverside Elem. ESE Support Facilitator	Suwannee Riverside Elem. Music Teacher	January 10, 2022	Michael Townsend
Janice Lazio	Branford High School Teacher	Suwannee Springcrest Elem. Teacher	January 18, 2022	New Position

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Jonah Carson	Head JV Boys' Basketball Coach	Suwannee High School
Lisa Gray	Planning Period Supplement	Suwannee Middle School
Angela Hicks	Planning Period Supplement	Suwannee Middle School
Marie Mace	Planning Period Supplement	Suwannee Middle School
Terrance Mixon	Varsity Softball Coach	Suwannee High School
Stacey Politano	Planning Period Supplement	Suwannee Middle School

RETIREMENTS: NON-INSTRUCTIONAL: (*Presented for information purposes only*)

Suwannee Pineview Elementary:

Cathy Jerkins, Paraprofessional, effective December 17, 2021

Suwannee Springcrest Elementary:

Georgia Chancey, Cafeteria Manager, effective June 2, 2022

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Carla Hollinger, Paraprofessional (Temporary), effective January 4, 2022

REPLACES: Debra Yates

Branford High School:

Peggy Mead, Food Service Worker, effective January 4, 2022

REPLACES: Sheree Dugdale

Facilities:

Austin Murray, Groundskeeper, effective December 15, 2021

REPLACES: Levi McCall

Information Technology:

Jacob Cross, IT Technician, effective December 14, 2021

REPLACES: Bruce Kinsey

Suwannee Middle School:

Magda Sanches, Custodian (Temporary), effective December 14, 2021

REPLACES: Cynthia Ford

Teresa Williams, Paraprofessional, effective January 4, 2022

REPLACES: Naela Salazar

Suwannee Pineview Elementary:

Alexis Cannon, Paraprofessional (Temporary), effective January 4, 2022

REPLACES: New Position

Lashley Fletcher, Paraprofessional, effective January 5, 2022

REPLACES: Rhonda Twilley

Kayla Watson, Paraprofessional, effective January 4, 2022

REPLACES: Emilee Cannon

Suwannee Springcrest Elementary:

Jennifer Starling, Custodian, effective January 14, 2022

REPLACES: Shawn Reed

Transportation:

Jimmy Cannon, Bus Driver, effective January 11, 2022

REPLACES: Heather Riel

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Branford Elementary School:

Timothy O'Reilly, Custodian, effective January 6, 2022

Suwannee Springcrest Elementary:

Shawn Reed, Custodian, effective January 4, 2022

Transportation:

Sharna Blanco, Bus Driver, effective December 17, 2021

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Sheree Dugdale	Branford High School Food Service Worker 8 hours	Suwannee Pineview Elem. Food Service Worker 6 hours	January 4, 2022	Robin Krause
Kay Glass	Suwannee Pineview Elem. Registrar	Suwannee Pineview Elem. Media Clerk	February 1, 2022	Cheryl Ann Jackson

LEAVE OF ABSENCE:

Suwannee Riverside Elementary:

Mayra Gonzalez, Paraprofessional, effective January 4, 2022 through April 4, 2022

LEAVE OF ABSENCE: (FAMILY MEDICAL):

Suwannee Riverside Elementary:

Sharlie Bailey, Food Service Worker, effective November 29, 2021 through March 9, 2022

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee High School:

Patricia Williams, Media Clerk, effective August 9, 2021 through November 18, 2021 for a total of 54.75 hours

Suwannee Pineview Elementary:

Teresa Brannon, Food Service Worker, effective November 29, 2021 through November 30, 2021 (16 hours), December 1, 2021 through December 3, 2021 (24 hours), January 4, 2022 through January 7, 2022 (32 hours), and January 10, 2022 (8 hours) for a total of 80 hours.

Suwannee Springcrest Elementary:

Alice Gamble, Teacher, effective October 6, 2021 (4 hours), October 7, 2021 (7.25 hours), October 8, 2021 (7.25 hours), October 29, 2021 (3.25 hours), and November 3, 2021 (1.25 hours) for a total of 23 hours

LEAVE OF ABSENCE: (MEDICAL):

Transportation:

Laura Jaramillo, Bus Driver, effective November 30, 2021, through January 3, 2022

MISCELLANEOUS:

Approval for the following custodians to work additional hours as needed for the remainder of the 2021-2022 school year:

Claudies Ivey

Lloyd Jackson

Sasharine Richardson

21st Century Program:

Approval of the following to work as a paraprofessional in the 21st Century Afterschool program:

Keeley Messer

Resource Center:

Approval for the following to work as Paraprofessionals in the Migrant Education Extended Day Program:

(Not to exceed 10 hours per week)

Erika Leak

Takesha Patrick

Yvette Perez

Becky Skipper

Approval for the following Security Guards to work Monday through Thursday from 5:00 pm - 7:00 pm, for the remainder of the 2021-2022 school year at the Resource Center:

(Only 1 security guard will be on duty at any given time.)

Christopher Ringlein

Michael Dunmore

The following to be approved as Practicum Student Teachers:

<u>Intern</u>	<u>College/University</u>	<u>Cooperating Teacher</u>	<u>School</u>
Kendall Butts	Florida Gateway College	Kimberly Warren	Suwannee Riverside Elementary
Jennifer Floyd	Florida Gateway College	Robyn Edwards	Suwannee Riverside Elementary
Kelly Hollingsworth	St. Leo University	Shannon Daniel	Suwannee Springcrest Elementary
Mallory Jackson	Florida Gateway College	April Crawford	Suwannee Pineview Elementary
Madeline Johns	Florida Gateway College	Krystal Cundiff	Suwannee Riverside Elementary
Hannah Knighton	Florida Gateway College	Stephanie Knighton	Branford Elementary School
Emilee Cannon	St. Leo University	Dyanna Leathlean	Suwannee Springcrest Elementary
Jared Thomas	University of Florida	Stacy Young	Branford High School

PART-TIME/HOURLY EMPLOYEES:

RIVEROAK TECHNICAL COLLEGE PART-TIME/HOURLY EMPLOYEES
January 1, 2022 through June 30, 2022:

ADULT EDUCATION:

Cynthia Frye	ABE/GED Prep
Angie Hester	ABE/GED Prep
Marisley Leal	ESL/ABE/GED Prep
Abbey Warren	ABE/GED Prep
Jennifer Floyd	GED Test Proctor/TABE Test Examiner
Jeff Lee	Test Administrator/Transition Specialist/Chief GED Test Examiner

CAREER AND TECHNICAL EDUCATION:

Suzanne Wilson	Coordinator-Nursing Assistant Program
Greta Thornton	Nail Technician
Kevin Mercer	Welding
Tommy Taylor	Welding
Marivic Blackwell	Phlebotomy
Kelly Grimes	Practical Nursing/Patient Care Technician Clinical Instructor
Ramona Land	Practical Nursing/Patient Care Technician Clinical Instructor/I.V. Therapy
Ashley Cato-Coner	Practical Nursing/Patient Care Technician Clinical Instructor/I.V. Therapy
Tammy Cunningham	Surgical Technology Clinical Instructor
Lyndsey Bricker	IV Therapy
Traci Thompson	Nursing Assistant Instructor
Susie Tyson	Nursing Assistant Instructor
Bonnie Thomas	Nursing Assistant Instructor
Shari Senea	Phlebotomy Instructor

COMMUNITY EDUCATION: (Pending class enrollment)

Debbie Scott	Cake Decorating
Natasha Pittman	Computer Applications
Margaret Wooley	Wreath Making
Robinette Odom	Wreath Making
Vanessa Grantham	Crochet/Stained Glass
Wayne Musgrove	Gun Safety/Concealed Weapons
Donna Bass	Community Education Coordinator
Dana Tidwell	Community Education Assistant
Belinda Fries	Computer Technology/Computer Safety
Kevin Constanza Renderos	Conversational Spanish
Kevin Mercer	Welding Art
Tommy Taylor	Welding Art
Derwin Bass	Basic Car, Home and/or Shop Maintenance
Julie Dees	Culinary, Cake Decorating
Stasia Dupree	Essential Oils
John Sinclair	Culinary

Becky Raymond	Basic Computers
LaDon Terry	Floral
Melinda Polbos	Culinary
Melissa Hottenstein	Sign Language
Logan Hart	Photography
Sherry Laks	Arts, Crafts, and Card Making
William Ragan	Auto Painting
Wendy Perrin	Vinyls/Crafts

SUBSTITUTES:

Transportation:

The following to serve as Substitute Bus Attendants:

Michael Ghent	Kevin Sheffield
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VOLUNTEERS:

Carrie Allbritton	Candace Diaz	LeeAnn Morales
Quewan Austin	Bryan Dixon	Josie Moses
Paula Bales	Brittney Gabey	Konstantinos Nahabetian
Rene Bearden	Kevin Gabey	Charity Nasworthy
Marolyn Black	Cameron Humphries	Carlos Podadera
Amber Bonnell	Debbie Jones	Logan Register
Courtney Bradow	Keith Jones	Lorraine Terry
Kimberly Cannon	Brianna Kelley	Alyssa Van Cleef
Allison Caparelli	Michael Kelley	Troy Van Cleef
Ernesto Caparelli	John Kerry	Amy Wilkins
Annagrace Carter	Ethan Kirby	Jordon Young
Kimberly Davis	Joshua Martin	

**End of List
2021-2022
School Year**

REGULAR AGENDA

1. MOTION by Mr. White, second by Mr. daSilva, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows:
(Copies are available for review in the office of the Assistant Superintendent of Administration.)

#3.06 Safe and Secure Schools (*Revised*)
#8.061 Safe School Officer (*New*)

MOTION CARRIED UNANIMOUSLY

2. The following report for informational purposes:
 - a. Suwannee County District School Board Financial and Federal Single Audit, for the Fiscal Year Ended June 30, 2021. (A copy of the report is available for review in the office of the Chief Financial Officer.)
3. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the Employee Workplace Safety Manual for 2021-2022. (A copy is available in the office of the Director of School Safety and Other Administrative Services.)

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the following form:

#7200-140 Data Privacy Agreement (**pgs. 87-99**)

MOTION CARRIED UNANIMOUSLY

5. Comments from Student Ambassadors

Student ambassadors Nathalia Veal and Jake Wooley updated the Board on the status of student organization accomplishments and athletic competitions at their respective schools.

6. Legal Counsel's Report – Nothing to report.

7. Superintendent's Report

Mr. Roush provided updates on the following items:

- The Annual Legislative Day will be held in Tallahassee February 2-3, 2022.
- The Teacher of the Year Banquet will be held Thursday, January 27, 2022, at 6:00 p.m. at Camp Weed.

8. Issues and concerns Board members may wish to discuss

- Mr. Taylor stated that this is National School Choice Week. He stated he attended the Winter FSBIT meeting last week and that workers compensation was a big topic. He would like to discuss ideas that can be implemented to help our District regarding workers compensation at the February workshop.

The meeting adjourned at 6:34 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
February 8, 2022

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White (arrived at 9:02 a.m.), along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officers Marsha Brown and Vickie DePratter, and Secretary to Superintendent/School Board Robinette Odom.

Administrators and others present: Jennifer Barrs, Katrina Bius (arrived at 1:18 p.m.), Walter Boatright, Amy Boggus, Ethan Butts, Lisa Dorris, Ronnie Gray, Jillian Herron (arrived at 11:11 a.m.), Angel Hill, Malcolm Hines, Michele Howard (arrived at 9:59 a.m.), Elizabeth Johnston (arrived at 9:24 a.m.), Teri Jones (arrived at 11:11 a.m.), Mary Keen, Carl Manna, Dee Dee McManaway (arrived at 9:12 a.m.), Kecia Robinson, Debra Ross, Angie Stuckey, Terry Vickers (arrived at 1:16 p.m.), Marsha Tedder, Kelly Waters, Jimmy Wilkerson, Josh Williams, and Laura Williams.

UTSC members Dorie Bingemann and Synthia Schnaudigel were also present.

Arthur J. Gallagher & Company representatives Tyson Johnson and Julie Calvitt were present during the Health Insurance update. Students Hailey Busch, Angelina Crespo, and Gracie Fletcher, were present during the Career, Technical, and Adult Education Department update.

Chairman Taylor called the meeting to order at 9:00 a.m., and led the pledge.

Assistant Superintendent of Malcolm Hines
Administration Department Update

Mr. Hines provided updates on the following:

- Policy Updates

Mr. Hines reviewed additions and revisions to the following policies:

- #7.17 Authorized Travel Expenses (*Revised*)
- #8.05 Disaster Preparedness (*Revised*)
- #8.22 Safety Belts (*Revised*)

- RFP for Food Service Management Company – Mr. Hines reported on the status of the process, and Committee members' scores were provided.
- Enterprise Fleet Management – Mr. Hines stated that plans are to turn in seven pick-up trucks and get eight back.

The workshop recessed at 10:49 and resumed at 11:02 a.m.

Finance Department UpdateMarsha Brown/Vickie DePratter

- Suwannee County School District Employee Wellness Center – Ms. DePratter provided an update on progress regarding the proposed Center and ARP funding. She distributed a draft contract for an office manager and encouraged the Board to contact her with any questions.

Risk Management Update.....Lorie Norris

Ms. Brown provided an update on the following for Ms. Norris, who was absent:

- FSBIT/Safety - The Risk Management Department Quarterly Report was reviewed with the Board. The FSBIT Conference was held January 12-13, 2022, and FSBIT will be coming to the District the week of March 7 to perform a walk-through of the District's facilities to see how safety can be improved.

Health Insurance Update.....Marsha Brown/
Vickie DePratter/Arthur J. Gallagher & Company Representatives

Ms. DePratter stated that the Benefits Committee met yesterday. She introduced Julie Calvitt and Tyson Johnson of Arthur J. Gallagher & Company, who provided a Powerpoint presentation reviewing the financial performance and forecast of the District's self-insured health insurance plan. Discussion followed regarding the 13 percent increase for health insurance for those who select employee only coverage. Ms. DePratter is hopeful that ARP dollars could provide relief to the Board, if it should decide to absorb the increase in premiums.

The workshop recessed at 12:15 and resumed at 1:16 p.m.

Career, Technical, and Adult EducationMary Keen
Department Update

Ms. Keen provided updates on the following:

- CTE Month – Introduced students who spoke regarding the programs they are enrolled in and how it has impacted their career path. She distributed and reviewed handouts regarding programs, teachers, and enrollment for CTE programs in the District. Discussion ensued concerning CTE certificates and funding by the legislature. Mr. daSilva suggested drafting a letter with the District’s concerns regarding certifications and funding.
- Non-traditional Summit for CTE – DOE has requested two students to participate. The goal is to ensure we publicize and try to encourage non-traditional and under-served population.
- There has been no response to date regarding the Job Growth Grant.
- The Board was invited to attend the Career Fair and Program Showcase on February 17 from 9:00 am. to 1:30 p.m..
- Additional funding has been received from DOE for students who are eligible for the Open Door Grant Program.
- Working on a grant for expanding career dual enrollment opportunities.
- A RIVEROAK Technical College app has been created.
- Various New Contracts - Reviewed various new contracts, which included Clinical Affiliation Agreements with Cheek Pharmacy, Inc., Southeastern Grocers, Inc., and Baptist Health System, Inc.

Superintendent UpdateTed Roush

Mr. Roush provided updates on the following items:

- Lobbyists Chris Doolin and Bob Ceros have been gracious with their time and helpful regarding workforce development funding.
- Working on possible revisions to District travel reimbursement guidelines.
- Progress is being made to establish the proposed District Employee Wellness Center.
- Working on a Release to go out later in the week that will include recognition of National School Counseling Week.

- Instructional and non-instructional recommendation meetings are in the works for the 2022-2023 school year; employees will be given an opportunity to request transfer to their desired job location; and we are approaching the retirement/resignation season.
- Nathalia Veal, Student Ambassador, and her teammates will represent BHS at the State Weightlifting Meet. The SHS team, region champions, will also be attending the State Weightlifting Meet.
- Work will begin in March to establish the District End-of-Year Calendar. The Board will be kept updated.
- The House and Senate versions of the budget seem to indicate that the District will be in a good position regarding FTE funding, provided the funding remains non-categorical flexible dollars.

Mr. daSilva stated Board members attending the recent FSBA Day in the Legislature met with Senator Bradley and discussed mental health funding. He stated that there is no organization to provide the level of counseling students need in our area and the surrounding counties; he is hopeful the legislature will address this issue and provide funding for a mental health counselor at each school.

Mr. Taylor stated that lobbyists for small rural districts do a tremendous job. He stated that the legislative platforms of FSBA and FADSS are lining up with the Governor's priorities.

The Workshop adjourned at 2:38 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
February 8, 2022

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Marsha Brown, and Secretary to Superintendent/School Board Robinette Odom. School Board Attorney Leonard Dietzen was absent.

Chairman Taylor called the meeting to order at 2:45 p.m.

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following contracts/agreements for the 2021-2022 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-101 Affiliation Agreement between the Suwannee County School Board and Cheek Pharmacy, Inc., Cross City, Florida (*New*)
(pgs. 2-8)

#2022-102 Affiliation Agreement between the Suwannee County School Board and Southeastern Grocers, Inc., d/b/a Winn-Dixie Pharmacy, Live Oak, Lake City, and Madison, Florida (*New*)
(pgs. 9-15)

#2022-104 Affiliation Agreement between the Suwannee County School Board and Baptist Health System, Inc. (*New*) (pgs. 16-26)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the Human Resources Transactions (pgs. 27-28)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

OUT-OF-FIELD:

Mr. Boatright distributed the following Out-of-Field Teachers handout:

Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Allen	Brandy	SOS	M/J Lang Arts 1, 2, English 1, 2, 3, 4	Social Science	English 6-12
Allen	Brandy	SOS	M/J Lang Arts 1, 2, English 1, 2, 3, 4	Social Science	ESOL
Allen	Brandy	SOS	HOPE	Social Science	Health K-12
Allen	Brandy	SOS	HOPE, Ind Dual Sports, Team Sports	Social Science	PE K-12
Allen	Brandy	SOS	Financial Algebra, Geometry, Algebra 1 A/B, M/J Grade 6 Math	Social Science	Math 6-12
Allen	Brandy	SOS	M/J Comp Sci, Env. Sci, Biology, Phy Sci,	Social Science	Biology
Anderson	Jessica	SSE	Elementary Ed K-6	Elem Ed, Rdg	ESOL
Beach	Mark	SOS	Academic Content 6-12	PE, ESE	Academic Content 6-12
Beach	Mark	SOS	Academic Content 6-12	PE, ESE	ESOL
Beach	Mark	SOS	Secondary Content	PE, ESE	Secondary Content
Belcher	Lauren	SRE	Gr 4 Science	EH, PK/Prim, ESOL	Elem Ed K-6
Belcher	Lauren	SRE	Gr 4 ELA	EH, PK/Prim, ESOL	Elem Ed K-6
Belcher	Lauren	SRE	Gr 4 Math	EH, PK/Prim, ESOL	Elem Ed K-6
Boatright	Jeffry	SVS 7023 & 7006	M/J Comp Sci 1, Adv 1	Soc Sci	Science
Boatright	Jeffry	SVS 7023 & 7006	M/J Comp Sci 2	Soc Sci	Science
Boatright	Jeffry	SVS 7023 & 7006	M/J Comp Sci 3	Soc Sci	Science
Brown	Crystal	BES	Elementary Ed K-6	Elem Ed, Spanish, Rdg	ESOL
Browning	Lyndsey	BES	Elementary Ed K-6	Elem Ed, Rdg	ESOL
Bruce	Justin	SOS	Elementary Ed K-6	ESE	Elem Ed K-6
Bruce	Justin	SOS	Elementary Ed K-6	ESE	ESOL
Buchanan	Kimberly	SPE	Elementary Ed K-6	Elem Ed	ESOL
Burgess	Chelsea	SPE	Elementary Ed K-6	Elem Ed, Social Science	ESOL
Burkett	Deanna	SMS	MG English	English	ESOL
Cannon	Emilee	SSE	Long Term Sub	Long Term Substitute	Elem Ed K-6
Cato	Jamie	SRE	Elementary Ed K-6	PK/Prim, Rdg	ESOL
Clary	Erin	BHS	MG English	ESE	English 5-9
Clary	Erin	BHS	MG English	ESE	ESOL
Coker	Eleanor	BHS	Mg English	English	ESOL
Cox-Knowles	Brooke	SVS 7023	Gudiance	Elem Ed, ESOL, M/G Math	Gudiance PK-12
Crawford	April	SPE	Elementary Ed K-6	Elem Ed, ESOL	ESOL
Day	Javonne	SSE	Elem Ed K-6	Elem Ed, Reading	ESOL
Denson	Destiny	SHS	Alg IA, Financial Alg, Lib Arts Math, Access Lib Arts Math	Long Term Substitute	Math 6-12
Denson	Destiny	SHS	Alg IA, Financial Alg, Lib Arts Math, Access Lib Arts Math	Long Term Substitute	ESOL
Diaz	Janet	SPE	Elementary Ed K-6	Social Science	Elem Ed K-6
Diaz	Janet	SPE	Elementary Ed K-6	Social Science	ESOL
Eckhoff	Jean	SVS 7023 & 7006	Alg 1	Eng, ESOL, French, Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	Alg 1-A	Eng, ESOL, French, Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	Alg 1-B	Eng, ESOL, French, Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	Geometry	Eng, ESOL, French, Rdg	Math 6-12
Eckhoff	Jean	SVS 7006	M/J Grade 8 Pre Alg	Eng, ESOL, French, Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	M/J Grade 6 Math	Eng, ESOL, French, Rdg	Math 6-12

Special Meeting
February 8, 2022

Eckhoff	Jean	SVS 7023 & 7006	M/J Grade 7 Math, Adv Math Gr 7	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7006	Info Geometry	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	Lib Arts Math	Eng, ESOL, French,Rdg	Math 6-12
Francisco	Melissa	BES	STEM	Business Ed	Elem Ed K-6
Frazier	Theodore	SHS	English 3, English 4	English 5-9	English 6-12
Frazier	Theodore	SHS	English 3, English 4	English 5-9	ESOL
Futch	Rebecca	SHS	CTE Applied Health	Licensed	ESOL
Gaddy	Joseph	SMS	HOPE/PE	PE, Social Science	Health K-12
Glenn	Michelle	SHS	World History, English 3	ESE, Read End, ESOL Cert	Social Studies, English
Glenn	Michelle	SHS	World History, English 4	ESE, Read End, ESOL Cert	ESOL
Gustovson	Chantal	SHS	Biology 1, Env Science	Biology	ESOL
Hahn	Alyssa	SVS	Math	Social Science	Math 6-12
Heeney	Colleen	BHS	Social Studies	Social Studies	ESOL
Hicks	Ayla	BHS	MG English	English	ESOL
Hohman	Nicole	SPE	Elementary Ed K-6	Elem Ed	ESOL
Hoyle	Pamela	SSE	Elementary Ed K-6	Elem Ed, Rdg	ESOL
Hurst	Logan	SMS	MG English (7th Grade)	Elem Ed, Reading	English 6-12
Hurst	Logan	SMS	MG English (7th Grade)	Elem Ed, Reading	ESOL
Hurst	Nikolas	SMS	Long Term Sub	Long Term Substitute	Math 6-12
Hurst	Nikolas	SMS	Long Term Sub	Long Term Substitute	ESOL
Huston	Ellena	SPE	STEM-K	Elem Ed 1-6, ESOL/E	Elem Ed K-6
Johnson	Mary	SOS	Academic Content 7-9	Elem Ed, E Child Ed, ESOL	Academic Content 6-12
Leal	Marisley	SHS	Long Term Sub	Long Term Substitute	English, Reading
Leal	Marisley	SHS	Long Term Sub	Long Term Substitute	ESOL
Lewis	Kevin	SHS	Access ELA 9-12	ESE	ESOL
McClendon	William	BHS	English	English, Music	ESOL
McClendon	William	BHS	Reading	English, Music	Reading
McCook	Jenny	SSE	Elementary Ed K-6	Elem Ed, Rdg	ESOL
McCullers	Cletia	SHS	Access HS Content	ESE	Elem Ed K-6
McCullers	Cletia	SHS	Access HS Content	ESE	ESOL
Mosteller	Christina	SHS	World History, Honors	Social Studies	ESOL
Parks	Marissa	BHS	Art	Art	ESOL
Riegel	DonnaJean F	SOS	6-12 Academic Content	Bio, M/G Gen Sci, PE	6-12 Math, Social Studies, ELA
Rodriquez	Maria	SVS 7006	Chem 1	Elem Ed, ESOL	Science
Rodriquez	Maria	SVS 7006	Env Science	Elem Ed, ESOL	Science
Rodriquez	Maria	BHS	Comp Science 1	Elem Ed, ESOL	Science
Rogers	Kelli	SHS	English 1-4, CR	Biology 6-12	English 6-12
Rogers	Kelli	SHS	English 1-4, CR	Biology 6-12	ESOL
Roper	Theda	SSE	STEM-K	Elem Ed 1-6, ESOL, Gifted, Rdg	Elem Ed K-6
Ross	Brooklyn	SSE	Elementary Ed K-6	Health	Elem Ed K-6
Ross	Brooklyn	SSE	Elementary Ed K-6	Health	ESOL
Sasso	Tralene	SPE	Elementary Ed K-6	Social Studies	Elem Ed K-6
Sasso	Tralene	SPE	Elementary Ed K-6	Social Studies	ESOL
Shearer	Brittney	SHS	Journalism 1-4	Elem Ed, ESOL, PE	English 6-12
Smith	Taelyn	SPE	Elementary Ed K-6	Preschool Education	Elem Ed K-6
Smith	Taelyn	SPE	Elementary Ed K-6	Preschool Education	ESOL
Southerland	Martha	SSE	Tier 3-Func Read K-2	Elem Ed, ESOL	Reading Endorsement
Sowells	Airalisha	SMS	MG English (6th Grade)	Elem Ed, ESOL	ESOL

Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Stewart	Janet	BHS	Algebra 2, Liberal Arts Math 2, Algebra 2 Honors	Math 5-9	Math 6-12
Stewart	Janet	BHS	English 1, 2, 3	Elementary Ed	English 6-12
Stewart	Janet	BHS	US History, World History, US Govt	Elem Ed	Social Studies
Stewart	Janet	BHS	Biology 1	Elem Ed	Biology
Stewart	Janet	BHS	English 1, 2, 3	Elementary Ed	ESOL
Terry	Kathryn	SPE	Elementary Ed K-6	PE, ESE, Elem Ed	ESOL
Thompson	Traci	SHS	CTE Health	Licensed	ESOL
Thompson	Michelle	SVS 7023	Rec Activities	Elem Ed, Rdg, ESOL, ESE, Eng	PE K-12
Turner	Jennifer	SRE	Support Fac Gr 4 & 5	Elem Ed, Rdg, ESOL	ESE K-12
Wall	Cody	SMS	Social Studies	Social Studies	ESOL
Wall	Stephanie	SMS	English	Elem Ed	English
Warren	Marie	SSE	Elementary Ed K-6	Elem Ed, Rdg	ESOL
Washington	Barrinesha	SHS	US History, Econ Fin Lit, Econ Fin Lit Hon	Business Ed	Social Studies
Washington	Barrinesha	SHS	US History, Econ Fin Lit, Econ Fin Lit Hon	Business Ed	ESOL
Welch	Karen	BHS	English	Elem Ed, ESE, Reading	ESOL
Welch	Karen	BHS	English	Elem Ed, Reading, ESE	English 6-12
Yount	Eric	BHS	MG Science, Access Comp Science	General Science	ESOL

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 2:53 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
February 22, 2022

MINUTES

The Suwannee County School Board met in Regular Session on this date in the Branford High School Auditorium, 405 NE Reynolds Street, Branford, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford (arrived at 6:10 p.m.), Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Marsha Brown, Secretary to the Superintendent/School Board Robinette Odom, and School Board Attorney Leonard Dietzen.

