

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
August 23, 2022

AGENDA

Call to Order –5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (A copy is available for review in the office of the Assistant Superintendent of Administration.)

- #3.06 Safe and Secure Schools (*Revised*)
- #3.141 Suicide Prevention (*Revised*)
- #3.25 Background Screenings for Contractors (*Revised*)
- #4.12 Instructional Materials (*Revised*)
- #4.13 Educational Media Materials Selection (*Revised*)
- #5.03 Student Assignment (*Revised*)
- #5.031 Student Out of Zone Transfers/Choice (*Revised*)
- #5.033 Controlled Open Enrollment (*Revised*)
- #5.121 Use of Time Out, Seclusion and Physical Restraint for Students with Disabilities (*Revised*)
- #5.241 Parental Access to Information (*Revised*)
- #5.28 School Health Services (*Revised*)
- #6.103 Appointment or Employment Requirements (*Revised*)
- #6.39 Report of Misconduct (*Revised*)
- #6.42 Records and Reports (*Revised*)

Adjourn

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SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
August 23, 2022

AGENDA

Call to Order - 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Springcrest Elementary

Special Recognition by the Superintendent

- Introduction of Student Ambassadors for the 2022-2023 School Year

Branford High School

Cash Blalock

Suwannee High School

Jake Wooley

- Charles Blalock, Retired Educator and Principal – Recognized for renaming of the football field as “Blalock-Reeves Field”

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

The Superintendent recommends approval to adopt the Agenda.

The Superintendent recommends approval of the Consent Agenda.

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. The Superintendent recommends approval of the following Minutes:
(pgs. 7-29)

July 12, 2022	- Workshop Session
	- Special Meeting
July 20, 2022	- Special Meeting (TRIM)
July 26, 2022	- Public Hearing
	- Regular Meeting

2. The Superintendent recommends approval of the monthly financial statement for July 2022.

3. The Superintendent presents the following bills for the period July 1-31, 2022:

General Checking Account

General Fund 1000	\$ 737,291.36
LCI Fund 3200	123,959.83
Other Capital Projects 3910	14,939.56
Food Service Fund 4100	18,883.51
Federal Fund 4200	97,342.25
Elem & Sec School Emerg Relief Fund 4410	1,052.73
Other Cares Act Relief Fund 4420	8,630.69
ESSER III - ARP 4450	65,228.08
OTHER ARP ACT RELIEF 4460	<u>4,512.14</u>
	\$ 1,071,840.15

Payroll Checking Account

General Fund 1000	\$ 1,149,333.87
Food Service Fund 4100	39,493.49
Federal Fund 4200	162,152.17
Other Cares Act Relief Fund 4420	2,744.03
ESSER II Fund 4430	7,854.65
ESSER III - ARP 4450	<u>28,852.45</u>
	\$ 1,390,430.66

Total \$ 2,462,270.81

4. The Superintendent recommends approval of the following budget amendment for fiscal year 2021-2022:

General

I-13

5. The Superintendent recommends approval of the following budget amendments for fiscal year 2022-2023:

<u>General</u>	<u>LCIF</u>	<u>Other Capital Projects</u>	<u>Special Revenues</u>
I-1	III-1	III-1	IV-1/Federal
			IV-1/Food Service

6. The Superintendent recommends approval for disposal of property as per the attached Property Disposition Form dated August 23, 2022. (pg. 30)
7. The Superintendent recommends approval of the following contract/agreement for the 2022-2023 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2023-86 Employee Protection Line® Subscriber Agreement between Suwannee County School Board and in2vate, llc to provide access to the Employee Protection Line Service (*Renewal*) (pgs. 31-35)

8. The Superintendent recommends approval to accept the following donated items:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
Suwannee Opportunity School	Greenhouse Building (Value: \$2,500)	Suwannee Education Foundation
Suwannee High School (Cross Country Team)	Cash Donation (\$1,000)	Herman & Shannon Gunter

9. The Superintendent recommends approval of the following form:

#5100-002 Suwannee County District Schools Accident/Incident Report Form (*Revised*) (pgs. 36-37)

10. The Superintendent recommends approval of the following student transfers for the 2022-2023 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Bryson	Buchanan	Suwannee	Columbia	6
Lily	Buchanan	Suwannee	Columbia	3
Hannah	Burcker	Suwannee	Madison	12
Jayden	Flores	Suwannee	Lafayette	VPK
Delilah	Gregory	Suwannee	Lafayette	K
Amelia	Hartsfield	Suwannee	Columbia	12

FIRST NAME	LAST NAME	TO	FROM	GRADE
Triniti	Hill	Suwannee	Madison	K
Rafael	Ovando	Suwannee	Hamilton	11
Sarai	Ovando	Suwannee	Hamilton	9
Slater	Raulerson	Suwannee	Lafayette	12
Jonathan	Rios	Suwannee	Columbia	7
Kennedy	Walker	Suwannee	Lafayette	11
Brody	White	Suwannee	Columbia	6
Archer	Whitwood	Suwannee	Gilchrist	K

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Boone	Sapp	BHS	SMS	6
Kasey	Sapp	BHS	SHS	9

11. Human Resources Transactions (pgs. 38-50)

REGULAR AGENDA

1. The Superintendent recommends approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)
 - #3.06 Safe and Secure Schools (*Revised*)
 - #3.141 Suicide Prevention (*Revised*)
 - #3.25 Background Screenings for Contractors (*Revised*)
 - #4.12 Instructional Materials (*Revised*)
 - #4.13 Educational Media Materials Selection (*Revised*)
 - #5.03 Student Assignment (*Revised*)
 - #5.031 Student Out of Zone Transfers/Choice (*Revised*)
 - #5.033 Controlled Open Enrollment (*Revised*)
 - #5.121 Use of Time Out, Seclusion and Physical Restraint for Students with Disabilities (*Revised*)

- #5.241 Parental Access to Information (*Revised*)
- #5.28 School Health Services (*Revised*)
- #6.103 Appointment or Employment Requirements (*Revised*)
- #6.39 Report of Misconduct (*Revised*)
- #6.42 Records and Reports (*Revised*)

2. The Superintendent recommends approval of the following individuals to serve on the Suwannee County School District collective bargaining/negotiating team for 2022-2023:
 - Vickie DePratter, Chief Negotiator
 - Marsha Brown
 - Ronald Gray
 - Malcolm Hines
 - Josh Williams
3. The Superintendent recommends approval of adjustments to the hourly rates for instructional substitutes, effective September 1, 2022. (**pg. 51**)
4. Discussion and action regarding the selection and appointment of a School Board Member to serve as the District's trustee on the Florida School Boards Insurance Trust (FSBIT) for the 2022-2023 school year.
5. Comments from Student Ambassadors
6. Legal Counsel's Report
7. Superintendent's Report
8. Issues and concerns Board members may wish to discuss

End of Agenda

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
July 12, 2022

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, Ed daSilva, and Ronald White (arrived at 9:07 a.m.), along with Superintendent Ted Roush, Chief Financial Officer Marsha Brown, Secretary to the Superintendent/School Board Robinette Odom, and Secretary for Administration Debra Ross. Attorney Josh Grosholz, with Rumberger, Kirk, and Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent. School Board member Tim Alcorn was also absent.

Administrators and others present: Michael Braun, Bill Brothers, Ethan Butts, Leigh Fernald (arrived at 9:23 a.m.), Janene Fitzpatrick, Ronnie Gray, Wayne Hannaka, Angel Hill, Malcolm Hines, Elizabeth Johnston (arrived at 9:51 a.m.), Jeff Lee (arrived at 9:23 a.m.), UTSC President Eric Rodriguez, Kelly Waters (arrived at 10:27 a.m.), Jimmy Wilkerson, Josh Williams, and Laura Williams.

Chairman Taylor called the meeting to order at 9:02 a.m., and led the pledge.

Policy Updates (pgs. 2-68)Malcolm Hines

Mr. Hines reviewed the proposed additions and revisions to the following policies:

- #3.06 Safe and Secure Schools
- #3.141 Suicide Prevention
- #3.25 Background Screenings for Contractors
- #4.12 Instructional Materials
- #4.13 Educational Media Materials Selection
- #4.17 Challenged Materials (Delete)
- #5.03 Student Assignment
- #5.031 Student Out of Zone Transfers/Choice
- #5.033 Controlled Open Enrollment
- #5.121 Use of Time Out, Seclusion and Physical Restraint for Students with Disabilities
- #5.241 Parental Access to Information
- #5.28 School Health Services
- #6.103 Appointment of Employment Requirements

- #6.39 Report of Misconduct
- #6.42 Records and Reports

Food Service UpdateMichael Braun

Mr. Braun provided a Powerpoint presentation updating the Board on the status of the Food Service Department. He stated the numbers indicate the District must increase participation or reduce laborers. He stated that it will take longer than three to six months to fix the problem. Mr. Braun stated that he is receiving help from the consultant and that cafeteria managers are dedicated and willing to make changes.

School Safety and Other Administrative ServicesRonnie Gray
Department Update

- District Equity Report for 2022-2023 (pgs. 69-175)

Mr. Gray provided information regarding the District Equity Update for 2022-2023 and answered questions from the Board.

Superintendent Update Ted Roush

Mr. Roush provided updates on the following:

- Distributed handout regarding District and school grades released by DOE. He stated this information will be discussed at greater length at the August Workshop. He further stated substantial gains have been made, with all schools receiving a C or above. It was pointed out that there is a typographical error on last year's grade for Suwannee Riverside Elementary; it should be a D, and not an F.
- There is an addendum item coming at the Special Meeting allowing formal negotiations to acquire the Branford Woman's Club property.
- In response to a question from Mr. daSilva, Mr. Roush stated there is currently an RFP out for professional services at the Employee Wellness Center. He stated an update should be forthcoming at the regular Board Meeting in July and at the August workshop.

The workshop adjourned at 11:21 a.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
July 12, 2022

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officers Marsha Brown and Vickie DePratter, Secretary to the Superintendent/School Board Robinette Odom, and Secretary for Administration Debra Ross. Attorney Josh Grosholz, with Rumberger, Kirk, and Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent. School Board member Tim Alcorn was also absent.

Chairman Taylor called the meeting to order at 11:25 a.m.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY.

MOTION by Mr. daSilva, second by Mr. White, for approval to adopt the agenda addendum. MOTION CARRIED UNANIMOUSLY.

1. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the following contract/agreement: (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2023-80 State of Florida Statewide Voluntary Prekindergarten Provider Contract (Form DEL-VPK 20) between the Early Learning Coalition of Florida's Gateway and Suwannee County School Board (*Renewal/Revised*) (pgs. 3-52)

2. MOTION BY daSilva, second by Mr. Crawford, for approval of the following curriculum item:
 - a. Extension of the Branford High School summer program credit recovery and driver's education classes through July 21, 2022.