School Resource Officer Brad Mincks, UTSC President Eric Rodriguez, and Student Ambassadors Nathalia Veal and Jake Wooley were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by the Branford Elementary School Student Council.

Special Recognition by the Superintendent:

2021 National FFA Convention

Branford FFA Chapter - Premiere Chapter Award for Growing Leaders
- Premiere Finalist Chapter for Strengthening Agriculture
- National Chapter 3 Star Award

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There was none.

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY.

MOTION by Mr. Alcorn, second by Mr. Crawford, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY for approval of the Consent Agenda, minus Item #5. (Note: Mr. White pulled Item #5 for discussion and separate action (see below).

Separate Action for Item #5/Consent Agenda

Mr. White pulled Item #5, Contract #2022-103, for discussion and separate action. Mr. White questioned the consortium charges; Mr. Boatright responded.

MOTION by Mr. White, second by Mr. Crawford, for approval of Item #5, Contract #2022-103, on the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes:
(pgs. 5-22)

January 11, 2022	- Workshop Session
January 25, 2022	- Expulsion Hearings (Private)
	- Public Hearing
	- Regular Meeting

2. Approval of the monthly financial statement for January 2022.

3. The following bills for the period January 1-31, 2022:

General Checking Account

General Fund 1000	\$	762,338.95
LCI Fund 3200		33,147.72
Food Service Fund 4100		291,575.46
Federal Fund 4200		29,128.73
Other Cares Act Relief Fund 4420		49,141.30
ESSER II Fund 4430		2,627.30
	\$	1,167,959.46

Payroll Checking Account

General Fund 1000	\$ 3,186,770.48
Food Service Fund 4100	147,166.29
Federal Fund 4200	358,378.46
ESSER II Fund 4430	88,541.35
	3,780,856.58

Total \$ 4,948,816.04

4. Approval of the following budget amendment(s) for fiscal year 2021-2022:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-7	III-7	IV-7/Federal
		IV-5/Food Service

5. Approval of the following contract/agreement for the 2021-2022 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-103 Employee Protection Line® Subscriber Agreement between Suwannee County School Board and in2vate, llc to provide access to the Employee Protection Line Service (*Renewal*) (pgs. 23-27)

6. Approval of the following student transfer for the 2021-2022 school year. Parents will provide transportation.

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Luis	Rodriguez	Riverside	BES	PK

7. Expulsions

- a. **Case #2020-2022-19**: The Superintendent recommends approval of the Hearing Officer's Recommended Order, dated January 14, 2022, for expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)

8. Approval of Public Official Bonds for the individuals listed below. (These bonds have been reviewed by Board Attorney Leonard Dietzen.) (**pgs. 28-29**)

Public Official Bonds – Chairman/Vice Chairman

Jerry Taylor, Chairman (November 2021 – November 2022)

Ed daSilva, Vice Chairman (November 2021 – November 2022)

9. Human Resources Transactions (**pgs. 30-35**)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RETIREMENTS: INSTRUCTIONAL: (Presented for information purposes only)

Branford Elementary School:

Gary Barrs, Teacher, effective February 28, 2022

(*Amended from the September 28, 2021 Agenda*)

Suwannee Pineview Elementary:

Pamela Hendrick, Teacher, effective August 12, 2022

RECOMMENDATION: INSTRUCTIONAL:

District Wide:

Chelsey Chaney, ESE Support Facilitator, effective January 31, 2022

REPLACES: Elizabeth Vann

RESIGNATIONS: INSTRUCTIONAL: (Presented for information purposes only)

Branford High School:

Colleen Heeney, Teacher, effective May 31, 2022

Suwannee Pineview Elementary:

Malea Gold, Teacher, effective February 25, 2022

LEAVE OF ABSENCE: FAMILY MEDICAL LEAVE:

Branford High School:

Ayla Hicks, Teacher, effective February 23, 2022 through May 27, 2022
(With the option to return sooner if released by her doctor)

LEAVE OF ABSENCE: (MEDICAL):

Suwannee High School:

Benita Diggs, Teacher, effective January 11, 2022, through January 21, 2022

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Amanda Bartley-Ramirez	ESE Teacher (1/2 Supplement)	Suwannee Riverside Elem.
Aaron Bass	Boys' Assistant Weightlifting Coach	Branford High School
Chelsey Chaney	ESE Teacher (1/2 Supplement)	District Wide
Monica Jackson	Reading Endorsement Supplement	Branford High School
James Leibold	Boys' Varsity Basketball Assistant Coach	Branford High School
Holly Marsee	ESE Teacher	District Wide
Daniel Marsee	Girls' Assistant Weightlifting Coach	Suwannee High School
John Sinclair	SkillsUSA	RIVEROAK Tech. Clg.
John Wainwright	Assistant Wrestling Coach	Suwannee High School
Jessica Willis	Patient Care Technician (1/2 Supplement)	RIVEROAK Tech. Clg.

RETIREMENTS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Suwannee Pineview Elementary:

Loretta Polite, Custodian, effective July 27, 2022

Transportation:

Dorie Bingemann, Bus Driver, effective June 30, 2022

Linda Vanous, Bus Driver, effective June 30, 2022

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Shawna Shea, Paraprofessional, effective February 4, 2022

REPLACES: Crystal Bryan

District Office:

Katie Greene, Accounts Payable Specialist, effective February 22, 2022

REPLACES: Leigh Fernald

RIVEROAK Technical College:

Katlin Westrich, Bookkeeper, effective February 1, 2022

REPLACES: Dana Tidwell

Suwannee Pineview Elementary:

Heather Ayala, Paraprofessional (Temporary) effective February 1, 2022

REPLACES: Cathy Jerkins

Lori Torres, Administrative School Secretary, effective February 9, 2022

REPLACES: Kay Glass

Suwannee Springcrest Elementary:

Shelton Daniel, Custodian, (Temporary) effective February 14, 2022

REPLACES: Jennifer Starling

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Transportation:

Scott Koehn, Mechanic, effective February 9, 2022

Dana Powers, Bus Driver, effective February 2, 2022

TRANSFER/REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	
Dana Tidwell	RIVEROAK Technical College Bookkeeper	Branford High School Bookkeeper	April 4, 2022	Tracy Delegal

LEAVE OF ABSENCE: (MEDICAL):

Suwannee Middle School:

Maritza Torres, Paraprofessional, effective January 10, 2022, through January 31, 2022

(With the option to return sooner if released by her doctor)

MISCELLANEOUS:

<u>Mentee</u>	<u>Mentor</u>	<u>School</u>
Brandy Allen	Brooke Cox-Knowles	SOS
William Blackmon	Katie Miller	RTC
Crystal Brown	Mandi Howard	BES
Deanna Burkett	Deanna Horton	SMS
Chelsey Chaney	Holly Marsee	District
Erin Clary	Monica Jackson	BHS
Destiny Denson	Kimberly Tuvell	SHS
Janet Diaz	Cierra Keen	SPE
Tamara Felton	Cierra Keen	SPE
Theodore Frazier	Elisa Hall	SHS

Regular Meeting

February 22, 2022

Rebecca Futch	Kary Black	SHS
Alyssa Hahn	Angela Hester	SVS
Colleen Heeney	Maria Rodriguez	BHS
Ayla Hicks	Misty Ward	BHS
William Hill	Katie Miller	RTC
Ariel Jennings	Joann Weber	SSE
Malea Gold	Cierra Keen	SPE
Jazmin Marrero	Angela Hester	SMS
Marissa Parks	Julianna Dees	BHS
Ashton Petersen	Robyn Bonds	SMS
Kelli Roberts	Tammy Williams	SRE
Kelli Rogers	Kary Black	SHS
Brooklyn Ross	Natalie Haney	SSE
Tralene Sasso	Rebecca Carter	SPE
John Sinclair	Cynthia Frye	RTC
Taelyn Smith	Rebecca Carter	SPE
Jenna Stratton	Cynthia Frye	RTC
Brittany Thomas	Jennifer Bonds	SSE
Jennifer Turner	Cathy Nicely	SRE
Cody Wall	Cristina Herrington	SMS
Stephanie Wall	Cara Disken	SMS
Barrinisha Washington	Neena Brown	SHS
Kayla Williamson	Angel Hicks	SMS
Eric Yount	Maria Rodriguez	BHS

Approval for the following teachers to work in the Hospital Homebound Program District Wide:

Justin Bruce

Bethany Byrd

Jazmin Marrero

Pre-K Extended Day Program:

Approval for the following to work in the Pre-K Extended Day Program:

Kristin Register

Taelyn Smith

Approval for the following custodians to work additional hours as needed for the remainder of the 2021-2022 school year:

Edward McLarty

Janice Thompson

Approval for the following as Practicum Student Teachers:

<u>Intern</u>	<u>College/University</u>	<u>Cooperating Teacher</u>	<u>School</u>
Novia Cobin	Florida Gateway College	Janell Miracle	Suwannee Riverside Elem.
Tabitha Tewalt	Florida Gateway College	Mandy Ramsey	Suwannee Riverside Elem.

SUBSTITUTES:

Transportation:

The following to serve as Substitute Bus Attendant:

Toni Vargas-Garcia

The following to serve as a Substitute Bus Driver:

Richard Torgerson

VOLUNTEERS:

George Ballard
Amanda Grinstead
Amy Holtzclaw
Tanner Humphries
Christopher McMillan
Stacy Nolan-Bassett
Jeffrey Steele
Tate Van Etta

Amanda Beaulieu
Christa Harris
Jonathan Holtzclaw
Malia Leitch
William Moran
Joanna Praetorius
Wendy Stevens
Kathrine Watkins

Michael Fogarasi
Amber Herring
Kendall Humphries
Brittany Mathis
Josie Moses
Diane Starke
Kimberly Taylor
Susan White

**End of List
2021-2022
School Year**

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
March 8, 2022

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, Ed daSilva (arrived at 9:02 a.m.), and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to Superintendent/School Board Robinette Odom. Board member Tim Alcorn was absent.

Administrators and others present: Jennifer Barrs, Jennifer Beach (arrived at 9:13 a.m.) Walter Boatright, Amy Boggus, Lisa Dorris, Janene Fitzpatrick, Ronnie Gray, Malcolm Hines, Terry Huddleston, Mary Keen, Dee Dee McManaway, Carl Manna (arrived at 9:06 a.m.), Kecia Robinson, Angie Stuckey, Marsha Tedder (arrived at 9:33 a.m.), Kelly Waters, Jimmy Wilkerson (arrived at 9:19 a.m.), Josh Williams, Kelli Williams, and Laura Williams.

Also present: Margaret Rodriguez (arrived at 9:10 a.m) and Food Service employees Kimberly Choe and Amelia Warner (arrived at 9:18 a.m.).

Chairman Taylor called the meeting to order at 9:02 a.m., and led the pledge.

Assistant Superintendent of Administration Malcolm Hines
Department Update

Mr. Hines provided updates on the following policies:

- #2.18 Respect and Civility in Schools and District Offices (*New*)
- #3.21 Recording of Parent-Staff Meetings (*New*)
- #5.021 Homeless Students (*Revised*)
- #6.43 Use of Social Media (*New; Replaces Policy #6.371*)
- #5.121 Use of Time Out, Seclusion and Physical Restraint for Students with Disabilities (*Revised*)
- #7.22 Electronic Records, Electronic Signatures and Electronic Funds (*Revised*)
- #8.32 Smoking and Tobacco Free Environment (*New*)
- #8.33 Electronic Systems Responsible Use (*New*)

Minor changes were discussed for Policies #5.021, #7.22, and #8.33. The Board would like to further review Policies #3.21 and #8.32 before moving forward.

Mr. Hines brought the Board up to date on the Food Service Management Company RFP process; the Board will make a decision on the matter at the March 22 Board meeting. He advised there was a recent trip with our Food Service Managers to Jackson County to visit the school cafeteria managed by Sodexo. Food Service employee Kimberly Choe, Assistant Manager at Suwannee High School, distributed a menu from Jackson County. Ms. Choe and Food Service employee Amelia Warner (Springcrest Elementary) spoke regarding pros and cons. Questions and comments from Board members were answered by Ms. Dorris, Food Service employees, and Mr. Roush. School Principals Amy Boggus, Terry Huddleston, and Marsha Tedder provided comments on the issue.

Assistant Superintendent of InstructionJanene Fitzpatrick
Department Update

Ms. Fitzpatrick distributed and discussed a Florida Department of Education proposed RFP to apply for a grant to expand the 21st Century program to grades 6-8.

Curriculum and Instruction Department Update Jennifer Barrs

Ms. Barrs discussed the Math Adoption process. She stated teachers are voting on math curriculum choices; the data will be compiled and reviewed.

Ms. Barrs updated the Board on the single vendor who has signed a Data Sharing Agreement thus far.

School Safety and Other Administrative Ronnie Gray
Services Department Update

Mr. Gray provided an update on the following:

- 2022-2023 Minority Teacher Recruitment Plan (**pgs. 52-54**)

Mr. Gray advised there are no changes to the Plan. Mr. Boatright stated that the District's relationship with the University of Florida and Valdosta State University has brought improvement in this area. Mr. Gray and Mr. Boatright answered questions from Board members.

At this time Mr. Taylor and Mr. Gray updated the Board on the new extension of a road located near the entrance to Suwannee Middle School. The new extension connects to Bass Road and will aid in traffic congestion.

Student Services Department UpdateKelly Waters
(pgs. 55-67)

Ms. Waters discussed a proposed contract for behavior services with Positive Behavior Supports Corporation. She stated student behavior issues are increasing, and the existing contract for behavior services is currently only providing a few hours of service per month. The proposed contract will allow for training our employees to be Registered Behavior Technicians and work with teachers to help with classroom management.

Superintendent UpdateTed Roush

Mr. Roush provided updates on the following:

- Announced there was a need for a brief Executive Session after today’s Special Meeting.
- Expressed concern regarding increases in diesel and gas prices and how this will affect the District.

Ms. Keen stated the Masonry and Agriculture Departments are working together on a beautification project at Branford High School.

Ms. McManaway stated that due to inclement weather, Ag Day will now be held at Branford Elementary School.

Ms. Laura Williams stated that Suwannee Middle School student Ra’Darian Griffin is currently top-ranked in the nation in the Track and Field 200 Meter Hurdles Event.

The workshop adjourned at 11:38 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
March 8, 2022

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, and Ed daSilva, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to Superintendent/School Board Robinette Odom. School Board members Tim Alcorn and Ronald White were absent.

Chairman Taylor called the meeting to order at 11:45 a.m.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following contracts/agreements: (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-113 Master Services Agreement between Windstream and the School Board of Suwannee County, Florida (*Revised/Renewal*) (**pgs. 2-37**)

#2023-01 Affiliation Agreement between Florida Gateway College and the Suwannee County School District for support of the Teacher Preparation Programs (future intern placements) (*Renewal*) (**pgs. 38-46**)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the Hearing Officer's Recommended Order, dated February 8, 2022, for the following expulsion cases:

#2021-2022-24 Expulsion of the student through the remainder of the 2021-2022 school year.

#2021-2022-29 Expulsion of the student through the remainder of the 2021-2022 school year.

#2021-2022-30 Expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year.

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of expulsion of the student for the remainder of the 2021-2022 school year and all of the 2022-2023 school year, for Case #2021-2022-34. MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 11:54 a.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
March 22, 2022

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officers Marsha Brown and Vickie DePratter, and Secretary to the Superintendent/School Board Robinette Odom.

District School Resource Officer Lee Willis, UTSC President Eric Rodriguez, and Student Ambassador Jake Wooley were also present. Student Ambassador Nathalia Veal was absent.

Chairman Taylor called the hearing to order at 5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (A copy is available for review in the office of the Assistant Superintendent of Administration.)

#7.17	Authorized Travel Expenses (<i>Revised</i>)
#8.05	Disaster Preparedness (<i>Revised</i>)
#8.22	Safety Belts (<i>Revised</i>)

Chairman Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual, and there were none.

The hearing adjourned at 5:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
March 22, 2022

MINUTES

The Suwannee County School Board met in regular session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officers Marsha Brown and Vickie DePratter, and Secretary to the Superintendent/School Board Robinette Odom.

District School Resource Officer Lee Willis, UTSC President Eric Rodriguez, and Student Ambassador Jake Wooley were also present. Student Ambassador Nathalia Veal was absent.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Middle School Esports student organization.

Special Recognition by the Superintendent

District Spelling Bee Winners

- Addison Webb (Westwood Christian School, 8th grade) – First Place
- Isabella “Bella” Hobday (Branford High School, 7th grade) – Runner Up

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

The following individuals addressed the Board regarding Item #2 on the Regular Agenda, Contract #2023-03 – Request for Proposal and Contract between the Suwannee County School District and Sodexo America, LLC, to provide Food Service management (NEW):

- Laura Williams – Support for the proposed contract and for Food Service staff
- Cortney Flowers – Concern about the current cafeteria menu choices/feels changes are needed
- Amy Boggus – Support for the proposed contract and for Food Service staff
- Cricinda Foster – Concern for employee/retirement benefits of Food Service staff
- Jennifer Gaskins – Concern for Food Service staff
- Terry Huddleston – Support for proposed contract and for Food Service staff
- Darrell Curls – Concern for the District and for the Board in making the difficult decision
- Anita Williams – Concern for Food Service staff/feels there are options other than the proposed contract
- Jessica Anderson – Concern about the current cafeteria menu choices/feels changes are needed
- McKayden Wilkerson – Concern about the current cafeteria menu choices/feels changes are needed

MOTION by Mr. Crawford, second by Mr. Alcorn, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. White, second by Mr. daSilva, for approval of the Consent Agenda, along with the following change to Item #12, Human Resources Transactions, on Page 29, under Recommendations: Non-Instructional, RIVEROAK Technical College – Kristine Benton's Bookkeeper position should be a New Position. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes:
(pgs. 8-24)

February 8, 2022	- Workshop Session
	- Special Meeting
February 22, 2022	- Expulsion Issues Hearing (Private)
	- Regular Meeting

2. Approval of the monthly financial statement for February 2022.
3. The following bills for the period February 1-28, 2022:

General Checking Account

General Fund 1000	\$	547,628.38
LCI Fund 3200		50,488.90
Food Service Fund 4100		213,011.96
Federal Fund 4200		52,283.50
Other Cares Act Relief Fund 4420		4,768.00
ESSER II Fund 4430		36,472.06
	\$	904,652.80

Payroll Checking Account

General Fund 1000	\$	3,195,269.15
Food Service Fund 4100		146,156.34
Federal Fund 4200		350,272.22
Other Cares Act Relief Fund 4420		4,154.55
ESSER II Fund 4430		95,896.30
	\$	3,791,748.56

<u>Total</u>	\$	4,696,401.36
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4. Approval of the following budget amendments for the fiscal year 2021-2022:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-8	III-8	IV-3 (ESSER II)
		IV-8 (Federal)
		IV-6 (Food Service)
		IV-6 (Other Cares)

5. Approval for disposal of property as per the attached Property Disposition Form dated March 22, 2022. **(pg. 25)**

6. Approval to accept the following donated item:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
RTC	Eyecon 9420 System (Electronic Pill Counter) (Value: \$5,000)	Cheek and Scott Drugs, Inc.

7. Approval of an out-of-state trip for Branford High School Beta Club students, and parent chaperones, to attend the National Beta Competition in Nashville, Tennessee, July 1-4, 2022. *(Funded by Beta Club internal account.)*

8. Approval for informational purposes out-of-state travel for the following employee:

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
Lindsey Ramsey	BHS	7/1-4/2022	National Beta Competition	Nashville, TN

(Funded by the Beta Club internal account)

9. Approval of the following student transfers. Parents will provide transportation.

District Reassignment (for the 2022-2023 School Year):

FIRST NAME	LAST NAME	TO	FROM	GRADE
Case	Tison	Suwannee	Gilchrist	PK

Zone Reassignment (for the 2021-2022 School Year):

FIRST NAME	LAST NAME	TO	FROM	GRADE
Hayden	Burk	BHS	SHS	9
Jackson	Zarate	SPE	BES	1

10. Expulsions

- a. **Case #2021-2022-36:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year.
(*Final Action*)
- b. **Case #2021-2022-37:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year.
(*Final Action*)
- c. **Case #2021-2022-38:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year.
(*Final Action*)

11. Approval of the 2021-2022 District Advisory Committee members. (pg. 26)

12. Human Resources Transactions (pgs. 27-31)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RECOMMENDATIONS: ADMINISTRATIVE:

Suwannee High School:

Traci Green, Assistant Principal, effective June 1, 2022

REPLACES: Tamara Boggus

SUSPENSION: ADMINISTRATIVE:

Suwannee High School:

Gary Caldwell, Assistant Principal, effective March 2, 2022 through March 4, 2022, without pay

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:

William Wiles, Teacher, effective March 9, 2022

REPLACES: Gary Barrs

Branford High School:

Hannah George, Teacher (Temporary), effective March 15, 2022

REPLACES: Colleen Heeney

TRANSFER/REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>
Gary Caldwell	Suwannee High School Assistant Principal	RIVEROAK Technical College Assistant Principal	March 7, 2022

RESIGNATIONS: INSTRUCTIONAL: (Presented for information purposes only)

Branford High School:

Colleen Heeney, Teacher, effective February 22, 2022 (*Amended from the February 22, 2022 Agenda*)

RIVEROAK Technical College:

Mona Kelley, Teacher, effective May 31, 2022

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Theodore Frazier	Girls' Flag Football Coach	Suwannee High School
Kevin Lewis	Head Girls' Basketball Coach	Suwannee High School
Kevin Lewis	Assistant Girls' Basketball Coach	Suwannee High School
Sydney Sine	Girls' Tennis Coach	Suwannee High School
Damon Wooley	Boys' Tennis Coach	Suwannee High School

RETIREMENTS: NON-INSTRUCTIONAL: (Presented for information purposes only)

District Office:

Mary Ann Chaney, Administrative Secretary, effective July 5, 2022

Suwannee Pineview Elementary:

Connie Little, School Secretary, effective September 6, 2022

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Karen Tucker, Custodian, effective February 22, 2022

REPLACES: Timothy O'Reilly

Branford High School:

Jennifer Morton, Food Service Monitor, effective March 15, 2022

REPLACES: Maria Owen

RIVEROAK Technical College:

Kristine Benton, Bookkeeper (Temporary), effective March 8, 2022

REPLACES: New Position

Suwannee Middle School:

Jaxon Sansouci, Paraprofessional (Temporary), effective March 7, 2022

REPLACES: New Position

Suwannee Opportunity School:

Donna Schiavo, Paraprofessional (Temporary Long Term Substitute) effective March 15, 2022

REPLACES: New Position

Jacqueline Taylor, Administrative School Secretary, effective February 17, 2022

REPLACES: Katlin Westrich

Suwannee Springcrest Elementary:

Shana Hodge, Paraprofessional, effective February 11, 2022

REPLACES: Lori Torres

Rebecca McCaskill, Paraprofessional, effective February 11, 2022

REPLACES: Tiffany Sanders

TERMINATION:

Suwannee Pineview Elementary:

Carminda Ramos, Custodian, effective February 25, 2022

LEAVE OF ABSENCE:

Food Service:

Sharlie Bailey, Food Service Worker effective March 10, 2022 through May 31, 2022

(With the option to return sooner)

MISCELLANEOUS:

District Wide:

Approval for the following custodian to work additional hours as needed for the remainder of the 2021-2022 school year:

April Pinkard

21st Century:

Approval of the following to work as paraprofessionals in the 21st Century Afterschool Program:

Emilee Cannon

LeeAnn Wirick

Pre-K Extended Day Program:

Approval for the following to work in the Pre-K Extended Day Program:

Alice Gambel

PART-TIME/HOURLY EMPLOYEES:

RIVEROAK TECHNICAL COLLEGE PART-TIME/HOURLY EMPLOYEES
January 1, 2022 through June 30, 2022:

CAREER AND TECHNICAL EDUCATION:

Derwin Bass	Evening Welding
Rebecca Futch	CNA Instructor
William Ragan	Evening Welding

SUBSTITUTES:

Transportation:

The following to serve as Substitute Bus Attendants:

Katrina Davis	Quintonia Smith
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VOLUNTEERS:

Charles Adams	Brian Lewis	Jacob Pitts
Leighann Aretino	Carrie-Jo Lewis	Emilee Rains
Jerry Barnes	Jessica Martinez	Morgan Renwick
Ashley Cabrera	Patience Matthews	Kristen Shaw
Clifford Bean	Patrice Matthews	Helen Snider
Dakota Beville	Timothy May	John Strickland
Maci Brown	Joshua McInnis	Karri Sullivan
Amanda Colon	Gwendolyn McQuay	Christopher Taylor
Stephanie Donaway	Alicia Mendoza	Brian Tuvell
Jennifer Fidell Smith	Priscilla Miles	Hansen Ward
Matthew Goss	Richard Miles	Ashley Whitener
Stephen Hollar	Kevin Nissley	Summer Worth
Tanya Hollar	Donal Noonan	
Ricky Jolley	Bernart Owens	

End of List
2021-2022
School Year

REGULAR AGENDA

1. President of United Teachers of Suwannee County (UTSC) regarding Item #2 on the Regular Agenda, Contract #2023-03 – Request for Proposal and Contract between the Suwannee County School District and Sodexo America, LLC, to provide Food Service management (NEW):

UTSC President Eric Rodriguez provided a handout to Board members. He stated that all cafeteria staff are against the proposal. He stated it is flawed logic that a food shortage requires going with a private company and that there has been a lack of due diligence in solving problems. He commented on duties performed by cafeteria workers during the pandemic. Mr. Rodriguez stated that employee benefits with Sodexo would not be as good as what cafeteria workers currently have with the District. He expressed concern that other departments will be privatized. Mr. Rodriguez discussed other options the Board could pursue. He stated there will be food shortages and substitutions with Sodexo, as well.