3. MOTION by Mr. daSilva, second by Mr. White, for approval of the Suwannee County School District 2022-2023 Annual Update to the Florida Educational Equity Act Plan (*previously discussed in workshop session*). (A copy is available for review in the office of the Director of School Safety and Other Administrative Services.)
4. Discussion and action regarding the selection of two School Board members and two Suwannee County business owners to serve on the Value Adjustment Board (VAB) for 2022-2023.

MOTION by Mr. White, second by Mr. daSilva, for the following School Board Members to serve on the Value Adjustment Board (VAB) for the 2022-2023 school year:

- Norman Crawford – Sitting/Primary School Board Member
- Tim Alcorn – Alternate School Board Member

MOTION CARRIED UNANIMOUSLY

MOTION by Mr. White, second by Mr. daSilva, for the following Citizen/Business Owners to serve on the VAB for the 2022-2023 school year:

- Jenny Lloyd, with Haystack Farms – Sitting/Primary Citizen/Business Owner
- Wesley Wainwright, with Wainwright Farms, Inc. – Alternate Citizen Business Owner

5. MOTION by Mr. daSilva, second by White, for approval of the following expulsion cases:
 - a. **Case #2021-2022-54**: The Superintendent recommends expulsion of the student for the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)
 - b. **Case #2021-2022-55**: The Superintendent recommends expulsion of the student for the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)
 - c. **Case #2021-2022-56**: The Superintendent recommends expulsion of the student for all of the 2022-2023 school year. (*Final Action*)

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the Human Resources Transactions (pgs. 53-55)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Megan Collins	Instructional Leadership Supplement	SSE
Sherry Dean	Theatre Sponsor	SHS
Cristina Herrington	Instructional Leadership Supplement	SMS
Karen Koon	Instructional Leadership Supplement	BHS

**End of List
2021-2022
School Year**

RECOMMENDATIONS FOR THE 2021-2022 SUMMER SCHOOL TERM:

RECOMMENDATIONS: INSTRUCTIONAL:

Approval for the following Teachers to work in the 3rd Grade Summer Reading Camp:

Jennifer Bonds	Tracy Combee	Brooklyn Ross
Emilee Cannon	Jacqueline Glover	Kimberly Williams
Megan Collins	Charlena Land	Sandra Winburn

Jenny Clark (*Alternate*)

RECOMMENDATIONS: INSTRUCTIONAL: OUT-OF-FIELD:

Approval for the following to teach out-of-field for the 2021-2022 summer school term:

<u>NAME</u>	<u>SCHOOL</u>	<u>OUT OF FIELD SUBJECT</u>
Angela Hester	Suwannee High School	English 3, English 4
Christina Mosteller	Suwannee High School	English 3, English 4
Janet Stewart	Branford High School	Algebra 1, Algebra 2, Algebra 1B, Algebra 2, Biology, English 1, English 2, Geometry, M/J Language Arts 2, US History, World History

**End of Summer Term List
2021-2022
School Year**

RECOMMENDATIONS FOR THE 2022-2023 SCHOOL YEAR:

CONTRACT RECOMMENDATIONS:

ADMINISTRATIVE CONTRACT:

<u>District Office:</u> William Brothers	<u>Term</u> 12
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ANNUAL INSTRUCTIONAL CONTRACTS:

<u>Branford Elementary School:</u> Erin Clary	10
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<u>Student Services:</u> Deborah Godbold	12
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RECOMMENDATION: NON-INSTRUCTIONAL/SCHOOL RELATED:

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Term</u>
<u>District Office:</u> Haley Radford	Secretary/Textbook and Certification Contact	A	12

End of List
2022-2023
School Year

MOTION CARRIED UNANIMOUSLY.

Action on the Agenda Addendum

#1. MOTION by Mr. Crawford, second by Mr. White, for approval to authorize the Superintendent/designee to engage in negotiations with the Town of Branford for the purchase of the old Branford Woman's Club property, adjacent to Branford Elementary School. MOTION CARRIED UNANIMOUSLY.

End of Agenda Addendum

The meeting adjourned at 11:42 a.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
July 20, 2022

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, and Ed daSilva, along with Chief Financial Officers Marsha Brown and Vickie DePratter, and Secretary to the Superintendent/School Board Robinette Odom. Superintendent Ted Roush, School Board member Ronald White, and School Board Attorney Leonard Dietzen were absent.

Chairman Taylor called the meeting to order at 6:00 p.m.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. Crawford, second by Mr. daSilva, for approval to advertise the tentative Millage Rates and tentative Budget for the 2022-2023 school year.
MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 6:02 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
July 26, 2022

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, and Chief Financial Officer Marsha Brown. Secretary for Administration Debra Ross sat in for Secretary to Superintendent/School Board Robinette Odom, who was absent.

School Resource Officer Jeff Miara was also present.

Chairman Taylor called the hearing to order at 5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (A copy is available for review in the office of the Assistant Superintendent of Administration.)

#5.1001 Corporal Punishment (*For Review/Information*)

#6.15 Education Paraprofessionals and Aides (*Revised*)

Chairman Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual, and there were none.

The hearing adjourned at 5:56 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
July 26, 2022

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, and Chief Financial Officer Marsha Brown. Secretary for Administration Debra Ross sat in for Secretary to Superintendent/School Board Robinette Odom, who was absent.

School Resource Officer Jeff Miara was also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Virtual School

Special Recognition by the Superintendent

➤ 2021-2022 Retiree Recognition (*Administrators/Non-Instructional*)

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There was none.

MOTION by Mr. Alcorn, second by Mr. Crawford, for approval to adopt the Agenda along with the Agenda Addendum. MOTION CARRIED
UNANIMOUSLY

MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the Consent Agenda.

Mr. daSilva asked if there was a timeline for completion of the SHS locker room project (Item #7). Mr. Roush advised that the Facilities Department is working diligently to complete the project before school begins.

Mr. Crawford had a question regarding Contract #2023-79 under Item #6. Mr. Dietzen responded.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes:
(pgs. 8-47)

June 14, 2022	- Workshop Session
	- Special Meeting
June 28, 2022	- Workshop Session
	Regular Meeting

2. Approval of the monthly financial statement for June 2022.

3. The following bills for the period June 1-30, 2022:

General Checking Account

General Fund 1000	\$	757,442.31
LCI Fund 3200		117,928.20
Food Service Fund 4100		82,238.50
Federal Fund 4200		111,015.18
Elem & Sec School Emerg Relief Fund 4410		2,284.06
Other Cares Act Relief Fund 4420		43,654.16
ESSER II Fund 4430		6,080.88
ESSER III - ARP 4450		471,084.70
OTHER ARP ACT RELIEF 4460		41,079.51
	\$	1,632,807.50

Payroll Checking Account

General Fund 1000	\$ 4,084,607.70
Food Service Fund 4100	167,329.22
Federal Fund 4200	413,303.12
Other Cares Act Relief Fund 4420	3,795.81
ESSER II Fund 4430	54,822.68
ESSER III - ARP 4450	16,560.54
OTHER ARP ACT RELIEF 4460	3,011.40
	<u>\$ 4,743,430.47</u>

Total \$ 6,376,237.97

4. Approval of the following budget amendment(s) for fiscal year 2021-2022:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-12	III-12	IV-12/Federal
		IV-10/Food Service
		IV-10/Other Cares

5. Approval for disposal of property as per the attached Property Disposition Form dated July 26, 2022. (pg. 48)
6. Approval of the following contracts/agreements for the 2022-2023 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2023-76 Career Pathways Articulation Agreement between District School Board of Hamilton County and Suwannee County School Board, through RIVEROAK Technical College, for Culinary Arts-Program of Study: Professional Culinary Arts and Hospitality; Digital Information Technology-Program of Study: Digital Design 1 and Medical Administrative Specialist; and Nursing Assistant (Acute and Long Term Care)-Program of Study: Patient Care Technician and Practical Nursing (Renewal/Revised) (pgs. 49-62)
- #2023-77 Career Pathways Articulation Agreement between District School Board of Lafayette County and Suwannee County School Board, through RIVEROAK Technical College, for Culinary Arts-Program of Study: Professional Culinary Arts and Hospitality; Web Development-Program of Study: Digital

- Design 1 and Medical Administrative Specialist; and Nursing Assistant (Acute and Long Term Care)-Program of Study: Patient Care Technician and Practical Nursing *(Renewal/Revised)* **(pgs. 63-76)**
- #2023-78 Career Pathways Articulation Agreement between District School Board of Madison County and Suwannee County School Board, through RIVEROAK Technical College, for Culinary Arts-Program of Study: Professional Culinary Arts and Hospitality; Digital Design-Program of Study: Digital Design 1 and Medical Administrative Specialist; Digital Information Technology-Program of Study: Digital Design 1 and Medical Administrative Specialist; and Nursing Assistant (Acute and Long Term Care)-Program of Study: Patient Care Technician and Practical Nursing *(Renewal/Revised)* **(pgs. 77-90)**
- #2023-79 Career Pathways Articulation Agreement between District School Board of Taylor County and Suwannee County School Board, through RIVEROAK Technical College, for Culinary Arts-Program of Study: Professional Culinary Arts and Hospitality; Digital Design-Program of Study: Digital Design 1 and Medical Administrative Specialist; and Digital Information Technology-Program of Study: Digital Design 1 and Medical Administrative Specialist *(Renewal/Revised)* **(pgs. 91-102)**
- #2023-82 Agreement between the School Board of Suwannee County, Florida, and the Suwannee County Sheriff's Office to hire eight, and up to nine, full-time School Resource Officers for the 2022-2023 school year *(Renewal)* **(pgs. 103-107)**
- #2023-84 Inter District Private School Services Agreement 2022-2023 between the Suwannee County School District and the Columbia County School District Title I Programs *(Renewal)* **(pgs. 108-112)**
- #2023-85 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Positive Behavior Supports Corp. to provide educational consulting services *(Renewal/Revised)* (Note: This contract replaces Contract #2022-72, which was previously Board approved on June 28, 2022) **(pgs. 113-140)**

7. Approval to accept the following donated items:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
SHS Football (Locker Room)	Cash Donation (\$23,558)	Anonymous
SHS Baseball (Boys State)	Cash Donation (\$3,000)	Anonymous
SMS Football Boosters	Cash Donation (\$1,000)	Todd Frier
SMS Football Boosters (Jerseys)	Cash Donation (\$1,750)	Herbert C. Mantooth, DDS, PA
SMS Football Boosters	Cash Donation (\$1,700)	Southern Loving Care, Inc.