2. MOTION by Mr. White, second by Mr. Alcorn, for approval of the following contract/agreement for the 2022-2023 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2023-03 Request for Proposal and Contract between the Suwannee County School District and Sodexo America, LLC to provide Food Service management (NEW) (pgs. 32-151)

Mr. Crawford stated he has visited each school, eaten the food, and talked with students, staff, and management. He also spoke with staff at the Advent Christian Village, who no longer has a contract with Sodexo. He stated that he believes other options, besides privatization, are available.

Mr. White clarified that during the pandemic, distribution of food and student work packets was a group effort that included the participation of personnel from the Food Service, school teachers, the District Office, and administration. He stated that he has spoken with kids in cafeterias and that none of them liked the food. Mr. White stated the Food Service staff is doing a great job. Mr. White asked why the cafeteria menu/food has not been improved, if it is possible to do so. He stated he wants kids to have the best that tax dollars can buy.

Mr. daSilva stated that a lot of work and effort have gone into this process and regrets that it has had to come to this. He stated the issue is with quality. Mr. daSilva stated he respects the company but does not think the problems will be solved by Sodexo, or any company, because of food shortages. He stated he believes the Food Service staff will be fine, regardless of the outcome, but is not sure privatization is the answer.

Mr. Alcorn stated the privatization of Food Service will not stop waste and that Sodexo will have the same problems with shortages and quality. He stated he is sympathetic for employees.

Mr. Taylor stated he does not agree that this has been a flawed process; it has taken a great deal of time by the Superintendent and staff. He stated he eats in cafeterias when he visits schools and has observed the waste. Mr. Taylor stated that the Superintendent's job is to solve problems and that the Superintendent and committee have presented a solution to the Board.

Mr. Roush stated that Assistant Superintendent of Administration Hines has been the point person on this project and deferred to Mr. Hines. Mr. Hines requested Sodexo spokesperson Ron Gomez address some of the issues that have been brought up.

Mr. Gomez spoke regarding employee salaries/benefits/promotional opportunities and food substitutions, commenting that the number and frequency of food substitutions would be substantially lower with Sodexo. He stated that the District's administration has done a very good job of making an informed decision. Mr. Gomez stated that Sodexo has a great relationship with the school districts it serves and that Sodexo's track record shows that many more students participate under the program. He answered questions from Board members. Mr. Gomez stated that if Sodexo does not live up to expectations, then the Board has the option not to renew the contract next year.

Mr. Hines distributed photos of plates of cafeteria food recently served to students in the District. He stated it is important to make sure the kids are fed and that they are not throwing away their food every day. He stated that U.S. Foods has agreed to remain with the District only through the end of this school year and that it is an unnecessary risk to assume the District will be able to provide food next year. He stated the proposed contract allows the District to provide better food and that the right thing to do is to take care of the children, regardless of how anyone feels.

Mr. Roush stated he would never bring the proposed contract to the Board for consideration if he did not think it was the right thing to do. He challenged the Board to find one thing he has proposed as a major decision that ended up being the wrong choice. He stated it is not always popular to do what is right for kids and for the District. Mr. Roush stated there is no guarantee there will be a food delivery system next school year. He further stated that U.S. Foods is pulling out of Osceola County. Mr. Roush added that the proposed contract includes a financial return on the District's investment. He stated that he is 100 percent convinced that this bold and worthwhile risk needs to be taken.

MOTION DID NOT CARRY two to three; Mr. Alcorn, Mr. Crawford, and Mr. daSilva voted NO.

3. MOTION by Mr. White, second by Mr. Crawford, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows:
(Copies are available for review in the office of the Assistant Superintendent of Administration.)

#7.17	Authorized Travel Expenses (<i>Revised</i>)
#8.05	Disaster Preparedness (<i>Revised</i>)
#8.22	Safety Belts (<i>Revised</i>)

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#2.18	Respect and Civility in Schools and District Offices (<i>New</i>) (pgs. 152-155)
#5.021	Homeless Students (<i>Revised</i>) (pgs. 156-162)
#6.43	Use of Social Media (<i>New</i>) (pgs. 163-168)
#8.33	Electronic Systems Responsible Use (<i>New</i>) (pgs. 169-178)

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following contracts/agreements for the 2021-2022 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2022-105 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Herndon Consulting Services, LLC to provide medical office management services (*New*) **(pgs. 179-193)**
- #2022-106 TOSA Education Approved Testing Center Agreement between ISOGRAD, Inc. and the Suwannee County School Board, through RIVEROAK Technical College, to allow students enrolled in career and technical education courses to earn Digital Tool Certificates (*New*) **(pgs. 194-210)**
- #2022-107 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Positive Behavior Supports Corp. to provide educational consulting services (*New*) **(pgs. 211-224)**
- #2022-108 Clinical Affiliation Agreement between Keiser University-Fort Lauderdale Campus and the Suwannee County School Board to provide intern for Occupational Therapist (*New*) **(pgs. 225-229)**
- #2022-109 Clinical Affiliation Agreement between the Suwannee County School Board, through RIVEROAK Technical College, and Tallahassee Medical Center, Inc. d/b/a Capital Regional Medical Center for the Surgical Technology Program (*New*) **(pgs. 230-249)**
- #2022-110 Clinical Affiliation Agreement between the Suwannee County School Board, through RIVEROAK Technical College, and North Florida Regional Medical Center, Inc. d/b/a North Florida Regional Medical Center for the Surgical Technology Program (*New*) **(pgs. 250-269)**
- #2022-111 Agreement between the Suwannee County School Board and Valdosta Orthopedic Associates (VOA) Ambulatory Surgery Center (Healthcare Agency), Valdosta, Georgia, for RIVEROAK Technical College Surgical Technology Program (*New*) **(pgs. 270-276)**
- #2022-114 Master Equity Lease Agreement between Enterprise FM Trust and the Suwannee County School Board for fleet management services (*New*) **(pgs. 277-287)**

Regarding Contract #2022-114, Mr. Hines and Mr. Dietzen advised that under TERMS AND CONDITIONS, Page 286, the Service Fee of \$395 was inadvertently left off of the proposed contract and has now been added.

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the following change to be made to the purchasing card issued through First Federal Bank of Florida:
 - a. Issue a new card for Marsha Brown, Chief Financial Officer, in the amount of \$5,000

MOTION CARRIED UNANIMOUSLY

7. MOTION by Mr. Crawford, second by Mr. White, for approval of the following personnel items for the 2022-2023 school year:
 - a. Twelve (12) day laborers to work on summer projects under the direction of the Director of Facilities
 - b. Five (5) additional day laborers to work on safety and security fencing projects during the summer under the direction of the Director of Facilities

MOTION CARRIED UNANIMOUSLY

8. MOTION by Mr. daSilva, second by Mr. White, for approval of the 2022-2023 Minority Teacher Recruitment Plan. **(pgs. 288-290)**

Mr. Boatright answered questions from Mr. Crawford.

MOTION CARRIED UNANIMOUSLY

9. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of naming the District's wellness center as the *Suwannee County School District Employee Wellness Center*. MOTION CARRIED UNANIMOUSLY

10. Comments from Student Ambassadors

Student Ambassador Jake Wooley updated the Board on the status of student organization accomplishments and athletic competitions. He commented that the Superintendent and staff had dedicated a lot of time and effort regarding the proposed Food Service contract.

Mr. Huddleston advised the Board that Student Ambassador Nathalia Veal has received appointment to the Air Force Academy.

11. Legal Counsel's Report

Mr. Dietzen stated that a lot of time and effort was involved regarding the proposed Food Service contract and that he was proud to be the Board's attorney.

12. Superintendent's Report

Mr. Roush provided updates on the following items:

- The legislative session has concluded, and on Wednesday, April 13, from 10:00 a.m. -12:00 noon, Bob Cerra will provide a legislative debrief in the Board room.
- The End-of-Year (EOY) calendar is being finalized, and the link will be shared soon with Board members.
- Appreciates Director of Human Resources Walter Boatright working with the UTSC to provide a transfer portal for employees to request lateral transfers; this information is being analyzed now to try to accommodate these requests.
- Job postings will be advertised soon to get a head start on the upcoming school year.
- The summer school schedule and programs will be discussed at the next Board workshop in April, and the Board will consider approval at the regular meeting in April.
- DOE has released ESSER funding, and work on ESSER projects will begin as soon as possible.

13. Issues and concerns Board members may wish to discuss

- Mr. Crawford stated that Board members do not always agree and cannot please everyone. He stated the Board must move forward to do what is needed for the District. He expressed his appreciation to the Superintendent.
- Mr. Taylor stated that the Board will work together to accomplish what is best for the District. He stated that Superintendent Roush is a true leader who has always done what is best for the District.

The meeting adjourned at 8:09 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
April 12, 2022

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, Ed daSilva, and Ronald White, along with School Board Attorney Leonard Dietzen, Chief Financial Officers Marsha Brown and Vickie DePratter, and Secretary to the Superintendent/School Board Robinette Odom. School Board member Tim Alcorn was absent.

Administrators and others present: Jennifer Barrs, Jennifer Beach, Walter Boatright, Amy Boggus, Janene Fitzpatrick, Ronnie Gray, Wayne Hannaka, Angel Hill, Malcolm Hines, Michele Howard (arrived at 9:43 a.m.), Elizabeth Johnston, Mary Keen, Debbie Land (arrived at 11:47 a.m.), Carl Manna (arrived at 9:08 a.m.), Dee Dee McManaway, Kecia Robinson, UTSC President Eric Rodriguez, Debra Ross (arrived at 10:49 a.m.), Keith Stavig, Angie Stuckey, Marsha Tedder, Jimmy Wilkerson (arrived at 9:06 a.m.), Josh Williams, Kelli Williams, and Laura Williams.

Chairman Taylor called the meeting to order at 9:00 a.m., and led the pledge.

Assistant Superintendent ofJanene Fitzpatrick
Instruction Department Update

Ms. Fitzpatrick distributed the 2022-2023 and the 2023-2024 School Calendars. She stated the Calendar Committee would like to move the May 1 Professional Development day to April 17 on the 2022-2023 School Calendar. Discussion was held regarding spring break and how it coordinates with testing and spring break at North Florida College, as well as the Suwannee County Fair.

Ms. Fitzpatrick distributed a packet to Board members regarding federal programs. The following individuals on the Federal Programs Team provided a brief update on various programs:

- Kecia Robinson - Title I, Part A, Improving Basic Programs Operated by Local Educational Agencies

- Angel Hill – Title I, Part C, Education of Migratory Children; Title III, Part A, English Language Acquisition, Language Enhancement, and Academic Achievement for English Learners and Immigrant Students; Title IX, Part A, Florida McKinney-Vento Program
- Kelli Williams – Title II, Part A, Supporting Effective Instruction
- Keith Stavig – Title IV, Part A, Student Support and Academic Enrichment; Title IV, Part B, 21st Century Community Learning Centers
- Title V, Part B, Subpart 2, Rural and Low-Income Schools Program

Assistant Superintendent of Administration Malcolm Hines
Department Update

Mr. Hines stated that work is continuing on Policies #7.22 and #8.232. He reviewed additions and revisions to the following policies with the Board:

- #3.21 Recording of Parent-Staff Meetings (*New*)
- #5.121 Use of Time Out, Seclusion and Physical Restraint for Students with Disabilities (*New*)
- #5.28 School Health Services (*Revised*)

Mr. Dietzen informed the Board that new legislation will require that the Board adopt a new form for parents to opt in on various school health matters for their children.

Mr. Hines discussed the Student Conduct and Discipline Code with the Board and distributed an additional proposed change on pages 7 and 8, Section III, Guidelines Governing Student Behavior. He stated this aligns with the School Board Policy Manual.

Finance DepartmentMarsha Brown/Vickie DePratter
Update

Ms. DePratter provided the following updates:

- Distributed proposed changes to the 2021-2022 Salary Schedule:
 - Reclassify Project Specialist position to the same line as the Assistant CFO. She stated this would initially be funded with ARP dollars and then by the General fund, as in the past. She explained that for security purposes these two roles need to be combined.

- Move Payroll Supervisor position from Level 1C to 1D. She stated that legislation drives the scope of work for this position and that duties have compounded exponentially. She stated that the salary has been topped out for many years with no movement. This would result in an increase of approximately \$4,300.
- Update the Substitute Teacher (Appendix H) and Teacher Salary Tutors (Appendix D) to reflect minimum wage changes.
- The General fund budget workshop will be held on May 10.
- The Federal and Food Service budget workshops will be held on June 28.
- Employee open enrollment for health insurance finalized with a total of 491.
- Covid-related claims have surpassed \$3.2 million.
- An increase in property insurance is expected this year. FSBIT staff is currently in the District performing a safety audit.

Curriculum and Instruction Department Update Jennifer Barrs

- Summer school schedule and positions (**pgs. 47-51**)
 - Ms. Barrs reviewed the information provided in the agenda packet regarding the 2022 summer school schedule, as well as an additional handout relating to additional hours of instructional and non-instructional summer school personnel.
- Various new contracts (**pgs. 52-149**)
 - Ms. Barrs reviewed various contract renewals, which included the Department of Highway Safety and Motor Vehicles Contract for a Florida Driver Education Administrator at Suwannee High School, and the Dual Enrollment Articulation Contract with North Florida College.

The workshop recessed at 12:10 p.m. for lunch and resumed at 1:18 p.m.

Superintendent Update Ted Roush

Mr. Roush provided the following updates:

- There is a need to hold an Executive Session today immediately following the Special Meeting.
- Work is progressing on the SCSD Employee Wellness Center; he will keep the Board updated.
- Board members should have received a calendar link from his office that shows end-of-the-year activities that Board members may wish to attend.

- Working with the Food Service Department to implement a plan for next school year.
- The Board's commitment to safety and security is appreciated.

Miscellaneous

- Mr. White asked about obtaining food for student meals next school year. Mr. Roush advised the matter is being worked on and that an update will be provided. Mr. White inquired about championship rings for BHS students, specifically students who will soon be graduating. Ms. DePratter stated that it is most likely a case of the school waiting on the rings to be delivered, as the Finance Department has processed purchase order requisitions from BHS for the rings.
- Mr. Crawford updated the Board on his recent onsite visit to schools in Marianna that are currently managed by Sodexo. He stated he had also visited schools in the Suwannee County School District. Mr. Crawford requested to know the protocol for when Board members visit a school; Mr. Roush responded.
- Mr. Taylor stated he is interested in updates on the following items at a future workshop: Navigate Wellness Program, ESS (Substitute Staff Placement) Company, Parent Liaison Program, SMS scoreboards, and the condition of school tracks in the district.

The workshop adjourned at 1:41 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
April 12, 2022

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, Ed daSilva, and Ronald White (arrived at 1:45 p.m.), along with School Board Attorney Leonard Dietzen, Chief Financial Officers Marsha Brown and Vickie DePratter, and Secretary to the Superintendent/School Board Robinette Odom. School Board member Tim Alcorn was absent.

Chairman Taylor called the meeting to order at 1:44 p.m.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

(Note: Mr. White is now present at the Special Meeting.)

1. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the following contract/agreement: (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-115 Agreement between the Florida Department of Highway Safety and Motor Vehicles, Division of Motorist Services (“Department”), and the Suwannee County School Board (“Driver Education Administrator”) to conduct driver license examinations on behalf of the Department (*Revised/Renewal*)
(pgs. 4-21)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. White, second by Mr. Crawford, for approval of revisions to the 2021-2022 Salary Schedule (*previously discussed in workshop session*). (A copy of the revised schedule is available in the office of the Chief Financial Officer.)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following personnel items for the 2021-2022 school year:

a. The following summer school positions for the 2022 summer school term:

<u>Program</u>	<u>Number of Employees/Position</u>	<u>Funding</u>
3 rd Grade Summer Reading Camp	10 – Teachers (BES-2; SPE-3; SRE-3; SSE-2)	Coordinated Funds: General Fund/Reading Allocation/Federal Programs
Pre-Kindergarten/VPK	6 – Teachers (SPE)	VPK/ARP Funds
Extended School Year (ESY) Services for ESE	3 – Teachers (BES-1; SPE-2) 3 – Paraprofessionals (BES-1; SPE-2) 1 – Nurse (SPE-1) 2 – Bus Drivers 2 – Bus Attendants <i>(As needed for ESE travel throughout the district)</i>	IDEA Grant
Credit Recovery (Grades 8-11)	8 – Teachers (BHS-1; SHS-6) 3 – Paraprofessionals (BHS-1; SHS-2) 2 – Deans (BHS -1; SHS-1)	Federal Programs/General Fund
Driver's Education	3 – Teachers <i>(SHS-2-Serving students from SHS and SVS, as needed; BHS-1-Serving students from BHS and SVS, as needed)</i>	Federal Programs/General Fund
Hope/PE	1 – Teacher (BHS)	Federal Programs/General Fund
Virtual Instruction	12 –Teachers <i>(SVS-12: As needed to complete courses already in progress)</i>	General Fund/ARP

<u>Program</u>	<u>Number of Employees/Position</u>	<u>Funding</u>
21 st Century (CCLC) Program	4 – Site Coordinators (BES-1; SPE-1; SRE-1; SSE-1) 4 – Paraprofessionals (BES-1; SPE-1; SRE-1; SSE-1)	21 st CCLC Grant
Students in Transition	1 – Teacher (SMS) 3 – Paraprofessionals (SMS) 1 - Bus Driver	ARP-HCY (American Rescue Plan-Homeless Children and Youth)
Migrant Summer Program	1 - Teacher (SSE) 3 - Paraprofessionals (SSE)	Title I Part C

NOTE: Positions will be based on student enrollment daily.

- b. The following personnel to implement the 2022 Summer Food Service Program:

<u>Sites</u>	<u>Personnel</u>	<u>Up to Hours/Week</u>
All Sites	2 – Food Service Managers; 8-hour	32
	8 – Food Service Workers; 7-hour	28
	1 – Food Service Monitor	20
	2 – Substitute Food Service Workers	As needed

(All Food Service positions are subject to program participation.)

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. White, second by Mr. daSilva, for approval of the following expulsions:
- Case #2021-2022-31**: The Superintendent recommends approval of the Hearing Officer's Recommended Order, dated March 15, 2022, for expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)
 - Case #2021-2022-35**: The Superintendent recommends approval of the Hearing Officer's Recommended Order, dated March 15, 2022, for expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)

- c. **Case #2021-2022-37**: The Superintendent recommends revoking the March 22, 2022 expulsion. (*Final Action*)
- d. **Case #2021-2022-40**: The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- e. **Case #2021-2022-41**: The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- f. **Case #2021-2022-42**: The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)
- g. **Case #2021-2022-44**: The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)
- h. **Case #2021-2022-48**: The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)

MOTION CARRIED UNANIMOUSLY

Action on the Agenda Addendum

- #1. MOTION by Mr. White, second by Mr. Crawford, for approval to overlap the Assistant Superintendent of Instruction position, to provide for an interim position, from April 15, 2022, not to exceed September 30, 2022. The estimated cost will be \$7,500. There is no impact to the General Fund. Mr. White had questions, which were answered by Mr. Roush. MOTION CARRIED UNANIMOUSLY
- #2. MOTION by Mr. daSilva, second by Mr. Crawford, for approval to make the following revisions to the 2022-2023 School Calendar, previously approved by the Board on February 23, 2021. (**pgs. A2-A3**)
 - a. Change April 17, 2023 from a student day to a Professional Development (PD) day
 - b. Change May 1, 2023 from a PD Day to a student day
(Page two of the Calendar will be updated to represent the above changes.)

Discussion followed. MOTION CARRIED three to one; Mr. White voted NO.

End of Agenda Addendum

The meeting adjourned at 2:00 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
April 26, 2022

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom.

School Resource Officer Berry Raulerson, UTSC President Eric Rodriguez, and Student Ambassadors Nathalia Veal and Jake Wooley were also present.

Chairman Taylor called the hearing to order at 5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (A copy is available for review in the office of the Assistant Superintendent of Administration.)

#2.18	Respect and Civility in Schools and District Offices (<i>New</i>)
#5.021	Homeless Students (<i>Revised</i>)
#6.43	Use of Social Media (<i>New; Replaces Policy #6.371</i>)
#8.33	Electronic Systems Responsible Use (<i>New</i>)

Chairman Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual, and there were none.

The hearing adjourned at 5:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
April 26, 2022

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom.

School Resource Officer Berry Raulerson, UTSC President Eric Rodriguez, and Student Ambassadors Nathalia Veal and Jake Wooley were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Pineview Elementary Fellowship of Christian Athletes organization.

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

The following individuals addressed the Board regarding Item #1 on the Regular Agenda, *Discussion, update, and possible action on RFP #22-202, proposed Contract #2023-03, with Sodexo America, LLC to provide Food Service Management (NEW)*:

- Eric Rodriguez – Distributed letter from Branford High School parent that was complimentary of the cafeteria food; expressed concern that the food service contract is on the agenda again, that the Board may be perceived as flip-flopping on the issue, and for employees' pensions
- Anita Williams – Advised Sodexo is not an American company; would like responses to specific questions; students are the most important, and everyone should work together as a team

Mr. Taylor responded to Ms. Williams' questions.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the Agenda, along with the following change: Moving Item #1 to after Item #8 on the Regular Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes:
(pgs. 7-26)

March 8, 2022	- Workshop Session
	- Special Meeting
	- Expulsion Hearing (Private)
March 22, 2022	- Public Hearing
	- Regular Meeting

2. Approval of the monthly financial statement for March 2022.
3. The Superintendent presents the following bills for the period March 1-31, 2022:

General Checking Account

General Fund 1000	\$ 549,153.90
LCI Fund 3200	160,684.21
Food Service Fund 4100	191,132.52
Federal Fund 4200	237,734.17
Other Cares Act Relief Fund 4420	3,178.50
ESSER II Fund 4430	259,107.95
ESSER III – ARP	841.77
	<hr/>
	\$ 1,401,833.02

Payroll Checking Account

General Fund 1000	\$ 3,198,581.31
Food Service Fund 4100	148,902.19
Federal Fund 4200	350,667.60
Other Cares Act Relief Fund 4420	3,794.34
ESSER II Fund 4430	<u>95,824.02</u>
	\$ 3,797,769.46

Total \$ 5,199,602.48

4. Approval of the following budget amendments for the fiscal year 2021-2022:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-9	III-9	IV-1 (ARP)
		IV-3 (ESSER)
		IV-4 (ESSER II)
		IV-1 (ESSIR III)
		IV-9 (Federal)
		IV-7 (Food Service)
		IV-7 (Other Cares)

5. Approval of the following contract/agreement for the 2022-2023 school year: (*Renewal/Revised*) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2023-02 Dual Enrollment Articulation Agreement between the District Board of Trustees of North Florida College and the District School Board of Suwannee County (*Renewal/Revised*)
(pgs. 27-45)

6. Approval to accept the following donated item:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
SMS/ Football Boosters	Cash Donation (\$1,000)	Melissa Snodgrass

7. Approval of the following form:

#7200-047 ESOL Training Requirement Agreement Form (*Revised*) (pg. 46)

8. Approval of the following student transfers. Parents will provide transportation.

District Reassignment (for the 2021-2022 School Year):

FIRST NAME	LAST NAME	TO	FROM	GRADE
Jalayah	Henderson	Suwannee	Hamilton	7
Kolby	Riegel	Suwannee	Madison	8

District Reassignment (for the 2022-2023 School Year):

FIRST NAME	LAST NAME	TO	FROM	GRADE
Stella	Burris	Suwannee	Columbia	PK
Jacob	Peterson	Suwannee	Lafayette	K

9. Expulsions

- a. **Case #2021-2022-43:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- b. **Case #2021-2022-45:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)
- c. **Case #2021-2022-46:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)
- d. **Case #2021-2022-47:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)

10. Human Resources Transactions (pgs. 47-54)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RECOMMENDATION: ADMINISTRATIVE:

Suwannee High School:

Keith Cherry, Assistant Principal, effective March 24, 2022

REPLACES: Gary Caldwell

RECOMMENDATION: INSTRUCTIONAL:

Suwannee High School:

Kevin Lewis, Dean (Temporary), effective April 7, 2022

REPLACES: Keith Cherry

RETIREMENTS: INSTRUCTIONAL: (Presented for information purposes only)

Suwannee High School:

Suzanne Tillman, Teacher, effective June 1, 2022

Suwannee Riverside Elementary:

Sharon Ragan, Teacher, effective August 2, 2022

RESIGNATION: INSTRUCTIONAL: (Presented for information purposes only)

Suwannee High School:

Travis Tuten, Teacher, effective July 5, 2022

SUSPENSION:

Suwannee Springcrest Elementary:

Darlene Rice, Teacher effective April 8, 2022 through April 12, 2022, without pay

SUPPLEMENTARY:

Employee Name

Aaron Bass

Brooke Harrelson

Timothy May

Position

Boys' Assistant Track Coach

Girls' Intramural Basketball Coach

Girls' Softball Coach

Location

Branford High School

Branford High School

Suwannee Middle School

RETIREMENTS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Suwannee Riverside Elementary:

Debra Gamble, Bookkeeper, effective July 5, 2022

Suwannee Springcrest Elementary:

Georgia Chancey, Cafeteria Manager, effective April 5, 2022 (*Amended from the January 25, 2022 Agenda*)

Transportation:

Mercedes Grevacio, Bus Attendant, effective October 11, 2022

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Dawn Willms, Custodian, effective April 25, 2022