8. Approval of the following student transfers for the 2022-2023 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Brandon	Bandy	Suwannee	Columbia	K
Cohen	David	Suwannee	Columbia	12
Damien	Messer	Suwannee	Columbia	1
Zoey	Messer	Suwannee	Columbia	5
Weylin	Norris	Suwannee	Lafayette	K
Zimora	Owens	Suwannee	Columbia	11
Jose	Resendiz	Suwannee	Columbia	K
Sophie	Skawienski	Suwannee	Lafayette	K
Riya	Thakor	Suwannee	Hamilton	K
Josie	Watson	Suwannee	Lafayette	K

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Jovidica	Jones	SHS	BHS	12

9. Expulsion

- a. **Case #2021-2022-39:** The Superintendent recommends approval of the Hearing Officer's Recommended Order, dated June 27, 2022, not expelling the student. (*Final Action*)

10. Human Resources Transactions (pgs. 141-146)

RECOMMENDATIONS FOR THE 2021-2022 SUMMER SCHOOL TERM:

MENTOR

Suzanne Tillman

MENTEE

Marisley Leal

SCHOOL

Suwannee High School

RECOMMENDATION: NON-INSTRUCTIONAL:

Approval for Laritta Hunter to work up to 160 hours during position overlap as
Administrative Support Specialist

End of Summer Term List

2021-2022

School Year

RECOMMENDATIONS FOR THE 2022-2023 SCHOOL YEAR:

RECOMMENDATIONS: INSTRUCTIONAL:

RIVEROAK Technical College:

Robin Hall, LPN Instructor, effective July 1, 2022

REPLACES: Jenna Stratton

Suwannee High School:

Leah Harrell, Guidance Counselor 12-month, effective July 5, 2022

REPLACES: Melinda Griffith

Josh Jacobson, Teacher, effective August 3, 2022

REPLACES: New Position

Vance Wiggins, Teacher, effective August 3, 2022

REPLACES: Karen Braun

Suwannee Pineview Elementary:

Crystal Davenport, Teacher (Long Term Substitute), effective August 3, 2022

REPLACES: Kelly Pennington

Samantha Torrese, Teacher, effective August 3, 2022

REPLACES: Christina McCullers

Sara Voss, Teacher, effective August 3, 2022

REPLACES: Hannah Hicks

Suwannee Riverside Elementary:

April Greene, Guidance Counselor, effective July 25, 2022

REPLACES: New Position

Cassandra Griffin, Teacher, effective August 3, 2022

REPLACES: Stephanie Reid

Heather Voss, Teacher, effective August 3, 2022

REPLACES: Stephanie Reid

RESIGNATION: INSTRUCTIONAL: (Presented for information purposes only)

Suwannee High School:

Terry Fillyaw, Teacher, effective July 19, 2022

Student Services:

Keri Bean, MTSS Coordinator, effective July 6, 2022

TRANSFERS/REASSIGNMENTS:

<u>NAME:</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>REPLACES</u>	<u>EFFECTIVE</u>
Gary Caldwell	RIVEROAK Technical College Asst. Principal	Student Services Asst. Principal	Kim Boatright (Previously contracted position)	July 5, 2022
Brooke Cox-Knowles	Suwannee Virtual School Guidance Counselor (12 month)	Suwannee Opportunity School Guidance Counselor (11 month)	New Position	July 25, 2022
Shannon Jernigan	Branford High School Teacher	Suwannee Riverside Elem. Teacher	April Greene	Aug. 3, 2022
Melanie Roberts	Suwannee High School Teacher	Suwannee Virtual School Teacher	Alyssa Hahn	Aug. 3, 2022

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Frank Allen	Athletic Director	SHS
Jessica Anderson	Planning Period Supplement	SSE
Cedric Booth	Boys' Head Basketball Coach	SHS
Kristy Chauncey	Planning Period Supplement	SPE
Timothy Clark	Assistant Athletic Director	BHS
Timothy Clark	Head Football Coach	BHS
Buddy Coleman	Ag/FFA Sponsor	SHS
Deborah Coleman	Ag/FFA Sponsor	SHS
Brooke Cox-Knowles	Planning Period Supplement	SOS/SVS/RTC
Patrick Dawson	NJROTC	SHS
Carlos Diaz	Planning Period Supplement	BHS
Elisa Hall	Planning Period Supplement	SHS
Kyler Hall	Assistant Athletic Director	SHS

Kyler Hall	Head Football Coach	SHS
Priscilla Jones	Planning Period Supplement	BES
Debra Kleinsmith	NJROTC	SHS
William McClendon	Band Director	BHS
Clayton McPeak	Band Director	SHS
Tammy Neil	Planning Period Supplement	SMS
Fred "Alex" O'Quinn	Athletic Director	BHS
Stephanee Phillips	Planning Period Supplement	SRE
Barrinesha Washington	JV Cheerleading Sponsor	SHS
Stacy Young	Ag/FFA Sponsor	BHS

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

District Wide:

Uriel Ramirez, Custodian, effective July 11, 2022

REPLACES: New Position

RIVEROAK Technical College:

Jessica Cabrera, Administrative Secretary I, effective July 11, 2022

REPLACES: Tommy Miller

Brittany Frye, Bookkeeper (Temporary), effective July 7, 2022

REPLACES: Kristine Benton

Alison Hawkins, Clerk, effective July 18, 2022

REPLACES: Jennifer Floyd

Suwannee Opportunity School:

Edwina Woods, Paraprofessional, effective August 3, 2022

REPLACES: Christina Powell

Suwannee Pineview Elementary:

Demetres Perkins, Food Service Worker, effective August 8, 2022

REPLACES: Annie Folsom

Suwannee Riverside Elementary:

Heather Corbin, Paraprofessional, effective August 3, 2022

REPLACES: Gabrielle Buchanan

Amanda Gaylord, Paraprofessional, effective August 3, 2022

REPLACES: Amanda Bartley-Ramirez

Kalie Hingson, Paraprofessional, effective August 3, 2022

REPLACES: Janell Cline

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Suwannee Springcrest Elementary:

Holly Melland, Paraprofessional, effective July 5, 2022

Transportation:

Ashley Payne, Bus Driver, effective July 11, 2022

Joanne Ripley, Crossing Guard, effective July 7, 2022

TRANSFERS/REASSIGNMENTS:

<u>NAME:</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>REPLACES</u>	<u>EFFECTIVE</u>
Teresa Brannan	Suwannee Pineview Elem. Food Service Worker	Suwannee Pineview Elem. Asst. Food Service Manager	Melanie Rickett	August 4, 2022
Kimberly Choe	Suwannee High School Asst. Food Service Manager	Suwannee High School Food Service Manager	Tammy Warner	August 4, 2022
Anne Folsom	Suwannee Pineview Elem. Food Service Worker	Suw. Springcrest Elem. Asst. Food Service Manager	Amelia Warner	August 4, 2022
Mallory Jackson	Suwannee Pineview Elem. Teacher (Long Term Sub.)	Suwannee Pineview Elem. Teacher	Malea Gold	August 3, 2022
Janice Lee	Branford Elem. School Asst. Food Service Manager	Branford Elem. School Food Service Manager	Rosanna Holtzclaw	August 4, 2022
Kelly Melland	Suwannee Riverside Elem. Nurse	Suwannee Pineview Elem. Nurse	Pattie Nixon	August 3, 2022
Tommy Miller	RIVEROAK Technical College Administrative Secretary I	RIVEROAK Tech. College Test Administrator Transition Specialist/Chief GED Test Examiner	Jeffery Lee	June 2, 2022
Artra Moore	Suwannee Pineview Elem. Paraprofessional (<i>Temporary</i>)	Suwannee Pineview Elem. Paraprofessional	Cathy Jerkins	August 3, 2022
Paul Otterbine	Branford Elem. School 8 hr. Food Service Worker	Suwannee Pineview Elem. 8 hr. Food Service Worker	Teresa Brannan	August 8, 2022
Melanie Rickett	Suwannee Pineview Elem. Asst. Food Service Manager	Suwannee Pineview Elem. Food Service Manager	Rebecca Kirby	August 4, 2022
Edith Underwood	Branford High School Food Service Worker	Branford Elem. School Asst. Food Service Manager	Janice Lee	August 4, 2022
Amelia Warner	Suwannee Springcrest Elem. Asst. Food Service Manager	Suwannee High School Asst. Food Service Manager	Kimberly Choe	August 4, 2022

MISCELLANEOUS:

District Wide/21st Century:

Approval of the following teachers/paraprofessionals to work as Site Coordinators in the 21st Century Afterschool program:

Staci Greaves	Suwannee Riverside Elementary
Julie Griswold	Suwannee Springcrest Elementary
Joyce McIntosh	Suwannee Pineview Elementary
Denah Phillips	Branford Elementary School

SUBSTITUTES:

Transportation:

The following to serve as Substitute Bus Attendants:

Cynthia Carter	Lashley Luke
Vicki Ciamaichelo	Albert Michetti

VOLUNTEERS:

Dixie Corbin
Herman Gunter IV

**End of List
2022-2023
School Year**

REGULAR AGENDA

1. MOTION by Mr. daSilva, second by Mr. White, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows:

#5.1001 Corporal Punishment (*For Review/Information*)
#6.15 Education Paraprofessionals and Aides (*Revised*)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to advertise additions and revisions to the Suwannee County Board Policy Manual as follows:

- #3.06 Safe and Secure Schools (*Revised*) (pgs. 147-156)
- #3.141 Suicide Prevention (*Revised*) (pgs. 157-159)
- #3.25 Background Screenings for Contractors (*Revised*) (pgs. 160-162)
- #4.12 Instructional Materials (*Revised*) (pgs. 163-171)
- #4.13 Educational Media Materials Selection (*Revised*) (pgs. 172-178)
- #5.03 Student Assignment (*Revised*) (pgs. 179-181)
- #5.031 Student Out of Zone Transfers/Choice (*Revised*) (pgs. 182-187)
- #5.033 Controlled Open Enrollment (*Revised*) (pgs. 188-190)
- #5.121 Use of Time Out, Seclusion and Physical Restraint for Students with Disabilities (*Revised*) (pgs. 191-194)
- #5.241 Parental Access to Information (*Revised*) (pgs. 195-196)
- #5.28 School Health Services (*Revised*) (pg. 197)
- #6.103 Appointment or Employment Requirements (*Revised*) (pgs. 198-205)
- #6.39 Report of Misconduct (*Revised*) (pgs. 206-209)
- #6.42 Records and Reports (*Revised*) (pg. 210)

Mr. White asked for clarification of the reason for revisions. Mr. Roush stated that these revisions are statutorily driven.

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. White, second by Mr. Crawford, for approval for out-of-district travel for School Board Members to attend conferences/meetings for the 2022-2023 school year, when the cost exceeds \$500, for official school district business and complies with the rules of the State Board of Education.

Mr. Roush stated approval for this travel is statutorily required now.

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the 2022-2026 Five Year Florida Department of Education K-12 Educational Plant Survey (Note: A copy is available for review in the office of the Director of Facilities.)

Mr. Butts stated that this is an opportunity for the State to visit our buildings and provide the District with advice, as well as a chance for us to recommend

new projects that are needed. Mr. Taylor commented that these are actually needs for our District and not just wants. He stated the District has needs that affect our students every day. Mr. Butts commented that this directly correlates with our Five Year Work Plan.