REPLACES: Karen Tucker

Suwannee High School:

Columbus Perry, Custodian, effective March 22, 2022

REPLACES: David Daniels

Kasey Wynn, Bookkeeper, effective May 4, 2022

REPLACES: Heather Crotty

Suwannee Middle School:

Magda Sanches, Custodian, effective April 25, 2022

REPLACES: Dawn Willms

Suwannee Pineview Elementary:

Yanelis Cruz, Custodian, effective March 29, 2022

REPLACES: Carminda Ramos

Suwannee Springcrest Elementary:

Haley Snipes, Paraprofessional (Temporary), effective March 28, 2022

REPLACES: New Position

Transportation:

Joanne Ripley, Crossing Guard, effective March 22, 2022

REPLACES: New Position

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

RIVEROAK Technical College:

Claudies Ivey, Custodian, effective June 1, 2022

Suwannee High School:

Randi Croft, School Nurse, effective May 31, 2022

Heather Crotty, Bookkeeper, effective May 4, 2022

Kimberly Wilkison, Custodian, effective April 25, 2022

Tammie Warner, Food Service Manager, effective June 6, 2022

Suwannee Riverside Elementary:

Gabrielle Buchanan, Paraprofessional, effective May 31, 2022

Suwannee Pineview Elementary:

Lashley Fletcher, Paraprofessional, effective March 22, 2022

Suwannee Springcrest Elementary:

Shana Hodge, Paraprofessional, effective March 17, 2022

Suwannee Virtual School:

Christina Powell, Paraprofessional, effective April 8, 2022

Transportation:

Christene Scrivens, Bus Attendant, effective March 29, 2022

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>
Mercedes Gervacio	Facilities Custodian	Transportation Bus Attendant	April 5, 2022
Rebecca Kirby	Suwannee Pineview Elem. Cafeteria Manager	Suwannee Springcrest Elem. Cafeteria Manager	April 6, 2022
Karen Tucker	Branford Elementary School Custodian	Branford High School Head Custodian	April 4, 2022

MISCELLANEOUS:

District Wide:

Approval for the following Teachers/Paraprofessionals to work as Test Administrators up to 270 hours combined:

Brandi Allen
Jeffrey Boatright
Brooke Cox-Knowles

Stephanie Eady
Jean Eckhoff
Alissa Hahn

Approval of the following Teachers to work up to 32 additional hours each to conduct compliance checks:

(Paid from IDEA Grant Funds)

Amy Allen
Cristina Herrington
Melissa McKire
Catherine Nicely

Stefani Santos
Michelle Thompson
Jennifer Turner

Transportation:

Approval of the following employees as Bus Driver Trainers part-time hourly:

David Barnes
Inez Williams

PART-TIME/HOURLY EMPLOYEES:

RIVEROAK TECHNICAL COLLEGE PART-TIME/HOURLY EMPLOYEES
January 1, 2022 through June 30, 2022:

COMMUNITY EDUCATION: (Pending class enrollment)

Angela Hicks

Stained Glass

SUBSTITUTES:

Transportation:

The following to serve as Substitute Bus Attendants:

James Barton
Jackie Joseph
Jeff Paul

VOLUNTEERS:

Harrison Ambrose
Carol Bent
Delilah Bray
Lauren Byrd
Zachary Carpenter
Danielle Christie

Christopher Aretino
Marsha Bower
Thomas Brown
Lacey Cannon
Deborah Carter
Francis Clary

Patresha Baker
Kelly Bradow
Darian Burger
Elizabeth Cardon
Claudia Caudill
Jessica Clemments

Regular Meeting
April 26, 2022

Lisa Clendenin
Cindy Collins
Carie Creelman
Stevie Dasher
John Dukes
Morgan Gamez
Angela Gordie
Alicia Hardy
Tiffany Harris
Tammy Henderson
Joseph Hewiett
Heather Humphrey
Amanda Johnson
Jessica Kelly
Jackie Malaguti
Gwendolyn McCray
Roy Moore Jr.
Lindsey Nettles
Elizabeth Ogles
Andrea Pacheco
Benjamin Quiterio
Sarah Ratliff
William Rogers
Christopher Sasser
Heather Smith
Bridget Stegall
Aleshia Terry
Shelby Turner
Sheila Walker
Beverly Williams
Lori Zipperer

Samuel Cloud
David Courtemanche
Stacy Dachuk
Marcus Defeo
Wesley Durrance
Alisha Garcia
Jennifer Hagewood
Edward Harris
Natalie Hayes
Teneshia Henderson
Majesta Hewiett
Cheryl Jackson
Sarah Jolley
Brent Knighton
Michael Malaguti
Marissa McElroy
Ana Morales
Michael Nettles
Amy Osborne
Vallerie Paul
Fawn Radwanski
Amy Reed
Mariana Rosalio
Darian Simmons
Mary Spin
Rachael Tanksley
Katelynn Thomas
Melissa Underwood
Katlin Westrich
Kelli Williamson

Abbie Coker
Tina Courtemanche
Kevin Dasher
Samantha Dotson
Shanti Fridley
Tracey Garner
Tori Hall
Gracelynn Harris
Thena Hendershot
Melanie Hendry
Melissa Holtzclaw
Marvin Jerkins
David Kelly
Michelle Lord
Tracy Martin
Taylor Mobley
Bianca Morgan
Jacob Norris
Christopher Osborne
Christina Quinn
William Rains
Amanda Rickett
Emanuel Sanchez
Jenny Sloan
Patricia Spin
Ryan Tanksley
May Townsend
Tara Vasquez
Jalexis Whitaker
Fredrick Young

**End of List
2021-2022
School Year**

RECOMMENDATIONS FOR THE 2021-2022 SUMMER TERM:

RECOMMENDATIONS: INSTRUCTIONAL:

Approval for the following teachers to work up to 40 additional hours each conducting Pre-K evaluations and writing IEPs:

District Wide:
Holly Marsee
Sheila Watson

Approval for the following Dean to work up to 100 hours:

Suwannee Middle School:

Alan Bonds

Approval for the following Coaches to work up to 350 hours combined:

Branford High School:

Erin Clark
Mendy Sikes
Misty Ward

William Wiles
Matthew Yancey

Suwannee High School:

Justin Bruce
Joseph Gaddy
Glenn Green

Josh Jacobson
Daniel Marsee

Approval for the following Coaches to work up to 200 hours combined:

Suwannee Middle School:

Andrew Chapman
Joseph Gaddy
Seth Stebbins

Approval for the following Guidance Counselors/Academic Coaches to work up to 100 additional hours combined:

Branford Elementary:

Lisa Flowers
Margaret Williams

Suwannee Riverside Elementary:

Kelly Driggers
Kelli Roberts

Suwannee Pineview Elementary:

Rebecca Carter
Jennifer Wooley

Suwannee Springcrest Elementary:

Jenny Clark
Debbie Singletary

Approval for the following Guidance Counselors/Academic Coaches to work up to 125 additional hours combined:

Branford High School:

Leah Harrell
Monica Jackson

Suwannee Middle School:

Cristina Herrington
Misty Herring

Approval for the following Academic Coach to work up to 50 additional hours:

Suwannee High School:

Amy Hendry

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Approval for the following to work up to an additional 12 hours each for Pre-K registration/enrollment from July 25, 2022 through July 28, 2022:

<u>NAME</u>	<u>LOCATION</u>
Tresca Anderson	Suwannee Riverside Elementary
Tara Brock	Suwannee Springcrest Elementary
Gail Butler	Suwannee Riverside Elementary
Alexis Dalton	Suwannee Pineview Elementary
Kelly Davidson	Branford Elementary School
Traci Davis	Suwannee Pineview Elementary
LaDonna Holmes	Suwannee Springcrest Elementary
Cara Howard	Branford Elementary School
Amanda Kiser	Suwannee Pineview Elementary
Marissa Lane	Suwannee Springcrest Elementary
Kelsey Leighton	Suwannee Springcrest Elementary
Nicole Poole	Suwannee Riverside Elementary
Edna Roberts	Branford Elementary School
Carol Townsend	Suwannee Riverside Elementary
Deanna Yott	Suwannee Riverside Elementary

**End of Summer Term List
2021-2022
School Year**

REGULAR AGENDA

1. Discussion, update, and possible action on RFP #22-202, proposed Contract #2023-03, with Sodexo America, LLC to provide Food Service Management (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.) (**pgs. 55-174**)

NOTE: As voted and approved by Board, action for Item #1 was taken at the end of this agenda, after Item #8.

2. MOTION by Mr. Alcorn, second by Mr. Crawford, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

- #2.18 Respect and Civility in Schools and District Offices (*New*)
- #5.021 Homeless Students (*Revised*)
- #6.43 Use of Social Media (*New; Replaces Policy #6.371*)
- #8.33 Electronic Systems Responsible Use (*New*)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows, with the understanding from Mr. Hines that Policy #3.21 should be numbered as Policy #3.211.

- #3.21 Recording of Parent-Staff Meetings (**pgs. 175-176**)
- #5.121 Use of Time Out, Seclusions and Physical Restraint for Students with Disabilities (**pgs. 177-180**)
- #5.28 School Health Services (**pg. 181**)

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. Crawford, second by Mr. White, for approval of the 2022-2023 Suwannee County School District Student Conduct and Discipline Code for all elementary and secondary schools (*previously discussed in workshop session*). (A copy is available for review in the office of the Assistant Superintendent of Administration.)

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. Alcorn, second by Mr. Crawford, for approval of the annual Florida Department of Education, Office of Educational Facilities, Florida Inventory of School Houses (FISH) Certification of Facilities Data for 2021-2022.

Mr. Roush advised that the Suwannee County School District Employee Wellness Center was added to the certification. MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the following curriculum items:

- a. 2023-2024 School Calendar (*previously discussed in workshop session*)
(pgs. 182-183)

After discussion, the Board agreed to workshop this item before taking action. MOTION by Mr. White, second by Mr. Crawford to TABLE Item #6. MOTION TO TABLE CARRIED UNANIMOUSLY

7. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the following personnel item for the 2021-2022 school year:

- a. Revisions to the following summer school positions for the 2022 summer school term (as previously approved at the April 12, 2022 Special Meeting):

<u>Program</u>	<u>Number of Employees/Position</u>	<u>Funding</u>
21 st Century (CCLC)	4 – Site Coordinators (No changes) (BES-1; SPE-1; SRE-1; SSE-1)	21 st CCLC Grant
	4 12 – Paraprofessionals *	
	(BES- 1 3 ; SPE- 1 3 ; SRE- 1 3 ; SSE- 1 3)*	

(*) Added Paraprofessional Positions

NOTE: Positions will be based on student enrollment daily.

Questions by Mr. Alcorn and Mr. White were answered by Ms. Fitzpatrick. MOTION CARRIED UNANIMOUSLY

8. MOTION by Mr. White, second by Mr. Alcorn, for approval to award the following bid:

#21-201 One year extension, July 1, 2022-June 30, 2023, to Bassett Dairy for Milk

Questions from Mr. White and Mr. daSilva were answered by Mr. Roush.
MOTION CARRIED UNANIMOUSLY

1. Discussion, update, and possible action on RFP #22-202, proposed Contract #2023-03, with Sodexo America, LLC to provide Food Service Management (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.) (**pgs. 55-174**)

NOTE: Below is the action for Item #1:

Mr. Roush advised that he has made no contact with Mr. Alcorn, Mr. Crawford, or Mr. daSilva, but that, on their own, they have visited other school districts. He stated he still firmly believes it is the right decision to enter into the contract.

Mr. Dietzen stated that under Robert's Rules of Order #38, there could be a renewing of the motion from the March 22, 2022 Board meeting. He stated that any member can make a motion to vote on this issue.

Mr. Roush stated Mr. Hines has been working with food service personnel and having conversations with employees to help improve the situation. He stated this has resulted in some management decisions. Mr. Roush stated that Mr. Hines will be holding interviews for school food service managers, as two have retired, and one has been demoted.

Mr. Hines stated he sees a failure in the system in that there is no level of consistency for food service in schools across the District, and this needs to be addressed. He stated that the manner in which the District takes care of the needs of food service for students is the cornerstone of their school performance. Mr. Hines stated that improvements can be made in each school, but he is concerned it may not be enough.

Mr. Roush stated the issue is now left up to Board members.

Mr. White stated the District has nothing to lose and feels the Board should consider approving the contract. He stated it is his job to worry about students, and he is concerned there will not be a food supply next school year.

Mr. daSilva stated it would be a logistical nightmare to convert with the option of discontinuing after a year. He stated that if the Board approves the contract, they are not keeping it local. Mr. daSilva stated he is not a big proponent of contracting out services and would like the District to have the ability to maintain management. He expressed concern with only \$400,000 Sodexo guaranteed would be returned to the District. Mr. daSilva stated his on-site visit to a neighboring county, who does not have a food service management company, revealed incredible quality control. He stated food service managers go to one school per week, and each cafeteria takes pictures that are sent to the Director, so that the Director sees every meal and what the plating looks like, on a daily basis. He stated the staff eats what the kids eat. Mr. daSilva stated the software there seems to be better than what we currently have, noting that theirs is set up so that if one school has an extra case of chicken nuggets, for example, another school can see that information on the computer, and acquire the food items.

In response to Mr. daSilva's statement regarding the \$400,000, Mr. Roush stated that even though the District was able to roll over \$800,000 last year, it appears that this year there will only be approximately \$186,000 to roll over. Mr. Roush stated that in a recent meeting with other Superintendents in the state, food service management was a topic. He said it was interesting that of the districts who currently use a food service management company, none of them raised a hand when asked if they would return to a self-operating system.

Mr. Crawford stated that a major part of this issue is the management piece. He questioned why the District did not work on deficiencies early on before it came to this point. He stated he went to Marianna, Florida to make his own assessment. He stated he observed a good process there, noting that kids got to pick what they wanted. Mr. Crawford stated there is a power-buying group that a lot of counties are in, and those schools are not suffering. He stated he believes our District can make improvements and that he cannot make the decision at this time to go with a food service management company.

Mr. Roush stated the District began dealing with the food service issue prior to Mr. Crawford or Mr. Hines being in their current positions. He stated attempts have been made to improve the system, and when this did not work out, alternative options began to be looked at. Mr. Roush stated that regardless of what the Board does, things will get better, though he still feels a food service management company is the best option.

Mr. Alcorn stated he wants to keep food service in house.

Mr. Roush stated a hard-line approach is being taken because the District needs hard-line results. He stated if the Board does not act on the matter tonight, then we are out of time for the coming school year.

Mr. Crawford stated the Board should do everything in its power to improve the food service system and keep it in house.

Mr. daSilva stated that he discovered in talking with the neighboring school district, that they do food tasting; students taste and give feedback throughout the year. He stated he believes kids should be surveyed. He stated that consistency in food quality across the District is key and that renegade cafeterias should be curtailed.

Mr. Taylor stated he believes there is valid reason to bring this item up again. He stated that it has been brought up that Sodexo is not an American company, but that many companies are foreign, including Target. He stated Sodexo has guaranteed a carry-over of \$483,000. He added that Sodexo will increase participation, has shown that employee insurance costs would be less, and that no one would lose their job. Mr. Taylor stated that the District has some of the best employees in the world but that the issue with lack of consistency in cafeterias has been going on for quite some time. He stated that the reason the Advent Christian Village (ACV) discontinued its contract with Sodexo had nothing to do with quality or issues with Sodexo, but rather with the clientele that ACV serves.

Mr. White stated he would like the Board to vote on the issue. Mr. Dietzen again provided the Board members with the procedure, if it should decide to do so.

Discussion ended with no action being taken on this item.

9. Comments from Student Ambassadors

Student Ambassadors Nathalia Veal and Jake Wooley updated the Board on the status of student organization accomplishments and athletic competitions at their respective schools.

Board members congratulated Ms. Veal on her recent honor of being appointed to the Air Force Academy, being chosen as the Meldon Law Student Athlete of the Week, and receiving the Dairy Farmer and Suwannee Valley Electric Cooperative scholarships. Mr. Wooley also congratulated Ms. Veal.

Board members congratulated Mr. Wooley on receiving the Best of Show Award at the recent Valdosta State University Art Show.

Board members thanked Ms. Veal and Mr. Wooley for their time, effort, and dedication in serving as Student Ambassadors.

10. Legal Counsel's Report

- Mr. Dietzen expressed kudos to the Student Ambassadors.
- Mr. Dietzen advised that a monumental decision regarding the First Amendment is expected to be handed down from the U.S. Supreme Court in June. He will keep the Board informed.

11. Superintendent's Report

Mr. Roush provided updates on the following items:

- Teacher Appreciation Week is next week; provided Board members and Mr. Dietzen an umbrella with the Suwannee County School District emblem on it, which District employees will also receive.
- There is a need to hold a brief executive session after the Board meeting.
- Branford Middle and Branford High FFA Chapters made the "Florida's Finest" list.

- The Front Porch magazine by Greene Publishing Group published a nice article about RIVEROAK TECHNICAL COLLEGE.
- The Suwannee High School Boys Weightlifting Team placed first in the Class 2A state snatch event.
- There are banquets and other events on the End-of-Year Calendar for the week ending Saturday.
- Provided information the Board asked for at the February Workshop regarding employees using leave time for Professional Development (PD) days. He stated that PD days started out being on Wednesdays, but since that stopped instructional momentum, PD days were moved to Mondays. The data shows that employees attended at a rate of 83 percent on Wednesdays and at a 76 percent rate on Mondays. He pointed out that in either case, if employees elect to burn vacation days, at least it is not on a day when student contact is lost.
- Appreciates the feedback and discussion from Board members.

12. Issues and concerns Board members may wish to discuss

- Mr. Crawford would like the Board to consider looking into naming specific District facilities in honor of minorities. Mr. Roush responded that this would be discussed at the May workshop. He explained there has been discussion about memorializing certain individuals, such as Charles Blalock, who worked very hard to install the new football stadium.
- Mr. daSilva spoke on the following:
 - He stated the dialogue on the contentious item before the Board had been a good, level-headed conversation. He stated there is a lot of work ahead to get things right and that time is of the essence.
 - He stated the end-of-the-year activities are a fun, busy time, and he is looking forward to it.
 - He stated he appreciated everyone's hard work.
- Mr. White stated there is a continued need to update tracks and scoreboards. He stated there are organizations who plan to donate and asked if the School Board would be willing to help. Mr. Roush stated he has looked into the possibility of updating tracks in the District; the cost to rubberize a six-lane track is approximately \$600,000. He stated a lot of work is being done to find out the most feasible way to improve the tracks.
- Mr. Taylor spoke on the following:
 - He applauded the efforts of Suwannee Middle School (SMS) Principal Laura Williams on the landscaping beautification project at SMS.

- He stated that last week he attended the FSBIT meeting in Tampa and that the District is looking at an insurance rate increase, which does not include cyber security.
- He stated the legislature has ruled that some of the ARP and ESSER funds must be spent by September.
- He advised that a long-time, dedicated educator, Sherwood Boatright, was laid to rest this afternoon.

The meeting adjourned at 7:52 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
May 10, 2022

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, Ed daSilva, and Ronald White (arrived at 9:24 a.m.), along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officers Marsha Brown and Vickie DePratter, and Secretary to the Superintendent/School Board Robinette Odom. School Board member Tim Alcorn was absent.

Administrators and others present: Jennifer Barrs, Walter Boatright, Amy Boggus, Ethan Butts, Leigh Fernald, Janene Fitzpatrick (arrived at 9:22 a.m.), Ronnie Gray, Angel Hill, Malcolm Hines (arrived at 10:16 a.m.), Michele Howard, Terry Huddleston, Elizabeth Johnston, Mary Keen (arrived at 11:00 a.m.), Carl Manna (arrived at 9:08 a.m.), Dee Dee McManaway, Lorie Norris (arrived at 9:54 a.m.), Kecia Robinson, UTSC President Eric Rodriguez, Angie Stuckey, Marsha Tedder, Kelly Waters, Jimmy Wilkerson (arrived at 9:08 a.m.), Josh Williams, and Laura Williams. Kim Carter with ESS was also present.

Chairman Taylor called the meeting to order at 9:00 a.m., and led the pledge.

Human Resources Department Update..... Walter Boatright

- ESS Contract Update (Kim Carter)

Ms. Carter provided a PowerPoint presentation regarding the ESS Contract, the District's contract providing substitute staff placement.

Mr. Boatright stated that he has received positive feedback regarding services under the new contract. He and Ms. Carter commented on the need for substitutes for custodial positions, especially the 11-7 shift. Mr. Boatright stated that when the District transitioned to ESS from Kelly Services, the ESS staff, as well as the District's IT Department, especially Curtis Kinsey, worked diligently over the Christmas break for a smooth transition. He stated that the District has a serious need for substitute nurses at schools. He stated that within the next 30-60 days, an addendum to the existing contract will be brought to the Board; the addendum will include substitute nurses so that the new service will be in place for the next school year.

Interim Assistant Superintendent of..... Jennifer Barrs
Instruction/Curriculum and Instruction Department Update

Ms. Barrs provided an update on math adoption. She also discussed the Florida Gateway Articulation Agreement, which will come before the Board for approval at the end of the month.

(Note: Mr. White is now present at the workshop during Ms. Barrs presentation.)

Ms. Fitzpatrick discussed spring break and testing. She distributed a chart, which showed where spring break and testing fell over the last several years. She stated she wanted the Board to see the chart before the issue goes back to the calendar committee. There was discussion regarding spring break being moved up one week for the 2022-2023 school year. Ms. Fitzpatrick stated the concern on placement of spring break is the potential impact on third grade if teachers lose instructional time prior to testing.

Administrators and others in attendance weighed in on the issue. Ms. Fitzpatrick will complete two separate calendars, one with spring break in March, and one with spring break in April, which will be reviewed with the calendar committee and be discussed at a future Board workshop.

Facilities Department Update Ethan Butts

Mr. Butts distributed a handout regarding RFP #22-204 and provided updates on various projects in the District.

Risk Management Update..... Lorie Norris
(pgs. 2-5)

Ms. Norris discussed the Risk Management Department Quarterly Report. She and Mr. Williams answered questions from Board members.

The workshop recessed at 10:33 a.m. and resumed at 10:39 a.m.

Ms. Brown reviewed preliminary numbers for the General Fund and stated the TRIM process begins in July.

Budget Presentations for 2022-2023.....Marsha Brown/
Asst. Superintendents/Directors/Principals

The following proposed General Fund Budgets for 2022-2023 were presented:

- Suwannee Riverside Elementary.....Marsha Tedder
- RIVEROAK Technical College.....Mary Keen
- Suwannee Springcrest Elementary.....Jennifer Beach*
- Suwannee High SchoolCarl Manna
- Suwannee Middle School.....Laura Williams
- Suwannee Pineview ElementaryAmy Boggus
- Branford Elementary School.....Dee Dee McManaway
- Branford High SchoolTerry Huddleston
- Finance/Administration.....Marsha Brown
- TransportationJimmy Wilkerson
- FacilitiesEthan Butts
- Human Resources.....Walter Boatright
- Assistant Superintendent of AdministrationMalcolm Hines
- School Safety and Other Administrative Services.....Ronnie Gray
- Assistant Superintendent of InstructionJanene Fitzpatrick
- Curriculum and InstructionJennifer Barrs
- Information Technology.....Josh Williams
- Student ServicesKelly Waters
- School ChoiceAngie Stuckey
- Superintendent and School Board.....Ted Roush

*Note: Ms. Beach was not present. The Board was provided the information and had no questions.

The workshop recessed at 12:00 p.m. and resumed at 1:00 p.m.

Superintendent Update.....Ted Roush

- Mr. Roush stated he is awaiting further clarification regarding the new legislation for media centers/classroom level libraries. He stated DOE is offering training to media specialists to begin in January 2023 but that the law goes into effect with required compliance by July 1.
- A productive meeting with a potential vendor to provide services at the SCSD Employee Wellness Center was recently held. Additional information regarding the scope of services will be provided at the June Workshop. He noted that the Facilities Department has done a great job with making building improvements there.

- At the last meeting there was brief discussion regarding renaming the football field. He referred to a newspaper article about the history of Reeves Field; he would like to rename it Blalock-Reeves Field.
- Suwannee Riverside Elementary's Second Grade Musical is tonight at 6:00 p.m.
- The Branford FFA banquet is Thursday night.
- High school baccalaureate and graduation ceremonies will be next week.
- There is a need to hold an Executive Session today immediately following the Special Meeting.

(Note: Board Member Ronald White arrived back at 1:07 p.m.)

In response to questions regarding signage at the SCSD Employee Wellness Center, Mr. Roush advised that the District will be able to use the existing marquee sign and will display the new name of the facility on the sign. He stated he is working on a flyer to be distributed that will outline the services to be provided.

In response to a question from Mr. White, Mr. Hines advised that white fleet replacements, per the Enterprise Fleet Management contract, will begin after July 1.

The workshop adjourned at 1:14 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
May 10, 2022

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officers Marsha Brown and Vickie DePratter, and Secretary to the Superintendent/School Board Robinette Odom. School Board member Tim Alcorn was absent.

Chairman Taylor called the meeting to order at 1:15 p.m.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. daSilva, second by Mr. Crawford, for approval to award the following Bids/RFPs:

#22-203 Fencing from Suwannee Springcrest Elementary to Suwannee High School, to Williams Fence Services, Inc. **(pg. 2)**

#22-204 Roofing, Construction, and Repair Services, to O'Neal Roofing Company **(pgs. 3-13)**

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. White, second by Mr. daSilva, for approval of the following expulsion cases:

#2021-2022-49 Expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)

#2021-2022-50 Expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)

#2021-2022-51 Expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 1:24 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
May 24, 2022

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were: Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officers Marsha Brown and Vickie DePratter, Secretary to the Superintendent/School Board Robinette Odom, and Secretary for Administration Debra Ross. Attorney Derek Dzwonkowski, with Rumberger, Kirk, and Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent.

School Resource Officer Berry Raulerson, UTSC President Eric Rodriguez, and Student Ambassador Jake Wooley were also present. Student Ambassador Nathalia Veal was absent.

Chairman Taylor called the hearing to order at 5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (A copy is available for review in the office of the Assistant Superintendent of Administration.)

- | | |
|--------|--|
| #3.211 | Recording of Parent-Staff Meetings (<i>New</i>) |
| #5.121 | Use of Time Out, Seclusions and Physical Restraint for Students (<i>New</i>) |
| #5.28 | School Health Services (<i>Revised</i>) |

Chairman Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual, and there were none.