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the Suwannee County School District English Language Learners (ELL) Plan (Note: A copy is available for review in the office of the Director of Student Services.)

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the Suwannee County School District Mental Health Assistance Allocation Plan for 2022-2023 (Note: A copy is available for review in the office of the Director of Student Services.)

Mr. daSilva asked about the number of District staff and elementary students trained in Youth Mental Health First Aid both being 310. Ms. Waters confirmed that this number is correct, and she further explained who was included in these numbers. She also assured the Board that the District will accurately report 100% of staff who have received this training.

Mr. Alcorn asked if there was a magical number required. Ms. Waters stated that this year the number of staff required to receive the training was revised to 80% and that this is all staff; not just those who come in contact with students.

MOTION CARRIED UNANIMOUSLY

7. MOTION by Mr. Crawford, second by Mr. Alcorn, for approval of the following form:

#5100-102 Parental Consent for School Health Services (pg. 211)

MOTION CARRIED UNANIMOUSLY

Action on the Agenda Addendum

1. MOTION by Mr. Crawford, second by Mr. White, for approval to award RFP #22-206 Onsite Medical Center for Covered Employees, Retirees, and Dependents for the Suwannee County School Board to Trenton Medical Center, Inc.

Mr. Roush thanked Marsha Brown, Vickie DePratter, and staff for the work done in making the Employee Wellness Center a reality. He stated that Trenton Medical Center also operates under the brand of Palms Medical Group; they have the framework and capacity to meet our needs, and he believes it will be a good partnership.

Mr. Alcorn asked if Trenton Medical Center/Palms Medical Group was the only company that responded. Ms. Brown stated that there were two other agencies who submitted a proposal; the committee scored the components and compared proposals, selecting this group. She described the components considered in this process and stated that this agreement would be effective for a year, with the option of up to three years renewal.

Mr. Taylor complimented Superintendent Roush on the overall process, stating this was something that was directed years ago. He stated the Employee Wellness Center will be a very beneficial addition for our staff and that we need to get the word out to our staff and retirees.

MOTION CARRIED UNANIMOUSLY

End of Agenda Addendum

8. Legal Counsel's Report

- Mr. Dietzen complimented staff on the opening of the Employee Wellness Center.
- Mr. Dietzen stated he is blessed to know Walter Boatright; he is a class act.

9. Superintendent's Report

Mr. Roush reported on the following:

- We are in full gear-up mode with school beginning in a few days and teachers coming back a week from tomorrow. A robust employee orientation was held last week. He stated that we want to continue doing the best job we can in hiring during a very difficult time.
- He and administrators will be visiting schools sharing a short presentation regarding three topics: District Academic Accountability Overview, District Financial Status, and launching the Employee Wellness Center.
- Distributed and reviewed a draft pamphlet regarding the Employee Wellness Center, which will be provided to staff during pre-planning; a soft opening is planned from August 15 through September 1.
 - Mr. White asked about the District vehicles being available to travel to the Wellness Center for their visit. Mr. Roush responded that these vehicles will be available by the time of the opening of the Center.
 - Mr. daSilva commented on the RFP process, as well as the committee selection of the Palms Medical Group and the benefits the company can offer in meeting our needs; looking forward to the grand opening.
- Provided the 2022 Meet Your Teacher schedule and encouraged Board members to attend if available.
- Provided an update on the Suwannee Middle School extension – the road coming off the south side of the parking lot, looping back around to Walker Avenue, for parent pickup and drop-off. Although work has been diligently ongoing, the process is not going as quickly as we had hoped; the extension may not be completed until after August 10.
- Regarding the Branford Woman’s Club Project, Ms. DePratter and Ms. Brown are working on obtaining an appraisal of the property. Mr. Hines is also contacting the Town Council to hold discussions. An update on this project will be brought before the Board at the August 9 workshop.
- School District grades will be discussed at the August 9 workshop. He has been looking at historical data, including surrounding counties, and is very pleased with this study; our teachers and administrators are doing a phenomenal job. The SCSD is three points away from being an “A” district.
- Announced the following updates will be given at the August 9 workshop: School Safety, Food Services, Five Year Facilities Work Plan, and Employee Wellness Center. The Title I Parent Involvement update, originally planned for August, will take place at the September workshop.
- The Back-to-School Bash will be held in conjunction with Meet Your Teacher in an effort to save families from making two trips.

- Mr. Crawford asked for clarification of two teachers replacing Stephanie Reid on page 143 of the Consent Agenda, under Human Resources Transactions. Dr. Brothers clarified that the first teacher declined.
- Mr. Crawford also asked if Gary Caldwell will be considered a contracted employee. Mr. Roush reported that since the District is losing Ms. Joyce Warren and Mrs. Kim Boatright, Mr. Caldwell will be working as our attendance and parental engagement contact, working to get truant kids back to school; there will be no change in contract status.
- Mr. White asked for clarification regarding required EKGs for students participating in sports. He advised that Branford's ad states it is required for all 6th graders and 9th graders and that all others may make an appointment, which leads to some confusion. Mr. Roush explained that 6th graders who have not been exposed to middle school athletics are required to get an EKG. Likewise, 9th graders will have their first exposure to junior varsity and varsity sports, are required to get an EKG. He stated that the schools keep a spreadsheet of those who have had their EKGs and the dates of expiration.

10. Issues and concerns Board members may wish to discuss

- Mr. White congratulated retirees on their years of service.
- Mr. daSilva spoke on the following:
 - He is proud of the District and the work that has been done over the course of the year; kudos to all the hard work from staff.
- Mr. Crawford thanked everyone for a great job this year.
- Mr. Alcorn spoke on the following:
 - He stated it seems that a lot of experience has been lost this year, with the number of retirees; hopes new folks can catch up and carry on.
- Mr. Taylor spoke on the following:
 - He congratulated the District on academic rankings; curious to see where we would have been without the impact of Covid. He stated he is proud that the District is on the threshold of being an "A" district.
 - Ms. Pauline Blalock, who served as a teacher for years at our District, passed away. Her funeral services will be held on Friday, July 29, at 11:00 a.m. at Ebenezer A.M.E. Church. Her husband, Charles Blalock, gave 30 plus years to this District. He is a man of integrity, putting his heart and soul into this District.

The meeting adjourned at 7:10 p.m.

2022-2023 AUGUST SURPLUS ITEMS

PROPERTY RECORD #	ITEM DESCRIPTION	ORIGINAL PURCHASE PRICE	ORIGINAL PURCHASE DATE	COST CENTER	REQUESTED DISPOSITION
99000805	SIGN, NARRATOR	\$ 3,895.00	2/18/1999	SRES	JUNKED
99001000	MIXER, MORTAR	\$ 2,500.00	3/4/1999	FACILITIES	JUNKED
99001480	FREEZER, REACH IN	\$ 1,795.00	1/27/1988	SHS	SURPLUS
99001623	TILLER	\$ 1,998.69	4/30/1993	SHS	JUNKED
99002013	DURA MAX PLAY STRUCTURE	\$ 16,891.00	1/18/2000	BES	JUNKED
99004130	SIGN, NARRATOR	\$ 4,601.00	7/27/2000	SSES	JUNKED
99006490	SIGN, COMMUNICATOR	\$ 7,140.20	10/1/2008	BHS	JUNKED
99006683	BOOK BINDING MACHINE	\$ 808.50	2/24/2009	BES	SURPLUS
99007598	SHED, PORTABLE	\$ 880.00	10/25/2011	SHS	JUNKED
99008214	HP PROBOOK	\$ 770.00	6/30/2016	TECHNOLOGY	SURPLUS
99008320	DESKTOP, ALL IN ONE	\$ 865.00	8/18/2016	TECHNOLOGY	SURPLUS
99008339	HP PROBOOK	\$ 785.00	11/18/2016	TECHNOLOGY	SURPLUS
99008361	HP PROBOOK	\$ 785.00	11/18/2016	TECHNOLOGY	SURPLUS
99008370	HP PROBOOK	\$ 785.00	11/18/2016	TECHNOLOGY	SURPLUS
99008376	HP PROBOOK	\$ 785.00	11/18/2016	TECHNOLOGY	SURPLUS
99008390	HP PROBOOK	\$ 785.00	11/18/2016	TECHNOLOGY	SURPLUS
99009617	PRINTER, LASER JET	\$ 884.00	8/31/2021	RIVEROAK	SURPLUS
		\$ 46,953.39			

Requested By:



ETHAN BUTTS
DIRECTOR OF PROPERTY RECORDS

8/23/2022

DATE

APPROVED BY:

SUPERINTENDENT

BOARD CHAIRMAN

EMPLOYEE PROTECTION LINE®
SUBSCRIBER AGREEMENT

THIS AGREEMENT entered into by in2vate, llc ("in2vate") and Suwannee County School Board ("Subscriber").

In consideration of the mutual promises herein contained and for good and valuable consideration, the sufficiency of which is hereby acknowledged, in2vate and Subscriber agree as follows:

1. **Services Provided by in2vate.** in2vate agrees to grant Subscriber access to the Employee Protection Line® service. in2vate or its agents have described this service to Subscriber and shall be substantially the same as outlined on the in2vate website or other materials provided to Subscriber.

2. **Term.** The term of this Agreement shall begin on August 27, 2022 (referred to as the "Beginning Date"). Services to be provided by in2vate will not begin until the last to occur of a.) receipt by in2vate of completed *Subscriber Information and Collective Risk Management® Team Contact Information Forms*, and b.) receipt by in2vate of the annual fee. The term shall be for a period of one (1) year starting on the Beginning Date ("Initial Term"). If the Subscriber is not satisfied with the Employee Protection Line service for any reason, within thirty (30) days following the Beginning Date, in2vate will refund the fee for the Initial Term less expenses incurred by in2vate. in2vate will notify Subscriber thirty (30) days prior to renewal to extend the Term for consecutive, one (1) year Terms ("Renewal Terms") on each anniversary of the Beginning Date (referred to as the "Renewal Date") unless either party gives written notice at least thirty (30) days prior to a Renewal Date of its intention to terminate this Agreement. Should Subscriber fail to pay, when due, the Annual Fee in effect at that time, service will be suspended.

3. **Annual Fee.** Subscriber agrees to pay in2vate \$2.75 per employee, per annum, with a minimum fee of \$750.00, with pricing based on the total number of employees for the Initial Term and all Renewal Terms of this Agreement. The Annual Fee payable for each Renewal Term may be changed at the sole discretion of in2vate, which shall give the Subscriber written notice of the revised Annual Fee no less than sixty (60) days prior to each Renewal Date. The Annual Fee for the Initial Term must be paid by the Subscriber in order to activate the services and will be non-refundable except as set forth in paragraph 2. The Annual Fee for each Renewal Term shall be due and payable no later than each Renewal Date.