The hearing adjourned at 5:58 p.m.

Following the public hearing, Chairman Taylor called for a moment of silence for the victims and families of the Robb Elementary school shooting in Uvalde, Texas.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
May 24, 2022

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officers Marsha Brown and Vickie DePratter, Secretary to the Superintendent/School Board Robinette Odom, and Secretary for Administration Debra Ross. Attorney Derek Dzwonkowski, with Rumberger, Kirk, and Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent.

School Resource Officer Berry Raulerson, UTSC President Eric Rodriguez, and Student Ambassador Jake Wooley were also present. Student Ambassador Nathalia Veal was absent.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee High School Environmental Club.

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

MOTION by Mr. Crawford, second by Mr. daSilva, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Alcorn, second by Mr. Crawford, for approval of the Consent Agenda, along with the following changes for Item #9 on the Human Resources Transactions:

- Page 314, under Recommendations: Instructional, Suwannee Pineview Elementary – Remove the name of Kasey Studstill; Ms. Studstill declined the position.
- Page 323, under Recommendations: Non-Instructional, District Office – change the title for Lorie Norris to Risk Manager.

- Page 330, Recommendations: Non-Instructional, Transportation Department – Remove the name of Patrick Pierce, Crossing Guard, as he will not be returning.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes:
(pgs. 7-34)

April 12, 2022	- Workshop Session
	- Special Meeting
April 26, 2022	- Public Hearing
	- Regular Meeting

2. Approval of the monthly financial statement for April 2022.
3. The Superintendent presents the following bills for the period April 1-30, 2022:

General Checking Account

General Fund 1000	\$	555,624.12
Spec Act Bonds 2200		105,988.75
LCI Fund 3200		52,148.49
Food Service Fund 4100		128,407.05
Federal Fund 4200		50,113.75
Other Cares Act Relief Fund 4420		237,092.95
ESSER II Fund 4430		60,235.81
ESSER III – ARP		359,590.01
Other ARP Act Relief 4460		2,713.36
	\$	<u>1,551,914.29</u>

Payroll Checking Account

General Fund 1000	\$ 3,173,533.12
Food Service Fund 4100	150,574.19
Federal Fund 4200	344,857.30
Other Cares Act Relief Fund 4420	3,794.34
ESSER II Fund 4430	<u>82,861.97</u>
	\$ 3,755,620.92
<u>Total</u>	\$ 5,307,535.21

4. Approval of the following budget amendments for the fiscal year 2021-2022:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-10	III-10	IV-10 (Federal)
		IV-8 (Food Service)
		IV-8 (Other Cares)

5. Approval of the following contracts/agreements for the 2022-2023 school year: (*Renewal/Revised*) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2023-04	Virtual Learning Lab Agreement between Florida Virtual School and Suwannee County School Board for all students within the Virtual Learning Lab (<i>Renewal/Revised</i>) (pgs. 35-72)
#2023-05	Blended Learning Community Agreement between Florida Virtual School and Suwannee County School Board for all students within the Blended Learning Community (<i>Renewal/Revised</i>) (pgs. 73-106)
#2023-06	Agreement between the School Board of Seminole County, Florida, on behalf of the East Coast Technical Assistance Center (ECTAC), and the School Board of Suwannee County, Florida, to provide support and technical assistance to Title I and other specified Elementary and Secondary Education Act (ESEA) Programs (<i>Renewal/Revised</i>) (pgs. 107-126)

- #2023-07 Dual Enrollment Articulation Agreement between Florida Gateway College and Suwannee County School District (Out of District 2022-2023) (*Renewal/Revised*) (**pgs. 127-174**)
- #2023-08 Virtual School Services Agreement between Imagine Learning LLC (previously d/b/a Edgenuity Inc.) and the Suwannee County School District (*Renewal/Revised*) (**pgs. 175-248**)
- #2023-11 Florida Virtual School (FLVS) Amendment 2 to the FLVS Franchise Agreement for State of Florida School District with Suwannee County School Board (Note: This is an amendment to Contract #2021-62, which was previously Board approved on July 28, 2020.) (*Renewal/Revised*) (**pgs. 249-306**)

6. Approval of an out-of-state field trip for Suwannee High School (SHS) NJROTC students to attend the NJROTC Leadership Academy in Smyrna, Tennessee, June 26-30, 2022. (*Funded by the NJROTC Booster Club Account.*)
7. Presented for informational purposes out-of-state travel for the following employee:

Name	Site	Date	Reason	Destination
Patrick Dawson	SHS	6/26-30, 2022	NJROTC Leadership Academy	Smyrna, TN

8. Approval of the following student transfers for the 2022-2023 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Brandt	Dieffenbach	Suwannee	Hamilton	9
Kye	Knowles	Suwannee	Columbia	9

9. Human Resources Transactions (pgs. 307-331)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RECOMMENDATIONS: ADMINISTRATION:

District Office:

Jennifer Barrs, Interim Assistant Superintendent of Instruction, effective April 12, 2022

Food Service:

Michael Braun, Director of Food Service, effective May 10, 2022

REPLACES: Lisa Dorris

RESIGNATION: ADMINISTRATIVE: (Presented for information purposes only)

Suwannee Middle School:

Hunter Abercrombie, Assistant Principal, effective July 5, 2022

RECOMMENDATION: INSTRUCTIONAL:

Suwannee High School:

Marisley Leal, Teacher effective April 25, 2022

REPLACES: Taylor Mingle

RESIGNATIONS: INSTRUCTIONAL: (Presented for information purposes only)

Suwannee High School:

Luke Hall, Teacher, effective June 2, 2022

Suwannee Middle School:

Ashton Petersen, Teacher, effective June 1, 2022

Suwannee Springcrest Elementary:

Katey Melland, Teacher, effective June 30, 2022

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>REPLACES</u>	<u>EFFECTIVE</u>
Amanda Koon	Branford Elementary Paraprofessional	Branford Elementary Teacher (<i>Long Term. Substitute</i>)	Katee O'Quinn	May 10, 2022
Rebecca Monroe	Suwannee High School Teacher	Suw. Springcrest Elem. Teacher	Darlene Rice	May 9, 2022

Darlene Rice	Suwannee Springcrest Elem. Teacher	Suwannee High School Teacher	Rebecca Monroe	May 9, 2022
William Wiles	Branford Elementary Teacher	Branford High School Dean (<i>Temporary</i>)	Michael Braun	May 9, 2022- May 31, 2022

LEAVE OF ABSENCE: (MATERNITY):

Suwannee Riverside Elementary:

Abby Fleming, Teacher, effective February 4, 2022 through May 16, 2022
(*Amended from the November 16, 2021 Agenda*)

RETIREMENTS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Suwannee Pineview Elementary:

Loretta Polite, Custodian, effective May 2, 2022 (*Amended from the February 22, 2022 Agenda*)

Transportation:

David Beard, Bus Driver, effective November 1, 2022

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Facilities:

Debbie Ritchey, Custodian, effective May 9, 2022
REPLACES: Mercedes Gervacio

Suwannee High School:

Tenlee Deloach, School Secretary, effective, May 4, 2022
REPLACES: Kasey Wynn

Suwannee Middle School:

Magda Centeno-Sanches, Custodian, effective April 25, 2022
REPLACES: Dawn Willms

Suwannee Pineview Elementary:

Bart Hill, Custodian, effective May 10, 2022
REPLACES: Loretta Polite

Mallory Jackson, Paraprofessional, effective May 3, 2022
REPLACES: Lashley Fletcher

Suwannee Riverside Elementary:

Carolyn Davis, Custodian, effective May 9, 2022
REPLACES: Debbie Ritchey

Suwannee Springcrest Elementary:

Timothy Rickett, Head Custodian, effective June 1, 2022
REPLACES: Lori Smith

Transportation:

Dawson Chitwood, Parts Inventory Clerk, effective April 27, 2022
REPLACES: Michael Munhall

Margaret Howell, Bus Driver, effective April 14, 2022
REPLACES: Mary Bartholomew

RESIGNATION: NON-INSTRUCTIONAL: (Presented for information purposes only)

Transportation:

Margaret Howell, Bus Driver, effective April 15, 2022

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>REPLACES</u>	<u>EFFECTIVE</u>
Erika Delgado	Suw. Springcrest Elem. Food Service	Suw. Riverside Elem. Paraprofessional	Vanessa Isidro	May 17, 2022
Lori Smith	Suw. Springcrest Elem. Head Custodian	RIVEROAK Tech. College Head Custodian	Claudies Ivey	June 1, 2022

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee Springcrest Elementary:

Mary DeHart, Food Service, September 23, 2021 (8 hours), September 24, 2021 (8 hours), October 27, 2021 (1 hour), November 10, 2021 (1 hour), and January 23, 2022 (1.5 hours), for a total of 19.5 hours

LEAVE OF ABSENCE: (MEDICAL):

Suwannee Middle School:

Cynthia Ford, Custodian, effective May 9, 2022 through June 20, 2022

Transportation:

Shirley Ware, Bus Aide, effective April 28, 2022 through May 13, 2022

MISCELLANEOUS:

Pre-K Extended Day Program:

Approval for the following to work in the Pre-K Extended Day Program:

Jennifer Stevens

PART-TIME/HOURLY EMPLOYEES:

RIVEROAK TECHNICAL COLLEGE PART-TIME/HOURLY EMPLOYEES
January 1, 2022 through June 30, 2022:

CAREER AND TECHNICAL EDUCATION:

Sabrina Lieupo	LPN Instructor
Yalori Coker	LPN Instructor
John Sinclair	SkillsUSA Advisor
Marcus Durham	HVAC Refrigeration

VOLUNTEERS:

Lloyd Abentroth II	Jenna Hamilton	Miriam Patino
Jennifer Beveridge	Brian Hardcastle	Letavian Philpot
Elizabeth Bruening	Jessica Hardcastle	Candy Pipkins
Joel Buchanan	Stephanie Harrison	Carlos Podadera Diaz
Rovon Cantella	Christopher Henry	Rebecca Rescigno
Breanna Copeland	Brian Hudson	Chasidy Rodriguez
William Copeland	Larry Jenkins	Oscar Romulo
Shanna Creech	Michelle Jenkins	Jacquelline Sandoval
Ryan Dalton	Christopher Knowles	Jimmy Simmons
Brittany Deaton	Ryan Lawson	Michael Taber
Candace Diaz	Darin Lazio	Aaron Thomas
Kathryn Driver	Kylan Loch	Paula Thompson
Joanne Duncan	Charlotte Martin	Tanecia Virgil
Kevin Figueroa	William Martin	Miranda Walker
Christopher Foust	Felicia Meadows	Brittany Wendt
Ruben Fundora	Katie Mims	Anntonette Willi
Brandon Garner	Michael Mims	
Megan Hale	Angelica Neria Perez	

End of List
2021-2022
School Year

RECOMMENDATIONS: SUMMER TERM 2021-2022:

MISCELLANEOUS:

Approval for the following Ag Teachers/FFA Advisors to work up to 40 hours between June 1, 2022 and June 30, 2022

Anne Etcher
Rachel Adams

Branford High School
Suwannee Middle School

Approval for Jessica Johnson to work up to 75 hours in the Extended School Year Program

Approval for the following to work as Paraprofessionals in the 21st Century Summer Program:

Robyne Edwards
April Greene
Tina Hayes
Victoria Jensen

Janell Miracle
Mariah Pyle
Mandy Ramsey
Carla Suggs

Julie Klecka (*Alternate*)

Approval for the following to work additional hours on Student Placement and Student Data Analysis:

April Greene
Karen Welch

Up to 20 hours
Up to 50 hours

Suwannee Riverside Elem.
Branford High School

Approval for the following to work as Summer Day Laborers:

Facilities Department:

Landon Bates
Garrison Beach
Emyrick Blue
Tyrence Freeman
Matthew Gill
Ethan Harrell
Bryson Herron
Nikolas Hurst
Matthew Jenkins
Avery Kelly
Kelly Melland
Benjamin Monroe
Clay Murray
Waylon Poole
John Sinclair
Connor Thompson
Chayse Warren

**End of Summer Term List
2021-2022
School Year**

RECOMMENDATIONS FOR THE 2022-2023 SCHOOL YEAR:

RETIREMENT: INSTRUCTIONAL: (*Presented for information purposes only*)

Student Services:

Lynn Lawrence, Speech/Language Pathologist, effective January 4, 2023

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:

*Kimberly Williams, Teacher, effective August 3, 2022

REPLACES: Lynda McInnis

Branford High School:

*Robert Crews, Teacher, effective August 3, 2022

REPLACES: Dan Taylor

Hannah George, Teacher effective August 3, 2022

REPLACES: Paul Morello

*Sarah Swallows Carney, Teacher, effective August 3, 2022

REPLACES: Ayla Hicks

Suwannee High School:

*Leanna Baldwin-Beartree, Teacher, effective August 3, 2022

REPLACES: Traci Green

*Mileydi Perez-Grijalva, Teacher effective August 3, 2022

REPLACES: Suzanne Tillman

Suwannee Middle School:

Hannah Hicks, Teacher, effective August 3, 2022

REPLACES: Stephanie Land

Cody Wall, Teacher, effective August 3, 2022

REPLACES: Patrice Parker

Suwannee Opportunity School:

*Keifer Thompson, Teacher, effective August 3, 2022

REPLACES: Mark Beach

Suwannee Pineview Elementary:

Mallory Jackson, Teacher, (Long Term Substitute), effective August 3, 2022

REPLACES: Malea Gold

*Stephanie Morgan, Teacher, effective August 3, 2022

REPLACES: Pamela Hendrick

*Courtney Sasso, Teacher, effective August 3, 2022

REPLACES: Nicole Hohman

TRANSFERS/REASSIGNMENTS:

<u>NAME:</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>REPLACES</u>	<u>EFFECTIVE</u>
Karen Braun	Suwannee High School Teacher	Branford High School Teacher	Colleen Heeney	August 3, 2022
Lynda McInnis	Branford High School Teacher	Suw. Springcrest Elem. Teacher	Katey Melland	August 3, 2022
Kelly Pennington	Suw. Pineview Elem. Teacher	Suwannee Middle School Teacher	Deanna Burkett	August 3, 2022
Kimberly Thomas	District Wide Teacher	Suwannee Pineview Elem. Resource Teacher		August 3, 2022

LEAVE OF ABSENCE: (FAMILY MEDICAL):

Suwannee Riverside Elementary:

Susan Helvenston, Teacher, effective August 10, 2022 through November 2, 2022

LEAVE OF ABSENCE: PERSONAL:

District Wide:

Candice Land, MTSS Coordinator, effective August 3, 2022, for the 2022-2023 school year

Suwannee Riverside Elementary:

Susan Helvenston, Teacher, effective November 3, 2022 through June 1, 2023

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Suwannee High School:

Patricia Nixon, School Nurse, effective August 3, 2022

REPLACES: Randi Croft

Suwannee Pineview Elementary:

Artra Moore, Paraprofessional, effective

REPLACES: Cathy Jerkins

TRANSFERS/REASSIGNMENTS:

<u>NAME:</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>REPLACES</u>	<u>EFFECTIVE</u>
Stephanie Eady	Suwannee Opp. School Paraprofessional	Suwannee High School Paraprofessional	Tenlee Deloach	August 3, 2022
Jennifer Floyd	RIVEROAK Tech. College Clerk	Suwannee Riverside Elem. Paraprofessional	Janet Good	August 3, 2022
Rosanna Holtzclaw	Branford Elem. School Manager	Branford High School Food Service Worker (8 hr)		April 27, 2022

CONTRACT RECOMMENDATIONS:

ANNUAL INSTRUCTIONAL CONTRACTS:

<u>Branford Elementary School:</u>	<u>Term</u>
April Barnes	10
Emily Blackmon	10
Kristen Boston	10
Lyndsey Browning	10
Tracy Combee	10
Lynsee Dicks	10
Kimberley Garrett	10
Jacqueline Glover	10
Melinda Hawthorne	10
Amanda Hayes	10
Tina Hayes	10
Caron Heffner	10
Mandi Howard	10
Priscilla Jones	10
Charlena Lori Land	10
Jessica Nipper	10
Amy Townsend	10
Miranda Walker	10
Kimberly Williams	10
Margaret Williams	11
<u>Branford High School:</u>	
Karen Braun	10
Darryl S. Cannon	10
Erin Cannon	10
Sarah Swallows Carney	10
Erin Clark	10
Timothy Clark	12
Robert Crews	10
Carlos Diaz	10
Anne Etcher	10

Regular Meeting
May 24, 2022

Hannah George	10
Leah Harrell	11
Monica Jackson	10
Shannon Jernigan	10
William McClendon	10
Joshua McInnis	10
Fred O'Quinn	12
Marissa Parks	10
Alicia Poole	12
Emilee Rains	10
Maria Rodriguez	10
Sergio Rodriguez	10
Michele Roundtree	10
Mendy Sikes	10
Deanna Simpson	10
Cara Soride	10
**Tommy Taylor	10
Misty Ward	10
Abbey Warren	10
Karen Welch	10
Matthew Yancey	10
Eric Yount	10
<i>** Non-Certificated</i>	

RIVEROAK Technical College:

Cynthia Frye	10
William Blackmon	10
William Hill	10
Catherine Maxwell	10
**Kevin Mercer	10
**Katie Miller	12
John Sinclair	10
**Jenna Stratton	12
Patricia Sullivan	10
**Greta Thornton	10
Maria Toledo-Garcia	10
Jeremy Ulmer	10
**Traci West	12
**Jessica Willis	12
**Suzanne Wilson	12
<i>** Non-Certificated</i>	

Student Services:

Michelle Adams	10
Crystal Bryan	10
Dee Dee Cathcart	10
Chelsey Chaney	10

Regular Meeting
May 24, 2022

Deborah Godbold	11
Abigail Hill	11
Kelly Jackson	10
Holly Marsee	10
Lisa Pennington	11
Alyssa Sullivan	10
Stacie Swartz	10
Rowna Valin	10
Sheila Watson	10

Suwannee High School:

Frank Allen	12
Leanna Baldwin-Beartree	10
Kary Black	10
Vicki Bryan	10
Brian Bullock	10
Buddy Coleman	12
Deborah Coleman	12
Patrick Dawson	12
Sherry Dean	10
**Rebecca Futch	10
Michelle Glenn	10
Alexander Gonzalez	10
Melinda Carson-Griffith	12
Mileydi Perez-Grijalva	10
Elisa Hall	10
Kyler Hall	12
Frank Hufty	10
Jerry Jay Jolicoeur	10
Debra Kleinsmith	12
Marisley Leal	10
Kevin Lewis	10
Cletia McCullers	10
Daniel Marsee	10
Stephen D. Morgan	10
Donna Jean Riegel	10
Melanie Roberts	10
Benjamin Thomas	10
**Traci Thompson	10
Barrinesha Washington	10
Jenny White	10
** <i>Non-Certificated</i>	

Suwannee Middle School:

Rachel Adams	10
Allison Brown	10
Kathryn Bower	10

Regular Meeting
May 24, 2022

Joseph Gaddy	10
Darace Hahn	10
Brantly Helvenston	10
Cristina Herrington	10
Hannah Hicks	10
Jennifer Hitt	10
**January Jernigan	10
Deadre Jolicoeur	10
Samantha Land	10
Marie Mace	10
Jazmine Marrero Guerra	10
Jennifer Neely	10
Tammy Neil	10
Kelly Pennington	10
Robert Phillips	10
Stacey Politano	10
Susan Ratliff	10
Daniel Skelly	10
Phoebe Solek	10
Airalisha Sowell	10
Seth Stebbins	10
Lindsey Thomas	10
Lorena Urban	10
Elizabeth Vann	10
Cody Wall	10
Kayla Williamson	10
** <i>Non-Certificated</i>	

Suwannee Opportunity School:

Lorri Mercer	10
Keifer Thompson	10

Suwannee Pineview Elementary-Innovation:

Evelyn Arnold	10
Kaycie Blanton	10
Livesay Boggus	10
Chelsea Burgess	10
McKenzie Crews	10
Julia Davidson	10
Janet Diaz	10
Tamara Felton	10
Krystal Fletcher	10
Emily Goss	10
Pamela Hendrick	10
(Recommended through August 12, 2022)	
Stacia Hewett	10
Ciera Keen	10
Keeley Messer	10

Regular Meeting
May 24, 2022

Stephanie Morgan	10
Susan M. Mowry	10
Sean Oliver	10
Meri Robinson	10
Courtney Sasso	10

Suwannee Riverside Elementary-Arts:

Katrina Armstead	10
Tammy Atkinson	10
Jennifer Baker	10
Amanda Bartley-Ramirez	10
Melissa Bozeman	10
Kimberly Bulaskas	10
Jamie Cato	10
Cheri Copeland	10
Krystal Cundiff	10
Kiara Davis	10
Rosa Davis	10
Laura Ferguson	10
Abby Fleming	10
Tammy Flowers	10
Danielle Gay	10
Diane Hale	10
Patrick Jernigan	10
Michelle Jessup	10
Hanna Moreno	10
Charis Parker	10
Kelly Parker	10
Takesha Patrick	10
Stephane Phillips	10
Tracy Pope	10
Elizabeth Rang	10
Stephanie Reid	10
Kelli Roberts	11
Adrienne Taylor	10
Jennifer Turner	10
Joanne Wimberley	10
Lawanna Zimmerman	10

Suwannee Springcrest Elementary-Leadership:

Jessica Anderson	10
Ashley Broughton	10
Emilee Cannon	10
Megan Collins	10
Carolyn Javonne Day	10
Erin Driggers	10

Julie Griswold	10
Natalie Haney	10
Patricia Hines	10
Pamela Hoyle	10
Ariel Jennings	10
Janet Lazio	10
Holly Marsee	10
Emily Murphy	10
Audrey Peake	10
Debra Singletary	11
Stacey Smith	10
Martha Southerland	10
Jennifer Stevens	10
Marie Warren	10
Joann Weber	10

Suwannee Virtual School:

Jeffry Boatright	10
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PROFESSIONAL SERVICE CONTRACT (Renewal):

Branford Elementary School:

Amy Allen	10
Kimberly D. Cannon	10
Traci Kirby	10
Julie Klecka	10
Stephanie Knighton	10
Vera L. Knighton	10
Susan Mackin	10
Denah F. Phillips	10
Lindsey Ramsey	10
Carla Suggs	10
Wynette L. Sumner	10
Jennifer Winnett	10

Branford High School:

Bethany Byrd	10
Pamela Cassube	10
Eleanor Coker	10
Julianna H. Dees	10
Lawanna Gaylard	10
Amanda R. Johnson	10
Karen Y. Koon	10
Stefani M. Santos	10
Janet Denise Stewart	10
Linda S. Whitley	10
Stacy Young	12

RIVEROAK Technical College:

Eric Derwin Bass	10
<i>(Recommended through January 1, 2023)</i>	
Theresa Gill	10
<i>(Recommended through January 31, 2023)</i>	
William Ragan	10

Student Services:

Patricia E. Brantley	11
Candice Land	
<i>(Personal Leave of Absence for the 2022-2023 school year)</i>	10
Lynn Lawrence	10
<i>(Recommended through January 3, 2023)</i>	
Tina Roush	10
Virginia L. Weaver	11
Tamara Williams	11

Suwannee High School:

Harrison Ambrose	10
Nancy Aul	10
Neena Brown-Thomas	10
Tamara Burt	10
Benita Diggs	10
Terry Fillyaw	10
Amy C. Hendry	10
Cindi Hiers	11
Paula McMillan	10
Abigail Rodriguez	10
Eric Rodriguez	10
<i>(Professional Leave of Absence for the 2022-2023 school year)</i>	
Michelle Thompson	10
Kimberly Tuvell	10
Darlene Rice	10
Cindy Wiggins	12
Vernon Wiggins	10
Karen K. Williams	11
Pamela P. Williams	10
Damon L. Wooley	10

Suwannee Middle School:

Alan R. Bonds	10
Robyn Bonds	10
Jennifer Byrd	10
Annette B. Chauncey	10
Heather Dean	10
Rhonda Furry	10
Lisa W. Gray	10

Regular Meeting
May 24, 2022

Hetti J. Harry	10
Misty Shawn Herring	11
Angela Hicks	10
Deanna Horton	10
Nicole Jackson	11
Christina McCullers	10
Tammie McKay	10
Holly McMillan	10
Lindy Meeks	10
Ona M. Robertson	10
Stephanie B. Sampson	10
Brad Scarborough	10
Canary S. Stephens	10

Suwannee Opportunity School:

Mary Johnson	10
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Suwannee Pineview Elementary-Innovation:

Rebecca L. Carter	10
Kristy D. Chauncey	10
Kimberly Hudson	10
Connie N. Leavitt	10
Marjerian Lewis	10
Joyce D. McIntosh	10
Melissa N. McKire	10
Tamara Michal	10
Laura Katherine Roberts	10
Kimberly M. Thomas	10
Shannon White	10
Amy Williams	10
Ashlee Wooley	10

Suwannee Riverside Elementary-Arts:

Lauren Belcher	10
Marcia Boatright	10
Rhoda J. Crews	10
Kelly Driggers	10
Robyne Edwards	10
Leigh Ann Fountain	10
April Frye	10
Staci Greaves	10
April Greene	10
Herbert Hutchison	10
Janell Miracle	10
Kimberly M. Mott	10
Mandy F. Ramsey	10
Stacey L. Skierski	10
Michele Turman	10

Kimberly Warren 10

Suwannee Springcrest Elementary-Leadership:

Jennifer Bonds	10
Victoria S. Carter	10
Jenny Clark	10
Stephanie Gray	10
William McCullers	10
Lynda McInnis	10
Rebecca Monroe	10
Catherine Nicely	10
Rebecca Reaves	10
Theda Roper	10
Becky Skipper	10
Sandra Winburn	10

Suwannee Virtual School:

Jennifer Campbell	10
Jean Eckhoff	10
Angela Hester	10

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

The following contract and term status are granted as indicated below:

Job titles are 2022-2023 appointments and for placement on a salary schedule:

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Term</u>
<u>District Office:</u>			
*Karen Bates	Payroll Supervisor	C	12
Melanie Buchanan	District Secretary	C	12
*Mary Chaney	Secretary/Textbook and Certification	C	12
<i>(Recommended through July 5, 2022)</i>			
*Sarah Chauncey	Personnel Specialist	C	12
*Cortney Flowers	Secretary, Administrative I	A	12
Katie Greene	Accounts Payable Specialist	A	12
*Jillian Herron	Employee Benefits Specialist	C	12
Naela Jimenez	Pre-K Paraprofessional	C	12
*Teresa Jones	Employee Benefits Specialist	C	12
*Erika Leak	Administrative Support Specialist	A	12
*Lorie Norris	Risk Manager	A	12
*Robinette Odom	Secretary to the Superintendent	C	12
Rosa Perez	Custodian	C	12
*Debra Ross	Secretary for Administration	C	12
*Tylyn Stansel	Secretary, Administrative I	C	12
Kimberly Steichen	Secretary, Administrative I	C	12
Juana Torres	Migrant Education Recruiter/Advocate	C	12
*Erin Vogel	Personnel Specialist	C	12

**Confidential employee*

Branford Elementary School:

Teresa Allen	Media Clerk	C	10
Amaris Chapman	Paraprofessional	A	09
Kelly Davidson	Pre-K Paraprofessional/Lead CDA	C	09
Staci Feeney	Paraprofessional	C	09
Amanda Harris	Registrar	C	12
Austin Holtzclaw	Custodian	A	12
Cara Howard	Pre-K Paraprofessional/Lead CDA	C	09
Candice Hudson	Paraprofessional	A	09
Lacey Humphries	Paraprofessional	C	09
Anthony Jackson	Head Custodian	C	12
Hannah Knighton	Paraprofessional	INT C	09
Karen Knighton	Paraprofessional	C	09
Amanda Koon	Paraprofessional	A	09
Andrea Lanier	School Secretary	A	12
Amanda Martin	Paraprofessional	C	09
Amity McCall	Paraprofessional	C	09
Pamela Norton	Paraprofessional	C	09
Edna Roberts	Paraprofessional	A	09
Mary Roberts	Bookkeeper	C	12
Shawna Shae	Paraprofessional	A	09
Wendy Stines	Paraprofessional	C	09
Damaris Valdez	Paraprofessional	A	09
Dawn Willms	Custodian	INT C	12

Branford High School:

Jerri Byrd	School Secretary	C	12
Casey Estep	Paraprofessional	A	09
Matthew Hiers	Custodian	A	12
Luis Huerta Dominguez	Paraprofessional	A	09
Kayla Hygema	Custodian	A	12
Melissa Hygema	Media Clerk	A	10
Michele Lambert	Paraprofessional	C	09
Brenda Raulerson	Custodian	C	12
*Lauri Reaves	Administrative School Secretary	C	12
Donna Rhoden	Paraprofessional	A	09
Dana Root	Paraprofessional	C	09
Lisa Stevens	Paraprofessional	A	09
Roger Terry	School Secretary/Data Entry	C	12
Dana Tidwell	Bookkeeper	C	12
Karen Tucker	Head Custodian	C	12

**Confidential employee*

Regular Meeting
May 24, 2022

Facilities Department:

Timothy Bass	Maintenance Man I	C	12
K. Douglas Bates	Maintenance Foreman	C	12
John Betz	Maintenance Man I	C	12
James Bryan	Assistant Foreman	C	12
Maurice Copeland	Landscape Foreman	C	12
Mark Fitzpatrick	Maintenance Man I	C	12
Debbie Ritchey	Custodian	C	12
Kevin Hingson	Assistant Foreman Facilities	C	12
Matthew Hingson	Maintenance Man I	C	12
Lawrence Jelks	Maintenance Man I	C	12
*Russell Landen	Facilities Technology Technician	C	12
George Langford	Maintenance Man I	C	12
Daniel Monroe	Groundskeeper	C	12
Austin Murray	Landscape Gardener	A	12
Terry Murray	Air Conditioning/Electrical Specialist	C	12
Lorraine Musgrove	Facilities Assistant	C	12
Jeffery Prescott	Maintenance Man II	A	12
Terry Richardson	Painter	C	12
Clayton Ross	Assistant Grounds Foreman	INT C	12
Tyler Smith	Groundskeeper	C	12
*Christina Vann	Administrative Secretary I	C	12
Kevin Williams	Groundskeeper	C	12
<i>*Confidential employee</i>			

Food Service:

Leona Ash	Food Service Manager	C	09
Sharlie Bailey	Food Service Worker-6 hr.	C	09
Terrie Baker	Food Service Manager-Assistant	C	09
RoseMerry Bell	Food Service Worker-6hr	A	09
Teresa Brannan	Food Service Worker-8 hr.	C	09
Shanda Campbell	Food Service Worker-6 hr.	C	09
Pamela Carver	Food Service Manager	C	09
Alysia Causey	Food Service Worker-8 hr.	C	09
Jenna Chancey	Food Service Worker-6 hr.	C	09
Diane Chavez	Food Service Worker-8 hr.	C	09
Kimberly Choe	Food Service Manager	C	09
Daisy Couture	Food Service Worker-3 hr.	PT	09
Crystal Cox	Food Service Worker-6 hr.	C	09
Leah Cribbs	Food Service Worker-3 hr.	PT	09
Mary DeHart	Food Service Worker-8 hr.	C	09
Carolyn Dexter	Food Service Worker-8 hr.	C	09
Sheree Dugdale	Food Service Worker-6 hr.	C	09
Tiffany Dunn	Food Service Worker-3 hr.	A	09
Annie Folsom	Food Service Worker-8 hr.	C	09
Jennifer Gaskins	Food Service Worker-8 hr.	C	09
Rosanna Holtzclaw	Food Service Worker-8 hr.	C	09
Reba Hurst	Food Service Manager	C	09

Regular Meeting
May 24, 2022

Lyndze Jandle	Food Service Worker-3 hr.	PT	09
*Cindy Johnson	Administrative Secretary I	C	12
Katrina Johnson	Food Service Manager-Assistant	C	09
Wendy Jones	Food Service Manager-Assistant	C	09
Rebecca Kirby	Food Service Manager	C	09
Leslie Kurtz	Food Service Worker-8 hr.	C	09
Janice Lee	Food Service Manager	C	09
Chatisa Lett	Food Service Worker-3 hr.	PT	09
Heather Lewis	Food Service Worker-3 hr.	PT	09
Peggy Mead	Food Service Worker-8 hr.	A	09
Evelin Najera	Food Service Worker-8 hr.	C	09
Paul Otterbine	Food Service Worker-8 hr.	C	09
Cierra Parker	Food Service Worker-8 hr.	INT C	09
Shirley Philmore	Food Service Worker-8 hr.	C	09
Gloria Presley	Food Service Worker-3 hr.	PT	09
Uriel Ramirez Perez	Food Service Worker-3 hr.	PT	09
Melanie Rickett	Food Service Manager	C	09
Donna Rightmire	Food Service Worker-6 hr.	A	09
Marilyn Gonzalez-Santos	Food Service Worker-8 hr.	INT C	09
Dawn Shearer	Food Service Worker-8 hr.	C	09
Natella Smith	Food Service Worker-6 hr.	C	09
Quintonia Smith	Food Service Worker-3 hr.	PT	09
Rhonda Tillman	Food Service Worker-8 hr.	C	09
Edith Underwood	Food Service Worker-8 hr.	C	09
Toni Vargas-Garcia	Food Service Worker-6 hr.	C	09
Julie Verdegem	Food Service Worker-8 hr.	C	09
Amelia Warner	Food Service Assistant Manager	C	09
Stephanie Whittington	Food Service Worker-8 hr.	C	09
Kelly Wiggins	Food Service Worker-6 hr.	C	09
Teresa Williams	Food Service Worker-8 hr.	C	09
William Yates	Food Service Worker-8 hr.	C	09
Jennifer York	Food Service Worker-3 hr.	C	09

**Confidential employee*

Information Technology Department:

*Donna Bass	Administrative Secretary I	C	12
Jacob Cross	Information Technology Technician	A	12
Stewart Fissell	Information Technology Technician	C	12
Brian Gollery	Information Technology Technician	C	12
*Bruce Kinsey	Software Specialist	C	12
Landon Messer	Information Technology Technician	A	12
*Kelly Philmore	Network Specialist	C	12
Evan Saunders	Information Technology Technician	C	12

**Confidential employee*

RIVEROAK Technical College:

Heymi Jimenez	Registrar	A	12
Ashley Kirby	Financial Aid Specialist	C	12

Regular Meeting
May 24, 2022

*Tommy Miller	Administrative Secretary I	C	12
Damien Rickett	Custodian	C	12
Lori Smith	Head Custodian	C	12
Terry Vickers	Community Relations Specialist	C	12
Katlin Westrich	Bookkeeper	C	12

**Confidential employee*

School Nurses:

Rebecca Gaddy	School Nurse (SMS)	A	10
Kelly Melland	School Nurse (SRE)	C	10
Rebekah Mercer	School Nurse (BES)	C	10
Patricia Nixon	School Nurse (SHS)	C	10
Shalenthia Reynolds	School Nurse (SSE)	C	10

Suwannee High School:

Carla Blalock	Administrative Secretary	C	12
Cynthia Brown	Custodian	C	12
Viola Brown	Custodian	C	12
Deborah Davis	Paraprofessional	C	09
Tenlee Deloach	School Secretary	C	12
Stephanie Eady	Paraprofessional	C	09
Laritta Hunter	Attendance Clerk	C	10
A. Lloyd Jackson	Head Custodian	C	12
Keith Johnson	Custodian	C	12
Kelly McManaway	Paraprofessional	A	09
Michael Dunmore	Security Guard	A	12
Yvette Perez	Migrant Paraprofessional	C	10
Alexandra Scoggins	Paraprofessional	A	09
Vance Wiggins	Paraprofessional	A	09
Laketha D. Wilson	School Secretary	C	12
Kasey Wynn	Bookkeeper	C	12

Suwannee Middle School:

Pamela Bedenbaugh	Bookkeeper	A	12
Melanie Chambliss	Administrative School Secretary	C	12
Tiffany Dear	Media Clerk	INT C	10
Balinda Federick	Paraprofessional	A	09
Cynthia Ford	Custodian	C	12
Sandra Fountain	Head Custodian	C	12
Michael Herring	Paraprofessional	C	09
Emiley Maynard	Paraprofessional	A	09
Jarvis McClain	Custodian	A	12
Verhonda Morris	ESE Paraprofessional	C	09
Theresa Owens	Paraprofessional	C	09
Leslie Ramsey	General Receptionist	A	11
Magda Sanches	Custodian	A	12
Lisa Shuler	Custodian	C	12

Regular Meeting
May 24, 2022

Elizabeth Smith	Paraprofessional	C	09
Linda Strait	Registrar	C	12
Maritza Torres	Paraprofessional	A	09
Teresa Williams	Paraprofessional	A	09

Suwannee Opportunity School:

Courtney McHugh	Paraprofessional	A	09
Christopher Ringlein	Security Guard	C	12
Jacqueline Taylor	Secretary	A	12

Suwannee Pineview Elementary-Innovation:

Katelyn Blong	Pre-K Paraprofessional	A	09
Kadie Butler	Paraprofessional	C	09
Tanya Crain	Paraprofessional	C	09
Alexis Dalton	Paraprofessional	A	09
Traci Davis	Pre-K Paraprofessional/Lead CDA	C	09
Kay Glass	Media Clerk	C	10
Bart Hill	Custodian	A	12
Tammy Johns	School Bookkeeper	C	12
Amanda Kiser	Pre-K Paraprofessional/Lead CDA	C	09
JoAnn LeDew	ESE Paraprofessional	C	09
Connie Little	School Secretary	C	12

(Recommended through September 2, 2022)

Heather Marshall	Paraprofessional	C	09
Jennifer McMillan	Paraprofessional	C	09
Jessica Melgar	Paraprofessional	C	09
Natalia Morales	Paraprofessional	A	09
Artra Moore	Paraprofessional	A	09
Sasharine Richardson	Head Custodian	A	12
Ashley Reeves	ESE Paraprofessional	C	09
Kristin Register	Paraprofessional	C	09
Lori Torres	Administrative Secretary	A	12
Barbara Tucker	Paraprofessional	C	09
Amanda Williams	Paraprofessional	A	09
Brandy Williamson	Paraprofessional	A	09
Elisahar Woloszyn	Paraprofessional	C	09

Suwannee Riverside Elementary-Arts:

Tresca Anderson	Pre-K Paraprofessional/Lead CDA	C	09
Tara Ash	Paraprofessional	C	09
Gail Butler	ESE Paraprofessional	C	09
Linda Cheshire	Paraprofessional	C	09
Erika Delgado	Paraprofessional	A	09
Monica Djulvez	Paraprofessional	C	09
Jody Ellison	Head Custodian	C	12
Jennifer Floyd	Paraprofessional	C	09
Mayra Gonzalez	Paraprofessional	C	09
Julia Gay Mangum	Paraprofessional	C	09

Regular Meeting
May 24, 2022

Heather Holton	Registrar	C	12
Jenna Hunter	Paraprofessional	A	09
Vanessa Isidro Mares	Pre-K Paraprofessional	C	09
Janice McCall	Pre-K Paraprofessional	C	09
Rebecca McCray	Paraprofessional	A	09
Bethany Mabey	Pre-K Paraprofessional	A	09
Wildaly Nieves-Lopez	Paraprofessional	C	09
Nicole Poole	Pre-K Paraprofessional/Lead CDA	C	09
Mariah Pyle	Paraprofessional	A	09
Kimberly Ranck	Paraprofessional	A	09
Kristen Register	Paraprofessional	A	09
Amy Sansouci	School Secretary	C	12
Julie Skeen	Paraprofessional	C	09
Mackia Strickland	Receptionist	C	09
Geraldine Thomas	Paraprofessional	C	09
<i>(Recommended through August 31, 2022)</i>			
Alexander Torres	Custodian	C	12
Carol Ann Townsend	Pre-K Paraprofessional	A	09
Herbert Williams	Custodian	C	12
Ronna Williams	Media Clerk	C	10
Lee Ann Wirick	Paraprofessional	A	09
Deanna Yott	Pre-K Paraprofessional/Lead CDA	C	09

Suwannee Springcrest Elementary-Leadership:

Lori Alban	Registrar	C	12
Christina Batton	ESE Paraprofessional	C	09
Tara Brock	Pre-K Paraprofessional/Lead CDA	C	09
Mayra Castaneda	Paraprofessional	C	09
Tina Colvin	Bookkeeper	C	12
Alice Gambel	Paraprofessional	C	09
Crystal Gill	Paraprofessional	C	09
Lewanda Hill	Paraprofessional	A	09
LaDonna Holmes	Paraprofessional	C	09
Maya Kennedy	Paraprofessional	A	09
June Lane	Pre-K Paraprofessional	C	09
Marissa Lane	Paraprofessional	C	09
Kelsey Leighton	Paraprofessional	C	09
Rebecca McCaskill	Paraprofessional	A	09
Holly Melland	Paraprofessional	A	09
Catherine Melton	Paraprofessional	C	09
Lynn Peaden	Media Clerk	C	10
Timothy Rickett	Head Custodian	C	12
Tiffany Sanders	Paraprofessional	C	09
Monica Sauer	Paraprofessional	C	09
Holly Setzer	Paraprofessional	C	09
Amy Steed	School Secretary	C	09
Stephanie Smith	Paraprofessional	A	09

Suwannee Virtual School:

*Naela Salazar	Administrative School Secretary	A	12
*Confidential employee			

Transportation Department:

Tyrone Ansley	Mechanic	C	12
David Barnes	Bus Driver	C	09
Sharon Lynn Bass	Bus Driver	C	09
David Beard	Bus Driver	C	09
<i>(Recommended through October 31, 2022)</i>			
Lawrence Brannon	Mechanic	A	12
*Sharon Braun	Administrative Secretary I	C	12
Alma Brown	Bus Driver	C	09
Eppie Brown	Bus Attendant	C	09
Chinneta Butler	Bus Driver	C	09
Jimmy Cannon	Bus Driver	A	09
Nisa Carlisle	Bus Driver	C	09
Sarah Chavis	Bus Driver	C	09
Paula Cherry	Bus Driver	C	09
Dawson Chitwood	Parts Inventory Clerk	A	12
Elizabeth Cooper	Crossing Guard	PT	09
Daisy Couture	Bus Attendant	C	09
Frederick Deaver	Bus Driver	C	09
Eunice Dunmore	Bus Driver	C	09
Jennifer Farrar	Bus Driver	A	12
Tracy Felty-Janosh	Bus Driver	A	09
Crystal Fernandez	Bus Driver	C	09
Caren L. Fout	Bus Driver	C	09
Robert Frayer	Bus Driver	A	09
Pauline Frazier	Bus Driver	C	09
Stacy Futch	Vehicle Maintenance Manager	C	12
Robin Garbett	Bus Driver	C	09
Mercedes Gervacio	Bus Attendant	C	09
<i>(Recommended through October 10, 2022)</i>			
Ana Gienger	Bus Driver	C	09
Lance Griner	Mechanic	C	12
Toni Hansard	Bus Driver	A	09
Deborah Harnage	Bus Driver	INT C	09
Kimberly Harnage	Bus Driver	A	09
Gina Henderson	Bus Driver	A	09
Debra Hill	Bus Attendant	C	09
Shateea Butler Hughes	Bus Driver	A	09
Jeffry Hunt	Bus Driver	C	09
Kiara Janosh	Bus Driver	A	09
Laura Jaramillo	Bus Driver	C	09
Carol Jenkins	Bus Driver	C	09
John Jenkins	Mechanic	C	12
*Kelly Jenkins	Administrative Secretary I	C	12

Regular Meeting
May 24, 2022

Caleb Jones	Bus Driver	A	09
Christina Jones	Bus Driver	A	09
John Kerry	Bus Driver	C	09
Susan Kirby	Bus Attendant	A	09
Gina Knight	Bus Attendant	C	09
Robin Krause	Bus Driver	C	09
Monica Lorenz	Bus Driver	A	09
Curt Lux	Bus Driver	A	09
Eva Moore	Bus Driver	C	09
Lynne Otterbine	Crossing Guard	PT	09
Ashley Payne	Bus Driver	A	09
Joseph Phillips	Crossing Guard	PT	09
Toni Phillips	Crossing Guard	PT	09
Jennifer Ponder	Bus Driver	C	09
Jack Powell	Bus Driver	C	09
Gloria Presley	Bus Driver	C	09
Dana Prince	Bus Driver	INT C	09
Cathy Reed	Bus Driver	C	09
Joanne Ripley	Crossing Guard	PT	09
Synthia Schnaudigel	Bus Driver	C	09
Quintonia Smith	Bus Attendant	INT C	09
Janice Thompson	Bus Driver	C	09
Heather Thornton	Crossing Guard	PT	09
Thawanna Tooten	Bus Driver	C	09
Misty Voss	Bus Driver	C	09
Shirley Ware	Bus Attendant	INT C	09
Alice Wenig	Bus Driver	C	09
Inez Williams	Bus Driver	C	09
Lakeisha Williams	Bus Driver	C	09
Ashley Zarate	Bus Driver	A	09

**Confidential employee*

**End of List
2022-2023
School Year**

REGULAR AGENDA

1. Discussion and action regarding the selection of one School Board member to serve as a Legislative Liaison and one School Board member to serve as an Alternate Legislative Liaison on the FSBA Legislative Committee for the period July 1, 2022, through June 30, 2023.

MOTION by Mr. Alcorn, second by Mr. Crawford, for Mr. daSilva to continue to serve as the Legislative Liaison and for Mr. White to continue to serve as the Alternate Legislative Liaison. MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. Alcorn, second by Mr. White, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows:
(Copies are available for review in the office of the Assistant Superintendent of Administration.)

- | | |
|--------|--|
| #3.211 | Recording of Parent-Staff Meetings (<i>New</i>) |
| #5.121 | Use of Time Out, Seclusions and Physical Restraint for Students (<i>New</i>) |
| #5.28 | School Health Services (<i>Revised</i>) |

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following personnel item for the 2021-2022 school year:
 - a. Overlap two contracts for the Director of Food Service position. (Note: The overlap will be May 10, 2022, through June 30, 2022. The estimated cost will be \$11,800. There is no impact to the General Fund.)

Mr. Roush answered questions from Board members. MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to provide for a 2% salary increase to the following salary schedules, effective July 1, 2022:
 - Confidential, Secretarial, and Other Personnel
 - Administrators
 - District Level Coordinators

In response to Mr. White, Mr. Roush advised that none of these salaries are paid from temporary grant funding. MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following salary adjustments, *inclusive of performance pay adjustment*, for school-based administrators, effective July 1, 2022:

- Years Experience 0-4: \$1,600.00
- Years Experience 5-9: \$1,700.00
- Years Experience 10-13: \$1,800.00
- Years Experience 14+: \$2,000.00

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. daSilva, second by Mr. White, for approval of the negotiated salary schedule for 2022-2023 and collective bargaining items tentatively agreed upon, including the instructional and education support personnel collective bargaining agreements for 2022-2025. **(pgs. 332-498)** MOTION CARRIED UNANIMOUSLY

7. MOTION by Mr. Crawford, second by Mr. daSilva, for approval to change the name of the football field located at Paul Langford Stadium from *Reeves Field at Paul Langford Stadium* to *Blalock-Reeves Field at Paul Langford Stadium*.

Mr. daSilva stated it may be possible for RIVEROAK Technical College to create a metal sign to display the new name at the football field. MOTION CARRIED UNANIMOUSLY

8. Comments from Student Ambassadors

Student Ambassador Jake Wooley updated the Board on the status of student organization accomplishments and athletic competitions at Suwannee High School. He thanked the Board for the opportunity to serve as a Student Ambassador. Board members thanked Mr. Wooley and congratulated him on his accomplishments.

9. Legal Counsel's Report

- Mr. Dzwonkowski stated all is well on the legal front.
- He congratulated all graduates.

10. Superintendent's Report

Mr. Roush provided updates on the following items:

- Thanked both teams involved in the collective bargaining agreement process for their hard work and thanked the Board for its support.
- The Suwannee Baseball team fell 9-2 last night in Fort Myers but had a tremendous season. He stated a congratulatory ad will be published in RIVERBEND NEWS.
- BHS Senior Nathalia Veal was selected as the TV20 Meldon Law Female Scholar Athlete of the Year.
- Thanked the schools for their support throughout graduation season.
- Announced that he has received the resignation/retirement of Walter Boatright. He congratulated Mr. Boatright, stating it has been a privilege to work with and for him. Board members also expressed their appreciation.
- Distributed aerial maps showing two parcels located near Branford Elementary School and the Branford Ag Farm. The first parcel is owned by the Town of Branford and is the former location of the Branford Womans Club. The Town Council would like to know if the School Board is interested in the property. Mr. White provided background on the issue. He stated this was important because of the close proximity to Branford Elementary School. Mr. Roush stated the interest would be in the land and not the dilapidated building, which is built on a slab. The consensus of Board members was to pursue conversation to see if it is possible to acquire the property. Mr. Roush stated he would provide an update at the June workshop. The second parcel is located next to the Branford Ag Farm property. He stated there has been talk that the property might become a Vrbo or Airbnb property, and because of its close proximity to the Ag Farm, he would like to know if the Board is interested in finding out additional information and consider purchase. The Board expressed interest in obtaining more information. The matter will be discussed in June.

11. Issues and concerns Board members may wish to discuss

- Mr. Alcorn commented that the District has had a safe year that is coming to an end and that it will soon be time to start a new school year.
- Mr. Crawford stated he appreciated the work that went into District graduations and award ceremonies; he enjoyed seeing happy graduates.

- Mr. daSilva spoke on the following:
 - Appreciates everyone's hard work and dedication; the end of the school year is always a happy time.
 - Congratulated Mr. Boatright on his retirement.
 - The summer four-day work week will begin next week.
 - Congratulated Mr. Braun as the new Food Service Director and stated he would like to see frequent department updates so the Board can help to provide all of the tools he needs.
- Mr. White spoke on the following:
 - Congratulated all graduates.
 - Thanked the Student Ambassadors.
 - Thanked all staff for their hard work, which makes the Board members' jobs easier.
 - Thanked Mr. Boatright for his service.
 - Thanked the collective bargaining team for its hard work.
 - Thanked the Board for its interest in considering purchase of the two properties in Branford.
- Mr. Taylor spoke on the following:
 - There is a need to explore the possibility of purchasing the two properties in Branford.
 - Thanked Mr. Boatright for his leadership during his tenure with the District.
 - Referenced an email from Dr. Danielle Thomas with the Florida School Board Association, which indicates upcoming heavy lifts on the District; he would like to discuss this topic at an upcoming Board workshop.
 - Encouraged Board members to stand in line and help serve food at school cafeterias.

The meeting adjourned at 7:03 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
June 14, 2022

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, Ed daSilva, and Ronald White (arrived at 9:24 a.m.), along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officers Marsha Brown and Vickie DePratter, and Secretary to the Superintendent/School Board Robinette Odom. School Board member Tim Alcorn was absent.

Administrators and others present: Hunter Abercrombie, Mindy Ahrens, Jennifer Barrs, Jennifer Beach, Walter Boatright, Amy Boggus, Michael Braun, Ethan Butts (arrived at 9:32 a.m.), Leigh Fernald, Janene Fitzpatrick, Lisa Garbett (arrived at 9:05 p.m.), Malcolm Hines, Michele Howard (arrived at 9:04 a.m.), Teri Jones (arrived at 11:00 a.m.), Carl Manna (arrived at 9:38 a.m.), Dee Dee McManaway, Angie Stuckey, Marsha Tedder, and Kelly Waters. Becky Skipper, Grow SCSB Wellbeing Coordinator (arrived at 11:00 a.m.), was also present.

Chairman Taylor called the meeting to order at 9:00 a.m., and led the pledge.

Interim Assistant Superintendent of..... Jennifer Barrs
Instruction/Curriculum and Instruction Department Update

- School Calendar for 2022-2023
- School Calendar for 2023-2024

Ms. Fitzpatrick presented two revised versions of the 2022-2023 School Calendar. Calendar A showed spring break being moved to the week of April 17. Calendar B showed spring break being moved to the week of March 20. Ms. Fitzpatrick shared that last Thursday DOE notified the District that third grade testing will be in May, so third grade testing will not be an issue. She advised that the Calendar Committee's recommendation is Calendar A. She stated the current 2022-2023 Board approved Calendar has spring break the week of April 24. The consensus of the Board was to go with Calendar B, moving spring break to the week of March 20.