4. **Changes in employee base during Term.** Any change in the number of employees of the Subscriber either an increase or decrease will not affect the annual fee until the following Renewal Date. Any employees added after the Beginning Date of the Term are covered under the current Subscriber Agreement. It is the responsibility of the Subscriber to verify the number of employees prior to the Renewal Date. This clause is applicable to Subscriber and its subsidiaries.

5. **Report Fee.** Subscription includes unlimited reports to the Employee Protection Line. However, if a report is received from an employee in a language other than English, Subscriber agrees to pay a translation fee for each such report.

6. **Information/Confidentiality.** Upon in2vate's request, Subscriber shall furnish all information reasonably necessary for in2vate to perform the services purchased. Such information may include, but not be limited to, handbooks, personnel manuals, and organizational charts. Delays in supplying information may delay in2vate's performance of this Agreement. Information furnished to in2vate, designated by Subscriber as confidential, will not be disclosed except as reasonably necessary to in2vate's performance of the services and with Subscriber's written permission. Furnished information shall be returned to Subscriber when it is no longer needed or when this Agreement terminates, whichever occurs first. Subscriber acknowledges information may be subject to production by subpoena or other formal legal process. in2vate hereby gives notice to Subscriber that all information provided to Subscriber by in2vate in the form of manuals, audio tapes, video tapes, handbooks, and publications, is to be considered proprietary to in2vate and none of such information shall be copied, distributed, or reproduced in any manner, whether or not distributed to third parties, without the express written consent of in2vate. In the event either party terminates this Agreement, such material shall be removed from Subscriber's facility and its employees by Subscriber and returned to in2vate. Subscriber also agrees to notify all parties that may have access to the Employee Protection Line of its termination of this Agreement. in2vate agrees not to disclose the substance of reports with a contact not listed by Subscriber unless Subscriber determines those reports discoverable through legal process or upon written permission.

7. **Nonexclusive Services.** Subscriber acknowledges that in2vate provides and will continue to provide its services to other private and governmental entities of in2vate's choosing.

8. **Subcontractors.** Subscriber agrees in2vate may subcontract services to be provided pursuant to this Agreement.

9. **No Warranties/Guarantees.** in2vate does not warrant or guarantee that the Employee Protection Line will prevent illegal activities, wrongdoing, lawsuits, damage assessments, or other claims or charges by any individual or entity.

10. **No Legal Representation or Services.** in2vate will not provide legal representation for Subscriber. No confidential attorney-client relationship is intended or formed by this Agreement or the performance of it. Should Subscriber desire legal representation, it agrees to contact individuals or firms other than in2vate to meet its needs.

11. **Modification of Agreement.** This Agreement contains the entire agreement between the parties. This Agreement may only be modified by agreement, written, and signed by both parties.

12. **Indemnity.** Subscriber agrees to indemnify and hold in2vate harmless for any losses or damages arising out of the acts or omissions of Subscriber, in the performance of this agreement. in2vate agrees to indemnify and hold harmless Subscriber for any loss or damages arising out of acts or omissions of in2vate in its performance of this Agreement. in2vate also agrees to provide Subscriber with a Certificate of Insurance for its Errors and Omissions policy of not less than \$1 million per occurrence and in the aggregate.

13. **Report Recording.** Subscriber agrees to in2vate's audio recording and transcription of all reports received from Subscriber's employees through the Employee Protection Line service. Subscriber agrees that the audio recordings are in2vate's sole property. Subscriber agrees to disclose to its employees that their reports will be recorded.

14. **Party Dispute Resolution.** Any claim between the parties hereto arising out of or relating to this Agreement or the services shall be resolved by mediation, the mediator to be agreed upon by the parties. The resulting settlement agreement shall be enforceable in a circuit court having jurisdiction in Suwannee County, Florida.

15. **Miscellaneous.** This Agreement is made and entered into in the State of Florida and is governed by Florida law. This Agreement may be signed in counterparts, in which case each counterpart shall constitute an original of the Agreement. Defined terms are for convenience only and are not intended to expand or restrict the scope or substance of the provisions of this Agreement. In this Agreement, the singular shall include the plural, the plural shall include the singular, and pronouns shall be interpreted appropriately as masculine, feminine, or neuter.

16. **Public Records.** For all contractors as set forth in Section 119.0701, Florida Statutes see EXHIBIT A which is incorporated by reference herein.

17. **Sovereign Immunity.** Nothing contained in this Agreement shall be interpreted or construed to mean that the Client waives its common law sovereign immunity, or the limits of liability set forth in Florida statutes.

18. **Force Majeure.** Except for payment of sums due, neither party shall be liable to the other nor deemed in default under this Agreement if and to the extent that such party's performance under this Agreement is rendered impossible, impractical, or prevented by reason of force majeure. For purposes of this Agreement, the term "force majeure" means an occurrence that is beyond the control of the party affected and occurs without fault or negligence on behalf of either party. Without limiting the foregoing, force majeure includes acts of God, acts of the public enemy, war, riots, strikes, labor disputes, civil disorders, fires, floods, hurricanes, epidemics, pandemics, government regulations, and the issuance or extension of existing government orders of the United States, the State of Florida, or local county and municipal governing bodies, which prevents performance of the contract for all or part of the 2022-2023 academic year.

19. **E-Verify.** See EXHIBIT B.

20. **Contractor's Representations and Warranties.** Contractor represents and warrants that the Work Product and any other materials licensed hereunder do not contain any virus, worm, Trojan Horse, tracking software, or devices capable of identifying users or tracking use, or any undocumented software locks or drop dead devices which would render inaccessible or impair in any way the operation of the Work Product or any other hardware, software, or data which the Work Product is designed to work with.

21. **No Dissemination of Confidential Data.** No confidential data collected, maintained, or used during performance of the Agreement shall be disseminated except as authorized by law and with the written consent of the School Board, either during the period of the Agreement or thereafter.

WITNESS the parties, by signature, have agreed to the terms set forth in this Agreement, as of the date last written below.

SUBSCRIBER

(Representative of Subscriber)

Signature _____

(Print) Ted L. Roush

Title Superintendent of Schools

Signature _____

(Print) Jerry Taylor

Title Board Chairman

Date _____

Number of Employees _____

Subscriber's Address:

Physical 1740 Ohio Avenue, South

Live Oak, FL 32064

Mailing (same as above)

Phone (386)647-4600

in2vate, llc
(Representative of in2vate, llc)

Signature _____

Title Director of Client & Support Services

Date _____

AGENT or CONSULTANT (circle one if applicable)

Signature _____

(Print) _____

Organization _____

Address _____

Phone () _____ Ext. _____

SEND SUBSCRIBER AGREEMENT TO:

in2vate, llc
ATTN: Employee Protection Line Manager
P O Box 2550
Tulsa, OK 74101-2550
(918) 582-5262 Phone
(918) 582-5261 Fax

"Approved as to Form and Sufficiency
BY _____
Leonard J. Dietzen, III
Rumberger, Kirk & Caldwell, P.A.
Suwannee School Board Attorney"

EXHIBIT A

**Public Records Law Requirements
under Chapter 119.0701, Florida Statutes**

IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, HE OR SHE MUST CONTACT THE DISTRICT'S CUSTODIAN OF PUBLIC RECORDS, VICKIE MUSIC DePRATTER, CPA, CHIEF FINANCIAL OFFICER, AT 386-647-4609, VICKIE.DEPRATTER@SUWANNEE.K12.FL.US, OR 1740 OHIO AVENUE SOUTH, LIVE OAK, FL 32064.

If you are a contractor as defined by Section 119.0701(1)(a), Florida Statutes, you must comply with Florida's public records law.

You must keep and maintain public records required by the School District to perform the contracted services.

Upon request from the School District's Custodian of public records, you must provide the District with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119 or otherwise provided by law.

You must ensure that public records which are *exempt or confidential and exempt* from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the contractor does not transfer the records to the District.

Upon completion of the contract, you must transfer, at no cost, to the District all public records in possession of the contractor or continue to keep and maintain public records required by the District to perform the contracted services. *See* Section 119.0701(2)(b)4, Florida Statutes, for additional record keeping requirements.

REQUEST FOR RECORDS RELATING TO DISTRICT'S CONTRACT FOR SERVICES

A request to inspect or copy public records relating to a District's contract for services must be made directly to the District's records custodian. If the District does not possess the requested records, the District shall immediately notify the contractor of the request, and the contractor must provide the records to the District or allow the records to be inspected or copied within a reasonable time.

If contractor does not timely comply with the District's request for records, the District shall be able to sue for breach of contract and the prevailing party shall be entitled to attorney's fees.

A contractor who fails to provide the requested public records to the District within a reasonable time may be subject to penalties under Section 119.10, Florida Statutes.

Exhibit B

- 1. E-Verify.** Effective July 1, 2020
 - A. Pursuant to Fla. Stat. § 448.095, Contractor shall use the U.S. Department of Homeland Security's E-Verify system, <https://e-verify.uscis.gov/emp>, to verify the employment eligibility of all employees **hired on or after January 1, 2021** during the term of this Agreement.
 - B. Subcontractors
 - (i) Contractor shall also require all subcontractors performing work under this Agreement to use the E-Verify system for any employees they may hire during the term of this Agreement.
 - (ii) Subcontractors shall provide Contractor with an affidavit stating the subcontractor does not employ, contract with, or subcontract with an unauthorized alien, as defined by Fla. Stat. § 448.095.
 - (iii) Contractor shall provide a copy of such affidavit to the School Board upon receipt and shall maintain a copy for the duration of the Agreement.
 - C. Contractor must provide evidence of compliance with Fla. Stat. § 448.095 by January 1, 2021. Evidence may consist of, but is not limited to, providing notice of Contractor's E-Verify number.
 - D. Failure to comply with this provision is a material breach of the Agreement, and School Board may choose to terminate the Agreement at its sole discretion. Contractor may be liable for all costs associated with School Board securing the same services, inclusive, but not limited to, higher costs for the same services and rebidding costs (if necessary).