Ms. Fitzpatrick presented two versions of the 2023-2024 School Calendar. Calendar A showed spring break as the week of April 15, and Calendar B showed spring break as the week of March 18. The consensus of the Board was to go with Calendar B.

Ms. Barrs discussed the New Worlds Reading Initiative. She stated the Initiative went into effect in July of last year and that it requires parents to enroll electronically. Ms. Barrs advised that the District receives reports from the State regarding participation and that she can bring an update in the Fall.

(Note: Mr. White is now present at the workshop during Ms. Barrs' presentation.)

Assistant Superintendent of Malcolm Hines
Administration Department Update

- Policy Updates (**pgs. 2-6**)

Mr. Hines reviewed the following policies:

- #5.1001 Corporal Punishment – Mr. Hines advised that Florida Statutes require the District to review this policy every three years.
- #6.15 Education Paraprofessionals and Aides – Mr. Hines stated that the passing score in Section 1B needs to be amended to enable more persons to be eligible.

Mr. Hines stated that an in-depth update regarding Food Service is planned for July.

Ms. DePratter advised that the May revenue for Food Service is estimated at \$400,000.

Mr. Braun, new Food Service Director, provided a department update. He stated that the District is in a difficult situation that will only worsen for the 2023-2024 school year. He stated the key will be getting 100% student participation, pointing out that in the 2021-2022 school year, student participation for breakfast was only 30% to 40%, and student participation at the secondary level is a challenge.

Mr. Braun shared that the District must be creative in order to get out of this crisis, and he is exploring all options available, including a power-buying group out of Jacksonville, through SYSCO, consisting of approximately 30 Florida school districts. He added that global conditions, fuel prices, etc. are affecting food supply, but that he is committed to finding solutions. Plans are to provide a PowerPoint presentation to the Board at the July Workshop.

Mr. Roush stated that a meeting was held yesterday to brainstorm ideas for Food Service. He stated there has been no consistency in cafeterias in the District as to when they shut down for breakfast in the morning; some offer a grab and go for students. Food Service is working with Transportation to get kids there in the morning and to keep cafeterias open until after the tardy bell rings in order to get kids fed.

Mr. Braun stated he would like feedback from principals on how to serve elementary schools. He shared that because of turnover, a lot of people don't know how Food Service functioned before Covid.

Mr. Roush stated there is a need to rebrand our Food Service and that visual tools at school drop-off locations could be an option. He advised that there is an audit coming in April 2023. Mr. Roush stated that as the situation unfolds, the District may have issues that are no fault of the new Food Service Department administration.

Mr. Crawford stated that this is a global issue; everyone is going through it. He believes it would be beneficial to talk to smaller counties to see what they are doing.

Mr. Braun stated he has been in touch with Baker and Wakulla Counties and that he attended a recent food service conference. He added that State funding requires that school districts jump through numerous hoops.

Facilities Department Update Ethan Butts

Mr. Butts provided a handout from Ashford Services, Inc. showing a substantial price increase for the coming school year. The Board discussed inventory control.

Mr. Butts advised that some summer projects have had to be canceled because of challenges regarding material availability/pricing (SMS Building 9 HVAC project, SMS Chiller, pole barn/Ag barn in Branford, several small projects, etc.).

Human Resources Department Update..... Walter Boatright

- ESS Contract Addendum (pgs. 7-9)

Mr. Boatright spoke regarding the lack of work force that Mr. Hines mentioned earlier in the Workshop; he believes the shortage will continue to increase. He advised that immediately after spring break, his department started advertising for teaching positions, and for that reason, he feels the District is in very good shape for this time of year. Mr. Boatright stated he believes one contributing factor to the problem is that our major colleges and universities have gotten out of the field of education and become more technological and research oriented. He added that many elementary teachers hired in the District came from St. Leo University and Florida Gateway College and that the Para to Pro Program has also helped to sustain the District.

Other options including the VISA cultural exchange were discussed.

Mr. Boatright stated we will be seeing changes in DOE teaching certification requirements, which will help districts meet current needs.

At the last Special Meeting, Mr. Boatright stated he had indicated he would be bringing an addendum to the ESS Contract to increase the hourly wage to \$15 per hour and would also be adding RN and LPN substitute positions. He stated these would be the same rates that are in the salary schedule for substitute nurses, if the District is able to recruit them. Mr. Boatright advised that the addendum is scheduled for action at the June 28 regular meeting.

Wellness Program Update..... Becky Skipper

Ms. Skipper provided a PowerPoint presentation and answered questions from Board members. Mr. Taylor stated he would like to make the information contained in the presentation accessible to District personnel. Mr. daSilva stated it may be helpful to have this information provided in the form of visual tools at the new Employee Wellness Center. Ms. Skipper stated she would be glad to provide the presentation at school Professional Development (PD) days. It was also suggested that Mr. Vickers, Community Relations Specialist, create a video.

Superintendent Update.....Ted Roush

Mr. Roush provided updates on the following:

- In the past DOE has not provided technical assistance regarding new legislative issues, but there is a renewed commitment to do that; he is encouraged by the new Education Commissioner. More information is needed from DOE regarding new bills, including HB1557, the Parental Rights and Education Bill, so that the District stays on the right side of the law. We will need to look at existing procedures and policies to ensure the District is in compliance.
- Florida Statutes require that the Board hold the Reorganization Meeting in November of each year. The Board needs to decide if it would like to hold the Regular Board Meeting on November 15, 2022, and come back for the Reorganization Meeting on Tuesday of Thanksgiving week, or push the Regular Board Meeting and Reorganization Meeting to November 29, 2022. In light of a recent legal opinion from School Board Attorney Leonard Dietzen's office, as well as information gathered at the latest FSBA Conference, the consensus of the Board was to hold both the Regular Meeting and Reorganization Meeting on November 29.
- More information is coming regarding the two properties in Branford that the Board expressed interest in purchasing at its May 24 meeting.
- This is Walter Boatright's last Board Workshop, and it is also Hunter Abercrombie's last one, as both are leaving the District. Mr. Roush, Board members, and Mr. Dietzen thanked Mr. Boatright and Mr. Abercrombie for their service and gave their well wishes.
- The draft TRIM calendar was distributed, and Ms. DePratter spoke briefly concerning the calendar.
- The RFP for Employee Wellness Center services is out. More information will be brought to the Board at a later date.
- A Food Service Department update is coming in July; Mr. Braun brings business knowledge to the department as he tackles the current crisis.
- RIVEROAK's Patient Care Tech graduation will be held at the Church of God tonight at 5:30.
- The District will be taking a closer look at achievement levels from the 2021-2022 school year in terms of academic performance, as it relates to school grades. Single grade level for English/Language Arts (ELA) achievement for third graders did not stack up well this year; the District ranks 9 out of the 13 NEFEC school districts. In terms of percentages of students who scored a 3 or

above, results from our elementary schools are as follows: Springcrest Elementary fell from 51% to 40%; Suwannee Pineview fell from 56% to 53%; Branford Elementary fell from 66% to 54%; and Suwannee Riverside increased from 43% to 55%. The District should receive the completed report in the next two weeks.

The workshop adjourned at 12:02 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
June 14, 2022

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officers Marsha Brown and Vickie DePratter, and Secretary to the Superintendent/School Board Robinette Odom. School Board member Tim Alcorn was absent.

Chairman Taylor called the meeting to order at 12:03 p.m.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following changes to be made to the purchasing cards issued through First Federal Bank of Florida:
 - a. Issue a new card for Michael Braun, Director of Food Service, in the amount of \$5,000
 - b. Cancel the current card issued to Lisa Dorris (Card #X4748)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. White, for approval of the following expulsion case:

#2021-2022-52 Expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following personnel item for the 2021-2022 and 2022-2023 school years:
 - a. Overlap two contracts for the Director of Human Resources position. (Note: The overlap will be June 22, 2022, through August 19, 2022.)

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following curriculum items:
 - b. 2022-2023 (*Revised*) School Calendar (*previously discussed in workshop session*)

MOTION CARRIED three to one; Mr. White voted NO.

5. Discussion and possible action on the following motion that was tabled at the Regular Meeting on April 26, 2022:
 - a. **Motion stated:** The Superintendent recommends approval of the 2023-2024 School Calendar (*previously discussed in workshop session*)

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to remove the above MOTION from the table. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Crawford, second by Mr. daSilva, to approve the 2023-2024 School Calendar, with spring break being the third week in March. MOTION CARRIED three to one; Mr. White voted NO.

6. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the Human Resources Transactions (**pgs. 2-9**).

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RETIREMENT: ADMINISTRATIVE: (*Presented for information purposes only*)

District Office:

J. Walter Boatright Jr., Director of Human Resources, effective August 22, 2022

RECOMMENDATION: INSTRUCTIONAL:

Suwannee Virtual School:

Leslie Munden, Guidance Counselor, effective July 1, 2022

REPLACES: New Position

TRANSFER/REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>
Tamara Boggus	Suwannee High School Assistant Principal	District Wide Resource Teacher	June 1, 2022

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Food Service:

Jeffrey Lee, Assistant Coordinator of Food Service, effective May 23, 2022

REPLACES: Carol Ann Warner

Transportation:

Gary Jaramillo, Bus Driver, effective May 19, 2022

REPLACES: Jerrell Anderson

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>
Janice Lee	Branford Elementary School	Branford Elementary School	April 26, 2022
Melanie Rickett	Suwannee Pineview Elem. Asst. Food Service Manager	Suwannee Pineview Elem. Food Service Manager	April 6, 2022

LEAVE OF ABSENCE: FAMILY MEDICAL LEAVE:

Transportation:

Shirley Ware, Bus Driver Aide, effective April 28, 2022 through May 27, 2022

(With the option to return sooner if released by her doctor)

LEAVE OF ABSENCE: (PERSONAL)

Suwannee Riverside Elementary:

Julie Verdegem, Food Service Worker, effective May 16, 2022 through May 31, 2022,
without pay

**End of List
2021-2022
School Year**

RECOMMENDATIONS FOR THE 2021-2022 SUMMER SCHOOL TERM:

RECOMMENDATIONS: INSTRUCTIONAL:

District Wide:

Approval for Kevin Lewis to work as Credit Recovery Dean at Suwannee High School

Approval for Crystal Bryan to work up to 40 additional hours developing the Mental Health Course, paid from the Mental Health Allocation

Approval for Jimmie Glen Green to work as Drivers Education Teacher

Approval for the following Teachers to work with ESE Consult/Extended Year Program:

Amy Allen
Jazmin Marrero

Melissa McKire
Rebecca Monroe

Approval for the following Teachers to work with Middle/High School Credit Retrieval:

Isaac Chandler
Angela Hester
Frank Hufty

Christina Mosteller
Becky Skipper
Janet Stewart

Benjamin Thomas
Abbey Warren

Approval for the following Teachers to work in the Summer Students in Transition:

Tammy Neil

Cody Wall

Approval for the following Teachers to work in the Summer Migrant Program:

Carlos Diaz

Jazmin Marrero

Cody Wall

Approval for Stefani Santos to work as HOPE teacher at Branford High School

Approval for the following Teachers to work as Paraprofessionals in the 21st Century Summer Program:

Tina Hayes
Victoria Jensen

Julie Klecka (Alternate)
Denah Phillips

Carla Suggs

Approval for the following Teachers to work in the 3rd Grade Summer Reading Camp:

Livesay Boggus
Robyne Edwards
Rhonda Furry

Angela Hester
Marjerian Lewis

Evelyn Arnold (*Alternate*)
Melissa McKire (*Alternate*)

Approval for the following Teachers to work in the summer Suwannee Virtual School Program:

Jeffrey Boatright	Alexander Gonzalez	Jasmine Marrero
Pamela Cassube	Angela Hester	Sergio Rodriguez
Jean Eckhoff	Frank Hufty	Kimberly Tuvell
Jimmie Glen Green	Patrick Jernigan	

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Approval for the following Nurses to work in the ESE Extended Year Program:

Patricia Nixon	Shalenthia Reynolds
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Approval for the following Paraprofessionals to work in the ESE Consult/Extended Year:

Michael Herring	Amanda Martin
Hannah Knighton	Kelly McManaway

Approval for the following Paraprofessionals to work with Students in Transition:

Jessica Cabrera	Kristin Register
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Approval for the following Paraprofessionals to work in the Credit Retrieval District Wide:

Laritta Hunter	Michele Lambert	Yvette Perez
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Approval for the following Paraprofessionals to work in the Summer Migrant Program:

Elizabeth Smith	Maritza Torres
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Approval for the following to work as Paraprofessionals in the 21st Century Summer Program:

Tanya Crain
Tina Hayes
Jennifer Hitt
Victoria Jensen
Jennifer McMillan
Jessica Melgar
Susan Mowry
Tralene Sasso

Food Service:

Approval for the following to work as Managers in the Summer Food Service Program:

Katrina Johnson

Janice Lee

Approval for the following to work as Summer Food Service Workers:

Leona Ash

Wendy Jones

Edith Underwood

Diane Chavez

Peggy Mead

William Yates

Daisy Couture

Gloria Presley

Approval for Teresa Brannan to work as Summer Food Service Monitor

Approval for the following to work as Bus Drivers in the Summer ESE Program:

Sharon Bass

Inez Williams

Approval for the following to work as Bus Attendants in the Summer ESE Program:

Mercedes Gervacio

Debra Hill

Approval for the following to work as Bus Driver for Students in Transition:

Shateea Hughes

Approval for the following to work as Substitute Bus Attendant:

Traci Whitten

**End of Summer Term List
2021-2022
School Year**

RECOMMENDATIONS FOR THE 2022-2023 SCHOOL YEAR:

CONTRACT RECOMMENDATIONS:

ADMINISTRATIVE CONTRACTS:

	<u>TERM</u>
Jennifer Barrs	12
Susan Bass	12
J. Walter Boatright Jr. (<i>Recommended through August 19, 2022</i>)	12
Michael Braun	12
Marsha Brown	12
Ethan Butts	12
Jimmy Cherry II	12
Leigh Fernald	12
Janene Fitzpatrick	12
Ronald Gray	12
Angel Hill	12
Malcolm Hines	12
Michele Howard	11
Elizabeth Johnston	12
Natasha Pittman	12
Kecia Robinson	12
Keith Stavig	12
Angelia Stuckey	12
Kelly Waters	12
Jimmy Wilkerson	12
Joshua Williams	12
Kelli Williams	12
James Wilson (<i>Recommended through September 30, 2022</i>)	12

SCHOOL ADMINISTRATORS:

	<u>TERM</u>
Melinda Ahrens	12
Jennifer Beach	12
Amy Boggus	12
Katrina Bius-Walker	12
Stephenie Busch	12
Gary Caldwell	12
Keith Cherry	12
Darrell Curls	12
Perry Davis	12
Cara Disken	12
Lisa Garbett	12
Lisa Garrison	12
Traci Green	12

Terry Huddleston	12
Mary Keen	12
Carl Manna	12
Audrey Marshall	12
Deidre McManaway	12
Marsha Tedder	12
Julia Ulmer	12
Laura Williams	12

ANNUAL INSTRUCTIONAL CONTRACTS:

	<u>TERM</u>
<u>Branford Elementary School:</u>	
Crystal Brown	10
Sabrina Harrell	10
Jennifer Richer	10
Kimberly Williams	10
<u>Branford High School:</u>	
William Wiles	10
<u>District Wide:</u>	
Keri Bean	10
Tamara Boggus	12
<u>Suwannee High School:</u>	
Justin Bruce	10
Daniel Marsee	10
Christina Mosteller	10
<u>Suwannee Middle School:</u>	
Andrew Chapman	10
Alyssa Hahn	10
<u>Suwannee Pineview Elementary:</u>	
Kimberly Buchanan	10
April Crawford	10
Tralene Sasso	10
Taelyn Smith	10
<u>Suwannee Riverside Elementary:</u>	
Skyler Phillips	10
<u>Suwannee Springcrest Elementary:</u>	
Brooklyn Ross	10
Marie Warren	10

PROFESSIONAL SERVICE CONTRACT (Renewal):

	<u>TERM</u>
<u>Branford Elementary School</u> Melissa Holtzclaw	10
<u>Suwannee High School:</u> Jimmie Glen Green	10
<u>Suwannee Pineview Elementary:</u> Matthew Campbell	10
Jennifer Wooley	11
<u>Suwannee Springcrest Elementary:</u> Shannon Daniel	10

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

The following contract and term status are granted as indicated below:
Job titles are 2022-2023 appointments and for placement on a salary schedule:

<u>Name</u>	<u>Position</u>	<u>School/Site</u>	<u>Contract</u>	<u>Term</u>
Heather Ayala	Paraprofessional	Suwannee Springcrest Elem.	A	09
James Barton	Bus Driver	Transportation	A	09
Alexis Burgos	Custodian	Suwannee Springcrest Elem.	A	12
Gary Jaramillo	Bus Driver	Transportation	A	09
Jaxon Sansouci	Paraprofessional	Suwannee Opportunity School	A	09

**End of School Year
2022-2023
School Year**

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 12:18 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
June 28, 2022

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, and Ed daSilva, along with Chief Financial Officers Marsha Brown and Vickie DePratter, Secretary to the Superintendent/School Board Robinette Odom, and Secretary for Administration Debra Ross (arrived at 2:27 p.m.). Assistant Superintendent Malcolm Hines sat in for Superintendent Ted Roush, who was absent. School Board Member Ronald White and School Board Attorney Leonard Dietzen were also absent.

Administrators and others present: Jennifer Barrs (arrived at 2:13 p.m.), Michael Braun, Bill Brothers, Darrell Curls, Leigh Fernald, Janene Fitzpatrick, Ronnie Gray, Angel Hill, Elizabeth Johnston, Mary Keen, Jeff Lee, Kecia Robinson, UTSC President Eric Rodriguez, Keith Stavig, and Angie Stuckey, and Kelly Waters (arrived at 2:13 p.m.).

Chairman Taylor called the meeting to order at 2:00 p.m., and led the pledge.

Ms. Brown provided an overview of the budget process and the proposed 2022-2023 Federal Budget.

Budget Presentations for 2022-2023..... Marsha Brown, CFO/
Directors/Coordinators

The following proposed Federal Budgets for 2022-2023 were reviewed:

- Perkins Grants..... Mary Keen
- 21st CCLC; Title IV Keith Stavig
- Title V Angie Stuckey
- IDEA Kelly Waters
- Title I/Migrant; Title III; Title IX/Homeless Angel Hill
- Title I..... Kecia Robinson
- Title II Jennifer Barrs
- Food Service Mike Braun

The workshop adjourned at 3:44 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
June 28, 2022

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were: Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Chief Financial Officer Marsha Brown, School Board Attorney Leonard Dietzen, Secretary to the Superintendent/School Board Robinette Odom, and Secretary for Administration Debra Ross. Assistant Superintendent of Administration Malcolm Hines sat in for Superintendent Ted Roush, who was absent.

District School Resource Officer Lee Willis and UTSC President Eric Rodriguez were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by RIVEROAK Technical College Practical Nursing Program student volunteers.

Special Recognition by the Superintendent

- 2021-2022 Retiree Recognition (*Teachers, Paras, and Bus Drivers*)
- NEFEC Regional Principal Leadership Academy
Dee Dee McManaway, Branford Elementary School Principal
- RIVEROAK Technical College
 - SkillsUSA State Competition
 - Byron Chancey – 1st Place in Electrical
 - Justin Reynolds – 1st Place in Automotive Collision (*Unable to attend*)
 - Braxton Townsend – 1st Place in Masonry

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

MOTION by Mr. White, second by Mr. Crawford, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mr. White, for approval of the Consent Agenda, along with the following changes:

- Page 610, under Recommendations: Non-Instructional/School Related, delete Jessica Cabrera, as she will be brought back on the next agenda with a revised start date.
- Page 611, under Recommendations: Instructional, Dena Phillips should be Denah Phillips.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes:
(pgs. 14-51)

May 10, 2022	- Workshop Session
	- Special Meeting
	- Expulsion Issues Hearing
May 24, 2022	- Public Hearing
	- Regular Meeting

2. Approval of the monthly financial statement for May 2022.

3. The Superintendent presents the following bills for the period May 1-31, 2022:

General Checking Account

General Fund 1000	\$ 720,081.68
LCI Fund 3200	98,828.64
Other Capital Projects 3910	35.49
Food Service Fund 4100	194,432.56
Federal Fund 4200	75,980.60
Other Cares Act Relief Fund 4420	16,914.57
ESSER II Fund 4430	20,206.05
ESSER III – ARP	49,548.44
Other ARP Act Relief 4460	<u>30,784.11</u>
	\$ 1,206,812.14

Payroll Checking Account

General Fund 1000	\$ 5,430,019.40
Food Service Fund 4100	264,914.56
Federal Fund 4200	558,870.27
Other Cares Act Relief Fund 4420	3,247.24
ESSER II Fund 4430	<u>126,759.63</u>
	\$ 6,383,811.10

Total \$ 7,590,623.24

4. Approval of the following budget amendments for the fiscal year 2021-2022:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
		IV-2/ARP
		IV-5/ESSER II
		IV-2/ESSER III
		IV-11/Federal
I-11	III-11	IV-9/Food Service
		IV-9/Other Cares
		IV-1/Other CRRSA

5. Approval for disposal of property as per the attached Property Disposition Form dated June 28, 2022. (pgs. 52-54)

6. Approval of the following contracts/agreements for the 2022-2023 school year (RENEWAL): (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2023-09 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Catherine Cason (*Renewal*) **(pgs. 55-67)**
- #2023-12 Memorandum of Agreement between the State of Florida Department of Health and the Suwannee County School Board for the Provision of School Health Services in Suwannee County (*Renewal*) **(pgs. 68-74)**
- #2023-13 Contract for Services Agreement between Allied Instructional Services, LLC and Suwannee County School District (*Renewal/Revised*) **(pgs. 75-90)**
- #2023-14 Clinical Education Agreement between the Suwannee County School Board Medical Secretary Program and Dr. Anjana Rana, MD, and Dr. Brij Rana, MD, Jasper, Florida (*Renewal*) **(pgs. 91-97)**
- #2023-15 Clinical Education Agreement between the Suwannee County School Board Medical Secretary Program and ACV Health Services, LLC, Dowling Park, Florida (*Renewal*) **(pgs. 98-104)**
- #2023-16 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Dr. Anjana Rana, MD, and Dr. Brij Rana, MD, Jasper, Florida (*Renewal*) **(pgs. 105-111)**
- #2023-17 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Family Life Care, Inc., Live Oak, Florida (*Renewal*) **(pgs. 112-118)**
- #2023-18 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Andres R. Villar, MD PA d/b/a Children's Medical Center, Branford, Lake City, and Live Oak, Florida (*Renewal*) **(pgs. 119-125)**
- #2023-19 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Consulate Healthcare Baya Pointe Health and Rehabilitation Center, Lake City, Florida (*Renewal*) **(pgs. 126-136)**

- #2023-20 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and North Central Florida Hospice, Inc. d/b/a Haven Hospice (*Renewal*) **(pgs. 137-143)**
- #2023-21 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Smith & Sorenson, LLC d/b/a Rising Oaks Assisted Living, Live Oak, Florida (*Renewal*) **(pgs. 144-150)**
- #2023-22 Clinical Education Affiliation Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Sorensen Smith and Bay, LLC d/b/a Homewood Lodge ALF (*Renewal*) **(pgs. 151-158)**
- #2023-23 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Lafayette Nursing and Rehabilitation, Mayo, Florida (*Renewal*) **(pgs. 159-165)**
- #2023-24 Clinical Education Affiliation Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Lake City Surgery Center, LLC, Lake City, Florida (*Renewal*) **(pgs. 166-172)**
- #2023-25 Clinical Education Agreement between Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Madison Health & Rehabilitation Center, Madison, Florida (*Renewal*) **(pgs. 173-179)**
- #2023-26 Clinical Education Affiliation Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Pine House Inc. d/b/a Oakridge (*Renewal*) **(pgs. 180-186)**
- #2023-27 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Dr. Bienvenido Samera, MD PA, Branford, Florida (*Renewal*) **(pgs. 187-190)**
- #2023-28 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Hamilton Health Enterprises, Inc. d/b/a Suwannee Valley Nursing Center, Jasper, Florida (*Renewal*) **(pgs. 191-199)**

- #2023-29 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Emory Medical Corporation d/b/a Women's Center of Florida (*Renewal*) **(pgs. 200-206)**
- #2023-30 Clinical Education Agreement between Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Little Pine Pediatrics, PLLC, Madison, Alachua, Monticello, and Perry, Florida (*Renewal*) **(pgs. 207-213)**
- #2023-31 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Airport Clinic Inc. (*Renewal*) **(pgs. 214-220)**
- #2023-32 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Solaris Healthcare Lake City, LLC, Lake City, Florida (*Renewal*) **(pgs. 221-227)**
- #2023-33 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Suwannee Operating Investments, LLC d/b/a Bedrock Rehabilitation and Nursing Center at Suwannee (Healthcare Agency), formerly NF Suwannee, LLC d/b/a Suwannee Health and Rehabilitation Center, Live Oak, Florida (*Renewal/Revised*) **(pgs. 228-241)**
- #2023-34 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and RES-CARE Lake City, Florida (*Renewal*) **(pgs. 242-248)**
- #2023-36 Clinical Education Agreement between Shands Teaching Hospital and Clinics, Inc. d/b/a UF Health Shands Hospital and the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs (*Renewal*) **(pgs. 249-254)**
- #2023-37 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician, Practical Nurse Education, and Phlebotomy Programs and ACV Health Services, LLC, Dowling Park, Florida (*Renewal*) **(pgs. 255-261)**

- #2023-38 Clinical Education Agreement between Suwannee County School Board Patient Care Technician, Practical Nurse Education, and Phlebotomy Programs and M.O.S., LLC d/b/a Down Home Medical (*Renewal*) **(pgs. 262-268)**
- #2023-39 Clinical Education Agreement between the Suwannee County School Board Phlebotomy Program and Madison County Memorial Hospital (*Renewal*) **(pgs. 269-275)**
- #2023-40 Clinical Education Agreement between Suwannee County School Board Certified Nursing Assistant Program (Suwannee High School) and Suwannee Operating Investments, LLC d/b/a Bedrock Rehabilitation and Nursing Center at Suwannee (Healthcare Agency), formerly NF Suwannee, LLC d/b/a Suwannee Health and Rehabilitation Center, Live Oak, Florida (*Renewal/Revised*) **(pgs. 276-289)**
- #2023-41 Clinical Education Affiliation Agreement between the Suwannee County School Board Pharmacy Technology Program and Baya Pharmacy, Baya Drive, Lake City, Florida (*Renewal*) **(pgs. 290-296)**
- #2023-42 Clinical Education Affiliation Agreement between the Suwannee County School Board Pharmacy Technology Program and Baya Pharmacy, U.S. 90, Lake City, Florida (*Renewal*) **(pgs. 297-303)**
- #2023-43 Clinical Education Affiliation Agreement between the Suwannee County School Board Pharmacy Technology Program and Cheek & Scott Drugs, Inc., Live Oak, Lake City, and Jasper, Florida (*Renewal*) **(pgs. 304-310)**
- #2023-44 Clinical Education Affiliation Agreement between the Suwannee County School Board Pharmacy Technology Program and North Florida Pharmacy, Inc., Lake City-SW Main Blvd., Branford, Lake City-Highway 90 West, and Mayo (*Renewal*) **(pgs. 311-317)**
- #2023-45 Clinical Education Affiliation Agreement between the Suwannee County School Board Pharmacy Technology Program and Walgreen Company, Lake City, Florida (*Renewal*) **(pgs. 318-324)**
- #2023-46 Clinical Education Affiliation Agreement between the Suwannee County School Board Pharmacy Technology Program and Walgreen Company, Live Oak, Florida (*Renewal*) **(pgs. 325-331)**

- #2023-47 Clinical Education Affiliation Agreement between the Suwannee County School Board Pharmacy Technology Program and Advent Christian Village, Inc. (*Renewal*) **(pgs. 332-338)**
- #2023-48 Affiliation Agreement between the Suwannee County School Board and Cheek Pharmacy, Inc., Cross City, Florida (*Renewal*) **(pgs. 339-345)**
- #2023-49 Affiliation Agreement between the Suwannee County School Board and Southeastern Grocers, Inc., d/b/a Winn-Dixie Pharmacy, Live Oak, Lake City, and Madison, Florida (*Renewal*) **(pgs. 346-352)**
- #2023-50 Clinical Education Affiliation Agreement between the Suwannee County School Board Surgical Technology Program and Doctor's Memorial Hospital Inc., Perry, Florida (*Renewal*) **(pgs. 353-359)**
- #2023-51 Clinical Education Agreement between the Suwannee County School Board, through RIVEROAK Technical College, Surgical Technology Program and Gregory Gaines, M.D. d/b/a Gaines Plastic Surgery, Gainesville, Florida (*Renewal*) **(pgs. 360-366)**
- #2023-52 Agreement between the Suwannee County School Board and Valdosta Orthopedic Associates (VOA) Ambulatory Surgery Center (Healthcare Agency), Valdosta, Georgia, for RIVEROAK Technical College Surgical Technology Program (*Renewal*) **(pgs. 367-373)**
- #2023-53 Affiliation Agreement between the Suwannee County School Board, through RIVEROAK Technical College, and Baptist Health System, Inc. (*Renewal*) **(pgs. 374-384)**
- #2023-54 Clinical Education Affiliation Agreement between the Suwannee County School Board Surgical Technology Program and Lake City Surgery Center, LLC, Lake City, Florida (*Renewal*) **(pgs. 385-391)**
- #2023-55 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician, Phlebotomy, Medical Administrative Assistant, and Practical Nurse Education Programs and Southern Medicine Primary and Urgent Care, Inc., Live Oak, Florida (*Renewal*) **(pgs. 392-398)**

- #2023-56 Clinical Education Agreement between the State of Florida, Department of Health, Suwannee County Health Department and Suwannee County School Board for RIVEROAK Technical College Health Care Profession Programs (*Renewal*) **(pgs. 399-405)**
- #2023-57 Agreement between the School Board of Suwannee County and Suwannee Valley Community Coordinated Child Care, Inc. (SV4Cs) for the Teen Parent Program (*Renewal*) **(pgs. 406-411)**
- #2023-58 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Palmer Physical Therapy, LLC (*Renewal*) **(pgs. 412-423)**
- #2023-59 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Resolutions in Special Education, Inc. (*Renewal*) **(pgs. 424-437)**
- #2023-60 2022-2023 Career Dual Enrollment Articulation Agreement between the Hamilton County School Board and the Suwannee County School Board through RIVEROAK Technical College (*Renewal*) **(pgs. 438-448)**
- #2023-61 2022-2023 Career Dual Enrollment Articulation Agreement between the Lafayette County School Board and the Suwannee County School Board through RIVEROAK Technical College (*Renewal*) **(pgs. 449-459)**
- #2023-62 2022-2023 Career Dual Enrollment Articulation Agreement between the Madison County School Board and the Suwannee County School Board through RIVEROAK Technical College (*Renewal*) **(pgs. 460-470)**
- #2023-63 2022-2023 Career Dual Enrollment Articulation Agreement between the Suwannee County School Board and RIVEROAK Technical College (*Renewal*) **(pgs. 471-482)**
- #2023-69 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County and Tracy Henderson to provide educational consulting services (*Renewal/Revised*) **(pgs. 483-508)**
- #2023-70 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and H2 Holdco Inc. for athletic training services (*Renewal/Revised*) **(pgs. 509-539)**

- #2023-71 North East Florida Educational Consortium (NEFEC)
2022-2023 Membership Master Contractual Agreement
between the District School Board of Suwannee County and the
District School Board of Putnam County on behalf of NEFEC.
The agreement includes the following programs:
(*Renewal/Revised*) (**pgs. 540-581**)
- NEFEC Resolution
 - NEFEC Main Contract #731-23-051
 - NEFEC Instructional Services Program (ISP), Attachment
#23-051-A1 to Contract #731-23-051 (Assistant
Superintendent of Instruction, Designee)
 - NEFEC Enterprise Resource Software Products/Skyward,
Attachment #23-051-A6 to Contract #731-23-051
(Educational Technology Services)
 - NEFEC Building Code Administrator, Attachment #23-051-
A27 to Contract #731-23-051 (Director of Facilities,
Designee)
 - NEFEC Human Resources Management Network Services
and Related Support Services, Attachment #23-051-A43 to
Contract #731-23-051 (Director of Human Resources,
Designee)
- #2023-72 Suwannee County School Board Professional/Technical
Services Agreement between the School Board of Suwannee
County, Florida, and Positive Behavior Supports Corp. to
provide educational consulting services (*Renewal*) (**pgs. 582-
595**)
- #2023-73 Agreement between the Agency for Health Care Administration
and the Suwannee County School District for the Provision and
Reimbursement of Administrative Claiming Activities
(*Renewal/Revised*) (**pgs. 596-603**)
- #2023-74 Addendum to the ESS Southeast, LLC Substitute Staff
Placement Agreement between ESS Southeast, LLC and the
Suwannee County School District (*Renewal/Revised*) (**pgs. 604-
607**)

7. Approval to accept the following donated item:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
Suwannee Riverside Elementary Playground	Cash donation of \$1,000	LT Pro Enterprises, LLC

8. Presented for informational purposes out-of-state travel for the employees listed below: (Note: Training is complimentary and will meet ASE requirements for yearly continuing education to maintain Master ASE Training Programs; Perkins funding will support travel expenses.)

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
William "B.J." Blackmon	RTC	07/18-25/2022	Automotive Cont. Ed.	Lima, OH
William "Joe" Ragan	RTC	07/18-25/2022	Automotive Cont. Ed.	Lima, OH

9. Approval of the following student transfers for the 2022-2023 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Kyler	Bispham	Suwannee	Madison	1
Linas	Budwick	Suwannee	Hamilton	K
Leah	Heehavarria	Suwannee	Hamilton	K
Ariana	Marable	Suwannee	Hamilton	PK
Huntlee "Brim"	Mathis	Suwannee	Lafayette	K
Castin	Mikell	Suwannee	Dixie	K
Anna	Munden	Suwannee	Hamilton	PK
Caelynn	Suarez	Suwannee	Madison	9
Jaiden	Suarez	Suwannee	Madison	10
Ezra	Taber	Suwannee	Columbia	4
Isaac	Taber	Suwannee	Columbia	6
Micah	Taber	Suwannee	Columbia	10
Noah	Taber	Suwannee	Columbia	8
Kasen	Ward	Suwannee	Madison	5

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Wyatt	Davis	SHS	BHS	9
Uriah	Ferguson	SPE	BES	K
Marley	Messer	SPE	BES	PK
Anna	Taylor	BES	SPE	PK

10. Expulsion

- a. Case #2021-2022-53: The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year.
(*Final Action*)

11. Human Resources Transactions (pgs. 608-617)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RECOMMENDATIONS: ADMINISTRATIVE:

District Office:

William L. Brothers, Director of Human Resources, effective June 22, 2022

REPLACES: J. Walter Boatright, Jr.

Suwannee Pineview Elementary:

Jennifer Wooley, Assistant Principal, effective July 5, 2022

REPLACES: Perry Davis

RESIGNATIONS: INSTRUCTIONAL: (*Presented for information purposes only*)

Branford High School:

Michelle Roundtree, Teacher, effective June 13, 2022

RIVEROAK Technical College:

Jenna Stratton, Nursing Instructor, effective July 5, 2022

Suwannee Pineview Elementary:

Emily Goss, Teacher, effective June 6, 2022

Suwannee Riverside Elementary:

Tracy Pope, Teacher, effective June 2, 2022

Stephanie Reid, Teacher, effective June 2, 2022

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee Riverside Elementary:

Cheri Copeland, Teacher, effective March 28, 2022 (6 hours), and April 14, 2022 (3 hours) for a total of 9 hours

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Suwannee High School:

Mariena Chandler, Custodian, effective May 23, 2022

REPLACES: Kimberly Wilkinson

Suwannee Springcrest Elementary:

Alexis Burgos, Custodian, effective May 23, 2022

REPLACES: Timothy Rickett

Transportation:

James Barton, Bus Driver, effective May 17, 2022

REPLACES: Joanne Ripley

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

District Office:

Erika Leak, Administrative Support Specialist, effective August 5, 2022

Food Service:

Renee Hoch, Food Service (3 hour) effective June 1, 2022

TERMINATION:

Suwannee High School:

Zafarys Kennedy, Custodian, effective March 2, 2022 (*Abandoned Position*)

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee Middle School:

Verhonda Morris, Paraprofessional, effective March 2, 2022 (3.25 hours)

Suwannee Riverside Elementary:

Jody Ellison, Custodian, effective March 2, 2022 (8 hours), March 3, 2022 (8 hours) and March 4, 2022 (8 hours) for a total of 24 hours

MISCELLANEOUS:

MENTOR

Cierra Keen

MENTEE

McKenzie Crews

SCHOOL

Suwannee Pineview Elementary

SUPPLEMENTARY:

Employee Name

Mark Beach

Position

Assistant Boys' Track Coach

Location

SHS

Justin Bruce	Assistant Varsity Baseball Coach	SHS
Brian Bullock	Head Boys' Track Coach	SHS
Jimmie Glen Green	Head JV Baseball Coach	SHS
Luke Hall	Band Director	SHS
Kevin Lewis	Assistant Girls' Track Coach	SHS
Daniel Marsee	Assistant Boys' Weightlifting Coach	SHS
Timothy Smith	Assistant Varsity Softball Coach	SHS

SUBSTITUTES:

Transportation:

The following to serve as Substitute Bus Attendants:

Marilyn Carbonell Lorenzo	Linda White
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**End of List
2021-2022
School Year**

RECOMMENDATIONS: SUMMER TERM 2021-2022:

RECOMMENDATIONS: INSTRUCTIONAL:

Approval for Donald Harrison, Branford High School, Dean, to be paid hourly rate from July 5, 2022 through July 28, 2022 up to 50 additional hours

Approval for William Wiles to work as Drivers Education Teacher

Approval for the following Teachers to work as Site Coordinators in the 21st Century Program:

Staci Greaves	Branford Elementary School
Julie Griswold	Suwannee Springcrest Elementary
Joyce McIntosh	Suwannee Pineview Elementary
Denah Phillips	Branford Elementary School

Approval for the following Teachers to work in the 3rd Grade Summer Reading Camp:

Jennifer Bonds	Tracy Combee	Brooklyn Ross
Emilee Cannon	Jacqueline Glover	Kimberly Williams
Megan Collins	Charlena Land	Sandra Winburn

Jenny Clark (*Alternate*)

Approval for the following to work up to 30 hours completing evaluations and writing IEPs for PreK students:

Holly Marsee
Sheila Watson

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Approval for the following to work as Paraprofessionals in the 21st Century Summer Program:

Jessica Anderson
Crystal Gill

Ellena Huston
Heather Marshall

Approval for the following to work as Summer Day Laborer

Chayse Hutchins (*Amended from the May 24, 2022 Agenda*)

**End of Summer Term List
2021-2022
School Year**

RECOMMENDATIONS FOR THE 2022-2023 SCHOOL YEAR:

RECOMMENDATION: ADMINISTRATIVE:

TRANSFER/REASSIGNMENT:

<u>NAME:</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>REPLACES</u>	<u>EFFECTIVE</u>
Perry Davis	Suwannee Pineview Elem. Assistant Principal	Suwannee Middle School Assistant Principal	Hunter Abercrombie	July 5, 2022

RETIREMENT: INSTRUCTIONAL: (*Presented for information purposes only*)

Suwannee High School:

Melinda Griffith, Guidance Counselor, effective July 5, 2022

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:

Timothy Grinstead, Teacher, effective August 3, 2022

REPLACES: Tina Roush

Branford High School:

Donald Harrison, Dean, effective August 3, 2022

REPLACES: Michael Braun

Lisa Taber, Teacher, effective August 3, 2022

REPLACES: Courtney Jernigan

District Wide:

Melissa McKire, MTSS Coordinator, effective
August 3, 2022

REPLACES: Keri Bean

Audrey Peake, MTSS Coordinator

(*Temporary*), effective August 3, 2022

REPLACES: Candice Land

RIVEROAK Technical College:

Olivia Bruening, Teacher, effective August 3,
2022

REPLACES: New Position (*Temporary*)

Suwannee High School:

Deanna Burkett, Teacher, effective August 3,
2022

REPLACES: Billy Butcher

Justin Bruce, Teacher, effective August 3,
2022

REPLACES: Kevin Lewis

Buddy Coleman, Teacher, effective July
5, 2022

REPLACES: Katheryn Quincey

Deborah Coleman, Teacher, effective
July 5, 2022

REPLACES: Travis Tuten

Kevin Lewis, Dean, effective August 3, 2022

REPLACES: Keith Cherry

Clayton McPeak, Teacher, effective August 3,
2022

REPLACES: Luke Hall

Mileydi Perez-Grijalva, Teacher, effective August 3, 2022
REPLACES: Suzanne Tillman

Vance Wiggins, Teacher, effective August 3, 2022
REPLACES: Karen Braun

Suwannee Middle School:
Alyssa Hahn, Teacher, effective August 3, 2022
REPLACES: Danielle Ovando

Bridget McLaughlin, Dean/Guidance Counselor, effective August 3, 2022
REPLACES: Darrell Curls

Cody Menhennett, Teacher, effective August 3, 2022
REPLACES: Ashton Petersen

Suwannee Opportunity School:
Chantal Gustavson, Teacher, effective August 3, 2022
REPLACES: Justin Bruce

Suwannee Riverside Elementary:
Jackson Greene, Teacher (Temporary), effective August 3, 2022
REPLACES: Susan Helvenston

Shannon Jernigan, Teacher, effective August 3, 2022
REPLACES: April Greene

Nicole Hammock, Teacher, effective August 3, 2022
REPLACES: Sharon Georgette Ragan

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>REPLACES</u>	<u>EFFECTIVE</u>
Christina McCullers	Suwannee Pineview Elem. Teacher	Suwannee Middle School Teacher	Joy Thomas	August 3, 2022
Brittany Thomas	Suwannee Springcrest Elem. Teacher	Suwannee Riverside Elem. Teacher	Tracy Pope	August 3, 2022
Bethany Byrd	Branford High School Teacher	Suwannee Pineview Elem. ESE Support Facilitator	Melissa McKire	August 3, 2022

RETIREMENT: NON-INSTRUCTIONAL: (Presented for information purposes only)

Suwannee Riverside Elementary:
Julie Verdegem, Food Service Worker, effective July 18, 2022

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

District Office:

Laritta Hunter, Administrative Support Specialist, effective August 5, 2022

REPLACES: Erika Leak

Haley Radford, Secretary/Textbook and Certification Contact, effective June 20, 2022

REPLACES: Mary Ann Chaney

Suwannee High School:

Teresa Haderle, Media Clerk, effective August 3, 2022

REPLACES: Patricia Williams

Suwannee Opportunity School:

Jaxon Sansouci, Paraprofessional, effective August 3, 2022

REPLACES: Stephanie Eady

Donna Schiavo, Paraprofessional, effective August 3, 2022

REPLACES: Christina Powell

Suwannee Pineview Elementary:

Kelly Melland, School Nurse, effective August 3, 2022

REPLACES: Pattie Nixon

Kayla Watson, Paraprofessional, effective August 3, 2022

REPLACES: Emilee Cannon

Suwannee Riverside Elementary:

Katie Futch, Bookkeeper, effective July 5, 2022

REPLACES: Debra Gamble

Erika Pepper, School Nurse, effective August 3, 2022

REPLACES: Kelly Melland

Suwannee Springcrest Elementary:

Heather Ayala, Paraprofessional, effective August 3, 2022

REPLACES: Shana Hodge

Transportation:

Sarah Heeley, Bus Driver, effective August 10, 2022

REPLACES: Mary Bartholomew

LEAVE OF ABSENCE: FAMILY MEDICAL LEAVE:

District Wide:

Alyssa Sullivan, Occupational Therapist, effective August 3, 2022 through October 26, 2022

PART-TIME/HOURLY EMPLOYEES:

Approval for the following employees for the 2022-2023 School Year

RIVEROAK TECHNICAL COLLEGE PART-TIME/HOURLY EMPLOYEES:

July 1, 2022 through June 30, 2023:

ADULT EDUCATION

Donna Bass	Adult Education Coordinator
Cynthia Frye	ABE/GED Prep
Angie Hester	ABE/GED Prep
Marisley Leal	ESL/ABE/GED Prep
Dana Tidwell	Adult Education Coordinator
Abbey Warren	ABE/GED Prep

CAREER AND TECHNICAL EDUCATION

Derwin Bass	Building & Block Masonry/Welding
Marivic Blackwell	Phlebotomy
Lyndsey Bricker	I.V. Therapy
Yalori Coker	Practical Nursing/Patient Care Technician/Nursing Assistant Clinical Instructor/I.V. Therapy
Ashley Cato-Conner	Practical Nursing/Patient Care Technician Clinical Instructor/I.V. Therapy
Tammy Cunningham	Surgical Technology Clinical Instructor
Marcus Durham	HVAC-Refrigeration 1
Rebecca Futch	Nursing Assistant
Kelly Grimes	Practical Nursing/Patient Care Technician Clinical Instructor
Ramona Land	Practical Nursing/Patient Care Technician Clinical Instructor/I.V. Therapy
Sabrina Lieupo	Practical Nursing/Patient Care Technician/Nursing Assistant Clinical Instructor/I.V. Therapy
Kevin Mercer	Welding
Shari Senea	Phlebotomy Instructor

Lora J. Taylor	I.V. Therapy
Tommy Taylor	Welding
Bonnie Thomas	Nursing Assistant Instructor
Traci Thompson	Nursing Assistant Instructor
Greta Thornton	Nail Technician
Susie Tyson	Nursing Assistant Instructor
Traci West	Surgical Technology Instructor
Suzanne Wilson	Coordinator-Nursing Assistant Program

COMMUNITY EDUCATION (Pending class enrollment)

Derwin Bass	Basic Car, Home and/or Shop Maintenance
Julie Dees	Culinary, Cake Decorating
Stasia Dupree	Essential Oils
Belinda Fries	Computer Technology/Computer Safety
Vanessa Grantham	Crochet/Stained Glass
Logan Hart	Photography
Angela Hicks	Stained Glass
Melissa Hottenstein	Sign Language
Sherry Laks	Arts, Crafts, and Card Making
Marisley Leal	Conversational Spanish
Kevin Mercer	Welding Art
Wayne Musgrove	Gun Safety/Concealed Weapons
Robinette Odom	Wreath Making
Wendy Perrin	Vinyls/Crafts
Natasha Pittman	Computer Applications
Melinda Polbos	Culinary
William Ragan	Auto Painting
Becky Raymond	Basic Computers
Debbie Scott	Cake Decorating
John Sinclair	Culinary
Tommy Taylor	Welding Art
LaDon Terry	Floral
Margaret Wooley	Wreath Making

CONTRACT RECOMMENDATIONS:

ANNUAL INSTRUCTIONAL CONTRACTS:

<u>Branford Elementary School:</u>	<u>Term</u>
Victoria Jensen	10
<u>Suwannee Middle School:</u>	
Brandi Hart	10

Suwannee Opportunity School:
Chantal Gustavson

10

Suwannee Virtual School:
Danielle Ovando

10

VOLUNTEERS:

Arnold, Samuel

Avery, Jacob

Avery, Lauren

Ballentine, Kelly

Bates, Senica

Certain, Jenna

Corbin, Brian

Ferguson, Samantha

Gardner, Jalexis

Horne, Kaleigh

Jefferson, Carla

Johnson-Toukonen,

Kristin

Martin, Don

McGraw, Ravinn

Patrick, Diane

Plemmons, Rebecca

Rodgers, Elizabeth

Sapp, Rebecca

Sapp, Tamos

Stofel, Magen

Strickland, Lindsey

Thomas, Gina

Tirado, Grace

Willis, Kerry

**End of List
2022-2023
School Year**

REGULAR AGENDA

1. MOTION by Mr. White, second by Mr. daSilva, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#5.1001 Corporal Punishment (*For Review/Information*) (**pg. 618**)

#6.15 Education Paraprofessionals and Aides (*Revised*) (**pgs. 619-622**)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. White, second by Mr. Crawford, for approval of the following contracts/agreements for the 2022-2023 school year (NEW): (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2023-35 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician, Practical Nurse Education Programs, and Certified Nursing Assistants and Suwannee Operating Investments, LLC d/b/a Bedrock Rehabilitation and Nursing Center at Lake City (Healthcare Agency) (*New*) **(pgs. 623-629)**
- #2023-64 Dual Enrollment Articulation Agreement between the Suwannee County School Board through RIVEROAK Technical College and Corinth Christian Academy (*New*) **(pgs. 630-641)**
- #2023-65 Dual Enrollment Articulation Agreement between the Suwannee County School Board through RIVEROAK Technical College and Donald R. Cooke School (*New*) **(pgs. 642-652)**
- #2023-66 Dual Enrollment Articulation Agreement between the Suwannee County School Board through RIVEROAK Technical College and Parent/Guardian of Home Educated Students (*New*) **(pgs. 653-663)**
- #2023-67 Dual Enrollment Articulation Agreement between the Suwannee County School Board through RIVEROAK Technical College and Melody Christian Academy (*New*) **(pgs. 664-674)**
- #2023-68 Dual Enrollment Articulation Agreement between the Suwannee County School Board through RIVEROAK Technical College and Westwood Christian School (*New*) **(pgs. 675-685)**
- #2023-75 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Pop's Sanitation Services, LLC to provide sanitation services at Branford Elementary and Branford High Schools (*New*) **(pgs. 686-700)**

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Crawford, second by Mr. Alcorn, for approval to award the following bids/RFPs:

- a. #20-201 Additional one-year extension to Ashford Services, Inc. for Custodial Supplies for the 2022-2023 school year (**pgs. 701-750**)
- b. #20-202 Additional one year extension, from July 1, 2022, through June 30, 2023, for Document Imaging Services to InStream, LLC (*Renewal*) (**pgs. 751-753**)
- c. #22-205 VHF Mhz Bi-Directional Amplifier System (bid results will be provided at the Board Meeting) (*New*)

Mr. Gray provided a handout of bid results and explained that Bid #22-205 was for an antennae at the Transportation Department, which would improve the radio system. He stated that Bakers' Communications, Inc. was the sole bidder at \$24,610.

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. Alcorn, second by Mr. daSilva, for approval to continue expenditures until approval of the final budget for the 2022-2023 fiscal year.
MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following AGE and Postsecondary Student Fees, for RIVEROAK Technical College, for the 2022-2023 school year: (Note: Fees are based upon Workforce Development Fees Statute, Section 1009.22 (3)(d) requirements.)

- a. AGE Programs (ABE, GED, AAE)
 - (1) \$30.00 per term (August through December; January through May)
- b. Postsecondary Career Certificate Programs
 - (1) Resident Tuition - \$2.44 per clock hour
 - (2) Non-Resident Tuition - \$7.32 per clock hour

MOTION CARRIED UNANIMOUSLY

6. Comments from Student Ambassadors

There were none; Student Ambassadors were not present.

7. Legal Counsel's Report

Mr. Dietzen discussed the procedure for contracts.

8. Superintendent's Report

Mr. Hines stated he hoped everyone would stay safe during summer vacation.

9. Issues and concerns Board members may wish to discuss

- Mr. White spoke on the following:
 - Playground equipment at Branford Elementary School. Mr. Butts responded.
 - Entry gate on the east side of Branford Elementary School. Mr. Hines advised that the issue should be referred to the school principal. Mr. Butts and Mr. Gray will follow up.
 - Has grant information to share with Jimmy Wilkerson, Transportation Director.
- Mr. daSilva spoke on the following:
 - Received calls regarding the school calendar; he feels that next time the Board should be mindful of the Suwannee County Fair.
 - Read an article that Madison County Schools are at an impasse with the Union; stated how much he appreciates how our District team works to create the end result and favorable atmosphere.
 - Hopes everyone will be able to take a vacation and spend time with family.
 - Thankful that Bill Brothers has returned to the District and for all that everyone does to make our District great.
- Mr. Crawford stated he has received calls regarding the Suwannee County Fair and spring break.
- Mr. Alcorn spoke on the following:
 - The conflict of the Suwannee County Fair and spring break causes some problems, but it seems to be more of an inconvenience for the teachers.
 - He is glad to see Bill Brothers back in the District.

- Mr. Taylor spoke on the following:
 - The main consideration when deciding on spring break is its impact on students; the Board cannot please everyone but hopes to please the majority.
 - Expressed appreciation for the leadership in our District.

The meeting adjourned at 7:09 p.m.