SUWANNEE COUNTY DISTRICT SCHOOLS ACCIDENT/INCIDENT REPORT FORM

Student Information

Name:					Date of incident:		
Date of birth:		Grade:		<input type="checkbox"/> Male	<input type="checkbox"/> Female	Time of incident:	

Parent/Guardian Information

Names:					Work Phone:		
Address:					Home Phone:		
City:		State:		Zip:		Cell Phone:	

School Information

School:	Phone:
---------	--------

Location of Incident

- ☐ Athletic field ☐ Cafeteria ☐ Gymnasium ☐ Parking lot ☐ Restroom ☐ Vocation shop/lab
☐ Bus ☐ Classroom ☐ Hallway ☐ Playground ☐ Stairway
☐ Other, explain:

Time of Incident

- ☐ Recess ☐ Lunch ☐ P.E. class ☐ In class (not P.E.) ☐ Class change ☐ Field trip
☐ Before school ☐ After school ☐ Unknown
☐ Other, explain:

Athletic Practice/Session

- ☐ Athletic team competition ☐ Intramural competition

Equipment

- ☐ No equipment involved
☐ Equipment involved, describe:

Surface (check all that apply)

- ☐ Asphalt ☐ Concrete ☐ Gravel ☐ Ice/snow ☐ Mat(s) ☐ Synthetic surface ☐ Wood chips/mulch
☐ Carpet ☐ Dirt ☐ Lawn/grass ☐ Sand ☐ Tile ☐ Gymnasium floor
☐ Other, specify:

Type of Injury (check all that apply)

	Head	Eye	Ear	Nose	Mouth/lips	Tooth/teeth	Jaw	Chin	Neck/throat	Collarbone	Shoulder	Upper arm	Elbow	Forearm	Wrist	Hand	Finger	Fingernail	Chest/ribs	Back	Abdomen	Groin	Genitals	Pelvis/hip	Leg	Knee	Ankle	Foot	Toe
Abrasion/scrape	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Bite	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Bump/swelling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Bruise	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Burn/scald	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Cut/laceration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Dislocation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Fracture	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Pain/tenderness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Puncture	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Sprain	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Other (Describe)																													

Contributing Factors (check all that apply)

- ☐ Animal bite ☐ Compression/pinch ☐ Overextension/twisted ☐ Struck by object (bat, swing, etc.)
☐ Hit with thrown object ☐ Fall ☐ Tripped/slipped ☐ Collision with object
☐ Contact with hot or toxic substance ☐ Foreign body/object ☐ Physical altercation
☐ Collision with person ☐ Drug, alcohol or other substance ☐ Struck by auto, bike, etc.
☐ Weapon, specify: _____

☐ Other, explain: _____

Description of the Incident

--

Witnesses to the Incident (Please provide full name and position of each witness)

Staff Involved (check all that apply)

- ☐ Assistant staff ☐ Bus driver ☐ Cafeteria staff ☐ Custodian ☐ Nurse ☐ Principal ☐ Secretary ☐ Teacher
☐ Other, specify: _____

Incident Response (check all that apply)

<input type="checkbox"/> First Aid	Time: _____	By whom: _____	
<input type="checkbox"/> Called 911	Time: _____	By whom: _____	
<input type="checkbox"/> Parent/guardian notified	Time: _____	By whom: _____	
<input type="checkbox"/> Unable to contact parent/guardian	Time: _____	By whom: _____	
<input type="checkbox"/> Parents decided no medical action necessary	<input type="checkbox"/> Returned to class	<input type="checkbox"/> Sent/taken home	Days of school missed: _____
<input type="checkbox"/> Taken to health care provider/clinic/hospital/urgent care	Diagnosis: _____		Days of school missed: _____
<input type="checkbox"/> Hospitalized	Diagnosis: _____		Days of school missed: _____
<input type="checkbox"/> Restricted school activity	Explain: _____		
	Length of time restricted: _____		Days of school missed: _____
<input type="checkbox"/> Other, explain: _____			

Describe Care Provided to the Student:

--

Additional Comments:

--

Signature of staff member completing form

Date/time

Nurse's signature

Date/time

Principal's signature

Date/time

Instructions: Teacher or employee witnessing the accident/incident should complete this form immediately and fax to Lorie Norris, Risk Manager, at (386) 364-2635. SEND HARD COPY AFTER SIGNATURES ARE OBTAINED. All witnesses to accident/incident are to submit a written statement to attach to this form.

SUWANNEE COUNTY SCHOOL DISTRICT

JERRY TAYLOR
DISTRICT 1
NORMAN CRAWFORD
DISTRICT 2
TIM ALCORN
DISTRICT 3

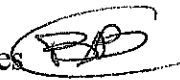


ED DA SILVA
DISTRICT 4
RONALD WHITE
DISTRICT 5
LEONARD DIETZEN, III
BOARD ATTORNEY

1740 Ohio Avenue, South
Live Oak, Florida 32064
Telephone: (386) 647-4600 • Fax: (386) 364-2635

TED L. ROUSH
Superintendent of Schools

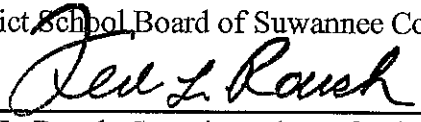
MEMORANDUM

TO: Ted L. Roush, Superintendent of Schools
FROM: William Brothers, Director of Human Resources 
DATE: August 8, 2022
RE: Human Resources Transactions for August 23, 2022
Regular Meeting

RECOMMENDATION:

Pursuant to Section 1012.27 (1A) (1B), *Florida Statutes*, the Superintendent hereby submits the following written personnel recommendations.

SUWANNEE COUNTY SCHOOL BOARD
Human Resources Transactions
August 23, 2022

TO: District School Board of Suwannee County
FROM: 
Ted L. Roush, Superintendent of Schools

Pursuant to Section 1012.27 (1A) (1B), Florida Statutes, I hereby submit the following written personnel recommendations.

RECOMMENDATIONS FOR THE 2022-2023 SCHOOL YEAR:

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:

Tiffany Cochran, Teacher, effective August 3, 2022

REPLACES: Tracy Combee

Teresa Conger, Teacher (Temporary), effective August 3, 2022

REPLACES: Sabrina Harrell

Branford High School:

Emily Beiter, Teacher, effective August 3, 2022

REPLACES: Shannon Jernigan

Tiffany Criswell, Guidance Counselor (Long Term Substitute), effective July 25, 2022

REPLACES: Leah Harrell

Brian Metzger, Teacher, effective August 3, 2022

REPLACES: Michele Roundtree

Nancy Metzger, Teacher, effective August 3, 2022

REPLACES: Bethany Byrd

RIVEROAK Technical College:

LaDonna Holmes, Culinary Arts Instructor (Long Term Substitute), effective August 3, 2022

REPLACES: Mona Kelley

Brayden Mercer, Welding Instructor (Temporary), effective August 3, 2022

REPLACES: New Position (*Grant Funded*)

Student Services:

Susan Burch, Speech/Language Pathologist (Non-Certificated), effective August 3, 2022

REPLACES: Lynn Lawrence (*Position overlap*)

Suwannee High School:

Travis Bass, Teacher (Long Term Substitute), effective August 8, 2022
REPLACES: Melanie Roberts

Steven Carney, Teacher, effective August 10, 2022
REPLACES: Becky Skipper

Theodore Frazier, Teacher, effective August 3, 2022
REPLACES: Terry Fillyaw

Patrice Matthews, Teacher, effective August 9, 2022
REPLACES: Brittney Shearer

Vance Wiggins, Teacher (Long Term Substitute), effective August 3, 2022
REPLACES: Karen Braun (*Amended from the June 28, 2022 Agenda*)

Kaitlyn White, Teacher, effective August 3, 2022
REPLACES: Trista Wright-Morales

Noah White, Teacher, effective August 3, 2022
REPLACES: Chantal Gustavson

Cheryl Wood, Teacher, effective August 3, 2022
REPLACES: Theodore Frazier

Suwannee Middle School:

Tiffany Smith, Teacher, effective August 15, 2022
REPLACES: Rachel Adams

Bridget McLaughlin, Dean/Guidance Counselor, effective August 3, 2022
REPLACES: Darrell Curls (*Amended from the June 28, 2022 Agenda*)

Suwannee Pineview Elementary:

Crystal Davenport, Teacher, effective August 3, 2022
REPLACES: Kelly Pennington (*Amended from the July 26, 2022 Agenda*)

Nikolas Hurst, Teacher (Long Term Substitute), effective August 3, 2022
REPLACES: Emily Goss

Amanda Law, Teacher (Long Term Substitute), effective August 3, 2022
REPLACES: McKenzie Crews

Rhonda Moore, Guidance Counselor, effective July 25, 2022
REPLACES: Jennifer Wooley

Suwannee Riverside Elementary:

Cara Peppers, Teacher (Long Term Substitute), effective August 3, 2022
REPLACES: Herbert Hutchison

Suwannee Springcrest Elementary:

Lillian Henderson, ESE Support Facilitator, effective August 3, 2022

REPLACES: Audrey Peake

RESIGNATIONS: INSTRUCTIONAL: (Presented for information purposes only)

Suwannee High School:

Matthew Grillo, Teacher, effective July 31, 2022

Brittney Shearer, Teacher, effective August 1, 2022

Suwannee Middle School:

Rachel Adams, Teacher, effective July 22, 2022

TRANSFERS/REASSIGNMENTS:

<u>NAME:</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>REPLACES</u>	<u>EFFECTIVE</u>
Bethany Byrd	Suwannee Pineview Elem. ESE Support Facilitator	Branford High School Teacher	New Position	August 9, 2022
Tracy Combee	Branford Elem. School Teacher	Branford High School Teacher	Unfilled Position	August 3, 2022
Susan Helvenston	Suwannee Riverside Elem. Teacher	Suwannee Pineview Elem. Teacher (For Clinical Support)	Malea Gold	August 3, 2022
Donna Jean Riegel	Suwannee Opportunity School Teacher	Suwannee High School Teacher	Matthew Grillo	August 3, 2022
Becky Skipper,	Suwannee High School Teacher	Suwannee Springcrest Elem. Teacher	Brittany Thomas	August 3, 2022

LEAVE OF ABSENCE: (FAMILY MEDICAL):

Branford Elementary School:

Sabrina Harrell, Teacher, effective August 5, 2022 through September 30, 2022

Suwannee Riverside Elementary:

Susan Helvenston, Teacher, effective September 6, 2022 through December 5, 2022

(Amended from the May 24, 2022 Agenda)

LEAVE OF ABSENCE: PERSONAL:

Suwannee Riverside Elementary:

Susan Helvenston, Teacher, effective December 6, 2022 through June 1, 2023

(Amended from the May 24, 2022 Agenda)

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Branford Elementary School:

Carla Hollinger, Paraprofessional (Temporary), effective August 3, 2022
REPLACES: Debbie Yates

Deborah McFadden, PreK Paraprofessional, effective August 3, 2022
REPLACES: Amanda Koon

Branford High School:

Leah Cribb, Food Service Worker, effective August 8, 2022
REPLACES: Edith Underwood

Kelly Tyler, Paraprofessional, effective August 3, 2022
REPLACES: Luis Huerta-Dominguez

Suwannee High School:

Marissa Mims, Attendance Clerk, effective August 3, 2022
REPLACES: Laritta Hunter

Suwannee Pineview Elementary:

Tana Glass, PreK Paraprofessional, effective August 3, 2022
REPLACES: New Position

Wanda Hawkins, Paraprofessional, effective August 3, 2022
REPLACES: Mallory Jackson

Kelly Hollingsworth, Paraprofessional, effective August 3, 2022
REPLACES: Jessica Melgar Cabrera

Amy Wilkins, PreK Paraprofessional, effective August 3, 2022
REPLACES: New Position

Suwannee Riverside Elementary:

Victoria Henson, PreK Paraprofessional, effective August 3, 2022
REPLACES: New Position

Kalie Hingson, PreK Lead Paraprofessional, effective August 3, 2022
REPLACES: New Position

Jennifer Stansel, PreK Paraprofessional, effective August 9, 2022
REPLACES: New Position

Chantel Williams, School Nurse, effective August 3, 2022
REPLACES: Kelly Melland

Suwannee Springcrest Elementary:

Mercedes Carmichael, PreK Paraprofessional, effective August 3, 2022
REPLACES: Maya Kennedy

Maya Kennedy, Lead PreK Paraprofessional, effective August 3, 2022
REPLACES: Tara Brock

Imani Lee, Lead PreK Paraprofessional, effective August 3, 2022
REPLACES: LaDonna Holmes

Haley Snipes, Student Care Attendant, effective August 3, 2022
REPLACES: New Position

Transportation:
Stephanie Pinkard, Crossing Guard, effective August 10, 2022

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Suwannee High School:
Toni Vargas, Food Service Worker, effective July 22, 2022

Suwannee Middle School:
Teresa Williams, Paraprofessional, effective August 1, 2022

Suwannee Riverside Elementary:
Sharlie Bailey, Food Service Worker, effective June 16, 2022

Erika Delgado, Paraprofessional, effective August 4, 2022

Transportation:
Eppie Brown, Bus Attendant, effective August 2, 2022

Quintonia Smith, Bus Attendant, effective August 1, 2022

Shirley Ware, Bus Driver Aide, effective July 19, 2022

TRANSFER/REASSIGNMENT:

<u>NAME:</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>REPLACES</u>	<u>EFFECTIVE</u>
Marilyn Gonzalez-Santos	Suwannee Pineview Elem. 8 Hour Food Service Worker	Suwannee Springcrest Elem. 8 Hour Food Service Worker	Mary DeHart	August 8, 2022

LEAVE OF ABSENCE: (FAMILY MEDICAL):

Transportation:
Lance Griner, Mechanic, effective October 6, 2022 through January 2, 2023
(With the option to return sooner)

Suwannee Middle School:
Shirley Philmore, Food Service Worker, effective August 8, 2022 through October 28, 2022
(With the option to return sooner if released by her doctor)

LEAVE OF ABSENCE: (MEDICAL):

Branford Elementary School:

Deborah Yates, Paraprofessional, effective August 3, 2022 through October 31, 2022
(With the option to return sooner if released by her doctor)

SUPPLEMENTARY:

Branford Elementary School:

Adams, Michelle	ESE Teacher
Allen, Amy	ESE Teacher
Blackmon, Emily	ESE Teacher - Gifted
Clark, Amanda	Department Head - Grade Chair
Davidson, Kelly	Pre-K Lead CDA
Flowers, Lisa	Reading Endorsement Supplement
Heffner, Caron "Janie"	Department Head - Grade Chair 3rd
Howard, Cara	Pre-K Lead CDA
Howard, Mandi	Yearbook Sponsor
Howard, Mandi	Department Head - Grade Chair
Jensen, Victoria	Department Head - Grade Chair
Jones, Priscilla	Technology Coach
Kirby, Traci	Department Head - Grade Chair
Knighton, Vera	ESE Teacher
Ramsey, Lindsey	ESE Teacher
Roberts, Edna	Pre-K Lead CDA
Walker, Miranda "Joy"	Department Head - Grade Chair

Branford High School:

Arnold, David Travis	Junior Varsity Head Softball Coach (*pending certification)
Bass, Aaron	Boys' Assistant Track Coach
Bass, Aaron	Boys' Assistant Weightlifting Coach
Blalock, John	Boys' Varsity Head Basketball Coach
Boone, Michelle	Junior Varsity Cheerleader Sponsor
Cannon, Daryl	Department Head-Grade Chair
Clark, Erin Tyler	Girls' Head Track Coach
Clark, Timothy	Boys' Head Track Coach
Clark, Timothy	Varsity Football Offense Coordinator
Combee, Tracy	ESE Teacher
Dees, Julianna	FHS/FCCLA Sponsor
Derringer, Jesse	Junior Varsity Head Football Coach
Derringer, Rachel	Varsity Assistant Volleyball Coach
Diaz, Carlos	E-Sports Coach
Diaz, Carlos	Department Head-Grade Chair
Etcher, Anne	Ag/FFA Sponsor
Etcher, Anne	Department Head-Grade Chair
Ferguson, Chris	Boys' Junior Varsity Head Basketball Coach
Griffith, Robert	Boys' Golf Coach
Harrelson, Brooke	Spring Intramural Sports
Harrelson, Brooke	Girls' Junior Varsity Head Basketball Coach
Harrelson, Brooke	Girls' Varsity Head Basketball Coach
Jackson, Monica	Reading Endorsement Supplement
Koon, Karen	Academic Competition Sponsor (Brain Bowl)

Koon, Karen
 Koon, Karen
 McElreath, Cera
 Richards, Michelle
 Richards, Michelle
 Roberts, Erin
 Roberts, Erin
 Root, Dana
 Saavedra, Oscar
 Santos, Stefani
 Santos, Stefani
 Santos, Stefani
 Sikes, Mendy
 Soride, Cara
 Terry Jr., Roger LaDon
 Terry Jr., Roger LaDon
 Walker, Alex
 Ward, Misty
 Ward, Misty
 Ward, Misty
 Warren, Abbey
 Welch, Karen
 Whitley, Linda
 Whitley, Linda
 Wiles, William
 Williamson, Brian
 Williamson, Brian
 Yancey, Matthew
 Yancey, Matthew
 Yancey, Matthew
 Yount, Eric

District Wide:

Adams, Michelle
 Burch, Susan
 Chaney, Chelsea
 Jackson, Kelly
 Marsee, Holly
 Skipper, Becky
 Swartz, Stacie
 Valin, Rowna

RIVEROAK Technical College:

Bass, Eric Derwin
 Blackmon, William
 Hall, Robin
 Hall, Robin
 Mercer, Kevin
 Miller, Katie
 Miller, Katie
 Ragan II, William
 Sinclair, John
 Ulmer, Jeremy
 West, Traci

Department Head-Grade Chair
 ESE Teacher - Gifted
 Middle School Volleyball Coach (*pending certification)
 Girls' Assistant Track Coach
 Boys' Cross Country Coach
 ESE Teacher
 Sophomore Class Sponsor
 Girls' Middle School Head Basketball Coach
 Varsity Head Softball Coach
 Girls' Cross Country Coach
 ESE Teacher
 Junior Class Sponsor
 Varsity Head Volleyball Coach
 Freshman Class Sponsor
 Girls' Golf Coach
 Senior Class Sponsor
 Varsity Assistant Softball Coach (*pending certification)
 Girls' Weight Lifting Coach
 Junior Varsity Head Volleyball Coach
 Yearbook Sponsor
 Department Head-Grade Chair
 Department Head-Grade Chair
 Varsity Cheerleader Sponsor
 ESE Teacher
 Varsity Assistant Football Coach
 Varsity Head Baseball Coach
 Junior Varsity Head Baseball Coach
 Varsity Football Defensive Coordinator
 ESE Teacher
 Boys' Weightlifting Coach
 Boys' Middle School Head Basketball Coach

ESE Teacher
 ESE Teacher
 ESE Teacher
 ESE Teacher
 ESE Teacher
 Wellness Coordinator
 ESE Teacher
 ESE Teacher

SkillsUSA Advisory
 SkillsUSA Advisory
 SkillsUSA Advisory
 LPN Instructor
 SkillsUSA Advisory
 Department Head
 Pharmacy Technician
 SkillsUSA Advisory
 SkillsUSA Advisory
 SkillsUSA Advisory
 Department Head

West, Traci
Willis, Jessica
Wilson, Suzanne
Wilson, Suzanne

Surgical Technology
Patient Care Technician (1/2 Supplement)
SkillsUSA Advisory
LPN Instructor

Suwannee High School:

Allen, Frank
Black, Kary
Black, Kary
Black, Kary
Boggus, Tammy
Brett, Grace
Brett, Tommy
Brett, Tommy
Bruce, Justin
Bruce, Justin
Bruce, Justin
Bullock, Amy Yarick
Bullock, Amy Yarick
Bullock, Brian
Bullock, Brian
Bullock, Brian
Burt, Tamara
Chandler, Isaac E
Dalton, Kaila
Dean, Sherry
Dean, Sherry
Denton, Joe
Frazier, Theodore
Green, Jimmie
Hall, Elisa
Hall, Kyler
Hall, Kyler
Hamby, Cletia
Jacobson, Josh
Joyner, Christopher
Kinsel, Laura
Kinsel, Laura
Lewis, Kevin
Lewis, Kevin
Mabey, Doug
Marsee, Daniel
Marsee, Daniel
Marsee, Daniel
McCullers, Cletia
Morgan, Stephen
Morgan, Stephen
Rice, Darlene
Rodriguez, Abigail
Rodriguez, Abigail
Shearer, Brittney
Sine, Sydnie
Smith, Timothy
Thompson, Michelle

Football Assistant Varsity Coach
Auxiliary Sponsor
Majorette Sponsor
Department Head Grade Chair
ESE Teacher - Gifted
Girls' Head Varsity Soccer Coach
Girls' Assistant Varsity Soccer Coach
Girls' Head Junior Varsity Soccer Coach
Head Varsity Baseball Coach
Junior Varsity Baseball Coach
ESE Teacher
Girls' Cross Country Coach
Girls' Assistant Track Coach
Boys' Head Track Coach
Boys' Cross Country Coach
Boys' Assistant Track Coach
Department Head Grade Chair
Academic Competition Sponsor (Brain Bowl)
Varsity Assistant Softball Coach (*pending certification)
Theatre Sponsor
Sophomore Class Sponsor
Football Assistant Varsity Coach (*pending certification)
Girls' Flag Football Coach
Assistant Varsity Football Coach
Instructional Leadership - English
Head Junior Varsity Football Coach
Football Defensive Coordinator
ESE Teacher
Football Varsity Offensive Coordinator
Boys' Varsity Soccer Coach
Volleyball Coach
Girls' Junior Varsity Head Volleyball Coach
Girls' Head Track Coach
Girls' Head Basketball Coach
Boys' Head Junior Varsity Soccer Coach
Boys' Weight Lifting Coach
Assistant Junior Varsity Football Coach
Girls' Assistant Weightlifting Coach
ESE Teacher
Department Head Grade Chair
Swimming Coach
ESE Teacher
Dance Troupe Sponsor
Assistant Band Director
Girls' Weight Lifting Coach
Girls' Tennis Coach (*pending certification)
Head Junior Varsity Softball Coach
ESE Teacher

Thompson, Michelle
Thompson, Traci A
Tuvell, Kim
Vickers, Terrance
Vickers, Terrance
Wainwright, John
Washington, Barrinesha
Washington, Barrinesha
White, Jenny
Wiggins, Vernon
Williams, Pamela
Wood, David
Wooley, Damon
Wooley, Damon
Wooley, Damon

Suwannee Middle School:

Bean, Clifford
Chapman, Andrew
Chapman, Andrew
Chauncey, Annette
Dean, Heather
Gaddy, Joseph
Hitt, Adam
Horton, Deanna
Hunter, Laritta
McKay, Tammie
Meeks, Lindy
Neil, Tammy
Oliver, Sean
Phillips, Robert
Phillips, Robert
Philpot-Coleman, Letavian
Philpot-Coleman, Letavian
Politano, Stacey
Ross, Brooklyn
Sansouci, Jaxon
Stebbins, Seth
Stebbins, Seth
Smith, Tiffany
Strait, Linda
Stratton, Nicole
Terry, Kathryn
Thomas, Lindsey
Urban, Lorena
Vann, Elizabeth
Wall, Cody

Suwannee Opportunity School:

Allen, Brandy
Mercer, Lorri

Department Head Grade Chair
HOSA Advisor
Department Head Grade Chair
Assistant Swim Coach
Assistant Swim Coach
Assistant Wrestling Coach
Basketball Cheerleader Sponsor
Basketball Cheerleader Sponsor
Junior Class Sponsor
ESE Teacher
Football Cheerleader Sponsor
Assistant Baseball Coach
Boys' Golf Coach
Boys' Tennis Coach
Girls' Golf Coach

Assistant Football Coach (*pending certification)
MS Athletic Director
Head Baseball Coach
Department Head – Grade Chair
Department Head – Grade Chair
Football Assistant Coach
Boys' Head Soccer Coach
Department Head – Grade Chair
Volleyball Coach (*pending certification)
ESE Teacher
ESE Teacher
E-Sports Coach
Assistant Baseball Coach
Department Head – Grade Chair
Band Director
Assistant Football Coach
Boys' Head Basketball Coach
Department Head – Grade Chair
Girls' Head Soccer Coach
Head Wrestling Coach (*pending certification)
Head Football Coach
Boys' Head Track Coach
Ag/FFA Sponsor
Yearbook Sponsor
Cheerleader Sponsor
Girls' Head Basketball Coach
ESE Teacher
ESE Teacher – Gifted
ESE Teacher
Boys' Assistant Basketball Coach

Planning Period Supplement (*pending enrollment)
ESE Teacher

Suwannee Pineview Elementary:

Boggus, Livesay
Dalton, Alexis
Davis, Traci
Glass (Guerriero), Tanna
Hudson, Kimberly
Kiser, Amanda
Leavitt, Connie
McIntosh, Joyce
McMillan, Jennifer
Messer, Keeley
Mowry, Susan Michelle
Roberts, Laura Katherine
Robinson, Meri
White, Shannon

Department Head - Grade Chair
Pre-K Lead CDA
Pre-K Lead CDA
Pre-K Lead CDA
ESE Teacher
Pre-K Lead CDA
ESE Teacher
ESE Teacher - Gifted
Yearbook Sponsor
Department Head - Grade Chair
Department Head - Grade Chair
Department Head - Grade Chair
Department Head - Grade Chair
Department Head - Grade Chair

Suwannee Riverside Elementary:

Anderson, Tresca
Atkinson, Tammy
Baker, Jennifer
Bartley-Ramirez, Amanda
Belcher, Lauren
Butler, Gail
Cundiff, Krystal
Davis, Rosa
Hingson, Kalie
Moreno, Hanna
Patrick, Takesha
Poole, Nicole
Ramirez, Amanda
Skierski, Stacey
Townsend, Carol Ann
Turner, Jennifer
Warren, Kimberly
Yott, Deanna

Pre-K Lead CDA
Department Head – Grade Chair
Yearbook Sponsor
ESE Teacher (1/2 Supplement)
ESE Teacher
Pre-K Lead CDA
Department Head – Grade Chair
Department Head – Grade Chair
Pre-K Lead CDA
Department Head – Grade Chair
Department Head – Grade Chair
Pre-K Lead CDA
ESE Teacher
Department Head – Grade Chair
Pre-K Lead CDA
ESE Teacher
ESE Teacher – Gifted
Pre-K Lead CDA

Suwannee Springcrest Elementary:

Anderson, Jessica
Bonds, Jennifer
Gray, Stephanie
Henderson, Lillian
Hoyle, Pamela
Kennedy, Maya
Lane, Marissa
Lee, Imani
Leighton, Kelsey
Monroe, Rebecca
Nicely, Catherine
Reaves, Rebecca
Roper, Theda
Roper, Theda
Skipper, Becky

Department Head - Grade Chair
Department Head - Grade Chair
Department Head - Grade Chair
ESE Teacher
Department Head - Grade Chair
Pre-K Lead CDA
Pre-K Lead CDA
Pre-K Lead CDA
Pre-K Lead CDA
ESE Teacher
ESE Teacher
Department Head - Grade Chair
ESE Teacher - Gifted
Yearbook Sponsor
Department Head - Grade Chair

Suwannee Virtual School:

Boatright, Jeffry	Department Head – Grade Chair
Cassube, Pamela	Planning Period Supplement (*pending enrollment)
Eckhoff, Jean	ESE Teacher
Gonzalez, Alexander	Planning Period Supplement (*pending enrollment)
Green, Glen	Planning Period Supplement (*pending enrollment)
Hester, Angela	Planning Period Supplement (*pending enrollment)
Hufty, Frank	Planning Period Supplement (*pending enrollment)
Jernigan, Patrick	Planning Period Supplement (*pending enrollment)
Marrero-Guerra, Jasmine	Planning Period Supplement (*pending enrollment)
Rodriguez, Sergio	Planning Period Supplement (*pending enrollment)
Thompson, Michelle	Planning Period Supplement (*pending enrollment)
Tuvell, Kimberly	Planning Period Supplement (*pending enrollment)

MISCELLANEOUS:

Approval of school-based school related personnel (clerical staff and paraprofessionals) to serve as emergency substitutes for the 2022-2023 school year, including those hired throughout the year

Approval for the following PreK teachers to work up to an additional 12 hours registering for PreK Classes for the 2022-2023 school year:

Tanna Glass	Suwannee Pineview Elementary
Kimberly Hingson	Suwannee Riverside Elementary
Maya Kennedy	Suwannee Springcrest Elementary

Approval of the following employees to work as paraprofessionals in the 21st Century Afterschool program:

Amy Allen	Pamela Hoyle	Denah Phillips
Jessica Anderson	Ellena Huston	Amanda Ramirez
Tara Ash	Victoria Jensen	Mandy Ramsey
Tara Brock	Kaycie Kinsey Blanton	Susan Ratliff
Ashley Broughton	Traci Kirby	*Ashley Reeves
Lyndsey Browning	Julie Klecka	Kristin Register
Kimberly Buchanan	Hannah Knighton	Brooklyn Ross
Emilee Cannon	Stephanie Knighton	Tiffany Sanders
Amanda Clark	Marjarian Lewis	Courtney Sasso
Tanya Crain	Susan Mackin	*Tralene Sasso
Janet Diaz	Jazmin Marrero	Martha Southerland
Erin Driggers	Heather Marshall	Jennifer Stevens
Robyn Edwards	Jenny McCook	Carla Suggs
Krystal Fletcher	Kelly McManaway	Michele Turman
Lesley Fry	Jennifer McMillan	Miranda Walker
Rhonda Furry	Catherine Melton	Joann Webber
Danielle Gay	Keeley Messer	Shannon White
Crystal Gill	Janell Miracle	Amy Williams
Staci Greaves	Rebecca Monroe	Jennifer Winnett
Sabrina Harrell	Kimberly Mott	Leann Wirick
Tina Hayes	Susan Mowry	Ashlee Wooley
Roshonda Herring	Emily Murphy	Lawanna Zimmerman
Angela Hester	Jessica Nipper	*Alternates
Jennifer Hitt	Charis Parker	
Melissa Holtzelaw	Takesha Patrick	

Food Service:

Approval for the following to work as Food Service Monitors for the 2022-2023 School Year:

David Barnes	Branford High School
Kelly Bradow	Branford High School
Laura Jaramillo	Suwannee Middle School
Christina Jones	Suwannee Middle School
Cathy Reed	Suwannee Middle School
Janice Thompson	Suwannee Middle School

Resource Center:

Approval for the following to work as Paraprofessionals in the Migrant Education Extended Day Program:

Takesha Patrick	Becky Skipper
Yvette Perez	Juanita Torres

SUBSTITUTES:

The following to serve as a Substitute School Nurse District-wide:

Kyla Bispham	Erika Pepper
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The following to serve as Substitute Bus Attendants:

Damarius McQuay	Phyllis Postell
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VOLUNTEERS:

Johnnie Armstead	Johnathan Jewell	Carlos Podadera
Elizabeth Carden	Jennifer Jewell-Montana	Sylvia Reid
Wanda Cavazos	Regina Marvin	Robert Ross
Pamela Cochran	Lisa McGee	Rachel Shiver
Sean Conner	Alicia Mendoza	Jennifer Stevens
Candace Diaz	Karina Miller	Kendra Tucker
Karol Gonzalez	Theron Miller	Amber Waters
Jessica Gordy	Jennifer Neely	Jeffery Waters
Leah Hodges	Traci Nissley	Amanda Watson
Aprilyn Jewell	Lorie Norris	George White

**End of List
2022-2023
School Year**

**INSTRUCTIONAL
FOR INFORMATIONAL PURPOSES ONLY ****

SALARY SCHEDULE 2022-2023

Substitute Teacher

High School Graduate/Associates Degree	\$10.00 <u>12.00</u>
Bachelor's Degree	\$12.00 <u>15.00</u>
Master's Degree	\$15.00
Long Term Substitute (Greater than 30 days) with BS/BA Degree or higher with Certification Issues/Holds	\$18.00 <u>20.00</u>
Certified Teacher (serving as Teacher-of-Record)	\$20.00 <u>22.00</u>

Substitute Nurse

RN	\$25.00
LPN	\$16.00

(Based on pay for seven and one quarter ~~half~~ 7-1/4 1/2 hours daily)

Effective July 1, 2022-June 30, 2023	Adopted <u>05/24/2022</u> <u>9/1/2022</u> by the SUWANNEE COUNTY SCHOOL BOARD 1740 Ohio Avenue, South Live Oak, Florida 32064 386/647-4600 Ted L. Roush, Superintendent
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** The Suwannee County School Board establishes and approves the rates of pay for substitutes. These schedules are not subject to bargaining, and therefore, are not required to be negotiated.